

HUDSON COUNTY COMMUNITY COLLEGE

BOARD OF TRUSTEES MEETING

Tuesday, April 8, 2025

IV. CLOSED SESSION

1. Resolution Denying Grievance Review

WHEREAS, the Board of Trustees has received a grievance from Employee Number 0429280; and,

WHEREAS, the collective negotiations agreement between the College and the Hudson County Community College Academic Administrators Association permits the Board to determine whether to review the grievance; and,

WHEREAS, the Board has considered its options;

NOW, THEREFORE, BE IT RESOLVED that the Board of Trustees has determined not to review the grievance, meaning that the previous decisions will stand.

BE IT FURTHER RESOLVED that the Board of Trustees authorize the Administration to take all steps necessary to effectuate the terms of this resolution.

INTRODUCED BY:

Pamela Gardner

SECONDED BY:

Harold Stahl

DATE:

April 8, 2025

DeFazio, Edward

ABSENT

Doria, Joseph

ABSENT

Gardner, Pamela

AYE

Gargiulo, Frank

AYE

Gemma, Stacy

AYE

Kenny, Roberta

AYE

Lombardo, Vincent

AYE

Rodriguez, Silvia

AYE

Stahl, Harold

AYE

Peña, Jeanette, Chair

AYE

8 Aye 0 Nay

*****RESOLUTION ADOPTED*****

Alexa Riano
Signature of Recorder

04/08/2025
Date

HUDSON COUNTY COMMUNITY COLLEGE

BOARD OF TRUSTEES MEETING

Tuesday, April 8, 2025

IV. CLOSED SESSION

2. Resolution Removing Provision from Employment Agreement

WHEREAS, Hudson County Community College ("College") and Dr. Christopher Reber ("Dr. Reber") are parties to a Sixth Amended and Restated Employment Agreement ("Agreement") which sets forth the terms and conditions for Dr. Reber's employment as President of the College; and,

WHEREAS, the term of the Agreement is for three (3) years from July 1, 2024 through June 30, 2027; and,

WHEREAS, paragraph 2 of the Agreement has an "evergreen" provision that provides that "[a]n additional year will be added to the Agreement period every June 30th unless the Board provides at least 30 days of notice of its intent not to extend the contract period by an additional year"; and,

WHEREAS, the Board of Trustees of the College ("Board") has determined that it is not good practice or good policy to continue to include an "evergreen" clause in a College employment agreement; and,

WHEREAS, the Board's determination is not related to the service that Dr. Reber has provided as College President, and the Board acknowledges that Dr. Reber has led significant positive strategic plan outcomes during his term as College President and that the College has received various local, statewide, and national college recognitions during this time.

NOW, THEREFORE, BE IT RESOLVED that the Board of Trustees of Hudson County Community College has determined not to add an additional year to the Agreement.

BE IT FURTHER RESOLVED that the Board directs counsel to prepare the necessary notice under the Agreement for the Board of Trustees Chair's signature.

INTRODUCED BY: _____ Jeanette Peña

SECONDED BY: _____ Vincent Lombardo

DATE: _____ April 8, 2025

DeFazio, Edward	_____ ABSENT
Doria, Joseph	_____ ABSENT
Gardner, Pamela	_____ NAY
Gargiulo, Frank	_____ AYE
Gemma, Stacy	_____ AYE
Kenny, Roberta	_____ AYE
Lombardo, Vincent	_____ AYE
Rodriguez, Silvia	_____ AYE
Stahl, Harold	_____ AYE
Peña, Jeanette, Chair	_____ AYE

_____ 7 _____ Aye _____ 1 _____ Nay

*****RESOLUTION ADOPTED*****

Alexa Riano
Signature of Recorder

04/08/2025
Date