



HCCC|NJCU CONNECT PROGRAM MEMORANDUM OF UNDERSTANDING

This Memorandum of Understanding (MOU) is entered into by and between Hudson County Community College (HCCC), hereinafter referred to as "HCCC," located at 70 Sip Ave, Jersey City, NJ 07306 and New Jersey City University (NJCU), hereinafter referred to as the "NJCU," located at 2039 Kennedy Blvd., Jersey City, NJ 07305 to establish the HCCC|NJCU CONNECT Transfer Program, hereinafter referred to as "CONNECT."

PURPOSE:

The purpose of this MOU is to establish a formal partnership between HCCC and NJCU to administer the HCCC|NJCU CONNECT Transfer Program. The CONNECT program will ensure HCCC graduates in CONNECT programs a seamless transfer experience from HCCC to NJCU to facilitate the attainment of a bachelor's degree.

TERMS OF AGREEMENT:

1. HCCC and NJCU will collaborate to identify program maps that will facilitate the transfer of credits, limiting excess credit accumulation at both institutions.
2. HCCC and NJCU will develop joint admission standards for the CONNECT program.
3. HCCC and NJCU will develop a plan for academic advising and support at both institutions for students enrolled in the program.
4. HCCC and NJCU will establish a timeline and process for the automatic transfer of credits and other applicable records from HCCC to NJCU.
5. HCCC and NJCU will work together to promote the CONNECT Program to prospective and current students.
6. HCCC and NJCU will establish procedures for the sharing of campus resources and student support services, including, but not limited to housing and childcare services at NJCU.
7. HCCC and NJCU will establish data and information-sharing procedures among their staff.
8. HCCC and NJCU will conduct regular evaluations of the program to assess its effectiveness and make necessary adjustments.

9. Upon agreement of item set forth herein that requires the collaboration of the parties in order to be implemented, the parties shall reduce their agreement to writing to be signed by both parties. Once signed by the parties, the writing shall constitute an addendum to this MOU and shall be governed by the terms and conditions set forth herein.

RESPONSIBILITIES:

1. HCCC and NJCU will be responsible for providing courses and academic advising to students enrolled in the program based on established academic program pathways.
2. HCCC and NJCU will dedicate staff to administering the CONNECT program. The staff will maintain a presence on both campuses.
3. HCCC and NJCU will work together to develop application and communication processes.
4. Once per year, HCCC and NJCU will review academic program pathways to ensure their accuracy and make necessary updates.
5. HCCC and NJCU will work together to ensure that students enrolled in the CONNECT program receive the necessary academic support and resources to succeed.

STUDENT ELIGIBILITY

1. HCCC and NJCU will jointly develop eligibility requirements.
2. Students who meet the eligibility criteria will be granted joint admission to HCCC and NJCU.
3. All admission application fees will be waived for CONNECT students.
4. Students who are admitted to NJCU through this agreement will be required to complete a FAFSA (if applicable) and additional applications for scholarships, grants, or other financial assistance offered by NJCU.

DURATION:

This MOU will be in effect for a period of five years from the date of signing. Upon the expiration of this MOU, HCCC and NJCU may renew the agreement in writing.

AMENDMENTS:

This MOU may be amended by mutual written agreement of HCCC and NJCU.

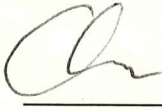
TERMINATION:

This MOU may be terminated by either party upon thirty (30) days written notice to the other party.

SIGNATURES:

This MOU shall be executed in duplicate originals, with each party retaining one original. This MOU shall become binding upon signature by the authorized representatives of both parties.

Hudson County Community College

 12-11-2023

Christopher M. Reber, Ph.D. Date
President

New Jersey City University

 12/11/23

Andres Acebo Date
Interim President



MEMORANDUM OF UNDERSTANDING

This Memorandum of Understanding (MOU) is entered into and made effective as of January 17, 2024, between Hudson Pride Center, located at 3000 John F. Kennedy Blvd. Suite 306, Jersey City, NJ 07306, and Hudson County Community College (HCCC), located at 70 Sip Avenue, Jersey City, 07306.

In consideration of the mutual promises and covenants contained herein and other good and valuable consideration, the receipt and sufficiency of which are hereby acknowledged, the parties mutually agree as follows:

Hudson Pride Center, therefore, proposes to serve as a community partner with HCCC to deliver the following LGBTQ+ affirming mental health access improvement activities aimed at helping to decrease the significant mental health disparities that currently impact LGBTQ+ young adults in college settings:

With financial support from and in accordance with the Mental Health in Higher Education: Community Provider Partnerships and Professional Development Grant, Hudson Pride Center agrees to provide the following services pursuant to this MOU:

1. The Hudson Pride Center will provide (2) monthly onsite support groups for students, focusing on healthy relationships, wellness, and social connectivity. During school closures and holidays, groups will be adjusted. If a student reports feeling suicidal, the Hudson Pride Center will involve the Director of Mental Health Counseling and Wellness or another mental health counseling social worker. The protocol will follow HIPPA guidelines and protect clients by not "outing" individual (s) if they are not out to their families.
2. Hudson Pride Center will provide Clinical Consultation to the Mental Health Counseling and Wellness team once a month on the first Monday of each month to discuss cases and treatment approaches to better support LGBTQ students.
3. Hudson Pride Center will provide one full day of training for the mental health team and student-facing members with the opportunity for all-inclusive training.



4. Hudson Pride Center will provide professional development training annually for 25 staff. This will include focus communication and how to support and engage LGBTQ+ populations' wellness.
5. Hudson Pride Center will provide technical assistance to both mental health staff and HCCC faculty/staff in the form of a 3-hour introductory LGBTQ+ sensitivity training aimed at increasing their knowledge of human sexuality, LGBTQ+ terminology, LGBTQ+ stigma, and establishing an LGBTQ+ affirming campus environment. This will be offered twice in year 1 (Fall and Spring semesters), once in year 2 (Summer 2024 session), and twice in year 3 (Fall and Spring semesters), with a maximum of 25 participants per session.
6. To address the educational needs of HCCC's mental health staff, a full-day (7 hours) LGBTQ+ intensive program will be provided once during winter break (2nd week of Jan 2025), focusing first on the introductory training content delivered to faculty/staff and then adding additional content covering topics such as coming out processes, LGBTQ+ health disparities, LGBTQ+ youth issues, and LGBTQ+ affirming counseling approaches. All training will be developed and delivered by the Hudson Pride Center's Clinical Director, who oversees Hudson Pride Center's LGBTQ+ sensitivity training program and has been serving as its primary trainer and educator, delivering professional development programs to colleges and universities, mental health agencies, medical facilities, and social services agencies (among others) for over a decade.
7. Hudson Pride Center will receive the necessary technical assistance from HCCC for all training.

Additional Provisions:

- The Term of this MOU shall be from January 17, 2024, the effective date of this MOU, to July 15, 2026, provided that Mental Health in Higher Education Community Provider Partnerships and Professional Development Grant.
- The Hudson Pride Center will be responsible for submitting monthly timesheets on the last Friday of the month. Also, the agency will collect and provide statistics on the last Friday of the month.
- The Hudson Pride Center will be responsible for communication regarding students in a mental health crisis, following HCCC protocol for the referral.
- The Hudson Pride Center will provide (1) staff and faculty training for Assessing and Managing Suicide Risk Training for 20 participants for \$650. Training will be remote or in person, depending upon office needs. Hudson Pride Center will provide training packets.



- Campus parking is unavailable and limited on both campuses; the recommendation is a community-to-location; parking will not be provided.
- The Mental Health Counseling and Wellness Center will provide Hudson Pride Center with tabling accommodations in a high-traffic student area when requested.
- Mental Health Counseling and Wellness Center will create flyers and advertise to the HCCC community.
- Mental Health Counseling and Wellness Center will be responsible for recruiting staff and faculty to participate in training.
- Mental Health Counseling and Wellness Center will be responsible for providing light refreshments if on-campus training occurs.
- Mental Health Counseling and Wellness Center staff will develop a database for collecting information, which the agency will complete after each day attended.
- Mental Health Counseling and Wellness Center will provide a staff or intern to be with Hudson Pride Center staff during support groups.

In WITNESS WHEREOF, the Amendment is entered into and made effective as of the date first written above.

Hudson Pride Center

Name

Title

Hudson County Community College

Name

Title

MISSION STATEMENT

Hudson County Community College provides its diverse communities with inclusive, high-quality educational programs and services that promote student success and upward social and economic mobility.





MEMORANDUM OF UNDERSTANDING

This Memorandum of Understanding (MOU) is entered into and made effective January 17, 2024 through December 31, 2026 between Bridgeway Behavioral Health Services Center for Integrated Behavioral Health Care (CIBHC), located at 506 3rd Street, Hoboken, NJ (New Jersey), 07030 and Hudson County Community College (HCCC), located at 70 Sip Avenue, Jersey City, NJ, 07306.

In consideration of the mutual promises and covenants contained herein and other good and valuable consideration, the receipt and sufficiency of which are hereby acknowledged, the parties mutually agree as follows:

Services provided by Bridgeway Behavioral Health Services Center for Integrated Behavioral Health Care (CIBHC)

With financial support from and in accordance with the Mental Health in Higher Education: Community Provider Partnerships and Professional Development Grant (Grant), Bridgeway's CIBHC agrees to provide the following services pursuant to this MOU:

- In-person Mental Health Screenings on the Journal Square and North Hudson campuses of HCCC to include administration of the PHQ-9 screening tool for depression and the GAD-7 screening tool for anxiety.
 - Referrals for needed mental health or co-occurring services will be made to Bridgeway Behavioral Health Services Center for Integrated Behavioral Health Care (CIBHC) or to HCCC's Office of Mental Health Counseling and Wellness (MHCW) on HCCC's campus.
 - Bridgeway Behavioral Health Services Center for Integrated Behavioral Health Care (CIBHC) will track referrals and positive screens for mental health via a spreadsheet to be provided by HCCC. Reports will be submitted by Bridgeway Behavioral Health Services Center for Integrated Behavioral Health Care (CIBHC) to the MHCW office at HCCC on the last Friday of each month.
 - The forthcoming reports will provide insight into the number of students undergoing depression or anxiety screening. The reports will provide details regarding their scores and positive outcomes. The confidentiality of the participants will be maintained, and no personally identifying information will be disclosed. Bridgeway Behavioral Health Services Center for Integrated Behavioral Health Care (CIBHC) is committed to fostering a secure and safe environment for its students. The data transmitted to the MHCW center will exclusively comprise gender, age, and ethnicity (if optional). The primary objective is to prioritize the participants' privacy and comply with all applicable laws and ethical standards.



- It is important to note that students will be assured that any information collected will not contain identifiable details. The report that will be furnished to the Mental Health Counseling Department will solely be utilized for grant purposes.
- Students who, upon being screened by Bridgeway Behavioral Health Services Center for Integrated Behavioral Health Care (CIBHC), are determined to be in crisis or positive for suicidal ideation with intent with a plan will either be referred to Bridgeway's Crisis Intervention Services (BCIS), a part of the Bridgeway Behavioral Health Services Center for Integrated Behavioral Health Care (CIBHC), or to the emergency room as clinically determined by the treating clinician from Bridgeway Behavioral Health Services Center for Integrated Behavioral Health Care (CIBHC). Bridgeway Behavioral Health Services Center for Integrated Behavioral Health Care (CIBHC) will notify HCCC's Director of MHCW or designated person when this referral occurs. Students referred to BCIS will be provided with assistance for transportation to the office, and students referred to the emergency room will be transported via emergency medical services.
- 2 hours of screening on each campus (JSQ and NH) will be provided every week, totaling 4 hours per week except when school is on break; additional hours will be added to other weeks as needed to make up this time.
- HCCC agrees to reimburse Bridgeway Behavioral Health Services Center for Integrated Behavioral Health Care (CIBHC) for mental health screenings and referrals: for 4 hours/week at \$60.00/hour over 48 weeks=\$11,520 per year. Over the 3-year period of the grant, the total will be \$34,560. These payments will be funded by the Grant.
- Bridgeway Behavioral Health Services Center for Integrated Behavioral Health Care (CIBHC) will be responsible for providing a licensed mental health provider and or a graduate level supervised social work intern to conduct the screenings on the mutually agreed-upon days on the HCCC campus, including PHQ9- depression screening and GAD-7 screening. Additionally, Bridgeway Behavioral Health Services Center for Integrated Behavioral Health Care (CIBHC) will be responsible for referring students with positive screens to Bridgeway Behavioral Health Services Center for Integrated Behavioral Health Care (CIBHC), and students who screen positive for crisis or suicidal ideation with intent and/or plan will be immediately linked to either Bridgeway Behavioral Health Services Center for Integrated Behavioral Health Care (CIBHC) or to the emergency room as clinically indicated.
 - Bridgeway Behavioral Health Services Center for Integrated Behavioral Health Care (CIBHC) will provide clinical staff and other identified student-facing staff with (1) One time in-person training on Assessing and Managing Suicide Risk for up to 5 clinical staff participants at a cost of \$135.00 per participant, including the manual, participant guide, and the 8-hour training, paid by the Grant total \$675.00.

Additional Provisions

1. The term of this MOU shall be from January 17, 2024 through December 31, 2026, to align with the duration of the Grant.
2. Bridgeway Behavioral Health Services Center for Integrated Behavioral Health Care (CIBHC) will be responsible for submitting monthly invoices on the last Friday of the month to HCCC.



3. Reports on the screening results will be provided by Bridgeway Behavioral Health Services Center for Integrated Behavioral Health Care (CIBHC) to HCCC on the last Friday of the month to include positive screens for mental health crises and suicidal ideation with intent and/or plan.
4. The Bridgeway Behavioral Health Services Center for Integrated Behavioral Health Care (CIBHC) will be responsible for communication regarding students in a mental health crisis, following the HCCC protocol for the referral.
5. Campus parking is unavailable and limited on both campuses; the recommendation is a community-to-location; parking will not be provided.
6. MHCW will be responsible for providing a table and a location on campus where student traffic is present and where a confidential location can be provided for conducting mental health screenings with students.
7. MHCW will promote screening events and collaborate with HCCC staff and faculty to support students attending screenings on both campuses.
8. Access to the laptop and internet will be provided by HCCC if needed, by request only.
9. MHCW will be responsible for providing light refreshments when on-campus training occurs.
10. All dates and times for the provision of the services are subject to agreement of the parties if they are not included in this MOU.
11. This MOU is governed by the laws of the State of New Jersey without regard to New Jersey's conflicts of laws rules or provisions. All disputes between the parties arising out of, or relating to this MOU, or the services provided, shall be subject to the exclusive authority of the Superior Court of New Jersey venue in Hudson County, New Jersey.
12. Pursuant to N.J.A.C. 17:44-2.2, Bridgeway Behavioral Health Services Center for Integrated Behavioral Health Care (CIBHC) shall maintain all documentation related to products, transactions, or services under this contract for a period of five years from the date of final payment. Such records shall be made available to the Customer and/or the New Jersey Office of the State Comptroller upon request.
13. Bridgeway Behavioral Health Services Center for Integrated Behavioral Health Care (CIBHC) agrees to comply with the Mandatory Equal Employment Opportunity requirements of N.J.S.A. 10:5-31 and N.J.A.C. 17:27 attached hereto as Exhibit A.
14. To the extent the services require Bridgeway Behavioral Health Services Center for Integrated Behavioral Health Care (CIBHC) to receive any confidential student information during the provision of the services, Bridgeway Behavioral Health Services Center for Integrated Behavioral Health Care (CIBHC) agrees to comply with the requirements of the Family Educational Rights and Privacy Act ("FERPA"), 20 U.S.C. 1232g, et seq. and the regulations promulgated there under at 34 C.F.R. Part 99. Regardless of format or medium (e.g., electronic, paper, audio, video), such information is considered confidential and protected by FERPA. Such information shall not be disclosed or shared with any third party by Bridgeway Behavioral Health Services Center for Integrated Behavioral Health Care (CIBHC) except as permitted by the terms of this Agreement to subcontractors whose services are necessary for Bridgeway Behavioral Health Services Center for Integrated Behavioral Health Care (CIBHC) to carry out its services and only then to subcontractors who have agreed to maintain the confidentiality of the data to the same extent required of Bridgeway



Behavioral Health Services Center for Integrated Behavioral Health Care (CIBHC) under the terms of this Agreement.

15. Bridgeway Behavioral Health Services Center for Integrated Behavioral Health Care (CIBHC) is required by federal and state law to maintain the privacy of your confidential or protected health information (PHI). All their mental health professionals function on Health Insurance Portability and Accountability Act of 1996 (HIPAA (Health Insurance Portability and Accountability)) which I as federal law that requires the creation of standards to protect sensitive patient health from being disclosed without the patients write consent or knowledge ([National Center for State, Tribal, Local, and Territorial Public Health Infrastructure and Workforce | CDC](https://www.cdc.gov/infrastructure/index.html?CDC_AA_refVal=https%3A%2F%2Fwww.cdc.gov%2Finfrastructure%2Fcenter%2Findex.htm))
https://www.cdc.gov/infrastructure/index.html?CDC_AA_refVal=https%3A%2F%2Fwww.cdc.gov%2Finfrastructure%2Fcenter%2Findex.htm

In WITNESS WHEREOF, the Amendment is entered into and made effective as of the date first written above.

Bridgeway Behavioral Health Services Center for Integrated Behavioral Health Care (CIBHC)

Name

Title

Hudson County Community College

Name

Title



**AGREEMENT BETWEEN HUDSON
COUNTY COMMUNITY COLLEGE
AND
HUDSON COUNTY SCHOOLS OF
TECHNOLOGY HUDSON
COUNTY SCHOOLS OF
TECHNOLOGY FOR THE
DELIVERY OF CULINARY ARTS
INSTRUCTION
FOR ACADEMIC YEAR 2023-24**

This Agreement between the Hudson County Community College (HCCC) and the Hudson County Schools of Technology (HCST) is for the purposes of HCCC providing instruction in selected courses for high school students enrolled HCST) high schools. HCST students enrolled in HCCC classes will have the opportunity to earn HCCC credits for selected college courses taught by their approved high school instructors during school as part of their regular teaching responsibilities.

Faculty Qualifications and Responsibilities

1. High school instructors teaching HCCC courses as part of the high school curriculum are required to meet the minimum educational requirements in the subject area(s) being taught or in a closely related discipline and must receive approval from the HCCC faculty coordinator or Dean responsible for that subject area prior to the commencement of instruction.
2. High school instructors teaching HCCC courses must follow the HCCC curricula, utilize required texts, maintain required minimum instructional hours (i.e., 750 minutes per credit), administer HCCC exams and submit both grades and attendance reports to HCCC by specified dates.
3. Class observation(s) will be conducted by HCCC supervisor(s). HCCC reserves the right to remove approvals of HCST instructors who do not meet HCCC standards of instruction.

Provision for Alternate Scheduling and Registration

Instruction for each approved course on HCST campuses may follow the high school schedule as it relates to start-and-end dates and frequency, as long as the required minimum instructional hours and all course outcomes are met.

Student Enrollment

1. Selection for participation in the courses covered under this agreement will initially be determined by HCST, provided that all selected students meet all course pre-and-co-requisites of HCST and HCCC. HCST will select students who demonstrate a proficiency for college-level work and a reasonable chance for successful completion.

2. Participating students must complete the HCCC Early College online application and student agreement form within the time frames established by HCCC. HCST will submit completed student agreement forms, signed by the participating student's school counselor and each student's parent or guardian, to the HCCC Office of Early College Programs. Participating students shall comply with and be subject to all HCCC policies applicable to HCCC students.
3. HCCC does not guarantee that any credits earned will be transferable to another institution. Whether or not to accept those credits is determined by the policies and procedures of the accepting institution.
4. HCCC and HCST are authorized to exchange pertinent student information. Such information shall be considered confidential and shall not be disclosed except to the extent required by law or for a party to fulfill its obligations under this Agreement. HCCC will forward final grades for participating students to the high school administration upon completion of the semester and payment of all fees and tuition required by this agreement.

Courses for AY (2023-2024)

Selected students may enroll in the following courses to be offered during the 2023-24 academic year.

- Bakeshop I – CAI – 119 (2 credits)
- Food Sanitation & Culinary Principles – CAI-115 (3 Credits)
- Pantry and Breakfast Cookery – CAI-118 (2 Credits)
- Production Kitchen Skills I – CAI 117 (2 Credits)

Fiscal Arrangement

- A. HCCC shall directly invoice HCST for participating student tuition in accordance with the following charges and terms:
 1. For courses taught by high school instructors during the school day as part of their regular teaching responsibilities, HCST will be required to pay HCCC tuition of \$38.75 per credit.
- B. HCST shall make full payment to HCCC no later than sixty (60) days of HCST's receipt of the bill from HCCC. Non-payment or late payment of all or part of an invoice may result in students being prohibited from registering for future classes, holds on grades and transcripts and the possible referral of the bill for collections. HCST agrees to be responsible for all collection fees and costs incurred by HCCC, including, without limitation, court fees and attorneys' fees, in the event that full payment is not received from HCST within sixty (60) days of HCST's receipt of an invoice from HCCC. Invoices shall reflect enrollment through the posted withdrawal dates based on the Student Refund and Academic Calendar. HCCC shall not be obligated to make any adjustments in the per credit price charged to HCST if the discontinuation of a student's participation in the program is not communicated to HCCC prior to the appropriate withdrawal dates.

- C. HCCC will waive non-tuition fees (e.g., admission, registration, technology, student activity) for the courses covered under this agreement.
- D. HCST shall be responsible for making arrangements directly with the HCCC Bookstore for the purchase by HCST of required textbooks and supplies prior to the start of classes. The cost of textbooks and supplies is not included in the tuition rates set forth herein.
- E. For participating students who are have been determined by HCST as being responsible for their own tuition payments, HCCC shall directly invoice students for participating tuition in accordance with the following charges and terms for the 2023-24 academic year:
 - 1. For courses taught by approved high school instructors during the school day as part of their regular teaching responsibilities, students will be required to pay HCCC tuition of \$38.75 per credit.
 - 2. For courses taught by HCCC faculty during or after the school day, students will be required to pay HCCC tuition of \$77.50 per credit.
- F. A student's failure to timely pay an invoice may result in the student being prohibited from registering for future classes, holds on grades and transcripts, and the possible referral of the bill for collections. Invoices shall reflect enrollment through the posted withdrawal dates based on the Student Refund and Academic Calendar. HCCC shall not be obligated to make any adjustments in the per credit price charged to students if the discontinuation of a student's participation in the program is not communicated to HCCC prior to the appropriate withdrawal dates.
- G. HCCC will waive non-tuition fees (e.g., admission, registration, technology, student activity) for the courses covered under this agreement.
- H. Students shall be responsible for making arrangements directly with the HCCC Bookstore for the purchase of required textbooks prior to the start of classes. The cost of textbooks is not included in the tuition rates set forth herein.
- I.

Terms of Contract

This Agreement shall be retroactively effective as of July 1, 2023 and shall run through June 30, 2024 and may be renewed annually by the parties by executing a separate agreement. It is understood and agreed that the parties to this Agreement may modify or revise this Agreement only by written amendment executed by both parties.

Choice of Law/Venue

This Agreement shall be subject to and interpreted in accordance with the laws of the State of

New Jersey regardless of New Jersey's conflict of laws, provisions or principles. Any and all disputes between the parties arising out of or relating to this Agreement or the services provided thereunder shall be subject to the exclusive jurisdiction of the Superior Court of New Jersey located in Hudson County, New Jersey.

SIGNED:

President or Designee
Hudson County Community College

Date

Superintendent or Designee
Hudson County Schools of Technology

Date

FIRST AMENDMENT TO AGREEMENT

This First Amendment is made by and between Montclair State University, a public higher education institution organized under the laws of the State of New Jersey with a location at 1 Normal Avenue, Montclair, NJ 07043 ("MSU" or "University") and Hudson County Community College, having a principle place of business at 70 Sip Ave, Jersey City, NJ 07306, USA, operating Hudson County Community College ("HCCC") (collectively "the Parties").

WHEREAS, the Parties entered into a Transfer Articulation Agreement last executed by both parties on April 3, 2019 ("Agreement"); and

WHEREAS, the Parties wish to amend the Agreement, for which the mutual exchange of consideration is hereby acknowledged;

NOW THEREFORE, the Parties agree to amend the Agreement as follows:

1. This First Amendment and the attached Exhibit A and B are applicable to all new and transfer students entering the MSU BSN program for the first time in the Fall of 2023.
2. Unless otherwise modified by the First Amendment, all other terms in the Agreement shall remain in full force and effect and applicable to students who enrolled in the MSU BSN program prior to the Fall 2023 semester. In the event there is any conflict between the terms of this First Amendment and the Agreement, the terms of the First Amendment shall control.
3. This Agreement may be executed in counterparts, each of which shall be deemed an original, but all of which taken together shall constitute one and the same instrument.

Agree to and accepted this ____ day of _____, 2023 by:

Montclair State University

Hudson County Community College

By: _____
Jonathan GS Koppell, President

By: _____

Exhibit A

The objectives of this articulation agreement:

- To facilitate HCCC nursing students' ability to apply to the BSN degree at MSU while enrolled in the HCCC AS Nursing Degree program.
- To define the admission process for students enrolled in the AS Nursing Degree at HCCC who wish to apply to the BSN program at MSU.
- To delineate the transfer of course credit for students enrolled in the AS in nursing degree at HCCC to MSU towards its BSN program.

The parties agree to the following conditions to this agreement:

- The Application Fee is waived by MSU;
- Students enrolled in the HCCC AS Nursing Degree program may apply for entry into the MSU BSN program during their last semester of study prior to graduating from HCCC. Students must graduate from HCCC with an AS Nursing Degree before entering the BSN program at MSU. If accepted for admission by MSU, HCCC graduates must successfully pass the NCLEX-RN exam within 6 months of matriculation at MSU to continue in the BSN program;
- Thirty (30) proficiency credits are awarded for successful completion of the NCLEX-RN license examination.
- A minimum GPA of 2.5 for courses earned at HCCC is required. Upon acceptance by MSU, students must maintain the minimum GPA required by MSU's Academic Policies for all other students in the BSN degree program.
- Montclair State University will accept all nursing, general education, and nursing science course credits required to complete the AS Nursing Degree, as outlined in Exhibit B which totals 71 credits.
- Transfer credit will not be awarded for courses identified in the attached Exhibit B unless a grade of "C" or higher is earned by the student at HCCC.
- Unless otherwise identified in Exhibit B, a course equivalency list will be developed and maintained by HCCC and MSU during the Term of the Agreement that reflect each institution's academic policies.
- HCCC students transferring to MSU will be eligible for financial aid and the distribution of financial aid funds in accordance with MSU policies and all applicable laws.
- A staff member will be assigned by HCCC and MSU to manage this Agreement and facilitate communications to students.
- HCCC will provide its students information concerning the program created by this Agreement and courses that are eligible for transfer to MSU in accordance with the Agreement.

- Students accepted for admission by MSU must complete twenty-seven (27) credits at MSU in courses identified by MSU appropriate for the BSN.

Exhibit B

General Education Course Equivalencies Required by MSU that may be taken at MSU or any approved course at a college/ university.	
Montclair State University	Hudson County Community College
Course Title	Course Title
Statistics (MATH 109) 3 CR	Statistics (MATH 114) 3 CR

MSU Nursing Major Courses required for BSN Degree from MSU	
<i>Nursing Courses</i>	CR
Info Technology & Nursing Practice (NURS 340)	3
Evidence Based Practice in Nursing (NURS 350)	3
Genetics & Genomics in Clinical Nursing (NURS 406)	3
Leadership in Nursing: Theory & Application (NURS 410)	3
Transprofessional Communication & Collaboration (NURS 420)	3
Population & Global Health: Didactic & Practicum (NURS 432)	4
Integration Seminar and Practicum (NURS 440)	5
Nursing Scholarship (NURS 450)	3
Total Credits	27

Credit Assignment: Courses Required for Completion of AS Degree at HCCC	
GENERAL EDUCATION	CR
CSS-100 College Student Success	1
ENG-101 College Composition I	3
ENG-102 College Composition II	3
MAT-100 College Algebra /Intro to Statistics	3
BIO-111 Anatomy and Physiology I	4
BIO-211 Anatomy and Physiology II	4
CSC-100 Intro to Computers and Computing	3
PSY-101 Introduction to Psychology	3
Complete 1 course: ANT-101, HUM-101, HUM-128, SOC-260	3
PSY-260 Lifespan Development	3
ENG-112 Speech	3
BIO-250 Microbiology	4
Total Non-Nursing	37
NURSING	CR
NSG-110 Nursing I	6
NSG-120 Nursing II	8
NSG-210 Nursing III	9
NSG-220 Nursing IV	9
NSG-240 Nursing Leadership	2

Total Nursing	34
Total Credits	71

Montclair State University will accept a total of 71 credits from the HCCC AS Program by MSU. Students may elect to take an undergraduate Statistics course at MSU or HCCC to meet the Statistics requirement. Twenty-Seven (27) credits of upper division nursing major courses must be completed at MSU to have the BSN degree conferred by MSU.

RENEWAL AGREEMENT

Between

Hudson County Community College

and

**RWJ / Barnabas Health, Inc.
EMS Training Center**

for a

**Collaborative
Associate in Applied Science Degree
in
Pre-Hospital Medicine: Paramedic Science**

THIS AGREEMENT made and entered into as of the ____ day of _____, 202__, by and among Hudson County Community College, located at 70 Sip Avenue, Jersey City, New Jersey (hereinafter referred to as HCCC), and the RWJ Barnabas Health, Inc. of New Jersey, located at _____ (hereinafter referred to as RWJBH).

WHEREAS, HCCC is a New Jersey community college offering educational opportunities leading to certificates and associates in science degrees; and

WHEREAS, RWJBH has broad responsibilities for the education of emergency medical personnel; and

WHEREAS, HCCC and RWJBH recognize that there is a need for Paramedics both in the areas served by Hudson County Community College, RWJBH, and the State as a whole; and

WHEREAS, HCCC and RWJBH have developed a collaborative Associate in Applied Science degree program for the education of paramedics which is designed to build on the strengths and capacities of the participating institutions;

NOW THEREFORE, HCCC and RWJBH wish to continue their relationship and the program by confirming in writing the terms of mutual and individual responsibilities related to the continued offering a collaborative Associate in Applied Science degree program in Pre-Hospital Medicine: Paramedic Science.

I. GENERAL DESCRIPTION OF THE PROGRAM

- A. HCCC and RWJBH agree to renew and continue the collaborative program leading to an Associate of Applied Science (AAS) Degree in Pre-Hospital Medicine: Paramedic Science.
- A. The collaborative Associate of Applied Science in Pre-Hospital Medicine: Paramedic Science Degree Program is composed of a pre-professional component of general education and basic science courses and a professional component of paramedic science courses. The general education and basic science courses are taught by the HCCC faculty, and the paramedic science courses are taught by the RWJBH faculty, in accordance with requirements established for the degree.
- C. Students successfully completing the program requirements will be awarded an AAS degree from HCCC in collaboration with RWJBH.
- D. To enhance the concept of regionalization, HCCC with RWJBH agree that the collaborative programs may be offered cooperatively with other affiliated New Jersey County Colleges upon the mutual written approval of both HCCC and RWJBH.

II. ACADEMIC PROGRAM

- A. HCCC and RWJBH agree to offer a collaborative Associate of Applied Science Degree Program in Pre-Hospital Medicine: Paramedic Science consisting of:
 - 1. General education and basic science courses offered by HCCC.
 - 2. Professional courses in Paramedic Science offered by RWJBH.
- B. Matters pertaining to policies and procedures for the program shall be submitted to the appropriate committees or administrators at HCCC and RWJBH for review and action as required. HCCC and RWJBH shall agree on, and reduce to writing, policies and procedures applicable to the program established by this Agreement.
- C. The curriculum for the collaborative degree program shall be mutually agreed upon by HCCC and RWJBH, reduced to writing, and regularly reviewed. The curriculum, the program and all intellectual property rights shall be jointly owned by HCCC and RWJBH.
- D. RWJBH shall be responsible for evaluating the clinical competencies of the students enrolled in the program.
- E. Programmatic policy-making shall be within the framework of federal and State law and of the professional requirements of the state and national accrediting agencies.

III. ADMINISTRATIVE AND ADVISORY STRUCTURE

- A. The administration of the collaborative program will be shared by HCCC and RWJBH. In addition, each entity is responsible for the actions of their own professional staff.

The Director of Health-Related Programs is employed by HCCC and will work in close collaboration with the Paramedic Program Director employed by RWJBH.

The Paramedic Program Director will supervise the RWJBH faculty, oversee the program resources related to the professional courses at RWJBH, and coordinate other activities with the appropriate offices at HCCC.

The Paramedic Science Program Administrative Committee will provide administrative oversight of the Programs and will ensure effective collaboration and communication between the HCCC and RWJBH representatives with respect to curriculum requirements and standards, recruitment, admission, academic advisement and other administrative matters.

The Administrative Committee will be composed of the HCCC's Dean of the School of Nursing and Health Professions, the Director of Health Related Programs at HCCC and the Medical Director and Paramedic Program Director at RWJBH. The Vice

President for Academic Affairs at HCCC and the Vice President/Director of Emergency Medical Services at RWJBH will serve as ex-officio members.

The Program Administrative Committee will meet at least twice per academic year and at other such times as deemed appropriate. One meeting per year is designated as the annual meeting. At each annual meeting, the HCCC Health Related Programs Director and the RWJBH Paramedic Program Director will present for approval a formal report to the Program Administrative Committee, outlining both programmatic achievements and prospective program plans.

- B. HCCC and RWJBH agree to establish a Paramedic Science Advisory Committee, composed of at least eight (8) members. The Advisory Committee will provide advice and information from the viewpoint of the health care community at the request of the Program Administrative Committee or on its own initiative. The individual participants in the Committee shall be jointly agreed upon by the parties.

Representatives of HCCC and RWJBH will nominate Advisory Committee members to ensure representation from the Program's communities of interest including members of professional associations, health service providers, State agency representatives and consumer groups. Conditions and terms of appointment will be established by the Program Administrative Committee in accordance with existing practices.

The Advisory committee will meet at least once annually and on other occasions at the request of the Program Administrative Committee.

IV. RECRUITMENT, ADMISSIONS, ADVISEMENT AND STUDENT RECORDS

- A. Responsibility for recruitment rests with both HCCC and RWJBH. Applicants must possess an EMT-B Certificate and must be sponsored by RWJBH.
- B. Admission to the collaborative AAS Pre-Hospital Medicine: Paramedic Science Program shall be in accordance with criteria, policies and procedures set forth herein and established by HCCC and RWJBH. The guiding admission philosophy will be consonant with the "open access" missions of the State's community colleges (as per N.J.A.C. 9:4-1.3f).
 - 1. Prospective students apply both through HCCC's Admissions Office as well as RWJBH EMS. Applications will be processed according to existing policies and procedures. Students' application and all forms and data will be shared with RWJBH.
 - 2. Each student admitted to the collaborative Programs will register for all courses through HCCC, and each student is expected to meet all established program curricular requirements.

3. Standards of academic progress will conform to the policies and procedures of HCCC and RWJBH as established by the Program Administrative Committee.
- C. Student records (college admission and transcripts) will be maintained at HCCC and shared with RWJBH upon request. RWJBH will provide HCCC such information as is required to maintain appropriate student records; i.e. grades, advisor assignments, etc. Student applications for graduation will be evaluated and certified by the HCCC Registrar in consultation with the Program Director. Students enrolled in the Program will be accorded full access to the services, co- and extra-curricular activities, and facilities of HCCC and RWJBH.
 - D. All students will have access to the academic advisement, tutorial and other academic and student support services provided at or by HCCC and RWJBH. Academic advisement will ensure that students are made aware of all requirements for completion of the degree and are appropriately placed in general education courses. The Paramedic Program Director will advise students as to placement in Paramedic Science courses.
 - E. The Program Advisory Committee will consider issues related to admission, registration, tuition/fees payment policies and procedures and students' academic progress in the Program.
 - F. Student appeals regarding academic performance in the pre-professional (general education) and professional component will be processed in accordance with the established policies and procedures of HCCC and RWJBH as set forth in the HCCC/RWJBH Student Handbook.
 - G. Students are expected to comply with the rules and regulations governing student behavior as established and published by HCCC and RWJBH. Hearings regarding alleged violations of rules or regulations will be conducted in accordance with the procedures of HCCC and RWJBH as set forth in the HCCC/RWJBH Student Handbook.
 - H. Faculty for the Paramedic Science (professional) courses will be recruited, employed, and evaluated by RWJBH in accordance with the hiring practices and procedures of RWJBH. Courtesy appointment status at HCCC will be extended to the RWJBH Paramedic Science faculty.

V. FISCAL ARRANGEMENTS

- A. Students in the collaborative AAS Pre-Hospital Medicine: Paramedic Science Program will register for all courses at HCCC and will pay all appropriate tuition and fees directly to HCCC. HCCC's tuition and fee rate schedules apply to the collaborative programs. *Additional fees* that are essential for the professional (clinical) courses will be established by RWJBH and included in the fee schedule. HCCC will transfer the basic tuition payments and any *additional clinical fees* for the Paramedic Science

(professional) courses to RWJBH. In the event of delayed tuition/clinical fees payments by students or bad debts, HCCC will make additional/final reimbursements to RWJBH as the funds are collected. The funds transfer from HCCC shall not include (meaning they belong to and shall be kept by HCCC) 1) tuition and fees associated with the general education and/or science course, and/or 2) registration fees, general service fees and any out of county fees for the EMT Courses.

HCCC and RWJBH will establish admission and financial aid application cut-off dates for the Fall and Spring semesters to ensure processing and receipt of funds by the start of classes.

HCCC will advise RWJBH (on day 15 of the Fall and Spring semesters) of students enrolled in the clinical courses who have not made appropriate arrangements for tuition/fees payments for the semester.

RWJBH will determine what action to take with non-paying students or those who fail to make appropriate arrangements or payment. HCCC will make every effort to assist students in developing a payment plan.

RWJBH will assume responsibility for bad debt incurred for the professional (clinical) courses in cases where late applicants for financial aid discover that aid is denied and are unable to make timely payments.

HCCC will designate a specific Paramedic Science Program liaison in the Financial Aid Office to assist students. Business Office representatives will participate in registration to assist students in making arrangements for payments and provide information concerning financial aid opportunities.

Under the terms of this arrangement, RWJBH is responsible for the costs of maintaining programmatic accreditation. HCCC will be responsible for the costs of providing the AAS diploma.

VI. INSURANCE

- A. HCCC and RWJBH will obtain or maintain at their own expense during the term of this agreement, and any renewal thereof, a comprehensive liability policy including professional liability, insuring each institution against any and all claims for bodily injury or death and property damage resulting from performance of services by their employees, students, staff and agents under this agreement, or provide a program of self-insurance as described below. If any institution elects to obtain an insurance policy, such policy shall protect the institution, its employees, students, staff and agents with limits of not less than \$1,000,000 with respect to injury or death of any one person and not less than \$3,000,000 in the aggregate.

- B. Either institution may provide for coverage through a program of self-insurance trust fund, which shall provide not less than \$1,000,000 for injury or death to any one individual and not less than \$3,000,000 in the aggregate, or may be in such other form as provided by the New Jersey Tort Claims Act, N.J.S.A. 59:1-1 et seq., which shall govern the terms and conditions of any such self-insurance program.
- C. Both HCCC and RWJBH shall furnish evidence that they have complied with the above requirements for liability coverage.

VII. OTHER CONSIDERATIONS

- A. The parties agree that all Federal and State laws against discrimination, and all rules and regulations promulgated thereunder shall be applicable to all activities under this Agreement.
- B. It is the intent and understanding of the parties to this Agreement that each and every provision by law required to be inserted in this Agreement shall be and is deemed inserted herein. Furthermore, it is hereby stipulated that every such provision is deemed to be inserted herein, and if through a mistake or otherwise, and such provision is not inserted or is not inserted in correct form, then this Agreement shall forthwith upon the application of either party be amended by such insertion so as to comply strictly with the law, without prejudice to the rights of either party.
- C. This Agreement shall be governed and construed and the rights and obligations of the parties hereto shall be determined in accordance with the laws of the State of New Jersey without regard to New Jersey's conflicts of laws rules or provisions.
- D. Under this Agreement, HCCC and RWJBH shall continue to be autonomous and shall be governed independently by their respective governing boards and administrations except insofar as this Agreement specifically states to the contrary.
- E. Students in the program shall, always, follow the rules and regulations established by HCCC, RWJBH and any affiliated hospitals and clinical agencies, and shall do so under the specific instruction of the supervisory staff of those facilities. The affiliated clinical facilities have the right to remove any faculty member or student from the site for good cause.
- F. Each student shall provide evidence that his/her own health care is covered in event of sickness or accident by an appropriate insurance policy.
- G. Each student shall comply with the health and immunization policy of RWJBH.
- H. RWJBH shall be solely responsible for evaluating the clinical competencies of students enrolled in this program.

- I. RWJBH shall be solely responsible for the salary and other terms of employment for the RWJBH Program Director and faculty assigned to the Paramedic Science Program. HCCC shall be solely responsible for the salary and other terms of employment for faculty assigned to teach general education and science courses which are a part of the Paramedic Science Program.
- J. Programmatic policy-making shall be within the framework of federal and state law and of the professional requirements of state and national accrediting agencies.

VIII. TERM OF AGREEMENT

- A. The term of this agreement shall run from the date of signature by both parties and shall thereafter be annually reviewed and automatically renewed for periods of two years, with the total agreement period not to exceed two years, unless one party hereto shall notify the others hereto in writing not less than six months prior to the date of the termination of this Agreement that it wishes not to renew its participation in this Agreement. Such written notice shall be effective when received (or receipt refused) when sent via certified mail, return receipt requested, to the addresses set forth below, with copies to the Vice Presidents and applicable Director at each participating institution:

For Hudson County Community College:
 Christopher Reber, Ph.D., President
 Hudson County Community College
 70 Journal Square
 Jersey City, NJ 07306

For RWJ Barnabas Health, Inc.:

 President and CEO
 RWJ Barnabas Health, Inc.
 _____, New Jersey

- B. In the event this Agreement is not renewed by one of the participating parties, it is expressly understood that the Program will continue in operation until all matriculated students have had an appropriate length of time to complete their studies.
- C. It is understood and agreed that the parties to this Agreement may revise or modify this Agreement by written amendment when both parties agree to such amendment.

IX. WARRANTIES

- A. The undersigned do hereby warrant and represent that this Agreement has not been solicited or secured, directly or indirectly, in a manner contrary to the laws of the State of New Jersey and that said laws have not been violated as they relate to the procurement or performance of this Agreement by any conduct, including the paying or giving of any fee,

commission, compensation, gift, gratuity, or consideration of any kind, directly or indirectly to any State employee, officer or official.

- B. Each institution does hereby warrant and represent that it is qualified by training and experience to perform the required services and programs in the manner and on the terms and conditions set forth herein.

IN WITNESS WHEREOF, the parties hereto, duly authorized, have caused these presents to signed by their authorized corporate officers.

HUDSON COUNTY COMMUNITY COLLEGE

Executed by:

Christopher Reber, Ph.D.
President

Signature

Date

Recommended by:

Darryl Jones, Ph.D.
Vice President for Academic Affairs

Signature

Date

RWJ BARNABAS HEALTH, INC. OF NEW JERSEY

Executed by:

President and CEO

Signature

Date

Recommended by:

Director, EMS

Signature

Date



MEMORANDUM OF UNDERSTANDING

January 17, 2024 – January 16, 2026

Between:

**Hudson County Community College (HCCC) and Mana Contemporary (Mana),
Jersey City**

1. Description

The purpose of this Memorandum of Understanding is for HCCC and Mana Contemporary to work together to mutually support each organization's mission and to work collaboratively to support the arts, culture, and culinary endeavors in Hudson County, as well as the HCCC community. This may include student work-experience opportunities and other training opportunities, workshops, mutually beneficial business arrangements, collecting and sharing data, grant-funded programs, events, and resources. HCCC will work with its staff, students, faculty, other college departments, and partners to support initiatives. Mana will work with its staff, artists, business partners, and others to support initiatives.

2. Roles and Responsibilities

It is agreed that the following will be the roles and responsibilities of the participating organizations.

Mana

- a. Promote HCCC programs and events to the Jersey City and Hudson County community.
- b. Collaborate with HCCC on training programs, including workshops, business arrangements, collecting and sharing data, grant-funded programs, resources, and events.
- c. Engage in planning sessions with HCCC and leverage Mana resources for the benefit of students, faculty, businesses, and Hudson County residents.

HCCC

- a. Promote Mana programs and events.
- b. Collaborate with Mana on training programs, including workshops, business arrangements, collecting and sharing data, grant-funded programs, resources, and events.
- c. Engage in planning sessions with Mana and leverage HCCC resources for the benefit of students, faculty, businesses, and Hudson County residents.

3. Termination

Either party may terminate this Agreement upon providing sixty (60) days' prior written notice to the other party. The termination will be effective at the end of the then current semester in which the termination becomes effective.

4. Each Party Responsible for their own Actions

Each party shall remain responsible and liable for their own actions and for the actions of any other individual or entity for whom they are responsible.

5. Fees/Costs

Fees and/or costs for any program will be determined by the parties on a case-by-case basis. Any agreement on fees and/or costs shall be reduced to writing and signed by the parties as an amendment to this Agreement.

6. Choice of Law/Venue

This MOU shall be governed by the laws of the State of New Jersey without regard to New Jersey's conflicts of laws rules or provisions. All disputes between the parties shall be subject to the exclusive jurisdiction of the Superior Court of New Jersey, venued in Hudson County, New Jersey.

7. Independent

The relationship between the parties shall be that of independent contractors, and not partners, joint venturers, or the like. A party does not have the right to bind the other party.

8. Provisions and Amendments

This Memorandum of Understanding contains all provisions agreed upon by the parties. Any amendments to this Memorandum of Understanding must be in writing and signed by either parties or their duly authorized representative. It is further understood that the term of this agreement is for the period: January 17, 2024 – January 16, 2026, subject to termination as set forth in this MOU. Any continuation beyond the end date of this Agreement is subject to a new agreement.

Selig Sacks
Executive Director
Mana Contemporary, Jersey City

Dr. Christopher M. Reber
Hudson County Community College

Date

Date

Attested by/date:



AMENDED AND RESTATED MEMORANDUM OF UNDERSTANDING
March 1, 2022 – February 28, 2025

Between:

Hudson County Community College (HCCC) and the Hudson County Economic Development Corporation (HCEDC)

1. Description

HCCC and HCEDC will enter into a partnership to mutually support each organization's mission. HCCC will work collaboratively with HCEDC to support entrepreneurs and small businesses in Hudson County. This includes workshops, business training programs, sharing data, surveys, and grant-funded programs. HCCC will work with staff, students, faculty, other college departments, and partners to support initiatives. HCEDC will work with staff, and other partners to support initiatives. Both HCCC and HCEDC will share resources to expand capacity to support entrepreneurs and small businesses.

2. Roles and Responsibilities

It is agreed that the following will be the roles and responsibilities of the participating organizations.

HCEDC

- a. Promote HCCC programs and events for entrepreneurs and small businesses.
- b. Collaborate on programs, including workshops, business training sessions, sharing data, surveys, and grant-funded programs.
- c. Engage in planning sessions with HCCC and leverage HCEDC resources for the benefit of students, faculty, and Hudson County entrepreneurs and small businesses.

HCCC

- a. Promote HCEDC programs and events.
- b. Collaborate on programs, including workshops, business training sessions, sharing data, surveys, and grant-funded programs.
- c. Engage in planning sessions with HCEDC and leverage HCCC resources for the benefit of HCEDC, Hudson County entrepreneurs, and small businesses.

3. Joint Small Business Initiative

- a. HCCC and HCEDC to collaborate to support entrepreneurs and small businesses in Hudson County. See Attachment.
- b. HCEDC to fund the salary of a HCCC's small business initiative internship coordinator, who will be charged with the joint development of the small business initiative. HCEDC's funding of the internship coordinator position is subject to annual approval by HCEDC's Board of Trustees at the Board's sole discretion. HCEDC will also provide HCCC's internship coordinator with access to its businesses, staff, and partners.
- c. HCCC to provide input and expertise from its faculty, students, staff, and partners to promote and assist the initiative's internship coordinator with the small business initiative.

4. Provisions and Amendments

This Memorandum of Understanding contains all provisions agreed upon by the parties. Any amendments to this Memorandum of Understanding must be in writing and signed by either parties or their duly authorized representative. It is further understood that the term of this agreement is for the period: March 1, 2022 - February 28, 2025. Any continuation is subject to a new agreement.



Michelle Richardson
Executive Director
Hudson County Economic Development
Corporation



Dr. Christopher M. Reber
Hudson County Community College

12/8/23

Date

12/12/2023

Date

ATTACHMENT
Internship Program
Partnership between
Hudson County Economic Development Corporation and
Hudson County Community College

Hudson County Community College (HCCC) and the Hudson County Economic Development Corporation (HCEDC) have an agreement to mutually support each organization's mission. One of the specific ways the organizations will work together is to jointly launch and operate an Internship Program. The goal of the program is to work collaboratively to support entrepreneurs and small businesses in Hudson County, HCCC students, as well as the broader Hudson County community. Both HCCC and HCEDC will share resources to expand their capacity to support entrepreneurs and small businesses.

Internship Program Overview

HCCC students will provide technical assistance to entrepreneurs and small businesses primarily in the areas of marketing, digital literacy, and social media. The program will benefit entrepreneurs and small businesses by teaching them how to access essential tools for growth, and it will benefit HCCC students by providing an invaluable experiential learning experience while being paid a stipend for their technical assistance. This win-win program will assist students and entrepreneurs to both achieve their goals, benefiting the entire Hudson County community.

An Internship Coordinator will administer the program (see description below). The Internship Coordinator will provide oversight for the program, which includes scheduling, training, and outreach to businesses. HCCC will work with staff, students, faculty, other college departments, and partners to support the program. HCEDC will work with the Internship Coordinator and provide access to businesses, staff, and other partners. The program is modeled after a successful program in Bergen County which is a partnership between the Bergen County Economic Development Corporation and Bergen Community College which has been operating for several years.

Internship Coordinator Job Description

The Internship Coordinator will manage the new small business internship program, which is a collaborative initiative with Hudson County Community College (HCCC) and the Hudson County Economic Development Corporation (HCEDC). The Internship Coordinator is expected to participate in the planning, design and launch of the internship program. The Coordinator will also participate in the recruitment, interviewing, training, managing, and evaluation of intern performance, including the assignment of clients, and directing caseload and workload. This position will also work with the HCCC Deans of the STEM and Business, Culinary, and Hospitality, as well as other stakeholders within the college and community, including but not limited to Chambers and the local Small Business Development Center. The individual will also report to both the HCCC Director of Continuing Education and Workforce Development Operations and the Executive Director of the Hudson County Economic Development Corporation and/or designee.

ARTICULATION AGREEMENT

BETWEEN

HUDSON COUNTY COMMUNITY COLLEGE

&

**NJ Administrative District Council of Bricklayers and
Allied Craftworkers (BAC)**

For Academic Pathways in Construction Management

**ARTICULATION AGREEMENT
HUDSON COUNTY COMMUNITY COLLEGE &
NJ Administrative District Council of Bricklayers and Allied Craftworkers (BAC)**

I. Purpose and Goals

The primary objective of this Agreement is to provide articulation with NJ Administrative District Council of Bricklayers and Allied Craftworkers, (the "BAC") and Hudson County Community College (the "College"), granting College credits for demonstrated academic proficiency in the study of Construction Management acquired by persons who have successfully completed the BAC apprenticeship program.

The BAC apprenticeship program has an extensive curriculum that is accredited by the US Department of Labor.

The curriculum is a four-year curriculum with core competencies that must be learned within each curriculum year. The four-year curriculum identifies the number of granted college credits for each learning lesson within the annual curriculum. The primary instructional format is in the form of classroom instruction, labs, computer-based training, and audiovisual materials. In order to move from one level of learning to the next, apprentices must demonstrate established levels of proficiency in each of the standardized curriculum's functional areas of instruction by passing written examinations.

The College awards two Proficiency Certificates:

Proficiency Certificate in Construction Administration: It is a 16-credit certificate program designed to prepare students for careers in the construction industry. The program includes courses specific to construction that include construction administration.

Proficiency Certificate in Construction Technology: It is a 16-credit certificate program designed to prepare students for careers in the construction industry. The program includes courses specific to construction that include technical skills.

Both Proficiency Certificates are transferable to the Academic Certificate and Associate of Applied Science (AAS) degree in Construction Management.

It is anticipated that the College credits awarded by this Agreement will inform and encourage graduates of the BAC apprenticeship program, to pursue the educational and career advancement opportunities that matriculation at the College will provide and afford such persons the ability to expedite the successful completion of their degree requirements.

**ARTICULATION AGREEMENT
HUDSON COUNTY COMMUNITY COLLEGE &
NJ Administrative District Council of Bricklayers and Allied Craftworkers (BAC)**

The Transfer Articulation Application Process and Procedures

BAC and Hudson County Community College (“College”) enter into this Articulation Agreement/MOU and agree as follows:

1. The BAC can have articulation with the following two programs. For each program, apprentices will need to take additional courses, as discussed below.

i. **Proficiency Certificate in Construction Administration:** It is composed of the following courses.

- *CNM 220 - Construction Codes (3 Credit)*
- *CNM 222 - Construction Project Management (4 Credit)*
- *CNM 225 - Cost Estimation (3 Credit)*
- *CNM 230 - Construction Project Planning and Control (3 Credit)*
- *EGS 101- Engineering Graphics (2 credits)*
- *CSS 100 – College Student Success 1 (1 credit)*

a. The apprenticeship program of BAC partially covers the topics of CNM 220, CNM 222, and CNM 225. To get credit for these three courses, the apprentices will take a course (CEBUS-CS-1 - Construction Supervision) in HCCC’s School of Continuing Education and Workforce Development (CEWD), which will cover the missing material from CNM 220, CNM 222, and CNM 225. Students who pass the course in CEWD with a grade of C or better will receive credit for CNM 220, CNM 222, and CNM 225 as well as a Certificate in Construction Supervision from CEWD.

b. The apprenticeship program does not cover any significant material in **CNM 230**. Students will enroll in CNM 230, EGS 101 and CSS 100 at the college.

ii. **Proficiency Certificate in Construction Technology:** It is composed of the following courses.

- *CNM 120 - Introduction to Engineering Science and Calculation (4 Credit)*
- *CNM 202 - Construction Procedures, Material and Testing (4 Credit)*
- *CNM 205 - Surveying and Site Planning (3 Credit)*
- *CNM 201 - Introduction to Basic Structures (3 Credit)*
- *EGS 101- Engineering Graphics (2 credits)*

**ARTICULATION AGREEMENT
HUDSON COUNTY COMMUNITY COLLEGE &
NJ Administrative District Council of Bricklayers and Allied Craftworkers (BAC)**

- a. The apprenticeship program of BAC partially covers the topics of CNM 120, CNM 202 and CNM 205. To get credit for these three courses, the apprentices will take a course (CEBUS-CS-2 – Construction Operations) in the HCCC Continuing Education and

Workforce Development (CEWD) division, which will cover the missing material from CNM 120, CNM 202, and CNM 205. Students who pass the course in CEWD with a grade of C or better will receive credit for CNM 120, CNM 202, and CNM 205 as well as a Certificate in Construction Operations from CEWD.

- b. The apprenticeship program does not cover any significant material in **CNM 201**. Students will enroll in CNM 201 and EGS 101 at the college.

1. In order to receive course credits at the College described in the preceding paragraph, students must: (a) be admitted to the College, (b) be matriculated in the College's Construction Administration or Construction Technology program, and (c) present to the Registrar a notarized document entitled "Certificate of Completion", indicating graduation from the BAC apprenticeship program.
2. The course credits identified in paragraph 1 herein will be reflected on the College transcript as "Credit by Examination", in the same manner as credits obtained through other external standardized examinations, such as the College Level Examination Program (CLEP), and such credits will not be counted in computing a student's Grade Point Average (G.P.A.).
3. The policies reflected in this Agreement apply only to the College's records. In the case of transfer to another institution of higher education, the acceptance of all credits awarded by this Agreement will be in accordance with the prevailing policies of the receiving institution.
4. Transfer of credits earned at other institutions of higher education by examination or other assessment of prior learning shall adhere and be subject to HCCC's Transfer Policy.
5. No tuition or fees will be charged to any student for the credits earned by articulation pursuant to this Agreement i.e. (CNM 220, CNM 222, and CNM 225 for Construction Administration and CNM 120, CNM 202, and CNM 205 for Construction Technology). However, students will be charged for either of the two classes taken at HCCC with CEWD i.e. (CEBUS-CS-1 - Construction Supervision and CEBUS-CS-2 – Construction Operations) according to the prevailing per credit tuition rates of CEWD. Both of the CEBUS courses are of 4 credit each.

**ARTICULATION AGREEMENT
HUDSON COUNTY COMMUNITY COLLEGE &
NJ Administrative District Council of Bricklayers and Allied Craftworkers (BAC)**

6. The courses taken at CEWD are not eligible for financial aid.
7. Appropriate members of the faculties of the College and representatives of BAC will meet annually (if needed) to address areas of mutual concern, including but not limited to the sharing of recommendations regarding the content and implementation of this Agreement and curriculum and programmatic changes. The minutes of this annual meeting will be provided to the appropriate Dean, the Chief Academic Officer, and the College's Construction Management Advisory Committee.

II. Institutional Responsibilities

BAC and the College agree to promote the Articulation Program in appropriate publications and at recruitment and outreach activities.

1. BAC and the College agree to cooperate in communicating with each other and with their common and respective communities concerning the relationship between the two institutions. BAC and the College agree to acknowledge and recognize the articulation programs on each institution's website and via other marketing and publicity methods.
2. BAC and the College agree to promptly communicate with each other any future curriculum changes, policy changes or resident credit requirements that will affect this agreement.
3. Each institution will designate in writing an employee who will serve as the point of contact for the administration of this agreement.

III. Agreement Review

1. BAC and the College will notify one another of curricular changes upon institutional approval. This Agreement will continue in effect and will be automatically renewed from academic year to academic year for up to three years, although either BAC or HCCC may withdraw from this Agreement upon written notification to the other party at the end of any academic year of the College.
2. This Agreement shall be reviewed and modified, as needed, every three years by officials at BAC and HCCC.

**ARTICULATION AGREEMENT
HUDSON COUNTY COMMUNITY COLLEGE &
NJ Administrative District Council of Bricklayers and Allied Craftworkers (BAC)**

3. This agreement represents the entire agreement between BAC and the College through their authorized agents and will be deemed fully executed on the date of the last signature. All negotiations, oral agreements, and understandings are merged herein, and any change(s) in the terms must be made in writing and signed by all parties.

IV. Term

1. This Agreement will be immediately effective upon its signing by the appropriate parties and will be renewed after every three years.

V. Miscellaneous

This Agreement shall be governed by the laws of the State of New Jersey without regard to New Jersey's conflicts of laws rules or provisions. All disputes between the parties arising out of, or relating to this Agreement shall be subject to the exclusive jurisdiction of the Superior Court of New Jersey venued in Hudson County, New Jersey.

VI. Approvals

Intending to be bound, the parties execute this Agreement below by their authorized representatives.

**ARTICULATION AGREEMENT
HUDSON COUNTY COMMUNITY COLLEGE &
NJ Administrative District Council of Bricklayers and Allied Craftworkers (BAC)**

BAC

Hudson County Community College

BAC

**President
Hudson County Community College**

Date

Date

**Vice President for Academic Affairs
Hudson County Community College**

Date

ARTICULATION AGREEMENT
BETWEEN
HUDSON COUNTY COMMUNITY COLLEGE
&
Eastern Atlantic States Regional Council of
Carpenters (EASRCC)
For Academic Pathways in Construction Management

**ARTICULATION AGREEMENT
HUDSON COUNTY COMMUNITY COLLEGE &
Eastern Atlantic States Regional Council of Carpenters (EASRCC)**

I. Purpose and Goals

The primary objective of this Agreement is to provide articulation with Eastern Atlantic States Regional Council of Carpenters, (the "EASRCC") and Hudson County Community College (the "College"), granting College credits for demonstrated academic proficiency in the study of Construction Management acquired by persons who have successfully completed the EASRCC apprenticeship program.

The EASRCC apprenticeship program has an extensive curriculum that is accredited by the US Department of Labor.

The curriculum is a three-year curriculum with core competencies that must be learned within each curriculum year. The three-year curriculum identifies the number of granted college credits for each learning lesson within the annual curriculum. The primary instructional format is in the form of classroom instruction, labs, computer-based training, and audiovisual materials. In order to move from one level of learning to the next, apprentices must demonstrate established levels of proficiency in each of the standardized curriculum's functional areas of instruction by passing written examinations.

The College awards two Proficiency Certificates:

Proficiency Certificate in Construction Administration: It is a 16-credit certificate program designed to prepare students for careers in the construction industry. The program includes courses specific to construction that include construction administration.

Proficiency Certificate in Construction Technology: It is a 16-credit certificate program designed to prepare students for careers in the construction industry. The program includes courses specific to construction that include technical skills.

Both Proficiency Certificates are transferable to the Academic Certificate and Associate of Applied Science (AAS) degree in Construction Management.

It is anticipated that the College credits awarded by this Agreement will inform and encourage graduates of the EASRCC apprenticeship program, to pursue the educational and career advancement opportunities that matriculation at the College will provide and afford such persons the ability to expedite the successful completion of their degree requirements.

**ARTICULATION AGREEMENT
HUDSON COUNTY COMMUNITY COLLEGE &
Eastern Atlantic States Regional Council of Carpenters (EASRCC)**

The Transfer Articulation Application Process and Procedures

EASRCC and Hudson County Community College (“College”) enter into this Articulation Agreement/MOU and agree as follows:

1. The EASRCC can have articulation with the following two programs. For each program, apprentices will need to take additional courses, as discussed below.

i. Proficiency Certificate in Construction Administration: It is composed of the following courses.

- *CNM 220 - Construction Codes (3 Credit)*
- *CNM 222 - Construction Project Management (4 Credit)*
- *CNM 225 - Cost Estimation (3 Credit)*
- *CNM 230 - Construction Project Planning and Control (3 Credit)*
- *EGS 101- Engineering Graphics (2 credits)*
- *CSS 100 – College Student Success 1 (1 credit)*

a. The apprenticeship program of EASRCC partially covers the topics of CNM 220, CNM 222, and CNM 225. To get credit for these three courses, the apprentices will take a course (CEBUS-CS-1 - Construction Supervision) in HCCC’s School of Continuing Education and Workforce Development (CEWD), which will cover the missing material from CNM 220, CNM 222, and CNM 225. Students who pass the course in CEWD with a grade of C or better will receive credit for CNM 220, CNM 222, and CNM 225 as well as a Certificate in Construction Supervision from CEWD.

b. The apprenticeship program does not cover any significant material in **CNM 230**. Students will enroll in CNM 230, EGS 101 and CSS 100 at the college.

ii. Proficiency Certificate in Construction Technology: It is composed of the following courses.

- *CNM 120 - Introduction to Engineering Science and Calculation (4 Credit)*
- *CNM 202 - Construction Procedures, Material and Testing (4 Credit)*
- *CNM 205 - Surveying and Site Planning (3 Credit)*
- *CNM 201 - Introduction to Basic Structures (3 Credit)*
- *EGS 101- Engineering Graphics (2 credits)*

a. The apprenticeship program of EASRCC partially covers the topics of CNM 120, CNM 202 and CNM 205. To get credit for these three courses, the apprentices will take a course

**ARTICULATION AGREEMENT
HUDSON COUNTY COMMUNITY COLLEGE &
Eastern Atlantic States Regional Council of Carpenters (EASRCC)**

(CEBUS-CS-2 – Construction Operations) in the HCCC Continuing Education and Workforce Development (CEWD) division, which will cover the missing material from CNM 120, CNM 202, and CNM 205. Students who pass the course in CEWD with a grade of C or better will receive credit for CNM 120, CNM 202, and CNM 205 as well as a Certificate in Construction Operations from CEWD.

- b. The apprenticeship program does not cover any significant material in **CNM 201**. Students will enroll in CNM 201 and EGS 101 at the college.
 1. In order to receive course credits at the College described in the preceding paragraph, students must: (a) be admitted to the College, (b) be matriculated in the College's Construction Administration or Construction Technology program, and (c) present to the Registrar a notarized document entitled "Certificate of Completion", indicating graduation from the EASRCC apprenticeship program.
 2. The course credits identified in paragraph 1 herein will be reflected on the College transcript as "Credit by Examination", in the same manner as credits obtained through other external standardized examinations, such as the College Level Examination Program (CLEP), and such credits will not be counted in computing a student's Grade Point Average (G.P.A.).
 3. The policies reflected in this Agreement apply only to the College's records. In the case of transfer to another institution of higher education, the acceptance of all credits awarded by this Agreement will be in accordance with the prevailing policies of the receiving institution.
 4. Transfer of credits earned at other institutions of higher education by examination or other assessment of prior learning shall adhere and be subject to HCCC's Transfer Policy.
 5. No tuition or fees will be charged to any student for the credits earned by articulation pursuant to this Agreement i.e. (CNM 220, CNM 222, and CNM 225 for Construction Administration and CNM 120, CNM 202, and CNM 205 for Construction Technology). However, students will be charged for either of the two classes taken at HCCC with CEWD i.e. (CEBUS-CS-1 - Construction Supervision and CEBUS-CS-2 – Construction Operations) according to the prevailing per credit tuition rates of CEWD. Both of the CEBUS courses are of 4 credit each.
 6. The courses taken at CEWD are not eligible for financial aid.

**ARTICULATION AGREEMENT
HUDSON COUNTY COMMUNITY COLLEGE &
Eastern Atlantic States Regional Council of Carpenters (EASRCC)**

7. Appropriate members of the faculties of the College and representatives of EASRCC will meet annually (if needed) to address areas of mutual concern, including but not limited to the sharing of recommendations regarding the content and implementation of this Agreement and curriculum and programmatic changes. The minutes of this annual meeting will be provided to the appropriate Dean, the Chief Academic Officer, and the College's Construction Management Advisory Committee.

II. Institutional Responsibilities

EASRCC and the College agree to promote the Articulation Program in appropriate publications and at recruitment and outreach activities.

1. EASRCC and the College agree to cooperate in communicating with each other and with their common and respective communities concerning the relationship between the two institutions. EASRCC and the College agree to acknowledge and recognize the articulation programs on each institution's website and via other marketing and publicity methods.
2. EASRCC and the College agree to promptly communicate with each other any future curriculum changes, policy changes or resident credit requirements that will affect this agreement.
3. Each institution will designate in writing an employee who will serve as the point of contact for the administration of this agreement.

III. Agreement Review

1. EASRCC and the College will notify one another of curricular changes upon institutional approval. This Agreement will continue in effect and will be automatically renewed from academic year to academic year for up to three years, although either EASRCC or HCCC may withdraw from this Agreement upon written notification to the other party at the end of any academic year of the College.
2. This Agreement shall be reviewed and modified, as needed, every three years by officials at EASRCC and HCCC.
3. This agreement represents the entire agreement between EASRCC and the College through their authorized agents and will be deemed fully executed on the date of the last signature.

**ARTICULATION AGREEMENT
HUDSON COUNTY COMMUNITY COLLEGE &
Eastern Atlantic States Regional Council of Carpenters (EASRCC)**

All negotiations, oral agreements, and understandings are merged herein, and any change(s) in the terms must be made in writing and signed by all parties.

IV. Term

1. This Agreement will be immediately effective upon its signing by the appropriate parties and will be renewed after every three years.

V. Miscellaneous

This Agreement shall be governed by the laws of the State of New Jersey without regard to New Jersey's conflicts of laws rules or provisions. All disputes between the parties arising out of, or relating to this Agreement shall be subject to the exclusive jurisdiction of the Superior Court of New Jersey venued in Hudson County, New Jersey.

VI. Approvals

Intending to be bound, the parties execute this Agreement below by their authorized representatives.

**ARTICULATION AGREEMENT
HUDSON COUNTY COMMUNITY COLLEGE &
Eastern Atlantic States Regional Council of Carpenters (EASRCC)**

EASRCC,

Hudson County Community College

EASRCC

**President
Hudson County Community College**

Date

Date

**Vice President for Academic Affairs
Hudson County Community College**

Date

ARTICULATION AGREEMENT

BETWEEN

HUDSON COUNTY COMMUNITY COLLEGE

&

International Brotherhood of Electrical Workers
(IBEW) Union, Local 102

For Academic Pathways in Construction Management

**ARTICULATION AGREEMENT
HUDSON COUNTY COMMUNITY COLLEGE &
International Brotherhood of Electrical Workers (IBEW) Union, Local 102**

I. Purpose and Goals

The primary objective of this Agreement is to provide articulation with International Brotherhood of Electrical Workers, Local 102 (the "IBEW") and Hudson County Community College (the "College"), granting College credits for demonstrated academic proficiency in the study of Construction Management acquired by persons who have successfully completed the IBEW Local 102 apprenticeship program.

The IBEW Local 102 apprenticeship program has an extensive curriculum that is accredited by the American Council on Education.

The curriculum at IBEW Local 102 is developed and approved by the Electrical Training Alliance. The curriculum is a five-year curriculum with core competencies that must be learned within each curriculum year. The five-year curriculum identifies the number of granted college credits for each learning lesson within the annual curriculum. The primary instructional format is in the form of classroom instruction, labs, computer-based training, and audiovisual materials. In order to move from one level of learning to the next, apprentices must demonstrate established levels of proficiency in each of the standardized curriculum's functional areas of instruction by passing written examinations.

The College awards two Proficiency Certificates:

Proficiency Certificate in Construction Administration: It is a 16-credit certificate program designed to prepare students for careers in the construction industry. The program includes courses specific to construction that include construction administration.

Proficiency Certificate in Construction Technology: It is a 16-credit certificate program designed to prepare students for careers in the construction industry. The program includes courses specific to construction that include technical skills.

Both Proficiency Certificates are transferable to the Academic Certificate and Associate of Applied Science (AAS) degree in Construction Management.

It is anticipated that the College credits awarded by this Agreement will inform and encourage graduates of the IBEW Local 102 apprenticeship program, to pursue the educational and career advancement opportunities that matriculation at the College will provide and afford such persons the ability to expedite the successful completion of their degree requirements.

**ARTICULATION AGREEMENT
HUDSON COUNTY COMMUNITY COLLEGE &
International Brotherhood of Electrical Workers (IBEW) Union, Local 102**

The Transfer Articulation Application Process and Procedures

IBEW Local 102 and Hudson County Community College (“College”) enter into this Articulation Agreement/MOU and agree as follows:

1. The IBEW can have articulation with the following two programs. For each program, apprentices will need to take additional courses, as discussed below.

i. Proficiency Certificate in Construction Administration: It is composed of the following courses.

- *CNM 220 - Construction Codes (3 Credit)*
- *CNM 222 - Construction Project Management (4 Credit)*
- *CNM 225 - Cost Estimation (3 Credit)*
- *CNM 230 - Construction Project Planning and Control (3 Credit)*
- *EGS 101- Engineering Graphics (2 credits)*
- *CSS 100 – College Student Success 1 (1 credit)*

a. The apprenticeship program of IBEW Local 102 partially covers the topics of CNM 220, CNM 222, and CNM 225. To get credit for these three courses, the apprentices will take a course (CEBUS-CS-1 - Construction Supervision) in HCCC’s School of Continuing Education and Workforce Development (CEWD), which will cover the missing material from CNM 220, CNM 222, and CNM 225. Students who pass the course in CEWD with a grade of C or better will receive credit for CNM 220, CNM 222, and CNM 225 as well as a Certificate in Construction Supervision from CEWD.

b. The apprenticeship program does not cover any significant material in **CNM 230**. Students will enroll in CNM 230, EGS 101 and CSS 100 at the college.

ii. Proficiency Certificate in Construction Technology: It is composed of the following courses.

- *CNM 120 - Introduction to Engineering Science and Calculation (4 Credit)*
- *CNM 202 - Construction Procedures, Material and Testing (4 Credit)*
- *CNM 205 - Surveying and Site Planning (3 Credit)*
- *CNM 201 - Introduction to Basic Structures (3 Credit)*
- *EGS 101- Engineering Graphics (2 credits)*

a. The apprenticeship program of IBEW Local 102 partially covers the topics of CNM 120, CNM 202 and CNM 205. To get credit for these three courses, the apprentices will take a

ARTICULATION AGREEMENT
HUDSON COUNTY COMMUNITY COLLEGE &
International Brotherhood of Electrical Workers (IBEW) Union, Local 102

course (CEBUS-CS-2 – Construction Operations) in the HCCC Continuing Education and Workforce Development (CEWD) division, which will cover the missing material from CNM 120, CNM 202, and CNM 205. Students who pass the course in CEWD with a grade of C or better will receive credit for CNM 120, CNM 202, and CNM 205 as well as a Certificate in Construction Operations from CEWD.

- b. The apprenticeship program does not cover any significant material in **CNM 201**. Students will enroll in CNM 201 and EGS 101 at the college.
 1. In order to receive course credits at the College described in the preceding paragraph, students must: (a) be admitted to the College, (b) be matriculated in the College's Construction Administration or Construction Technology program, and (c) present to the Registrar a notarized document entitled "Certificate of Completion", indicating graduation from the IBEW Local 102 apprenticeship program.
 2. The course credits identified in paragraph 1 herein will be reflected on the College transcript as "Credit by Examination", in the same manner as credits obtained through other external standardized examinations, such as the College Level Examination Program (CLEP), and such credits will not be counted in computing a student's Grade Point Average (G.P.A.).
 3. The policies reflected in this Agreement apply only to the College's records. In the case of transfer to another institution of higher education, the acceptance of all credits awarded by this Agreement will be in accordance with the prevailing policies of the receiving institution.
 4. Transfer of credits earned at other institutions of higher education by examination or other assessment of prior learning shall adhere and be subject to HCCC's Transfer Policy.
 5. No tuition or fees will be charged to any student for the credits earned by articulation pursuant to this Agreement i.e. (CNM 220, CNM 222, and CNM 225 for Construction Administration and CNM 120, CNM 202, and CNM 205 for Construction Technology). However, students will be charged for either of the two classes taken at HCCC with CEWD i.e. (CEBUS-CS-1 - Construction Supervision and CEBUS-CS-2 – Construction Operations) according to the prevailing per credit tuition rates of CEWD. Both of the CEBUS courses are of 4 credit each.
 6. The courses taken at CEWD are not eligible for financial aid.

**ARTICULATION AGREEMENT
HUDSON COUNTY COMMUNITY COLLEGE &
International Brotherhood of Electrical Workers (IBEW) Union, Local 102**

7. Appropriate members of the faculties of the College and representatives of IBEW Local 102 will meet annually (if needed) to address areas of mutual concern, including but not limited to the sharing of recommendations regarding the content and implementation of this Agreement and curriculum and programmatic changes. The minutes of this annual meeting will be provided to the appropriate Dean, the Chief Academic Officer, and the College's Construction Management Advisory Committee.

II. Institutional Responsibilities

IBEW Local 102 and the College agree to promote the Articulation Program in appropriate publications and at recruitment and outreach activities.

1. IBEW Local 102 and the College agree to cooperate in communicating with each other and with their common and respective communities concerning the relationship between the two institutions. IBEW Local 102 and the College agree to acknowledge and recognize the articulation programs on each institution's website and via other marketing and publicity methods.
2. IBEW Local 102 and the College agree to promptly communicate with each other any future curriculum changes, policy changes or resident credit requirements that will affect this agreement.
3. Each institution will designate in writing an employee who will serve as the point of contact for the administration of this agreement.

III. Agreement Review

1. IBEW Local 102 and the College will notify one another of curricular changes upon institutional approval. This Agreement will continue in effect and will be automatically renewed from academic year to academic year for up to three years, although either IBEW Local 102 or HCCC may withdraw from this Agreement upon written notification to the other party at the end of any academic year of the College.
2. This Agreement shall be reviewed and modified, as needed, every three years by officials at IBEW Local 102 and HCCC.
3. This agreement represents the entire agreement between IBEW Local 102 and the College through their authorized agents and will be deemed fully executed on the date of the last

**ARTICULATION AGREEMENT
HUDSON COUNTY COMMUNITY COLLEGE &
International Brotherhood of Electrical Workers (IBEW) Union, Local 102**

signature. All negotiations, oral agreements, and understandings are merged herein, and any change(s) in the terms must be made in writing and signed by all parties.

Term

1. This Agreement will be immediately effective upon its signing by the appropriate parties and will be renewed after every three years.

IV. Miscellaneous

This Agreement shall be governed by the laws of the State of New Jersey without regard to New Jersey's conflicts of laws rules or provisions. All disputes between the parties arising out of, or relating to this Agreement shall be subject to the exclusive jurisdiction of the Superior Court of New Jersey venued in Hudson County, New Jersey.

VI. Approvals

Intending to be bound, the parties execute this Agreement below by their authorized representatives.

**ARTICULATION AGREEMENT
HUDSON COUNTY COMMUNITY COLLEGE &
International Brotherhood of Electrical Workers (IBEW) Union, Local 102**

IBEW Local 102

Hudson County Community College

IBEW Local 102

**President
Hudson County Community College**

Date

Date

**Vice President for Academic Affairs
Hudson County Community College**

Date

ARTICULATION AGREEMENT

BETWEEN

HUDSON COUNTY COMMUNITY COLLEGE

&

International Brotherhood of Electrical Workers
(IBEW) Union, Local 269

For Academic Pathways in Construction Management

**ARTICULATION AGREEMENT
HUDSON COUNTY COMMUNITY COLLEGE &
NJ Administrative District Council of Bricklayers and Allied Craftworkers (BAC)**

I. Purpose and Goals

The primary objective of this Agreement is to provide articulation with International Brotherhood of Electrical Workers, Local 269 (the "IBEW") and Hudson County Community College (the "College"), granting College credits for demonstrated academic proficiency in the study of Construction Management acquired by persons who have successfully completed the IBEW Local 269 apprenticeship program.

The IBEW Local 269 apprenticeship program has an extensive curriculum that is accredited by the American Council on Education.

The curriculum at IBEW Local 269 is developed and approved by the Electrical Training Alliance. The curriculum is a five-year curriculum with core competencies that must be learned within each curriculum year. The five-year curriculum identifies the number of granted college credits for each learning lesson within the annual curriculum. The primary instructional format is in the form of classroom instruction, labs, computer-based training, and audiovisual materials. In order to move from one level of learning to the next, apprentices must demonstrate established levels of proficiency in each of the standardized curriculum's functional areas of instruction by passing written examinations.

The College awards two Proficiency Certificates:

Proficiency Certificate in Construction Administration: It is a 16-credit certificate program designed to prepare students for careers in the construction industry. The program includes courses specific to construction that include construction administration.

Proficiency Certificate in Construction Technology: It is a 16-credit certificate program designed to prepare students for careers in the construction industry. The program includes courses specific to construction that include technical skills.

Both Proficiency Certificates are transferable to the Academic Certificate and Associate of Applied Science (AAS) degree in Construction Management.

It is anticipated that the College credits awarded by this Agreement will inform and encourage graduates of the IBEW Local 269 apprenticeship program, to pursue the educational and career advancement opportunities that matriculation at the College will provide and afford such persons the ability to expedite the successful completion of their degree requirements.

**ARTICULATION AGREEMENT
HUDSON COUNTY COMMUNITY COLLEGE &
NJ Administrative District Council of Bricklayers and Allied Craftworkers (BAC)**

The Transfer Articulation Application Process and Procedures

IBEW Local 269 and Hudson County Community College (“College”) enter into this Articulation Agreement/MOU and agree as follows:

1. The IBEW can have articulation with the following two programs. For each program, apprentices will need to take additional courses, as discussed below.

i. Proficiency Certificate in Construction Administration: It is composed of the following courses.

- *CNM 220 - Construction Codes (3 Credit)*
- *CNM 222 - Construction Project Management (4 Credit)*
- *CNM 225 - Cost Estimation (3 Credit)*
- *CNM 230 - Construction Project Planning and Control (3 Credit)*
- *EGS 101- Engineering Graphics (2 credits)*
- *CSS 100 – College Student Success 1 (1 credit)*

a. The apprenticeship program of IBEW Local 269 partially covers the topics of CNM 220, CNM 222, and CNM 225. To get credit for these three courses, the apprentices will take a course (CEBUS-CS-1 - Construction Supervision) in HCCC’s School of Continuing Education and Workforce Development (CEWD), which will cover the missing material from CNM 220, CNM 222, and CNM 225. Students who pass the course in CEWD with a grade of C or better will receive credit for CNM 220, CNM 222, and CNM 225 as well as a Certificate in Construction Supervision from CEWD.

b. The apprenticeship program does not cover any significant material in **CNM 230**. Students will enroll in CNM 230, EGS 101 and CSS 100 at the college.

ii. Proficiency Certificate in Construction Technology: It is composed of the following courses.

- *CNM 120 - Introduction to Engineering Science and Calculation (4 Credit)*
- *CNM 202 - Construction Procedures, Material and Testing (4 Credit)*
- *CNM 205 - Surveying and Site Planning (3 Credit)*
- *CNM 201 - Introduction to Basic Structures (3 Credit)*
- *EGS 101- Engineering Graphics (2 credits)*

a. The apprenticeship program of IBEW Local 269 partially covers the topics of CNM 120, CNM 202 and CNM 205. To get credit for these three courses, the apprentices will take a

**ARTICULATION AGREEMENT
HUDSON COUNTY COMMUNITY COLLEGE &
NJ Administrative District Council of Bricklayers and Allied Craftworkers (BAC)**

course (CEBUS-CS-2 – Construction Operations) in the HCCC Continuing Education and Workforce Development (CEWD) division, which will cover the missing material from CNM 120, CNM 202, and CNM 205. Students who pass the course in CEWD with a grade of C or better will receive credit for CNM 120, CNM 202, and CNM 205 as well as a Certificate in Construction Operations from CEWD.

- b. The apprenticeship program does not cover any significant material in **CNM 201**. Students will enroll in CNM 201 and EGS 101 at the college.

1. In order to receive course credits at the College described in the preceding paragraph, students must: (a) be admitted to the College, (b) be matriculated in the College's Construction Administration or Construction Technology program, and (c) present to the Registrar a notarized document entitled "Certificate of Completion", indicating graduation from the IBEW Local 269 apprenticeship program.

2. The course credits identified in paragraph 1 herein will be reflected on the College transcript as "Credit by Examination", in the same manner as credits obtained through other external standardized examinations, such as the College Level Examination Program (CLEP), and such credits will not be counted in computing a student's Grade Point Average (G.P.A.).

3. The policies reflected in this Agreement apply only to the College's records. In the case of transfer to another institution of higher education, the acceptance of all credits awarded by this Agreement will be in accordance with the prevailing policies of the receiving institution.

4. Transfer of credits earned at other institutions of higher education by examination or other assessment of prior learning shall adhere and be subject to HCCC's Transfer Policy.

5. No tuition or fees will be charged to any student for the credits earned by articulation pursuant to this Agreement i.e. (CNM 220, CNM 222, and CNM 225 for Construction Administration and CNM 120, CNM 202, and CNM 205 for Construction Technology). However, students will be charged for either of the two classes taken at HCCC with CEWD i.e. (CEBUS-CS-1 - Construction Supervision and CEBUS-CS-2 – Construction Operations) according to the prevailing per credit tuition rates of CEWD. Both of the CEBUS courses are of 4 credit each.

6. The courses taken at CEWD are not eligible for financial aid.

**ARTICULATION AGREEMENT
HUDSON COUNTY COMMUNITY COLLEGE &
NJ Administrative District Council of Bricklayers and Allied Craftworkers (BAC)**

7. Appropriate members of the faculties of the College and representatives of IBEW Local 269 will meet annually (if needed) to address areas of mutual concern, including but not limited to the sharing of recommendations regarding the content and implementation of this Agreement and curriculum and programmatic changes. The minutes of this annual meeting will be provided to the appropriate Dean, the Chief Academic Officer, and the College's Construction Management Advisory Committee.

II. Institutional Responsibilities

IBEW Local 269 and the College agree to promote the Articulation Program in appropriate publications and at recruitment and outreach activities.

1. IBEW Local 269 and the College agree to cooperate in communicating with each other and with their common and respective communities concerning the relationship between the two institutions. IBEW Local 269 and the College agree to acknowledge and recognize the articulation programs on each institution's website and via other marketing and publicity methods.
2. IBEW Local 269 and the College agree to promptly communicate with each other any future curriculum changes, policy changes or resident credit requirements that will affect this agreement.
3. Each institution will designate in writing an employee who will serve as the point of contact for the administration of this agreement.

III. Agreement Review

1. IBEW Local 269 and the College will notify one another of curricular changes upon institutional approval. This Agreement will continue in effect and will be automatically renewed from academic year to academic year for up to three years, although either IBEW Local 269 or HCCC may withdraw from this Agreement upon written notification to the other party at the end of any academic year of the College.
2. This Agreement shall be reviewed and modified, as needed, every three years by officials at IBEW Local 269 and HCCC.
3. This agreement represents the entire agreement between IBEW Local 269 and the College through their authorized agents and will be deemed fully executed on the date of the last

**ARTICULATION AGREEMENT
HUDSON COUNTY COMMUNITY COLLEGE &
NJ Administrative District Council of Bricklayers and Allied Craftworkers (BAC)**

signature. All negotiations, oral agreements, and understandings are merged herein, and any change(s) in the terms must be made in writing and signed by all parties.

IV. Term

1. This Agreement will be immediately effective upon its signing by the appropriate parties and will be renewed after every three years.

V. Miscellaneous

This Agreement shall be governed by the laws of the State of New Jersey without regard to New Jersey's conflicts of laws rules or provisions. All disputes between the parties arising out of, or relating to this Agreement shall be subject to the exclusive jurisdiction of the Superior Court of New Jersey venued in Hudson County, New Jersey.

VI. Approvals

Intending to be bound, the parties execute this Agreement below by their authorized representatives.

**ARTICULATION AGREEMENT
HUDSON COUNTY COMMUNITY COLLEGE &
International Brotherhood of Electrical Workers (IBEW) Union, Local 269**

IBEW Local 269,

Hudson County Community College

IBEW Local 269

**President
Hudson County Community College**

Date

Date

**Vice President for Academic Affairs
Hudson County Community College**

Date

ARTICULATION AGREEMENT
BETWEEN
HUDSON COUNTY COMMUNITY COLLEGE
&
Heat and Frost Insulators and Allied Workers
(INSULATORS), Local 32
For Academic Pathways in Construction Management

**ARTICULATION AGREEMENT
HUDSON COUNTY COMMUNITY COLLEGE &
Heat and Frost Insulators and Allied Workers
(INSULATORS), Local 32**

I. Purpose and Goals

The primary objective of this Agreement is to provide articulation with Heat and Frost Insulators and Allied Workers, Local 32 (the "INSULATORS") and Hudson County Community College (the "College"), granting College credits for demonstrated academic proficiency in the study of Construction Management acquired by persons who have successfully completed the INSULATORS Local 32 apprenticeship program.

The INSULATORS Local 32 apprenticeship program has an extensive curriculum that is accredited by the US Department of Labor.

The curriculum is a four-year curriculum with core competencies that must be learned within each curriculum year. The four-year curriculum identifies the number of granted college credits for each learning lesson within the annual curriculum. The primary instructional format is in the form of classroom instruction, labs, computer-based training, and audiovisual materials. In order to move from one level of learning to the next, apprentices must demonstrate established levels of proficiency in each of the standardized curriculum's functional areas of instruction by passing written examinations.

The College awards two Proficiency Certificates:

Proficiency Certificate in Construction Administration: It is a 16-credit certificate program designed to prepare students for careers in the construction industry. The program includes courses specific to construction that include construction administration.

Proficiency Certificate in Construction Technology: It is a 16-credit certificate program designed to prepare students for careers in the construction industry. The program includes courses specific to construction that include technical skills.

Both Proficiency Certificates are transferable to the Academic Certificate and Associate of Applied Science (AAS) degree in Construction Management.

It is anticipated that the College credits awarded by this Agreement will inform and encourage graduates of the INSULATORS Local 32 apprenticeship program, to pursue the educational and career advancement opportunities that matriculation at the College will provide and afford such persons the ability to expedite the successful completion of their degree requirements.

**ARTICULATION AGREEMENT
HUDSON COUNTY COMMUNITY COLLEGE &
Heat and Frost Insulators and Allied Workers
(INSULATORS), Local 32**

The Transfer Articulation Application Process and Procedures

INSULATORS Local 32 and Hudson County Community College (“College”) enter into this Articulation Agreement/MOU and agree as follows:

1. The INSULATORS can have articulation with the following two programs. For each program, apprentices will need to take additional courses, as discussed below.

i. Proficiency Certificate in Construction Administration: It is composed of the following courses.

- *CNM 220 - Construction Codes (3 Credit)*
- *CNM 222 - Construction Project Management (4 Credit)*
- *CNM 225 - Cost Estimation (3 Credit)*
- *CNM 230 - Construction Project Planning and Control (3 Credit)*
- *EGS 101- Engineering Graphics (2 credits)*
- *CSS 100 – College Student Success 1 (1 credit)*

a. The apprenticeship program of INSULATORS Local 32 partially covers the topics of CNM 220, CNM 222, and CNM 225. To get credit for these three courses, the apprentices will take a course (CEBUS-CS-1 - Construction Supervision) in HCCC’s School of Continuing Education and Workforce Development (CEWD), which will cover the missing material from CNM 220, CNM 222, and CNM 225. Students who pass the course in CEWD with a grade of C or better will receive credit for CNM 220, CNM 222, and CNM 225 as well as a Certificate in Construction Supervision from CEWD.

b. The apprenticeship program does not cover any significant material in **CNM 230**. Students will enroll in CNM 230, EGS 101 and CSS 100 at the college.

ii. Proficiency Certificate in Construction Technology: It is composed of the following courses.

- *CNM 120 - Introduction to Engineering Science and Calculation (4 Credit)*
- *CNM 202 - Construction Procedures, Material and Testing (4 Credit)*
- *CNM 205 - Surveying and Site Planning (3 Credit)*
- *CNM 201 - Introduction to Basic Structures (3 Credit)*
- *EGS 101- Engineering Graphics (2 credits)*

a. The apprenticeship program of INSULATORS Local 32 partially covers the topics of CNM 120, CNM 202 and CNM 205. To get credit for these three courses, the apprentices

**ARTICULATION AGREEMENT
HUDSON COUNTY COMMUNITY COLLEGE &
Heat and Frost Insulators and Allied Workers
(INSULATORS), Local 32**

will take a course (CEBUS-CS-2 – Construction Operations) in the HCCC Continuing Education and Workforce Development (CEWD) division, which will cover the missing material from CNM 120, CNM 202, and CNM 205. Students who pass the course in CEWD with a grade of C or better will receive credit for CNM 120, CNM 202, and CNM 205 as well as a Certificate in Construction Operations from CEWD.

- b. The apprenticeship program does not cover any significant material in **CNM 201**. Students will enroll in CNM 201 and EGS 101 at the college.

1. In order to receive course credits at the College described in the preceding paragraph, students must: (a) be admitted to the College, (b) be matriculated in the College's Construction Administration or Construction Technology program, and (c) present to the Registrar a notarized document entitled "Certificate of Completion", indicating graduation from the INSULATORS Local 32 apprenticeship program.

2. The course credits identified in paragraph 1 herein will be reflected on the College transcript as "Credit by Examination", in the same manner as credits obtained through other external standardized examinations, such as the College Level Examination Program (CLEP), and such credits will not be counted in computing a student's Grade Point Average (G.P.A.).

3. The policies reflected in this Agreement apply only to the College's records. In the case of transfer to another institution of higher education, the acceptance of all credits awarded by this Agreement will be in accordance with the prevailing policies of the receiving institution.

4. Transfer of credits earned at other institutions of higher education by examination or other assessment of prior learning shall adhere and be subject to HCCC's Transfer Policy.

5. No tuition or fees will be charged to any student for the credits earned by articulation pursuant to this Agreement i.e. (CNM 220, CNM 222, and CNM 225 for Construction Administration and CNM 120, CNM 202, and CNM 205 for Construction Technology). However, students will be charged for either of the two classes taken at HCCC with CEWD i.e. (CEBUS-CS-1 - Construction Supervision and CEBUS-CS-2 – Construction Operations) according to the prevailing per credit tuition rates of CEWD. Both of the CEBUS courses are of 4 credit each.

6. The courses taken at CEWD are not eligible for financial aid.

**ARTICULATION AGREEMENT
HUDSON COUNTY COMMUNITY COLLEGE &
Heat and Frost Insulators and Allied Workers
(INSULATORS), Local 32**

7. Appropriate members of the faculties of the College and representatives of INSULATORS Local 32 will meet annually (if needed) to address areas of mutual concern, including but not limited to the sharing of recommendations regarding the content and implementation of this Agreement and curriculum and programmatic changes. The minutes of this annual meeting will be provided to the appropriate Dean, the Chief Academic Officer, and the College's Construction Management Advisory Committee.

II. Institutional Responsibilities

INSULATORS Local 32 and the College agree to promote the Articulation Program in appropriate publications and at recruitment and outreach activities.

1. INSULATORS Local 32 and the College agree to cooperate in communicating with each other and with their common and respective communities concerning the relationship between the two institutions. INSULATORS Local 32 and the College agree to acknowledge and recognize the articulation programs on each institution's website and via other marketing and publicity methods.
2. INSULATORS Local 32 and the College agree to promptly communicate with each other any future curriculum changes, policy changes or resident credit requirements that will affect this agreement.
3. Each institution will designate in writing an employee who will serve as the point of contact for the administration of this agreement.

III. Agreement Review

1. INSULATORS Local 32 and the College will notify one another of curricular changes upon institutional approval. This Agreement will continue in effect and will be automatically renewed from academic year to academic year for up to three years, although either INSULATORS Local 32 or HCCC may withdraw from this Agreement upon written notification to the other party at the end of any academic year of the College.
2. This Agreement shall be reviewed and modified, as needed, every three years by officials at INSULATORS Local 32 and HCCC.
3. This agreement represents the entire agreement between INSULATORS Local 32 and the College through their authorized agents and will be deemed fully executed on the date of

**ARTICULATION AGREEMENT
HUDSON COUNTY COMMUNITY COLLEGE &
Heat and Frost Insulators and Allied Workers
(INSULATORS), Local 32**

the last signature. All negotiations, oral agreements, and understandings are merged herein, and any change(s) in the terms must be made in writing and signed by all parties.

IV. Term

1. This Agreement will be immediately effective upon its signing by the appropriate parties and will be renewed after every three years.

V. Miscellaneous

This Agreement shall be governed by the laws of the State of New Jersey without regard to New Jersey's conflicts of laws rules or provisions. All disputes between the parties arising out of, or relating to this Agreement shall be subject to the exclusive jurisdiction of the Superior Court of New Jersey venued in Hudson County, New Jersey.

VI. Approvals

Intending to be bound, the parties execute this Agreement below by their authorized representatives.

**ARTICULATION AGREEMENT
HUDSON COUNTY COMMUNITY COLLEGE &
Heat and Frost Insulators and Allied Workers (INSULATORS), Local 32**

INSULATORS Local 32,

Hudson County Community College

INSULATORS Local 32

**President
Hudson County Community College**

Date

Date

**Vice President for Academic Affairs
Hudson County Community College**

Date

ARTICULATION AGREEMENT

BETWEEN

HUDSON COUNTY COMMUNITY COLLEGE

&

**International Union of Operating Engineers (IUOE),
Local 825**

For Academic Pathways in Construction Management

**ARTICULATION AGREEMENT
HUDSON COUNTY COMMUNITY COLLEGE &
International Union of Operating Engineers (IUOE), Local 825**

I. Purpose and Goals

The primary objective of this Agreement is to provide articulation with International Union of Operating Engineers, Local 825 (the "IUOE") and Hudson County Community College (the "College"), granting College credits for demonstrated academic proficiency in the study of Construction Management acquired by persons who have successfully completed the IUOE Local 825 apprenticeship program.

The IUOE Local 825 apprenticeship program has an extensive curriculum that is accredited by the US Department of Labor.

The curriculum is a four-year curriculum with core competencies that must be learned within each curriculum year. The four-year curriculum identifies the number of granted college credits for each learning lesson within the annual curriculum. The primary instructional format is in the form of classroom instruction, labs, computer-based training, and audiovisual materials. In order to move from one level of learning to the next, apprentices must demonstrate established levels of proficiency in each of the standardized curriculum's functional areas of instruction by passing written examinations.

The College awards two Proficiency Certificates:

Proficiency Certificate in Construction Administration: It is a 16-credit certificate program designed to prepare students for careers in the construction industry. The program includes courses specific to construction that include construction administration.

Proficiency Certificate in Construction Technology: It is a 16-credit certificate program designed to prepare students for careers in the construction industry. The program includes courses specific to construction that include technical skills.

Both Proficiency Certificates are transferable to the Academic Certificate and Associate of Applied Science (AAS) degree in Construction Management.

It is anticipated that the College credits awarded by this Agreement will inform and encourage graduates of the IUOE Local 825 apprenticeship program, to pursue the educational and career advancement opportunities that matriculation at the College will provide and afford such persons the ability to expedite the successful completion of their degree requirements.

**ARTICULATION AGREEMENT
HUDSON COUNTY COMMUNITY COLLEGE &
International Union of Operating Engineers (IUOE), Local 825**

The Transfer Articulation Application Process and Procedures

IUOE Local 825 and Hudson County Community College (“College”) enter into this Articulation Agreement/MOU and agree as follows:

1. The IUOE can have articulation with the following two programs. For each program, apprentices will need to take additional courses, as discussed below.

i. Proficiency Certificate in Construction Administration: It is composed of the following courses.

- *CNM 220 - Construction Codes (3 Credit)*
- *CNM 222 - Construction Project Management (4 Credit)*
- *CNM 225 - Cost Estimation (3 Credit)*
- *CNM 230 - Construction Project Planning and Control (3 Credit)*
- *EGS 101- Engineering Graphics (2 credits)*
- *CSS 100 – College Student Success 1 (1 credit)*

- a. The apprenticeship program of IUOE Local 825 partially covers the topics of CNM 220, CNM 222, and CNM 225. To get credit for these three courses, the apprentices will take a course (CEBUS-CS-1 - Construction Supervision) in HCCC’s School of Continuing Education and Workforce Development (CEWD), which will cover the missing material from CNM 220, CNM 222, and CNM 225. Students who pass the course in CEWD with a grade of C or better will receive credit for CNM 220, CNM 222, and CNM 225 as well as a Certificate in Construction Supervision from CEWD.
- b. The apprenticeship program does not cover any significant material in **CNM 230**. Students will enroll in CNM 230, EGS 101 and CSS 100 at the college.

ii. Proficiency Certificate in Construction Technology: It is composed of the following courses.

- *CNM 120 - Introduction to Engineering Science and Calculation (4 Credit)*
- *CNM 202 - Construction Procedures, Material and Testing (4 Credit)*
- *CNM 205 - Surveying and Site Planning (3 Credit)*
- *CNM 201 - Introduction to Basic Structures (3 Credit)*
- *EGS 101- Engineering Graphics (2 credits)*

a. The apprenticeship program of IUOE Local 825 partially covers the topics of CNM 120, CNM 202 and CNM 205. To get credit for these three courses, the apprentices will take a

**ARTICULATION AGREEMENT
HUDSON COUNTY COMMUNITY COLLEGE &
International Union of Operating Engineers (IUOE), Local 825**

course (CEBUS-CS-2 – Construction Operations) in the HCCC Continuing Education and Workforce Development (CEWD) division, which will cover the missing material from CNM 120, CNM 202, and CNM 205. Students who pass the course in CEWD with a grade of C or better will receive credit for CNM 120, CNM 202, and CNM 205 as well as a Certificate in Construction Operations from CEWD.

- b. The apprenticeship program does not cover any significant material in **CNM 201**. Students will enroll in CNM 201 and EGS 101 at the college.
 1. In order to receive course credits at the College described in the preceding paragraph, students must: (a) be admitted to the College, (b) be matriculated in the College's Construction Administration or Construction Technology program, and (c) present to the Registrar a notarized document entitled "Certificate of Completion", indicating graduation from the IUOE Local 825 apprenticeship program.
 2. The course credits identified in paragraph 1 herein will be reflected on the College transcript as "Credit by Examination", in the same manner as credits obtained through other external standardized examinations, such as the College Level Examination Program (CLEP), and such credits will not be counted in computing a student's Grade Point Average (G.P.A.).
 3. The policies reflected in this Agreement apply only to the College's records. In the case of transfer to another institution of higher education, the acceptance of all credits awarded by this Agreement will be in accordance with the prevailing policies of the receiving institution.
 4. Transfer of credits earned at other institutions of higher education by examination or other assessment of prior learning shall adhere and be subject to HCCC's Transfer Policy.
 5. No tuition or fees will be charged to any student for the credits earned by articulation pursuant to this Agreement i.e. (CNM 220, CNM 222, and CNM 225 for Construction Administration and CNM 120, CNM 202, and CNM 205 for Construction Technology). However, students will be charged for either of the two classes taken at HCCC with CEWD i.e. (CEBUS-CS-1 - Construction Supervision and CEBUS-CS-2 – Construction Operations) according to the prevailing per credit tuition rates of CEWD. Both of the CEBUS courses are of 4 credit each.
 6. The courses taken at CEWD are not eligible for financial aid.

**ARTICULATION AGREEMENT
HUDSON COUNTY COMMUNITY COLLEGE &
International Union of Operating Engineers (IUOE), Local 825**

7. Appropriate members of the faculties of the College and representatives of IUOE Local 825 will meet annually (if needed) to address areas of mutual concern, including but not limited to the sharing of recommendations regarding the content and implementation of this Agreement and curriculum and programmatic changes. The minutes of this annual meeting will be provided to the appropriate Dean, the Chief Academic Officer, and the College's Construction Management Advisory Committee.

II. Institutional Responsibilities

IUOE Local 825 and the College agree to promote the Articulation Program in appropriate publications and at recruitment and outreach activities.

1. IUOE Local 825 and the College agree to cooperate in communicating with each other and with their common and respective communities concerning the relationship between the two institutions. IUOE Local 825 and the College agree to acknowledge and recognize the articulation programs on each institution's website and via other marketing and publicity methods.
2. IUOE Local 825 and the College agree to promptly communicate with each other any future curriculum changes, policy changes or resident credit requirements that will affect this agreement.
3. Each institution will designate in writing an employee who will serve as the point of contact for the administration of this agreement.

III. Agreement Review

1. IUOE Local 825 and the College will notify one another of curricular changes upon institutional approval. This Agreement will continue in effect and will be automatically renewed from academic year to academic year for up to three years, although either IUOE Local 825 or HCCC may withdraw from this Agreement upon written notification to the other party at the end of any academic year of the College.
2. This Agreement shall be reviewed and modified, as needed, every three years by officials at IUOE Local 825 and HCCC.
3. This agreement represents the entire agreement between IUOE Local 825 and the College through their authorized agents and will be deemed fully executed on the date of the last

**ARTICULATION AGREEMENT
HUDSON COUNTY COMMUNITY COLLEGE &
International Union of Operating Engineers (IUOE), Local 825**

signature. All negotiations, oral agreements, and understandings are merged herein, and any change(s) in the terms must be made in writing and signed by all parties.

IV. Term

1. This Agreement will be immediately effective upon its signing by the appropriate parties and will be renewed after every three years.

V. Miscellaneous

This Agreement shall be governed by the laws of the State of New Jersey without regard to New Jersey's conflicts of laws rules or provisions. All disputes between the parties arising out of, or relating to this Agreement shall be subject to the exclusive jurisdiction of the Superior Court of New Jersey venued in Hudson County, New Jersey.

VI. Approvals

Intending to be bound, the parties execute this Agreement below by their authorized representatives.

**ARTICULATION AGREEMENT
HUDSON COUNTY COMMUNITY COLLEGE &
International Union of Operating Engineers (IUOE), Local 825**

IUOE Local 825,

Hudson County Community College

IUOE Local 825

**President
Hudson County Community College**

Date

Date

**Vice President for Academic Affairs
Hudson County Community College**

Date

ARTICULATION AGREEMENT

BETWEEN

HUDSON COUNTY COMMUNITY COLLEGE

&

Sheet Metal Workers International Association
(SMART), Local Union 25

For Academic Pathways in Construction Management

**ARTICULATION AGREEMENT
HUDSON COUNTY COMMUNITY COLLEGE &
NJ Administrative District Council of Bricklayers and Allied Craftworkers (BAC)**

I. Purpose and Goals

The primary objective of this Agreement is to provide articulation with Sheet Metal Workers International Association, Local Union 25 (the "SMART") and Hudson County Community College (the "College"), granting College credits for demonstrated academic proficiency in the study of Construction Management acquired by persons who have successfully completed the SMART Local 25 apprenticeship program.

The SMART Local 25 apprenticeship program has an extensive curriculum that is accredited by the US Department of Labor.

It is a four-year curriculum with core competencies that must be learned within each curriculum year. The four-year curriculum identifies the number of granted college credits for each learning lesson within the annual curriculum. The primary instructional format is in the form of classroom instruction, labs, computer-based training, and audiovisual materials. In order to move from one level of learning to the next, apprentices must demonstrate established levels of proficiency in each of the standardized curriculum's functional areas of instruction by passing written examinations.

The College awards two Proficiency Certificates:

Proficiency Certificate in Construction Administration: It is a 16-credit certificate program designed to prepare students for careers in the construction industry. The program includes courses specific to construction that include construction administration.

Proficiency Certificate in Construction Technology: It is a 16-credit certificate program designed to prepare students for careers in the construction industry. The program includes courses specific to construction that include technical skills.

Both Proficiency Certificates are transferable to the Academic Certificate and Associate of Applied Science (AAS) degree in Construction Management.

It is anticipated that the College credits awarded by this Agreement will inform and encourage graduates of the SMART Local 25 apprenticeship program, to pursue the educational and career advancement opportunities that matriculation at the College will provide and afford such persons the ability to expedite the successful completion of their degree requirements.

**ARTICULATION AGREEMENT
HUDSON COUNTY COMMUNITY COLLEGE &
NJ Administrative District Council of Bricklayers and Allied Craftworkers (BAC)**

The Transfer Articulation Application Process and Procedures

SMART Local 25 and Hudson County Community College (“College”) enter into this Articulation Agreement/MOU and agree as follows:

1. The SMART can have articulation with the following two programs. For each program, apprentices will need to take additional courses, as discussed below.

i. Proficiency Certificate in Construction Administration: It is composed of the following courses.

- *CNM 220 - Construction Codes (3 Credit)*
- *CNM 222 - Construction Project Management (4 Credit)*
- *CNM 225 - Cost Estimation (3 Credit)*
- *CNM 230 - Construction Project Planning and Control (3 Credit)*
- *EGS 101- Engineering Graphics (2 credits)*
- *CSS 100 – College Student Success 1 (1 credit)*

a. The apprenticeship program of SMART Local 25 partially covers the topics of CNM 220, CNM 222, and CNM 225. To get credit for these three courses, the apprentices will take a course (CEBUS-CS-1 - Construction Supervision) in HCCC’s School of Continuing Education and Workforce Development (CEWD), which will cover the missing material from CNM 220, CNM 222, and CNM 225. Students who pass the course in CEWD with a grade of C or better will receive credit for CNM 220, CNM 222, and CNM 225 as well as a Certificate in Construction Supervision from CEWD.

b. The apprenticeship program does not cover any significant material in **CNM 230**. Students will enroll in CNM 230, EGS 101 and CSS 100 at the college.

ii. Proficiency Certificate in Construction Technology: It is composed of the following courses.

- *CNM 120 - Introduction to Engineering Science and Calculation (4 Credit)*
- *CNM 202 - Construction Procedures, Material and Testing (4 Credit)*
- *CNM 205 - Surveying and Site Planning (3 Credit)*
- *CNM 201 - Introduction to Basic Structures (3 Credit)*
- *EGS 101- Engineering Graphics (2 credits)*

a. The apprenticeship program of SMART Local 25 partially covers the topics of CNM 120, CNM 202 and CNM 205. To get credit for these three courses, the apprentices will take a

ARTICULATION AGREEMENT
HUDSON COUNTY COMMUNITY COLLEGE &
NJ Administrative District Council of Bricklayers and Allied Craftworkers (BAC)

course (CEBUS-CS-2 – Construction Operations) in the HCCC Continuing Education and Workforce Development (CEWD) division, which will cover the missing material from CNM 120, CNM 202, and CNM 205. Students who pass the course in CEWD with a grade of C or better will receive credit for CNM 120, CNM 202, and CNM 205 as well as a Certificate in Construction Operations from CEWD.

- b. The apprenticeship program does not cover any significant material in **CNM 201**. Students will enroll in CNM 201 and EGS 101 at the college.

1. In order to receive course credits at the College described in the preceding paragraph, students must: (a) be admitted to the College, (b) be matriculated in the College's Construction Administration or Construction Technology program, and (c) present to the Registrar a notarized document entitled "Certificate of Completion", indicating graduation from the SMART Local 25 apprenticeship program.

2. The course credits identified in paragraph 1 herein will be reflected on the College transcript as "Credit by Examination", in the same manner as credits obtained through other external standardized examinations, such as the College Level Examination Program (CLEP), and such credits will not be counted in computing a student's Grade Point Average (G.P.A.).

3. The policies reflected in this Agreement apply only to the College's records. In the case of transfer to another institution of higher education, the acceptance of all credits awarded by this Agreement will be in accordance with the prevailing policies of the receiving institution.

4. Transfer of credits earned at other institutions of higher education by examination or other assessment of prior learning shall adhere and be subject to HCCC's Transfer Policy.

5. No tuition or fees will be charged to any student for the credits earned by articulation pursuant to this Agreement i.e. (CNM 220, CNM 222, and CNM 225 for Construction Administration and CNM 120, CNM 202, and CNM 205 for Construction Technology). However, students will be charged for either of the two classes taken at HCCC with CEWD i.e. (CEBUS-CS-1 - Construction Supervision and CEBUS-CS-2 – Construction Operations) according to the prevailing per credit tuition rates of CEWD. Both of the CEBUS courses are of 4 credit each.

6. The courses taken at CEWD are not eligible for financial aid.

**ARTICULATION AGREEMENT
HUDSON COUNTY COMMUNITY COLLEGE &
NJ Administrative District Council of Bricklayers and Allied Craftworkers (BAC)**

7. Appropriate members of the faculties of the College and representatives of SMART Local 25 will meet annually (if needed) to address areas of mutual concern, including but not limited to the sharing of recommendations regarding the content and implementation of this Agreement and curriculum and programmatic changes. The minutes of this annual meeting will be provided to the appropriate Dean, the Chief Academic Officer, and the College's Construction Management Advisory Committee.

II. Institutional Responsibilities

SMART Local 25 and the College agree to promote the Articulation Program in appropriate publications and at recruitment and outreach activities.

1. SMART Local 25 and the College agree to cooperate in communicating with each other and with their common and respective communities concerning the relationship between the two institutions. SMART Local 25 and the College agree to acknowledge and recognize the articulation programs on each institution's website and via other marketing and publicity methods.
2. SMART Local 25 and the College agree to promptly communicate with each other any future curriculum changes, policy changes or resident credit requirements that will affect this agreement.
3. Each institution will designate in writing an employee who will serve as the point of contact for the administration of this agreement.

III. Agreement Review

1. SMART Local 25 and the College will notify one another of curricular changes upon institutional approval. This Agreement will continue in effect and will be automatically renewed from academic year to academic year for up to three years, although either SMART Local 25 or HCCC may withdraw from this Agreement upon written notification to the other party at the end of any academic year of the College.
2. This Agreement shall be reviewed and modified, as needed, every three years by officials at SMART Local 25 and HCCC.
3. This agreement represents the entire agreement between SMART Local 25 and the College through their authorized agents and will be deemed fully executed on the date of the last

**ARTICULATION AGREEMENT
HUDSON COUNTY COMMUNITY COLLEGE &
NJ Administrative District Council of Bricklayers and Allied Craftworkers (BAC)**

signature. All negotiations, oral agreements, and understandings are merged herein, and any change(s) in the terms must be made in writing and signed by all parties.

IV. Term

1. This Agreement will be immediately effective upon its signing by the appropriate parties and will be renewed after every three years.

V. Miscellaneous

This Agreement shall be governed by the laws of the State of New Jersey without regard to New Jersey's conflicts of laws rules or provisions. All disputes between the parties arising out of, or relating to this Agreement shall be subject to the exclusive jurisdiction of the Superior Court of New Jersey venued in Hudson County, New Jersey.

VI. Approvals

Intending to be bound, the parties execute this Agreement below by their authorized representatives.

**ARTICULATION AGREEMENT
HUDSON COUNTY COMMUNITY COLLEGE &
Sheet Metal Workers International Association (SMART), Local Union 25**

SMART Local 25,

Hudson County Community College

SMART Local 25

**President
Hudson County Community College**

Date

Date

**Vice President for Academic Affairs
Hudson County Community College**

Date