# **HUDSON COUNTY COMMUNITY COLLEGE** Mary T. Norton Room 70 Sip Avenue, 4<sup>th</sup> Floor Jersey City, NJ 5:00 P.M.

# Regular Meeting--Board of Trustees March 13, 2018

### **AGENDA**

<i>I.</i>	CALL TO ORDER - FLAG SALUTE	Mr. Netchert
II.	ROLL CALL AND RECOGNITION OF VISITORS	
Truste	es:	
Karen , James Glen G Pamela Robert Joanne Bakari William Jeanet Hamza	G. Callahan A. Fahrenholz, Secretary/Treasurer Fife, Trustee Emeritus Gabert - President a E. Gardner a Kenny b Kosakowski Gerard Lee, Vice Chair n J. Netchert, Chair a Saleem — Student Alumni Representative ne Sires Stahl	
III.	COMMENTS FROM THE PUBLIC	Mr. Netchert
IV.	CLOSED SESSION (The Board of Trustees will determine whether there is a need closed session at the beginning of the meeting and, if there is such a determination announcement will be made as to where the session will be placed on the agenda	n, an
V.	AWARDS, RECOGNITIONS AND SPECIAL REPORTS	
VI.	REGULAR MONTHLY REPORTS AND RECOMMENDATIONS  1. Minutes of Previous Meetings 2. Gifts, Grants, and Contracts	Dr. Gabert
VII.	FISCAL, ADMINISTRATIVE, LEASE, AND CAPITAL RECOMMENDATIONS	Dr. Gabert
VIII.	PERSONNEL RECOMMENDATIONS	Dr. Gabert
IX.	ACADEMIC AND STUDENTS AFFAIRS	Dr. Gabert
Х.	NEW BUSINESS	Mr. Netchert

Mr. Netchert

XI.

**ADJOURNMENT** 

### **CALL TO ORDER**

### I. FLAG SALUTE

### II. ROLL CALL AND RECOGNITION OF VISITORS

### Trustees: Kevin Callahan PRESENT Karen A. Fahrenholz PRESENT (Via Conference Call) James Fife, Trustee Emeritus, ex officio **ABSENT** Glen Gabert - President, ex officio PRESENT Pamela E. Gardner *ABSENT* Roberta Kenny PRESENT Joanne Kosakowski PRESENT Bakari Lee PRESENT William J. Netchert PRESENT Jeanette Peña PRESENT Hamza Saleem, Student Alumni Representative, ex officio PRESENT Adrienne Sires *ABSENT* Harold G. Stahl **ABSENT**

This meeting is called in conformance with the "Open Public Meetings Act." A notice of the meeting of the Board of Trustees was transmitted to all Board members, advertised in <u>The Jersey Journal</u>, <u>The Star Ledger</u>, filed with each Office of the Hudson County Municipal Clerks, and posted on the Public Bulletin Boards of the Hudson County Community College at 25 Journal Square, 70 Sip Avenue, Jersey City, New Jersey and at the North Hudson Campus, Union City, New Jersey stating the date, time and place of said meeting.

III. COMMENTS FROM THE PUBLIC

### RESOLUTION

**WHEREAS**, the members of the Board of Trustees deem it necessary to suspend the order of the agenda;

**NOW, THEREFORE, BE IT RESOLVED**, that the Board of Trustees agrees to suspend the order of the agenda.

INTRODUCED BY:	William Netchert
SECONDED BY:	Kevin Callahan
DATE:	March 13, 2018
Callahan, Kevin Fahrenholz, Karen Gardner, Pamela Kenny, Roberta Kosakowski, Joanne Lee, Bakari Peña, Jeanette Sires, Adrienne Stahl, Harold Netchert, William, Chair Ayes	
**	*RESOLUTION ADOPTED***
SEnn	for Vaklay 3-13-18
Signature of Re	ocorder Date

### IV. CLOSED SESSION

**WHEREAS**, Section 8 of the Open Public Meetings Act, Chapter 23; P.L. 1975 permits the exclusion of the public from a meeting in certain circumstances; and

WHEREAS, this public body is of the opinion that such circumstances presently exist;

**NOW, THEREFORE, BE IT RESOLVED**, by the Board of Trustees of Hudson County Community College as follows:

	the public s atter(s)	shall be	excluded fron	n discussion	of and	action	upon the	hereinafter	specified	subject
2)	the genera	l nature	of such matte	r(s) to be di	scusse	d is as	follows:			

3)	it is anticipated at this time that the above stated subject matter(s) will be made public if final action is to

4) this resolution shall take effect immediately.

Litigation

5:30 P.M. MOTION TO RETURN 5:53 PM FROM CLOSED SESSION INTRODUCED BY: William Netchert Kevin Callahan SECONDED BY: Bakari Lee Jeanette Peña DATE: March 13, 2018 Callahan, Kevin AYE Fahrenholz, Karen AYE Gardner, Pamela **ABSENT** Kenny, Roberta AYE Kosakowski, Joanne AYE Lee, Bakari AYE Peña, Jeanette AYE Sires, Adrienne **ABSENT** Stahl, Harold ABSENT Netchert, William, Chair AYE Nay Ayes..... 0

> \*\*\*RESOLUTION ADOPTED\*\*\* for Joklan 3-13-18

Signature of Recorder

Date

be taken, or when the privilege of confidentiality no longer attaches;

### V. AWARDS, RECOGNITIONS AND SPECIAL REPORTS

- 1. Presidential Search Advisory Committee Status Update Kevin Callahan, Committee Chair
- 2. Monthly Middle States Update



### Hudson County Community College Decennial Self Study Update

- On February 14, the Steering Committee met for their regular monthly meeting to discuss issues and go over any questions.
- The second draft of the Standard chapters is due on March 21. The Co-chairs, Ellen Renaud and Professor Cathie Seidman, and Dr. Jerry Trombella, Dean of Institutional Research, will review the chapters and meet with the Steering Committee Chairs in April to suggest changes or revisions.
- Dr. DeRionne Pollard, President of Montgomery College, was named as Chair of the Middle States Visitation team.

### VI. REGULAR MONTHLY REPORTS AND RECOMMENDATIONS

### 1. MINUTES OF PREVIOUS MEETINGS

The Minutes of the Regular Meeting of February 20, 2018 are herewith officially submitted to the Board Trustees for approval. (Attachment A)

### Recommendation:

It is the recommendation of the President that the Board of Trustees accept the Minutes of the Regular Meeting of February 20, 2018

### 2. GIFTS, GRANTS, AND CONTRACTS REPORT

The College has made the following grant & contract proposals:

### TITLE: Carl D. Perkins Grant for Career and Technical Education (CTE)

AGENCY: New Jersey Department of Education

PURPOSE OF GRANT: HCCC received notice of our FY18 allocation to be utilized for direct instructional support for HCCC CTE programs. An amendment will be submitted through EWEG by March 30, 2018.

COLLEGE ADMINISTRATOR: Dayneesa McMillan

COLLEGE CONTRIBUTION: \$0

### TITLE: Northern New Jersey Bridges to the Baccalaureate

AGENCY: National Science Foundation

PURPOSE OR GRANT: To increase the number of underrepresented minority (URM) students at

community colleges to successfully transfer into STEM baccalaureate degree program.

COLLEGE ADMINISTRATOR: Dr. Ferdinand O. Orock (Principal Investigator/Project Director)

**COLLEGE CONTRIBUTION:** 0

AWARD AMOUNT: \$250,272 (\$83,424 for 3 years)

Status: Pending

<u>RESOLUTION</u>: Now, therefore, be it resolved that the Board of Trustees accept Item VI. Regular Monthly Reports and Recommendations #1 and #2.

INTRODUCED BY:		Bakari Lee	
SECONDED BY:	20	Jeanette Peña	
DATE:		March 13, 2018	
Callahan, Kevin		AYE	
Fahrenholz, Karen		AYE	
Gardner, Pamela		ABSENT	
Kenny, Roberta		AYE	
Kosakowski, Joanne		AYE	
Lee, Bakari		AYE	
Peña, Jeanette		AYE	
Sires, Adrienne		ABSENT	
Stahl, Harold		ABSENT	
Netchert, William, Chair		AYE	
		0	_ Nay

\*\*\*RESOLUTION ADOPTED\*\*\*

Signature of Recorder

Date

3-13-18

# HUDSON COUNTY COMMUNITY COLLEGE Board of Trustees Meeting Library 71 Sip Avenue Jersey City, NJ

### REGULAR MEETING --- BOARD OF TRUSTEES February 20, 2018

### **MINUTES**

PRESENT:

Karen Fahrenholz, Glen Gabert, (ex officio), Pamela E. Gardner, Roberta Kenny, Bakari Lee, William Netchert, Hamza Saleem, Student Alumni Representative, and Harold Stahl.

ABSENT:

Kevin Callahan, James Fife, Trustee Emeritus, (ex officio), Joanne Kosakowski, and Jeanette Peña, Adrienne Sires.

Counsel to the Board: John G. Geppert, Jr., Esq. for Scarinci & Hollenbeck

HCCC Staff and Visitors present were: Tony Acevedo, Daisy Baiza, Salim Bendaoud, Shannonine M. Caruana, Nicholas A. Chiaravalloti, Sal Cuellar, Heather DeVries, Lisa Dougherty, Michael Ferlise, Alison Friaes, Eric Friedman, Joseph Gallo, Dorothea Graham-King, Jerry Lamb, Lester McRae, John Marlin, Ashar Marmood, Jennifer Oakley, Ferdinand Orock, Paula Pando, Ismael Randazzo, Vivyen Ray, Joseph Sansone, Cathie Seidman, Catherine Sweeting, Chris Wahl, Marcella Williams, and Veronica Zeichner.

### I. CALL TO ORDER - FLAG SALUTE 5:00 PM

### II. ROLL CALL AND RECOGNITION OF VISITORS

The regular meeting was called to order by William Netchert at 5:00 p.m. and roll called by Jennifer Oakley.

Trustee Bakari Lee, Vice Chair, Presidential Search Advisory Committee, read the following statement on behalf of Committee Chair, Trustee Kevin Callahan, updating the College community on the Presidential Search process and reporting that the Executive Committee had extended an invitation to Ferdinand Orock, Associate Professor of STEM and President of the Faculty Professional Association, to join the Presidential Search Advisory Committee:

We are pleased to inform the College Community that we are right on track with the presidential search for our next president. The position has been posted in numerous higher education publications including the Chronicle of Higher Education, Diverse Issues in Higher Education, Hispanic Outlook, Inside higher Education. Outreach for nominations and expressions of interest has been distributed and broadcasted to an extensive network of higher education leaders throughout the country. The national recruitment effort to ensure a rich pool of highly qualify candidates continues. Please go to the College's website to read the presidential profile, timeline, and information on how to apply. We appreciate the commitment and support from the College community to conduct a fair, inclusive, and equitable search and to honor the need for confidentiality.

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In that spirit, we are pleased to inform the College community that the Executive Committee has extended an invitation to Ferdinand Orock, Associate Professor of STEM and President of the Faculty Professional Association to join the Presidential Search Advisory Committee. All the members of the Presidential Search Advisory Committee join me in welcoming Professor Orock. We have made arrangements for Professor Orock to receive an orientation and to fully participate in all the work of the Presidential Search Advisory Committee.

We thank the College Community for their input and support.

### III. COMMENTS FROM THE PUBLIC

Michael Ferlise, Instructor, Sociology, read the following statement from a number of faculty members regarding the Presidential Search process.

February 20, 2018

To the Board and Presidential Search Committee,

Many of us from the college community are troubled by the composition of the presidential search committee. We are particularly concerned with its absence of faculty diversity and representation, as well as the lack of transparency in its method of selecting faculty members. We are also puzzled as to the rush to nominate a presidential candidate within the short timeframe currently allotted.

Concerning the Presidential Search Committee's faculty composition:

- 1. There are no Professional Association representatives on the committee. If the college deems it important to have representatives from central organs or major groups within the body of the college such as the All College Council (ACC) that have a real stake in the future of their college then it certainly must include elected representatives from the Professional Association. Furthermore, these committee members must be democratically elected by their union members if they are to qualify as representatives.
- 2. Neither of the two current Presidential Search Committee faculty members were chosen or elected by the faculty themselves nor by any democratic vote or transparent process. It is not at all clear to the college community as to how they were chosen, by whom or why.
- 3. The two faculty members who were selected as members of the committee are from the same division of Social Sciences and both officers of the All College Council's executive board. The Council, it is important to note, is a non-elected and non-representative body whose executive members therefore represent no constituency other than the Council itself.
- 4. Of these two individuals, the ACC secretary has yet to receive his tenure from the college and the ACC chairperson has only recently received hers. The latter, it is important to point out, was selected not as a faculty representative, we are told, but as the chair of the Council's steering committee.

In short, as a constituency, the HCCC full-time faculty currently have no representatives from the faculty on the Presidential Search Committee.

We are not necessarily asking for the removal of the current faculty members (of whom we certainly respect) from the committee, but rather to include other, more experienced, truly representative faculty members who can lend balance, historical perspective, independent and diverse voices to the committee. These representatives should be experienced tenured faculty who have been with the college for a substantial number of years. The Presidential Search Committee should include Professional Association members democratically elected by their fellow PA members. Lastly, the committee should provide sufficient time to allow for a full range of applicants from within and outside the college and county.

The appointment of a new president is a serious endeavor that will shape the entire college and its future for a very long time. Therefore, the college should take clear and definite action to remedy the current oversight and restore confidence that it will conduct a fair, inclusive, aboveboard and legitimate presidential search.

Respectully, Concerned Faculty Members of Hudson County Community College

### IV. CLOSED SESSION - None

### V. AWARDS, RECOGNITIONS AND SPECIAL REPORTS

Monthly Middle States Update

### Hudson County Community College Decennial Self Study Update

- In December, the seven Steering Committee Working Groups submitted the first drafts of their Standard Chapters.
- In January, the chapter drafts were reviewed by Self-Study Co-Chairs Ellen Renaud and Cathie Seidman, the Dean of Institutional Research, Jerry Trombella, and Middle States Liaison officer, Dr. Paula Pando.
- In late January, the Self-Study Co-Chairs and Dr. Trombella met with the Steering Committee Co-Chairs to review their chapter drafts and offer feedback.
- On February 14, the Steering Committee met to discuss issues and go over any questions.
- The second draft of the Standard chapters is due on March 21. The Co-Chairs will begin to set up dates in April to meet again with the individual Steering Committee Working Group co-chairs to discuss the second drafts.

- > President Gabert commented on the calendar established for the presidential search. He said that, while he was not involved in the process personally, the process and calendar followed customary practices and timelines. He suggested that those with concerns about the timeline could refer to the Chronicle of Higher Education or other periodicals and websites to see that this is the case.
- John Marlin, Dean of Instruction, STEM, introduced the following five faculty members who received tenure and read their bios.

Antonio Acevedo Azhar Mahmood Jerry Lamb Joseph Gallo Arts

Instructor of History Instructor of Chemistry Instructor of Criminal Justice Instructor of Theatre

Lester McRae

Instructor of Accounting

- > Chairman Netchert congratulated the faculty and said that they are the future of Hudson County Community College. President Gabert also extended his congratulations and stated that this is a real legacy.
- > President Gabert reported that Dr. DeRionne Polard (President, Montgomery College) has been assigned as the Chair of the Middle States Visitation Team for HCCC.
- Trustee Lee reported that there was great feedback from the recent ACCT National Legislative Summit. He said that as the immediate past Chair of AACC, one of the things he created was the Student Trustee Advisory Committee which consisted of 15 student trustees from across the country. He thanked Hamza Saleem, Trustee Alumni Representative
- Trustee Alumni Representative Hamza Saleem shared his experience while attending the ACCT Conference. It entailed meetings with Senator Cory Booker as well as with other senators and congressmen, touching on students' concerns such as affordable tuition/books and DACA.

#### VI. REGULAR MONTHLY REPORTS AND RECOMMENDATIONS

1. Minutes of the Regular meeting of January 16, 2018.

2. Gifts, Grants and Contract Reports - None

Introduced by: Bakari Lee Seconded by: Harold Stahl

6 Ayes..... 0 Nays Resolution Adopted

#### VII. FISCAL, ADMINISTRATIVE, LEASE, AND CAPITAL RECOMMENDATIONS

- 1. Resolution to Approve Architect/Engineering Service Extension
- 2. Resolution to Approve 81 Sip Ave Renovation Budget
- 3. Resolution Authorizing Award Of Professional Services Contract For Program Verification & Schematic Design, Design Development, Construction Documents and Construction Phase Administrative Services For Phase One Of The New Journal Square Campus Tower, 13-21 Jones Street / 12-16 Enos Place, Jersey City
- 4. Resolution Approving Affiliation Agreement between HCCC and the County of Hudson for Student Externships for the Criminal Justice Program
- 5. Resolution Approving Articulation Agreement between HCCC and Fairleigh Dickinson University
- 6. Resolution Approving Personnel Search Agency for Dean of Libraries
- 7. Resolution Withdrawn
- 8. Resolution Authorizing the Purchase of Instructional Technology
- 9. Resolution Authorizing the Purchase of Instructional X-Ray Technology for Radiography Lab
- 10. Annual Commencement Formal Dinner for Graduates
- 11. Resolution Authorizing 2018 Yearbook Printing Services
- 12. Resolution Authorizing the Purchase of Culinary Equipment
- 13. Resolution Approving Articulation Agreement between HCCC and Newark Beth Israel Medical Center (an affiliate of RWJBarnabas Health, Inc.)
- 14. Award of Energy Services for College Through the NJ County College Purchasing Consortium
- 15. New Dell Computers for Accounting Lab
- 16. New Dell Computers for Computer Science Lab
- 17. Temporary Staffing for Human Resources Department
- 18. Resolution Authorizing the Purchase of Culinary Equipment
- 19. Resolution Authorizing the Purchase of Exercise Physiology Equipment and Related Software
- 20. Resolution Approving Purchase Order Increase for Advanced Scaffold
- 21. Interpreting and Translation Services for Students
- 22. Resolution Approving Replacement of North Hudson Sign and Light Fixture

Introduced by: Seconded by:

Bakari Lee

Harold Stahl

6 Ayes...... 0 Nays

Resolution Adopted

#### VIII. PERSONNEL RECOMMENDATIONS

#### 1. RETIREMENT OF THE PRESIDENT AS OF JUNE 30, 2018.

#### 2. RETIREMENTS

<u>Name</u>	<u>Title</u>	<u>Effective</u> Date
Carmen DeJesus	Custodial Worker	3/31/2018
Glen Gabert	President	6/30/2018
Mercy Martinez	Student Accounts Coordinator	3/1/2018

#### 3. RESIGNATIONS

<u>Name</u>	<u>Title</u>	Effective Date
Israel Chia	Manager of Web and Portal Services	2/15/2018
Marvin Smith	Director of Contracts and Procurement	1/26/2018
Russel Taboso	Assistant CIO	2/20/2018

#### 4. **TERMINATION**

<u>Name</u>	<u>Title</u>	<b>Effective</b>
		Date
Keegan Scriber	Assistant Registrar	2/2/2018

#### 5. APPOINTMENT OF STAFF

<u>Name</u>	<u>Title</u>	<b>Effective</b>	<u>Annual</u>
Salim Bendaoud	Interim Associate Dean, STEM	<u>Date</u> 1/17/2018	<u>Salary</u> \$90,000.00 (pro-rated)

#### APPOINTMENT OF STAFF - HCCC Nursing and Radiography Programs 6. Accreditation

In March of 2018, Hudson County Community College will host ACEN for an on-site accreditation visit relevant to the HCCC Nursing program. A date for a separate on-site visit for the Radiography program accreditation is to be determined. This visit by ACEN, wherein HCCC seeks accreditation for its own nursing program, is the final stage in the transition of the Carepoint School of Nursing to HCCC. Those Nursing and Radiography staff members listed below will be appointed by Hudson County Community College as Temporary Full Time employees through June 30, 2019.

### TEMPORARY STAFF

<u>Name</u>	<u>Title</u>	<u>Effective</u> Date	<u>Annual</u> Salary
Carol Fasano	Director of Nursing	9/05/2017	\$131,976.00
		6/30/2019	(pro-rated)
Katherine Vargo	Coordinator of Testing	9/05/2017	\$73,534.50
		6/30/2019	(pro-rated)
Kathleen Rodriguez	Administrative Assistant of	9/01/2017	\$41,203.50
	Radiography	6/30/2019	(pro-rated)
Lisa Cieckiewicz-McCa	Il Coordinator, Nursing Program	9/05/2017	\$63,024.00
		6/30/2019	(pro-rated)
Suzanne Novy	Director of Radiography	9/01/2017	\$97,850.06
		6/30/2019	(pro-rated)
Suzette Samson	Recruitment Specialist	9/05/2017	\$39,936.00
		6/30/2019	(pro-rated)
Lori Ann Vega	Administrative Assistant	9/05/2017	\$50,427.00
100		6/30/2019	(pro-rated)

### 7. TENURE APPOINTMENTS – EFFECTIVE ACADEMIC YEAR 2018-2019

Antonio Acevedo	Instructor of History
Azhar Mahmood	Instructor of Chemistry
Jerry Lamb	Instructor of Criminal Justice
Joseph Gallo	Instructor of Theatre Arts
Lester McRae	Instructor of Accounting

### 8. TEMPORARY FULL-TIME ASSIGNMENT

<u>Name</u>	<u>Title</u>	<b>Effective</b>	<u>Annual</u>
		<u>Date</u>	Salary
Aisha Javed	Assistant to the Registrar	2/20/2018	\$35,000.00
		5/31/2018	(pro-rated)
Royal Ross	Program Assistant	3/1/2018	\$40,000.00
	-	4/30/2018	(pro-rated)

### 9. TEMPORARY FULL-TIME FACULTY ASSIGNMENTS

<u>Name</u>	<u>Title</u>	<u>Effective</u> Date	<u>Annual</u> Salary
Eric Adamson	Instructor, English	1/22/2018 5/31/2018	\$22,105.50 (pro-rated)
Nasar Albarghouthi	Instructor, Accounting	1/22/2018 5/31/2018	\$22,108.50 (pro-rated)
Mohammad Suhail Butt	Instructor, Chemistry	1/22/2018 5/31/2018	\$22,108.50 (pro-rated)
Leonel Destin	Instructor, Biology	1/22/2018 5/31/2018	\$22,108.50 (pro-rated)

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NameTitleEffective DateAnnual SalaryCarlos Abel GomezInstructor, Chemistry1/22/2018\$22,108.505/31/2018(pro-rated)

Walter Lindsey Instructor, English 1/22/2018 \$22,108.50

# 7. APPOINTMENT OF ADDITIONAL NEW & CONTINUING PART-TIME HIRES: FEBRUARY 20, 2018 – JUNE 30, 2018

### **NEW PART TIME HIRES**

LAST NAME	FIRST NAME	DEPARTMENT	TITLE	POSITION ID	SUPERVISOR
OSORIO	CHRISTOPHER	INFO TECHNOLOGY	INSTR LAB ASSISTANT	ISTLAB-253025	D. PEREZ
JARAMILLO	JACQUELINE	DEAN OF INSTRUCTION	STUDENT ASSISTANT	STUAST-101005	C. WAHL
ALEEM	SIDRA	STEM	OFFICE ASSISTANT	OFFAST-101014	J. MARLIN
SHEHADEH	MALIK	STEM	LAB ASSISTANT	LABAST-101015	F. FAYYAZ
MORAN	JENNIFER	BUS, CUL & HOSPITALITY	RECEIVING CLERK	RECLERK-101030	P. DILLON
PHILLIPUK	CAROLINE	BUS, CUL & HOSPITALITY	RECEIVING CLERK	RECLERK-101030	P. DILLON
VINTIMILLA	MICHELLE	ADJ ACADEMIC SUPPORT	TUTOR	TUTOR-150505	P. BANDYOPADHYAY
KAPADIA	RUSHIKA	ACAD FOUNDATION -MATH	OFFICE ASSISTANT	OFFAST-101040	P. BANDYOPADHYAY
LA SPISA	LUISA	CTR FOR BUS & INDUSTRY	PT INSTRUCTOR	PTINST-103005	C. MIRASOL
PEDERSEN	GARY	CTR FOR BUS & INDUSTRY	PT INSTRUCTOR	PTINST-103005	C. MIRASOL
MASILANG	MARIA	CTR FOR BUS & INDUSTRY	RESEARCH ASSOCIATE	RESASO-601077	C. MIRASOL
LEON	CHRISTIAN	COMMUNITY EDUCATION	CUSTOMER SVC ASST	CSTAST-102010	C. MIRASOL
RAMIREZ-QUIROZ	SILVIA	COMMUNITY EDUCATION	OFFICE ASSISTANT	OFFAST-102010	C. MIRASOL
SKRZYPCZAK	MARK	COMMUNITY EDUCATION	PT INSTRUCTOR	CACEINS-102010	C. MIRASOL
TASNEEM	FARIHA	COMMUNITY EDUCATION	PT INSTRUCTOR	PTINST-102010	C. MIRASOL
ALVERNA	RUBADAU	LEAP	PT LEAP COORD	PTCORLP-101005	J. RODRIGUEZ
CRUZ	STEPHANY	NO HUDSON CAMPUS	OFFICE ASSISTANT	OFFAST-252030	Y. PUJOLS
VILLALTA	ANGELICA	NO HUDSON CAMPUS	OFFICE ASSISTANT	OFFAST-252030	Y. PUJOLS
OLIVIERI	ISAIAH	DISABILITY SUPP SVCS	READER/NOTETA KER	READER-150525	K. DAVIS
THOMAS	KAMOL	DISABILITY SUPP SVCS	READER/NOTETA KER	READER-150525	K. DAVIS
MOHAMMAD	SAID	NURSING AND HEALTH SCIENCES	PT TUTOR	TUTOR-101017	C. FASANO
WESLY-CAMACHO	CLARA	NURSING AND HEALTH SCIENCES	PT TUTOR	TUTOR-101017	C. FASANO

### **CONTINUING PART TIME HIRES**

LAST NAME	FIRST NAME	DEPARTMENT	TITLE	POSITION ID	SUPERVISOR
ALPHONSE	PEGGY	BUS, CUL & HOSPITALITY	RECEIVING CLERK	RECLERK-101030	P. DILLON
BELTRAN	KASANDRA	BUS, CUL & HOSPITALITY	RECEIVING CLERK	RECLERK-101030	P. DILLON
CHITTY	SHAWN	BUS, CUL & HOSPITALITY	RECEIVING CLERK	RECLERK-101030	P. DILLON
FUENTES	YESCENIA	BUS, CUL & HOSPITALITY	RECEIVING CLERK	RECLERK-101030	P. DILLON
MARTINEZ	JESSICA	BUS, CUL & HOSPITALITY	OFFICE ASSISTANT	OFFAST-101030	P. DILLON
NOUR	SAMIR	BUS, CUL & HOSPITALITY	OFFICE ASSISTANT	OFFAST-101030	P. DILLON
ZORRILLA	MELISSA	BUS, CUL & HOSPITALITY	OFFICE ASSISTANT	OFFAST-103010	P. DILLON
ниүин	JOSEPH	CTR FOR BUS & INDUSTRY	PT INSTRUCTOR	PTINST-103005	C. MIRASOL
FONG	KIM	COMMUNITY EDUCATION	PT INSTRUCTOR	CACEINS-102010	C. MIRASOL
KHOUZAM	SAMIR	COMMUNITY EDUCATION	PT INSTRUCTOR	CACEINS-102010	C. MIRASOL
LONTOC	MARISSA	COMMUNITY EDUCATION	PT INSTRUCTOR	CACEINS-102010	C. MIRASOL
PUKDEEDAMRONGRIT	ANUCHIT	COMMUNITY EDUCATION	PT INSTRUCTOR	CACEINS-102010	C. MIRASOL
VALCARCEL	ALICIA	COMMUNITY EDUCATION	PT INSTRUCTOR	PTINST-102010	C. MIRASOL
WEBB	TONJA	COMMUNITY EDUCATION	PT INSTRUCTOR	CACEINS-102010	C. MIRASOL
CHAPPILLIQUEN	MONIKA	ENGLISH	PT SCORER	SCORER-101040	E. NESIUS
CANIGLIA	JOSEPH	GRANTS	TUTOR	GRATUT-601021	P. BANDYOPADHYAY
DELGADO	CLAUDIA	GRANTS	TUTOR	GRATUT-601021	P. BANDYOPADHYAY
NASRI	SOUMEYA	GRANTS	TUTOR	GRATUT-601021	P. BANDYOPADHYAY

#### 11. APPOINTMENT OF ADDITIONAL NEW HIRE ADJUNCTS SPRING 2018.

LAST NAME	FIRST NAME	DEPARTMENT
ANTON	BRIDGET	SOCIAL SCIENCES
SALEH	ABIR	SOCIAL SCIENCES
SIBERON	LISA	SOCIAL SCIENCES
DADZIE	EBOW	BUSINESS, CULINARY AND HOSPITALITY
BILOTTA	BRIANNA	BUSINESS, CULINARY AND HOSPITALITY
CROWELL	DAWN	STEM
BAHABRY	RUDHAB	STEM
NALEYANDA	MANDANNA	STEM
BRKOVIC	HAMDO	STEM
JAMEDAR	FARIBORZ	STEM
GONZALEZ FELIZ	PATRICIA	STEM
HASSAN	MAGDA	STEM
HENEIBER	ADEL	STEM

### 12. COLLECTIVE BARGAINING AGREEMENT PROPOSAL BETWEEN HUDSON COUNTY COMMUNITY COLLEGE AND THE HUDSON COUNTY COMMUNITY COLLEGE SUPPORT STAFF FEDERATION.

Introduced by: Harold Stahl

Seconded by: Pamela Gardner

6 Ayes.....0 Nays

Resolution Adopted

#### IX. ACADEMIC AND STUDENT AFFAIRS

1. (1A.) PROPOSED NEW ACADEMIC PROGRAM OPTION TO EXISTING DEGREE AND (1B.) PROPOSED CHANGE IN NOMENCLATURE TO EXISTING ACADEMIC CERTIFICATE PROGRAM

1a.) Addictions Counseling Option to AS Human Services Pre-Social Work degree (62 credits), and 1b.) Academic Certificate in Medical Coding proposed change in nomenclature to Academic Certificate in Medical Billing and Coding (35 credits

PROPOSED ACADEMIC CALENDAR AY 2018-2019 2.

Introduced by:

Bakari Lee

Seconded by:

Karen Fahrenholz

6 Ayes..... 0 Nays

Resolution Adopted

X. **NEW BUSINESS** 

1. Naming the Main Dining Room at the Culinary Arts Institute in Honor of Joseph D. Sansone

Introduced by:

Board as a Whole

Seconded by:

Board as a Whole

6 Ayes..... 0 Nays

Resolution Adopted

2. Resolution Rejecting All Bids For the Award of Contract for Student Union Center Interior Renovations At 81 Sip Avenue, Jersey City, New Jersey (Dicara Rubino Project #3297)

Introduced by:

William Netchert

Seconded by:

Harold Stahl

6 Ayes..... 0 Nays

Resolution Adopted

XI.

ADJOURNMENT 5:40 P.M.

Introduced by:

Bakari Lee

Seconded by:

Harold Stahl

6 Ayes...... Nays

Resolution Adopted

### VII. FISCAL, ADMINISTRATIVE, LEASE, AND CAPITAL RECOMMENDATIONS

## 1. To Continue to Develop Property in the Journal Square Area for Permanent Use by the College

WHEREAS, the Board of Trustees of Hudson County Community College has previously identified and approved certain parcels of property located in the City of Jersey City, New Jersey, as part of the plan to develop a permanent presence in the Journal Square area: and

WHEREAS, the State of New Jersey beginning with FY 2019 cycle will make available to the College via the Chapter 12 Program up to Three Million Three Hundred Fifty Thousand Dollars (\$3,350,000.00) for capital projects, plus additional funds in the amount up to Three Million Three Hundred Fifty Thousand Dollars (\$3,350,000.00) to be covered by County or County Backed Bonds; as per Chapter 12 requirements; and

WHEREAS, the Chair of the Capital Projects Advisory Committee of the Board of Trustees has determined that it is in the best interest of the College and in conformance with the College's Facilities Master Plan to use the above described funds which total up to Six Million Seven Hundred Thousand Dollars (\$6,700,000.00) to further implement the College's Facilities Master Plan in Journal Square and all costs related thereto; and

WHEREAS, the Board of Trustees is committed to support the annual operating costs and maintenance requirements for any new space to be constructed or acquired as a result of these projects; and, the Chair of the Capital Projects Advisory Committee, Administration, and the Finance Committee of the Board of Trustees have approved this request for funding; and

NOW, THEREFORE BE IT RESOLVED, that the Board of Trustees of Hudson County Community College approve the total up to Six Million Seven Hundred Thousand Dollars (\$6,700,000.00) and requests the Hudson County Board of School Estimate to request the Hudson County Board of Freeholders to make such certifications and enter into such agreements with the State of New Jersey for Chapter 12 Funds, as are required by the College to avail itself of the funds noted above for the undertaking of Capital Projects, including but not limited to: 70 Sip Avenue, 81 Sip Avenue, 168 Sip Avenue, 161 Newkirk Street, Enos Place and North Hudson Projects, all as listed in the H.C.C.C. Master Plan and any other projects that may be included therein and also including all work and equipment necessary and incidental to the projects and all in the Journal Square area of Jersey City, New Jersey, purpose of further implementing the College's Facilities Master Plan and all costs related thereto; and

**BE IT FUTHER RESOLVED**, that the Trustees request the County Board of School Estimate endorse, and the County Board of Freeholders provide such additional funding as may be required to meet the total cost of the project described herein.

### 2. Approval of 2017 Audit

### REPORT/BACKGROUND:

During 2018 an audit was conducted by Donohue, Gironda & Doria for the fiscal year June 30, 2017. A copy of the Audit/Financial Statements prepared by Donahue, Gironda & Doria was reviewed by the Finance Committee and HCCC Administration in March 2018 and a final copy was forwarded to the Board of Trustees.

### RECOMMENDATION:

The Administration and the Finance Committee recommend that the Board of Trustees accept the FY 2017 Audit performed by Donahue, Gironda & Doria.

### 3. Tuition Policy Fiscal Year 2019

### REPORT/BACKGROUND:

The College draws its revenues from three (3) principal sources: state aid; county appropriations and tuition and fees.

In fiscal year 2019, student enrollments are projected to be flat. The College anticipates that the County and state aid will remain flat.

It is necessary to set the tuition policy at this time in order that the rates be in place for early registration for the Fall 2018 semester.

### Tuition:

It is proposed that tuition be raised by \$7.00 per credit hour to \$142. This represents a 5% increase. The state defines a full-time student as one taking 12 credit hours. For a full-time student, this increase would represent an additional \$84 per semester. It is projected that, with this increase, HCCC tuition will remain within the average tuition of New Jersey County Colleges.

### RECOMMENDATION:

The Administration and the Finance Committee recommend that the Board of Trustees authorize the increase of tuition by 5% to \$142.00 per credit hour for courses beginning on or after July 1, 2018.

### 4. New Dell Computers for STEM Lab at Journal Square

WHEREAS, the College has a need to purchase 20 computers for the new STEM Lab in room S40 for use by Electronics Engineering and Computer Technology Programs; and

WHEREAS, the Purchasing Agent has determined and certified in writing that the present anticipated value will exceed \$17,500.00; and

WHEREAS, pursuant to N.J.S.A. 64A-25.9, the College may, without public advertisement, purchase goods and/or services through State Contracts; and

WHEREAS, Dell (NJ State Contract#: 89967), has quoted a price for the computers at a cost not to exceed \$34,271; and

WHEREAS, the cost of the computers will be funded from the Perkins Grant FY18; and

WHEREAS, the Administration and the Finance Committee recommend this award; and

**NOW, THEREFORE, BE IT RESOLVED** that the Board of Trustees of Hudson County Community College authorize the Purchasing Agent to approve the purchase with Dell (NJ State Contract#: 89967), as described herein at a cost not to exceed \$34,271.

### 5. Purchase Order Increase for William J. Guarini

**WHEREAS,** the College is currently working with William J. Guarini Inc for installation of floor drains in the STEM Building; and

WHEREAS, the Purchasing Agent has determined and certified in writing that the present anticipated value will exceed \$17,500.00; and

WHEREAS, William J. Guarini Inc. has quoted a price for an additional \$4,388 for a new total price not to exceed \$20,888; and

WHEREAS, the cost of the floor drains and installation will be funded from the Chapter 12 Funds; and

WHEREAS, the Administration and the Finance Committee recommend this award: and

**NOW, THEREFORE, BE IT RESOLVED** that the Board of Trustees of Hudson County Community College authorize the Purchasing Agent to approve the purchase order increase with William J. Guarini Inc, as described herein at a cost not to exceed \$20,888.

# 6. Affiliation Agreement between CarePoint Health - Bayonne and HCCC for the Nursing Program

**WHEREAS**, the College currently offers degree and certificate programs in the areas of Nursing and Health Sciences; and

WHEREAS, these programs require clinical practicums at various hospitals, nursing homes, home care agencies and other health care facilities; and

WHEREAS, these clinical sites require and Affiliation Agreement stipulating the roles, responsibilities, physical requirements and other terms of the agreement covering students and faculty; and

WHEREAS, the College has established an approved Registered Nursing Program and desires to develop a clinical affiliation with CarePoint Health-Bayonne Medical Center, located at 29 East 29<sup>th</sup> Street, Bayonne, New Jersey 07002 for purposes of providing clinical experience to students; and

**WHEREAS,** the anticipated term is two years commencing on September 1, 2018 and terminating August 31, 2020; and

WHEREAS, the Administration and Finance Committee recommends this award; and

**NOW, THEREFORE, BE IT RESOLVED** that that College may enter into this affiliation agreement with CarePoint Health-Bayonne Medical Center for the purposes of clinically educating Hudson County Community College students.

# 7. Affiliation Agreement between CarePoint Health - Christ Hospital and HCCC for the Nursing Program

WHEREAS, the College currently offers degree and certificate programs in the areas of Nursing and Health Sciences; and

WHEREAS, these programs require clinical practicums at various hospitals, nursing homes, home care agencies and other health care facilities; and

WHEREAS, these clinical sites require and Affiliation Agreement stipulating the roles, responsibilities, physical requirements and other terms of the agreement covering students and faculty; and

WHEREAS, the College has established an approved Registered Nursing Program and desires to develop a clinical affiliation with CarePoint Health-Christ Hospital Corporation, located at 176 Palisade Ave, Jersey City, New Jersey 07306 for purposes of providing clinical experience to students; and

**WHEREAS,** the anticipated term is two years commencing on September 1, 2018 and terminating on August 31, 2020; and

WHEREAS, the Administration and Finance Committee recommends this award; and

**NOW, THEREFORE, BE IT RESOLVED** that that College may enter into this affiliation agreement with CarePoint Health-Christ Hospital Corporation for the purposes of clinically educating Hudson County Community College students.

# 8. Affiliation Agreement between CarePoint Health - Hoboken Univ. Medical Center and HCCC for the Nursing Program

**WHEREAS**, the College currently offers degree and certificate programs in the areas of Nursing and Health Sciences; and

WHEREAS, these programs require clinical practicums at various hospitals, nursing homes, home care agencies and other health care facilities; and

WHEREAS, these clinical sites require and Affiliation Agreement stipulating the roles, responsibilities, physical requirements and other terms of the agreement covering students and faculty; and

WHEREAS, the College has established an approved Registered Nursing Program and desires to develop a clinical affiliation with CarePoint Health-Hoboken University Medical Center, located at 308 Willow Avenue, Hoboken, New Jersey 07030 for purposes of providing clinical experience to students; and

WHEREAS, the anticipated term is two years commencing on September 1, 2018 and terminating on August 31, 2020; and

WHEREAS, the Administration and Finance Committee recommends this award; and

**NOW, THEREFORE, BE IT RESOLVED** that that College may enter into this affiliation agreement with CarePoint Health-Hoboken University Medical Center for the purposes of clinically educating Hudson County Community College students.

### 9. Affiliation Agreement between Peace Care at St. Ann's Home and HCCC for the Nursing Program

**WHEREAS**, the College currently offers degree and certificate programs in the areas of Nursing and Health Sciences; and

WHEREAS, these programs require clinical practicums at various hospitals, nursing homes, home care agencies and other health care facilities; and

WHEREAS, these clinical sites require and Affiliation Agreement stipulating the roles, responsibilities, physical requirements and other terms of the agreement covering students and faculty; and

WHEREAS, the College has established an approved Registered Nursing Program and desires to develop a clinical affiliation with Peace Care at St. Ann's Home, located at 198 Old Bergen Road, Jersey City, New Jersey 07305 for purposes of providing clinical experience to students; and

WHEREAS, the anticipated term is two years commencing on September 1, 2018 and terminating on August 31, 2020; and

WHEREAS, the Administration and Finance Committee recommends this award; and

**NOW, THEREFORE, BE IT RESOLVED** that that College may enter into this affiliation agreement with Peace Care at St. Ann's Home for the purposes of clinically educating Hudson County Community College students.

### 10. Affiliation Agreement between AHS Hospital Corporation and HCCC for the Nursing Program

**WHEREAS**, the College currently offers degree and certificate programs in the areas of Nursing and Health Sciences; and

WHEREAS, these programs require clinical practicums at various hospitals, nursing homes, home care agencies and other health care facilities; and

WHEREAS, these clinical sites require and Affiliation Agreement stipulating the roles, responsibilities, physical requirements and other terms of the agreement covering students and faculty; and

WHEREAS, the College has established an approved Registered Nursing Program and desires to develop a clinical affiliation with AHS Hospital Corporation located at 475 South Street, Morristown, New Jersey 07962 for purposes of providing clinical experience to students; and

WHEREAS, the anticipated term is two years commencing on September 1, 2018 and terminating on August 31, 2020; and

WHEREAS, the Administration and Finance Committee recommends this award; and

**NOW, THEREFORE, BE IT RESOLVED** that that College may enter into this affiliation agreement with AHS Hospital Corporation for the purposes of clinically educating Hudson County Community College students.

# 11. Affiliation Agreement between CarePoint Health - Bayonne and HCCC for the Radiography Program

WHEREAS, the College currently offers degree and certificate programs in the area of Radiography requiring clinical practicums at various hospitals; and

WHEREAS, these clinical sites require and Affiliation Agreement stipulating the roles, responsibilities, physical requirements and other terms of the agreement covering students and faculty; and

WHEREAS, the College has established an approved Radiography Program and desires to develop a clinical affiliation with CarePoint Health – Bayonne Medical Center located at 29 East 29<sup>th</sup> Street, Bayonne, New Jersey 07002 for purposes of providing clinical experience to students; and

WHEREAS, the anticipated term is two years commencing September 1, 2018 and terminating on August 31, 2020; and

WHEREAS, the Administration and Finance Committee recommends this award; and

**NOW, THEREFORE, BE IT RESOLVED** that that College may enter into this affiliation agreement with CarePoint Health – Bayonne Medical Center for the purposes of clinically educating Hudson County Community College students.

# 12. Affiliation Agreement between CarePoint Health - Hoboken Univ. Medical Center and HCCC for the Radiography Program

WHEREAS, the College currently offers degree and certificate programs in the area of Radiography; and

WHEREAS, this program requires clinical practicums at various hospitals and other health care facilities; and

WHEREAS, these clinical sites require and Affiliation Agreement stipulating the roles, responsibilities, physical requirements and other terms of the agreement covering students and faculty; and

WHEREAS, the College has established an approved Radiography Program and desires to develop a clinical affiliation with CarePoint Health-Hoboken University Medical Center, located at 308 Willow Avenue, Hoboken, New Jersey 07030 for purposes of providing clinical experience to students; and

WHEREAS, the anticipated term is two years commencing September 1, 2018 and terminating on August 31, 2020; and

WHEREAS, the Administration and Finance Committee recommends this award; and

**NOW, THEREFORE, BE IT RESOLVED** that that College may enter into this affiliation agreement with CarePoint Health-Hoboken University Medical Center for the purposes of clinically educating Hudson County Community College students.

# 13. Affiliation Agreement between CarePoint Health - Christ Hospital and HCCC for the Radiography Program

WHEREAS, the College currently offers degree and certificate programs in the area of Radiography; and

WHEREAS, this program requires clinical practicums at various hospitals and other health care facilities; and

WHEREAS, these clinical sites require and Affiliation Agreement stipulating the roles, responsibilities, physical requirements and other terms of the agreement covering students and faculty; and

WHEREAS, the College has established an approved Radiography Program and desires to develop a clinical affiliation with CarePoint Health-Christ Hospital Corporation, located at 176 Palisade Ave, Jersey City, New Jersey 07306 for purposes of providing clinical experience to students; and

WHEREAS, the anticipated term is two years commencing September 1, 2018 and terminating on August 31, 2020; and

WHEREAS, the Administration and Finance Committee recommends this award; and

**NOW, THEREFORE, BE IT RESOLVED** that that College may enter into this affiliation agreement with CarePoint Health-Christ Hospital Corporation for the purposes of clinically educating Hudson County Community College students.

# 14. Affiliation Agreement between Richmond University Medical Center and HCCC for the Radiography Program

WHEREAS, the College currently offers degree and certificate programs in the area of Radiography; and

WHEREAS, this program requires clinical practicums at various hospitals and other health care facilities; and

WHEREAS, these clinical sites require and Affiliation Agreement stipulating the roles, responsibilities, physical requirements and other terms of the agreement covering students and faculty; and

WHEREAS, the College has established an approved Radiography Program and desires to develop a clinical affiliation with Richmond University Medical Center, located at 355 Bard Avenue, Staten Island, New York 10310 for purposes of providing clinical experience to students; and

WHEREAS, the anticipated term is two years commencing September 1, 2018 and terminating on August 31, 2020; and

WHEREAS, the Administration and Finance Committee recommends this award; and

**NOW, THEREFORE, BE IT RESOLVED** that that College may enter into this affiliation agreement with Richmond University Medical Center for the purposes of clinically educating Hudson County Community College students.

15. Affiliation Agreement between RWJ Barnabas Health Jersey City Medical Center EMS Training Center and HCCC for the Pre-Hospital Medicine: Paramedic Science Program

WHEREAS, JCMS has broad responsibilities for the education of emergency medical personnel; and

WHEREAS, HCCC and JCMC recognize that there is a need for Paramedics both in the areas served by Hudson County Community College, JCMC, and the State as a whole; and

WHEREAS, HCCC and JCMC wish to develop a collaborative Associate in Applied Science degree program for the education of paramedics which is designed to build on the strengths and capacities of the participating institutions; and

WHEREAS, HCCC and JCMC wish to confirm in writing the terms of mutual and individual responsibilities related to offering a collaborative Associate in Applied Science degree and Certificate programs in Pre-Hospital Medicine: Paramedic Science; and

WHEREAS, the anticipated term is two years commencing September 1, 2018 and terminating on August 31, 2020; and

WHEREAS, the Administration and Finance Committee recommends this award; and

**NOW, THEREFORE, BE IT RESOLVED** that that College may enter into agreement with RWJ Barnabas Health Jersey City Medical Center.

16. Affiliation Agreement between Alaris Health at Hamilton Park and HCCC for the Certified Nurse Aide Training

WHEREAS, the College currently offers degree and certificate programs in Certified Nurse Aide Training; and

WHEREAS, this program requires clinical practicums at various hospitals and other health care facilities; and

WHEREAS, these clinical sites require and Affiliation Agreement stipulating the roles, responsibilities, physical requirements and other terms of the agreement covering students and faculty; and

WHEREAS, the College has established an approved Certified Nurse Aide Training Program and desires to develop a clinical affiliation with Alaris Health at Hamilton Park, located at 525 Monmouth Street, Jersey City New Jersey 07302 for purposes of providing clinical experience to students; and

WHEREAS, the anticipated term is two years commencing September 1, 2018; and

WHEREAS, the Administration and Finance Committee recommends this award; and

**NOW, THEREFORE, BE IT RESOLVED** that that College may enter into this affiliation agreement with Alaris Health at Hamilton Park for the purposes of clinically educating Hudson County Community College students.

# 17. Resolution Authorizing the Purchase of Instructional Course for Use with Laerdal Technology

WHEREAS, the College's Grants Department and Health, Science and Technology Division have purchased a proprietary patient simulator from Laerdal Corp; and

WHEREAS, the College now has a need to purchase an instructional course to teach HCCC staff and faculty the skills and knowledge to test functionality and perform complete preventative maintenance on the Laerdal sim manikin technology; and

WHEREAS, Laerdal Inc., submitted a proposal to provide these courses at a cost not to exceed \$14,390; and

WHEREAS, the cost of this technology will be funded from the Perkins Grant of FY'18; and

WHEREAS, the Administration and Finance Committee recommends this award.

**NOW, THEREFORE, BE IT RESOLVED** that the Board of Trustees of Hudson County Community College approves the purchase with Laerdal Inc. as described herein at a cost not to exceed \$14,390.

### 18. Resolution Authorizing the Purchase of Instructional Culinary Equipment

WHEREAS, the Culinary Arts Department has a need to purchase new pots, pans, a bread cabinet and rack cover; and

WHEREAS, the College has solicited three quotes from Sam Tell Companies, M.Tucker, and Map International; and

**WHEREAS**, the College currently has a purchase order for Sam Tell Companies in the amount of \$12,561 and has determined that Sam Tell Companies will meet the College's needs; and

WHEREAS, the purchase of this new instructional equipment will cause the total to exceed \$17,500; and

WHEREAS, Sam Tell Companies has quoted a price for the pots, pans, a bread cabinet and rack cover at a cost not to exceed \$12,561; and

WHEREAS, the cost of this instructional equipment will be funded from the Perkins Grant of FY18; and

WHEREAS, the Administration and Finance Committee recommends this award.

**NOW, THEREFORE, BE IT RESOLVED** that the Board of Trustees of Hudson County Community College approves the purchase from Sam Tell Companies as described herein, at a cost not to exceed 12,561 and authorizes the College to take the steps necessary to effectuate this resolution.

### 19. Resolution Authorizing the Purchase of Instructional Culinary Equipment

WHEREAS, the Culinary Department has a need to purchase a waffle iron and storage bins; and

WHEREAS, the College has solicited three quotes from Sam Tell Companies, M.Tucker, and Map International; and

WHEREAS, M.Tucker submitted a proposal to provide this instructional equipment at a cost not to exceed \$6.076; and

WHEREAS, the cost of this instructional equipment will be funded from the Perkins Grant of FY'18; and

WHEREAS, the Administration and Finance Committee recommends this award.

**NOW, THEREFORE, BE IT RESOLVED** that the Board of Trustees of Hudson County Community College approves the purchase with M.Tucker as described herein at a cost not to exceed \$6,076 and authorizes the College to take such steps as necessary to effectuate this resolution.

### 20. Amendment to the Contract for Services with Ellucian- for Chief Information Officer

### **BACKGROUND**

The College has outsourced many technology related services since 1993. The current service provider is Ellucian. The College's Chief Information Officer has submitted his resignation effective at the end of March, 2018. The length of time needed to recruit and hire a qualified candidate for this position would leave the College without critical management services for a significant period of time. Ellucian is able to provide these services immediately. The FY2019 budget is tentatively scheduled for Board approval in April. Extending an expanded contract for services with Ellucian through June 20, 2019 would afford the next college president to assess the situation and develop an appropriate recommendation in the context of the following year's budget and staffing authorization table.

### RECOMMENDATION

The President and Finance Committee recommend that the contract with Ellucian be modified to include the services of a Chief Information Officer through June 30, 2019.

### RESOLUTION

Be it resolved upon the recommendation of the President and the Finance Committee that the President be authorize to negotiate and approve a contract with Ellucian to include the services of a Chief Information Officer through June 30, 2019 for a total amount not to exceed \$352,071.24, said contract modification subject to review by College Counsel.

### RESOLUTION:

NOW THEREFORE BE IT RESOLVED that the Board of Trustees approve the recommendations of the President, the Administration, and the Finance Committee as outlined above in Item VII. Fiscal, Administrative, Lease and Capital Recommendations 1-20: 1) To Continue to Develop Property in the Journal Square Area for Permanent Use by the College, 2) Approval of 2017 Audit, 3) Tuition Policy FY19, 4) New Dell Computers for STEM Lab at Journal Square, 5) Purchase Order Increase for William J. Guarini, 6) Affiliation Agreement between CarePoint Health - Bayonne and HCCC for the Nursing Program, 7) Affiliation Agreement between CarePoint Health - Christ Hospital and HCCC for the Nursing Program, 8) Affiliation Agreement between CarePoint Health - Hoboken University Medical Center and HCCC for the Nursing Program, 9) Affiliation Agreement between Peace Care at St. Ann's Home and HCCC for the Nursing Program, 10) Affiliation Agreement between AHS Hospital Corporation and HCCC for the Nursing Program, 11) Affiliation Agreement between CarePoint Health - Bayonne and HCCC for the Radiography Program, 12) Affiliation Agreement between CarePoint Health - Hoboken University Medical Center and HCCC for the Radiography Program, 13) Affiliation Agreement between CarePoint Health - Christ Hospital and HCCC for the Radiography Program, 14) Affiliation Agreement between Richmond University Medical Center and HCCC for the Radiography Program, 15) Affiliation Agreement between RWJ Barnabas Health Jersey City Medical Center EMS Training Center and HCCC for the Pre-Hospital Medicine: Paramedic Science Program, 16) Affiliation Agreement between Alaris Health at Hamilton Park and HCCC for the Certified Nurse Aide Training, 17) Resolution Authorizing the Purchase of Instructional Course for Use with Laerdal Technology, 18) Resolution Authorizing the Purchase of Instructional Culinary Equipment, 19) Resolution Authorizing the Purchase of Instructional Culinary Equipment, and 20) Amendment to the Contract for Services with Ellucian- for Chief Information Officer.

INTRODUCED BY:	Bakari Lee
SECONDED BY:	Jeanette Peña
DATE:	March 13, 2018
Callahan, Kevin Fahrenholz, Karen Gardner, Pamela Kenny, Roberta Kosakowski, Joanne Lee, Bakari Peña, Jeanette Sires, Adrienne Stahl, Harold Netchert, William, Chair Ayes	AYE  AYE  ASENT  AYE  AYE  AYE  AYE  AYE  AYE  AYE  AY
**	*RESOLUTION ADOPTED***
Signature of Re	ufe (lakley 3-13-18 ecorder Date)
Gigitature of Ne	Date

### VIII. PERSONNEL RECOMMENDATIONS

### 1. RESIGNATIONS

### REPORTS/BACKGROUND

NameTitleEffective<br/>DateDestinymarie AliceaCareer and Transfer Counselor3/1/2018NameTitleEffective<br/>Date

Vincent Salamone Chief Information Officer 3/29/2018

<u>RECOMMENDATION:</u> The President, the Administration and the Personnel Committee recommend that the Board of Trustees approve the Resignations above as Personnel Recommendation Item No. 1.

### 2. APPOINTMENT OF STAFF

### REPORTS/BACKGROUND

<u>Name</u>	<u>Title</u>	<u>Effective</u> Date	<u>Annual</u> Salary
Sheila Dynan	Associate Dean of Student Success	3/14/2018	\$90,000.00 (pro-rated)
Note: This is an approved posi	tion.		(pro-rateu)
<u>Name</u>	<u>Title</u>	Effective	<u>Annual</u>
Carmen Garcia	Student Accounts Coordinator	<u>Date</u> 3/14/2018	<u>Salary</u> \$43,000.00
Note: This is an approved posi-	tion.		(pro-rated)
<u>Name</u>	<u>Title</u>	<b>Effective</b>	<u>Annual</u>

Note: This is an approved position.

Note: This is an approved position.

<u>RECOMMENDATION:</u> The President, the Administration and the Personnel Committee recommend that the Board of Trustees approve the Appointment of Staff above as Personnel Recommendation Item No. 2.

### 3. TEMPORARY FULL-TIME ASSIGNMENT

### REPORTS/BACKGROUND

Note: This is an approved position.

<u>RECOMMENDATION:</u> The President, the Administration and the Personnel Committee recommend that the Board of Trustees approve the Temporary Full-Time Assignment above as Personnel Recommendation Item No. 3.

### 4. TEMPORARY FULL-TIME FACULTY ASSIGNMENT

### REPORTS/BACKGROUND

NameTitleEffective DateAnnual SalaryNicholetta PrinceInstructor, Criminal Justice1/15/2018\$22,108.505/31/2018(pro-rated)

Note: This is an approved non-tenure track temporary faculty position.

<u>RECOMMENDATION:</u> The President, the Administration and the Personnel Committee recommend that the Board of Trustees approve the Temporary Full-Time Faculty Assignment above as Personnel Recommendation Item No. 4.

### 5. APPOINTMENT OF ADDITIONAL NEW PART-TIME HIRES: March 13, 2018 – JUNE 30, 2018

### **NEW PART TIME HIRES**

LAST NAME	FIRST NAME	DEPARTMENT	TITLE	POSITION ID	SUPERVISOR
ROJAS	ALEXANDRA	CTR FOR BUS & INDUSTRY	PT INSTRUCTOR	PTINST-103005	CATHERINA MIRASOL
DESCHAMPS	ANTHONY	ITS	PT PC TECHNICIAN	PTTECH-253025	V. SALAMONE

<u>RECOMMENDATION:</u> The President, the Administration and the Personnel Committee recommend that the Board of Trustees approve the Appointment of Additional New Part-Time Assignments listed above as Personnel Recommendation Item No. 5.

### 6. APPOINTMENT OF ADDITIONAL NEW HIRE ADJUNCTS SPRING 2018.

LAST NAME	FIRST NAME	DEPARTMENT
RODRIGUEZ	GONZALO	NURSING AND ALLIED HEALTH

<u>RECOMMENDATION:</u> The President, the Administration and the Personnel Committee recommend that the Board of Trustees approve the Appointment of Additional New Hire Adjuncts Fall FY 2017 listed above as Personnel Recommendation Item No 6.

7. COLLECTIVE BARGAINING AGREEMENT PROPOSAL BETWEEN HUDSON COUNTY COMMUNITY COLLEGE AND THE HUDSON COUNTY COMMUNITY COLLEGE ACADEMIC ADMINISTRATIVE ASSOCIATION.

### BACKGROUND:

The current Memorandum of Agreement with the Academic Administrative Association expired on June 30, 2017. A tentative agreement between the Academic Administrative Association union and the Administration has been reached. Elements of the agreement include a base salary increase of two percent (2%) retroactive to July 1, 2017 for employees hired prior to July 1, 2017 and are still employed with Hudson County Community College.

### **RECOMMENDATION:**

The President and the Administration recommend approval of the Memorandum of Agreement as outlined above.

### RESOLUTION:

**NOW, THEREFORE, BE IT RESOLVED** that the Board of Trustees of Hudson County Community College that the Collective Bargaining Agreement between Hudson County Community College and the Hudson County Community College Academic Administrative Association is in effect from July 1, 2017 through June 30, 2018 Memorandum of Agreement (a copy of which is attached hereto).

### 8. SALARY ADJUSTMENTS FOR CONFIDENTIAL EMPLOYEES

### **BACKGROUND**

Confidential employees are those staff hired on a permanent full-time basis in positions that are not included in any collective bargaining unit. Traditionally the Board has granted annual salary adjustments for this category of employees. There are currently forty-five confidential positions. The annual operating budget is developed to reflect their salaries and any proposed increases.

### **RECOMMENDATION**

The President, Finance Committee and Personnel Committee recommend an adjustment of 2% upon the base pay for any confidential employee on the College payroll on or before February 28, 2018 unless excluded or otherwise specifically provided in the resolution below.

### RESOLUTION

**NOW, THEREFORE, BE IT RESOLVED** upon the recommendation of the President, Finance Committee and Personnel Committee that, effective July 1, 2018, the base pay of the following employees be increased to the amount indicated: John Marlin to \$125,000; Alexa Riano to \$65,080.00; Michael Reimer

to \$110,080.40; Jerry Trombella to \$116,322.80; and Christopher Wahl to \$125,000. Be it further resolved that the base pay of all other confidential employees, with the exclusion of the President and Executive Director of the Workforce Investment Board, whose effective date of employment shall have been on or before February 28, 2018, be raised by 2% effective July 1st.

NOW, THEREFORE BE IT RESOLVED that the Board of Trustees approve the recommendations of the President, the Administration and the Personnel Committee as outlined above in Item VIII. Personnel Recommendations 1-8: (1) Resignations (2) Appointment of Staff (3) Temporary Full-Time Assignment (4) Temporary Full-Time Faculty Assignment (5) Appointment of Additional New Part-Time Hires (6) Appointment of Additional New Hire Adjuncts Spring 2018 (7) Collective Bargaining Agreement Proposal Between Hudson County Community College and the Hudson County Community College Academic Administrative Association, and (8) Salary Adjustments For Confidential Employees.

INTRODUCED BY:	Joanne Kosakowski
SECONDED BY:	Kevin Callahan
DATE:	March 13, 2018
Callahan, Kevin Fahrenholz, Karen Gardner, Pamela Kenny, Roberta Kosakowski, Joanne Lee, Bakari Peña, Jeanette Sires, Adrienne Stahl, Harold Netchert, William, Chair	AYE AYE ABSENT AYE AYE AYE AYE AYE AYE AYE AYE ABSENT ABSENT AYE  O Nay
<i>2</i> ***	RESOLUTION ADOPTED***
Enne	for Jakley 3-13-18
Signature of Re	Date Date

### MEMORANDUM OF AGREEMENT

The HUDSON COUNTY COMMUNITY COLLEGE ("HCCC") and the HUDSON COUNTY COMMUNITY COLLEGE ACADEMIC ADMINISTRATIVE ASSOCIATION ("Association") hereby enter into this Memorandum of Agreement ("Agreement") with respect to the modifications, amendments and additions to the collective bargaining agreement between HCCC and the Association, July 1, 2015 to June 30, 2017 ("CBA"). All terms and conditions contained in the CBA shall remain unchanged, except as modified as follows:

### 1. Duration:

July 1, 2017 to June 30, 2018 – One year contract.

### 2. Wages:

• Full-time unit members employed prior to July 1, 2017, and still employed with HCCC as of the signing of this Agreement will receive a base salary increase of two percent (2%) retroactive to July 1, 2017.

### Miscellaneous:

- (a) This Memorandum of Agreement contains the entire agreement of the parties.
- (b) This Memorandum of Agreement is subject to ratification by the Board of Trustees of the Hudson County Community College and by the membership of the Hudson County Community College Academic Administrative Association. The undersigned represent that they are authorized to enter into this Memorandum of Agreement on behalf of their respective principals.
- (c) HCCC shall prepare a collective bargaining agreement incorporating this Memorandum.

(d) The parties agree to recommend that their respective principals ratify this Memorandum of Agreement.

HUDSON COUNTY COMMUNITY COLLEGE ACADEMIC ADMINISTRATIVE ASSOCIATION	HUDSON COUNTY COMMUNITY COLLEGE
AAA, PresideNT	CHR
2/20/18	2/20/18
20-	

IN WITNESS WHEREOF, the parties to the within Employment Agreement have, by their authorized representative, set their hands and seals this <u>13th</u> day of <u>March</u>, 2018.

HUDSON COUNTY COMMUNITY COLLEGE

By:

William J. Nechert

Chairperson, Board of Trustees

By:

Glen E. Gabert, Jr., Ph.D.

President

Witness

HUDSON COUNTY COMMUNITY COLLEGE ACADEMIC ADMINISTRATIVE ASSOCIATION

Jose Lowe

President

Witness

### IX. ACADEMIC AND STUDENT AFFAIRS

### 1. PROPOSED REVISION TO GRADE POINT AVERAGE WEIGHING POLICY

#### BACKGROUND

Proposed by the Colleague Users Team and endorsed by the All College Council as a Governance Recommendation, the College seeks to amend the formula by which grade point averages are weighed with the goal of promoting a culture of clarity and better aligning academic and financial aid policies. This proposed revision in policy (Attachment I) aims to limit the number of students who are flagged as "not in satisfactory academic standing" by redistributing the grade points per credit hour during calculation of the pre-college level GPA. This revision will limit the number of students who face probation or suspension based on a single unsuccessful attempt, despite success in most or all ESL or Academic Foundations classes.

This revision to policy is at no additional cost to the college, at great benefit to students working through developmental coursework, and in no way impacts the official College Level GPA used to celebrate students' achievements and unlock opportunities beyond HCCC.

### RECOMMENDATION:

The President, the Administration, and the Academic and Student Affairs Committee recommend that the Board of Trustees approve the implementation of item 1) Proposed revision to grade point average weighing policy.

### RESOLUTION:

**NOW, THEREFORE, BE IT RESOLVED** that the Board of Trustees approve the recommendation of the President, the Administration, and the Academic and Student Affairs Committee as outlined above in item IX. Academic and Student Affairs Recommendations 1) Proposed revision to grade point average weighing policy.

INTRODUCED BY:	Kevin Callahan
SECONDED BY:	Karen Fahrenholz
DATE:	March 13, 2018
Callahan, Kevin Fahrenholz, Karen Gardner, Pamela Kenny, Roberta Kosakowski, Joanne Lee, Bakari Peña, Jeanette Sires, Adrienne Stahl, Harold Netchert, William, Chair  ***R Signature of Reco	AYE  AYE  ABSENT  AYE  AYE  AYE  AYE  AYE  AYE  ABSENT  ABSENT  ABSENT  AYE  O Nay  RESOLUTION ADOPTED***  Date

### Governance Recommendation(s)

Submitted by (department/office/committee): Contact Person: Christopher Wahl, Academic Affairs		Date Submitted to Steering	
	of the College Catalogue):	oundations and ESL courses to replace the following	
		L Courses Students enrolled in Academic evaluated according to the following grading	
Grade	Interpretation	Grade Points/Credit Hour	
E Exit	No weight	(not calculated in GPA)	
P Pass	No weight	(not calculated in GPA)	
R Repeat	No weight	(not calculated in GPA)	
F Fail	0.0	(calculated in GPA)	
With this:			
Grade	Grade Points/Credit Hour		
	4.0		
	2.5		
	0.0		
	0.0		
Assigned to Commi	ttee: Academic Affairs	Date:	
Committee Recomm		Date.	
Committee Reconn	iendation(s).		
Vote: 36 In fav		Abstentions	
Rationale (committe	e findings):		
Date reported to All		1/2-1/18	
Comments received	at Council:		
Motion to Approve:			
Date Sent to President Date			
President's Recomm	endation or Action:		
Rationale:	Syrsonel Sen Pan	Vab 20, 2018	
Date returned/receiv	ed by assigned committee:		
Assessment	west to a financial sector of the same section		

Action Plan: (including timeline):	Implementation	Assessment	
Conclusions / Recommendati	ons from Assessment:		

The revised policy, proposed by the Colleague Users Team, will serve to limit the number of students who are flagged as not in satisfactory academic standing. While the existing policy was meant to be non-punitive in that grades in developmental and ESL classes would not carry weight, and therefore, not be factored into a student GPA, it has become evident that revision is needed. The existing calculation weighs college-level courses or any Fs disproportionately, and students may be flagged for probation or suspension based on a single unsuccessful attempt, despite success in most or all ESL or Academic Foundations classes.

Furthermore, the existing null value calculation differs from the calculation used to determine financial aid eligibility. The original policy intended to bring academic and financial aid SAP policies in line with one another, and this is a step to further align the two.

The GPA calculation in question affects the PC—Pre College transcript. It is not the one that appears on the final transcript, so this policy will have no bearing on the official CO—College Level GPA or eligibility for honors organizations, scholarships, or transfer opportunities that depend on official GPA.

The policy will not have a significant effect on the number of students on probation or suspension, as students who have been affected by the current calculation are reviewed on a case-by-case basis by a cross-divisional committee.

### X. NEW BUSINESS

### 1. Use of Fed Ex Discontinued.

**WHEREAS,** on February 14, 2018 a 19 year old man walked into Marjory Stoneman Douglas High School in Parkland, Florida armed with an AR-15 rifle, where he opened fire on students and faculty, killing at least seventeen; and

WHEREAS, this incident marks the latest in a series of mass shootings in the United States in the 19 years since the infamous shooting at Columbine High School; and

WHEREAS, in that wake of these shootings, many major U.S. retailers have cut or restricted their ties to the National Rifle Association (NRA), specifically United and Delta Airlines have discontinued their discount for NRA members, and Hertz, Avis, Budget, LifeLock and MetLife have similarly discontinued certain benefits offered to NRA members; and

WHEREAS, major sporting goods retailers have re-evaluated the way they do business with regard to firearm sales: Dick's Sporting Goods ended its sales of military-style semi-automatic rifles and is requiring all customers to be older than 21 to buy a firearm at its stores, and it will no longer sell high-capacity magazines; Walmart similarly has raised the minimum gun buying age to 21; and

WHEREAS, while both the United States Postal Service (USPS) and UPS ship firearms or ammunition under very strict regulations and guidelines, FedEx continues to offer accommodations to eighty six (86) firearms manufacturers and the NRA (according to a company document obtained by ThinkProgress.org); and

WHEREAS, FedEx has publicly refused to sever its ties with, or discontinue its discounts for, members of the NRA; and

WHEREAS, the Board of Trustees of Hudson County Community College believe that commonsense firearm regulations are necessary to promote a safe learning environment for the College's students; and

WHEREAS, the NRA continues to resist common-sense firearm regulations by lobbying legislators, and opposing any Federal and State legislation that would affect gun ownership and use; and

WHEREAS, while realizing that responsible firearm ownership and mass shootings do not go hand in hand, the Hudson County Community College believes it is in the College's best interests to stand with those willing to take a stand in the name of more common-sense firearm regulation.

**NOW, THEREFORE, BE IT RESOLVED,** by the Board of Trustees of Hudson County Community College that:

1. The above recitals are incorporated herein as if fully set forth at length.

2. The use of FedEx by any College employees or personnel for any College business is discontinued until FedEx commits to discontinue offering any benefits to the NRA.

INTRODUCED BY:	Board as a Whole	
SECONDED BY:	Board as a Whole	
DATE:	March 13, 2018	
Callahan, Kevin Fahrenholz, Karen Gardner, Pamela Kenny, Roberta Kosakowski, Joanne Lee, Bakari Peña, Jeanette Sires, Adrienne Stahl, Harold Netchert, William, Chair  ***  - 7 Ayes	AYE  AYE  ABSENT  AYE  AYE  AYE  AYE  AYE  AYE  ABSENT  ABSENT  ABSENT  ABSENT  ABSENT  AYE  Nay  *RESOLUTION ADOPTED***	
Signature of Recorder Date		
Signature of the	Julio Julio	

### XI. ADJOURNMENT

THAT, the meeting be adjourned at <u>5:55</u> P.M.

INTRODUCED BY:	Joanne Kosakowski
SECONDED BY:	Jeanette Peña
DATE:	March 13, 2018
Callahan, Kevin Fahrenholz, Karen Gardner, Pamela Kenny, Roberta Kosakowski, Joanne Lee, Bakari Peña, Jeanette Sires, Adrienne Stahl, Harold Netchert, William, Chair	AYE  AYE  ABSENT  AYE  AYE  AYE  AYE  AYE  AYE  AYE  AY
Signature of Re	PESOLUTION ADOPTED***    E