

HUDSON COUNTY COMMUNITY COLLEGE
70 Sip Avenue
Jersey City, NJ 07306

Regular Meeting – Board of Trustees

Tuesday, June 10, 2025

5:00 P.M.

Mary T. Norton Board Room and Via Zoom

In-Person: Mary T. Norton Board Room, 4th Floor, 70 Sip Avenue, Jersey City, New Jersey

Members of the public may also use the following link and join the Zoom Meeting Webinar via Audio-only:

<https://zoom.us/j/98347157921?pwd=Hnw4NaLmFoxibgpdYjffqQojnDoaBl.1>

Passcode: 980112

Telephone: 1 305 224 1968

Webinar ID: 983 4715 7921

Passcode: 980112

Please note that members of the public who dial-in by telephone will not have the ability to speak during Comments from the Public and will be in listen mode only.

All microphones for public participants are muted except during the Comments from the Public portion of the meeting. If you wish to make comments and are attending via Zoom, please use the "Raise Hand" notification icon at the bottom of the screen. When you hear your name announced, you may address the Board. After the speaker's time ends, their microphone will be muted to allow others the opportunity to address the Board.

AGENDA

I. CALL TO ORDER - FLAG SALUTE

Chair Peña

I. a. SWEARING IN OF NEW TRUSTEE

II. ROLL CALL AND RECOGNITION OF VISITORS

Trustees:

Lisa Camacho, Student Alumni Representative

Edward DeFazio, Secretary/Treasurer

Joseph Doria

Frank Gargiulo

Stacy Gemma

Roberta Kenny

Vincent Lombardo

Jeanette Peña, Chair

Christopher Reber, President (Ex Officio)

Silvia Rodriguez

Harold Stahl

Frances Teabout

- III. COMMENTS FROM THE PUBLIC** *Chair Peña*
- IV. CLOSED SESSION** *(The Board of Trustees will determine whether there is a need to go into closed session at the beginning of the meeting. If there is such a determination, an announcement will be made as to where the session will be placed on the agenda.)*
- V. REPORTS**
1. *President's Report* *Dr. Reber*
- VI. REGULAR MONTHLY REPORTS AND RECOMMENDATIONS**
1. *Minutes of Previous Meetings*
2. *Gifts, Grants, and Contracts*
- VII. FISCAL, ADMINISTRATIVE, LEASE, AND CAPITAL RECOMMENDATIONS** *Dr. Reber*
- VIII. PERSONNEL RECOMMENDATIONS** *Dr. Reber*
- IX. ACADEMIC AND STUDENT AFFAIRS RECOMMENDATIONS** *Dr. Reber*
- X. NEW BUSINESS** *Chair Peña*
- XI. ADJOURNMENT** *Chair Peña*

HUDSON COUNTY COMMUNITY COLLEGE

BOARD OF TRUSTEES MEETING

Tuesday, June 10, 2025

I. CALL TO ORDER - FLAG SALUTE

I. a. SWEARING IN OF NEW TRUSTEE

Francis Teabout

OATH OF OFFICE

I, (state your name), do solemnly swear that I will support the Constitution of the United States, and the Constitution of the State of New Jersey, and that I will bear true faith and allegiance to the same, and that I will faithfully, impartially, and justly perform all the duties of the Office of Trustee of Hudson County Community College according to pertinent New Jersey statutes and the New Jersey Administrative Code, and to the best of my ability, so help me God.

HUDSON COUNTY COMMUNITY COLLEGE

BOARD OF TRUSTEES MEETING

Tuesday, June 10, 2025

II. ROLL CALL

Trustees:

Lisa Camacho, Student Alumni Representative

Edward DeFazio, Secretary/Treasurer

Joseph Doria

Frank Gargiulo

Stacy Gemma

Roberta Kenny

Vincent Lombardo

Jeanette Peña, Chair

Christopher Reber, President, Ex Officio

Silvia Rodriguez

Harold Stahl

Francis Teabout

This meeting is called in conformance with the "Open Public Meetings Act." A notice of the meeting of the Board of Trustees was transmitted to all Board members; advertised in The Star Ledger; filed with each office of the Hudson County Municipal Clerks; posted on the College Website and on Public Bulletin Boards of Hudson County Community College at 70 Sip Avenue, Jersey City, New Jersey, and at the North Hudson Campus, Union City, New Jersey, stating the date, time and place of said meeting.

MEETING INTRODUCTION

This meeting is called in conformance with the Open Public Meetings Act. Members of the public will now have an opportunity to address the Board of Trustees. Comments of each person will be limited to five minutes, including all responses. A member of the public may not provide any portion of his/her five-minute allotment to any other member of the public. Please be aware that the purpose of the public portion of the meeting is for the public to express any ideas, concerns or issues they may have concerning Hudson County Community College. Questions raised to the Board during the public comment period may be referred to the appropriate administrative person(s) at the College for response at a later time.

Any public comments made to the Board, which the Board considers obscene, harassing, or meant to incite, will be prevented by the Board. The person making these remarks may be required to relinquish the remaining time allotted to speak and will be asked to leave the Board of Trustees meeting. Public comments or questions are open to any matters over which the Board has purview and jurisdiction.

HUDSON COUNTY COMMUNITY COLLEGE**BOARD OF TRUSTEES MEETING*****Tuesday, June 10, 2025*****III. COMMENTS FROM THE PUBLIC**

If you are attending via Zoom Meeting Webinar and you wish to make comments, use the "Raise Hand" notification icon at the bottom of the screen. When you hear your name announced, you may address the Board. After the speaker's time ends, their microphone will be muted to allow others the opportunity to address the Board. Each virtual speaker will participate via audio-only.

HUDSON COUNTY COMMUNITY COLLEGE

BOARD OF TRUSTEES MEETING

Tuesday, June 10, 2025

IV. CLOSED SESSION

HUDSON COUNTY COMMUNITY COLLEGE

BOARD OF TRUSTEES MEETING

Tuesday, June 10, 2025

V. REPORTS

1. *President's Report (C. Reber)*

Presentation of Faculty Emeritus/Emerita Candidates

Dr. Darryl Jones, Vice President for Academic Affairs

HUDSON COUNTY COMMUNITY COLLEGE

BOARD OF TRUSTEES MEETING

Tuesday, June 10, 2025

VI. REGULAR MONTHLY REPORTS AND RECOMMENDATIONS

1. MINUTES OF PREVIOUS MEETING

The Minutes of the Regular Meeting of May 13, 2025 are herewith submitted to the Board of Trustees for approval. (Page 10)

Recommendation:

It is the recommendation of the President that the Board of Trustees accept the Minutes of the Regular Meeting of May 13, 2025.

2. GIFTS, GRANTS, AND CONTRACTS REPORT

Hudson County Community College has received the following grant:

TITLE: Perkins V – Strengthening Career and Technical Education for the 21st Century Act

AGENCY: New Jersey Department of Education

PURPOSE OF GRANT: HCCC received notice of its FY 26 allocation to be utilized for direct instructional support for HCCC Career and Technical Education programs. The application will be submitted for review and approval.

COLLEGE ADMINISTRATOR: Nydia James

COLLEGE CONTRIBUTION: \$0

AWARD AMOUNT: \$1,061,881

RESOLUTION:

NOW, THEREFORE, BE IT RESOLVED that the Board of Trustees accept Item VI., Regular Monthly Reports and Recommendations 1 and 2.

INTRODUCED BY:

SECONDED BY:

DATE:

June 10, 2025

DeFazio, Edward

Doria, Joseph

Gargiulo, Frank

Gemma, Stacy

Kenny, Roberta

Lombardo, Vincent

Rodriguez, Silvia

Stahl, Harold

Teabout, Frances

Peña, Jeanette, Chair

_____Aye

_____Nay

HUDSON COUNTY COMMUNITY COLLEGE

Regular Meeting – Board of Trustees
Tuesday, May 13, 2025
5:00 P.M., In Person and Via Zoom

MINUTES

PRESENT: *Lisa Camacho (Alumni Representative); Edward DeFazio (Secretary/Treasurer); Pamela Gardner (Vice Chair); Frank Gargiulo; Stacy Gemma; Roberta Kenny; Vincent Lombardo; Jeanette Peña (Chair); Christopher Reber; and Silvia Rodriguez.*

Counsel to the Board: David Blank, Esq., for Scarinci and Hollenbeck

ABSENT: *Joseph Doria and Harold Stahl.*

I. CALL TO ORDER - FLAG SALUTE

II. ROLL CALL

III. COMMENTS FROM THE PUBLIC - None

IV. CLOSED SESSION - None

V. REPORTS

1. Student Government Association President's Report

2024-25 Student Government Association President Nina Maria Resurreccion offered the following report.

Good evening Trustees, faculty, staff, students, and guests.

This past weekend's weather was impeccable, and I hope everyone was able to enjoy it. Happy Mother's Day to all mothers here and mother figures in this room! I will be sharing with you the summary of Student Government Association (SGA) events throughout the year. We held and collaborated on 14 events this year including:

- **SGA Fall Kickoff at Liberty State Park**
- **SGA Logo Competition**
- **Town Hall Meetings**
- **Noches de Brujas Afterlife**
- **Haunted House Halloween Party**
- **HCCC Culture Fest**
- **Friendsgiving**
- **Winter Snowball**
- **SGA General Meetings**
- **Valentine's Spirit Week**
- **"From the Heart" Anonymous Cards**
- **Girls' Dinner**
- **"Her Story" Women's Event**

- **Fitbit**
- **Spring Tabling**
- **Executive Board Debrief**

We also attended historical and traditional events like the Groundbreaking for the Center for Student Success, the President's Advisory Council on Institutional Engagement and Excellence (PACIEE) Annual Retreat, New Student Convocation, the Holiday Lighting Ceremony in the Culinary Plaza Park, the Ribbon Cutting Ceremony for the parking stackers, the Topping Out Ceremony for the Center for Student Success, and several conferences including the ACCT National Legislative Summit in Washington, D.C., the American Student Government Association Conference, Black Students Leads and Latinx Leads Student Leadership Conference, Student Leadership Summit at Brookdale College, and Multiple Assembly public budget hearings in the State House. I can proudly say that two of these events were hosted at the HCCC Culinary Arts Center.

Our team updated SGA policies to address decreased post-pandemic student involvement and worked hard to ensure accountability among members. These efforts strengthened our unity and leadership. The team also took hard and uncomfortable steps to set our foot on the ground and ensure that every member could comply with their responsibilities as student leaders and as students. These challenges have made us stronger, and taught us patience, compassion, and unity. I commend my cohorts for sticking through our highs and lows. I would like to take this opportunity to give a shout out to my current Executive Board members with a little background about them.

- Ashley Medrano, Director of Events, who is transferring to Rutgers for Pre-Veterinary.
- Eva Kazada, Director of Communications, who is transferring to NJCU for Studio Arts.
- Adil Ishyak, Director of Finance, who is transferring to Rutgers Business School.
- Iman Mahmoud, Director of Community Service, who is planning a social work career.
- Myself, Nina Resurreccion – President, Exercise Science; transfer is to be determined.

Thank you, E-board members, for your dedication to the Student Government Association and for all the help you've given to every project we've been a part of. I loved working with each and every one of you. I wish you all the best in your future endeavors, and congratulations to my fellow graduates.

I would also like to share my gratitude to the Board of Trustees, the All College Council, and the administrators of the College. Thank you for all you do. I may not fully understand how you all manage your adult work, but we know, see, and feel the efforts you put in to support the students, making sure our diverse student population is seen and heard. Thank you for showing us that we don't go unnoticed.

To the Office of Student Life and Leadership staff, you are the brains of everything. You support all the vital functions, including emotions and movement.

Most especially, to our amazing Student Government advisors – Associate Director Angela Tuzzo and Assistant Dean Veronica Gerosimo – thank you! You never failed to listen to student concerns, to compromise when needed, and to make every event possible. Literally, because we needed your approval, but also because you pushed our nervous systems to their limits and made us believe we were capable.

Personally, I am beyond grateful for every single opportunity Hudson County Community College has given me over the past two years. I've grown from interactions and experiences. From my cohorts, I've learned about kindness, wisdom, and compassion, and I can't wait to bring those values into the bigger world.

I remember first standing at this podium on September 9, 2024, to give my very first remarks. I vividly remember the butterflies in my stomach because I was nervous. Today marks my ninth – and sadly, my last – Board of Trustees meeting. Writing this speech and standing before you gives me the same

butterflies, but now not from nervousness, but from the bittersweet feeling of having to leave a supportive family to take a bigger step forward.

It has been a pleasure serving all of you and our student body. And, of course, to the people who heard about all of it – my mother and my partner, who are here with me today, thank you.

Thank you for allowing me to serve as SGA President for 2024-2025. It has been an honor. I now introduce the 2025-26 SGA President, Rifaya Dubash.

2025-26 Student Government Association President Rifaya Dubash offered remarks.

Good evening Trustees, faculty, staff, students, and guests.

My name is Rifaya Dubash, and I'm in my second year at Hudson County Community College. I feel greatly honored to be elected as the new president of SGA. This is not just a title for me. Rather, it's one of the biggest milestones I have achieved in my college career. I'm truly grateful for all the trust and support that the e-board has given me. A heartfelt thank you to my amazing advisors, Angela Tuzzo and Veronica Gerosimo. Their encouragement and guidance have helped me grow and confidently step into this position, and I would also like to give a very special thank you to our former president, Nina Maria Resurreccion, for being such a strong support system and the best friend I could ever ask for. She's been an inspiring leader, and truly the best mentor I could ever hope to learn from.

My priorities are to uplift student voices, build a strong sense of community, and make every student feel welcome and heard. I deeply believe that by working together, staying engaged, and listening to one another, we can create a vibrant and inclusive campus experience. I'm also committed to advocating student-led initiatives; pushing for positive changes and keeping communication open between the student body and the leadership.

I cannot wait to collaborate with students, clubs, and faculty and staff to make this year at HCCC one of growth and an unforgettable experience. Before I end my remarks, I would like to introduce my new team for this upcoming year.

- Emmanuel Rodriguez, Vice President
- Erin Garcia, Director of Record Keeping
- Andres Juarez, Director of Finance
- Iman Mahmoud, Director of Community Outreach

Let's make this a great year at Hudson County Community College. Thank you, and have an amazing evening!

2. All College Council Chair's Report

All College Council Chair Dr. Chris Cody offered the following report.

I'd also like to start off by congratulating my fellow colleagues who are being promoted tonight.

Good evening, Trustees.

I hope everyone is well and enjoying the close of the spring semester.

Before we move into our standing committee reports, I'd like to take a moment to share a few important updates, highlights, and some reflections as we conclude the semester - and my term as Chair of the All College Council Executive Committee.

First, I'm pleased to officially announce the results of the recent All College Council (ACC) election. As you know, our leadership term concludes this semester, and we are excited to pass the baton to a new Executive Board. The ACC election results were finalized on April 30, and I'm happy to share that the following individuals will lead the ACC moving forward:

- Fernando Garcia as Chair
- Dr. Benedetto Youssef as Vice Chair
- Irma Williams as Secretary

We thank all who stepped forward to serve. The outgoing Executive Committee is currently working hand in hand with the new leadership team to bring them up to speed. To that end, we held a transition meeting earlier today during which we offered our reflections, recommendations, and guidance on best practices for effective shared governance. We also encouraged the incoming Chair to consider forming a task force to review and update the ACC's bylaws and charter. Clarifying responsibilities and expectations will be key to ensuring continued growth and effectiveness.

As I wrap up my time as Chair, I want to say how proud I am of what we've accomplished together. From the new lactation policy and AI syllabus guidance to updated academic integrity statements and many successful community events, these achievements reflect the dedication and collaboration of so many across our college.

And with that, I'd like to take a moment now to invite our new E-board to say a few words.

Incoming All College Council Chair Fernando Garcia offered remarks.

Good evening, Trustees, students, and faculty. It's a real pleasure to be here. I'm honored to have been nominated and elected as the new chair.

I look forward to working with you all, and especially the Student Government Association, as they're the pride and joy of the community at HCCC. It's a good opportunity to meet all of you. I've already been part of the ACC. We'll be presenting new General Recommendations and new opportunities to enhance the community experience at HCCC. I look forward to working with you all. Thank you.

Incoming All College Council Vice Chair Benedetto Youssef offered remarks.

Thank you so much for the introduction, and I'm so excited to continue the good work of the ACC. I had my last class for my Monday afternoon today, and I was telling my students, don't be afraid to take a chance on yourself to do something that you might think you know is a challenge. That's where the growth is going to happen. Two years ago, I would never have dreamed that I would be Vice Chair of the ACC. And here I am now. I'm excited to continue the good work, to learn a lot, and to help make this school a better place.

Incoming All College Council Secretary Irma Williams offered remarks.

I would just like to thank Chris, Raffi and Sarah, as they have been incredibly helpful and supportive throughout the process. They've done a fantastic job, keeping everything organized, making sure communication has been clear and timely, and helping us all stay on task with our goals. Their ability to lead with such a positive spirit, patience, and a real sense of teamwork has made a big difference. It's been a pleasure working with them. They've created a space where people feel heard and valued, and that's not something to take for granted. I'm really looking forward to continuing this work with them during the transition.

I know we'll continue building on a great foundation that was set. I'm especially excited to step into the role of secretary and to contribute in a meaningful way as we move forward. So, thank you again for the opportunity. And I'm truly looking forward to what's ahead.

Dr. Christopher Cody resumed remarks.

Thank you, all.

Before we move to committee updates, I'd like to take a moment to congratulate HCCC student Felix Cintron, who was one of three national winners in this year's NISOD student essay contest. In his winning

essay, Felix wrote about the tremendous support he received from Chemistry Instructor and ACC Vice Chair Raffi Manjikian. Felix and Raffi will attend the NISOD Conference in Austin, Texas later this May to receive the award. Congratulations to both on this well-deserved recognition.

Now, I'll move into ACC committee updates:

Academic Senate

- Revised Governance Recommendations for the Incomplete Policy and the Universal Grading Scale will be taken up by the new E-board in the Fall semester.

College Life

- The recent Employee Appreciation BBQ was held on May 1 in beautiful sunshine and with delicious food. About 80 faculty, staff, and administration attended the event in the park across from the culinary building.
- We thank Paula Jno-Ville Roney for her leadership with that event, and also for accepting her new role as sole chair of the committee as current co-chair Dorreen Pontius concludes her term.
- And next semester the committee will work to get the *Hudson Huddles* guest speaker event series off the ground.

Space and Facilities

- The committee reports that the Johnston Room has been converted into two classrooms, and the STEM multipurpose room will receive computers, as the D Building lab space is closed.
- Baby changing stations are being added to the Library and Culinary buildings.
- A new chair is needed for the committee, as Irma Williams concludes her term and transitions into her new leadership position as ACC secretary.

Development and Planning

- Both current co-chairs are stepping down, and the committee will require new leadership. Anyone interested in serving is advised to reach out to the incoming E-board.
- Upcoming events include the *Foundation's Annual Golf Outing* in June, and tentatively planned for next semester will be the *Dollars for Scholars* event.

Technology

- A new chair for the committee is currently being identified, with one current committee member and an external volunteer both expressing interest.

Student Affairs

- The lactation pod implementation and policy were successfully completed this semester.
- The committee is continuing efforts to track Continuing Education and Workforce Development (CEWD) student engagement with college services, with plans to continue this work into the summer.
- And there is a discussion of a potential Governance Recommendation next semester to better integrate CEWD students into the broader student body.

With that, I conclude our report and wish our students good luck on their final exams and final papers.

I'd also like to thank everyone who contributed to this work: our outgoing Executive Committee, Vice Chair Raffi Manjikian, Secretary Sarah Teichman, our dedicated committee chairs and members, President Reber and the executive cabinet, and, of course, the Board of Trustees.

Thank you for the opportunity to serve, and for your partnership over the past two years. It's been an honor.

3. President's Report

President Reber offered the following report.

Before I begin, I ask you to join me in a moment of silence for victims of war and violence in the Middle East, Eastern Europe, India and Pakistan, Africa, and other parts of the world.

Moment of Silence.

Thank you.

We condemn violence and hatred of all kinds, including racism, antisemitism, and Islamophobia.

We support one another in times of difficulty and are committed to a community that is respectful of – and safe for – everyone.

Chris and Nina, thank you for your reports and your leadership!

Nina, thanks for your outstanding reports to the Board of Trustees as Student Government Association President during the past year. Your reports have been thorough and inspirational, and we celebrate your strong leadership and contributions as SGA President and beyond! We wish you all the best in pursuing a bachelor degree in Exercise Science en route to becoming a physical therapist.

Rifaya, welcome to your first meeting of the Board of Trustees! We all look forward to your reports next year.

Chris, it's been such a pleasure working you and your team! You are a great leader!

With us this evening is Bob DiMartino, our new Vice President for Human Resources; and Jonathan Sisk, our inaugural Director of Athletics. Bob and Jonathan, welcome to HCCC and to your first Board of Trustees meeting. We look forward to inviting you to speak with the trustees at our June meeting or soon thereafter.

Trustees, included in this evening's meeting agenda is a resolution to approve the promotion of nine full-time faculty. These promotions, from Assistant Professor to Associate Professor; and from Associate Professor to Full Professor, acknowledge exceptional teaching and learning, scholarly and professional achievements, and service to the College and broader community.

I have asked Vice President for Academic Affairs, Dr. Darryl Jones, to introduce the faculty and offer remarks.

Darryl Jones Introduced Faculty.

Thank you very much, Dr. Reber, and good afternoon, Trustees. I am proud to recommend nine outstanding candidates for academic promotion. These individuals are dedicated educators who demonstrate a deep commitment to student success, both inside and outside the classroom.

The promotion process is both comprehensive and rigorous. Here at the College, it includes a full review of each candidate's submitted portfolio, in-depth interviews with the candidate and their immediate supervisor, and evaluation and recommendation by the committee of their faculty peers. Please join me in recognizing and celebrating the achievements of these exceptional educators.

Dr. Clive Lee was recommended for promotion to the rank of Associate Professor of Engineering Science. Dr. Lee is the embodiment of what every faculty member should aspire to be. He is an inspiration to his

students and to his colleagues. In addition to his work in the classroom, he's the Coordinator of Assessment for the School of STEM. Thank you, Dr. Lee.

Dr. Jihan Nakhla is recommended for promotion to the rank of Associate Professor of Medical Assisting. Dr. Nakhla's scholarly achievements, excellence in teaching, and service to the college make her a valuable asset in the classroom and as Clinical Coordinator of Medical Assisting in the School of Nursing and Health Professions. Thank you, Dr. Nakhla.

Dr. Mohammad Qasem is being recommended for promotion to the rank of Associate Professor of Physics. Dr. Qasem has a breadth of knowledge reflected in the multiple courses he teaches as Professor of Physics and Coordinator of Mathematics. His contributions in the classroom and his dedication to students are quite evident. He plays an active role in the modification and continuous improvement of our Physics program.

Dr. Fatma Tat is recommended for promotion to the rank of Associate Professor of Chemistry. In addition to teaching, Dr. Tat is the Coordinator of the STEM Scholarship Program. Fatma stands out for her focus on student-centered learning and her interactive teaching approach. She has guided numerous students to a successful academic journey by mentoring them inside and outside of the classroom. Thank you, Dr. Tat.

Dr. Sirhan Abdullah is recommended for promotion to the rank of Full Professor of Health Sciences. Dr. Abdullah fosters a learning environment that engages students in the process, which no doubt contributes to their success in the classroom and in their career paths. He also fulfills his coordinator duties professionally and is instrumental in developing many online courses in Health Sciences. Dr. Abdullah is also a member of the Professional Association Leadership Team. Thank you, Dr. Abdullah.

Dr. Peter Cronrath is recommended for promotion to the rank of Professor of Business. Dr. Cronrath is an excellent educator and excels as Assessment Coordinator. In addition, he has served as the All-College Council Chair and as Faculty Fellow for the Business-Higher Education Forum. Thank you, Dr. Cronrath.

Professor Joseph Gallo is recommended for promotion to the rank of Professor of Theater Arts. Joseph Gallo has exceptional skills and has made invaluable contributions as Professor and Manager of Theater Arts. He successfully designed our first theater classroom. He is faithful in producing theatrical student showcases internally and externally. As a professor, he is truly dedicated to his students, assisting them in developing their talents. Thank you, Professor Gallo.

Professor Denise Knapp is recommended for promotion to the rank of Professor of Human Services. Denise's track record, commitment to excellence, and ability to exceed expectations ensures confidence that she will excel in her role as full Professor. In addition to her classroom duties, her coordination of Human Services has led her to spearhead new certificate and academic development programs in the School of Humanities and Social Sciences, and to cultivate many student careers.

Dr. Azhar Mahmood is recommended for promotion to the rank of Professor of Chemistry. Dr. Mahmood contributes to the School of STEM in so many ways. In addition to his duties in the classroom and his dedication to the success of his students, he also serves as Coordinator of Construction Management and the Primary Investigator of the NSF Construction Management Grant. Thank you very much, Dr. Mahmood.

I want to take this opportunity to thank Dr. Pamela Bandyopadhyay, who chaired the Promotion Committee. Thank you, Pam, and thank you to all those who served: Dr. Yeurys Pujols; Professors Kathryn Buckley, Elana Winslow, Karen Galli, Cathie Seidman, Karen Hosick, and Islam El Ashkar; Dr. Paula Roberson; and Victoria Orellana – thank you very much for serving.

And finally, we wish all of the newly promoted faculty much success as they continue their journeys here at the college.

President Reber resumed remarks.

Thanks so much, Dr. Jones.

And congratulations to Professors Abdullah, Cronrath, Gallo, Knapp, and Mahmood; and Associate Professors Li, Nakhla, Tat, and Qasem. Valued colleagues, thank you for your excellence! We all look forward to your continued outstanding teaching, scholarship, leadership and service in support of our students and college mission!

Trustees, we are delighted to welcome our Achieving the Dream coaches to this evening's meeting. As you are aware, Dr. Mary Fifield is our Achieving the Dream Leadership Coach, and Dr. Rene Garcia is our Data Coach. They are on campus for several days in one of their four annual visits to the College.

We are proud that Hudson County Community College is being featured in a case study to be published by Achieving the Dream that will describe and celebrate the College's nationally recognized best practices related to student retention, completion, and overall student success. Mary and Rene will discuss some of the factors that have led to our invitation to be recognized in this way, and offer their perspectives on our continuing college-wide initiatives to promote our students' degree completion and goal attainment.

Mary and Rene, thanks for all you do in support of our students and college!

Dr. Mary Fifield and Dr. Rene Garcia presented Achieving the Dream's [Student Success at HCCC](#).

Dr. Fifield offered remarks.

Thank you so much for inviting us to speak tonight. We are among the strongest fans of Hudson County Community College. We have been with you since 2019. We feel a very strong sense of affection and as if we're part of HCCC. And so, this is a really good opportunity for us.

There probably isn't a whole lot of question about what Achieving the Dream is, but there may be some folks in this room that aren't familiar with it. I want to just talk a little bit about it as an organization.

The year was 2004, the U.S. Department of Education had taken notice more than before of community colleges in this country, and questioned the extent to which they were successful. What did they really add to students? How helpful were they?

They developed a system to measure that success. And the system, for those of us who were presidents at the time – and I was at the time – we viewed that as not a fair system. Because what it did was measure success by our first-time, full-time students. If you consider your college, as well as mine at the time, first-time, full-time students comprise a very small percentage of your total student population.

For example, I was President of Bunker Hill Community College in Boston, and only 500 of my 14,000 students were first-time, full-time. And yet the success rate of the college was being measured that way.

I was really pleased when Achieving the Dream was founded in 2004. It came with a lot of external funding from the Gates and the Lumina Foundation and other notable entities. And it billed itself on its website as the only non-governmental organization specifically designed to promote community college student success.

For me, that was a welcome message as president, because what it did was enable me to join with my colleagues across the country and work with other community colleges to help students be successful, and to counteract the prevailing notion that you had to be first-time, full-time to be successful.

Achieving the Dream is a network of 350-plus community colleges across the country, representing 40-some states, and it has been recognized over the years as an historic organization.

Why are we here? We're here because a prominent feature of Achieving the Dream has to do with coaching. Every organization – every community college that joins Achieving the Dream – is allocated or inherits two coaches: a leadership coach, and a data coach. Our role is to serve as a critical friend, assist you as a college to help students be more successful, and work with you in collaboration.

There was a kind of a phrase that was resonating in my mind as I was thinking about coming here tonight, and I decided it ought to be part of this presentation. It's titled "Best of the Best."

And why is that? It's because Hudson County Community College, among the community colleges in this country, is among the best of the best. Sometimes when you're in an organization, and you're in a particular geographical location, it's difficult to see from a distance just how significant an organization can be and how important it can be, not just as a member of the community, but nationally.

When we look at Hudson County Community College, and we look at its reputation as one of the best institutions among the best, the first thing that comes to mind is, why is that? What is it?

Rene and I settled on three different characteristics, which are on the screen. The first one is Leadership Matters. And if you're thinking that "leadership matters" just refers to the president, that would be an incomplete definition.

Leadership matters when it refers to the Board of Trustees and how involved and committed you are to the college and students. Leadership matters when it refers to the faculty that we've seen honored here tonight, who have been promoted. Leadership matters when we talk about the officers of Student Government and the significant role they play here at Hudson County Community College.

The best institutions in this country have leaders at all levels of the institution.

The second ingredient has to do with courage. You know, it's not so easy to open yourselves up to assessment, to criticism, to evaluation. It's more of a natural inclination to want to kind of close ranks.

The best community colleges in this country, along with Hudson County Community College, have the courage to look at themselves – and to look at themselves in a very transparent way. A way that will help them be better for students.

The best community colleges in this country, Hudson County Community College among them, have made it a practice to use data, to use metrics to inform progress, and to inform success. And we call that no fear of data, because a lot of folks are afraid of data. Not just in education, but in other organizations.

Dr. Garcia continued the presentation.

It is not just our opinion that Hudson is an outstanding community college, a lot of folks have recognized that.

For example, for the last several years, it has been named as among the "Best Colleges to Work For" by *The Chronicle of Higher Ed*. It has been recognized for its work in diversity, which is especially challenging in the current climate.

As was already referenced, it was selected for a case study because of the outstanding outcomes that it has achieved for its students, because it is wonderful to try, but it is much better to actually do. And that is what Hudson has done.

But, as they say on television, wait, there's more. It has been recognized by being a recipient of two Bellwether Awards, three awards from AACC, one for Hudson Scholars, which you're going to hear about a little bit later, and selection of the CEO of the Year and Faculty Member of the Year.

So, why those accolades?

Well, it basically boils down to what happens to your students, and what has happened to your students?

Their completion rate has gone up significantly, even on those unfair measures that Mary referenced. And I especially want to call your attention to the number of students involved. Many times, quote-unquote "successful programs" are kind of boutique in form, they affect a relatively small number of students. Not at Hudson. Here, the program affects 4,000 students. And that is just the start. The vision is that every single student will be part of Hudson Scholars.

In addition to the rates, the actual number of graduates has reached record numbers for the last four years. And we were in a meeting this morning we were told it was going to be a record number for the fifth year in a row.

It has closed achievement gaps among student groups, and it has reduced time to completion. That is especially important because you want to make sure students optimize any aid and are able to move to the next period in their journey, whether it is transferring or going to the workplace.

Dr. Fifield resumed her remarks.

I think again – for me as a coach – when I see all of these awards lined up over time, it's clear that Hudson County Community College is a national leader, and in fact has been recognized by Achieving the Dream and named, what's designated, as a Leader College.

Only a few colleges are named Leader Colleges, and there are specific metrics that they must adhere to in order to receive that designation.

But – as Rene would say, wait, there's more.

Because Hudson County Community College has gone beyond just being named a Leader College, which in and of itself is a good distinction, Hudson County Community College is a Leader College of Distinction, the highest category of membership.

Dr. Garcia resumed his remarks.

We talked a little bit about Hudson Scholars. The big question is, okay, so what?

Well, four things have happened in Hudson Scholars. It has delivered:

- One-on-one advisement to students;
- High-impact practices;
- Early academic intervention;
- And financial stipends directed to groups that have traditionally been underserved.

What are some of those accomplishments from Hudson Scholars?

Well, they're more likely to take math in the first year and successfully complete it. Do the same thing in English. Earn at least 30 credits towards a program in their first year. And improve fall-to-fall retention.

And you say, well, how is this relevant? Well, these are the building blocks to the data that we presented earlier, which resulted in multiple increases in the number of students and the rate of students who are able to complete.

Dr. Mary Fifield offered closing remarks.

We could have ended this presentation by saying, Thank you. Are there any questions?

But in thinking about it, it became clear to us that we wanted to convey something else, something that you know, frankly, much better than we do.

You know, every time we visit, we have lunch with students. Today was no different – we had lunch with students. And I said to them, "We're going to be presenting to the Board of Trustees tonight."

And I said to them, "The last slide that we're going to show is going to say Hudson is Home."

What does that mean to you?

It was an important question, because "Hudson is Home" came directly from your students. We didn't make it up. You didn't make it up. One of the students said this afternoon, "Well, it's kind of like the difference between a house and a home. It's a feeling." Quite frankly, that pretty much said it all.

You can have a strong institution. You can have good faculty. You can have good resources. You can offer good academic programs. But – it's a feeling. And the students at lunch with us today said – it's not just great faculty. It's faculty that are great people.

You can see that the kind of sentiment that's being expressed here really goes quite deep into the heart of Hudson.

Rene and I are honored and privileged – and we have been since 2019 – to serve as your coaches. And over the many years, Rene's been coaching since 2006, I've been coaching for the last 13 years – we always say this is our favorite college. And we only say it to you.

Thank you so much.

And if you don't believe what we said about the students we met with today, we have one of them here with us today. She can call us a liar if we're misrepresenting.

President Reber resumed remarks.

Thanks so much, Dr. Fifield and Dr. Garcia.

It is a privilege and honor to work with you. You are both valued members of the HCCC Family!

We are all looking forward to the upcoming 48th Annual Commencement Ceremony that will be held on Wednesday, May 21 at Sports Illustrated Stadium in Harrison.

We look forward to honoring more than 1,540 graduates and their families, representing the fourth straight year of celebrating a record number of graduates in College history.

That's a very happy note to end on!

Trustees, this concludes my report.

VI. REGULAR MONTHLY REPORTS AND RECOMMENDATIONS:

1. *The Minutes of the Regular Meeting of April 8, 2025 were approved.*

Introduced by: Pamela Gardner

Seconded by: Edward De Fazio

8 Ayes.....0 Nays

Resolution Adopted

VII. FISCAL, ADMINISTRATIVE, LEASE, AND CAPITAL RECOMMENDATION 1-9:

1. Resolution Approving 2026 Operating Budget was approved.
2. Resolution Authorizing Approval to Develop Property in the Journal Square Area for Permanent Use by Hudson County Community College (Chapter 12) was approved.
3. Resolution Authorizing Award of Insurance Broker and Vendor to be funded from the operating budget, with the costs to be paid as commissions through the College's insurance policies, was approved.
4. Resolution Authorizing Award of Health Care Consultant, the cost of these services to be funded from the commission paid from respective insurance carriers, was approved.
5. Resolution Authorizing Award of an Employee Recruitment and Applicant Tracking System to be funded from the operating budget at a total cost not to exceed \$52,270 was approved.
6. Resolution Authorizing Renewal of Labor Market and Career Assessment Software System to be funded from the operating budget at a total cost not to exceed \$76,119 was approved.
7. Resolution Authorizing Purchase of Commencement Regalia to be Funded by the Student Life Fee (SLF) at a cost not to exceed \$66,378 was approved.
8. Resolution Authorizing Additional Services for the Center for Student Success to be funded through Chapter 12 at a cost not to exceed \$248,500 was approved.

9. Resolution Amending Resolution #4 from the August 13, 2024 Board of Trustees Meeting to be funded from the operating budget by changing the contract sum to an amount not to exceed \$37,550 was approved.

Introduced by: Vincent Lombardo
Seconded by: Pamela Gardner

8 Ayes.....0 Nays

Resolutions Adopted

VIII. PERSONNEL RECOMMENDATIONS 1-9:

1. RETIREMENT

First Name	Last Name	Title	Salary Grade	Effective Date
Kevin	Taylor	Facilities Worker	105	June 1, 2025

RECOMMENDATION: *The President, Administration, and Personnel Committee recommend that the Board of Trustees approve the Retirement above as Personnel Recommendation Item No. 1.*

2. RESIGNATIONS

First Name	Last Name	Title	Salary Grade	Effective Date
Michelle	DeLaFleur	Librarian	113	May 1, 2025
Katherine	Sorto	Career Advisor, Center for Adult Transition (Grant-funded)	109	May 3, 2025

RECOMMENDATION: *The President, Administration, and Personnel Committee recommend that the Board of Trustees approve the Resignations above as Personnel Recommendation Item No. 2.*

3. APPOINTMENT OF FULL-TIME STAFF

First Name	Last Name	Title	Salary Grade	Effective Date	Annual Salary
Carlos	Alvarez	Academic Counselor, Hudson Scholars	113	May 19, 2025	\$ 65,434.43
Faizan	Aslam	Registrar Coordinator	109	May 16, 2025	\$ 50,394.90
Belinda	Austin	Associate Director, Advisement, North Hudson Campus	115	May 19, 2025	\$ 77,000.00
Karyn	Barrera	Academic Counselor, Hudson Scholars	113	May 19, 2025	\$ 58,503.82
Kelvin	Clark	Academic Counselor, Hudson Scholars	113	May 19, 2025	\$ 73,685.17
Aires	Gomes	Facilities Worker	105	June 1, 2025	\$ 56,804.80
Gina	Lauria	Academic Counselor, Hudson Scholars	113	May 19, 2025	\$ 59,045.07
Marna	Mozeff	Associate Director, Advisement, Journal Square Campus	115	May 19, 2025	\$ 80,000.00
Crystal	Newton	Career and Transfer Coach	110	May 19, 2025	\$ 50,752.59
Carlos	Ortiz	Academic Counselor, Hudson Scholars	113	May 19, 2025	\$ 60,299.72
Manuel	Preciado	Financial Aid Advisor	109	May 16, 2025	\$ 51,064.87
Hannah	Wright	Academic Counselor, Hudson Scholars	113	May 19, 2025	\$ 58,279.40

RECOMMENDATION: *The President, Administration, and Personnel Committee recommend that the Board of Trustees approve the Appointment of Full-time Staff above as Personnel Recommendation Item No. 3.*

4. APPOINTMENT OF TEMPORARY FULL-TIME STAFF

First Name	Last Name	Title	Salary Grade	Effective Date	Anticipated End Date	Annual Salary
Karina	Arango	Student Success Manager (Grant-funded)	113	June 1, 2025	June 30, 2025	\$ 56,247.32
Maryam	Arkkou	Financial Aid Assistant	105	May 16, 2025	November 15, 2025	\$ 39,765.98
Fabiola	Ocean	Student Success Manager (Grant-funded)	113	June 1, 2025	June 30, 2025	\$ 56,247.32
Betzabe	Reyes	Administrative Support Specialist	105	May 25, 2025	December 31, 2025	\$39, 188.35
Victoria	Vasquez	CTE Senior Assistant Director (Grant-funded)	114	May 14, 2025	June 30, 2025	\$ 69,288.00

RECOMMENDATION: *The President, Administration, and Personnel Committee recommend that the Board of Trustees approve the Appointment of Temporary Full-time Staff above as Personnel Recommendation Item No. 4.*

5. APPROVAL OF FACULTY PROMOTIONS

The purpose of promotion in academic rank is to acknowledge exceptional teaching and learning, scholarly and professional achievements, and service to the College and broader community. Applications for promotion are reviewed by a Promotion Review Committee and recommendations are forwarded through the Chief Academic Officer to the President for approval and presentation to the Board of Trustees.

The following faculty are recommended for promotion to the rank of Professor effective Academic Year 2025-26.

First Name	Last Name	Salary Grade	TITLE
Sirhan	Abdullah	PROFESSOR	Professor of Health Sciences
Peter	Cronrath	PROFESSOR	Professor of Business
Joseph	Gallo	PROFESSOR	Professor of Theatre Arts
Denise	Knapp	PROFESSOR	Professor of Human Services
Azhar	Mahmood	PROFESSOR	Professor of Chemistry

The following faculty are recommended for promotion to the rank of Associate Professor effective Academic Year 2025-26.

First Name	Last Name	Salary Grade	TITLE
Clive	Li	ASSOCIATE	Associate Professor of Engineering Science
Jihan	Nakhla	ASSOCIATE	Associate Professor of Medical Assisting

Fatma	Tat	ASSOCIATE	Associate Professor of Chemistry
Mohammad Abdallah	Qasem	ASSOCIATE	Associate Professor of Physics

RECOMMENDATION: *The President, Administration, and Personnel Committee recommend that the Board of Trustees approve the Faculty Promotions above as Personnel Recommendation Item No. 5.*

6. APPOINTMENT OF TEMPORARY FULL-TIME FACULTY

First Name	Last Name	Title	Salary Grade	Effective Date	Effective Date	Annual Salary
Nicolas	Barrios	Instructor, Exercise Science and Personal Fitness Training	INST	August 16, 2025	June15, 2026	\$ 57,671.58

RECOMMENDATION: *The President, Administration, and Personnel Committee recommend that the Board of Trustees approve the Appointment of Temporary Full-time Faculty above as Personnel Recommendation Item No. 6.*

7. AUTHORIZATION OF PART-TIME STAFF THROUGH MAY 2026, AS NEEDED

First name	Last name	Office	Title	Position ID	Supervisor
Fatima Zahra	Boughemar	ADJ Academic Support Services	Office Assistant	OFFAST-252010	Kenny Fabara
Josefa	Flores	Advisement	Office Assistant	OFFAST-200510	Shuang De Jesus
Jamia	Jones	Advisement	Office Assistant	OFFAST-200510	Andy Adler
Esperanza	Robles	Advisement	Academic Advisor	ADVISOR-200510	Andy Adler
Jelani	Scriven	Advisement	Office Assistant	OFFAST-200510	Andy Adler
Cristal	Ventura Flores	Advisement	Office Assistant	OFFAST-200510	Andy Adler
Jasmine "Jude"	Snair	College Libraries	Library Associate	PTLRASO-150510	Saudia Reid
Mahmoud	Abouegila	Continuing Education and Workforce Development	PT Instructor	PTINST-102010	Chastity Farrell
Khayala	Aliyeva	Continuing Education and Workforce Development	PT Instructor	PTINST-102010	Chastity Farrell
Timothy	Amin	Continuing Education and Workforce Development	PT Healthcare Instructor	HCINST-103005	Anita Belle
Georgette	Batubenge	Continuing Education and Workforce Development	PT Instructor	PTINST-102010	Chastity Farrell

Jacquelyn	Bird	Continuing Education and Workforce Development	PT Instructor	PTINST-102010	Chastity Farrell
Paul	Brandao	Continuing Education and Workforce Development	PT Instructor	PTINST-103005	Anita Belle
Gina	Calderon	Continuing Education and Workforce Development	PT Instructor	PTINST-103005	Anita Belle
Ricardo	Camacho Jr.	Continuing Education and Workforce Development	PT Instructor	PTINST-102010	Chastity Farrell
Robert	Capelli	Continuing Education and Workforce Development	PT Instructor	PTINST-103005	Anita Belle
Angela	Delgado	Continuing Education and Workforce Development	PT Instructor	PTINST-603091	Maritza Reyes
Fadoi	Essaoudi	Continuing Education and Workforce Development	PT Healthcare Instructor	HCINST-103005	Anita Belle
Franklin	Estrada	Continuing Education and Workforce Development	PT Office Assistant	OFFAST-102010	Chastity Farrell
Alisa	Figueroa	Continuing Education and Workforce Development	PT Instructor	PTINST-103005	Anita Belle
Gabriela	Fossati	Continuing Education and Workforce Development	PT Instructor	PTINST-102010	Chastity Farrell
Stephanie	Ginos	Continuing Education and Workforce Development	PT Instructor	PTINST-103005	Anita Belle
Henry	Gomez	Continuing Education and Workforce Development	PT Instructor - Healthcare	HCINST-103005	Samaya Yashayeva
Andrea	Goodwin	Continuing Education and Workforce Development	PT Instructor	PTINST-103005	Anita Belle
Majdi	Hammoudeh	Continuing Education and Workforce Development	PT Healthcare Instructor	HCINST-103005	Anita Belle
William	Jakubowski	Continuing Education and	PT Instructor	PTINST-102010	Chastity Farrell

		Workforce Development			
David	Kay	Continuing Education and Workforce Development	PT Instructor	PTINST-103005	Anita Belle
Ines	Kinney	Continuing Education and Workforce Development	PT Office Assistant	OFFAST-102010	Chastity Farrell
Corazon	Lacsamana	Continuing Education and Workforce Development	PT Instructor	PTINST-102010	Chastity Farrell
Gary	Leyva	Continuing Education and Workforce Development	PT Instructor	PTINST-103005	Anita Belle
Wasif	Mirza	Continuing Education and Workforce Development	PT Instructor	PTINST-102010	Chastity Farrell
Cheyenne	Murray	Continuing Education and Workforce Development	PT Camp Counselor	SUMTA-102010	Chastity Farrell
Joel	Rivera	Continuing Education and Workforce Development	PT Office Assistant	OFFAST-102010	Chastity Farrell
Nicholas	Scorza	Continuing Education and Workforce Development	PT Instructor	PTINST-102010	Chastity Farrell
Ezgi	Sirip	Continuing Education and Workforce Development	PT Instructor	PTINST-103005	Anita Belle
Diego	Velez	Continuing Education and Workforce Development	PT Instructor	PTINST-102010	Chastity Farrell
David	Velez Sisalima	Continuing Education and Workforce Development	PT Instructor	PTINST-102010	Chastity Farrell
Maria	Zaman	Continuing Education and Workforce Development	PT Instructor	PTINST-102010	Chastity Farrell
Phill	Carrillo	Early College Program	Bridge Program Academic Coach	ACDCOH-150540	Kenny Fabara
Regina	Sevilla	Early College Program	Bridge Program Academic Coach	ACDCOH-150540	Kenny Fabara
Ghania	Ahmed Zaid	Educational Opportunity Fund (EOF)	EOF PT Instructor	EOF PTINST-603052	Jose M. Lowe

Raul	Garcia	Educational Opportunity Fund (EOF)	EOF PT Instructor	EOF PTINST-603052	Jose M. Lowe
Rehab	Bensaid	Hudson Helps Resource Center	Career Closet Coordinator	CACLCO-603055	Katherine Morales
Dina	Botros	Humanities and Social Sciences	Part-Time Office Assistant	OFFAST-101020	Betzabe Reyes
Susannah	Pryce	Humanities and Social Sciences	Part-time Figure Model	OFFAST-101025	Laurie Riccadonna
Marvim	Alas	Information Technology Services	Instructional Lab Assistant	ISTLAB-253025	Diana Perez
Hena	Arshad	Information Technology Services	Instructional Lab Assistant	ISTLAB-253025	Diana Perez
Yaj	Barot	Information Technology Services	Instructional Lab Assistant	ISTLAB-253025	Diana Perez
Abanob	Basta	Information Technology Services	Instructional Lab Assistant	ISTLAB-253025	Diana Perez
Rahul	Chawaria	Information Technology Services	Instructional Lab Assistant	ISTLAB-253025	Diana Perez
Magda	Dimanche	Information Technology Services	Instructional Lab Assistant	ISTLAB-253025	Diana Perez
Yug	Joshi	Information Technology Services	Instructional Lab Assistant	ISTLAB-253025	Diana Perez
Ana	Mendoza	Information Technology Services	Instructional Lab Assistant	ISTLAB-253025	Diana Perez
Cristina	Paez	Information Technology Services	Instructional Lab Assistant	ISTLAB-253025	Diana Perez
Diego	Panachi	Information Technology Services	Instructional Lab Assistant	ISTLAB-253025	Diana Perez
MaanKumar	Patel	Information Technology Services	Instructional Lab Assistant	ISTLAB-253025	Diana Perez
Ayush	Patel	Information Technology Services	Instructional Lab Assistant	ISTLAB-253025	Diana Perez
Darshika	Patel	Information Technology Services	Instructional Lab Assistant	ISTLAB-253025	Diana Perez
Dev	Patel	Information Technology Services	Instructional Lab Assistant	ISTLAB-253025	Diana Perez
Dhruv	Patel	Information Technology Services	Instructional Lab Assistant	ISTLAB-253025	Diana Perez
Keyur	Patel	Information Technology Services	Instructional Lab Assistant	ISTLAB-253025	Diana Perez

Mansi	Patel	Information Technology Services	Instructional Lab Assistant	ISTLAB-253025	Diana Perez
Ohm	Patel	Information Technology Services	Instructional Lab Assistant	ISTLAB-253025	Diana Perez
Prit	Patel	Information Technology Services	Instructional Lab Assistant	ISTLAB-253025	Diana Perez
Dhyey	Patel	Information Technology Services	Instructional Lab Assistant	ISTLAB-253025	Diana Perez
Harsh	Patel	Information Technology Services	Instructional Lab Assistant	ISTLAB-253025	Diana Perez
Harshal	Patel	Information Technology Services	Instructional Lab Assistant	ISTLAB-253025	Diana Perez
Jainika	Patel	Information Technology Services	Instructional Lab Assistant	ISTLAB-253025	Diana Perez
Nehal	Patel	Information Technology Services	Instructional Lab Assistant	ISTLAB-253025	Diana Perez
Jonathan	Ramos	Information Technology Services	Instructional Lab Assistant	ISTLAB-253025	Diana Perez
Sylus	Salgado	Information Technology Services	Instructional Lab Assistant	ISTLAB-253025	Diana Perez
Margie	Tabora	Information Technology Services	Instructional Lab Assistant	ISTLAB-253025	Diana Perez
Ana	Velasquez	Information Technology Services	Instructional Lab Assistant	ISTLAB-253025	Diana Perez
Aphyra	Verna	Information Technology Services	Instructional Lab Assistant	ISTLAB-253025	Diana Perez
Reynel	Zamora	Information Technology Services	Instructional Lab Assistant	ISTLAB-253025	Diana Perez
Jeilynn	De Los Santos	North Hudson Campus	NHC Office Assistant	OFFNHC-252030	Jason Jai Figueroa
Shanta	Carter	Nursing and Health Professions	Skills Lab Instructor	PTSKLIN-101017	Lori M. Byrd
Carol	Fasano	Nursing and Health Professions	Tutor	TUTOR-101016	Catherine Sirangelo
Anuvhuti	Bisht	Student Life and Leadership	Peer Leader	PEERLEA-701000	Veronica Gerosimo
Dale	Chandler	Student Life and Leadership	Peer Leader	PEERLEA-701000	Veronica Gerosimo
Kaysan	Deodat	Student Life and Leadership	Peer Leader	PEERLEA-701000	Veronica Gerosimo

Aaron	Garcia	Student Life and Leadership	Peer Leader	PEERLEA-701000	Veronica Gerosimo
Nour El Houda	Hadjimi	Student Life and Leadership	Peer Leader	PEERLEA-701000	Veronica Gerosimo
Emmanuel	Rodriguez	Student Life and Leadership	Peer Leader	PEERLEA-701000	Veronica Gerosimo
Gabrielle	Reeves	Testing and Assessment	Testing Assistant/Proctor	TASST-200530	Darlery Franco

RECOMMENDATION: *The President, Administration, and Personnel Committee recommend that the Board of Trustees approve the Authorization of Part-time Staff above, as needed, as Personnel Recommendation Item No. 7.*

8. APPOINTMENT OF NEW HIRE ADJUNCT INSTRUCTORS

First Name	Last Name	School/Office
Ayse	Elmali	Science, Technology, Engineering, and Mathematics (STEM)
Brittany	Kirkland	Humanities and Social Sciences
Arun	Srivastava	Humanities and Social Sciences

RECOMMENDATION: *The President, Administration, and Personnel Committee recommend that the Board of Trustees approve the Appointment of New Hire Adjunct Instructors listed above as Personnel Recommendation Item No. 8.*

9. MODIFICATIONS TO STAFFING TABLE

Current Approved Title	New Title/ Classification	Incumbent	Current Salary Grade	New Salary Grade	Current Salary	New Salary	Effective Date
N/A	Educational Opportunity Fund (EOF) Academic Advisor	N/A	N/A	109	N/A	N/A	May 14, 2025
Hudson Scholars Academic Counselor	Hudson Scholars Academic Advisor	N/A	113	109	N/A	N/A	May 14, 2025
Bursar	Office of Student Accounts	N/A	N/A	N/A	N/A	N/A	May 14, 2025
Bursar	Director of Student Accounts	Leslie Lang	117	117	N/A	N/A	May 14, 2025

RECOMMENDATION: *The President, Administration, and Personnel Committee recommend that the Board of Trustees approve the Staffing Table Modifications listed above as Personnel Recommendation Item No. 9.*

RESOLUTION:

NOW, THEREFORE, BE IT RESOLVED that the Board of Trustees approve the recommendations of the President, Administration, and Personnel Committee as outlined above in **Item VIII., Personnel Recommendations 1-9.**

Introduced by: Pamela Gardner

Seconded by: Stacy Gemma

8 Ayes.....0 Nays

Resolutions Adopted

IX. ACADEMIC AND STUDENT AFFAIRS RECOMMENDATIONS 1-6:

1. Resolution Authorizing Renewal of Affiliation Agreement Between Hudson County Community College (HCCC) and IJKG Opco LLC d/b/a CarePoint Health – Bayonne Medical Center for Clinical Experiences in Radiography was approved.
2. Resolution Authorizing Renewal of Affiliation Agreement Between Hudson County Community College (HCCC) and Hudson Hospital Opco LLC d/b/a CarePoint Health – Christ Hospital for Clinical Experiences in Radiography was approved.
3. Resolution Authorizing Renewal of Affiliation Agreement Between Hudson County Community College (HCCC) and HUMCO Opco LLC d/b/a CarePoint Health – Hoboken University Medical Center for Clinical Experiences in Radiography was approved.
4. Resolution Authorizing Renewal of Affiliation Agreement Between Hudson County Community College (HCCC) and Richmond University Medical Center for Clinical Experiences in Radiography was approved.
5. Resolution Authorizing Renewal of Affiliation Agreement Between Hudson County Community College (HCCC) and New Era Hemonc, LLC was approved.
6. Resolution Authorizing Continuing Partnerships Between Hudson County Community College (HCCC) and Hudson County High Schools for the Delivery of Credit Course Instruction for Academic Year 2025-26 was approved.

Introduced by: Pamela Gardner

Seconded by: Edward DeFazio

8 Ayes.....0 Nays

Resolutions Adopted

X. NEW BUSINESS - None

IV. CLOSED SESSION – None

XI. ADJOURNMENT at 5:53 p.m.

Introduced by: Jeanette Peña

Seconded by: Pamela Gardner

8 Ayes.....0 Nays

Resolution Adopted

HUDSON COUNTY COMMUNITY COLLEGE

BOARD OF TRUSTEES MEETING

Tuesday, June 10, 2025

VII. FISCAL, ADMINISTRATIVE, LEASE, AND CAPITAL RECOMMENDATIONS

1. Resolution Authorizing Purchase of Core Distribution Switches

WHEREAS, Hudson County Community College ("College") needs to purchase and install core distribution switches required to power the College ("Services"); and,

WHEREAS, pursuant to N.J.S.A. 18A:64A-25.11a, the College may, without public bidding, purchase goods and services through national cooperatives; and,

WHEREAS, KIRO Group (part of OMNIA Partners Contract #NCPA 01-170) submitted a proposal to provide the Services at a cost not to exceed \$169,981; and,

WHEREAS, the cost of the Services will be funded from the operating budget; and,

WHEREAS, the Administration and Finance Committee recommend this purchase;

NOW, THEREFORE, BE IT RESOLVED that the Board of Trustees of Hudson County Community College award a contract for core distribution switches to KIRO Group of Parlin, New Jersey as described herein at a cost not to exceed \$169,981.

BE IT FURTHER RESOLVED that the Board of Trustees authorize the Administration to take all steps necessary to effectuate the terms of this resolution.

2. Resolution Authorizing Renewal of Internet Services

WHEREAS, Hudson County Community College ("College") needs to renew network access and internet services for instructional and administrative purposes following the expiration of the College's existing contract with NJEdge.net ("NJEdge"); and,

WHEREAS, the renewal encompasses internet service with redundancy and Distributed Denial-of-Service ("DDOS") protection, Dark Fiber (direct) connection to North Hudson Campus, Colocation services at Halsey Street, and membership dues; and,

WHEREAS, pursuant to N.J.S.A. 18A:64A-25.11a, the service is exempt from public bidding as the purchase is being made through an approved cooperative; and,

WHEREAS, NJEdge (part of the NJ VALE Consortium) submitted a proposal to provide the services at a cost not to exceed \$206,520, which represents no increase from the prior year; and,

WHEREAS, the anticipated term is one (1) year; and,

WHEREAS, the cost of these services will be funded from the operating budget; and,

WHEREAS, the Administration and Finance Committee recommend this purchase;

NOW, THEREFORE, BE IT RESOLVED that the Board of Trustees of Hudson County Community College award a contract to NJEdge.net of Newark, New Jersey, to provide internet services as described herein for a one (1) year term at a cost not to exceed \$206,520.

BE IT FURTHER RESOLVED that the Board of Trustees authorize the Administration to take all steps necessary to effectuate the terms of this resolution.

3. Resolution Authorizing Renewal of Network Managed Services

WHEREAS, Hudson County Community College ("College") needs services provided by a third party for managing the infrastructure, software, and technical support required to operate the College's network ("Services"); and,

WHEREAS, pursuant to N.J.S.A. 18A:64A-25.11a, the College may, without public bidding, purchase goods and services through national cooperatives; and,

WHEREAS, KIRO Group (part of OMNIA Partners Contract #NCPA 01-170) submitted a proposal to provide the Services at a cost not to exceed \$189,620, which represents no increase from the prior year; and,

WHEREAS, the term for the Services is one (1) year; and,

WHEREAS, the cost of the Services will be funded from the operating budget; and,

WHEREAS, the Administration and Finance Committee recommend this purchase;

NOW, THEREFORE, BE IT RESOLVED that the Board of Trustees of Hudson County Community College award a contract for network managed services to KIRO Group of Parlin, New Jersey as described herein at a cost not to exceed \$189,620.

BE IT FURTHER RESOLVED that the Board of Trustees authorize the Administration to take all steps necessary to effectuate the terms of this resolution.

4. Resolution Authorizing Renewal of Campus-Wide Ellucian Software Maintenance Agreement

WHEREAS, Hudson County Community College ("College") needs a vendor to provide College-wide software maintenance for the proprietary Colleague system ("System"); and,

WHEREAS, Ellucian, the College's current vendor, has submitted a proposal to provide the services to support the System, including all upgrades released during this year; and,

WHEREAS, pursuant to N.J.S.A. 18A:64A-25.5 (a) (19), this service is exempt from public bidding; and,

WHEREAS, the total cost of the contract is \$3,309,478, which represents a 7% increase from the prior agreement; and,

WHEREAS, the term of the agreement is five (5) years; and,

WHEREAS, the cost of these services will be funded from the operating budget; and,

WHEREAS, the Administration and Finance Committee recommend this award;

NOW, THEREFORE, BE IT RESOLVED that the Board of Trustees of Hudson County Community College hereby award a contract to Ellucian of Fairfax, Virginia, for the services described herein at a total cost not to exceed \$3,309,478.

BE IT FURTHER RESOLVED that the Board of Trustees authorize the Administration to take all steps necessary to effectuate the terms of this resolution.

5. Resolution Authorizing Renewal of Siteimprove for Website Support

WHEREAS, Hudson County Community College ("College") needs to renew its subscription agreement with Siteimprove ("Service"); and,

WHEREAS, the Service is a platform used to ensure the College's website accessibility, usability, and quality to meet ADA compliance standards; and,

WHEREAS, pursuant to N.J.S.A. 18A:64A-25.11a, the College may award a contract without public advertising for bids when the purchase is made through a purchasing cooperative established through the State of New Jersey; and,

WHEREAS, SHI International Corp. (State Contract NJEdge #269EMCPS-21-001-EM-SHI) has quoted a price for the Service at a cost not to exceed \$58,010, which represents a 6% increase from the prior year; and,

WHEREAS, the term of the agreement is one (1) year; and,

WHEREAS, the cost of these services will be funded from the operating budget; and,

WHEREAS, the Administration and Finance Committee recommend this award;

NOW, THEREFORE, BE IT RESOLVED that the Board of Trustees of Hudson County Community College award a contract to SHI International Corp. of Somerset, New Jersey, for the Service as described herein at a total cost not to exceed \$58,010.

BE IT FURTHER RESOLVED that the Board of Trustees authorize the Administration to take all steps necessary to effectuate the terms of this resolution.

6. Resolution Authorizing Renewal of Altice Media Services Contract for Cable Advertisements

WHEREAS, Hudson County Community College ("College") needs to renew cable television advertising as part of its plan to increase visibility and create a media image; and,

WHEREAS, pursuant to N.J.S.A. 18A:64A-25.5 (a) (20), the College may, without public advertising for bids or bidding therefore, make, negotiate or award a contract for personnel recruitment and advertising seeking student enrollment; and,

WHEREAS, Altice has submitted a proposal to run ads designed by the College's Office of Communications on Altice's cable stations for television spots at a cost not to exceed \$76,764, which represents a 23% increase from the prior year due to an inclusion of services to expand audience reach across various streaming platforms; and,

WHEREAS, the anticipated term is one (1) year; and,

WHEREAS, the cost of these services will be funded from the operating budget; and,

WHEREAS, the Administration and Finance Committee recommend this award;

NOW, THEREFORE, BE IT RESOLVED that the Board of Trustees of Hudson County Community College award a contract to Altice of Hoboken, New Jersey, for the purchase of media services as described herein at a cost not to exceed \$76,764.

BE IT FURTHER RESOLVED that the Board of Trustees authorize the College's Administration to take all steps necessary to effectuate the terms of this resolution.

7. Resolution Authorizing Renewal of News 12 Media Services Contract for Cable Advertisements

WHEREAS, Hudson County Community College ("College") needs to renew cable television advertising as part of its plan to increase visibility and create a media image; and,

WHEREAS, pursuant to N.J.S.A. 18A:64A-25.5 (a) (20), the College may, without public advertising for bids or bidding therefore, make, negotiate or award a contract for personnel recruitment and advertising seeking student enrollment; and,

WHEREAS, News 12 New Jersey has submitted a proposal to run ads designed by the College's Office of Communications on News 12 New Jersey's cable television station at a cost not to exceed \$31,697, which represents a 5% increase from the prior year; and,

WHEREAS, the anticipated term is one (1) year; and,

WHEREAS, the cost of these services will be funded from the operating budget; and,

WHEREAS, the Administration and Finance Committee recommend this award;

NOW, THEREFORE, BE IT RESOLVED that the Board of Trustees of Hudson County Community College award a contract to News 12 New Jersey of Edison, New Jersey, for the purchase of media services as described herein at a cost not to exceed \$31,697.

BE IT FURTHER RESOLVED that the Board of Trustees authorize the College's Administration to take all steps necessary to effectuate the terms of this resolution.

8. Resolution Authorizing Renewal of Effectv Media Services for Cable Advertisements

WHEREAS, Hudson County Community College ("College") needs to renew cable television advertising as part of the plan to increase visibility and create a media image; and,

WHEREAS, pursuant to N.J.S.A. 18A:64A-25.5 (a) (20), the College may, without public advertising for bids or bidding therefore, make, negotiate or award a contract for personnel recruitment and advertising seeking student enrollment; and,

WHEREAS, Effectv has submitted a proposal to run ads designed by the College's Office of Communications on Comcast Cable's cable stations, including Verizon FiOS, at a cost not to exceed \$50,000, which represents no increase from the prior year; and,

WHEREAS, the anticipated term is one (1) year; and,

WHEREAS, the cost of these services will be funded from the operating budget; and,

WHEREAS, the Administration and Finance Committee recommend this award;

NOW, THEREFORE, BE IT RESOLVED that the Board of Trustees of Hudson County Community College award a contract to Effectv of New York, New York, for the purchase of advertising media services as described herein at a cost not to exceed \$50,000.

BE IT FURTHER RESOLVED that the Board of Trustees authorize the College's Administration to take all steps necessary to effectuate the terms of this resolution.

9. Resolution Authorizing Renewal of Contract for Dental Insurance

WHEREAS, Hudson County Community College ("College") needs to renew the current dental insurance for its employees; and,

WHEREAS, pursuant to N.J.S.A. 18A:64A-25.5 (a) (11), the College may, without public advertising for bids or bidding therefore, make, negotiate or award a contract for insurance, including the purchase of insurance coverage and consulting services; and,

WHEREAS, Delta Dental of New Jersey ("Delta"), the current vendor providing dental insurance to the College, has submitted a proposal to provide dental insurance services for the first-year renewal at a total cost of \$384,554, which represents a 4% rate increase from the prior agreement, and the second-year renewal will be provided at a total cost of \$395,657 which represents a 3% rate increase from the preceding year; and,

WHEREAS, Delta will provide dental insurance services at a total cost not to exceed \$780,211; and,

WHEREAS, the anticipated term is two (2) years; and,

WHEREAS, the cost of these services will be funded from the operating budget; and,

WHEREAS, the Administration and Finance Committee recommend this award;

NOW, THEREFORE, BE IT RESOLVED that the Board of Trustees of Hudson County Community College award a contract to SHI International Corp. of Somerset, New Jersey, for the Service as described herein at a total cost not to exceed \$58,010.

BE IT FURTHER RESOLVED that the Board of Trustees authorize the Administration to take all steps necessary to effectuate the terms of this resolution.

RESOLUTION:

NOW, THEREFORE, BE IT RESOLVED that the Board of Trustees approve the recommendations of the President, Administration, and Finance Committee as outlined above in **Item VII., Fiscal, Administrative, Lease and Capital Recommendations 1-9.**

1) Resolution Authorizing Purchase of Core Distribution Switches; 2) Resolution Authorizing Renewal of Internet Services; 3) Resolution Authorizing Renewal of Network Managed Services; 4) Resolution Authorizing Renewal of Campus-Wide Ellucian Software Maintenance Agreement; 5) Resolution Authorizing Renewal of Siteimprove for Website Support; 6) Resolution Authorizing Renewal of Altice Media Services Contract for Cable Advertisements; 7) Resolution Authorizing Renewal of News 12 Media Services Contract for Cable Advertisements; 8) Resolution Authorizing Renewal of Effectv Media Services for Cable Advertisements; and, 9) Resolution Authorizing Renewal of Contract for Dental Insurance.

INTRODUCED BY:

SECONDED BY:

DATE:

June 10, 2025

DeFazio, Edward
Doria, Joseph
Gargiulo, Frank
Gemma, Stacy
Kenny, Roberta
Lombardo, Vincent
Rodriguez, Silvia
Stahl, Harold
Teabout, Frances
Peña, Jeanette, Chair

_____ Aye _____ Nay

HUDSON COUNTY COMMUNITY COLLEGE

BOARD OF TRUSTEES MEETING

Tuesday, June 10, 2025

VIII. PERSONNEL RECOMMENDATIONS

1. SEPARATIONS

First Name	Last Name	Title	Salary Grade	Effective Date
Nancy	Booth	Professor, Humanities and Social Sciences	PROFESSOR	May 15, 2025
R.M.	Stineman	Director of Grants and Sponsored Programs	122	May 14, 2025

RECOMMENDATION: *The President, Administration, and Personnel Committee recommend that the Board of Trustees approve the Separations above as Personnel Recommendation Item No. 1.*

2. APPOINTMENT OF FULL-TIME STAFF

First Name	Last Name	Title	Salary Grade	Effective Date	Annual Salary
Mariam	Amer	Admissions Advisor	109	June 16, 2025	\$ 52,000.00
Heather	Evans	Academic Advisor	109	June 17, 2025	\$ 56,400.00
Josefa	Flores	Academic Advisor, Hudson Scholars	109	June 17, 2025	\$ 49,700.00
Melanie	Lopez	Admissions Advisor	109	June 16, 2025	\$ 50,000.00
Harshkumar	Patel	Support Analyst	111	June 16, 2025	\$ 50,113.78
Samantha	Ramirez	Academic Advisor	109	June 17, 2025	\$ 50,500.00

RECOMMENDATION: *The President, Administration, and Personnel Committee recommend that the Board of Trustees approve the Appointment of Full-time Staff above as Personnel Recommendation Item No. 2.*

3. APPOINTMENT OF TEMPORARY FULL-TIME STAFF

First Name	Last Name	Title	Salary Grade	Effective Date	Anticipated End Date	Annual Salary
Karina	Arango	Student Success Manager (Grant-funded)	113	June 1, 2025	June 30 2025	\$56,247.32
Marian	Betancourt	Student Success Coach, NJRC (Grant-funded)	112	July 1, 2025	June 30, 2026	\$53,721.78
Denisse	Carrasco	Coordinator, Gateway to Innovation Program (Grant-funded)	112	July 1, 2025	April 30, 2028	\$53,474.77

Evani	Greene	Coordinator, Gateway to Innovation Program (Grant-funded)	112	July 1, 2025	April 30, 2028	\$53,466.36
Sean	Kerwick	Associate Director, Center for Workforce Innovation, Supply Chain Management (Grant-funded)	115	July 1, 2025	September 30, 2025	\$82,974.44
Fabiola	Ocean	Student Success Manager (Grant-funded)	113	July 1, 2025	August 31, 2025	\$56,247.32
Maritza	Reyes	Director, Center for Adult Transition (Grant-funded)	119	July 1, 2025	August 31, 2025	\$85,000.00
Maria Lita	Sarmiento	Career and Employment Manager, Gateway to Innovation Program (Grant-funded)	113	July 1, 2025	April 30, 2028	\$61,050.50

RECOMMENDATION:

The President, Administration, and Personnel Committee recommend that the Board of Trustees approve the Appointment of Temporary Full-time Staff above as Personnel Recommendation Item No. 3.

4. APPOINTMENT OF FULL-TIME FACULTY

First Name	Last Name	Title	Effective Date	Annual Salary
Heather Anne	Uccello	Instructor, OB/PEDS, Weekend/ Evening Division (Tenure-Track)	August 16, 2025	\$ 70,000.00

RECOMMENDATION:

The President, Administration, and Personnel Committee recommend that the Board of Trustees approve the Appointment of Full-time Faculty above as Personnel Recommendation Item No. 4.

5. APPOINTMENT OF TEMPORARY FULL-TIME FACULTY

First Name	Last Name	Title	Salary Grade	Effective Date	Effective Date	Annual Salary
Kira Wei-Hsin	Jacobson	Instructor, ESL (Non-Tenure track)	INSTRUCTOR	August 16, 2025	December 31, 2025	\$57,671.68
Joanna	Karnicka	Instructor, ESL, (Non-Tenure track)	INSTRUCTOR	August 16, 2025	December 31, 2025	\$57,671.68
Amr	Khalil	Instructor, ESL (Non-Tenure-track)	INSTRUCTOR	August 16, 2025	December 31, 2025	\$57,671.68
Artur	Ujazdowski	Instructor, ESL (Non-Tenure track)	INSTRUCTOR	August 16, 2025	December 31, 2025	\$57,671.68

RECOMMENDATION:

The President, Administration, and Personnel Committee recommend that the Board of Trustees approve the Appointment of Temporary Full-time Faculty above as Personnel Recommendation Item No. 5.

6. AUTHORIZATION OF PART-TIME STAFF THROUGH JUNE 2026, AS NEEDED

<i>First name</i>	<i>Last name</i>	<i>Office</i>	<i>Title</i>	<i>Position ID</i>	<i>Supervisor</i>
Mark	McCarthy	Academic Affairs	Coordinator	PTCOOR-252010	Heather DeVries
Nicole	Barnes	Accessibility Services	Sign Language Interpreter	SIGNLAU-150525	Karine Davis
Laura	Brinkley	Accessibility Services	Sign Language Interpreter	SIGNLAU-150525	Karine Davis
Laura	Burnett	Accessibility Services	Sign Language Interpreter	SIGNLAU-150525	Karine Davis
Javier	Cabezas	Accessibility Services	Notetaker/Reader	READER-150525	Karine Davis
Angel	Dumencela	Accessibility Services	Notetaker/Reader	READER-150525	Karine Davis
Maria	Figueroa	Accessibility Services	Notetaker/Reader	READER-150525	Karine Davis
Kimberly	Muller	Accessibility Services	Sign Language Interpreter	SIGNLAU-150525	Karine Davis
Jennifer	Perez	Accessibility Services	Notetaker/Reader	READER-150525	Karine Davis
Gabrielle	Reeves	Accessibility Services	Notetaker/Reader	READER-150525	Karine Davis
Karishma	Rivers	Accessibility Services	Notetaker/Reader	READER-150525	Karine Davis
Lisbeth	Romero	Accessibility Services	Notetaker/Reader	READER-150525	Karine Davis
Bryan	Rondon	Accessibility Services	Notetaker/Reader	READER-150525	Karine Davis
Dhrushna	Vasram	Accessibility Services	Notetaker/Reader	READER-150525	Karine Davis
Jamar	Johnson	Advisement	Academic Advisor	ADVISOR-200510	Andy Adler
La'tyra	Danner	Business, Culinary Arts, and Hospitality Management	Office Assistant	OFFAST-101030	Ara Karakashian
Kim	Fong	Business, Culinary Arts, and Hospitality Management	Additional Assignment- CAI	PTAACAI-101030	Ara Karakashian
Samir	Nour	Business, Culinary Arts, and Hospitality Management	Office Assistant	OFFAST-101030	Ara Karakashian
Frank	Pascale	Business, Culinary Arts, and	Additional Assignment- CAI	PTAACAI-101030	Ara Karakashian

		Hospitality Management			
Matthew	Siciliano	Business, Culinary Arts, and Hospitality Management	Additional Assignment- CAI	ADDASIG-101030	Ara Karakashian
Manira	Traore	Business, Culinary Arts, and Hospitality Management	Office Assistant	OFFAST-101030	Ara Karakashian
Fong	Kim	Business, Culinary Arts, and Hospitality Management	Additional Assignment- CAI	PTAACAI-101030	Ara Karakashian
Ruth	Abadie Alana	Continuing Education and Workforce Development	Customer Service Assistant	CSTAST-102010	Chastity Farrell
Luis	Aguayo	Continuing Education and Workforce Development	PT Instructor	PTINST-103005	Anita Belle
Omar	Ashour	Continuing Education and Workforce Development	PT Instructor	PTINST-102010	Chastity Farrell
Jairo	Borja	Continuing Education and Workforce Development	PT Instructor	PTINST-102010	Chastity Farrell
Gabriel	Cisneros	Continuing Education and Workforce Development	PT Healthcare Instructor	HCINST-103005	Samaya Yashayeva
Kaivan	Cuellar	Continuing Education and Workforce Development	Office Assistant	OFFAST-102010	Chastity Farrell
Maria Lou Riza	Dejesus	Continuing Education and Workforce Development	PT Instructor	PTINST-102010	Chastity Farrell
Denise	Dubron	Continuing Education and Workforce Development	PT Healthcare Instructor	HCINST-103005	Samaya Yashayeva
Amal	Eddegouj	Continuing Education and Workforce Development	PT Instructor	PTINST-102010	Chastity Farrell
Khurshed	Khan	Continuing Education and Workforce Development	PT Instructor	PTINST-102010	Chastity Farrell
Angela	Lopez	Continuing Education and Workforce Development	Customer Service Assistant	CSTAST-102010	Chastity Farrell

Laci	Mancini	Continuing Education and Workforce Development	Office Assistant	OFFAST-102010	Chastity Farrell
Hector	Mota	Continuing Education and Workforce Development	PT Instructor	PTINST-102010	Chastity Farrell
Vrunda	Patel	Continuing Education and Workforce Development	PT Instructor	PTINST-102010	Chastity Farrell
Thomas	Patierno	Continuing Education and Workforce Development	PT Instructor	PTINST-102010	Chastity Farrell
Adrianne	Payne	Continuing Education and Workforce Development	PT Instructor	PTINST-603091	Maritza Reyes
Javier	Paz	Continuing Education and Workforce Development	Office Assistant	OFFAST-102010	Chastity Farrell
Andres	Pulgarin	Continuing Education and Workforce Development	PT Instructor	PTINST-103005	Anita Belle
Julie	Rosario	Continuing Education and Workforce Development	Customer Service Assistant	CSTAST-102010	Chastity Farrell
Norman	Smart	Continuing Education and Workforce Development	PT Instructor	PTINST-102010	Chastity Farrell
Katherine	Sorto	Continuing Education and Workforce Development	PT Instructor	PTINST-102010	Chastity Farrell
Diana	Acosta	Customer Service	Customer Service Assistant	CSASST-253035	Frederick Medina
Alexander	Benitez	Customer Service	Office Assistant	OFFAST-253035	Frederick Medina
Tito	Torres Villacres	Customer Service	Customer Service Assistant	CSASST-253035	Frederick Medina
Ghania	Ahmed Zaid	Educational Opportunity Fund (EOF)	EOF PT Instructor	EOFPTINSTR-603052	Jose M. Lowe
Luis	Diaz Jr	Educational Opportunity Fund (EOF)	Office Assistant	OFFASST-150515	Jose M. Lowe
Bianelly	Tellez	Educational Opportunity Fund (EOF)	EOF Instructor	EOFPT INSTR-603052	Jose M. Lowe

Brianna	Vargas	Educational Opportunity Fund (EOF)	EOF Peer Leader	EOFPEER-603052	Jose M. Lowe
Xavier	Siddons	Educational Opportunity Fund (EOF)	EOF Peer Leader	EOFPEER-603052	Jose M. Lowe
Aaron Matthew	Araza	Educational Opportunity Fund (EOF)	EOF Peer Leader	EOFPEER-603052	Jose M. Lowe
Raul	Garcia	Educational Opportunity Fund (EOF)	EOF PT Instructor	EOFPT INSTR-603052	Jose M. Lowe
Bianelly	Tellez	Educational Opportunity Fund (EOF)	EOF PT Instructor	EOFPT INSTR-603052	Jose M. Lowe
Marolla	Youakim	Educational Opportunity Fund (EOF)	EOF PT Instructor	EOFPTINSTR-603052	Jose Lowe
Ghina	Hamdam	Financial Aid	Office Assistant	OFFAST-200520	Sylvia Mendoza
Megah	Sanghavi	Human Resources	Office Assistant	OFFAST-253020	Suhani Aggarwal
Anthony	Jenkins	Humanities and Social Sciences	Test Prep Course Instructor	WPCINS-601021	Denise Knapp
Brian	Sloan	Humanities and Social Sciences	Figure Model	OFFAST-101025	Laurie Riccadonna
Stanley	Parrales	Nursing and Health Professions	Skills Lab Tutor	PTSLT-101017	Lori Byrd
Ebony	Cousar	Public Safety and Security	Office Assistant	OFFAST-253040	John Quigley
Samuel	Said	Science, Technology, Engineering, and Mathematics (STEM)	Laboratory Assistant	LABAST-505455	Burl Yearwood
Analyne	Aponte	Student Life and Leadership	Student Center Information Desk Assistant	STUCENT-701000	Veronica Gerosimo
Lisa	Fernandez	Student Life and Leadership	Peer Leader	PEERLEA-701000	Veronica Gerosimo
Sharayah	Manwah	Student Life and Leadership	Peer Leader	PEERLEA-701000	Veronica Gerosimo
Miranda	Martinez	Student Life and Leadership	Student Center Information Desk Assistant	STUCENT-701000	Veronica Gerosimo
Yadhira	Moranchel	Student Life and Leadership	Peer Leader	PEERLEA-701000	Veronica Gerosimo
Neivi	Nunez	Student Life and Leadership	Peer Leader	PEERLEA-701000	Veronica Gerosimo

RECOMMENDATION: *The President, Administration, and Personnel Committee recommend that the Board of Trustees approve the Authorization of Part-time Staff, as needed, as Personnel Recommendation Item No. 6.*

7. APPOINTMENT OF NEW HIRE ADJUNCT INSTRUCTORS

First Name	Last Name	School/Office
Dominique	Parker	Academic Affairs, CSS
Angela	Geronimo	Business, Culinary Arts, Hospitality Management
Shirley	Poliker	Business, Culinary Arts, Hospitality Management
Philip	Cafasso	Humanities and Social Sciences
Farimah	Mazzotta	Humanities and Social Sciences
Hugo	Ruiz	Humanities and Social Sciences
Joshua	Thomas	Humanities and Social Sciences
Candy O	Vitale	Humanities and Social Sciences
Selen	Shojaee	Science, Technology, Engineering, and Mathematics (STEM)

RECOMMENDATION: *The President, Administration, and Personnel Committee recommend that the Board of Trustees approve the Appointment of New Hire Adjunct Instructors listed above as Personnel Recommendation Item No. 7.*

8. MODIFICATIONS TO STAFFING TABLE

Current Approved Title	New Title/ Classification	Incumbent	Current Salary Grade	New Salary Grade	Current Salary	New Salary	Effective Date
Student Services Assistant	Admissions Advisor	N/A	105	109	N/A	N/A	June 11, 2025
Senior Assistant Director, Advisement	Senior Assistant Director, Student Engagement and Experience, Advisement	N/A	114	114	N/A	N/A	June 11, 2025
N/A	Administrative Assistant, Advisement	N/A	N/A	108	N/A	N/A	June 11, 2025

RECOMMENDATION: *The President, Administration, and Personnel Committee recommend that the Board of Trustees approve the Staffing Table Modifications listed above as Personnel Recommendation Item No. 8.*

9. RESOLUTION TO AMEND SEXUAL HARASSMENT AND TITLE IX POLICY AND APPROVE WEBSITE ACCESSIBILITY POLICY

WHEREAS, the Board of Trustees ("Board") is committed to ensuring regular review and updates of the College's policies; and,

WHEREAS, the President, Administration, and Personnel Committee recommend the amendment of the Sexual Harassment and Title IX Policy and Approval of HCCC Website Accessibility Policy; and,

WHEREAS, the Board will delegate to the President the responsibility to develop procedures and guidelines for the implementation of these policies;

NOW, THEREFORE, BE IT RESOLVED that the Board of Trustees approve the amendment and approval of the attached policies, respectively.

BE IT FURTHER RESOLVED that the Board of Trustees authorize the College's Administration to take all steps necessary to effectuate the terms of this resolution.

10. Resolution to Grant Emeritus/Emerita Status

WHEREAS, the Board of Trustees ("Board") approved a Policy on Emeritus/Emerita Status to recognize contributions of long-serving and distinguished faculty and staff upon retirement from Hudson County Community College; and,

WHEREAS, the following individuals served the College with evidence of substantive contributions and distinguished service in conformance with approved Emeritus/Emerita Status criteria:

Name	Proposed Title
Theodore Kharpertian	Professor Emeritus
Joan Rafter	Professor Emerita
Abegail Douglas Johnson	Vice President for Academic Affairs Emerita

WHEREAS, the President, Administration, and Personnel Committee recommend granting Emeritus/Emerita Status to the individuals noted in this Resolution;

NOW, THEREFORE, BE IT RESOLVED that the Board of Trustees grant Emeritus/Emerita honorific title to the individuals above.

BE IT FURTHER RESOLVED that the Board of Trustees authorize the College's Administration to take all steps necessary to effectuate the terms of this resolution.

11. Resolution Authorizing Collective Bargaining Agreement Between Hudson County Community College and Hudson County Community College Academic Administrative Association

WHEREAS, the Collective Bargaining Agreement between Hudson County Community College and Hudson County Community College Academic Administrative Association will expire on June 30, 2025; and,

WHEREAS, Hudson County Community College and Hudson County Community College Academic Administrative Association engaged in collective negotiations for a successor Collective Bargaining Agreement for the period July 1, 2025 through June 30, 2028; and

WHEREAS, the Collective Bargaining Teams of Hudson County Community College and Hudson County Community College Academic Administrative Association reached final agreement on all negotiated issues on May 6, 2025; and,

WHEREAS, the Collective Bargaining Agreement between Hudson County Community College and Hudson County Community College Academic Administrative Association memorialized their final agreement as to all negotiated issues by setting their signatures to a Memorandum of Agreement on May 20, 2025 which recites their final agreement as to all negotiated issues, and which was subsequently ratified by members of the Academic Administrative Association on June 3, 2025; and,

WHEREAS, the Administration, Finance Committee, and Personnel Committee recommend the implementation of this agreement;

NOW, THEREFORE, BE IT RESOLVED by the Board of Trustees of Hudson County Community College that the Collective Bargaining Agreement between Hudson County Community College and Hudson

County Community College Academic Administrative Association that was in effect from July 1, 2022 through June 30, 2025 be amended and modified by this Memorandum of Agreement.

BE IT FURTHER RESOLVED that the Board of Trustees authorize the Administration to take all steps necessary to effectuate the terms of this resolution.

12. Resolution Authorizing Collective Bargaining Agreement Between Hudson County Community College and Hudson County Community College Adjunct Faculty Federation

WHEREAS, the Collective Bargaining Agreement between Hudson County Community College and Hudson County Community College Adjunct Faculty Federation will expire on August 31, 2025; and,

WHEREAS, Hudson County Community College and Hudson County Community College Adjunct Faculty Federation engaged in collective negotiations for a successor Collective Bargaining Agreement for the period September 1, 2025 through August 31, 2028; and,

WHEREAS, the Collective Bargaining Teams of Hudson County Community College reached final agreement on all negotiated issues on May 16, 2025; and,

WHEREAS, the Collective Bargaining Teams of Hudson County Community College memorialized their final agreement as to all negotiated issues by setting their signatures to a Memorandum of Agreement on May 20, 2025, which recites their final agreement as to all negotiated issues, and which will be subsequently ratified by members of the Adjunct Faculty Federation on June 14, 2025; and,

WHEREAS, the Administration, Finance Committee, and Personnel Committee recommend the implementation of this agreement;

NOW, THEREFORE, BE IT RESOLVED by the Board of Trustees of Hudson County Community College that the Collective Bargaining Agreement between Hudson County Community College and Hudson County Community College Adjunct Faculty Federation that was in effect from August 31, 2022 through September 1, 2025 be amended and modified by this Memorandum of Agreement.

BE IT FURTHER RESOLVED that the Board of Trustees authorize the Administration to take all steps necessary to effectuate the terms of this resolution.

13. Resolution Authorizing Collective Bargaining Agreement Between Hudson County Community College and Hudson County Community College Professional Association

WHEREAS, the Collective Bargaining Agreement between Hudson County Community College and Hudson County Community College Professional Association will expire on June 30, 2025; and,

WHEREAS, Hudson County Community College and Hudson County Community College Professional Association engaged in collective negotiations for a successor Collective Bargaining Agreement for the period July 1, 2025 through June 30, 2028; and,

WHEREAS, the Collective Bargaining Teams of Hudson County Community College reached final agreement on all negotiated issues on May 27, 2025; and,

WHEREAS, the Collective Bargaining Teams of Hudson County Community College memorialized their final agreement as to all negotiated issues by setting their signatures to a Memorandum of Agreement on June 4, 2025, which recites their final agreement as to all negotiated issues, and which was subsequently ratified by members of the Professional Association on June 9, 2025; and

WHEREAS, the Administration, Finance Committee, and Personnel Committee recommend the implementation of this agreement;

NOW, THEREFORE, BE IT RESOLVED by the Board of Trustees of Hudson County Community College that the Collective Bargaining Agreement between Hudson County Community College and Hudson

County Community College Professional Association that was in effect from July 1, 2022 through June 30, 2025 be amended and modified by this Memorandum of Agreement.

BE IT FURTHER RESOLVED that the Board of Trustees authorize the Administration to take all steps necessary to effectuate the terms of this resolution.

14. Resolution Authorizing Collective Bargaining Agreement Between Hudson County Community College and Hudson County Community College Support Staff Federation

WHEREAS, the Collective Bargaining Agreement between Hudson County Community College and Hudson County Community College Support Staff Federation will expire on June 30, 2025; and,

WHEREAS, Hudson County Community College and Hudson County Community College Support Staff Federation engaged in collective negotiations for a successor Collective Bargaining Agreement for the period July 1, 2025 through June 30, 2028; and,

WHEREAS, the Collective Bargaining Teams of Hudson County Community College reached final agreement on all negotiated issues on May 30, 2025; and,

WHEREAS, the Collective Bargaining Teams of Hudson County Community College memorialized their final agreement as to all negotiated issues by setting their signatures to a Memorandum of Agreement on June 4, 2025, which recites their final agreement as to all negotiated issues, and which was subsequently ratified on June 5, 2025; and,

WHEREAS, the Administration, Finance Committee, and Personnel Committee recommend the implementation of this agreement;

NOW, THEREFORE, BE IT RESOLVED by the Board of Trustees of Hudson County Community College that the Collective Bargaining Agreement between Hudson County Community College and Hudson County Community College Support Staff Federation that was in effect from July 1, 2022 through June 30, 2025 be amended and modified by this Memorandum of Agreement.

BE IT FURTHER RESOLVED that the Board of Trustees authorize the Administration to take all steps necessary to effectuate the terms of this resolution.

15. Resolution Authorizing an Increase in Base Salary for All Confidential Employees

WHEREAS, Hudson County Community College ("College") employs Confidential staff; and,

WHEREAS, Confidential staff employees are not represented by any bargaining unit; and,

WHEREAS, the College is committed to taking steps to keep up with the cost of living through adjustment of wages and salaries and has agreed on a wage increase of 3.25% for fiscal year 2026 with an increase of 3% for succeeding years; and,

WHEREAS, the College is committed to the retention of talented and qualified employees; and,

WHEREAS, the President, upon consultation with the Cabinet, recommends salary increases for Confidential staff consistent with their position placement on the Employee Compensation and Classification System developed by Evergreen Solutions, LLC; and,

WHEREAS, the increase will be effective July 1, 2025 for those Confidential staff employed by the College on or before January 1, 2025; and,

WHEREAS, the Administration, Finance Committee, and Personnel Committee recommend these base salary adjustments;

NOW, THEREFORE, BE IT RESOLVED that the Board of Trustees of Hudson County Community College hereby approve salary increases for Confidential staff consistent with their position placement on the Employee Compensation and Classification System as set forth in this resolution.

BE IT FURTHER RESOLVED that the Board of Trustees authorize the Administration to take all steps necessary to effectuate the terms of this resolution.

16. Resolution Authorizing an Increase in Base Salary for All Part-Time Staff Employees

WHEREAS, Hudson County Community College ("College") employs Part-Time ("PT") staff; and,

WHEREAS, PT staff are not represented by any bargaining unit; and,

WHEREAS, the College is committed to taking steps to keep up with the cost of living through adjustment of wages and salaries and has agreed on a wage increase of 3.25% for fiscal year 2026 with an increase of 3% for succeeding years; and,

WHEREAS, the College is committed to the retention of talented and qualified employees; and,

WHEREAS, the President, upon consultation with the Cabinet, recommends salary increases for PT staff consistent with their position placement on the Employee Compensation and Classification System developed by Evergreen Solutions, LLC; and,

WHEREAS, the increase will be effective July 1, 2025 for those Confidential staff employed by the College on or before January 1, 2025; and,

WHEREAS, the Administration, Finance Committee, and Personnel Committee recommend these base salary adjustments;

NOW, THEREFORE, BE IT RESOLVED that the Board of Trustees of Hudson County Community College hereby approve salary increases for Part-Time staff employees consistent with their position placement on the Employee Compensation and Classification System as set forth in this resolution.

BE IT FURTHER RESOLVED that the Board of Trustees authorize the Administration to take all steps necessary to effectuate the terms of this resolution.

RESOLUTION:

NOW, THEREFORE, BE IT RESOLVED that the Board of Trustees approve the recommendations of the President, Administration, and Personnel Committee as outlined above in **Item VIII., Personnel Recommendations 1-16.**

1) Separations; 2) Appointment of Full-time Staff; 3) Appointment of Temporary Full-time Staff; 4) Appointment of Full-time Faculty; 5) Appointment of Temporary Full-time Faculty; 6) Authorization of Part-time Staff, as Needed; 7) Appointment of New Hire Adjunct Instructors; 8) Modifications to Staffing Table; 9) Resolution to Amend Sexual Harassment and Title IX Policy and Approve Website Accessibility Policy; 10) Resolution to Grant Emeritus/Emerita Status; 11) Resolution Authorizing Collective Bargaining Agreement Between Hudson County Community College and Hudson County Community College Academic Administrative Association; 12) Resolution Authorizing Collective Bargaining Agreement Between Hudson County Community College and Hudson County Community College Adjunct Faculty Federation; 13) Resolution Authorizing Collective Bargaining Agreement Between Hudson County Community College and Hudson County Community College Professional Association; 14) Resolution Authorizing Collective Bargaining Agreement Between Hudson County Community College and Hudson County Community College Support Staff Federation; 15) Resolution Authorizing an Increase in Base Salary for All Confidential Employees; and, 16) Resolution Authorizing an Increase in Base Salary for All Part-time Staff Employees.

INTRODUCED BY: _____

SECONDED BY: _____

DATE: June 10, 2025

DeFazio, Edward
Doria, Joseph
Gargiulo, Frank
Gemma, Stacy
Kenny, Roberta
Lombardo, Vincent
Rodriguez, Silvia
Stahl, Harold
Teabout, Frances
Peña, Jeanette, Chair

_____ *Aye* _____ *Nay*

HUDSON COUNTY COMMUNITY COLLEGE

BOARD OF TRUSTEES MEETING

Tuesday, June 10, 2025

IX. ACADEMIC AND STUDENT AFFAIRS

1. Resolution Authorizing Affiliation Agreement Between Hudson County Community College (HCCC) and Hackensack Radiology Group, P.A., located in Clifton, New Jersey

WHEREAS, Hudson County Community College ("College") offers a Radiography Program ("Program") through its School of Nursing and Health Professions; and,

WHEREAS, the Program includes a clinical experience component; and,

WHEREAS, the Program requires additional sites at which its students can fulfill the requisite clinical experiences; and,

WHEREAS, Hackensack Radiology Group, P.A., located at 1 Metro Blvd Suite 1A, Clifton, NJ 07014, has the capacity to meet the needs of the Program; and,

WHEREAS, Hudson County Community College seeks to enter into an Affiliation Agreement ("Agreement") with Hackensack Radiology Group, P.A., located at 1 Metro Blvd Suite 1A, Clifton, NJ 07014, whereby students enrolled in the Program will be able to complete clinical experiences; and,

WHEREAS, this Agreement will remain in effect for two (2) years unless otherwise terminated by either party in accordance with the parameters established in the Agreement; and,

WHEREAS, the Administration, and Academic and Student Affairs Committee, recommend the authorization of the Agreement between Hudson County Community College and Hackensack Radiology Group, P.A., located at 1 Metro Blvd Suite 1A, Clifton, NJ 07014;

NOW, THEREFORE, BE IT RESOLVED that the Board of Trustees of Hudson County Community College authorize the Agreement between Hudson County Community College and Hackensack Radiology Group, P.A., located at 1 Metro Blvd Suite 1A, Clifton, NJ 07014, effective August 28, 2025.

BE IT FURTHER RESOLVED that the Board of Trustees authorize the College's Administration to take all steps necessary to effectuate the terms of this resolution.

2. Resolution Authorizing Affiliation Agreement Between Hudson County Community College (HCCC) and Hackensack Radiology Group, P.A., located in Oradell, New Jersey

WHEREAS, Hudson County Community College ("College") offers a Radiography Program ("Program") through its School of Nursing and Health Professions; and,

WHEREAS, the Program includes a clinical experience component; and,

WHEREAS, the Program requires additional sites at which its students can fulfill the requisite clinical experiences; and,

WHEREAS, Hackensack Radiology Group, P.A., located at 550 Kinderkamack Road, Oradell, NJ 07649, has the capacity to meet the needs of the Program; and,

WHEREAS, Hudson County Community College seeks to enter into an Affiliation Agreement (“Agreement”) with Hackensack Radiology Group, P.A., located at 550 Kinderkamack Road, Oradell, NJ 07649, whereby students enrolled in the Program will be able to complete clinical experiences; and,

WHEREAS, this Agreement will remain in effect for two (2) years unless otherwise terminated by either party in accordance with the parameters established in the Agreement; and,

WHEREAS, the Administration, and Academic and Student Affairs Committee, recommend the authorization of the Agreement between Hudson County Community College and Hackensack Radiology Group, P.A., located at 550 Kinderkamack Road, Oradell, NJ 07649;

NOW, THEREFORE, BE IT RESOLVED that the Board of Trustees of Hudson County Community College authorize the Agreement between Hudson County Community College and Hackensack Radiology Group, P.A., located at 550 Kinderkamack Road, Oradell, NJ 07649, effective August 28, 2025.

BE IT FURTHER RESOLVED that the Board of Trustees authorize the College’s Administration to take all steps necessary to effectuate the terms of this resolution.

3. Resolution Authorizing Affiliation Agreement Between Hudson County Community College (HCCC) and RWJ Barnabas Health/Jersey City Medical Center

WHEREAS, Hudson County Community College (“College”) offers a Radiography Program (“Program”) through its School of Nursing and Health Professions; and,

WHEREAS, the Program includes a clinical experience component; and,

WHEREAS, the Program requires additional sites at which its students can fulfill the requisite clinical experiences; and,

WHEREAS, RWJ Barnabas Health/Jersey City Medical Center, located at 355 Grand Street, Jersey City, NJ 07302, has the capacity to meet the needs of the Program; and,

WHEREAS, Hudson County Community College seeks to enter into an Affiliation Agreement (“Agreement”) with RWJ Barnabas Health/Jersey City Medical Center, located at 355 Grand Street, Jersey City, NJ 07302, whereby students enrolled in the Program will be able to complete clinical experiences; and,

WHEREAS, this Agreement will remain in effect for two (2) years unless otherwise terminated by either party in accordance with the parameters established in the Agreement; and,

WHEREAS, the Administration, and Academic and Student Affairs Committee, recommend the authorization of the Agreement between Hudson County Community College and RWJ Barnabas Health/Jersey City Medical Center, located at 355 Grand Street, Jersey City, NJ 07302;

NOW, THEREFORE, BE IT RESOLVED that the Board of Trustees of Hudson County Community College authorize the Agreement between Hudson County Community College and RWJ Barnabas Health/Jersey City Medical Center, located at 355 Grand Street, Jersey City, NJ 07302, effective as of the date of last signature.

BE IT FURTHER RESOLVED that the Board of Trustees authorize the College’s Administration to take all steps necessary to effectuate the terms of this resolution.

4. Resolution Authorizing Affiliation Agreement Between Hudson County Community College (HCCC) and RWJ Barnabas Health/Jersey City Medical Center Orthopedic Care

WHEREAS, Hudson County Community College (“College”) offers a Radiography Program (“Program”) through its School of Nursing and Health Professions; and,

WHEREAS, the Program includes a clinical experience component; and,

WHEREAS, the Program requires additional sites at which its students can fulfill the requisite clinical experiences; and,

WHEREAS, RWJ Barnabas Health/Jersey City Medical Center Orthopedic Care, located at 377 Jersey Avenue, Jersey City, NJ 07302, has the capacity to meet the needs of the Program; and,

WHEREAS, Hudson County Community College seeks to enter into an Affiliation Agreement (“Agreement”) with RWJ Barnabas Health/Jersey City Medical Center Orthopedic Care, located at 377 Jersey Avenue, Jersey City, NJ 07302, whereby students enrolled in the Program will be able to complete clinical experiences; and,

WHEREAS, this Agreement will remain in effect for two (2) years unless otherwise terminated by either party in accordance with the parameters established in the Agreement; and,

WHEREAS, the Administration, and Academic and Student Affairs Committee, recommend the authorization of the Agreement between Hudson County Community College and RWJ Barnabas Health/Jersey City Medical Center Orthopedic Care, located at 377 Jersey Avenue, Jersey City, NJ 07302;

NOW, THEREFORE, BE IT RESOLVED that the Board of Trustees of Hudson County Community College authorize the Agreement between Hudson County Community College and RWJ Barnabas Health/Jersey City Medical Center Orthopedic Care, located at 377 Jersey Avenue, Jersey City, NJ 07302, effective as of the date of last signature.

BE IT FURTHER RESOLVED that the Board of Trustees authorize the College’s Administration to take all steps necessary to effectuate the terms of this resolution.

5. Resolution Authorizing Affiliation Agreement Between Hudson County Community College (HCCC) and RWJ Barnabas Health/Jersey City Medical Center Orthopedics

WHEREAS, Hudson County Community College (“College”) offers a Radiography Program (“Program”) through its School of Nursing and Health Professions; and,

WHEREAS, the Program includes a clinical experience component; and,

WHEREAS, the Program requires additional sites at which its students can fulfill the requisite clinical experiences; and,

WHEREAS, RWJ Barnabas Health/Jersey City Medical Center Orthopedics, located at 100 Town Square Place, Jersey City, NJ 07310, has the capacity to meet the needs of the Program; and,

WHEREAS, Hudson County Community College seeks to enter into an Affiliation Agreement (“Agreement”) with RWJ Barnabas Health/Jersey City Medical Center Orthopedics, located at 100 Town Square Place, Jersey City, NJ 07310, whereby students enrolled in the Program will be able to complete clinical experiences; and,

WHEREAS, this Agreement will remain in effect for two (2) years unless otherwise terminated by either party in accordance with the parameters established in the Agreement; and,

WHEREAS, the Administration, and Academic and Student Affairs Committee, recommend the authorization of the Agreement between Hudson County Community College and RWJ Barnabas Health/Jersey City Medical Center Orthopedics, located at 100 Town Square Place, Jersey City, NJ 07310;

NOW, THEREFORE, BE IT RESOLVED that the Board of Trustees of Hudson County Community College authorize the Agreement between Hudson County Community College and RWJ Barnabas Health/Jersey City Medical Center Orthopedics, located at 100 Town Square Place, Jersey City, NJ 07310, effective as of the date of last signature.

BE IT FURTHER RESOLVED that the Board of Trustees authorize the College's Administration to take all steps necessary to effectuate the terms of this resolution.

6. Resolution Authorizing Affiliation Agreement Between Hudson County Community College (HCCC) and RWJ Barnabas Health/Jersey City Medical Center Outpatient Services at Colony Plaza

WHEREAS, Hudson County Community College ("College") offers a Radiography Program ("Program") through its School of Nursing and Health Professions; and,

WHEREAS, the Program includes a clinical experience component; and,

WHEREAS, the Program requires additional sites at which its students can fulfill the requisite clinical experiences; and,

WHEREAS, RWJ Barnabas Health/Jersey City Medical Center Outpatient Services at Colony Plaza, located at 414 Grand Street, Jersey City, NJ 07302, has the capacity to meet the needs of the Program; and,

WHEREAS, Hudson County Community College seeks to enter into an Affiliation Agreement ("Agreement") with RWJ Barnabas Health/Jersey City Medical Center Outpatient Services at Colony Plaza, located at 414 Grand Street, Jersey City, NJ 07302, whereby students enrolled in the Program will be able to complete clinical experiences; and,

WHEREAS, this Agreement will remain in effect for two (2) years unless otherwise terminated by either party in accordance with the parameters established in the Agreement; and,

WHEREAS, the Administration, and Academic and Student Affairs Committee, recommend the authorization of the Agreement between Hudson County Community College and RWJ Barnabas Health/Jersey City Medical Center Outpatient Services at Colony Plaza, located at 414 Grand Street, Jersey City, NJ 07302;

NOW, THEREFORE, BE IT RESOLVED that the Board of Trustees of Hudson County Community College authorize the Agreement between Hudson County Community College and RWJ Barnabas Health/Jersey City Medical Center Outpatient Services at Colony Plaza, located at 414 Grand Street, Jersey City, NJ 07302, effective as of the date of last signature.

BE IT FURTHER RESOLVED that the Board of Trustees authorize the College's Administration to take all steps necessary to effectuate the terms of this resolution.

7. Resolution Authorizing Affiliation Agreement Between Hudson County Community College (HCCC) and New Jersey Imaging Network, located in West New York, New Jersey

WHEREAS, Hudson County Community College (“College”) offers a Radiography Program (“Program”) through its School of Nursing and Health Professions; and,

WHEREAS, the Program includes a clinical experience component; and,

WHEREAS, the Program requires additional sites at which its students can fulfill the requisite clinical experiences; and,

WHEREAS, New Jersey Imaging Network, located at 307 60th Street, West New York, NJ 07093, has the capacity to meet the needs of the Program; and,

WHEREAS, Hudson County Community College seeks to enter into an Affiliation Agreement (“Agreement”) with New Jersey Imaging Network, located at 307 60th Street, West New York, NJ 07093, whereby students enrolled in the Program will be able to complete clinical experiences; and,

WHEREAS, this Agreement will remain in effect for two (2) years unless otherwise terminated by either party in accordance with the parameters established in the Agreement; and,

WHEREAS, the Administration, and Academic and Student Affairs Committee, recommend the authorization of the Agreement between Hudson County Community College and New Jersey Imaging Network, located at 307 60th Street, West New York, NJ 07093;

NOW, THEREFORE, BE IT RESOLVED that the Board of Trustees of Hudson County Community College authorize the Agreement between Hudson County Community College and New Jersey Imaging Network, located at 307 60th Street, West New York, NJ 07093, effective July 28, 2025.

BE IT FURTHER RESOLVED that the Board of Trustees authorize the College’s Administration to take all steps necessary to effectuate the terms of this resolution.

8. Resolution Authorizing Affiliation Agreement Between Hudson County Community College (HCCC) and New Jersey Imaging Network, located in Union City, New Jersey

WHEREAS, Hudson County Community College (“College”) offers a Radiography Program (“Program”) through its School of Nursing and Health Professions; and,

WHEREAS, the Program includes a clinical experience component; and,

WHEREAS, the Program requires additional sites at which its students can fulfill the requisite clinical experiences; and,

WHEREAS, New Jersey Imaging Network, located at 3196 John F. Kennedy Blvd., Union City, NJ 07087, has the capacity to meet the needs of the Program; and,

WHEREAS, Hudson County Community College seeks to enter into an Affiliation Agreement (“Agreement”) with New Jersey Imaging Network, located at 3196 John F. Kennedy Blvd., Union City, NJ 07087, whereby students enrolled in the Program will be able to complete clinical experiences; and,

WHEREAS, this Agreement will remain in effect for two (2) years unless otherwise terminated by either party in accordance with the parameters established in the Agreement; and,

WHEREAS, the Administration, and Academic and Student Affairs Committee, recommend the authorization of the Agreement between Hudson County Community College and New Jersey Imaging Network, located at 3196 John F. Kennedy Blvd., Union City, NJ 07087;

NOW, THEREFORE, BE IT RESOLVED that the Board of Trustees of Hudson County Community College authorize the Agreement between Hudson County Community College and New Jersey Imaging Network, located at 3196 John F. Kennedy Blvd., Union City, NJ 07087, effective July 28, 2025.

BE IT FURTHER RESOLVED that the Board of Trustees authorize the College's Administration to take all steps necessary to effectuate the terms of this resolution.

9. Resolution Authorizing Affiliation Agreement Between Hudson County Community College (HCCC) and New Jersey Imaging Network, located in Bayonne, New Jersey

WHEREAS, Hudson County Community College ("College") offers a Radiography Program ("Program") through its School of Nursing and Health Professions; and,

WHEREAS, the Program includes a clinical experience component; and,

WHEREAS, the Program requires additional sites at which its students can fulfill the requisite clinical experiences; and,

WHEREAS, New Jersey Imaging Network, located at 519 Broadway Suite 155, Bayonne, NJ 07002, has the capacity to meet the needs of the Program; and,

WHEREAS, Hudson County Community College seeks to enter into an Affiliation Agreement ("Agreement") with New Jersey Imaging Network, located at 519 Broadway Suite 155, Bayonne, NJ 07002, whereby students enrolled in the Program will be able to complete clinical experiences; and,

WHEREAS, this Agreement will remain in effect for two (2) years unless otherwise terminated by either party in accordance with the parameters established in the Agreement; and,

WHEREAS, the Administration, and Academic and Student Affairs Committee, recommend the authorization of the Agreement between Hudson County Community College and New Jersey Imaging Network, located at 519 Broadway Suite 155, Bayonne, NJ 07002;

NOW, THEREFORE, BE IT RESOLVED that the Board of Trustees of Hudson County Community College authorize the Agreement between Hudson County Community College and New Jersey Imaging Network, located at 519 Broadway Suite 155, Bayonne, NJ 07002, effective July 28, 2025.

BE IT FURTHER RESOLVED that the Board of Trustees authorize the College's Administration to take all steps necessary to effectuate the terms of this resolution.

10. Resolution Authorizing Renewal of Agreement Between Hudson County Community College (HCCC) and the Hudson County Department of Family Services and Community Reintegration for the Continued Delivery of the Academic and Workforce Pathways Program in Partnership with the Department of Corrections and Rehabilitation

WHEREAS, Hudson County Community College ("College") and the Hudson County Department of Family Services and Community Reintegration, in partnership with the Department of Corrections and Rehabilitation, propose to enter into an agreement to continue to deliver the Academic Workforce and Pathway Program to provide college credits to those housed in the Hudson County Correctional Center ("Program"); and,

WHEREAS, through the Program, the College can offer sixty certificate and degree programs to inmates, a program not found in any other county jail in New Jersey; and,

WHEREAS, pursuant to N.J.S.A. 18A:64A-25.5 (b), the proposed agreement may be entered into between the parties without public advertising for bids; and,

WHEREAS, the proposed term of the agreement is for one (1) year; and,

WHEREAS, the Administration, and the Academic and Student Affairs Committee, recommend this agreement;

NOW, THEREFORE, BE IT RESOLVED that the Board of Trustees of Hudson County Community College authorize the agreement between Hudson County Community College and the Hudson County Department of Family Services and Community Reintegration for the Program as described herein, effective June 1, 2025.

BE IT FURTHER RESOLVED that the Board of Trustees authorize the College's Administration to take all steps necessary to effectuate the terms of this resolution.

11. Resolution Authorizing Memorandum of Understanding (MOU) Between Hudson County Community College (HCCC) and Marest New Jersey, LLC

WHEREAS, Hudson County Community College ("College"), as one of the nation's leading and most diverse urban community colleges, aspires to offer consistently best-practice, transformative educational and economic opportunities for its students and all residents of Hudson County; and,

WHEREAS, Marest New Jersey, LLC shares this vision as it aspires to support HCCC students and community residents in benefitting from Cannabis legalization; and,

WHEREAS, Hudson County Community College ("College") offers non-credit and credit-bearing Cannabis programs ("Programs") through its School of Continuing Education and Workforce Development and its School of Business, Culinary Arts, and Hospitality Management, respectively; and,

WHEREAS, the College seeks to enter into a Memorandum of Understanding ("MOU") with Marest New Jersey, LLC, whereby the College and Marest New Jersey, LLC will work collaboratively to provide internship, externship, and employment opportunities for HCCC students completing HCCC Cannabis courses; offer Cannabis-related workshops, training programs, and events; leverage resources for the promotion of each organization; contribute to scholarship funds for HCCC students directly or through support of HCCC Foundation events; and, serve on HCCC's Cannabis Advisory Board; and,

WHEREAS, this MOU will remain in effect through August 31, 2027 unless otherwise terminated by either party in accordance with the parameters established in the MOU; and,

WHEREAS, the Administration, and Academic and Student Affairs Committee, recommend the authorization of the MOU between Hudson County Community College and Marest New Jersey, LLC;

NOW, THEREFORE, BE IT RESOLVED that the Board of Trustees of Hudson County Community College authorize the Memorandum of Understanding between Hudson County Community College and Marest New Jersey, LLC, effective June 11, 2025.

BE IT FURTHER RESOLVED that the Board of Trustees authorize the College's Administration to take all steps necessary to effectuate the terms of this resolution.

12. Resolution Authorizing Memorandum of Understanding (MOU) Between Hudson County Community College (HCCC) and Salvation Wellness

WHEREAS, Hudson County Community College (“College”), as one of the nation’s leading and most diverse urban community colleges, aspires to offer consistently best-practice, transformative educational and economic opportunities for its students and all residents of Hudson County; and,

WHEREAS, Salvation Wellness shares this vision as it aspires to support HCCC students and community residents in facilitating wellness programs; and,

WHEREAS, Hudson County Community College (“College”) offers non-credit programs (“Programs”) through its School of Continuing Education and Workforce Development; and,

WHEREAS, the College seeks to enter into a Memorandum of Understanding (“MOU”) with Salvation Wellness, whereby the College and Salvation Wellness will work collaboratively to provide wellness programs to the community and bring their respective expertise and community relationships to launch and operate successful programs; and,

WHEREAS, this MOU will remain in effect through June 10, 2027 unless otherwise terminated by either party in accordance with the parameters established in the MOU; and,

WHEREAS, the Administration, and Academic and Student Affairs Committee, recommend the authorization of the MOU between Hudson County Community College and Salvation Wellness;

NOW, THEREFORE, BE IT RESOLVED that the Board of Trustees of Hudson County Community College authorize the Memorandum of Understanding between Hudson County Community College and Salvation Wellness, effective June 11, 2025.

BE IT FURTHER RESOLVED that the Board of Trustees authorize the College’s Administration to take all steps necessary to effectuate the terms of this resolution.

13. Resolution Authorizing Agreement Between Hudson County Community College (HCCC) and Walgreens, Co.

WHEREAS, Hudson County Community College (“College”) offers a Pharmacy Technician Program (“Program”) through its School of Continuing Education and Workforce Development (“CEWD”); and,

WHEREAS, the Program includes an experiential learning component; and,

WHEREAS, the Program requires sites at which its students can participate in the requisite experiential learning; and,

WHEREAS, Walgreens Co. has the capacity to meet the needs of the Program; and,

WHEREAS, Hudson County Community College seeks to enter into an Agreement (“Agreement”) with Walgreens, Co. whereby students enrolled in the Program will be able to participate in experiential learning; and,

WHEREAS, this Agreement will remain in effect for the term listed in the Agreement unless otherwise terminated by either party in accordance with the parameters established in the Agreement; and,

WHEREAS, the Administration, and Academic and Student Affairs Committee, recommend the authorization of the Agreement between Hudson County Community College and Walgreens, Co.;

NOW, THEREFORE, BE IT RESOLVED that the Board of Trustees of Hudson County Community College authorize the Agreement between Hudson County Community College and Walgreens, Co., effective as of the date of last signature.

BE IT FURTHER RESOLVED that the Board of Trustees authorize the College's Administration to take all steps necessary to effectuate the terms of this resolution.

14. Resolution Authorizing Memorandum of Understanding (MOU) Between Hudson County Community College (HCCC), Camden County Community College, Sussex County Community College, and Driven by Success for the CDL Pathways Initiative

WHEREAS, through the New Jersey Pathways to Career Opportunities Initiative, a CDL Pathways Initiative has been established; and,

WHEREAS, Hudson County Community College is one of three New Jersey Community Colleges to partner on the CDL Pathways Initiative; and,

WHEREAS, Hudson County Community College seeks to enter into a Memorandum of Understanding ("MOU") with Camden County Community College, Sussex County Community College, and Driven by Success to develop and deliver the CDL Pathways Initiative, whereby aspiring and current owner-operators will be provided with the essential knowledge and skills to successfully manage a trucking business; and,

WHEREAS, this Agreement will remain in effect unless otherwise terminated by either party in accordance with the parameters established in the Agreement; and,

WHEREAS, the Administration, and Academic and Student Affairs Committee, recommend the authorization of the Memorandum of Understanding between Hudson County Community College, Camden County Community College, Sussex County Community College, and Driven by Success;

NOW, THEREFORE, BE IT RESOLVED that the Board of Trustees of Hudson County Community College authorize the Memorandum of Understanding between Hudson County Community College, Camden County Community College, Sussex County Community College, and Driven by Success, effective upon date of last signature.

BE IT FURTHER RESOLVED that the Board of Trustees authorize the College's Administration to take all steps necessary to effectuate the terms of this resolution.

15. Resolution Authorizing Addendum to Existing Agreement Between Hudson County Community College (HCCC) and Dimension Energy

WHEREAS, Hudson County Community College ("College") and Dimension RE, LLC ("Dimension Energy"), collectively the parties ("the parties"), entered into an agreement ("Agreement") dated March 12, 2025, through which the College and Dimension Energy deliver a Solar Training workforce course; and,

WHEREAS, the parties desire to expand the programs provided under the joint venture; and,

WHEREAS, the parties seek to amend the existing agreement to include the delivery of a Solar Training workforce course specifically for clients of the New Jersey Reentry Corporation; and,

WHEREAS, the Administration, and Academic and Student Affairs Committee, recommend the authorization of the amendment of the existing Agreement between Hudson County Community College and Dimension RE, LLC;

NOW, THEREFORE, BE IT RESOLVED that the Board of Trustees of Hudson County Community College authorize the amendment of the existing Agreement between Hudson County Community College and Dimension RE, LLC, retroactive to June 1, 2025.

BE IT FURTHER RESOLVED that the Board authorizes the Administration to take such other and further steps as necessary to effectuate the purpose of this resolution.

16. Resolution Authorizing an Addendum to the Existing Agreement Between Hudson County Community College (HCCC) and New Jersey Reentry Corporation (NJRC) for the Delivery of the Summer Training Institute

WHEREAS, Hudson County Community College ("College") seeks to provide high-quality educational opportunities that promote student success and upward social and economic mobility; and,

WHEREAS, the College, and New Jersey Reentry Corporation ("NJRC"; collectively, the Parties ("Parties")), entered into an agreement ("Agreement") dated January 1, 2022, through which the College provides academic programs and workforce training to NJRC clients; and,

WHEREAS, the Parties seek to amend the Agreement to terms and conditions related to the Parties' delivery of a Summer Training Institute; and,

WHEREAS, the Administration, and Academic and Student Affairs Committee, recommend the authorization of the amendment of this Agreement;

NOW, THEREFORE, BE IT RESOLVED that the Board of Trustees authorize the amendment of the Agreement between Hudson County Community College and New Jersey Reentry Corporation, effective upon approval.

BE IT FURTHER RESOLVED that the Board of Trustees authorize the Administration to take all steps necessary to effectuate the terms of this resolution.

RESOLUTION:

NOW, THEREFORE, BE IT RESOLVED that the Board of Trustees approve the recommendations of the President, Administration, and Academic and Student Affairs Committee as outlined above in **Item IX., Academic and Student Affairs Recommendations 1-16:**

1) Resolution Authorizing Affiliation Agreement Between Hudson County Community College (HCCC) and Hackensack Radiology Group, P.A., located in Clifton, New Jersey; 2) Resolution Authorizing Affiliation Agreement Between Hudson County Community College (HCCC) and Hackensack Radiology Group, P.A., located in Oradell, New Jersey; 3) Resolution Authorizing Affiliation Agreement Between Hudson County Community College (HCCC) and RWJ Barnabas Health/Jersey City Medical Center; 4) Resolution Authorizing Affiliation Agreement Between Hudson County Community College (HCCC) and RWJ Barnabas Health/Jersey City Medical Center Orthopedic Care; 5) Resolution Authorizing Affiliation Agreement Between Hudson County Community College (HCCC) and RWJ Barnabas Health/Jersey City Medical Center Orthopedics; 6) Resolution Authorizing Affiliation Agreement Between Hudson County Community College (HCCC) and RWJ Barnabas Health/Jersey City Medical Center Outpatient Services at Colony Plaza; 7) Resolution Authorizing Affiliation Agreement Between Hudson County Community College (HCCC) and New Jersey Imaging Network, located in West New York, New Jersey; 8) Resolution Authorizing Affiliation Agreement Between Hudson County Community College (HCCC) and New Jersey Imaging Network, located in Union City, New Jersey; 9) Resolution Authorizing Affiliation Agreement Between Hudson County Community College (HCCC) and New Jersey Imaging Network, located in Bayonne, New Jersey; 10) Resolution Authorizing Renewal of Agreement Between Hudson County Community College (HCCC) and the Hudson County Department of Family Services and Community Reintegration for the Continued Delivery of the Academic and Workforce Pathways Program in Partnership with the

Department of Corrections and Rehabilitation; 11) Resolution Authorizing Memorandum of Understanding (MOU) Between Hudson County Community College (HCCC) and Marest New Jersey, LLC; 12) Resolution Authorizing Memorandum of Understanding (MOU) Between Hudson County Community College (HCCC) and Salvation Wellness; 13) Resolution Authorizing Agreement Between Hudson County Community College (HCCC) and Walgreens, Co.; 14) Resolution Authorizing Memorandum of Understanding (MOU) Between Hudson County Community College (HCCC), Camden County Community College, Sussex County Community College, and Driven by Success for the CDL Pathways Initiative; 15) Resolution Authorizing Addendum to Existing Agreement Between Hudson County Community College (HCCC) and Dimension Energy; and, 16) Resolution Authorizing an Addendum to the Existing Agreement Between Hudson County Community College (HCCC) and New Jersey Reentry Corporation (NJRC) for the Delivery of the Summer Training Institute.

INTRODUCED BY:

SECONDED BY:

DATE:

June 10, 2025

DeFazio, Edward

Doria, Joseph

Gargiulo, Frank

Gemma, Stacy

Kenny, Roberta

Lombardo, Vincent

Rodriguez, Silvia

Stahl, Harold

Teabout, Frances

Peña, Jeanette, Chair

_____ Aye _____ Nay

Supporting Documents

[*Click Here for Supporting Documents*](#)

HUDSON COUNTY COMMUNITY COLLEGE

BOARD OF TRUSTEES MEETING

Tuesday, June 10, 2025

X. NEW BUSINESS

HUDSON COUNTY COMMUNITY COLLEGE

BOARD OF TRUSTEES MEETING

Tuesday, June 10, 2025

XI. ADJOURNMENT

RESOLUTION:

NOW, THEREFORE, BE IT RESOLVED that the June 10, 2025 meeting of the Hudson County Community College Board of Trustees be adjourned at _____P.M.

INTRODUCED BY:

SECONDED BY:

DATE:

June 10, 2025

DeFazio, Edward

Doria, Joseph

Gargiulo, Frank

Gemma, Stacy

Kenny, Roberta

Lombardo, Vincent

Rodriguez, Silvia

Stahl, Harold

Teabout, Frances

Peña, Jeanette, Chair

_____ Aye _____ Nay