



Good evening HCCC community members,

We thank those who have reviewed and offered feedback on the College's Restart Plan. We have responded to most and will respond to others as they are received. We incorporated many of the suggested edits and added further clarification in areas about which there were multiple questions. Much of the feedback was beyond the scope of the questions from the Office of the Secretary of Higher Education but will be essential as we operationalize the plan.

The most important feedback we received was in regard to the Acknowledgement of Risk in the beginning of the document. While our intentions were to communicate a shared sense of responsibility among the HCCC community, we realize the statement does not reflect our culture of care or our shared values. This concept originated with the New Jersey Council of County Colleges and was one that was to be consistent among all of us. That did not happen and we should have abandoned the idea. At the Return to Campus Task Force meeting this morning, the entire team agreed this does not belong in our plan. Almost immediately, we reached out to Sirhan Abdullah, who serves on our Health and Safety sub-group, for his input on a revised statement and he quickly sent us language, which we incorporated into the opening of the plan.

We are happy to share the revised language and welcome your feedback, but we will need to receive that by noon on Tuesday. You may email return@hccc.edu.

Hudson County Community College (HCCC) values its students, faculty, staff, and community members and is committed to being proactive in the protection of the health and safety of all during the COVID-19 pandemic and always.

COVID-19 most commonly spreads through respiratory aerosols that are expelled when an infected individual sneezes or coughs. Individuals with COVID-19 may exhibit symptoms like fever and a dry cough or may not exhibit symptoms at all. The Centers for Disease Control and Prevention (CDC) recommend that individuals stay home whenever possible and wear face masks, wash or sanitize their hands frequently, and maintain a distance from others of at least six feet when outside of the home in order to limit the spread of COVID-19.

Hudson County Community College's Restart Plan was developed by the Return to Campus Task Force with input from the College community. HCCC's Restart Plan was developed in alignment with the template and guidelines provided by the Office of the Secretary of Higher Education and adheres to all CDC requirements, recommendations, and guidelines.

Safety during a pandemic is a collective responsibility. The ability of Hudson County Community College to thrive during the current COVID-19 pandemic is contingent upon a shared understanding that we each have a role in taking steps that promote not only our own health but the health of the other individuals with whom we share our campus.

In continuation of this important community goal, and in accordance with guidance from the CDC, Hudson County Community College requires that all students, faculty, staff, and visitors to our campus abide by the rules and regulations set forth:

- **Participate in HCCC's health screening protocol by completing the survey and having your temperature assessed when entering HCCC's buildings;**
- **Stay home and participate in teaching, learning, and working remotely if you do not feel well or have circumstances that prevent you from being on campus;**
- **Wear a mask in all HCCC spaces;**
- **Adhere to social distancing guidelines by maintaining a distance of at least 6 feet between yourself and others;**
- **Adhere to all capacity limitations in classrooms, offices, restrooms, and elevators;**
- **Follow one-way directions for all entrances, exits, and stairwells;**
- **Wash or sanitize your hands frequently;**
- **Sneeze and cough into your elbow.**

Thank you for your continued engagement and support in this process.

Take care,

HCCC's Return to Campus Task Force

Lisa Dougherty
Co-Chair, RTC Task Force

Heather DeVries
Co-Chair, RTC Task Force