

HUDSON COUNTY COMMUNITY COLLEGE
Mary T. Norton Room
70 Sip Avenue, 4th Floor
Jersey City, NJ
5:00 P.M.

Regular Meeting--Board of Trustees
January 15, 2019

AGENDA

I. CALL TO ORDER - FLAG SALUTE Mr. Netchert

II. ROLL CALL AND RECOGNITION OF VISITORS

Trustees:

Kevin G. Callahan
Karen A. Fahrenholz, Secretary/Treasurer
James Fife, Trustee Emeritus
Pamela E. Gardner
Alexandra Kehagias – Student Alumni Representative
Roberta Kenny
Joanne Kosakowski
Bakari G. Lee, Vice Chair
William J. Netchert, Chair
Jeanette Peña
Christopher Reber, President
Adrienne Sires
Harold Stahl

III. COMMENTS FROM THE PUBLIC Mr. Netchert

IV. CLOSED SESSION *(The Board of Trustees will determine whether there is a need to go into closed session at the beginning of the meeting. If there is such a determination, an announcement will be made as to where the session will be placed on the agenda.)*

V. REPORTS

1. President's Report Dr. Reber
a. Jennie Pu, Dean of Libraries

VI. REGULAR MONTHLY REPORTS AND RECOMMENDATIONS

1. Minutes of Previous Meetings Dr. Reber
2. Gifts, Grants, and Contracts
3. Middle States Self Study Update

VII. FISCAL, ADMINISTRATIVE, LEASE, AND CAPITAL RECOMMENDATIONS Dr. Reber

VIII. PERSONNEL RECOMMENDATIONS Dr. Reber

IX. ACADEMIC AND STUDENT AFFAIRS Dr. Reber

X. NEW BUSINESS Mr. Netchert

XI. ADJOURNMENT Mr. Netchert

**HUDSON COUNTY COMMUNITY COLLEGE
BOARD OF TRUSTEES MEETING
January 15, 2019**

CALL TO ORDER

I. FLAG SALUTE

II. ROLL CALL AND RECOGNITION OF VISITORS

Trustees:

Kevin Callahan	<u>PRESENT</u> (Via Conference Call)
Karen A. Fahrenholz	<u>PRESENT</u> (Via Conference Call)
James Fife, Trustee Emeritus, ex officio	<u>ABSENT</u>
Pamela E. Gardner	<u>PRESENT</u>
Alexandra Kehagias, Student Alumni Representative, ex officio	<u>PRESENT</u>
Roberta Kenny	<u>ABSENT</u>
Joanne Kosakowski	<u>PRESENT</u>
Bakari Lee	<u>PRESENT</u>
William J. Netchert	<u>PRESENT</u>
Jeanette Peña	<u>PRESENT</u>
Christopher Reber - President, ex officio	<u>PRESENT</u>
Adrienne Sires	<u>PRESENT</u>
Harold G. Stahl	<u>ABSENT</u>

This meeting is called in conformance with the "Open Public Meetings Act." A notice of the meeting of the Board of Trustees was transmitted to all Board members, advertised in The Jersey Journal, The Star Ledger, and filed with each Office of the Hudson County Municipal Clerks, and posted on the Public Bulletin Boards of the Hudson County Community College at 70 Sip Avenue, Jersey City, New Jersey and at the North Hudson Campus, Union City, New Jersey stating the date, time and place of said meeting.

MEETING INTRODUCTION

This meeting is called in conformance with the Open Public Meetings Act. Members of the public will now have an opportunity to address the Board of Trustees. Comments of each person will be limited to five minutes, including all responses. A member of the public may not provide any portion of his/her five-minute allotment to any other member of the public. Please be aware that the purpose of the public portion of the meeting is for the public to express any ideas, concerns or issues they may have concerning Hudson County Community College. Questions raised to the Board during the public comment period may be referred to the appropriate administrative person(s) at the College for response at a later time.

Any public comments made to the Board which the Board considers obscene, harassing, or meant to incite will be prevented by the Board. The person making these remarks may be required to relinquish the remaining time allotted to speak and will be asked to leave the Board of Trustees meeting. Public comments or questions are open to any matters over which the Board has purview and jurisdiction.

**HUDSON COUNTY COMMUNITY COLLEGE
BOARD OF TRUSTEES MEETING
January 15, 2019**

III. COMMENTS FROM THE PUBLIC

There were no comments from the public.

**HUDSON COUNTY COMMUNITY COLLEGE
BOARD OF TRUSTEES MEETING
January 15, 2019**

IV. CLOSED SESSION

No Closed Session

**HUDSON COUNTY COMMUNITY COLLEGE
BOARD OF TRUSTEES MEETING
January 15, 2019**

V. REPORTS

1. *President's Report*
 - a. *Jennie Pu, Dean of Libraries*

**HUDSON COUNTY COMMUNITY COLLEGE
BOARD OF TRUSTEES MEETING
January 15, 2019**

VI. REGULAR MONTHLY REPORTS AND RECOMMENDATIONS

1. MINUTES OF PREVIOUS MEETING

The Minutes of the Reorganization and Regular Meeting of November 20, 2018 are herewith officially submitted to the Board Trustees for approval. (Attachment A)

Recommendation:

It is the recommendation of the President that the Board of Trustees accept the Minutes of the Regular Meeting of November 20, 2018.

2. GIFTS, GRANTS, AND CONTRACTS REPORT - None

3. MIDDLE STATES SELF-STUDY UPDATE



**Hudson County Community College
Decennial Self Study Update**

- *Core Committee members met during the last two weeks prior to winter break to continue their work on the Self-Study Report. In January a revised report will be distributed to the College community for their review and feedback.*
- *Dr. Eric Friedman has completed the application process to become a Middle States Commission of Higher Education (MSCHE) Evaluator. Being HCCC's Accreditation Liaison Officer provides foundational experience that prepares volunteers to assist other colleges in their accreditation processes. MSCHE relies on volunteers for site visits.*
- *MSCHE will be hosting a Webinar on how to complete the Institutional Federal Compliance Requirements on January 24, 2019. Dr. Friedman and other members of the Core Committee will be in attendance.*
- *Jerry Trombella, Dean of Research and Planning, is working with the Finance Team to revise Standard VI in light of the feedback received during the Preliminary Visit. An emphasis on future sustainability is central to the revision.*
- *HCCC's Institutional Federal Compliance and Self-Study Report are due to Middle States on February 14, 2019, six weeks before their site visit.*
- **SAVE THE DATE:** *A Welcome Dinner for the Visiting Team will take place on Sunday, March 31, 2019 at 6:00 p.m.*

RESOLUTION:

NOW, THEREFORE, BE IT RESOLVED that the Board of Trustees accept Item VI. Regular Monthly Reports and Recommendations 1-3.

INTRODUCED BY: Bakari Lee

SECONDED BY: Adrienne Sires

DATE: January 15, 2019

Callahan, Kevin	<u>AYE</u>
Fahrenheit, Karen	<u>AYE</u>
Gardner, Pamela	<u>AYE</u>
Kenny, Roberta	<u>ABSENT</u>
Kosakowski, Joanne	<u>AYE</u>
Lee, Bakari	<u>AYE</u>
Peña, Jeanette	<u>AYE</u>
Sires, Adrienne	<u>AYE</u>
Stahl, Harold	<u>ABSENT</u>
Netchert, William, Chair	<u>AYE</u>

8 Ayes..... 0 Nay

*****RESOLUTION ADOPTED*****

Jennifer Oakley 1-15-19
Signature of Recorder Date

**ATTACHMENT A
ITEM VI**

**HUDSON COUNTY COMMUNITY COLLEGE
Board of Trustees Meeting
Mary T. Norton Room
70 Sip Avenue, 4th Floor
Jersey City, NJ
5:00 P.M.**

**REGULAR AND REORGANIZATION MEETING --- BOARD OF TRUSTEES
November 20, 2018**

Reorganization Meeting

MINUTES

PRESENT: Kevin Callahan; Karen Fahrenholz; Pamela Gardner; Alexandra Kehagias, Student Alumni Representative (ex officio); Roberta Kenny; Joanne Kosakowski; Bakari Lee; William Netchert; Jeanette Peña; Christopher Reber (ex officio); and Harold Stahl.

ABSENT: James Fife, Trustee Emeritus (ex officio); and Adrienne Sires.

Counsel to the Board: Sean Dias, Esq. for Scarinci & Hollenbeck.

HCCC Staff and Visitors present: Rhoda Alaribe, Knight Ambubuyog, Jessica Brito, Jennifer Christopher, Sal Cuellar, Patrick DelPiano, Heather DeVries, Lisa Dougherty, Eric Friedman, Hiroshi Fuentes, Veronica Gerosimo, Jose Lowe, Lori Margolin, John Marlin, Catherine Mirasol, Jennifer Oakley, Ferdinand Orock, Rosie Perez, Viegeline Poivat, Qamar Raza, Ismael Randazzo, Denise Rossilli, Hamza Saleem, Sarah Smith, Jerry Trombella, Guadalupe Urizar, Lilisa Williams, Marcella Williams, Veronica Zeichner, and X. Zheng.

I. CALL TO ORDER - FLAG SALUTE 5:00 PM

Ia. Swear in New Trustees
Newly elected Student Alumni Representative, Alexandra Kehagias was sworn in.

II. ROLL CALL

The reorganization meeting was called to order by William Netchert at 5:00 p.m. and roll called by Jennifer Oakley.

III. CLOSED SESSION – None

IV. ELECTION OF OFFICERS - CHAIR, VICE CHAIR, SECRETARY & TREASURER

NOMINATED &
INTRODUCED BY: Kevin Callahan
SECONDED BY: Jeanette Peña

Chair - William Netchert
Vice Chair - Bakari Lee
Secretary & Treasurer - Karen Fahrenholz

Introduced by: Kevin Callahan

Seconded by: Jeanette Peña

9 Ayes.....0 Nays

Resolution Adopted

V. ANNUAL SCHEDULE OF MEETINGS OF THE HUDSON COUNTY COMMUNITY COLLEGE BOARD OF TRUSTEES

December	No Meeting
January 15, 2019	Mary T. Norton Room, 4 th Floor, 70 Sip Avenue, Jersey City, NJ
February 19, 2019	Gabert Library, 71 Sip Avenue, Jersey City, NJ
March 12, 2019	Mary T. Norton Room, 4 th Floor, 70 Sip Avenue, Jersey City, NJ
April 9, 2019	Mary T. Norton Room, 4 th Floor, 70 Sip Avenue, Jersey City, NJ
May 14, 2019	Culinary Conference Center, 161 Newkirk Street, Jersey City, NJ
June 11, 2019	Mary T. Norton Room, 4 th Floor, 70 Sip Avenue, Jersey City, NJ
July	No Meeting
August 13, 2019	North Hudson Campus, 4800 Kennedy Boulevard, Union City, NJ
September 10, 2019	Mary T. Norton Room, 4 th Floor, 70 Sip Avenue, Jersey City, NJ
October 8, 2019	Mary T. Norton Room, 4 th Floor, 70 Sip Avenue, Jersey City, NJ
November 26, 2019	Mary T. Norton Room, 4 th Floor, 70 Sip Avenue, Jersey City, NJ (The Reorganization Meeting and the Regular Monthly Meeting will be held on this date.)

Board Meetings begin at 5:00 p.m. and are held at the location listed above.

VI. APPOINTMENT OF COUNSEL TO HUDSON COUNTY COMMUNITY COLLEGE FOR 2019.

1. Resolution to Approve John Curly, LLC, Real Estate Counsel for Fiscal Year 2019
2. Resolution to Approve Scarinci Hollenbeck, LLC, General Legal Counsel for Fiscal Year 2019

Introduced by: Bakari Lee
Seconded by: Harold Stahl
9 Ayes.....0 Nays

Resolution Adopted

VII. APPOINTMENT OF COMMITTEES - Chairman Netchert named the following members to standing committees of the Board of Trustees for 2019.

<p>STANDING COMMITTEES:</p> <p>EXECUTIVE COMMITTEE William Netchert (Chair) Bakari Lee (Vice Chair) Karen Fahrenholz (Secretary & Treasurer)</p> <p>ACADEMIC & STUDENT AFFAIRS COMMITTEE Karen Fahrenholz (Chair) Alexandra Kehagias, Student Alumni Representative Roberta Kenny Jeannette Peña Pamela Gardner</p> <p>CAPITAL PROJECTS ADVISORY COMMITTEE William J. Netchert (co-Chair) Adrienne Sires (co-Chair) Harold Stahl</p> <p>FINANCE COMMITTEE Bakari Lee, (Chair) Kevin Callahan Adrienne Sires</p>	<p>PERSONNEL COMMITTEE Joanne Kosakowski (Chair) Kevin Callahan Karen Fahrenholz Harold Stahl</p> <p>COLLEGE COMMENCEMENT COMMITTEE Bakari Lee, Trustee Liaison to College Committee Alexandra Kehagias, Student Alumni Representative</p> <p>FOUNDATION LIAISON Karen Fahrenholz</p> <p>Ad Hoc Committees will be formed as needed.</p>
--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------	-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------

III. ADJOURNMENT 5:20 P.M. and the Regular Meeting of the Board of Trustees convened.

Introduced by: William Netchert
Seconded by: Karen Fahrenholz
8 Ayes.....0 Nays

Resolution Adopted

**REGULAR MEETING --- BOARD OF TRUSTEES
November 20, 2018**

MINUTES

PRESENT: Kevin Callahan; Karen Fahrenholz; Pamela Gardner; Alexandra Kehagias, Student Alumni Representative (ex officio); Roberta Kenny; Joanne Kosakowski; Bakari Lee; William Netchert; Jeanette Peña; Christopher Reber (ex officio); and Harold Stahl.

ABSENT: James Fife, Trustee Emeritus (ex officio); and Adrienne Sires.

Counsel to the Board: Sean Dias, Esq. for Scarinci & Hollenbeck.

HCCC Staff and Visitors present: Rhoda Alaribe, Knight Ambubuyog, Jessica Brito, Jennifer Christopher, Sal Cuellar, Patrick DelPiano, Heather DeVries, Lisa Dougherty, Eric Friedman, Hiroshi Fuentes, Veronica Gerosimo, Jose Lowe, Lori Margolin, John Marlin, Catherine Mirasol, Jennifer Oakley, Ferdinand Orock, Rosie Perez, Viegeline Poivat, Qamar Raza, Ismael Randazzo, Denise Rossilli, Hamza Saleem, Sarah Smith, Jerry Trombella, Guadalupe Urizar, Lilisa Williams, Marcella Williams, Veronica Zeichner, and X. Zheng.

I. CALL TO ORDER - FLAG SALUTE 5:00 PM

II. ROLL CALL

The regular meeting was called to order by Chair William Netchert at 5:20 p.m.

III. COMMENTS FROM THE PUBLIC

Former ESL Instructor Ismael Randazzo thanked the HCCC Department of Cultural Affairs for the WWI: Beyond Flanders Field Exhibit and WWI Pros & Poetry held at the Dineen Hull Library.

IV. CLOSED SESSION - None

V. REPORTS

1. Student Government Association President's Report

Rhoda Alaribe, President of the Student Government Association, addressed the Board of Trustees and reported on the progress of the SGA since the Fall 2018 semester.

- *The new spacious shuttle buses with HCCC logo have been well received and serve as a formal advertisement for the College.*
- *There is an increase in student involvement.*
- *Students currently have use of a temporary lounge in the STEM Building.*
- *An ongoing concern of students is when the new Student Center will be available for students.*

2. All College Council President's Report

Denise Rossilli, Chair, All College Council gave the following report on current ACC initiatives.

College Life Committee:

- *Sip and Paint event for faculty and staff before the Christmas holiday*
- *Zuma and Yoga Lessons*
- *New Faculty Mentoring Program*
- *Health Fair, Spring 2019*

Technology Committee:

- *Plagiarism Check System Program, Spring 2019*

Development and Planning Committee:

- *In collaboration with the HCCC Foundation and Cultural Affairs Department - fundraiser to create a scholarship for ESL students in honor of faculty member Johanna Van Gendt, who passed away in 2017.*
- *One Stop Day, Spring 2019 - in collaboration with Enrollment Services Department – faculty will work with students in writing essays for scholarships and applying to various Colleges.*

Space and Facility Committee:

- *Campus Recycling*

Academic Affairs Committee:

- *Reviewing and making recommendations to improve our Fresh Start Policy as well as the Grade Appeal Policy for students.*

Trustee Lee asked Denise if ACC has had conversations about promoting diversity among College faculty and staff. Denise said that this is a topic that she will discuss with President Reber and bring to the College Life Committee.

3. President's Report

This evening we are pleased to welcome Alexandra Kehagias, our new Student Alumni Representative to the Board of Trustees. Alexandra graduated last May with a Hudson County Community College Associate in Arts and English degree. She graduated Summa Cum Laude and was consistently named to the Dean's List. While a student here Alexandra was a member of Phi Theta Kappa, Sigma Kappa Delta, and Psi Beta Honor Societies. Alexandra served as president of Psi Beta and the HCCC Chapter of the National Society of Leadership and Success. She is currently pursuing her bachelor's degree in communication with a minor in psychology from Rutgers New Brunswick.

This evening's agenda includes appointments to several key leadership positions, and I want to thank many faculty, staff and students throughout the College for their outstanding work on screening committees, for their participation in interviews, and their leadership and support for promoting these employment opportunities to qualified applicants.

We have recommended finalists for our Dean of Libraries, Executive Director of Online Learning, Executive Director of Public Safety and Security, and Director of the Educational Opportunity Fund positions, in addition to several other appointments. As I reported in last week's Green Memo, each of these searches drew large numbers of qualified candidates and diverse pools of applicants. All of these recommended candidates are the preferred finalists among many outstanding and qualified applicants. I'm also pleased to share that three of our finalists are from traditionally underrepresented groups.

We further celebrate the recommended promotion of our colleague, Jose Lowe, who has served our College for over ten years in the office of the Educational Opportunity Fund and will now become Director of the EOF; and Jennie Pu, our finalist for Dean of Libraries, who currently works part-time in our library in addition to her full-time position as Library Media Specialist at West Orange High School.

Our college community is reviewing and discussing the very helpful feedback that we received from Dr. DeRionne Pollard, Chair of the HCCC Middle States Visitation Team, during and following her day on campus on Friday, November 9th. Dr. Pollard provided very helpful insights and suggestions that are largely focused on how we can add depth, and, in her words, "grit and soul" to our Self Study narrative. She has encouraged us to further describe the inspirational story of our College and its transformational impact on our students and community.

In the coming weeks we will therefore further develop all parts of the Self Study, including the addition of brief stories and testimonials from our students, faculty and staff in order to illustrate, through their living examples, what this College means to its people.

Campus turnout for the meetings with Dr. Pollard was outstanding including standing-room-only attendance at the open meeting for all faculty and staff.

I thank Trustees Lee, Fahrenholz and Stahl for representing the Board in their meeting with Dr. Pollard.

I'm pleased to share that we had a record turnout for last Saturday's Admissions Open House at the North Hudson Campus. Over 200 people, including 142 prospective students attended the Open House, bringing total Open House attendance this fall to a near record.

Our spring enrollment is currently up by double digits. This is the result of recruitment and retention efforts across our College and we will work hard to keep the momentum going!

As I noted in my remarks at the October Board meeting, we are proud of the growth and development of programs and enrollment in our Office of Continuing Education and Workforce Development, including several emerging cutting-edge projects and partnerships that are in development. I've asked Dean of Workforce Development and Continuing Education Lori Margolin to offer some brief remarks about the work that she is leading.

Dean of Continuing Education and Workforce Development Lori Margolin gave the following presentation on the work being done at HCCC and the vision for the future.

The integration of credit and non-credit programs is becoming an ever more important part of the HCCC mission.

There are three areas that comprise Continuing Education: Classes, Events and Partnerships.

Classes, Fall Semester 2018: 68 sections were offered with the highest registration in the areas of ESL, Culinary, Business, and children's programs, totaling approximately 1,000 enrollees.

Events: We coordinate, partner or host approximately twelve (12) events each year, typically with one or more partners in the community.

Partnerships: We are reaching out consistently to existing partners as well as seeking new partners. There is a special focus on business because we believe we have the expertise and it is vital to the College's mission. One example of a new partnership is with Rising Tide. They offer two cohorts of their Community Business Academy, which is a 12-week entrepreneurship program at HCCC. One cohort is offered at the Journal Square Campus and the other at the North Hudson Campus.

Workforce Development has four main areas of focus: Grants, Certificate Training Programs, Apprenticeships and Partnerships:

Grants - For this Fiscal Year to date we have been awarded over \$200,000 in grants with \$1.3M pending.

Certificate Training Programs – Three programs have been launched this year: two in health care, one in hospitality.

Apprenticeship Programs – We entered into an agreement with Eastern Millwork, which was approved at the October Board Meeting.

Advanced Manufacturing Apprenticeship Program - "Holz Technik" (German – for wood technology) - Lori noted that President Reber had recently spoken about this.

Apprenticeship Starting Salary: The apprenticeship program is an earn-while-you-learn program. Students are hired on day one.

High School graduates - starting salary \$24,500, four days per week, with one day spent at HCCC in AAS Degree coursework. At the end of the four years, student apprentices will earn an AAS in Advanced Manufacturing with no college debt, and a salary of \$70,000 or more per year with full benefits.

Lori Margolin concluded by noting that one of the keys to success will be how we leverage departments and offices to work with one another. The Continuing Education Workforce Development Department is an entrepreneurial division. To reach its potential, we need a solid foundation such as a seamless registration process to improve customer service, an informative and engaging website to attract new students, and information and data management systems to make smart decisions.

President Reber thanked Lori for her report.

President Reber offered the following concluding comments.

I'd like to conclude by noting the very important recommendation on this evening's agenda from Chairman Netchert, our Board Personnel and Finance Committees, and our administration, that we follow the example of County Executive Tom DeGise in his recent decision to establish a \$15/hour minimum wage for non-union County employees retroactive to November 1, 2018. We all recommend implementing the same policy for non-represented HCCC employees. This investment in our employees is a strong statement about our support and deep appreciation for the work they do to realize our mission, day in and day out.

We thank County Executive DeGise for his leadership and also his longstanding support of Hudson County Community College.

Have a wonderful Thanksgiving, everyone!

VI. REGULAR MONTHLY REPORTS AND RECOMMENDATIONS

1. Minutes of the Regular Meeting of October 9, 2018.
2. Gifts, Grants, and Contracts Report – None
3. Middle States Self-Study Update



Hudson County Community College Decennial Self Study Update November 2018

- The second draft of the Self-Study was distributed on October 23, 2018 to the College community for additional feedback and edits to the document. Dr. DeRionne Pollard received the document on October 25, 2018, at the ACCT conference in New York.
- On November 9, 2018, Dr. Pollard visited the college and provided valuable feedback on what she called a "strong draft." She had an opportunity to meet with College leadership, steering committee members, and Board of Trustees members. She also hosted an Open Forum which was attended by faculty, staff and students.

- The Core Committee members have met since the preliminary visit to discuss feedback provided by Dr. Pollard and how to incorporate her suggestions into the document.
- The Verification of Compliance with Accreditation-Relevant Federal Regulations will be submitted at the end of November to the Middle States Commission on Higher Education.
- Additional Core Committee working sessions are scheduled for December 5, 6, and 12, 2018.

Introduced by: Bakari Lee
 Seconded by: Kevin Callahan

9 Ayes.....0 Nays Resolution Adopted

VII. FISCAL, ADMINISTRATIVE, LEASE, AND CAPITAL RECOMMENDATIONS

1. Resolution to Sponsor Annual College Foundation Dinner 2018,
2. Resolution to Approve Internship Affiliation Agreement Between The Strength Center and HCCC,
3. Resolution to Approve the Renewal of the College's Campus-Wide Ellucian Software Maintenance Agreement,
4. Resolution to Award Contract to Upgrade the Audio Visual Equipment in the College's Board Room,
5. Resolution Authorizing the Memorandum of Understanding with Grand Canyon University College of Nursing and Health Care Professions, and
6. Resolution Authorizing a Minimum Wage for All Regular Employees of Hudson County Community College.

Introduced by: Bakari Lee
 Seconded by: Joanne Kosakowski
 9 Ayes.....0 Nays Resolution Adopted

VIII. PERSONNEL RECOMMENDATIONS

1. RESIGNATION

<u>Name</u>	<u>Title</u>	<u>Effective Date</u>
Arturo Arana	Admissions Recruiter	11/26/2018

2. APPOINTMENT OF STAFF

<u>Name</u>	<u>Title</u>	<u>Effective Date</u>	<u>Annual Salary</u>
Archana Bhandari	Executive Director of Online Learning	1/28/2019	\$125,000 (pro-rated)
Eduardo Calderon	PC Technician	11/20/2018	\$32,000 (pro-rated)
Jose Lowe	Director of EOF	11/20/2018	\$65,000 (pro-rated)

<u>Name</u>	<u>Title</u>	<u>Effective Date</u>	<u>Annual Salary</u>
Jennie Pu	Dean of Libraries	11/20/2018	\$120,000 (pro-rated)
John Quigley	Executive Director of Public Safety and Security	11/20/2018	\$120,000 (pro-rated)
Kyle J. Woolley	Head Tutor, Math, Science and Business	11/20/2018	\$40,000 (pro-rated)

3. TEMPORARY FULL-TIME STAFF ASSIGNMENTS

<u>Name</u>	<u>Title</u>	<u>Effective Date</u>	<u>Annual Salary</u>
Candice Fernandez	Counselor	11/20/2018	\$48,000 (pro-rated)
Diana Galvez	Office Assistant	11/20/2018	\$30,000 (pro-rated)

<u>Name</u>	<u>Title</u>	<u>Effective Date</u>	<u>Annual Salary</u>
Omar Hamza	Admissions Office Assistant	11/20/2018	\$30,000 (pro-rated)
Jamar Johnson	Counselor	11/20/2018	\$48,000 (pro-rated)

<u>Name</u>	<u>Title</u>	<u>Effective Date</u>	<u>Annual Salary</u>
Maria Gabriela Rodriguez	Senior Lab Assistant	11/20/2018	\$32,000 (pro-rated)
Royal Ross	Admissions Recruiter	11/20/2018	\$38,000 (pro-rated)

4. TEMPORARY FULL-TIME FACULTY ASSIGNMENTS

<u>Name</u>	<u>Title</u>	<u>Effective Date</u>	<u>Annual Salary</u>
Tazio Ruffilo	Instructor, Speech	11/20/2018	\$22,108.50 (pro-rated)

5. REAPPOINTMENT OF FULL-TIME LECTURERS ACADEMIC YEAR 2018-2019

<u>Last Name</u>	<u>First Name</u>	<u>Title</u>
Li	Clive	Lecturer, STEM
Whelpley	Michael	Lecturer, Academic Foundations-English

**6. MODIFICATION OF STAFFING TABLE FOR FY 2019 EFFECTIVE
NOVEMBER 20, 2018**

**SECTION ONE:
ADD TITLE**

Manager, Digital Marketing Services

**7. APPOINTMENT OF ADDITIONAL NEW & CONTINUING PART-TIME HIRES:
November 21, 2018 – JUNE 30, 2019**

NEW PART TIME HIRES

LAST NAME	FIRST NAME	DEPARTMENT	TITLE	POSITION ID	SUPERVISOR
BRZEZINSKI	ALEXANDER	ITS	INSTRUCTIONAL LAB ASSISTANT	ISTLAB-253025	D. PEREZ
ALAS	MARVIN	ITS	INSTRUCTIONAL LAB ASSISTANT	ISTLAB-253025	D. PEREZ
PATEL	AJAY	ITS	INSTRUCTIONAL LAB ASSISTANT	ISTLAB-253025	D. PEREZ
PATEL	CHIRAG	ITS	INSTRUCTIONAL LAB ASSISTANT	ISTLAB-253025	D. PEREZ
PATEL	JINAL	ITS	INSTRUCTIONAL LAB ASSISTANT	ISTLAB-253025	D. PEREZ
PATEL	YESH	ITS	INSTRUCTIONAL LAB ASSISTANT	ISTLAB-253025	D. PEREZ
BAGHERI	HOSSEIN	STEM	CSC LAB ASSISTANT	LABAST-101015	D. BAIZA
SUTON	JORDAN	STEM	BIO LAB ASSISTANT	LABAST-101015	D. BAIZA
TABLADA	OLGA	BUS, CUL & HOSPITALITY	RECEIVING CLERK	RECLERK-101030	P. DILLON
MALDONADO- VALENTIN	VERUSHKA	BUS, CUL & HOSPITALITY	RECEIVING CLERK	RECLERK-101030	P. DILLON
FOO	STEPHANIE	BUS, CUL & HOSPITALITY	RECEIVING CLERK	RECLERK-101030	P. DILLON
CADENAS SANDOVAL	OCTAVIO	CONT. EDUCATION	CUSTOMER SERVICE ASSISTANT	CSTAST-102010	C. MIRASOL
LADEJI-KUKU	BOLA	CONT. EDUCATION	CNA INSTRUCTOR	PTINST-102010	C. MIRASOL
RUBI-GODOY	LUCIA	CONT. EDUCATION	CUSTOMER SERVICE ASSISTANT	CSTAST-102010	C. MIRASOL
SAMASSA	FATIM	CONT. EDUCATION	PT INSTRUCTOR	PTINST-102010	C. MIRASOL
WARREN	DERMEL	CONT. EDUCATION	PT INSTRUCTOR	PTINST-102010	C. MIRASOL
GUIRANTES	HOPE	CONT. EDUCATION	PT INSTRUCTOR	PTINST-102010	C. MIRASOL
MADINAH	RAJEEYAH	CONT. EDUCATION	PT INSTRUCTOR	PTINST-102010	C. MIRASOL
LADEJI-KUKU	BOLA	CENTER FOR BUSINESS & INDUSTRY	CNA INSTRUCTOR	PTINST-103005	C. MIRASOL
WARREN	DERMEL	CENTER FOR BUSINESS & INDUSTRY	PT INSTRUCTOR	PTINST-103005	C. MIRASOL
BANSRAJ	RAGUNATH	MAINTENANCE	FACILITIES WORKER	PTFWK-300510	M. MURRAY
TACSA	MICHAEL	CUSTODIAL	DISHWASHER	DISHW-300515	J. MALDONADO
PATON	DERKYL	GRANTS	ACADEMIC COACH	GRATUT-601021	P. BANDYOPADHYAY
CANIGLIA	JOSEPH	GRANTS	WORKSHOP PRESENTER	GRAWKSP-603013	P. BANDYOPADHYAY
JESMINE	SYEDA	GRANTS	WORKSHOP PRESENTER	GRAWKSP-603013	P. BANDYOPADHYAY

KUTUBUDDIN	NIPON	GRANTS	WORKSHOP PRESENTER	GRAWKSP-603013	P. BANDYOPADHYAY
REIMER	CYNTHIA	GRANTS	WORKSHOP PRESENTER	GRAWKSP-603013	P. BANDYOPADHYAY
ROMEA	RODRIGO	GRANTS	WORKSHOP PRESENTER	GRAWKSP-603013	P. BANDYOPADHYAY
GOCHUICO	CARLO-ANGELO	GRANTS	STUDENT SUCCESS COACH	SSCOACH-603013	P. BANDYOPADHYAY
VALANZOLA	SANDRA	GRANTS	STUDENT SUCCESS COACH	SSCOACH-603013	P. BANDYOPADHYAY
DUNN-FERNANDEZ	CARLOS	GRANTS	STUDENT SUCCESS COACH	SSCOACH-603013	P. BANDYOPADHYAY
PENSOY	SAEDEL	GRANTS	STUDENT SUCCESS COACH	SSCOACH-603013	P. BANDYOPADHYAY
CARRILLO	PHILLIP	GRANTS	STUDENT SUCCESS COACH	SSCOACH-603013	P. BANDYOPADHYAY
MALAVICA	LILIANA	GRANTS	STUDENT SUCCESS COACH	SSCOACH-603013	P. BANDYOPADHYAY
PAGAN	DIMARIE	GRANTS	STUDENT SUCCESS COACH	SSCOACH-603013	P. BANDYOPADHYAY
DAVENPORT	ANTHONY	GRANTS	STUDENT SUCCESS COACH	SSCOACH-603013	P. BANDYOPADHYAY
DOB	SARAH	FINANCIAL AID	OFFICE ASSISTANT	OFFAST-603055**	S. MENDOZA
PEREZ-JIMENEZ	MILTA	FINANCIAL AID	OFFICE ASSISTANT	OFFAST-603055**	S. MENDOZA
SALAZAR	NATALIA	FINANCIAL AID	OFFICE ASSISTANT	OFFAST-603055**	S. MENDOZA
AGGARWAL	SUHANI	FINANCE	ADMINISTRATIVE ASSISTANT	OFFAST-253015	G. SIMS
IARKANE	IMANE	DISABILITY SUPPORT SERVICES	NOTETAKER/ READER	READER-150525	K. DAVIS
BORGONO	LISSETTE	DISABILITY SUPPORT SERVICES	NOTETAKER/ READER	READER-150525	K. DAVIS
WOLF	VALERIE	ADVISEMENT & COUNSELING	ADVISOR	ADVISOR-200510	S. DYNAN
ACOSTA	DELIANA	ADVISEMENT & COUNSELING	ADVISOR	ADVISOR-200510	S. DYNAN
DELUCIA	CHRISTINA	ADVISEMENT & COUNSELING	ADVISOR	ADVISOR-200510	S. DYNAN
CANALES	CHRISSTO	ADVISEMENT & COUNSELING	ADVISOR	ADVISOR-200510	S. DYNAN
ACOSTA	SIDNEY	CULTURAL AFFAIRS	GALLERY ASSISTANT	GALAST-255011	M. VITALE
ROSARIO	BETSAIDA	ENROLLMENT SERVICES	ENROLLMENT SUPPORT ASSISTANT	ENSASST-603055**	S. BULLOCK
ACOSTA	ASHLYN	TESTING & ASSESSMENT	TESTING ASSISTANT/ PROCTOR	TESTAST-200530	D. FRANCO
SUAREZ	MELANIE	ENROLLMENT SERVICES	ENROLLMENT SUPPORT ASSISTANT	OFFAST-200525	M. FESSLER

CONTINUING PART TIME HIRES

LAST NAME	FIRST NAME	DEPARTMENT	TITLE	POSITION ID	SUPERVISOR
VILLAMARIN	VALERIA	ITS	INSTRUCTIONAL LAB ASSISTANT	ISTLAB-253025	D. PEREZ
VERNA	APHYA	ITS	INSTRUCTIONAL LAB ASSISTANT	ISTLAB-253025	D. PEREZ
URIBE	DANIEL	ITS	INSTRUCTIONAL LAB ASSISTANT	ISTLAB-253025	D. PEREZ
TRIVEDI	PARTH	ITS	INSTRUCTIONAL LAB ASSISTANT	ISTLAB-253025	D. PEREZ
TABORA	HEATHER	ITS	INSTRUCTIONAL LAB ASSISTANT	ISTLAB-253025	D. PEREZ
SUAREZ	SELENA	ITS	INSTRUCTIONAL LAB ASSISTANT	ISTLAB-253025	D. PEREZ
SHAH	HENIL	ITS	INSTRUCTIONAL LAB ASSISTANT	ISTLAB-253025	D. PEREZ
RODRIGUEZ	MARIA	ITS	INSTRUCTIONAL LAB ASSISTANT	ISTLAB-253025	D. PEREZ
RAMOS	JONATHAN	ITS	INSTRUCTIONAL LAB ASSISTANT	ISTLAB-253025	D. PEREZ

ONEAL	POLANCO	ITS	INSTRUCTIONAL LAB ASSISTANT	ISTLAB-253025	D. PEREZ
PATIL	HARSHAL	ITS	INSTRUCTIONAL LAB ASSISTANT	ISTLAB-253025	D. PEREZ
PATEL	SHIVANI	ITS	INSTRUCTIONAL LAB ASSISTANT	ISTLAB-253025	D. PEREZ
PATEL	NISARG	ITS	INSTRUCTIONAL LAB ASSISTANT	ISTLAB-253025	D. PEREZ
PATEL	NEEL	ITS	INSTRUCTIONAL LAB ASSISTANT	ISTLAB-253025	D. PEREZ
PATEL	KINNARI	ITS	INSTRUCTIONAL LAB ASSISTANT	ISTLAB-253025	D. PEREZ
PATEL	DEEP	ITS	INSTRUCTIONAL LAB ASSISTANT	ISTLAB-253025	D. PEREZ
PATEL	AENAL	ITS	INSTRUCTIONAL LAB ASSISTANT	ISTLAB-253025	D. PEREZ
PATEL	AKSHIT	ITS	INSTRUCTIONAL LAB ASSISTANT	ISTLAB-253025	D. PEREZ
NAYEE	JAY	ITS	INSTRUCTIONAL LAB ASSISTANT	ISTLAB-253025	D. PEREZ
MEDINA	DANIELA	ITS	INSTRUCTIONAL LAB ASSISTANT	ISTLAB-253025	D. PEREZ
REINIER	MEDERO	ITS	INSTRUCTIONAL LAB ASSISTANT	ISTLAB-253025	D. PEREZ
JANDIK	JUSTIN	ITS	INSTRUCTIONAL LAB ASSISTANT	ISTLAB-253025	D. PEREZ
HERNANDEZ	JORGE	ITS	INSTRUCTIONAL LAB ASSISTANT	ISTLAB-253025	D. PEREZ
GHIMIRE	ASMITA	ITS	INSTRUCTIONAL LAB ASSISTANT	ISTLAB-253025	D. PEREZ
GALINDO	BRYAN	ITS	INSTRUCTIONAL LAB ASSISTANT	ISTLAB-253025	D. PEREZ
FAYYAZZ	KOMAL	ITS	INSTRUCTIONAL LAB ASSISTANT	ISTLAB-253025	D. PEREZ
FARUQUE	MUHAMMAD	ITS	INSTRUCTIONAL LAB ASSISTANT	ISTLAB-253025	D. PEREZ
FARUQUE	MAHA	ITS	INSTRUCTIONAL LAB ASSISTANT	ISTLAB-253025	D. PEREZ
BRITO	JONATHAN	ITS	INSTRUCTIONAL LAB ASSISTANT	ISTLAB-253025	D. PEREZ
AGARWAL	SHIVAM	ITS	INSTRUCTIONAL LAB ASSISTANT	ISTLAB-253025	D. PEREZ
DESCHAMPS	ANTHONY	ITS	PC TECHNICIAN	PTTECH-253025	P. CLAY
CAMPOS	CHRISTOPHER	ITS	PC TECHNICIAN	PTTECH-253025	P. CLAY
RAMIREZ	JENNIFER	FINANCE	ACCOUNTS RECEIVABLE/ BURSAR CLERK	PTACBUR-253015	G. SIMS
BROWN	KAILAH	FINANCE	ACCOUNTS PAYABLE CLERK	PTAPCLK-253015	G. SMITH
DAOUD	AYA	CONT. EDUCATION	PT INSTRUCTOR	PTINST-102010	C. MIRASOL
MERLINO	ADELE	CONT. EDUCATION	PT INSTRUCTOR	PTINST-102010	C. MIRASOL
ROJAS	ALEXANDRA	CONT. EDUCATION	PT INSTRUCTOR	PTINST-102010	C. MIRASOL
RAZA	QAMAR	CONT. EDUCATION	PT INSTRUCTOR	PTINST-102010	C. MIRASOL
RANSOM	QUA'FAYSHIA	CONT. EDUCATION	ASSISTANT EVENTS COORDINATOR	PTACNTP-102010	C. MIRASOL
RAMIREZ-QUIROZ	SILVIA	CONT. EDUCATION	OFFICE ASSISTANT	OFFAST-102010	C. MIRASOL
PHILIPUK	CAROLINA	CONT. EDUCATION	CULINARY CHEF	CACEINS-102010	C. MIRASOL
PERALES-GEVERO	AILENE	CONT. EDUCATION	PT INSTRUCTOR	PTINST-102010	C. MIRASOL
PEREZ	NORIEL	CONT. EDUCATION	CUSTOMER SERVICE ASSISTANT	CSTAST-102010	C. MIRASOL
PEDERSEN	GARY	CONT. EDUCATION	PT INSTRUCTOR	PTINST-102010	C. MIRASOL
OLADEJI	ABIODUN (ABBY) O.	CONT. EDUCATION	PT INSTRUCTOR	PTINST-102010	C. MIRASOL
ODEN	RUTH	CONT. EDUCATION	PT INSTRUCTOR	PTINST-102010	C. MIRASOL
NERBY	DIANE	CONT. EDUCATION	PT INSTRUCTOR	PTINST-102010	C. MIRASOL
NAHKLA	GIHAN	CONT. EDUCATION	PT INSTRUCTOR	PTINST-102010	C. MIRASOL
MUNIZ	ALEXIS	CONT. EDUCATION	PT INSTRUCTOR	PTINST-102010	C. MIRASOL
MORUZZI	VICTOR	CONT. EDUCATION	PT INSTRUCTOR	PTINST-102010	C. MIRASOL
MONTALVO	JOSE	CONT. EDUCATION	PT INSTRUCTOR	PTINST-102010	C. MIRASOL

Page 13
Minutes
Board of Trustees Meeting
11/20/18

MINAYA-MENDEZ	NOEMI	CONT. EDUCATION	PT INSTRUCTOR	PTINST-102010	C. MIRASOL
MINAYA-MENDEZ	NOEMI	CONT. EDUCATION	OFFICE ASSISTANT	OFFAST-102010	C. MIRASOL
MELIK	SUZAN	CONT. EDUCATION	PT INSTRUCTOR	PTINST-102010	C. MIRASOL
MARTINEZ	GABRIEL	CONT. EDUCATION	CUSTOMER SERVICE ASSISTANT	CSTAST-102010	C. MIRASOL
LONTOC	MARISSA	CONT. EDUCATION	CULINARY CHEF	CACEINS-102010	C. MIRASOL
LIBUTSI	JOHNSTONE	CONT. EDUCATION	PT INSTRUCTOR	PTINST-102010	C. MIRASOL
LEVINSOHN	ROBERT	CONT. EDUCATION	PT INSTRUCTOR	PTINST-102010	C. MIRASOL
KHOUZAM	SAMI	CONT. EDUCATION	CULINARY CHEF	CACEINS-102010	C. MIRASOL
JEWELL	SARAH	CONT. EDUCATION	PT INSTRUCTOR	PTINST-102010	C. MIRASOL
JALOU	JOUMA	CONT. EDUCATION	PT INSTRUCTOR	PTINST-102010	C. MIRASOL
HUYNH	JOSEPH	CONT. EDUCATION	PT INSTRUCTOR	PTINST-102010	C. MIRASOL
HUGGINS	ANGELA	CONT. EDUCATION	PT INSTRUCTOR	PTINST-102010	C. MIRASOL
HOLDER	GABRIEL	CONT. EDUCATION	PT INSTRUCTOR	PTINST-102010	C. MIRASOL
GUERRA	CARMEN P.	CONT. EDUCATION	PERSONAL ENRICHMENT COORDINATOR	PTCORD-102010	C. MIRASOL
GILLIAM	TANYA	CONT. EDUCATION	PT INSTRUCTOR	PTINST-102010	C. MIRASOL
GAVIRIA	DORISNEIDA	CONT. EDUCATION	PT INSTRUCTOR	PTINST-102010	C. MIRASOL
FORSBERG	HERBERT	CONT. EDUCATION	PT INSTRUCTOR	PTINST-102010	C. MIRASOL
FONG	KIM	CONT. EDUCATION	CULINARY CHEF	CACEINS-102010	C. MIRASOL
DIAZ	KEVIN	CONT. EDUCATION	CUSTOMER SERVICE ASSISTANT	CSTAST-102010	C. MIRASOL
DIAZ	CARMEN	CONT. EDUCATION	PT INSTRUCTOR	PTINST-102010	C. MIRASOL
DANISH	PETER	CONT. EDUCATION	PT INSTRUCTOR	PTINST-102010	C. MIRASOL
CUSTOLITO	LAUREN	CONT. EDUCATION	PT INSTRUCTOR	PTINST-102010	C. MIRASOL
CRONRATH	PETER	CONT. EDUCATION	PT INSTRUCTOR	PTINST-102010	C. MIRASOL
COLEMAN	RITA	CONT. EDUCATION	PT INSTRUCTOR	PTINST-102010	C. MIRASOL
CHOI	JOCELYN	CONT. EDUCATION	PT INSTRUCTOR	PTINST-102010	C. MIRASOL
CASELLA	KRISTEN	CONT. EDUCATION	CULINARY INSTRUCTOR	CACEINS-102010	C. MIRASOL
CARVAJAL	JUAN S.	CONT. EDUCATION	PT INSTRUCTOR	PTINST-102010	C. MIRASOL
BOLMER	ROBERT H.	CONT. EDUCATION	PT INSTRUCTOR	PTINST-102010	C. MIRASOL
BELLE	ANITA	CONT. EDUCATION	PT INSTRUCTOR	PTINST-102010	C. MIRASOL
BAXER	PAUL	CONT. EDUCATION	PT INSTRUCTOR	PTINST-102010	C. MIRASOL
BEHMAN	NICOLE	CONT. EDUCATION	PT INSTRUCTOR	PTINST-102010	C. MIRASOL
BANZON	AMELIA	CONT. EDUCATION	PT INSTRUCTOR	PTINST-102010	C. MIRASOL
BADIVUKU	SHKELZEN	CONT. EDUCATION	PT INSTRUCTOR	PTINST-102010	C. MIRASOL
ARENA	STEPHANIE	CONT. EDUCATION	PT INSTRUCTOR	PTINST-102010	C. MIRASOL
ARANA	ARTURO	CONT. EDUCATION	PT INSTRUCTOR	PTINST-102010	C. MIRASOL
ANKRAH	EMMANUEL	CONT. EDUCATION	PT INSTRUCTOR	PTINST-102010	C. MIRASOL
ALKUINO	MICHAELANGEL O	CONT. EDUCATION	PT INSTRUCTOR	PTINST-102010	C. MIRASOL
ADAEL	ACOSTA	CONT. EDUCATION	PT INSTRUCTOR	PTINST-102010	C. MIRASOL
ABDULLAH	SIRHAN	CONT. EDUCATION	PT INSTRUCTOR	PTINST-102010	C. MIRASOL
ABDELAZIZ	MARWA	CONT. EDUCATION	PT INSTRUCTOR	PTINST-102010	C. MIRASOL
SALZAR	NATALIA	CONT. EDUCATION	CUSTOMER SERVICE ASSISTANT	CSTAST-102010	C. MIRASOL
SARMIENTO	MARIA LITA	CONT. EDUCATION	PT INSTRUCTOR	PTINST-102010	C. MIRASOL
SAUNDERS	DANIEL	CONT. EDUCATION	PT INSTRUCTOR	PTINST-102010	C. MIRASOL
SHAH	RIDHDI	CONT. EDUCATION	OFFICE ASSISTANT	OFFAST-102010	C. MIRASOL
SKRZYPCZAK	MARK	CONT. EDUCATION	PT INSTRUCTOR	PTINST-102010	C. MIRASOL
TASNEEM	FARIHA	CONT. EDUCATION	PT INSTRUCTOR	PTINST-102010	C. MIRASOL
VALCARCEL	ALICIA	CONT. EDUCATION	PT INSTRUCTOR	PTINST-102010	C. MIRASOL
WEBB	TONJA	CONT. EDUCATION	CULINARY CHEF	CACEINS-102010	C. MIRASOL
WILSON	CYNTHIA	CONT. EDUCATION	PT INSTRUCTOR	PTINST-102010	C. MIRASOL
YAGUBI	SALIHA	CONT. EDUCATION	PT INSTRUCTOR	PTINST-102010	C. MIRASOL
RUCKER	JILLIAN M.	CENTER FOR BUSINESS & INDUSTRY	PT INSTRUCTOR	PTINST-103005	C. MIRASOL
ROJAS	ALEXANDRA	CENTER FOR BUSINESS & INDUSTRY	PT INSTRUCTOR	PTINST-103005	C. MIRASOL
RODRIGUEZ	MARIA VERONICA	CENTER FOR BUSINESS & INDUSTRY	PT INSTRUCTOR	PTINST-103005	C. MIRASOL
RIQUELMY CRUZ	CARMEN V.	CENTER FOR BUSINESS & INDUSTRY	PT INSTRUCTOR	PTINST-103005	C. MIRASOL

PERALES-GEVERO	AILENE	CENTER FOR BUSINESS & INDUSTRY	PT INSTRUCTOR	PTINST-103005	C. MIRASOL
PEDERSEN	GARY	CENTER FOR BUSINESS & INDUSTRY	PT INSTRUCTOR	PTINST-103005	C. MIRASOL
OLADEJI	ABIODUN (ABBY) O.	CENTER FOR BUSINESS & INDUSTRY	CNA INSTRUCTOR	PTINST-103005	C. MIRASOL
ODEN	RUTH	CENTER FOR BUSINESS & INDUSTRY	PT INSTRUCTOR	PTINST-103005	C. MIRASOL
NAHKLA	GIHAN	CENTER FOR BUSINESS & INDUSTRY	PT INSTRUCTOR	PTINST-103005	C. MIRASOL
MUNIZ	ALEXIS	CENTER FOR BUSINESS & INDUSTRY	PT INSTRUCTOR	PTINST-103005	C. MIRASOL
MORUZZI	VICTOR	CENTER FOR BUSINESS & INDUSTRY	PT INSTRUCTOR	PTINST-103005	C. MIRASOL
MONTALVO	JOSE	CENTER FOR BUSINESS & INDUSTRY	PT INSTRUCTOR	PTINST-103005	C. MIRASOL
MELLENO	CHRISTINE	CENTER FOR BUSINESS & INDUSTRY	PT INSTRUCTOR	PTINST-103005	C. MIRASOL
MELIK	SUZAN	CENTER FOR BUSINESS & INDUSTRY	PT INSTRUCTOR	PTINST-103005	C. MIRASOL
LIBUTSI	JOHNSTONE	CENTER FOR BUSINESS & INDUSTRY	PT INSTRUCTOR	PTINST-103005	C. MIRASOL
LA SPISA	LUISA	CENTER FOR BUSINESS & INDUSTRY	PT INSTRUCTOR	PTINST-103005	C. MIRASOL
JALOU	JOUMA	CENTER FOR BUSINESS & INDUSTRY	PT INSTRUCTOR	PTINST-103005	C. MIRASOL
HUYNH	JOSEPH	CENTER FOR BUSINESS & INDUSTRY	PT INSTRUCTOR	PTINST-103005	C. MIRASOL
HOSMER	KIM M.	CENTER FOR BUSINESS & INDUSTRY	PT INSTRUCTOR	PTINST-103005	C. MIRASOL
HOLDER	GABRIEL	CENTER FOR BUSINESS & INDUSTRY	PT INSTRUCTOR	PTINST-103005	C. MIRASOL
GAVIRIA	DORISNEIDA	CENTER FOR BUSINESS & INDUSTRY	PT INSTRUCTOR	PTINST-103005	C. MIRASOL
EDWARDS	AYCHA	CENTER FOR BUSINESS & INDUSTRY	PT INSTRUCTOR	PTINST-103005	C. MIRASOL
DIAZ	CARMEN	CENTER FOR BUSINESS & INDUSTRY	PT INSTRUCTOR	PTINST-103005	C. MIRASOL
DAVIS	DANA	CENTER FOR BUSINESS & INDUSTRY	PT INSTRUCTOR	PTINST-103005	C. MIRASOL
COLEMAN	RITA	CENTER FOR BUSINESS & INDUSTRY	PT INSTRUCTOR	PTINST-103005	C. MIRASOL
CARVAJAL	JUAN S.	CENTER FOR BUSINESS & INDUSTRY	PT INSTRUCTOR	PTINST-103005	C. MIRASOL
CAMPO	ANTHONY	CENTER FOR BUSINESS & INDUSTRY	PT INSTRUCTOR	PTINST-103005	C. MIRASOL
BAXER	PAUL	CENTER FOR BUSINESS & INDUSTRY	PT INSTRUCTOR	PTINST-103005	C. MIRASOL
BANZON	AMELIA	CENTER FOR BUSINESS & INDUSTRY	PT INSTRUCTOR	PTINST-103005	C. MIRASOL
BADIVUKU	SHKELZEN	CENTER FOR BUSINESS & INDUSTRY	PT INSTRUCTOR	PTINST-103005	C. MIRASOL
ALKUINO	MICHAELANGEL O	CENTER FOR BUSINESS & INDUSTRY	PT INSTRUCTOR	PTINST-103005	C. MIRASOL
AHMAD	TAHRIER	CENTER FOR BUSINESS & INDUSTRY	OFFICE ASSISTANT	OFFAST-103005	C. MIRASOL
ABDULLAH	SIRHAN	CENTER FOR BUSINESS & INDUSTRY	PT INSTRUCTOR	PTINST-103005	C. MIRASOL
ROSENBERG	STUART	CENTER FOR BUSINESS & INDUSTRY	NJBIA & COH INSTRUCTOR	PTINST-103005	C. MIRASOL
ROSENBERG	STUART	CENTER FOR BUSINESS & INDUSTRY	TLD & SCM INSTRUCTOR	PTINST-103005	C. MIRASOL
SARMIENTO	MARIA LITA A.	CENTER FOR BUSINESS & INDUSTRY	PT INSTRUCTOR	PTINST-103005	C. MIRASOL
SAUNDERS	DANIEL	CENTER FOR BUSINESS & INDUSTRY	PT INSTRUCTOR	PTINST-103005	C. MIRASOL
SHAH	RIDHDHI	CENTER FOR BUSINESS & INDUSTRY	OFFICE ASSISTANT	OFFAST-103005	C. MIRASOL
SHIBER	NANCY J.	CENTER FOR BUSINESS & INDUSTRY	PT INSTRUCTOR	PTINST-103005	C. MIRASOL
VALCARCEL	ALICIA	CENTER FOR BUSINESS & INDUSTRY	PT INSTRUCTOR	PTINST-103005	C. MIRASOL

WALLACE	ANN E.	CENTER FOR BUSINESS & INDUSTRY	PT INSTRUCTOR	PTINST-103005	C. MIRASOL
WILSON	CYNTHIA	CENTER FOR BUSINESS & INDUSTRY	PT INSTRUCTOR	PTINST-103005	C. MIRASOL
WILLIAMSON- MCKIE	TANEYA	CENTER FOR BUSINESS & INDUSTRY	PT INSTRUCTOR	PTINST-103005	C. MIRASOL
BELTRAN	KASSANDRA	BUS, CUL & HOSPITALITY	RECEIVING CLERK	RECLERK-101030	P. DILLON
NOUR	SAMIR	BUS, CUL & HOSPITALITY	OFFICE ASSISTANT	OFFAST-101030	P. DILLON
DANNER	LATYRA	BUS, CUL & HOSPITALITY	OFFICE ASSISTANT	OFFAST-101030	P. DILLON
CHITTY	SEAN	BUS, CUL & HOSPITALITY	RECEIVING CLERK	RECLERK-101030	P. DILLON
HAFAEEZ	TAYYABA	NURSING & HEALTH SCIENCES	OFFICE ASSISTANT	OFFAST-101016	C. FASANO
SEYE	ALIMA	NURSING & HEALTH SCIENCES	SKILLS LAB/TUTOR	TUTOR-101017	C. FASANO
MOHAMMAD	SAID	NURSING & HEALTH SCIENCES	SKILLS LAB/TUTOR	TUTOR-101017	C. FASANO
QUINTAL-BRUAL	JAYMEE	NURSING & HEALTH SCIENCES	SKILLS LAB/TUTOR	TUTOR-101017	C. FASANO
MANGAR	BIBI	NURSING & HEALTH SCIENCES	SKILLS LAB/TUTOR	TUTOR-101017	C. FASANO
SORIANO	RUBI	NURSING & HEALTH SCIENCES	SKILLS LAB/TUTOR	TUTOR-101017	C. FASANO
GOURDINE	ROSLYN	NURSING & HEALTH SCIENCES	SKILLS LAB/TUTOR	TUTOR-101017	C. FASANO
APONTE	MARIA	NURSING & HEALTH SCIENCES	SKILLS LAB/TUTOR	TUTOR-101017	C. FASANO
JOSAPHAT	FABIOLA	NURSING & HEALTH SCIENCES	SKILLS LAB/TUTOR	TUTOR-101017	C. FASANO
LUTHER	VICTORIA	LIBRARY	LIBRARIAN	PTLRN-150510	D. HARDGROVE
EPPS	JUSTIN	LIBRARY	LIBRARY ASSISTANT	OFFAST-150510	D. HARDGROVE
GAWCHIK	MARTHA	LIBRARY	LIBRARIAN	PTLRN-150510	D. HARDGROVE
SAHADEO	KRISHNA	LIBRARY	LIBRARY ASSOCIATE	PTLRASO-150510	D. HARDGROVE
SIDDIQUI	ZAID	LIBRARY	LIBRARY ASSOCIATE	PTLRASO-150510	D. HARDGROVE
MUHI	AMORFINA	LIBRARY	LIBRARIAN	PTLRN-150510	D. HARDGROVE
PLANTE	ALEXANDRA	LIBRARY	LIBRARIAN- ARCHIVIST	PTLRN-150510	D. HARDGROVE
ROMULUS	KIMBERLY	LIBRARY	LIBRARY ASSOCIATE	PTLRASO-150510	D. HARDGROVE
NUNEZ	TAHIRI	LIBRARY	LIBRARY ASSOCIATE	PTLRASO-150510	D. HARDGROVE
ELGEBILY	SOHIR	LIBRARY	LIBRARY ASSOCIATE-TECH	PTLRTEC-150510	D. HARDGROVE
BRYANT	SARAH	LIBRARY	LIBRARY ASSOCIATE	PTLRASO-150510	D. HARDGROVE
ROBERT	RICHARD	LIBRARY	LIBRARY ASSOCIATE-TECH	PTLRTEC-150510	D. HARDGROVE
OUBRAHAN	NOUARA	LIBRARY	LIBRARY ASSOCIATE	PTLRASO-150510	D. HARDGROVE
NELSON	JEANETTE	LIBRARY	LIBRARY ASSISTANT	OFFAST-150510	D. HARDGROVE
ABON	EUSEBIO	LIBRARY	LIBRARY ASSOCIATE	PTLRASO-150510	D. HARDGROVE
GODBOLE	DEVIKA	LIBRARY	LIBRARY ASSOCIATE- TECH	PTLRTEC-150510	D. HARDGROVE
SOVA	CATHLEEN	LIBRARY	LIBRARIAN	PTLRN-150510	D. HARDGROVE
TUBUNGBANUA	ANGELITA	LIBRARY	LIBRARY ASSOCIATE	PTLRASO-150510	D. HARDGROVE
KEAVEY	AMY	LIBRARY	LIBRARIAN	PTLRN-150510	D. HARDGROVE
ENNASRAOUI	ANASS	LIBRARY	LIBRARY ASSOCIATE	PTLRASO-150510	D. HARDGROVE
VARGAS	ERNESTINA	LIBRARY	LIBRARY ASSOCIATE	PTLRASO-150510	D. HARDGROVE
PENA	WAYNE	LIBRARY	LIBRARY ASSISTANT	OFFAST-150510	D. HARDGROVE

GONSALVES	SHILA	LIBRARY	LIBRARY ASSOCIATE	PTLRASO-150510	D. HARDGROVE
SORIANO	LESLIE	LIBRARY	LIBRARY ASSOCIATE	PTLRASO-150510	D. HARDGROVE
ZAMBRANO	KATHERINE	LIBRARY	LIBRARY ASSOCIATE	PTLRASO-150510	D. HARDGROVE
DODDS	JOHN	LIBRARY	LIBRARIAN	PTLRN-150510	D. HARDGROVE
BORDONE	JAMES	LIBRARY	LIBRARIAN	PTLRN-150510	D. HARDGROVE
ODEH	HUSSEIN	LIBRARY	LIBRARIAN	PTLRN-150510	D. HARDGROVE
BRUCKMAN	LISA	LIBRARY	LIBRARIAN	PTLRN-150510	D. HARDGROVE
MOLINA	EILEEN	LIBRARY	LIBRARY ASSOCIATE	PTLRASO-150510	D. HARDGROVE
CHAVARRIA	CHRISTOPHER	LIBRARY	LIBRARY ASSOCIATE	PTLRASO-150510	D. HARDGROVE
ORBACH	RYAN	HUMANITIES & SOCIAL SCIENCES	OFFICE ASSISTANT	OFFAST-101021	P. CAFASSO
DE LOS SANTOS	MASSIEL	HUMANITIES & SOCIAL SCIENCES	OFFICE ASSISTANT	OFFAST-101021	P. CAFASSO
GRANT	TYQUAN	HUMANITIES & SOCIAL SCIENCES	OFFICE ASSISTANT	OFFAST-101021	P. CAFASSO
YE	MENGJIAO	DEAN OF INSTRUCTION	OFFICE ASSISTANT	OFFAST-101014	P. SOROUR
RIBAS	BRIAN	DEAN OF INSTRUCTION	OFFICE ASSISTANT	OFFAST-101014	P. SOROUR
CALARA	YSABELLE MIKAELA	DEAN OF INSTRUCTION	OFFICE ASSISTANT	OFFAST-101014	P. SOROUR
SIEGEL	ANDREA	DEAN OF INSTRUCTION	COORDINATOR FOUNDATION ART COLLECTION	PTART-101014	J. MARLIN
GILMORE	DARUIS	DEAN OF INSTRUCTION	OFFICE ASSISTANT	OFFAST-101014	J. MARLIN
SERGEANT	STEPHANIE	CONTROLLER'S OFFICE	PAYROLL OFFICE ASSISTANT	OFFAST-253015	Z. CHICAS
VELASQUEZ	CAMILA	CONTROLLER'S OFFICE	PAYROLL OFFICE ASSISTANT	OFFAST-253015	Z. CHICAS
COUSAR	EBONY	SAFETY AND SECURITY	OFFICE ASSISTANT	OFFAST-253040	R. NIVAR
WIGGINS	JAMES	EVE/WKND/OFFSITE	E,W&O ADMINISTRATOR	EWKADM-252010	L. SOSA SANTIAGO
HELMY	MOHAMED	EVE/WKND/OFFSITE	E,W&O ADMINISTRATOR	EWKADM-252010	L. SOSA SANTIAGO
DERTEANO	GLORIA	EVE/WKND/OFFSITE	E,W&O ADMINISTRATOR	EWKADM-252010	L. SOSA SANTIAGO
BAKHEET	HUSSEIN	EVE/WKND/OFFSITE	E,W&O ADMINISTRATOR	EWKADM-252010	L. SOSA SANTIAGO
JAMES	SHEILA	EVE/WKND/OFFSITE	E,W&O ADMINISTRATOR	EWKADM-252010	L. SOSA SANTIAGO
LUMBSDEN	DWAYNE	EVE/WKND/OFFSITE	E,W&O ADMINISTRATOR	EWKADM-252010	L. SOSA SANTIAGO
SANDERS	INDRA	EVE/WKND/OFFSITE	E,W&O ADMINISTRATOR	EWKADM-252010	L. SOSA SANTIAGO
POLK	CHARLES	EVE/WKND/OFFSITE	E,W&O ADMINISTRATOR	EWKADM-252010	L. SOSA SANTIAGO
TESTA	GEORGE	EVE/WKND/OFFSITE	E,W&O ADMINISTRATOR	EWKADM-252010	L. SOSA SANTIAGO
SANCHEZ	STEPHANIE	COMMUNICATIONS	GRAPHICS ASSISTANT	OFFAST-254055	J. CHRISTOPHER
TORRES	NEYLA	COMMUNICATIONS	OFFICE ASSISTANT	OFFAST-254055	J. CHRISTOPHER
CARUANA	SHANNONINE	ENGLISH AND ESL	AD-HOC SCORER	SCORER-101040	E. NESIUS
BUCKLEY	KATHRYN	ENGLISH AND ESL	AD-HOC SCORER	SCORER-101040	E. NESIUS
GALLI	KAREN	ENGLISH AND ESL	AD-HOC SCORER	SCORER-101040	E. NESIUS
EGAN	SEAN	ENGLISH AND ESL	AD-HOC SCORER	SCORER-101040	E. NESIUS
CUMMINS	JOSEPH	ENGLISH AND ESL	AD-HOC SCORER	SCORER-101040	E. NESIUS
PALMER	JEDIDIAH	ENGLISH AND ESL	AD-HOC SCORER	SCORER- 101035	E. NESIUS
SKINNER	RICHARD	ENGLISH AND ESL	AD-HOC SCORER	SCORER- 101035	E. NESIUS
GONZAGA	CYNTHIA	ENGLISH AND ESL	ASSISTANT	OFFAST-101035	E. NESIUS
VALCARCEL	PAOLA	ENGLISH AND ESL	ASSISTANT	OFFAST-101035	E. NESIUS
VILLATA	ANGELICA	NORTH HUDSON CAMPUS	OFFICE ASSISTANT	OFFNHC-252030	Y. PUJOLS
CRUZ	STEPHANY	NORTH HUDSON CAMPUS	OFFICE ASSISTANT	OFFNHC-252030	Y. PUJOLS

RIANO	LAURA	NORTH HUDSON CAMPUS	OFFICE ASSISTANT	OFFNHC-252030	Y. PUJOLS
OGBURN	AMAALAH	NORTH HUDSON CAMPUS	OFFICE ASSISTANT	OFFNHC-252030	Y. PUJOLS
HEDHLI	AMJED	STEM	LAB ASSISTANT	LABAST-101015	D. BAIZA
AGUIRRE	MAURICIO	STEM	LAB ASSISTANT	LABAST-101015	D. BAIZA
OSTROSKI	PETER	STEM	BIO LAB ASSISTANT	LABAST-101015	D. BAIZA
RODRIGUEZ	MARLENI	STEM	OFFICE ASSISTANT	OFFAST-101015	D. BAIZA
DRIBKI	YASSINE	STEM	OFFICE ASSISTANT	OFFAST-101015	D. BAIZA
CANALES	RONNY	STEM	OFFICE ASSISTANT	OFFAST-101015	D. BAIZA
COLON	CAMELLE	STEM	OFFICE ASSISTANT	OFFAST-101015	D. BAIZA
MOKDESSI	MONA	TESTING & ASSESSMENT	TESTING ASSISTANT/ PROCTOR	TESTAST-200530	D. FRANCO
SHAHEEN	YAMIMA	DISABILITY SUPPORT SERVICES	NOTETAKER/ READER	READER-150525	K. DAVIS
STANLEY	ALEXANDRIA	DISABILITY SUPPORT SERVICES	NOTETAKER/ READER	READER-150525	K. DAVIS
VALVANO	KATRINA	DISABILITY SUPPORT SERVICES	NOTETAKER/ READER	READER-150525	K. DAVIS
LA RUSSO	FAITH	DISABILITY SUPPORT SERVICES	NOTETAKER/ READER	READER-150525	K. DAVIS
CUNA	ANGELICA	DISABILITY SUPPORT SERVICES	NOTETAKER/ READER	READER-150525	K. DAVIS
JAIKISSOON	MARTHA	DISABILITY SUPPORT SERVICES	NOTETAKER/ READER	READER-150525	K. DAVIS
JAVED	FATIMA	DISABILITY SUPPORT SERVICES	NOTETAKER/ READER	READER-150525	K. DAVIS
REEVES	GABRIELLE	DISABILITY SUPPORT SERVICES	NOTETAKER/ READER	READER-150525	K. DAVIS
CABEZAS- VELASQUEZ	JAVIER	DISABILITY SUPPORT SERVICES	NOTETAKER/ READER	READER-150525	K. DAVIS
CAMPUSANO	ASHLEY	DISABILITY SUPPORT SERVICES	NOTETAKER/ READER	READER-150525	K. DAVIS
DAPONTE	MARISA	DISABILITY SUPPORT SERVICES	NOTETAKER/ READER	READER-150525	K. DAVIS
DIOMANDE	MAIKA	DISABILITY SUPPORT SERVICES	NOTETAKER/ READER	READER-150525	K. DAVIS
DUMANCELA	ANGEL	DISABILITY SUPPORT SERVICES	NOTETAKER/ READER	READER-150525	K. DAVIS
FERRI	JOHN	DISABILITY SUPPORT SERVICES	NOTETAKER/ READER	READER-150525	K. DAVIS
GREEN	DONYA	DISABILITY SUPPORT SERVICES	NOTETAKER/ READER	READER-150525	K. DAVIS
BARNES	NICOLE	DISABILITY SUPPORT SERVICES	SIGN LANGUAGE INTERPRETER	SIGNLAU-150525	K. DAVIS
BRINKLEY	LAURA	DISABILITY SUPPORT SERVICES	SIGN LANGUAGE INTERPRETER	SIGNLAU-150525	K. DAVIS
BURNETT	LAURA	DISABILITY SUPPORT SERVICES	SIGN LANGUAGE INTERPRETER	SIGNLAU-150525	K. DAVIS
DIAZ	MARYANN	DISABILITY SUPPORT SERVICES	SIGN LANGUAGE INTERPRETER	SIGNLAU-150525	K. DAVIS
FARRELL	KAREN	DISABILITY SUPPORT SERVICES	SIGN LANGUAGE INTERPRETER	SIGNLAU-150525	K. DAVIS
FRIEDMAN	MARCI	DISABILITY SUPPORT SERVICES	SIGN LANGUAGE INTERPRETER	SIGNLAU-150525	K. DAVIS
GRIFFITH	AMIRA	DISABILITY SUPPORT SERVICES	SIGN LANGUAGE INTERPRETER	SIGNLAU-150525	K. DAVIS
MULLER	KIMBERLY	DISABILITY SUPPORT SERVICES	SIGN LANGUAGE INTERPRETER	SIGNLAU-150525	K. DAVIS
RIZZO	DANIELLE	DISABILITY SUPPORT SERVICES	SIGN LANGUAGE INTERPRETER	SIGNLAU-150525	K. DAVIS
SMITH	JENNIFER	DISABILITY SUPPORT SERVICES	SIGN LANGUAGE INTERPRETER	SIGNLAU-150525	K. DAVIS
ARNOLD	RUTH ANNE	DISABILITY SUPPORT SERVICES	NOTETAKER/ READER	READER-150525	K. DAVIS
AGUILAR	NASLY	DISABILITY SUPPORT SERVICES	NOTETAKER/ READER	READER-150525	K. DAVIS

DELACRUZ	JULIAN	CAREER DEVELOPEMENT	CAREER ADVISOR	ADVISOR-200531	V. MARINO
AMER	NEVINE	FINANCIAL AID	OFFICE ASSISTANT	OFFAST-200520	S. MENDOZA
PATEL	PRACHI	FINANCIAL AID	OFFICE ASSISTANT	OFFAST-200520	S. MENDOZA
SALEH	SYLVIA	FINANCIAL AID	OFFICE ASSISTANT	OFFAST-200520	S. MENDOZA
SOLUS	SAMANTHA	FINANCIAL AID	OFFICE ASSISTANT	OFFAST-200520	S. MENDOZA
USMANI	IQRA	FINANCIAL AID	OFFICE ASSISTANT	OFFAST-200520	S. MENDOZA
APOLAYA	KELLY	FINANCIAL AID	OFFICE ASSISTANT	OFFNHC-200520	S. MENDOZA
BILBAO-VILLANUEVA	CINDY	FINANCIAL AID	OFFICE ASSISTANT	OFFNHC-200520	S. MENDOZA
CORTEZ	CIELO	FINANCIAL AID	OFFICE ASSISTANT	OFFNHC-200520	S. MENDOZA
PRECIADO	MANUEL	FINANCIAL AID	OFFICE ASSISTANT	OFFNHC-200520	S. MENDOZA
LEON	AIMEE	FINANCIAL AID	OFFICE ASSISTANT	OFFNHC-200520	S. MENDOZA
PRIVAT	VIERGELINE	EOF	OFFICE ASSISTANT	OFFAST-150515	J. LOWE
SMYTH	SARAH	EOF	RECRUITER	RECRUIT-150515	J. LOWE
URIZAR	GUADALUPE	EOF	OFFICE ASSISTANT	OFFAST-150515	J. LOWE
MARTINEZ	DAVID	STUDENT SERVICES	PEER LEADER	PEERLEA-701000	V. GEROSIMO
WEHNER	NAJEE	STUDENT SERVICES	PEER LEADER	PEERLEA-701000	V. GEROSIMO
PURCELL	JEREMY	STUDENT SERVICES	PEER LEADER	PEERLEA-701000	V. GEROSIMO
MELENDEZ	GABRIELA	STUDENT SERVICES	PEER LEADER	PEERLEA-701000	V. GEROSIMO
KULMALA	PAULA	STUDENT SERVICES	PEER LEADER	PEERLEA-701000	V. GEROSIMO
KABEHO	KELLY	STUDENT SERVICES	PEER LEADER	PEERLEA-701000	V. GEROSIMO
ARCE	JOSEPH	STUDENT SERVICES	PEER LEADER	PEERLEA-701000	V. GEROSIMO
ARTHUR	WHITNEY	STUDENT ACTIVITIES	PROGRAMMING ASSISTANT	PRGAST-701000	V. GEROSIMO
MARTIN	KYARA	STUDENT ACTIVITIES	PROGRAMMING ASSISTANT	PRGAST-701000	V. GEROSIMO
MERCADO	MARY	STUDENT ACTIVITIES	PROGRAMMING ASSISTANT	PRGAST-701000	V. GEROSIMO
SANDOVAL	GENESIS	ADVISEMENT & COUNSELING	ADVISOR	ADVISOR-200510	S. DYNAN
ROSADO	GRACE KELLY	ADVISEMENT & COUNSELING	ADVISOR	ADVISOR-200510	S. DYNAN
LIVESAY	LEWIS	ADVISEMENT & COUNSELING	ADVISOR	ADVISOR-200510	S. DYNAN
SALEH	DOUA	ADVISEMENT & COUNSELING	ADVISOR	ADVISOR-200510	S. DYNAN
GOTIA JR.	EDWARD	ADVISEMENT & COUNSELING	OFFICE ASSISTANT	OFFAST-200510	S. DYNAN
WILLIAMS	ERIKA	ADVISEMENT & COUNSELING	OFFICE ASSISTANT	OFFAST-200510	S. DYNAN
WONG-CASTELLANO	JOCELYN	ADVISEMENT & COUNSELING	OFFICE ASSISTANT	OFFAST-200510	S. DYNAN
JOHNSON	JAMAR	ADVISEMENT & COUNSELING	ADVISOR	ADVISOR-200510	S. DYNAN
PLUMMER	ANGELINE	ADJ ACADEMIC SUPPORT SERVICES	TUTOR	TUTOR-150505	P. BANDYOPADHYAY
PAGAN	DIMARIE	ADJ ACADEMIC SUPPORT SERVICES	SI LEADER	SILEAD-150505	P. BANDYOPADHYAY
ASJAD	NAIMA	ADJ ACADEMIC SUPPORT SERVICES	TUTOR	TUTOR-150505	P. BANDYOPADHYAY
ZERNA	MELANNY	ADJ ACADEMIC SUPPORT SERVICES	TUTOR	TUTOR-150505	P. BANDYOPADHYAY
ZULUETA	ISABELITA	ADJ ACADEMIC SUP SVCS	TUTOR	TUTOR-150505	P. BANDYOPADHYAY
ZAIN	SALAH	ADJ ACADEMIC SUP SVCS	TUTOR	TUTOR-150505	P. BANDYOPADHYAY
VO	NGHIA	ADJ ACADEMIC SUP SVCS	TUTOR	TUTOR-150505	P. BANDYOPADHYAY
VINTIMILLA	MICHELLE	ADJ ACADEMIC SUP SVCS	TUTOR	TUTOR-150505	P. BANDYOPADHYAY
VALANZOLA	SANDRA	ADJ ACADEMIC SUP SVCS	TUTOR	TUTOR-150505	P. BANDYOPADHYAY

TESONE	CARINA	ADJ ACADEMIC SUP SVCS	TUTOR	TUTOR-150505	P. BANDYOPADHYAY
SMITH	ALYSSA	ADJ ACADEMIC SUP SVCS	TUTOR	TUTOR-150505	P. BANDYOPADHYAY
SILVA	CAMILA	ADJ ACADEMIC SUP SVCS	TUTOR	TUTOR-150505	P. BANDYOPADHYAY
SEGOVIA VAZQUEZ	KAILYN	ADJ ACADEMIC SUP SVCS	TUTOR	TUTOR-150505	P. BANDYOPADHYAY
SALEM	HEBA	ADJ ACADEMIC SUP SVCS	TUTOR	TUTOR-150505	P. BANDYOPADHYAY
SAFSAFI	ACHRAF	ADJ ACADEMIC SUP SVCS	TUTOR	TUTOR-150505	P. BANDYOPADHYAY
RYAN	JAMES	ADJ ACADEMIC SUP SVCS	TUTOR	TUTOR-150505	P. BANDYOPADHYAY
ROMEA	RODRIGO	ADJ ACADEMIC SUP SVCS	TUTOR	TUTOR-150505	P. BANDYOPADHYAY
ROBERTSON	LAURA	ADJ ACADEMIC SUP SVCS	TUTOR	TUTOR-150505	P. BANDYOPADHYAY
RAMIREZ	ERIKA	ADJ ACADEMIC SUP SVCS	TUTOR	TUTOR-150505	P. BANDYOPADHYAY
PEREZ	CHRISLENNY	ADJ ACADEMIC SUP SVCS	TUTOR	TUTOR-150505	P. BANDYOPADHYAY
MAXWELL	PERELSON	ADJ ACADEMIC SUP SVCS	TUTOR	TUTOR-150505	P. BANDYOPADHYAY
PEREIRA SHOREY	JAMES	ADJ ACADEMIC SUP SVCS	TUTOR	TUTOR-150505	P. BANDYOPADHYAY
PENSOY	SAEDEL	ADJ ACADEMIC SUP SVCS	TUTOR	TUTOR-150505	P. BANDYOPADHYAY
PATON	DERKYL	ADJ ACADEMIC SUP SVCS	TUTOR	TUTOR-150505	P. BANDYOPADHYAY
PATEL	MANALI	ADJ ACADEMIC SUP SVCS	TUTOR	TUTOR-150505	P. BANDYOPADHYAY
OUANIR	HASSAN	ADJ ACADEMIC SUP SVCS	TUTOR	TUTOR-150505	P. BANDYOPADHYAY
OSORIO	RAFAEL	ADJ ACADEMIC SUP SVCS	TUTOR	TUTOR-150505	P. BANDYOPADHYAY
OLKWEIZ	KEITH	ADJ ACADEMIC SUP SVCS	TUTOR	TUTOR-150505	P. BANDYOPADHYAY
NASRI	SOUMEYA	ADJ ACADEMIC SUP SVCS	TUTOR	TUTOR-150505	P. BANDYOPADHYAY
NA	OLIIVIA	ADJ ACADEMIC SUP SVCS	TUTOR	TUTOR-150505	P. BANDYOPADHYAY
MUSTAFA	YOUSEF	ADJ ACADEMIC SUP SVCS	TUTOR	TUTOR-150505	P. BANDYOPADHYAY
MUNIZ	ALEXIS	ADJ ACADEMIC SUP SVCS	EVENING/ WEEKEND ADMINISTRATOR	EWKADM-150505	P. BANDYOPADHYAY
McFARLANE-EDWARD	JANET	ADJ ACADEMIC SUP SVCS	TUTOR	TUTOR-150505	P. BANDYOPADHYAY
MCCARTHY	MARK	ADJ ACADEMIC SUP SVCS	TUTOR	TUTOR-150505	P. BANDYOPADHYAY
MASTOURI	REDA	ADJ ACADEMIC SUP SVCS	TUTOR	TUTOR-150505	P. BANDYOPADHYAY
MARMOL	JOSEPH	ADJ ACADEMIC SUP SVCS	TUTOR	TUTOR-150505	P. BANDYOPADHYAY
MAI DE AMORIM	GUSTAVO	ADJ ACADEMIC SUP SVCS	TUTOR	TUTOR-150505	P. BANDYOPADHYAY
MACAVILCA	LILIANA	ADJ ACADEMIC SUP SVCS	TUTOR	TUTOR-150505	P. BANDYOPADHYAY
LIEBL	CHRIS	ADJ ACADEMIC SUP SVCS	EVENING/ WEEKEND ADMINISTRATOR	EWKADM-150505	P. BANDYOPADHYAY
LEWIS	STEVEN	ADJ ACADEMIC SUP SVCS	TUTOR	TUTOR-150505	P. BANDYOPADHYAY
LARA	CARLA	ADJ ACADEMIC SUP SVCS	TUTOR	TUTOR-150505	P. BANDYOPADHYAY
KUTUBUDDIN	NIPON	ADJ ACADEMIC SUP SVCS	TUTOR	TUTOR-150505	P. BANDYOPADHYAY
KHATRI	BINISH	ADJ ACADEMIC SUP SVCS	TUTOR	TUTOR-150505	P. BANDYOPADHYAY

MENDEZ	DANIEL	ADJ ACADEMIC SUP SVCS	TUTOR	TUTOR-150505	P. BANDYOPADHYAY
KANDIL	MAHMOUD	ADJ ACADEMIC SUP SVCS	TUTOR	TUTOR-150505	P. BANDYOPADHYAY
JLIFI	KARIMA	ADJ ACADEMIC SUP SVCS	TUTOR	TUTOR-150505	P. BANDYOPADHYAY
JAIN	VISHWA	ADJ ACADEMIC SUP SVCS	TUTOR	TUTOR-150505	P. BANDYOPADHYAY
HOFFMAN	MADELYN	ADJ ACADEMIC SUP SVCS	TUTOR	TUTOR-150505	P. BANDYOPADHYAY
HE	LANLAN	ADJ ACADEMIC SUP SVCS	TUTOR	TUTOR-150505	P. BANDYOPADHYAY
HAYOUNE	SARRA	ADJ ACADEMIC SUP SVCS	TUTOR	TUTOR-150505	P. BANDYOPADHYAY
GRIMALDI	ROSE	ADJ ACADEMIC SUP SVCS	TUTOR	TUTOR-150505	P. BANDYOPADHYAY
GRASSI	ERNESTO	ADJ ACADEMIC SUP SVCS	TUTOR	TUTOR-150505	P. BANDYOPADHYAY
GONZALEZ	ROBERT	ADJ ACADEMIC SUP SVCS	TUTOR	TUTOR-150505	P. BANDYOPADHYAY
GOMEZ	MATTHEW	ADJ ACADEMIC SUP SVCS	TUTOR	TUTOR-150505	P. BANDYOPADHYAY
GOCHUICO	CARLO ANGELO	ADJ ACADEMIC SUP SVCS	TUTOR	TUTOR-150505	P. BANDYOPADHYAY
GARCIA	JESSELYNN	ADJ ACADEMIC SUP SVCS	TUTOR	TUTOR-150505	P. BANDYOPADHYAY
GANAPIN	DELFIN	ADJ ACADEMIC SUP SVCS	TUTOR	TUTOR-150505	P. BANDYOPADHYAY
GABINET	GERALD	ADJ ACADEMIC SUP SVCS	TUTOR	TUTOR-150505	P. BANDYOPADHYAY
FRENCH	ED STONE	ADJ ACADEMIC SUP SVCS	TUTOR	TUTOR-150505	P. BANDYOPADHYAY
ELLAMEH	CAROL	ADJ ACADEMIC SUP SVCS	TUTOR	TUTOR-150505	P. BANDYOPADHYAY
EDRIS	MARYAM	ADJ ACADEMIC SUP SVCS	TUTOR	TUTOR-150505	P. BANDYOPADHYAY
DUNN FERNANDEZ	CARLOS	ADJ ACADEMIC SUP SVCS	TUTOR	TUTOR-150505	P. BANDYOPADHYAY
DOCAMPO-LOPEZ	LISANDRA	ADJ ACADEMIC SUP SVCS	TUTOR	TUTOR-150505	P. BANDYOPADHYAY
DJERROUD	DALILA	ADJ ACADEMIC SUP SVCS	TUTOR	TUTOR-150505	P. BANDYOPADHYAY
DIGENIO	NATASHA	ADJ ACADEMIC SUP SVCS	TUTOR	TUTOR-150505	P. BANDYOPADHYAY
DIAZ	CLEDYS	ADJ ACADEMIC SUP SVCS	TUTOR	TUTOR-150505	P. BANDYOPADHYAY
DESEMBRANA	ROSEANNA	ADJ ACADEMIC SUP SVCS	TUTOR	TUTOR-150505	P. BANDYOPADHYAY
DAVENPORT	ANTHONY	ADJ ACADEMIC SUP SVCS	TUTOR	TUTOR-150505	P. BANDYOPADHYAY
DOUD	AYA	ADJ ACADEMIC SUP SVCS	TUTOR	TUTOR-150505	P. BANDYOPADHYAY
DALTON	ROSE	ADJ ACADEMIC SUP SVCS	HEAD ACADEMIC MENTOR	MENTOR-150505	P. BANDYOPADHYAY
CHUCKOVA	MARIYA	ADJ ACADEMIC SUP SVCS	TUTOR	TUTOR-150505	P. BANDYOPADHYAY
CARILLO	PHIL	ADJ ACADEMIC SUP SVCS	TUTOR	TUTOR-150505	P. BANDYOPADHYAY
CANIGLIA	JOSEPH	ADJ ACADEMIC SUP SVCS	WORKSHOP PRESENTER	ADJWP-150505	P. BANDYOPADHYAY
CACHO	JUAN	ADJ ACADEMIC SUP SVCS	TUTOR	TUTOR-150505	P. BANDYOPADHYAY
BUCHELI	RODRIGO	ADJ ACADEMIC SUP SVCS	TUTOR	TUTOR-150505	P. BANDYOPADHYAY
BOBY MATHEWS	ANN	ADJ ACADEMIC SUP SVCS	TUTOR	TUTOR-150505	P. BANDYOPADHYAY
BHATT	RUSHI	ADJ ACADEMIC SUP SVCS	TUTOR	TUTOR-150505	P. BANDYOPADHYAY
ASHMALLA	MARCO	ADJ ACADEMIC SUP SVCS	SI LEADER	SILEAD-150505	P. BANDYOPADHYAY
AMARIR	MOHAMED	ADJ ACADEMIC SUP SVCS	TUTOR	TUTOR-150505	P. BANDYOPADHYAY

AHMED	MARYSTELLA	ADJ ACADEMIC SUP SVCS	TUTOR	TUTOR-150505	P. BANDYOPADHYAY
ABDELAZIZ	MARWA	ADJ ACADEMIC SUP SVCS	TUTOR	TUTOR-150505	P. BANDYOPADHYAY
ABAZEID	ASIA	ADJ ACADEMIC SUP SVCS	TUTOR	TUTOR-150505	P. BANDYOPADHYAY
TURNER	BRIDGET	GRANTS	ACADEMIC COACH	GRATUT-601021	P. BANDYOPADHYAY
NASRI	SOUMEYA	GRANTS	ACADEMIC COACH	GRATUT-601021	P. BANDYOPADHYAY
DELGADO	CLAUDIA	GRANTS	ACADEMIC COACH	GRATUT-601021	P. BANDYOPADHYAY
CANIGLIA	JOSEPH	GRANTS	ACADEMIC COACH	GRATUT-601021	P. BANDYOPADHYAY
RYAN	JAMES	GRANTS	TUTOR	TUTOR-601084	P. BANDYOPADHYAY
ROMEA	RODRIGO	GRANTS	TUTOR	TUTOR-601084	P. BANDYOPADHYAY
GRIMALDI	ROSE	GRANTS	TUTOR	TUTOR-601084	P. BANDYOPADHYAY
ROBERTSON	LAURA	GRANTS	TUTOR	TUTOR-601084	P. BANDYOPADHYAY
VALANZOLA	SANDRA	GRANTS	TUTOR	TUTOR-601084	P. BANDYOPADHYAY
GOCHUICO	CARLO ANGELO	GRANTS	TUTOR	TUTOR-601084	P. BANDYOPADHYAY
NESHEIWAT	SARAH	ACADEMIC FOUNDATIONS MATH	STUDENT ASSISTANT	STUAST-101041	P. BANDYOPADHYAY
KAPADIA	RUSHIKA	ACADEMIC FOUNDATIONS MATH	STUDENT ASSISTANT	STUAST-101041	P. BANDYOPADHYAY
CRUZ	MICHELLE	ACADEMIC FOUNDATIONS MATH	OFFICE ASSISTANT	OFFAST-101041	P. BANDYOPADHYAY
LABORDE	MARINA	CUSTOMER SERVICE	OFFICE ASSISTANT	OFFAST-253035	G. DARIAS-HERSHBERGER
RODRIGUEZ	JONNATHAN	CUSTOMER SERVICE	OFFICE ASSISTANT	OFFAST-253035	G. DARIAS-HERSHBERGER
BENITEZ	ALEXANDER	CUSTOMER SERVICE	OFFICE ASSISTANT	OFFAST-253035	G. DARIAS-HERSHBERGER
RAMSARRAN	NANDLALL	CUSTOMER SERVICE	OFFICE ASSISTANT	OFFAST-253035	G. DARIAS-HERSHBERGER
ROOFE	SEAN	CULTURAL AFFAIRS	PROGRAM COORDINATOR	PROCORD-255011	M. VITALE
HECHT	CATHERINE A.	CULTURAL AFFAIRS	GALLERY ASSISTANT	GALAST-255011	M. VITALE
ASLAM	RAHIMA	ENROLLMENT SERVICES	OFFICE ASSISTANT	OFFAST-200525	S. BULLOCK
SANTOS	NAKIYA	ENROLLMENT SERVICES	OFFICE ASSISTANT	OFFAST-200525	S. BULLOCK
WASEF	MARIAN G.	ENROLLMENT SERVICES	OFFICE ASSISTANT	OFFAST-200525	M. FESSLER
RODRIGUEZ	RAFAELA	CUSTODIAL	DISHWASHER	DISHW-300515	J. MALDONADO
ABAD	WASKAR	CUSTODIAL	DISHWASHER	DISHW-300515	J. MALDONADO
TACSA	YISELA	CUSTODIAL	DISHWASHER	DISHW-300515	J. MALDONADO
SINGH	SOAMWATTIE	CUSTODIAL	DISHWASHER	DISHW-300515	J. MALDONADO
AVILES	LILIAN	CUSTODIAL	DISHWASHER	DISHW-300515	J. MALDONADO
CRUZ	FELIX	CUSTODIAL	DISHWASHER	DISHW-300515	J. MALDONADO
RODRIGUEZ	DELIA	CUSTODIAL	DISHWASHER	DISHW-300515	J. MALDONADO
GOMES	ARIES	MAINTENANCE	FACILITIES WORKER	PTFWK-300510	M. MURRAY
VELEZ	APOLINAR	MAINTENANCE	FACILITIES WORKER	PTFWK-300510	M. MURRAY
GARCIA	JACQUELINE	AVP ACADEMIC AFFAIRS	OFFICE ASSISTANT	OFFAST-101005	H. GUIRANTES
CONTIA	HAIDE	AVP ACADEMIC AFFAIRS	OFFICE ASSISTANT	OFFAST-101005	H. GUIRANTES

8. APPOINTMENT OF ADDITIONAL NEW HIRE ADJUNCTS SPRING 2019

LAST NAME	FIRST NAME	DEPARTMENT
GARCIA	VANESSA	NURSING AND ALLIED HEALTH
HOSICK	KAREN	NURSING AND ALLIED HEALTH
SAMMARTINO	ANNA MARIE	NURSING AND ALLIED HEALTH
SEETAHAL	NIALA	STEM
KUKREK	AHMET	STEM
GOUVEA	GIOVANNA	ENGLISH AND ESL
FELTMAN	VICTORIA	HSS

9. **Resolution to Award Consultancy for the Formulation of a New Program in Media and Communications**
10. **Resolution for Employee Handbook Update**
11. **Resolution Authorizing a Consultant to Develop Specialized Curricula in Opioid Addictions Counseling**
12. **Resolution Authorizing a Minimum Wage for All Regular Employees of Hudson County Community College**

Introduced by: Karen Fahrenholz

Seconded by: Kevin Callahan

9 Ayes.....0 Nays

Resolution Adopted

IX. ACADEMIC AND STUDENT AFFAIRS - None

X. NEW BUSINESS

1. AMENDED EMPLOYMENT AGREEMENT OF CHRISTOPHER M. REBER, PRESIDENT HCCC

Introduced by: Jeanette Peña

Seconded by: Bakari Lee

9 Ayes.....0 Nays

Resolution Adopted

2. SETTLEMENT AGREEMENT AND GENERAL RELEASE – Araselis Ledesma

Introduced by: Karen Fahrenholz

Seconded by: Joanne Kosakowski

9 Ayes.....0 Nays

Resolution Adopted

XI. ADJOURNMENT 5:55 P.M.

Introduced by: Karen Fahrenholz

Seconded by: Bakari Lee

9 Ayes.....0 Nays

Resolution Adopted

**HUDSON COUNTY COMMUNITY COLLEGE
BOARD OF TRUSTEES MEETING
January 15, 2019**

VII. FISCAL, ADMINISTRATIVE, LEASE, AND CAPITAL RECOMMENDATIONS

1. Resolution to Award Contract for Student Center Renovation at 81 Sip Avenue

WHEREAS, Hudson College Community College ("College") needs to Renovate the Student Center at 81 Sip Avenue (project #3279) (the "Project"); and,

WHEREAS, Pursuant to N.J.S.A. 18A:64A-25.1, et seq., the College held a public bid opening on December 4, 2018 for the Project; and,

WHEREAS, bidders were required to submit a base bid, plus a bid on Alternate #1 (furnish and install kitchen equipment); and,

WHEREAS, the College received thirteen (13) bids for the Project and the lowest three (3) numerical bidders are as follows:

<u>Vendor</u>	<u>Location</u>	<u>Base Bid Amount</u>	<u>Alternate #1</u>	<u>Total Bid Amount</u>
APS Contracting Inc.	Paterson, NJ	\$5,937,000	\$160,000	\$6,097,000
GPC Inc.	Millburn, NJ	\$6,284,000	\$130,000	\$6,414,000
Natoli	Pinebrook, NJ	\$6,267,000	\$175,000	\$6,442,000

WHEREAS, the College has determined APS Contracting Inc. to be the lowest responsible bidder; and,

WHEREAS, the cost of the Project will be funded from Chapter 12 Funds; and,

WHEREAS, the Administration, Finance Committee, and Capital Projects Advisory Committee recommend an award of a contract for the Project to APS Contracting Inc.;

NOW, THEREFORE, BE IT RESOLVED that the Board of Trustees of Hudson County Community College hereby awards a contract for the Student Center Renovation Project at 81 Sip Ave to APS Contracting Inc. in the amount of Six Million Ninety-Seven Thousand Dollars (\$6,097,000), consisting of the Base Bid and Alternate #1;

BE IT FURTHER RESOLVED that the bid securities of all but the three lowest bidders shall be returned, if requested;

BE IT FURTHER RESOLVED that the Administration is authorized to work with Counsel to make sure that the contract for the Project is prepared and forwarded to APS Contracting Inc. and that all documents required by the Project specifications are obtained;

BE IT FURTHER RESOLVED that upon receipt of the executed contract from APS Contracting Inc., the approval of APS Contracting Inc.'s performance bond, and the receipt of all documents from APS Contracting Inc. required by the contract, the bid securities of the remaining bidders shall be returned;

BE IT FURTHER RESOLVED that the Administration is authorized to take all other steps necessary to effectuate the purposes of this resolution.

2. Resolution to Revise Budget for 81 Sip Avenue Student Center Renovation Project

WHEREAS, Hudson County Community College (“College”) has previously identified certain demolition and interior renovation that it is in the best interest of the College to be carried out with regard to its property located at 81 Sip Avenue, Jersey City, New Jersey (the “Project”); and,

WHEREAS, MAST Construction Services, Inc. was directed to prepare a revised budget for the Project; and,

WHEREAS, the College has a projected budget for the renovation not to exceed \$8,232,378; and,

WHEREAS, the anticipated fiscal year is 2019; and,

WHEREAS, the Project budget prepared by MAST Construction Services, Inc., inclusive of both hard costs and soft costs, is attached hereto as Exhibit A (“Budget”); and,

WHEREAS, the costs of the Project will be funded from Chapter 12 Funds; and,

WHEREAS, the College’s Administration, Finance Committee and Capital Projects Advisory Committee recommend the approval of the Budget;

NOW, THEREFORE, BE IT RESOLVED that the Board of Trustees of Hudson County Community College approve the revised Budget for the Project;

BE IT FURTHER RESOLVED that the Board of Trustees authorizes the College’s Administration to take all steps necessary to effectuate the terms of this resolution.

3. Resolution to Approve Revised Architect and Engineering Services for Student Center at 81 Sip Avenue, Project # 3297-A

WHEREAS, Hudson County Community College (“College”) has entered into a contract with DiCara Rubino Architects to provide architectural and engineering services for the Student Union Center at 81 Sip Avenue (“Project”); and,

WHEREAS, the College has decided to revise and increase the overall scope of the Project; and,

WHEREAS, DiCara Rubino submitted a proposal, broken out by work item, to provide the additional architectural and engineering services necessary for the increased scope of work for a total amount not to exceed \$90,000; and,

WHEREAS, the College’s Construction Manager has reviewed the proposal and advises that it is reasonable as to price and scope and recommends approval of the proposal; and,

WHEREAS, the costs of the Project will be funded from Chapter 12 Funds; and,

WHEREAS, the Administration, Finance Committee, and Capital Projects Advisory Committee recommend approval of the proposal;

NOW, THEREFORE, BE IT RESOLVED that the Board of Trustees of Hudson County Community College approves DiCara Rubino’s proposal for the amounts set forth in the proposal and the total cost not to exceed \$90,000 and authorizes the amendment to DiCara Rubino’s contract to include the revised services;

BE IT FURTHER RESOLVED that the Board of Trustees authorizes the College's Administration to take all steps necessary to effectuate the terms of this resolution.

4. Resolution to Approve the Installation of a New Electric Panel, Computer Power, and Data Cabling by Sal Electric for the North Hudson Temporary Office Space

WHEREAS, Hudson County Community College ("College") requires the services of a licensed electrician to make electrical repairs and installation for the temporary office space at the North Hudson Campus; and,

WHEREAS, the College has an existing time and materials contract for electrical services with Sal Electric Company, Inc. ("Sal Electric"); and,

WHEREAS, Sal Electric has provided two proposals to perform the work: \$15,835 for the electrical panel and \$22,785 for the computer power and data cabling; and,

WHEREAS, the cost of the electrical services will be funded from the operating budget; and,

WHEREAS, the Administration, Finance Committee, and Capital Projects Advisory Committee recommend this award;

NOW, THEREFORE, BE IT RESOLVED that the Board of Trustees of Hudson County Community College approves the proposals from Sal Electric to perform the work as described herein at a cost not to exceed \$38,620;

BE IT FURTHER RESOLVED that the Board of Trustees authorizes the College's Administration to take all steps necessary to effectuate the terms of this resolution.

5. Resolution to Approve the Contract for IT, Security and Audio Systems Design Services for the New Tower Building in Jersey City, New Jersey

WHEREAS, Hudson College Community College ("College") has a need for IT, Security and Audio Systems Design Services for the New Tower Building; and,

WHEREAS, this service is exempt from bidding Pursuant to N.J.S.A. 18A:64A-25.5(15); and,

WHEREAS, the anticipated term of this agreement is for two (2) years commencing January 1, 2019, through December 31, 2020; and,

WHEREAS, the THECLARIANTGROUP (TCG) of New York, NY is requesting to provide IT, Security and Audio Systems Design Services for an amount of \$123,300 for the two (2) year term of this agreement; and,

WHEREAS, the cost of these services will be funded from Chapter 12 Funds; and,

WHEREAS, the Administration, Finance Committee, and Capital Projects Advisory Committee recommend this agreement;

NOW, THEREFORE, BE IT RESOLVED that the Board of Trustees of Hudson County Community College approves the agreement for IT, Security and Audio Systems Design Services, to the THECLARIANTGROUP of New York, NY set forth in the proposal and the total cost not to exceed \$123,300;

BE IT FURTHER RESOLVED that the Board of Trustees authorizes the College's Administration to take all steps necessary to effectuate the terms of this resolution.

6. Resolution to Approve Medical Assistant Program - Externship Affiliation Agreement Between Quality Care Associates and HCCC

WHEREAS, Hudson County Community College ("College") desires to develop a Medical Assistant program ("Program"); and,

WHEREAS, education and externship experience are a required component of the curriculum for the Program; and,

WHEREAS, externships require an affiliation agreement with a provider that stipulates the roles, responsibilities, physical requirements and other terms of the agreement covering students and faculty; and,

WHEREAS, the College desires to develop an externship affiliation agreement for the Program with Quality Care Associates, 68 Purchase Street, Rye NY; and,

WHEREAS, the term of the agreement shall be from February 1, 2019 through February 1, 2021; and,

WHEREAS, the Administration and Finance Committee recommend this agreement;

NOW, THEREFORE, BE IT RESOLVED that the Board of Trustees of Hudson County Community College authorizes the College to enter into an affiliation agreement with Quality Care Associates to provide medical assistant externships for Hudson County Community College students;

BE IT FURTHER RESOLVED that the Board of Trustees authorizes the College's Administration to take all steps necessary to effectuate the terms of this resolution.

7. Resolution to Approve Joint Admissions Agreement Between New Jersey Institute of Technology (NJIT) and HCCC

WHEREAS, Hudson County Community College ("College") desires to develop a Joint Admission program ("Program") with NJIT; and,

WHEREAS, certain education, articulation plan, and minimum GPA requirements need to be met to be eligible for the Program; and,

WHEREAS, joint admissions programs require an agreement between the two entities that sets forth the roles, responsibilities, requirements and other terms of the agreement covering students and faculty; and,

WHEREAS, the College desires to develop a joint admissions agreement for the Program with New Jersey Institute of Technology, 154 Summit Street, Newark, NJ; and,

WHEREAS, the start of the Program shall be January 1, 2019; and,

WHEREAS, the Administration and Finance Committee recommend this agreement;

NOW, THEREFORE, BE IT RESOLVED that the Board of Trustees of Hudson County Community College authorizes the College to enter into a Joint Admissions Transfer Agreement for the Program with New Jersey Institute of Technology for Hudson County Community College students;

BE IT FURTHER RESOLVED that the Board of Trustees authorizes the College's Administration to take all steps necessary to effectuate the terms of this resolution.

8. Resolution to Approve the Memorandum of Understanding Between Ramapo College of New Jersey and HCCC

WHEREAS, Hudson County Community College ("College") desires to develop a guaranteed transfer program with Ramapo College of New Jersey for the Archway to Ramapo program ("Program"); and,

WHEREAS, certain education, articulation plan, and minimum GPA requirements need to be met to be eligible for the Program; and,

WHEREAS, the Program requires a Memorandum of Understanding between the entities that sets forth the roles, responsibilities, requirements and other terms of the agreement covering students and faculty; and,

WHEREAS, the College desires to enter into an agreement with Ramapo College of New Jersey, 505 Ramapo Valley Rd, Mahwah, New Jersey for the Archway to Ramapo program; and,

WHEREAS, the start of the Program is effective January 1, 2019; and,

WHEREAS, the Administration and Finance Committee recommend this agreement;

NOW, THEREFORE, BE IT RESOLVED that the Board of Trustees of Hudson County Community College authorizes the College to enter into the Program with Ramapo College of New Jersey for Hudson County Community College students;

BE IT FURTHER RESOLVED that the Board of Trustees authorizes the College's Administration to take all steps necessary to effectuate the terms of this resolution.

9. Resolution to Approve Temporary Staffing for the Finance Department

WHEREAS, Hudson County Community College ("College") needs to use a temporary staffing agency to provide finance and administrative staffing for the Finance department; and,

WHEREAS, Pursuant to N.J.S.A. 18A:64A-25.5 (a) (20) these services are exempt from bidding; and,

WHEREAS, WinterWyman has submitted a proposal to provide the temporary staffing services at a cost not to exceed \$25,000; and,

WHEREAS, the anticipated term is until January 31, 2019; and,

WHEREAS, the cost of these services will be funded from the operating budget; and,

WHEREAS, the Administration and Finance Committee recommend this award;

NOW, THEREFORE, BE IT RESOLVED that the Board of Trustees of Hudson County Community College awards a contract to WinterWyman, to provide the temporary staffing services described herein at a cost not to exceed \$25,000;

BE IT FURTHER RESOLVED that the Board of Trustees authorizes the College's Administration to take all steps necessary to effectuate the terms of this resolution.

10. Resolution to Approve the Contract of the College's Technology Management and CIO Technology Services

WHEREAS, Hudson County Community College ("College") has separate Agreements with Ellucian for Technology Management services and CIO services; and,

WHEREAS, the College desires to consolidate the Ellucian Technology Management & CIO Service agreements to save on the fees paid to Ellucian; and,

WHEREAS, Ellucian has provided a proposal to combine the Technology Management & CIO services into one agreement; and,

WHEREAS, the proposal includes a 6% decrease of (-\$113,813) over the current contracts (current fiscal year contract is \$1,532,884 and proposed fiscal year contract is \$1,419,071); and,

WHEREAS, the total cost of the new consolidated contract (calendar year) is \$2,764,314 (year 1: \$1,388,426, year 2: \$1,375,888); and,

WHEREAS, the service is exempt from bidding Pursuant to N.J.S.A. 18A:64A-25.5 (a) (19); and,

WHEREAS, the term of the agreement is for two years from January 1, 2019 through December 31, 2020; and,

WHEREAS, the cost of these services will be funded from the operating budget; and,

WHEREAS, the Administration and Finance Committee recommend this award;

NOW, THEREFORE, BE IT RESOLVED that the Board of Trustees of Hudson County Community College approves the consolidated contract with Ellucian as described herein at a cost not to exceed \$2,764,314;

BE IT FURTHER RESOLVED that the Board of Trustees authorizes the College's Administration to take all steps necessary to effectuate the terms of this resolution.

11. Resolution to Approve the Award for the Security Services Contract

WHEREAS, Hudson County Community College ("College") requires the services of a qualified vendor to provide security services to protect the well-being of its staff, students and visitors; and,

WHEREAS, in accordance with the provisions of N.J.S.A. 18A:64A-25.5 (a) (2), security services constitute an extraordinary, unspecifiable service and are exempt from bidding; and,

WHEREAS, the College's current vendor, U.S. Security Services Associates, Inc. ("USSA"), has detailed knowledge of the College's security plan and possesses critical information regarding the College, its facilities and its security needs; and,

WHEREAS, the College wishes to enter into a new two (2) year agreement with a (1) year renewal option with USSA to provide security services, and the term of the agreement is October 1, 2018 through September 30, 2020; and,

WHEREAS, the total cost of the contract over the two years is \$4,241,667 (year 1: \$2,109,534, year 2: \$2,132,133), a 1.07% increase over prior year; and,

WHEREAS, the cost of these services will be funded from the operating budget; and,

WHEREAS, the Administration and Finance Committee recommend this award;

NOW, THEREFORE, BE IT RESOLVED that the Board of Trustees of Hudson County Community College authorizes the College to enter into a new two (2) year agreement with U.S. Security Services Associates, Inc. to provide security services for the College at a cost not to exceed \$4,241,667, with the right to extend for an additional year;

BE IT FURTHER RESOLVED that the Board of Trustees of Hudson County Community College authorizes the Administration to take all steps necessary to effectuate the terms of this resolution.

12. Resolution to Approve the Purchase of Equipment and Furnishings for Skills Simulation Lab at 870 Bergen Avenue

WHEREAS, Hudson County Community College ("College") seeks to participate in the Cooperative Purchasing Network to purchase nursing equipment and furnishings; and,

WHEREAS, the Cooperative Purchasing Network ("Network") is a national cooperative group which complies with the New Jersey Procurement requirements and through its lead agency, Region 4 Education Service Center, a government entity, can provide the College with the opportunity to purchase educational items through the Network; and,

WHEREAS, Pursuant to N.J.S.A. 18A:64A-25.10 and laws governing the use of national cooperatives, the College may join into a cooperative purchasing group as long as the cooperative's procurements would comply with New Jersey law; and,

WHEREAS, Pocket Nurse of Monaca, Pennsylvania, has quoted a price for the equipment through the Network at a cost not to exceed \$32,850; and,

WHEREAS, the cost of the equipment and furnishings will be funded from the Perkins Grant; and,

WHEREAS, the Administration and Finance Committee recommend this award;

NOW, THEREFORE, BE IT RESOLVED that the Board of Trustees of Hudson County Community College awards a contract to Pocket Nurse of Monaca, Pennsylvania, through the Cooperative Purchasing Network (TCPN) as described herein at a cost not to exceed \$32,850;

BE IT FURTHER RESOLVED that the Board of Trustees authorizes the College's Administration to take all steps necessary to effectuate the terms of this resolution.

13. Resolution to Approve the Award for Raman Spectrometer for the STEM Building

WHEREAS, Hudson County Community College ("College") needs to purchase a Raman Spectrometer; and,

WHEREAS, the estimated cost of the Spectrometer is below the College's bid threshold, and as such, may, Pursuant to N.J.S.A. 18A:64A-25.3, be awarded upon the solicitation of quotations; and,

WHEREAS, the Purchasing Agent has received three competitive quotes for the Spectrometer; and,

WHEREAS, VWR of Radnor, PA has provided a lowest competitive quotation for the Spectrometer at a total cost not to exceed \$32,272; and,

WHEREAS, the cost of this equipment will be funded from the Perkins Grant; and,

WHEREAS, the Administration and Finance Committee recommend this award;

NOW, THEREFORE, BE IT RESOLVED that the Board of Trustees of Hudson County Community College awards a contract for the purchase of a Raman Spectrometer to VWR of Radnor, PA at a cost not to exceed \$32,272;

BE IT FURTHER RESOLVED that the Board of Trustees of Hudson County Community College authorizes the Administration to take all steps necessary to effectuate the terms of this resolution.

14. Resolution to Approve Contract with the New Jersey Performing Arts Center (NJPAC)

WHEREAS, Hudson County Community College (“College”) needs to rent space for the May 2019 Commencement Ceremony; and,

WHEREAS, New Jersey Performing Arts Center has provided a rental contract for the needed space at a total cost not to exceed \$42,870; and,

WHEREAS, the cost of this rental will be funded from the operating budget; and,

WHEREAS, the Administration and Finance Committee recommend this award;

NOW, THEREFORE, BE IT RESOLVED that the Board of Trustees of Hudson County Community College approves the rental contract with New Jersey Performing Arts Center of Newark, NJ, in accordance with the terms described herein at a cost not to exceed \$42,870;

BE IT FURTHER RESOLVED that the Board of Trustees of Hudson County Community College authorizes the Administration to take all steps necessary to effectuate the terms of this resolution.

15. Resolution to Establish Laboratory Fees for Specific Courses in the Academic Certificate Personal Fitness Training Program

WHEREAS, Hudson County Community College (“College”) has a dedicated laboratory for fitness training at 870 Bergen Avenue; and,

WHEREAS, the Personal Fitness Training laboratory requires ongoing maintenance of equipment and supplies to provide students with a high-quality academic experience; and,

WHEREAS, the College needs to establish laboratory fees associated with specific courses in the Academic Certificate Personal Fitness Training program (“Program”); and,

WHEREAS, the fees for the Program are as follows: PFT 101 Foundation of Personal Fitness–3 Hour Lecture and Hour Lab–\$35, PFT 202 Program Design and Implementation–2 Hour Lecture and 2 Hour Lab–\$45, PFT 230 Internship and Test Preparation–\$400; and,

WHEREAS, the Administration and Finance Committee recommend these fees;

NOW, THEREFORE, BE IT RESOLVED that the Board of Trustees of Hudson County Community College approves the establishment of laboratory fees for specific courses in the Academic Certificate Personal Fitness Training program;

BE IT FURTHER RESOLVED that the Board of Trustees authorizes the College’s Administration to take all steps necessary to effectuate the terms of this resolution.

16. Resolution to Approve Joining Achieving the Dream (ATD) Organization in Silver Springs, Maryland

WHEREAS, Hudson College Community College ("College") has a desire to become an Achieving the Dream (ATD) Institution; and,

WHEREAS, this service is exempt from bidding Pursuant to N.J.S.A. 18A:64A-25.5(15); and,

WHEREAS the mission of the College is to provide high quality educational opportunities that promote student success and are accessible, comprehensive, and learning centered; and,

WHEREAS, ATD fees are for an amount of \$78,000 annually; and,

WHEREAS, the cost of these services will be funded from the operating budget; and,

WHEREAS, the Administration and Finance Committee recommend joining this organization;

NOW, THEREFORE, BE IT RESOLVED that the Board of Trustees of Hudson County Community College authorizes the application and commitment to become an ATD Institution;

BE IT FURTHER RESOLVED that the Board of Trustees authorizes the College's Administration to take all steps necessary to effectuate the terms of this resolution.

17. Resolution to Approve Roof Repairs at North Hudson Campus

WHEREAS, Hudson County Community College ("College") has a need to perform roof repairs ("Repairs") at the North Hudson Campus; and,

WHEREAS, the College has a projected budget for the Repairs not to exceed \$25,000; and,

WHEREAS, the anticipated fiscal year is 2019; and,

WHEREAS, the costs of the Repairs will be funded from Chapter 12 Funds; and,

WHEREAS, the College's Administration, Finance Committee and Capital Projects Advisory Committee recommend the approval of the Repairs;

NOW, THEREFORE, BE IT RESOLVED that the Board of Trustees of Hudson County Community College approve the budget for the Repairs;

BE IT FURTHER RESOLVED that the Board of Trustees authorizes the College's Administration to take all steps necessary to effectuate the terms of this resolution.

NOW, THEREFORE, BE IT RESOLVED, that the Board of Trustees approves the recommendations of the President, the Administration, and the Finance Committee as outlined above in **Item VII. Fiscal, Administrative, Lease and Capital Recommendations 1-17**: 1) Resolution to Award Contract for Student Center Renovation at 81 Sip Avenue, 2) Resolution to Revise Budget for 81 Sip Avenue Student Center Renovation Project, 3) Resolution to Approve Revised Architect and Engineering Services for Student Center at 81 Sip Avenue, Project # 3297-A, 4) Resolution to Approve the Installation of a New Electric Panel, Computer Power, and Data Cabling by Sal Electric for the North Hudson Temporary Office Space, 5) Resolution to Approve the Contract for IT, Security and Audio Systems Design Services for the New Tower Building in Jersey City, New Jersey, 6) Resolution to Approve Medical Assistant Program - Externship Affiliation Agreement Between Quality Care Associates and HCCC, 7) Resolution to Approve Joint Admissions Agreement Between New Jersey Institute of Technology (NJIT) and HCCC, 8) Resolution to Approve the Memorandum of Understanding Between Ramapo College of New Jersey and

HCCC, 9) Resolution to Approve Temporary Staffing for the Finance Department, 10) Resolution to Approve the Contract of the College's Technology Management and CIO Technology Services, 11) Resolution to Approve the Award for the Security Services Contract, 12) Resolution to Approve the Purchase of Equipment and Furnishings for Skills Simulation Lab at 870 Bergen Avenue, 13) Resolution to Approve the Award for Raman Spectrometer for the STEM Building, 14) Resolution to Approve Contract with the New Jersey Performing Arts Center (NJPAC), 15) Resolution to Establish Laboratory Fees for Specific Courses in the Academic Certificate Personal Fitness Training Program, 16) Resolution to Approve Joining Achieving the Dream (ATD) Organization in Silver Springs, Maryland, and 17) Resolution to Approve Roof Repairs at North Hudson Campus

INTRODUCED BY: Bakari Lee

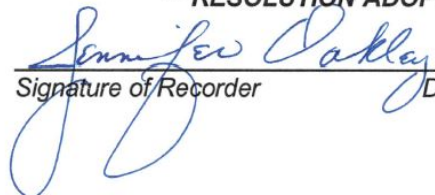
SECONDED BY: Jeanette Peña

DATE: January 15, 2019

Callahan, Kevin	<u>AYE</u>
Fahrenholz, Karen	<u>AYE</u>
Gardner, Pamela	<u>AYE</u>
Kenny, Roberta	<u>ABSENT</u>
Kosakowski, Joanne	<u>AYE</u>
Lee, Bakari	<u>AYE</u>
Peña, Jeanette	<u>AYE</u>
Sires, Adrienne	<u>AYE</u>
Stahl, Harold	<u>ABSENT</u>
Netchert, William, Chair	<u>AYE</u>

8 Ayes..... 0 Nay

RESOLUTION ADOPTED

 1-15-19
Signature of Recorder Date

**HUDSON COUNTY COMMUNITY COLLEGE
BOARD OF TRUSTEES MEETING
January 15, 2019**

VIII. PERSONNEL RECOMMENDATIONS

1. RESIGNATION

REPORTS/BACKGROUND

<u>Name</u>	<u>Title</u>	<u>Effective Date</u>
Zayn Jenkins	Counselor	12/5/18

RECOMMENDATION: The President, the Administration and the Personnel Committee recommend that the Board of Trustees approve the Resignation above as Personnel Recommendation Item No. 1.

2. APPOINTMENT OF FACULTY

REPORTS/BACKGROUND

<u>Name</u>	<u>Title</u>	<u>Effective Date</u>	<u>Annual Salary</u>
Clive Li	Engineering Science Instructor	1/15/19	\$44,217 (pro-rated)

Note: This is an approved position.

<u>Name</u>	<u>Title</u>	<u>Effective Date</u>	<u>Annual Salary</u>
Fidelis Foda-Kahouo	Mathematics Instructor	1/15/19	\$44,217 (pro-rated)

Note: This is an approved position.

RECOMMENDATION: The President, the Administration and the Personnel Committee recommend that the Board of Trustees approve the Appointment of Faculty above as Personnel Recommendation Item No. 2.

3. APPOINTMENT OF STAFF

REPORTS/BACKGROUND

<u>Name</u>	<u>Title</u>	<u>Effective Date</u>	<u>Annual Salary</u>
Cheryl Cashell	Director, Radiography Program	1/15/19	\$85,000 (pro-rated)

Note: This is an approved position.

RECOMMENDATION: The President, the Administration and the Personnel Committee recommend that the Board of Trustees approve the Appointment of Staff above as Personnel Recommendation Item No. 3.

4. TEMPORARY FULL-TIME STAFF ASSIGNMENTS

REPORTS/BACKGROUND

<u>Name</u>	<u>Title</u>	<u>Effective Date</u>	<u>Annual Salary</u>
Gretchen Schulthes	Assistant Director of Academic Advising and Counseling	12/11/18	\$60,000 (pro-rated)

Note: This is an approved position.

<u>Name</u>	<u>Title</u>	<u>Effective Date</u>	<u>Annual Salary</u>
Doua Saleh	Academic Advisor	12/11/18	\$48,000 (pro-rated)

Note: This is an approved position.

RECOMMENDATION: The President, the Administration and the Personnel Committee recommend that the Board of Trustees approve the Temporary Full-Time Assignments above as Personnel Recommendation Item No. 4.

5. TEMPORARY FULL-TIME FACULTY ASSIGNMENTS

REPORTS/BACKGROUND

<u>Name</u>	<u>Title</u>	<u>Effective Date</u>	<u>Annual Salary</u>
Rosanna Desembrana	Instructor, English and ESL	1/25/19	\$22,108.50 (pro-rated)

Note: This is an approved non-tenure track temporary faculty position.

<u>Name</u>	<u>Title</u>	<u>Effective Date</u>	<u>Annual Salary</u>
Jeanne Baptiste	Instructor, English	1/25/19	\$22,108.50 (pro-rated)

Note: This is an approved non-tenure track temporary faculty position.

<u>Name</u>	<u>Title</u>	<u>Effective Date</u>	<u>Annual Salary</u>
Sasha Bakula	Instructor, English and ESL	1/25/19	\$22,108.50 (pro-rated)

Note: This is an approved non-tenure track temporary faculty position.

<u>Name</u>	<u>Title</u>	<u>Effective Date</u>	<u>Annual Salary</u>
Sibyl Ponder	Instructor, English	1/25/19	\$22,108.50 (pro-rated)

Note: This is an approved non-tenure track temporary faculty position.

<u>Name</u>	<u>Title</u>	<u>Effective Date</u>	<u>Annual Salary</u>
Victor Moruzzi	Instructor, Culinary	1/2/19	\$22,108.50 (pro-rated)

Note: This is an approved non-tenure track temporary faculty position.

<u>Name</u>	<u>Title</u>	<u>Effective Date</u>	<u>Annual Salary</u>
Walter Lindsey	Instructor, English	1/25/19	\$22,108.50 (pro-rated)

Note: This is an approved non-tenure track temporary faculty position.

<u>Name</u>	<u>Title</u>	<u>Effective Date</u>	<u>Annual Salary</u>
Joseph Cummins	Instructor, English	1/25/19	\$22,108.50 (pro-rated)

Note: This is an approved non-tenure track temporary faculty position.

RECOMMENDATION: The President, the Administration and the Personnel Committee recommend that the Board of Trustees approve the Temporary Full-Time Faculty Assignments above as Personnel Recommendation Item No. 5.

6. APPOINTMENT OF ADDITIONAL NEW & CONTINUING PART-TIME HIRES: DECEMBER 12, 2018 – JUNE 30, 2019

NEW PART TIME HIRES

LAST NAME	FIRST NAME	DEPARTMENT	TITLE	POSITION ID	SUPERVISOR
ARGUETA	BERSABE	ITS	INSTRUCTIONAL LAB ASSISTANT	ISTLAB-253025	D. PEREZ
LEON	ALEX	ITS	INSTRUCTIONAL LAB ASSISTANT	ISTLAB-253025	D. PEREZ
PATEL	MILAN	ITS	INSTRUCTIONAL LAB ASSISTANT	ISTLAB-253025	D. PEREZ
MUGHAL	TALAL	ITS	INSTRUCTIONAL LAB ASSISTANT	ISTLAB-253025	D. PEREZ
FONTANEZ	KRISTOFER	ITS	WEB DEVELOPER	PTWBDEV-253025	O. WILLIAMS
FELIZ	ROSENNIES	ITS	INSTRUCTIONAL LAB ASSISTANT	ISTLAB-253025	D. PEREZ
ROSADO	CHRISTIAN	ITS	INSTRUCTIONAL LAB ASSISTANT	ISTLAB-253025	D. PEREZ
MOLINA	MELISSA	ITS	INSTRUCTIONAL LAB ASSISTANT	ISTLAB-253025	D. PEREZ
PATEL	AKULKUMAR	ITS	INSTRUCTIONAL LAB ASSISTANT	ISTLAB-253025	D. PEREZ
GOHEL	SHUBHAM	ITS	INSTRUCTIONAL LAB ASSISTANT	ISTLAB-253025	D. PEREZ
MORALES	MADELINE	ENGLISH AND ESL	OFFICE ASSISTANT	OFFAST-101035	E.NESIOUS
D'ALESSIO	EILEEN	NURSING & HEALTH SCIENCES	SKILLS LAB/TUTOR	TUTOR-101017	C. FASANO
ADENIJI	ADESOLA	NURSING & HEALTH SCIENCES	SKILLS LAB/TUTOR	TUTOR-101017	C. FASANO
GUTIERREZ	MELANIE	NURSING & HEALTH SCIENCES	OFFICE ASSISTANT	OFFAST-101016	T. WIGGINS
FIABU	ERNEST	CONTINUING EDUCATION	PT INSTRUCTOR	PTINST-102010	C. MIRASOL

MORRISON	CYNTHIA	CONTINUING EDUCATION	PT INSTRUCTOR	PTINST-102010	C. MIRASOL
FIABU	ERNEST	CENTER FOR BUSINESS & INDUSTRY	PT INSTRUCTOR	PTINST-103005	C. MIRASOL
MORRISON	CYNTHIA	CENTER FOR BUSINESS & INDUSTRY	PT INSTRUCTOR	PTINST-103005	C. MIRASOL
SORIA	AMERICO	ADVISEMENT & COUNSELING	ADVISOR	ADVISOR-200510	S. DYNAN
PATEL	BRIGESH	DEAN OF INSTRUCTION	OFFICE ASSISTANT	OFFAST-101014	P. SOROUR
LOISEAU	MIKE	LIBRARY	LIBRARY ASSOCIATE	PTLRASO-150510	D. HARDGROVE
BISHARA	MARCO	LIBRARY	LIBRARY ASSOCIATE	PTLRASO-150510	D. HARDGROVE
CARMICHAEL	MICHAIIYA	LIBRARY	LIBRARY ASSOCIATE	PTLRASO-150510	D. HARDGROVE
MIRANDA	MELANIE	LIBRARY	LIBRARY ASSOCIATE	PTLRASO-150510	D. HARDGROVE
SIMS	RICHARD	LIBRARY	LIBRARY ASSOCIATE	PTLRASO-150510	D. HARDGROVE
JENKINS	LA-DANA	CAREER DEVELOPMENT	CAREER ADVISOR	ADVISOR-200531	V. MARINO
KEIM	ADDISON	CAREER DEVELOPMENT	CAREER ADVISOR	ADVISOR-200531	V. MARINO
BROWN	AMY	GRANTS	ACADEMIC COACH	GRATUT-601021	P. BANDYOPADHYAY
SIRANGELO	CATHERINE	GRANTS	ACADEMIC COACH	GRATUT-601021	P. BANDYOPADHYAY
MASIAS	MIRIAM	GRANTS	ACADEMIC COACH	GRATUT-601021	P. BANDYOPADHYAY
ROY	PHILIPPE	ADJ ACADEMIC SUPPORT SERVICES	TUTOR	TUTOR-150505	P. BANDYOPADHYAY
SUAREZ	SELENA	ADJ ACADEMIC SUPPORT SERVICES	TUTOR	TUTOR-150505	P. BANDYOPADHYAY
AGUINAGA DE TOMOS	BILLY	ADJ ACADEMIC SUPPORT SERVICES	TUTOR	TUTOR-150505	P. BANDYOPADHYAY
LY	NDEYE	ADJ ACADEMIC SUPPORT SERVICES	TUTOR	TUTOR-150505	P. BANDYOPADHYAY
SHAABAN	AMR	ADJ ACADEMIC SUPPORT SERVICES	TUTOR	TUTOR-150505	P. BANDYOPADHYAY
JATOVSKY	MARCY ROSE	ADJ ACADEMIC SUPPORT SERVICES	TUTOR	TUTOR-150505	P. BANDYOPADHYAY
RICHARDSON	REBECCA	ADJ ACADEMIC SUPPORT SERVICES	TUTOR	TUTOR-150505	P. BANDYOPADHYAY
WU	BIYUN	ADJ ACADEMIC SUPPORT SERVICES	TUTOR	TUTOR-150505	P. BANDYOPADHYAY
KAISS	FATIMA	ADJ ACADEMIC SUPPORT SERVICES	TUTOR	TUTOR-150505	P. BANDYOPADHYAY
JAIME	CHEALSEA	FINANCIAL AID	OFFICE ASSISTANT	OFFAST-200520	S. MENDOZA

CONTINUING PART TIME HIRES

LAST NAME	FIRST NAME	DEPARTMENT	TITLE	POSITION ID	SUPERVISOR
ROBLES	ESPERANZA	ADVISEMENT & COUNSELING	ADVISOR	ADVISOR-200510	S. DYNAN
MILLER	LINDA	ENGLISH AND ESL	AD-HOC SCORER	SCORER-101035	E. NESIUS
SEYE	ALIMA	NURSING & HEALTH SCIENCES	SKILLS LAB/TUTOR	TUTOR-101017	C. FASANO
SORIANO	RUBI	NURSING & HEALTH SCIENCES	SKILLS LAB/TUTOR	TUTOR-101017	C. FASANO
QUINTAL-BRUAL	JAYMEE	NURSING & HEALTH SCIENCES	SKILLS LAB/TUTOR	TUTOR-101017	C. FASANO
MOHAMMAD	SAID	NURSING & HEALTH SCIENCES	SKILLS LAB/TUTOR	TUTOR-101017	C. FASANO
JOSAPHAT	FABIOLA	NURSING & HEALTH SCIENCES	SKILLS LAB/TUTOR	TUTOR-101017	C. FASANO
MANGAR	BIBI	NURSING & HEALTH SCIENCES	SKILLS LAB/TUTOR	TUTOR-101017	C. FASANO
GOURDINE	ROSLYN	NURSING & HEALTH SCIENCES	SKILLS LAB/TUTOR	TUTOR-101017	C. FASANO
GOODING	DANIELLA	NURSING & HEALTH SCIENCES	OFFICE ASSISTANT	OFFAST-101016	C. SIRANGELO
VELAZQUEZ	ANA	ITS	INSTRUCTIONAL LAB ASSISTANT	ISTLAB-253025	D. PEREZ
CHEN	JUN	ADJ ACADEMIC SUPPORT SERVICES	TUTOR	TUTOR-150505	P. BANDYOPADHYAY
MCCARTHY	MARK	GRANTS-CCOG	CCOG TUTOR	TUTOR-150505	P. BANDYOPADHYAY
MUSTAFA	YOUSEF	GRANTS-CCOG	CCOG TUTOR	TUTOR-150505	P. BANDYOPADHYAY
PUKDEEDAMRON GRIT	ANUCHIT	BUS, CUL & HOSPITALITY	RECEIVING CLERK	RECLERK-101030	P. DILLON
PUKDEEDAMRON GRIT	ANUCHIT	BUS, CUL & HOSPITALITY	PT ADD ASSIGNMENT ADJUNCTS	PTAACAI-101030	P. DILLON

RECOMMENDATION: *The President, the Administration and the Personnel Committee recommend that the Board of Trustees approve the Appointment of Additional New Part-Time and Continuing Part-Time Assignments listed above as Personnel Recommendation Item No. 6.*

7. APPOINTMENT OF ADDITIONAL NEW HIRE ADJUNCTS SPRING 2019

LAST NAME	FIRST NAME	DEPARTMENT
MIRZA	MAJID	STEM
ARIAS	VALERIA	HSS
SCHNEIDER	JEFFREY J.	NURSING & HEALTH SCIENCES
MAFFEY	MARY BETH	NURSING & HEALTH SCIENCES
AMUSAN	OLALEKAN	NURSING & HEALTH SCIENCES
PASCARELLA	CHRISTIAN	RADIOGRAPHY
LIVINGSTON	MANUEL	RADIOGRAPHY

RECOMMENDATION: The President, the Administration and the Personnel Committee recommend that the Board of Trustees approve the Appointment of Additional New Hire Adjuncts Spring FY 2018 listed above as Personnel Recommendation Item No 7.

8. Resolution Authorizing the Award of Employee Assistance Program (EAP) Consultant Services for Human Resources Department

WHEREAS, the College has a need for consultant services for the Office of Human Resources to provide counseling and referral services to employers for Employee Assistance Programs (EAP) established for the benefit of their employees and their dependents; and,

WHEREAS, this service is exempt for bidding Pursuant to N.J.S.A. 18 A:64A-25.5 (1); and,

WHEREAS, the anticipated term is Calendar year 2019; and,

WHEREAS, E4 Health, Inc. of Texas, the current vendor was acquired by New Direction Behavioral Health in January 2018, which is the proposed vendor to provide these services, at a total cost not to exceed \$7,500; and,

WHEREAS, the cost of these services will be funded from the operating budget; and,

WHEREAS, the President, Administration, and Personnel Committee recommend that the Board of Trustees of Hudson County Community College authorizes the Purchasing Agent to approve New Direction Behavioral Health, Inc. to provide consultant service at a cost not to exceed \$7,500;

NOW, THEREFORE, BE IT RESOLVED that the Board of Trustees of Hudson County Community College hereby approves the Resolution Authorizing the Award of Employee Assistance Program (EAP) Consultant Services for Human Resources Department as set forth in this resolution.

9. MODIFICATIONS OF STAFFING TABLE FOR FY 2019 EFFECTIVE JANUARY 15, 2019

SECTION ONE:

ADD TITLES

Instructor, Mathematics

Instructor, Computer Science

Instructor, Developmental Mathematics

SECTION TWO:

DELETE TITLES

College Lecturer, STEM

College Lecturer, STEM

College Lecturer, Business, Culinary Arts, and Hospitality Management

SECTION THREE:

CHANGE TITLE WITH INCUMBENTS

NAME

Courtney Payne

TITLE CHANGE

FROM: Full Time Non-Tenure Track Instructor

TO: Full Time Tenure-Track Baking Instructor

NAME

Salim Bendaoud

TITLE CHANGE

FROM: Interim Associate Dean of STEM Division
TO: Assistant Professor, STEM Division

NAME

Linda Guastini

TITLE CHANGE

FROM: Executive Administrative Assistant to the Senior Vice President for Academic Affairs

TO: Executive Administrative Assistant to the Executive Vice President and Provost

SECTION FOUR:

SALARIES IMPACTED BY STAFF TITLE CHANGES

Salim Bendaoud

Assistant Professor, STEM Division
Salary From: \$90,000
To: \$48,458.90

RECOMMENDATION: The President, the Administration and the Personnel Committee recommend that the Board of Trustees approves the Modifications of Staffing Table above as Personnel Recommendation Item No. 9.

NOW, THEREFORE BE IT RESOLVED that the Board of Trustees approves the recommendations of the President, the Administration and the Personnel Committee as outlined above in **Item VIII. Personnel Recommendations 1-9:** 1) Resignation, 2) Appointment of Faculty, 3) Appointment of Staff, 4) Temporary Full-Time Staff Assignments, 5) Temporary Full-Time Faculty Assignments, 6) Appointment of Additional New and Continuing Part-Time Hires, 7) Appointment of Additional New Hire Adjuncts Spring 2019, 8) Resolution Authorizing the Award of Employee Assistance Program (EAP) Consultant Services for Human Resources Department, and 9) Modifications of Staffing Table.

INTRODUCED BY:

Joanne Kosakowski

SECONDED BY:

Kevin Callahan

DATE:

January 15, 2019

Callahan, Kevin
Fahrenheit, Karen
Gardner, Pamela
Kenny, Roberta
Kosakowski, Joanne
Lee, Bakari
Peña, Jeanette
Sires, Adrienne
Stahl, Harold
Netchert, William, Chair

AYE
AYE
AYE
ABSENT
AYE
AYE
AYE
AYE
ABSENT
AYE

8 Ayes..... 0 Nay

RESOLUTION ADOPTED

Jennifer Oakley 1-15-19
Signature of Recorder Date

**HUDSON COUNTY COMMUNITY COLLEGE
BOARD OF TRUSTEES MEETING
January 15, 2019**

IX. ACADEMIC AND STUDENT AFFAIRS

1. PROPOSED AUTHORIZATION TO AMEND EXISTING AGREEMENT BETWEEN HUDSON COUNTY COMMUNITY COLLEGE AND HUDSON COUNTY SCHOOLS OF TECHNOLOGY TO OFFER ADDITIONAL HCCC COURSES AT THE HUDSON COUNTY SCHOOLS OF TECHNOLOGY FRANK J. GARGIULO CAMPUS

REPORT AND BACKGROUND:

In support of Hudson County Community College's strategic objective to optimize community engagement through the development of academic pathways with K-20 partners and in alignment with the College's mission to provide high quality educational opportunities that promote student success, the Division of Academic Affairs seeks to amend its existing dual-enrollment agreement with the Hudson County Schools of Technology. The College seeks authorization to offer additional courses in the Science and Mathematics and Environmental Studies pathways (Attachment I) at the Hudson County Schools of Technology Frank J. Gargiulo Campus through the existing dual-enrollment agreement. Additional course offerings would start in spring 2019 and remain limited to students enrolled at Hudson County Schools of Technology.

RECOMMENDATION:

The President, the Administration, and the Academic and Student Affairs Committee recommend that the Board of Trustees authorize Hudson County Community College to offer additional courses as part of its existing agreement with Hudson County Schools of Technology.

2. PROPOSED SUSPENSION OF RECRUITMENT FOR THE ACADEMIC CERTIFICATE IN MEDICAL TRANSCRIPTION

REPORT AND BACKGROUND:

Based on a review of the program and an analysis of enrollment and graduation trends, the Office Of Academic Affairs has recommended the suspension of recruitment in the Certificate in Medical Transcription.

	Enrollments						Graduates				
	FALL 2013	FALL 2014	FALL 2015	FALL 2016	FALL 2017	FALL 2018	AY 13-14	AY 14-15	AY 15-16	AY 16-17	AY 17-18
Cert. Medical Transcription											
FT	6	4	7	3	1	0	1	0	1	1	3
PT	6	5	8	8	5	1					
Total	12	9	15	11	6	1					

Suspended Recruitment of Certificate in Medical Transcription

The program has had a steady decline in enrollment. It is not cost effective to maintain this program and ensure timely completion for students as published. One student remains enrolled in the Certificate program and upon this student's change in major or completion of the program, the Certificate in Medical Transcription program will seek closure.

RECOMMENDATION:

The President, the Administration, and the Academic and Student Affairs Committee recommend that the Board of Trustees approve the suspended recruitment for the Academic Certificate in Medical Transcription, effective spring 2019 semester.

3. PROPOSED TERMINATION OF ASSOCIATE OF APPLIED SCIENCE DEGREE IN MANAGEMENT, FUNERAL SERVICES OPTION

REPORT AND BACKGROUND:

Due to declining enrollments (see below) and the expiration of HCCC's agreement with Mercer County Community College, the Office of Academic Affairs has recommended the termination of the AAS – Management, Funeral Services option.

	Enrollments						Graduates				
	FALL 2013	FALL 2014	FALL 2015	FALL 2016	FALL 2017	FALL 2018	AY 13-14	AY 14-15	AY 15-16	AY 16-17	AY 17-18
Management, Funeral Services option – AAS											
FT	6	6	9	5	3	0	0	0	2	0	1
PT	3	3	4	4	1	0					
Total	9	9	13	9	4	0					

The AAS in Management, Funeral Services option provided students with the required coursework to matriculate into the Funeral Service Certificate program at Mercer County Community College. This agreement has expired. Additionally, HCCC's AAS in Management, Funeral Services option has experienced declines in enrollment and completion. Currently, the program does not have any students enrolled. It is not cost effective to maintain this program while ensuring seamless transfer opportunities beyond completion.

RECOMMENDATION:

The President, the Administration, and the Academic and Student Affairs Committee recommend that the Board of Trustees approve the termination of the Associate of Applied Science Degree in Management, Funeral Services option, effective spring 2019 semester.

4. PROPOSED ACADEMIC CALENDARS: SUMMER 2019 THROUGH SPRING 2020

REPORT AND BACKGROUND:

The Academic Calendar is a collaborative effort between the Offices of Academic Affairs, the Bursar, the Registrar, Enrollment Services, and Student Affairs (Financial Aid). HCCC proposes academic calendars for the period of Summer 2019 through Spring 2020 (Attachments II.a, II.b and II.c) that outline

registration periods, class start/end dates and other critical academic events. The calendars also specify critical administrative dates (e.g., Faculty/Staff professional development, deadlines for grade submission) to facilitate smooth operations and aid faculty in making semester plans. All dates were considered and recommendations made with an eye to promoting a culture of accuracy, clarity, and consistency across the College. Future revisions and/or development of specific timeframes to facilitate innovative instructional delivery are anticipated.

Proposed Academic Calendar 2019-2020 Highlights:

- For Summer 2019, Summer Session I and Summer Session II are scheduled for May 23 through July 3 and July 10 through August 15, respectively. Summer Online A and Summer Online B are scheduled for May 23 through July 3 and July 5 through August 15, respectively.
- Commencement is scheduled for Thursday, May 30. No Summer Session I classes will be in session on that day.
- For Fall 2019, Regular Term at HCCC will start after Labor Day on Wednesday, September 4.
- For Fall 2019, College Service Day and All College Faculty Orientation are scheduled for Wednesday, August 28, and Thursday, August 29, respectively.
- Convocation is scheduled for Wednesday, October 2, when there will be no day classes and only classes starting at 6 p.m. or later will be in session. Day classes on the Wednesday before Thanksgiving will be in session and there will be no classes beginning at or after 6 p.m. on that day.
- Fall 2019 Regular Term is scheduled to end on Friday, December 20.
- Winter-Intercession 2020 classes start Friday, January 3, and end on Friday, January 17.
- Spring 2020 College Service Day and All College Faculty Orientation are scheduled for Tuesday, January 2021, and Wednesday, January 22, respectively.
- For Spring 2020, Regular Term at HCCC will start on Friday, January 24, in order to accommodate Easter Break (April 10-April 12). Spring Recess is scheduled for March 23-March 29.
- The Spring 2020 Regular Term is scheduled to end on Monday, May 18.
- The date of Commencement 2020 is tentatively scheduled for Thursday, May 21.

RECOMMENDATION:

The President, the Administration, and the Academic and Student Affairs Committee recommend that the Board of Trustees approve the proposed Academic Calendars for Summer 2019 through Spring 2020.

5. PROPOSAL TO ESTABLISH LABORATORY FEES FOR SPECIFIC COURSES IN THE ACADEMIC CERTIFICATE PERSONAL FITNESS TRAINING PROGRAM

REPORT AND BACKGROUND:

In order to adequately maintain facilities and consistently provide students with a high-quality academic experience, there is a need for the addition of laboratory fees to three courses in Personal Fitness Training, effective Fall 2019. The proposed course fees (see below) will help the College provide ongoing maintenance of equipment for the dedicated fitness laboratory located at 870 Bergen Avenue.

COURSE NUMBER	COURSE TITLE	HRS LECTURE/LAB	PROPOSED FEE
PFT-101	Foundations of Personal Fitness	3 hours lecture 1 hour lab	\$35.00
PFT-202	Program Design & Implementation	2 hours lecture 2 hours lab	\$45.00
PFT-230	Internship/ Test Preparation	Internship	\$400.00

RECOMMENDATION:

The President, the Administration, and the Academic and Student Affairs Committee recommend that the Board of Trustees approve the implementation of proposed laboratory fees for specific courses in the Academic Certificate Personal Fitness Training program.

RESOLUTION:

NOW, THEREFORE, BE IT RESOLVED that the Board of Trustees approve the recommendations of the President, the Administration, and the Academic and Student Affairs Committee as outlined above in Item **IX. Academic and Student Affairs Recommendations 1-5:** 1) Authorization to Amend Existing Agreement between Hudson County Community College and Hudson County Schools of Technology to offer additional HCCC courses at the Hudson County Schools of Technology Frank J. Gargiulo Campus, 2) Suspension of Recruitment for the Academic Certificate in Medical Transcription, 3) Termination of the Associate of Applied Science Degree in Management, Funeral Services Option, 4) Academic Calendars: Summer 2019 through Spring 2020, and 5) Laboratory Fees for Specific Courses in the Academic Certificate Personal Fitness Training Program.

INTRODUCED BY: Karen Fahrenholz

SECONDED BY: Bakari Lee

DATE: January 15, 2019

Callahan, Kevin	<u>AYE</u>
Fahrenholz, Karen	<u>AYE</u>
Gardner, Pamela	<u>AYE</u>
Kenny, Roberta	<u>ABSENT</u>
Kosakowski, Joanne	<u>AYE</u>
Lee, Bakari	<u>AYE</u>
Peña, Jeanette	<u>AYE</u>
Sires, Adrienne	<u>AYE</u>
Stahl, Harold	<u>ABSENT</u>
Netchert, William, Chair	<u>AYE</u>

8 Ayes..... 0 Nay

RESOLUTION ADOPTED

Jennifer Oakley 1-15-19
Signature of Recorder Date

HUDSON COUNTY COMMUNITY COLLEGE ACADEMIC CALENDAR ❖ SUMMER 2019**Registration Information:**

Monday	April	1	Online registration begins for Summer/Fall 2019
Monday	April	15	In-person registration begins for Summer/Fall 2019
Wednesday	May	22	Late registration begins for Summer I & Summer Online A
Wednesday	July	3	Late registration begins for Summer II & Summer Online B

Summer I: Thursday, May 23 – Wednesday, July 3, 2019

Thursday	May	23	Classes begin, Summer I	<i>*Registration should always occur prior to the first day of class. If a class has already met, registration may be permitted before the class meets for a second time.</i>
Monday,	May	27	Memorial Day – College Closed	
Wednesday	May	29	Last day to add*/drop** classes for Summer I	
Thursday	May	30	Commencement – 6 p.m. No classes in session	
Wednesday	June	19	Last day to complete official withdrawal for Summer I	
Tuesday	July	2	Final Exams for Summer I	Last day to submit grades: July 6, 2019
Wednesday	July	3		
Thursday	July	4	Independence Day – College Closed	**For a complete list of refund dates, please consult the Summer/Fall 2019 Student Refund Calendar.

Online Session A: May 23 – July 3, 2019

Thursday	May	23	Classes begin, Online A	
Tuesday	May	28	Last day to add* classes for Online A	
Thursday	May	30	Last day to drop** classes for Online A	
Monday	July	1	Last day to Withdraw from Online A	
Wednesday	July	3	Final Exams for Online A	Last day to submit grades: July 6, 2019

Summer II: Wednesday, July 10 – Thursday, August 15, 2019

Wednesday	July	10	Classes begin, Summer II	*Registration should always occur prior to the first day of class. If a class has already met, registration may be permitted before the class meets for a second time.
Monday	July	15	Last day to add*/drop** classes for Summer II	
Thursday	August	1	Last day to complete official withdrawal for Summer II	
Wednesday	August	14	Final Exams for Summer II	Last day to submit grades: August 18, 2019
Thursday	August	15		
				**For a complete list of refund dates, please consult the Summer/Fall 2019 Student Refund Calendar.

Online Session B: July 5 – August 15, 2019

Friday	July	5	Classes begin, Online B	
Monday	July	8	Last day to add* classes for Online B	
Monday	July	15	Last day to drop** classes for Online B	
Monday	August	12	Last day to Withdraw for Online B	
Thursday	August	15	Final Exams for Online B	Last day to submit grades: August 18, 2019

Special Sessions:

Transitional Programs (Enrichment, Bridge, Boot Camps)	June 3 – August 29, 2019
EOF Summer Program for New Students	July 8 – August 8, 2019

Note: The college reserves the right to modify the calendar.

Academic Affairs • ACP Approved 11-27-2018

HUDSON COUNTY COMMUNITY COLLEGE ACADEMIC CALENDAR ♦ FALL 2019

Semester Start-Up Events

Wed.	Aug.	28	College Service Day
Thurs.		29	All College Faculty Orientation – 6 p.m.
Wed.	Oct.	2	Convocation

15-Week Terms: Regular, Online Regular/Hybrid, L.E.A.P. & Culinary Evening: September 4 – December 20

Thurs.	Aug.	29	Late Registration begins	
Sat.	Aug.	31	<i>Labor Day Weekend – College closed</i>	
Mon.	Sept.	2		
Wed.	Sept.	4	Classes begin for Regular, Online Regular/Hybrid & Culinary Evening Sessions	
Tues.	Sept.	10	Classes begin for L.E.A.P sessions (“HP”)	<i>*Registration should always occur prior to the first day of class. If a class has already met, registration may be permitted before the class meets for a second time.</i>
Wed.	Sept.	11	Last day to add* ONR/Hybrid classes	
Tues.		17	Last day to drop** ONR/Hybrid classes	
Wed.	Sept.	4	Add*/Drop** Period for 15-Week Regular, L.E.A.P. & Culinary Evening Terms	
Tues.		17		
Tues.	Oct.	1	Last day to file Degree Audit Application for December 2019 Graduation	
Wed.	Oct.	2	Convocation – no day classes	
Mon.	Oct.	14	Columbus Day – Classes in session	<i>**For a complete list of refund dates, please consult the Summer/Fall 2019 Student Refund Calendar.</i>
Thurs.	Oct.	24	Midterm exams/Advisement Period	
Wed.		30		
Tues.	Nov.	5	Election Day – Classes in session	
Wed.	Nov.	6	Last day to submit Midterm Advisory Grades	
Mon.	Nov.	11	Veterans’ Day – Classes in session	
Wed.	Nov.	20	Last day to complete official withdrawal	
Wed.	Nov.	27	Day classes in session; no evening classes	
Thurs.	Nov.	28	<i>Thanksgiving Recess – College closed</i>	
Sun.	Dec.	1		
Sat.	Dec.	14	Last classes and/or final exams	
Fri.		20		
Mon.	Dec.	23	Last day to submit final grades	

Important Dates for Special Sessions

Culinary (Day) Cycles:

Sept. 4 – Oct. 10	Culinary Cycle I	Last day to add*: 9/10	Last day to drop**: 9/15	Last day to withdraw: 9/23
Oct. 14 - Nov. 14	Culinary Cycle II	Last day to add*: 10/18	Last day to drop**: 10/25	Last day to withdraw: 10/31
Nov. 18 – Dec. 19	Culinary Cycle III	Last day to add*: 11/ 22	Last day to drop**: 12/ 2	Last day to withdraw: 12/5

7-Week Online Sessions: Online A & Online B

Sept. 4 - Oct. 22	Online Session A	Last day to add*: 9/5	Last day to drop**: 9/11	Last day to withdraw: 10/14
Oct. 30 – Dec. 20	Online Session B	Last day to add*: 10/31	Last day to drop**: 11/6	Last day to withdraw: 12/9

12-Week Terms: “Q” Sections, Off-Site Sections & College Student Success Courses

Sept. 25 - Dec. 20	“Q” Sections, Off-Site, and CSS-100	Last day to add*/drop**: 10/4	Last day to withdraw: 11/20
---------------------------	--------------------------------------------	-------------------------------	-----------------------------

Registration Information for Winter/Spring 2020:

Registration begins online for eligible students: 11/1 • Registration begins in-person for students: 11/12

Note: The college reserves the right to modify the calendar.

Academic Affairs • ACP Approved 11-27-2018

HUDSON COUNTY COMMUNITY COLLEGE ACADEMIC CALENDAR ❖ WINTER/SPRING 2020**Winter Intersession**

Thurs. Jan. 2 Late registration begins for Winter Intersession *only*

Jan. 3 – Jan. 17 Winter Intersession Last day to add: 1/3/2020 Last day to drop: 1/6/2020

Semester Start-Up Events

Tues. Jan. 21 College Service Day
Wed. 22 All College Faculty Orientation – 6 p.m.

15-Week Terms: Regular, Online Regular/Hybrid, L.E.A.P. & Culinary Evening: January 24 – May 18

December 2, 2019			Deadline to Apply for May Graduation	
Mon.	Jan.	20	Martin Luther King, Jr. Day – College closed	
Tues.	Jan.	21	Late Registration begins for Spring 2020 Term	
Fri.	Jan.	24	Classes begin for Regular, Online Regular/Hybrid, L.E.A.P. & Culinary Evening Sessions	
Fri.	Jan.	31	Last day to add* ONR/Hybrid classes	
Thurs.	Feb.	6	Last day to drop** ONR/Hybrid classes	
Fri.	Jan.	24	Add*/Drop** Period for 15-Week Regular, L.E.A.P. & Culinary Evening Terms	
Thurs.	Feb.	6		
Fri.	Feb.	14	Classes in session - Administrative Offices Closed	
Mon.	Feb.	17	Presidents' Day – No classes - College closed	
Fri.	Mar.	13	Midterm exams/Advisement Period	
Thurs.		19		
Thurs.	Mar.	26	Last day to submit Midterm Advisory Grades	
Mon.	Mar.	23	Spring Break – No classes	
Sun.		29		
Fri.	Apr.	10	Easter break	
Sun.		12		
Mon.	Apr.	13	Last day to complete official withdrawal	
Tues.	May	12	Last classes and/or final exams	
Mon.		18		
Thurs.	May	21	Last day to submit final grades	

*Registration should always occur prior to the first day of class. If a class has already met, registration may be permitted before the class meets for a second time.

**For a complete list of refund dates, please consult the Summer/Fall 2019 Student Refund Calendar.

Important Dates for Special Sessions**Culinary (Day) Cycles:**

Jan. 27 – Feb. 27	Culinary Cycle I	Last day to add: 1/31	Last day to drop: 2/7	Last day to withdraw: 2/13
Mar. 2 – Apr. 9	Culinary Cycle II	Last day to add: 3/6	Last day to drop: 3/13	Last day to withdraw: 3/19
Apr. 13 – May 14	Culinary Cycle III	Last day to add: 4/17	Last day to drop: 4/24	Last day to withdraw: 4/30

7-Week Online Sessions: Online A & Online B

Jan. 24 – Mar. 12	Online Session A	Last day to add: 1/27	Last day to drop: 1/31	Last day to withdraw: 3/2
Mar. 20 – May 18	Online Session B	Last day to add: 3/23	Last day to drop: 3/27	Last day to withdraw: 4/27

12-Week Terms: "Q" Sections, Off-Site Sections & College Student Success Courses

Feb. 13 – May 18	"Q" Sections, Off-Site, and CSS-100	Last day to add*/drop*: 2/25	Last day to withdraw: 4/13
-------------------------	--------------------------------------------	------------------------------	----------------------------

Registration Information for Summer/Fall 2020:

Registration begins online for eligible students: 4/1 • Registration begins in-person for eligible students: 4/15

Note: The college reserves the right to modify the calendar.

Academic Affairs • ACP Approved 11-27-2018

Science & Mathematics Academic Pathways HCST → HCCC

HCST Program: Design and Fabrication (“D|Fab”)

HCCC Program: Science & Mathematics AS

	HCCC Program Requirement	How Do I Earn These Credits?	Suggested Year
General Education Requirements	CSS100 College Student Success (1)	Students take this course spring of Freshman Year	Spring of Freshman Year (6-day orientation/CSS)
	ENG 101 College Composition I (3)	AP Language I CLEP LEAP after school HCCC	Junior
	English 102 College Composition II (3)	LEAP after school HCCC	Fall Junior/Senior
	ENG112 Speech (3)	Earn 18 credits at HCCC and complete sophomore year at HCST	
	CHP 111 College Chemistry I (4)	HTHS Chemistry I	Fall-Spring Sophomore/Junior
	MAT 110 Pre-calculus (4)	HTHS Pre-calculus	Fall-Spring Sophomore/ Junior
	Humanities Elective (3)	HCST Spanish I HCST French I CLEP LEAP after school HCCC	Fall-Spring Freshmen
	Humanities/Social Sciences Elective (3)	HCST Spanish II HCST French II or LEAP after school HCCC	Fall-Spring Sophomore
	Social Science Elective (3)	AP Economics LEAP after school HCCC	Senior
	HUM 101 Cultures and Values (3)	LEAP after school HCCC	Spring Junior
Major Requirements	CHP 211 College Chemistry II (4)	HCST Chemistry II	
	CSC 101 Scientific Programming (3)	HCST Computer Science Sequence	Sophomore
	CSC100 Intro Computers and Computing (3)	Earn 18 credits at HCCC and complete sophomore year at HCST	
	MAT 111 Calculus I (4)	HCST Calculus AP Calculus	Senior
	MAT 112 Calculus II (4)	HCCC	Senior - Summer I or II?
	PHY 111 Engineering Physics I (4)	AP Physics HCST Physics I	Senior
	PHY 211 Engineering Physics II (4)	HCCC	Senior - Summer I or II?
	EGS 100 Fundamentals of Engineering Design (2)	HCST Industrial Design HCST Architecture & Design	Sophomore
	BIO 111 Anatomy and Physiology I (4)	AP Biology HCCC	Fall-Spring Senior

Science & Mathematics Academic Pathways HCST → HCCC

HCST Program: Environmental Studies

HCCC Program: Environmental Studies AS

	HCCC Program Requirement	How Do I Earn These Credits?	Suggested Year
General Education Requirements	CSS100 College Student Success (1)	Students take this course spring of Freshman Year	Spring of Freshman Year (6-day orientation/CSS)
	ENG 101 College Composition I (3)	AP Language I CLEP LEAP after school HCCC	Junior
	English 102 College Composition II (3)	LEAP after school HCCC	Fall Junior/Senior
	ENG112 Speech (3)	Earn 18 credits at HCCC and complete sophomore year at HCST	
	BIO 100 General Biology	HTHS Chemistry I	Fall-Spring Sophomore/Junior
	MAT 100 College Algebra	HTHS Algebra I & II	Fall-Spring Sophomore/ Junior
	HIS 105 American History	HTHS History I/II	Senior
	PHL 218 Contemporary Moral Issues (3)	LEAP after school HCCC	Senior
	SOC 101 Principles of Sociology (3)*	LEAP after school HCCC	Junior
	HUM 101 Cultures and Values (3)	LEAP after school HCCC	Senior
	CSC100 Intro Computers and Computing (3)	Earn 18 credits at HCCC and complete sophomore year at HCST	Spring Junior
Major Requirements	ENV 110 Intro to Environmental Studies (3)	AP Env Science	Senior
	ENV 103 Environmental Sustainability (3)	AP Env Science	Senior
	CHP 105 Intro to Environmental Chemistry (4)	HTHS Chemistry	
	ENV 105 Weather and Climate (3)*	HTHS Meteorology	Spring Sophomore
	ENV 201 The Urban Environment (3)	HTHS Urban Ecology	Junior
	ENV 203 Environmental Sociology (3)	Dual/HCCC EFR I	Junior
	ENV 205 Environmental Public Policy (3)	HTHS Env Public Policy	Senior
	SCI 101 Introduction to Physical Science (3)	HTHS Physics	Junior Year
	GEO 111 Physical Geology (4)*	HTHS Physical Geology	Sophomore
	GIS 104 Introduction to GIS (3)*	HTHS Intro to GIS	Spring Freshman

*=*listed in existing agreement*

**HUDSON COUNTY COMMUNITY COLLEGE
BOARD OF TRUSTEES MEETING
January 15, 2019**

X. NEW BUSINESS

**HUDSON COUNTY COMMUNITY COLLEGE
BOARD OF TRUSTEES MEETING
January 15, 2019**

XI. ADJOURNMENT

THAT, the meeting be adjourned at 5:30 P.M.

INTRODUCED BY: Bakari Lee

SECONDED BY: Kevin Callahan

DATE: January 15, 2019

Callahan, Kevin	<u>AYE</u>
Fahrenholz, Karen	<u>AYE</u>
Gardner, Pamela	<u>AYE</u>
Kenny, Roberta	<u>ABSENT</u>
Kosakowski, Joanne	<u>AYE</u>
Lee, Bakari	<u>AYE</u>
Peña, Jeanette	<u>AYE</u>
Sires, Adrienne	<u>AYE</u>
Stahl, Harold	<u>ABSENT</u>
Netchert, William, Chair	<u>AYE</u>

8 Ayes..... 0 Nay

*****RESOLUTION ADOPTED*****

Jennifer Oakley 1-15-19
Signature of Recorder Date