

**HUDSON COUNTY COMMUNITY COLLEGE**  
**Mary T. Norton Room**  
**70 Sip Avenue, 4<sup>th</sup> Floor**  
**Jersey City, NJ**  
**5:00 P.M.**

**Regular Meeting--Board of Trustees**  
**June 9, 2015**

**AGENDA**

- I. CALL TO ORDER - FLAG SALUTE** Mr. Netchert
- II. ROLL CALL AND RECOGNITION OF VISITORS**
- Trustees:**
- Kevin G. Callahan  
Karen A. Fahrenholz, Secretary/Treasurer  
James Fife, Trustee Emeritus  
Glen Gabert - President  
Roberta Kenny  
Joanne Kosakowski  
Bakari Gerard Lee, Vice Chair  
William J. Netchert, Chair  
Jeanette Peña  
Adrienne Sires  
Harold Stahl
- III. COMMENTS FROM THE PUBLIC** Mr. Netchert
- IV. CLOSED SESSION** (The Board of Trustees will determine whether there is a need to go into closed session at the beginning of the meeting and, if there is such a determination, an announcement will be made as to where the session will be placed on the agenda.)
- V. AWARDS, RECOGNITIONS AND SPECIAL REPORTS**
- VI. REGULAR MONTHLY REPORTS AND RECOMMENDATIONS** Dr. Gabert
1. Minutes of Previous Meetings  
2. Gifts, Grants, and Contracts
- VII. FISCAL, ADMINISTRATIVE, LEASE, AND CAPITAL RECOMMENDATIONS** Dr. Gabert
- VIII. PERSONNEL RECOMMENDATIONS** Dr. Gabert
- IX. ACADEMIC AND STUDENTS AFFAIRS** Dr. Gabert
- X. NEW BUSINESS** Mr. Netchert
- XI. ADJOURNMENT** Mr. Netchert

**HUDSON COUNTY COMMUNITY COLLEGE  
BOARD OF TRUSTEES MEETING  
June 9, 2015**

**CALL TO ORDER**

**I. FLAG SALUTE**

**II. ROLL CALL AND RECOGNITION OF VISITORS**

**Trustees:**

Kevin Callahan	<u>PRESENT</u>
Karen A. Fahrenholz	<u>PRESENT</u>
James Fife, Trustee Emeritus, ex officio	<u>ABSENT</u>
Glen Gabert - President, ex officio	<u>PRESENT</u>
Roberta Kenny	<u>PRESENT</u>
Joanne Kosakowski	<u>PRESENT</u>
Bakari Lee	<u>PRESENT</u>
William J. Netchert	<u>PRESENT</u>
Jeanette Peña	<u>ABSENT</u>
Adrienne Sires	<u>PRESENT</u>
Harold G. Stahl	<u>PRESENT</u>

*This meeting is called in conformance with the "Open Public Meetings Act." A notice of the meeting of the Board of Trustees was transmitted to all Board members, advertised in The Jersey Journal, The Star Ledger, filed with each Office of the Hudson County Municipal Clerks, and posted on the Public Bulletin Boards of the Hudson County Community College at 25 Journal Square, 70 Sip Avenue, Jersey City, New Jersey and at the North Hudson Higher Education Center, Union City, New Jersey stating the date, time and place of said meeting.*

**HUDSON COUNTY COMMUNITY COLLEGE  
BOARD OF TRUSTEES MEETING  
June 9, 2015**

**III. COMMENTS FROM THE PUBLIC**

**HUDSON COUNTY COMMUNITY COLLEGE  
BOARD OF TRUSTEES MEETING  
June 9, 2015**

**IV. CLOSED SESSION**

**None**

**HUDSON COUNTY COMMUNITY COLLEGE  
BOARD OF TRUSTEES MEETING  
*June 9, 2015***

**V. AWARDS, RECOGNITIONS AND SPECIAL REPORTS**

**HUDSON COUNTY COMMUNITY COLLEGE  
BOARD OF TRUSTEES MEETING  
June 9, 2015**

**VI. REGULAR MONTHLY REPORTS AND RECOMMENDATIONS**

**1. MINUTES OF PREVIOUS MEETINGS**

*The Minutes of the Regular Meeting of May 19, 2015 are herewith officially submitted to the Board Trustees for approval. (Attachment A)*

*Recommendation:*

*It is the recommendation of the President that the Board of Trustees accept the Minutes of the Regular Meeting of May 19, 2015.*

**2. GIFTS, GRANTS, AND CONTRACTS REPORT**

*The College has made the following grant & contract proposals:*

*TITLE: College Readiness Now II Express Bridge Program*

*AGENCY: NJ Council of County Colleges*

*PURPOSE OF GRANT: This grant is awarded as a collaboration between the NJ Council of County Colleges and the Office of the NJ Secretary of Higher Education in an effort to identify feeder high schools to run express bridge courses to get juniors and seniors in high school up to college level before they enter a college setting.*

*COLLEGE ADMINISTRATOR: Ryan Martin*

*COLLEGE CONTRIBUTION: 50% match = \$13,600*

*AWARD AMOUNT: \$ 27,199*

*TITLE: Setting the Stage: Providing Pathways to Hispanic Student Degree Completion*

*AGENCY: US Department of Education – Title V*

*PURPOSE OF GRANT: This grant proposal was submitted as a collaboration between Middlesex County College and Hudson County Community College to primarily create and provide support for a Homeland Security Program at both colleges.*

*COLLEGE ADMINISTRATOR: Ryan Martin*

*COLLEGE CONTRIBUTION: 0*

*AWARD AMOUNT: \$ 725,000*

*TITLE: NJ Health Professions Pathway (HPOG II)*

*AGENCY: US Department of Health and Human Services*

*PURPOSE OF GRANT: This grant proposal was submitted to provide services and support for TANF and other low-income populations in allied health programs at the college.*

*COLLEGE ADMINISTRATORS: Ryan Martin / Tammy Hunter*

*COLLEGE CONTRIBUTION: 0*

*AWARD AMOUNT: \$1,000,000*

**RESOLUTION:** Now, therefore, be it resolved that the Board of Trustees accept Item VI. Regular Monthly Reports and Recommendations #1 and #2.

**INTRODUCED BY:** Bakari Lee

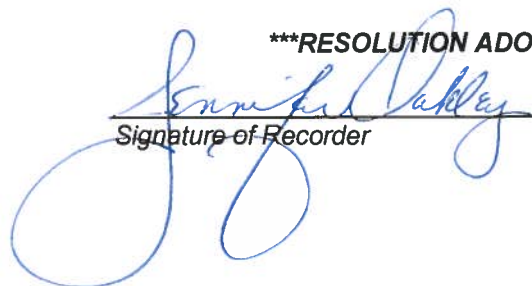
**SECONDED BY:** Adrienne Sires

**DATE:** June 9, 2015

Callahan, Kevin	<u>AYE</u>
Fahrenholz, Karen	<u>AYE</u>
Kenny, Roberta	<u>AYE</u>
Kosakowski, Joanne	<u>AYE</u>
Lee, Bakari	<u>AYE</u>
Peña, Jeanette	<u>ABSENT</u>
Sires, Adrienne	<u>AYE</u>
Stahl, Harold Item #1	<u>ABSTAIN</u>
	<u>AYE</u>
Netchert, William, Chair	<u>AYE</u>

8 Ayes..... 0 Nay

\*\*\*RESOLUTION ADOPTED\*\*\*

 6-9-15  
Signature of Recorder Date

**ATTACHMENT A  
ITEM VI**

**Board of Trustees Meeting  
Culinary Conference Center  
161 Newkirk Street, 2<sup>nd</sup> Floor  
Jersey City, NJ  
5:00 P.M.**

**REGULAR MEETING --- BOARD OF TRUSTEES  
May 19, 2015**

**MINUTES**

**PRESENT:** Karen Fahrenholz, Glen Gabert, (ex officio), Roberta Kenny, Joanne Kosakowski, Bakari Lee, and William Netchert

Counsel to the Board: Sheri Seigelbaum, Esq. for Scarinci & Hollenbeck.

**ABSENT:** Kevin Callahan, James Fife, Trustee Emeritus, (ex officio), Adrienne Sires, Jeanette Peña, and Harold Stahl.

HCCC Staff and Visitors present were: John Delooper, Julie Diaz, Michael Ferlise, Eric Friedman, Patrick J. Moore, Paula Pando, Ismael MI Randazzo, Qamar Raza, Jesus Rodriguez, Domingo Roldan, Hazel Ross, Pam Scully, Niala Seethal, Cathie Seidman, Carol Van Houten, Sharome Wiggins, Marcella Williams, and Veronica Zeichner

**I. CALL TO ORDER - FLAG SALUTE 5:00 PM**

**II. ROLL CALL AND RECOGNITION OF VISITORS**

The regular meeting was called to order by William Netchert at 5:00 p.m. and roll called by Jennifer Oakley.

**III. COMMENTS FROM THE PUBLIC**

- Sharome Wiggins, organizer for Local 32BJ and Security Officer Hazel Ross along with several other security officers addressed the Board of Trustees. They presented a petition signed by security officers requesting that the College ensure that they receive the training promised by US Security, which was part of the bid solicitation.
- Freeholder William O'Dea reiterated the security officers' request regarding training. He asked that the College look into the issue and report back to him when it is resolved. (Mr. O'Dea came to the meeting after Mr. Wiggins and officers made their address.)
- Ismael Randazzo, ESL teacher, made the following requests, which he felt would be beneficial to the College and especially to the students.
  1. Banners with College logos be linguistically displayed.
  2. Have trees lined up along Jones Street.
  3. A little nook outside of library announcing coffee shop inside.
  4. Paint metal box outside of G Building.
  5. Placement of speed bumps outside the Library and buildings A, B, and G.
- Cathie Perselay Seidman, Professor, Criminal Justice and President, Professional Association said she was happy about the construction of the new STEM Building. She also stated that union negotiations have started and have been extremely cordial and that hopefully there will be a mutual agreement.



- President Gabert reminded trustees that Commencement was scheduled for Thursday, May 21<sup>st</sup>, 6:00 pm at NJPAC in Newark, New Jersey. Degrees would be conferred upon approximately 1,000 persons and about 675 graduates would be marching.

**IV. CLOSED SESSION – None**

**V. AWARDS, RECOGNITIONS AND SPECIAL REPORTS**

**VI. REGULAR MONTHLY REPORTS AND RECOMMENDATIONS**

1. Minutes of the Regular meeting of April 14, 2015.
2. Gifts, Grants and Contract Reports - None

The College has made the following grant & contract proposals:

Introduced by: Karen Fahrenholz

Seconded by: Bakari Lee

5 Ayes.....0 Nays

Resolution Adopted

**VII. FISCAL, ADMINISTRATIVE, LEASE, AND CAPITAL RECOMMENDATIONS**

1. Award of Media Services for Billboard Advertisements
2. Continuation of College-Wide Imaging Solution Perceptive Software FY 15
3. Continuation of Managed Services Contract Supporting Administrative Computing
4. Renewal of College's Campus-Wide Ellucian (Datatel. Maintenance Agreement
5. Award to Purchase Sharp Aquos Boards: Interactive Display Systems
6. Purchase of Dell Computers for North Hudson Higher Education Center
7. Award of Vendor for the Purchase of a Brivo XR385 X-Ray Equipment for the Nursing Program
8. Award of Vendor for the Purchase of Phones (Cisco) for the Nursing Program
9. Award of Vendor for the Purchase of Dell Computers for the Nursing Program
10. Renewal of Parking Agreement with the Parking Authority of the Town of West New York
11. Award to Install Hardware Equipment
12. Resolution Implementing Mandatory Direct Deposit for All HCCC Employees
13. Award for Engineering Firm for the Rehabilitation of the Enos Place & Sip Avenue Parking Lots
14. Resolution Authorizing the Award of a Specialty Demountable Display Walls Vendor for the 6th floor of the Library

Introduced by: Bakari Lee

Seconded by: Karen Fahrenholz

5 Ayes.....0 Nays

Resolution Adopted

**VIII. PERSONNEL RECOMMENDATIONS**

**1. RETIREMENT**

<u>Name</u>	<u>Title</u>	<u>Effective Date</u>
Leonor Meza	Accounts Receivable Clerk	6/30/2015

**2. RESIGNATIONS**

<u>Name</u>	<u>Title</u>	<u>Effective Date</u>
Rachel Wahba	Counselor	4/24/2015
Maria Robertson	Counselor	5/15/2015

**3. APPOINTMENT OF STAFF**

<u>Name</u>	<u>Title</u>	<u>Effective Date</u>	<u>Annual Salary</u>
Jerry Trombella	Dean of Research & Planning	5/20/2015	\$107,000 (pro-rated)
Elizabeth Nesius	Interim Associate Dean of STEM	7/1/2015- 12/31/2015	\$90,000 (pro-rated)
Marvin Smith	Director of Contracts & Procurement	5/20/2015	\$85,000 (pro-rated)
Phyllis Knight-Whetstone	Manager Purchasing Services	5/20/2015	\$70,000 (pro-rated)
LuAnne Salonga	Director of Conference Center	5/20/2015	\$57,000 (pro-rated)
Zuany Chicas	Accountant	5/20/2015	\$38,000 (pro-rated)
Paula Jno-Ville	Administrative Assistant, Registrar	5/20/2015	\$32,000 (pro-rated)
Ariel Lopez	Accounts Receivable Clerk	5/20/2015	\$32,000 (pro-rated)

**4. PROMOTIONS FULL-TIME FACULTY ACADEMIC YEAR 2015-2016**

**Effective Academic Year 2015-2016**

**From Instructor to Assistant Professor**

<u>Name</u>	<u>Discipline</u>	<u>Increase added to base salary</u> (Per contract)
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Angela Pack	Education	\$2,500.00
Joseph Caniglia AF (English)		\$2,500.00

**From Associate Professor to Professor**

<u>Name</u>	<u>Discipline</u>	<u>Increase added to base salary</u> (Per contract)
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Cathie Seidman	Criminal Justice	\$3,500.00
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**5. SABBATICAL**

<u>Name</u>	<u>Title</u>	<u>Effective Date</u>
Laurie Riccadonna	Associate Professor, Fine Arts	February 2016- June 2016

**6. APPOINTMENT OF ADDITIONAL NEW & CONTINUING PART-TIME HIRES:  
May 20 – JUNE 30, 2015.**

**New Hires:**

Last Name	First Name	Department	Title	Position ID
Plummer	Angline	ADJ Academic Support Services	Tutor	TUTOR-150505
Sanchez	Melody	ADJ Academic Support Services	Tutor	TUTOR-150505
Lindao	Luis	CBI	Program Coordinator	PTCORD-103005
Hmamou	Zakia	Center for Online Learning	Office Assistant	OFFAST-101055
Braná	Valine	Human Resources	Office Assistant	OFFAST-253020
Polit	Diana	Humanities	Student Assistant	STUAST-101020
Ramos	Monica	Humanities	Student Assistant	STUAST-101020
Cintron	Jonathan	ITS	Lab Assistant	ISTLAB-253025

Introduced by: Joanne Kosakowski

Seconded by: Karen Fahrenholz

5 Ayes.....0 Nays

Resolution Adopted

**7. HUDSON COUNTY COMMUNITY COLLEGE NON-DISCRIMINATION/ANTI-HARASSMENT POLICY**

Introduced by: Joanne Kosakowski

Seconded by: William Netchert

5 Ayes.....0 Nays

Resolution Adopted

**IX. ACADEMIC AND STUDENT AFFAIRS**

1. Modification to 2015-2016 Academic Calendar
2. Proposal for a new Certificate of Achievement – Emergency Medical Technician
3. Proposal for a new degree option – Biotechnology – to our existing Associate in Science degree in Science and Mathematics
4. Proposal for a New Academic Certificate – Medical Coding
5. Proposal for a New Associate Degree (AS) in Human Services
6. Proposal for a New Associate Degree (AS) in Criminal Justice.

Introduced by: Karen Fahrenholz

Seconded by: Bakari Lee

5 Ayes.....0 Nays

Resolution Adopted

**X. NEW BUSINESS - None**

**XI. ADJOURNMENT 5:25 P.M.**

Introduced by: Bakari Lee

Seconded by: Karen Fahrenholz

5..... Ayes.....0 Nays

Resolution Adopted

**HUDSON COUNTY COMMUNITY COLLEGE  
BOARD OF TRUSTEES MEETING  
June 9, 2015**

**VII. FISCAL, ADMINISTRATIVE, LEASE, AND CAPITAL RECOMMENDATIONS**

**1. Award of Media Services for Transit Advertisement FY 2016**

**WHEREAS**, the College proposes to continue transit sign campaign on buses and the light rail; and

**WHEREAS**, this service is pursuant to the Business Entity Disclosure Process; and

**WHEREAS**, the Purchasing Agent has determined and certified in writing that the present anticipated value will exceed \$17,500; and

**WHEREAS**, the anticipated term of this contract is one (1) year and the College has solicited a quote; and

**WHEREAS**, Titan Worldwide of Fairfield, New Jersey has submitted a quote indicating that they will provide bus and light rail advertising for the sum of \$122,979.48; and

**WHEREAS**, Titan Worldwide has completed and submitted Business Entity Disclosure Certifications which certifies that Titan Worldwide has not made any reportable contributions to a political or candidate committee in Hudson County in the previous one year, and that the contract will prohibit Titan Worldwide from making any reportable contributions through the term of the contract; and

**WHEREAS**, the cost of these services will be funded from the operating budget; and

**WHEREAS**, the Vice President of Administrative Services and the Vice President of Development recommend this award; and

**NOW, THEREFORE, BE IT RESOLVED** that the Board of Trustees of Hudson County Community College authorizes the Purchasing Agent to enter into a contract with Titan Worldwide of Fairfield, New Jersey, as described herein; and

**BE IT FURTHER RESOLVED** that the Business Entity Disclosure Certifications and the Determination of Value Form be placed on file with this resolution and the Purchasing Agent has determined that this award is in compliance with the Business Entity Disclosure Process.

**2. Award of Media Services (News 12) for Cable Advertisements for FY 2016**

**WHEREAS**, as part of the plan to increase visibility and create a media image, it is proposed that the College continue a cable television campaign. Ads will run on the local cable television station throughout Hudson County; and

**WHEREAS**, the Purchasing Agent had determined and certified in writing that the present anticipated value will exceed \$17,500; and

**WHEREAS**, the anticipated term of this contract is one (1) year; and

**WHEREAS**, News 12 New Jersey of Edison, New Jersey has submitted a proposal indicating that they will provide the cable advertising for the sum of \$29,285.00; The coverage area includes the entire state of New Jersey; and

**WHEREAS**, News 12 New Jersey will run the ads on their cable station; note: these are sole source vendors for the target area. The design for the campaign/ads will be provided by the College's Communications Department; and

**WHEREAS**, News 12 New Jersey has completed and submitted Business Entity Disclosure Certifications which certify that News 12 New Jersey has not made any reportable contributions to a political or candidate committee in Hudson County in the previous one year, and that the contract will prohibit News 12 New Jersey from making any reportable contributions through the term of the contract; and

**WHEREAS**, the cost of these services will be funded from the operating budget; and

**WHEREAS**, the Vice President of Administrative Services and the Vice President of Development recommend this award; and

**NOW, THEREFORE, BE IT RESOLVED** that the Board of Trustees of Hudson County Community College authorizes the Purchasing Agent to enter into an agreement with News 12 New Jersey of Edison, New Jersey, as a pay-to-play certified vendor as described herein; and

**BE IT FURTHER RESOLVED** that the Business Entity Disclosure Certifications and the Determination of Value Form be placed on file with this resolution and the Purchasing Agent has determined that this award is in compliance with the Business Entity Disclosure Process.

### **3. Award of Media Services (Cablevision) for Cable Advertisements for FY 2016**

**WHEREAS**, as part of the plan to increase visibility and create a media image, it is proposed that the College continue a cable television campaign. Ads will run on the local cable television station throughout Hudson County; and

**WHEREAS**, the Purchasing Agent has determined and certified in writing that the present anticipated value will exceed \$17,500; and

**WHEREAS**, the anticipated term of this contract is one (1) year; and

**WHEREAS**, Cablevision of Hoboken, New Jersey, will run the ads on their cable stations, for a total of 2,420 television spots at an annual estimated cost of \$58,000.00. This is a sole source vendor for the target areas of West New York, Union City, North Bergen, Weehawken, Hoboken & Bayonne. The design for the campaign/ads will be provided by the College's Communications Department; and

**WHEREAS**, Cablevision has completed and submitted Business Entity Disclosure Certifications which certify that Cablevision has not made any reportable contributions to a political or candidate committee in Hudson County in the previous one year, and that the contract will prohibit Cablevision from making any reportable contributions through the term of the contract; and

**WHEREAS**, the cost of these services will be funded from the operating budget; and

**WHEREAS**, the Vice President of Administrative Services and the Vice President of Development recommend this award; and

**NOW, THEREFORE, BE IT RESOLVED** that the Board of Trustees of Hudson County Community College authorizes the Purchasing Agent to enter into an agreement with Cablevision of Hoboken, New Jersey, as a pay-to-play certified vendor as described herein; and

**BE IT FURTHER RESOLVED** that the Business Entity Disclosure Certifications and the Determination of Value Form be placed on file with this resolution and the Purchasing Agent has determined that this award is in compliance with the Business Entity Disclosure Process.

**4. Award of Media Services (Comcast) for Cable Advertisements for FY 2016**

**WHEREAS**, as part of the plan to increase visibility and create a media image, it is proposed that the College continue a cable television campaign. Ads will run on the local cable television station throughout Hudson County; and

**WHEREAS**, the Purchasing Agent has determined and certified in writing that the present anticipated value will exceed \$17,500; and

**WHEREAS**, Comcast Cable of Philadelphia, Pennsylvania will run the ads on their cable stations, including FiOS; Note: These are area sole source vendors for the target area. The design for the campaign/ads will be provided by the College's Communication Department; and

**WHEREAS**, Comcast Cable has completed and submitted Business Entity Disclosure Certifications which certifies that Comcast Cable have not made any reportable contributions to a political or candidate committee in Hudson County in the previous one year, and that the contract will prohibit Comcast Cable from making any reportable contributions through the term of the contract; and

**WHEREAS**, Comcast Cable of Philadelphia, Pennsylvania has submitted a proposal indicating that they will provide the cable advertising for the sum of \$59,599.00; and

**WHEREAS**, the cost of these services will be funded from the operating budget; and

**WHEREAS**, the Vice President of Administrative Services and the Vice President of Development recommend this award; and

**NOW, THEREFORE, BE IT RESOLVED** the Board of Trustees of Hudson County Community College authorizes the Purchasing Agent to enter into a contract with Comcast Cable of Philadelphia, Pennsylvania, as described herein; and

**BE IT FURTHER RESOLVED** that the Business Entity Disclosure Certifications and the Determination of Value Form be placed on file with this resolution and the Purchasing Agent has determined that this award is in compliance with the Business Entity Disclosure Process

**Item 5. – TABLED - Resolution Authorizing the Award of a Contract for Public Relations Consultant for FY 2016**

**6. Resolution Authorizing the Award of Consultant Services for Real Estate Appraisal FY 2016**

**REPORT/BACKGROUND:**

The College has a need to use a consultant to provide appraisal services. It is proposed that Hugh McGuire of Jersey City, N.J., be engaged to provide services at a cost not to exceed \$7,500.00.

**RECOMMENDATION:**

The President, the Administration, and the Finance Committee of the Board of Trustees recommend that the Board of Trustees approve Hugh McGuire to perform appraisal services, at a cost not to exceed \$7,500.00 for Fiscal Year 2016, to be funded from the operating budget.

## **7. Replacement of Computers for 71 Sip Ave Basement**

### **REPORT/BACKGROUND:**

*There is a need to replace the existing computer for the Testing and Tutorial Center, both of which are being relocated to the basement of 71 Sip Ave. Due to aging equipment that has almost reached the end of its useful life, there is a need to replace this hardware before the beginning of the fall semester.*

*The Vice President of Administrative Services and the Chief Information Officer recommends the replacement of these aging computers through DELL Marketing LP of Round Roc, Texas for a total cost of \$75,116.95.*

### **RECOMMENDATION:**

*The President, the Administration, and the Finance Committee recommend that the Board of Trustees approve the contract for DELL Marketing LP of Round Rock, Texas (State Contract Number 70256 and WSCA number M-0483) at a cost not to exceed \$75,116.95 to be funded from the Library budget.*

## **8. College-wide Disaster Recovery Services**

### **REPORT/BACKGROUND:**

*To provide disaster recovery services to the College, the ITS disaster recovery service needs to be implemented. The current disaster recovery service offered by Verizon Terremark currently is not functional and outdated. Since we are in the midst of creating a new server virtualized environment, it is necessary to implement a new disaster recovery service. We are recommending a 3-year contract with NJEDge. All of HCCC's data will be located outside of NJ in a data center facility in Las Vegas, NV.*

*The Vice President of Administrative Services and the Chief Information Officer recommend this award to NJEDge, at a cost of \$88,295.38 for 36 months.*

### **RECOMMENDATION:**

*The President, the Administration and the Finance Committee recommend that the Board of Trustees approve the annual contract with NJED.ge.Net of Newark, New Jersey, (State Contract Number 37179.0-65779) to provide disaster recovery services to the College, at a cost not to exceed \$88,295.38 for 36 months to be funded from the operating budget.*

## **9. Purchase of Internet Services FY 16**

### **REPORT/BACKGROUND:**

*There is a need to provide network access and internet services to the College for Instructional and Administrative services. The New Jersey President's Council has created NJEDge.Net, a non-profit corporation, to provide a broadband statewide network designed to enhance the teaching, research and public service missions of New Jersey's Colleges and Universities. The range of capabilities, resources, and services offer economies of scale, provide expanded opportunities for integrating remerging technologies, and promote new forms of inter-instructional collaboration. This private statewide infrastructure effectively "raises the bar" for high performance data, voice and video capabilities and extends the reach of higher education of off-campus learners, K-12, as well as corporate and community constituents.*



*Use of the Network and Internet has greatly increased at the College and has become critical to our students, faculty, and administration. NJEDge.Net gives the College the opportunity to continue to increase the capacity and speed of the internet service to accommodate the increase in usage.*

*The Vice President of Administrative Services and the Chief Information Officer recommends the renewal of this service at a cost of \$172,000.00.*

**RECOMMENDATION:**

*The President, the Administration, and the Finance Committee recommend that the Board of Trustees approve the annual contract with NJED.ge.Net of Newark, New Jersey, (State Contract Number 37179.0-65779) to provide internet services to the College, at a cost not to exceed \$ 172,000.00 for FY16, to be funded from the operating budget.*

**10.     *Renewal of College's Campus-Wide Software License Agreement for FY 16***

**REPORT/BACKGROUND:**

*There is a need to renew the College campus-wide software licenses. The College subscribes to Microsoft's Campus Agreement Program for licensing of the windows operating system, Microsoft Office programs, and other Microsoft software. The College utilizes these licenses to support the various software that is run on the desktop p.c.'s, the computer room servers and the College computer labs. The Annual fee also covers all the upgrades all that might be released by Microsoft during the year. The Campus Microsoft License Agreement is provided through authorized academic resellers. For fiscal year 2016, the College proposes to purchase the software licenses from GHA Technologies, Inc. Phoenix, Arizona 85038, at a total cost of \$85,912.90 to be funded from the operating budget. The contract is awarded from the State vendor list.*

*The College Chief Information Officer recommends the renewal of the purchase of campus-wide software licenses for one (1) year from GHA Technologies, Inc. at a cost of \$85,912.90.*

**RECOMMENDATION:**

*The President, the Administration and the Finance Committee recommend that the Board of Trustees approve the purchase of the College's campus-wide software licenses for one (1) year from GHA Technologies, Inc. Phoenix, Arizona 85038, (State Contract Number GS-35F-0522Y) at an annual cost not to exceed \$ 85,912.90 to be funded from the operating budget.*

**11.     *Amendment to the May 19, 2015 Resolution #11 for Johnston Communications***

**REPORT/BACKGROUND:**

*There is a need to amend the May 19, 2015 resolution #11 for Johnston Communications of Kearny, New Jersey (State Contract #80802 & T-1316). The amendment is to add the installation of Cisco equipment in the new Library basement and the infrastructure and Cisco equipment for the Follett Project, at an additional cost of \$78,865.15 The additional amount will bring the amended resolution total to \$278,381.00.*

*The Vice President of Administrative Services and the Chief Information Officer recommend this award.*

**RECOMMENDATION:**

*The President, the Administration, the Capital Projects Advisory Committee and the Finance Committee recommend the amendment to May 19, 2015 Resolution #11 awarding Johnston Communications of Kearny, N.J. an additional amount of \$78,865.15, which brings the amended resolution total to \$278,381.00.*

**12. Award of Vendor for the Purchase of Furniture for the New Building Nursing Program**

**REPORT/BACKGROUND:**

*There is a need to purchase furniture for the new building Nursing Program from the following State vendors:*

*AIS Holding - (State Contract Number A81705) \$115,126.20*

*Krueger International - (State Contract Number A81720) \$159,512.40*

*The purchases will be through Luc Davis, LLC of Wake Forest, NC, at a total cost of \$274,538.60 and will be funded from Chapter 12 funds.*

*The Vice President of Administrative Services recommends this purchase.*

**RECOMMENDATION:**

*The President, the Administration, the Capital Projects Advisory Committee and the Finance Committee recommend that the Board of Trustees approve Luc Davis, LLC of Wake Forest, NC for the purchase of furniture for the Nursing Program for the total amount not to exceed \$274,538.60 and funded from Chapter 12 funds.*

**13. Award of Vendor for the Purchase of Furniture for the Testing Department in the Library/Academic Building**

**REPORT/BACKGROUND:**

*There is a need to purchase furniture for the Testing Department in the Library/Academic Building from the following State vendors:*

*AIS Holding - (State Contract Number A81705) \$ 73,311.00*

*Krueger International - (State Contract Number A81720) \$ 68,974.38*

*There is a cost to disassemble the existing Testing Department stations and move them from Enos Place to the Library/Academic building for a cost not to exceed \$5,200.00. The total cost will be \$147,485.38.*

*The purchases will be through Luc Davis, LLC of Wake Forest, NC, at a total cost not to exceed \$147,485.38 and will be funded from Chapter 12 funds.*

*The Vice President of Administrative Services recommends this purchase.*

**RECOMMENDATION:**

*The President, the Administration, the Capital Projects Advisory Committee and the Finance Committee recommend that the Board of Trustees approve Luc Davis, LLC of Wake Forest, NC for the purchase of furniture for the Testing Department for the total amount not to exceed \$147,485.38 and funded from Chapter 12 funds.*

**14. Award of Vendor for the Purchase of Furniture for the Student Lounge at 161 Newkirk Street, Culinary Building**

**REPORT/BACKGROUND:**

*There is a need to purchase furniture for the Student Lounge at 161 Newkirk Street, Culinary building from the following State vendor:*

*Krueger International - (State Contract Number A81720) \$19,479.04*

*The purchases will be through Luc Davis, LLC of Wake Forest, NC, at a total cost of \$19,479.04 and will be funded from Chapter 12 funds.*

*The Vice President of Administrative Services recommends this purchase.*

**RECOMMENDATION:**

*The President, the Administration, the Capital Projects Advisory Committee and the Finance Committee recommend that the Board of Trustees approve Luc Davis, LLC of Wake Forest, NC for the purchase of furniture for the Student Lounge at 161 Newkirk Street, Culinary Building, for the total amount not to exceed \$19,479.04 and funded from Chapter 12 funds.*

**15. Award of Vendor for the Purchase of Furniture for the Counseling & Advisement Department at the 2nd floor, 70 Sip Avenue**

**REPORT/BACKGROUND:**

*There is a need to purchase furniture for the Counseling & Advisement Department that is being relocated to the 2nd floor, 70 Sip Avenue, from the following State vendor:*

*AIS Holding - (State Contract Number A81705) \$15,074.64*

*The purchases will be through Luc Davis, LLC of Wake Forest, NC, at a total cost of \$15,074.64 and will be funded from Chapter 12 funds.*

*The Vice President of Administrative Services recommends this purchase.*

**RECOMMENDATION:**

*The President, the Administration, the Capital Projects Advisory Committee and the Finance Committee recommend that the Board of Trustees approve Luc Davis, LLC of Wake Forest, NC for the purchase of furniture for the Counseling & Advisement Department, at 2nd Floor, 70 Sip Avenue for a total amount not to exceed \$15,074.64 and funded from Chapter 12 funds.*

**16. Award of Vendor to Install Foundation & Steel for STEM building, at 282 Academy Street**

*A bid request was advertised in the Jersey Journal on Thursday, April 16 and Friday, April 17, 2015, and also in the Star Ledger on Tuesday, April 21 and Wednesday, April 22, 2015.*

*Twelve (12) bid packages were dispersed and seven (7) bids were received and opened on Wednesday, May 27, 2015:*

*The results were as follows:*

<u><b>VENDOR</b></u>	<u><b>LOCATION</b></u>	<u><b>BID AMOUNT</b></u>
Natoli Construction Corp.	Pine Brook, NJ	\$ 3,825,000.00
Hall Building Corp.	Farmingdale, NJ	\$ 4,375,000.00
Dobco, Inc.	Wayne, NJ	\$ 4,437,500.00
Alna Construction	Secaucus, NJ	\$ 4,527,500.00
La Rocca, Inc	Jersey City, NJA	\$ 4,797,000.00
Delric Construction	North Haledon, NJ	\$ 5,269,000.00
Persistent Construction	Fairview, New Jersey	\$ 5,368,706.00

*The Vice President of Administrative Services recommends this award.*

**RECOMMENDATION:**

*The President, the Administration, the Capital Projects Advisory Committee and the Finance Committee recommend that the Board of Trustees approve Natoli Construction Corp. of Pine Brook, New Jersey as the vendor to install the Foundation and Steel for the STEM Building, at a cost not to exceed \$3,825,000.00 and funded from the Go Bond funding, pending review by legal counsel.*

**17. Award for a Construction Manager for College STEM Building, Pedestrian Traffic Study and Exterior Renovation at 70 Sip Avenue Facade**

**REPORT/BACKGROUND:**

*There is a need to contract professional Construction Manager Services to do the necessary contract administration, review contractor safety programs, manage construction, and monitor progress for the College STEM building, Pedestrian Traffic Study and Exterior Renovation at 70 Sip Avenue facade. The recommended firm is Mast Construction Services, Inc. of Little Falls, New Jersey. (Note: this firm was chosen via the New Jersey State Statute 18A:64A-25.5 Professional Services).*

*The scope of work will include creating submission schedules to assist the contractors and minimize shop drawings delays. Chair various meetings for the project and chair bi-weekly owner contractor meetings. Prepare monthly reports with executive summary, detailing meeting minutes outlining deliverables and deadlines by each team member. Also, all other duties that are needed for this project completion at a cost not to exceed \$220,500.00.*

*The Vice President of Administrative Services recommends this award.*

**RECOMMENDATION:**

*The President, the Administration, the Capital Projects Advisory Committee and the Finance Committee recommend that the Board of Trustees approve Mast Construction Services, Inc. of Little Falls, New Jersey, at a cost not to exceed \$220,500.00 to be funded from the operating budget.*

**18. Amendment to the May 19, 2015 Resolution #14 Award to MBA Design for the Specialty DisplayWall**

**REPORT/BACKGROUND:**

*There is a need to amend the Resolution awarding a specialty display wall vendor for the Library Gallery, 6th floor. The amendment is to change the vendor award from Panelock Display Systems of Woodbury Ct., to MBA Design of Exton, Pa., for the same dollar amount not to exceed \$30,000.*

*The Vice President of Administrative Services recommends this award.*

**RECOMMENDATION:**

*The President, the Administration, the Capital Projects Advisory Committee and the Finance Committee recommend the amendment to May 19, 2015 Resolution #14 awarding the specialty demountable display walls vendor to MBA Design of Exton, PA., for the amount not to exceed \$30,000.00.*

**19. Four (4) Year Lease Agreement for Campus-Wide Sharp Copiers**

**REPORT/BACKGROUND:**

*There is a need to provide reliable copier services campus-wide, to that end; we are entering into a four (4) year lease agreement with Sharp Electronics of Mahwah, New Jersey (State Contract Numbers 64040 and 82710). The lease agreement is for Fifty-Five (55) copiers and maintenance agreement at an annual cost of \$361,428.00.*

*We will also exercise the buyout option of the exiting lease from the Santander Bank at a cost of \$139,138.00. Sharp will provide a \$75,000.00 Technology Enhancement Subsidy. Sharp will supply Twelve (12) copiers for the STEM building on or about January 2017, at a cost of \$ 33,785.00 annually for the remainder of the lease*

*The Vice President of Administrative Services and the Chief Information Officer recommends this service.*

**RECOMMENDATIONS:**

*The President, the Administration and the Finance Committee recommend that the Board of Trustees approve the four (4) year lease with Sharp Electronics of Mahwah, New Jersey at total cost of \$395,213.00, to be funded from the operating budget, and pending legal review.*

**RESOLUTION:**

**NOW, THEREFORE BE IT RESOLVED** that the Board of Trustees approve the recommendations of the President, the Administration, the Capital Projects Advisory Committee and the Finance Committee as outlined in **Item VII. Fiscal, Administrative, Lease and Capital Recommendations 1 – 4 and 6-19:** 1) Award of Media Services for Transit Advertisement FY 16; 2) Award of Media Services (News 12) for Cable Advertisements FY 16; 3) Award of Media Services (Cablevision) for Cable Advertisements FY 16; 4) Award of Media Services (Comcast) for Cable Advertisements FY 16; **5) TABLED** - Resolution Authorizing a Contract for Public Relations Consultant FY 16; 6) Resolution Authorizing Consultant for Real Estate Appraisals FY 16; 7) Replacement of Computers for 71 Sip Avenue Basement; 8) College-wide Disaster Recovery Services; 9) Purchase of Internet Services FY 16; 10) Renewal of College's Campus-Wide Software License Agreement FY 16; 11) Amendment to May 19, 2015 Resolution #11; 12) Award of Vendor for the Purchase of Furniture for the Nursing Program; 13) Award of Vendor for the Purchase of Furniture for the Testing Department in the Library/Academic Building; 14) Award of Vendor for the Purchase of Furniture for the Student Lounge at 161 Newkirk Street, Culinary Building; 15) Award of Vendor for the Purchase of Furniture for the Counseling & Advisement Department at the 2nd floor, 70 Sip; 16) Award of Vendor to Install Foundation & Steel for STEM building at 282 Academy Street; 17) Award of a Construction Manager for College STEM Building, Pedestrian Traffic Study and Exterior Renovation at 70 Sip Avenue Façade; 18) Amendment to the May 19, 2015 #14 Resolution Award to MBA Design for Specialty Display Wall; and 19) Four (4) Year Lease Agreement for Campus-Wide Sharp Copiers.

**INTRODUCED BY:** Bakari Lee

**SECONDED BY:** Kevin Callahan

**DATE:** June 9, 2015

Callahan, Kevin	<u>AYE</u>
Fahrenholz, Karen	<u>AYE</u>
Kenny, Roberta	<u>AYE</u>
Kosakowski, Joanne	<u>AYE</u>
Lee, Bakari	<u>AYE</u>
Peña, Jeanette	<u>ABSENT</u>
Sires, Adrienne	<u>AYE</u>
Stahl, Harold	<u>AYE</u>
Netchert, William, Chair	<u>AYE</u>

8 Ayes..... 0 Nay

**\*\*\*RESOLUTION ADOPTED\*\*\***

Jennifer Oakley  
Signature of Recorder

6-9-15  
Date

**HUDSON COUNTY COMMUNITY COLLEGE  
BOARD OF TRUSTEES MEETING  
June 9, 2015**

**VIII. PERSONNEL RECOMMENDATIONS**

**1. APPROVAL OF THE FULL-TIME STAFFING AUTHORIZATION TABLE FOR FISCAL YEAR 2016**

**REPORTS/BACKGROUND**

Annually the Board of Trustees approves a list of job titles for full-time positions at the College, and from time to time it amends this list. Appointments of full-time regular employees may only be made into positions which are included on this table. The following are modifications of the Fiscal Year 2016 Staffing Authorization Table.

**TITLES TO BE MODIFIED:**

- From: Dean of Instruction/Arts and Science
- To: Dean of Instruction/Arts
  
- From: Pension and Benefits Accountant
- To: Accountant
  
- From: Telecommunications and Systems Manager
- To: Data/Telecommunications Manager
  
- From: Data Communications Manager
- To: Help Desk Manager
  
- From: Associate Dean Allied Health
- To: Associate Dean Nursing and Health Sciences
  
- From: Vice President North Hudson Center/Student Services
- To: Vice President of the North Hudson Campus/Student Services
  
- From: Executive Director of the North Hudson Higher Education Center
- To: Executive Director of the North Hudson Campus
  
- From: Administrative Assistant, Controller's Office
- To: Administrative Assistant/Administrative Services

**TITLES TO BE DELETED:**

- Director of Facilities
- Assistant Purchasing Manager
- Customer Service Coordinator
- Assistant Vice President of Student Services
- Director of Enrollment and Student Services (North Hudson Center)
- Assistant Dean of Academic Affairs (North Hudson Center)

**TITLES TO BE ADDED:**

- Social Media Coordinator
- Executive Director of Engineering and Operations
- Facilities Worker
- Facilities Worker/Custodial Supervisor
- Manager Custodial Services
- Safety and Security Associates (2 positions)
- Junior Systems Administrator
- Web Portal Administrator
- Coordinator of Academic Assessment
- Project Coordinator/Administrative Services
- Director of Cultural Affairs
- Assistant Director of CBI
- Library Clerical Assistant
- Lecturers (5)
- Assistant Dean of Students
- Administrative Assistant
- Student Development Associate
- Dean of Instruction/Science

**RECOMMENDATION:**

*The President, the Administration and the Personnel Committee recommend that the Board of Trustees approve the modifications to the Staffing Authorization Table for FY 2016 as listed above in Personnel Recommendation Item No 1.*

**2. SALARY ADJUSTMENTS FOR FULL-TIME REGULAR CONFIDENTIAL EMPLOYEES**

**REPORTS/BACKGROUND**

*Full-time regular confidential employees are those persons who are hired to fill positions on the staffing table which are not included in any bargaining unit and whose employment does not have a specified date of expiration.*

*Annually the Administration in consultation with the Personnel Committee and the Finance Committee and other trustees develops a recommendation for salary adjustments for persons in confidential positions. It has been determined that an adjustment of 2% effective July 1, 2015 is appropriate for all confidential positions. It is the recommendation of the President, the Personnel Committee and the Executive Committee that the following pay adjustments be made for the salaries of incumbent confidential employees effective July 1, 2015: the Vice President for Development/Assistant to the President to \$130,000; the Dean of Student Services to \$101,000; the Dean of Instruction/Arts to \$110,000, and all other employees by 2% of base pay. The President's salary is excluded from this resolution.*

**RECOMMENDATION:**

*The President, the Administration, the Personnel Committee and the Executive Committee recommend that the Board of Trustees approve the salary adjustments for Full-Time Regular Confidential Employees as listed above in Personnel Recommendation Item No 2.*



### 3. RESIGNATIONS

<u>Name</u>	<u>Title</u>	<u>Effective Date</u>
Ariel Lopez	Secretary for Non Credit Programs	06/8/2015
Karen O'Malley-Kostner	Executive Director of Non Credit Programs	06/18/2015

#### RECOMMENDATION:

The President, the Administration and the Personnel Committee recommend that the Board of Trustees approve the Resignations above as Personnel Recommendation Item No.3.

### 4. APPOINTMENT OF STAFF

#### REPORTS/BACKGROUND

<u>Name</u>	<u>Title</u>	<u>Effective Date</u>	<u>Annual Salary</u>
Viviyen Ray	Executive Director, Human Resources	06/10/2015	\$115,000 (pro-rate)

**Note:** This is a replacement for Randi Miller.

<u>Name</u>	<u>Title</u>	<u>Effective Date</u>	<u>Annual Salary</u>
Luis De Los Santos	Senior Maintenance Mechanic	06/10/2015	\$45,000 (pro-rated)

**Note:** This is a replacement for Mark Murray.

<u>Name</u>	<u>Title</u>	<u>Effective Date</u>	<u>Annual Salary</u>
Danitza Espinales	Student Financial Aid Assistant	06/10/2015	\$33,600 (pro-rated)

**Note:** This is a replacement for Shelia Soriano

<u>Name</u>	<u>Title</u>	<u>Effective Date</u>	<u>Annual Salary</u>
Richard Walker	College Lecturer, Criminal Justice	06/10/2015	\$55,000 (pro-rated)

**Note:** This is an approved confidential, non-aligned position.

<u>Name</u>	<u>Title</u>	<u>Effective Date</u>	<u>Annual Salary</u>
Andrew Bishop	English Instructor	06/10/2015	\$40,000 (pro-rated)

**Note:** This is a replacement for Lillian MacPherson. This is a full time 10- month tenure track position.

<u>Name</u>	<u>Title</u>	<u>Effective Date</u>	<u>Annual Salary</u>
Kathryn Buckley	Academic Foundation - English Instructor	06/10/2015	\$40,000 (pro-rated)

**Note:** This is a replacement for Shadneh Varasteh. This is a full time 10- month tenure track position.

<u>Name</u>	<u>Title</u>	<u>Effective Date</u>	<u>Annual Salary</u>
Antonio Acevedo	History Instructor	06/10/2015	\$40,000 (pro-rated)

**Note:** This is a full time 10- month tenure track position.

<u>Name</u>	<u>Title</u>	<u>Effective Date</u>	<u>Annual Salary</u>
Jerry Lamb	Criminal Justice Instructor	06/10/2015	\$40,000 (pro-rated)

**Note:** This is a full time 10- month tenure track position.

**RECOMMENDATION:**

The President, the Administration and the Personnel Committee recommend that the Board of Trustees approve the Appointment of Staff above as Personnel Recommendation Item No. 4.

**5. TEMPORARY FULL TIME ASSIGNMENTS**

**REPORTS/BACKGROUND**

<u>Name</u>	<u>Title</u>	<u>Effective Date</u>	<u>Annual Salary</u>
Joseph Caniglia	Interim Director of Academic Foundations- English	05/15/2015-08/14/2015	\$14,250 (pro-rated)

**Note:** This is a replacement for Elizabeth Nesius. This is an Interim position.

<u>Name</u>	<u>Title</u>	<u>Effective Date</u>	<u>Annual Salary</u>
Kyle Ebert	TFT Facilities Worker	06/10/2015-12/31/2015	\$32,000 (pro-rated)

**Note:** This is a temporary full time position.

<u>Name</u>	<u>Title</u>	<u>Effective Date</u>	<u>Annual Salary</u>
Jennifer Nesenjuk	Acting Director of Career Development	06/10/2015-06/30/2016	\$55,000 (pro-rated)

**Note:** This is a temporary full time position.

<u>Name</u>	<u>Title</u>	<u>Effective Date</u>	<u>Annual Salary</u>
Clara Angel	TFT Secretary, Non-Credit Programs	06/09/2015-08/11/2015	\$30,000 (pro-rated)

**Note:** This is a temporary full time position, a replacement for Ariel Lopez.

**RECOMMENDATION:** The President, the Administration and the Personnel Committee recommend that the Board of Trustees approve the Temporary Full Time Assignments above as Personnel Recommendation Item No. 5.

**6. APPOINTMENT OF ADDITIONAL NEW & CONTINUING PART-TIME HIRES: June 10 – JUNE 30, 2015 and July 1 to December 31, 2015**

***New Hires:***

Last Name	First Name	Department	Title	Position ID
Callens	Dominique	Academic Affairs	Office Assistant	OFFAST-25210
Brewer	DeJa'nee	Arts & Science	Student Assistant	STUAST-101005
Mercado	Mary	Arts & Science	Student Assistant	STUAST-101005
Estafanous	Morks	Community Education	Summer Youth Program Instructor	PTINST-102005
Gerges	Diana	Community Education	PT Instructor	PTINST-102005
Goza	Darrell	Community Education	PT Instructor	PTINST-102005
Meehan	Andrew	Community Education	Summer Youth Program Instructor	PTINST-102005
Mouro Marmolejo	Sandra	Community Education	PT Instructor	PTINST-102005
Nessim	Justine	Community Education	Summer Youth Program Instructor	SUMTA-102005
Sanchez	Fernando	Community Education	Summer Youth Program Instructor	SUMTA-102005
Sanchez	Fernando	Community Education	PT Instructor	PTINST-102005
Alevante Lockward	Monserate	EOF	Peer Counselor	PEERCN-150520
Arias	Venus	EOF	Peer Counselor	PEERCN-150520
Barnes	William	EOF	Peer Counselor	PEERCN-150520
El-Hassan	Arrian	EOF	Peer Counselor	PEERCN-150520
Nwoko	Ebenezer	EOF	Peer Counselor	PEERCN-150520
Roche	Ryan	EOF	TUTOR	EOFTUT-603001
Zahur	Wajia	Enrollment Services	Office Assistant	PTRECRU-200525
Guzman	Melanie	Humanities & Social Science	Student Assistant	STUAST-101020
Martinez	Nadia	Humanities & Social Science	Student Assistant	STUAST-101020
Greenberg-Kerwick	Max	Information Technology Services	Instructional Lab Assistant	ISTLAB-253025
Haoson	Nicholas	Information Technology Services	PT PC Technician	PTTECH-253025

Lavado	Liseth	Information Technology Services	Instructional Lab Assistant	ISTLAB-253025
Mendez	Gina	Information Technology Services	Instructional Lab Assistant	ISTLAB-253025
Paulkay	Harding	Information Technology Services	Instructional Lab Assistant	ISTLAB-253025
Rodriguez	Josh	Information Technology Services	Instructional Lab Assistant	ISTLAB-253025
Villiamarin	Valeria	Information Technology Services	Instructional Lab Assistant	ISTLAB-253025
Davis	Hodela	Student Activities	Peer Leader	PEERLEA-701000
Gotia	Edward	Student Activities	Peer Leader	PEERLEA-701000
Ogburn	Amaalah	Student Activities	Peer Leader	PEERLEA-701000
Santos	Nakiya	Student Activities	Peer Leader	PEERLEA-701000
Shepard	Domonic	Student Activities	Peer Leader	PEERLEA-701000
Sorto	Katherine	Student Activities	Peer Leader	PEERLEA-701000
Wong-Castellano	Jocelyn	Student Activities	Peer Leader	PEERLEA-701000
Fink	Samantha	Disability Support Services	Sign Language Interpreter	SIGNLAU- VARIOUS
Friedman	Marci	Disability Support Services	Sign Language Interpreter	SIGNLAU- VARIOUS
Maj	Patrick	STEM	Lab Assistant	LABAST-101015

***Continuing PT:***

Last Name	First Name	Department	Title	Position ID
Bakheet	Hussein	Academic Affairs	Evening Weekend Administrator	EWKADM-252010
Derteano	Gloria	Academic Affairs	Evening Weekend Administrator	EWKADM-252010
Elkholy	Mariam	Academic Affairs	Evening Weekend Administrator	EWKADM-252010
Helmy	Mohamed	Academic Affairs	Evening Weekend Administrator	EWKADM-252010
James	Sheila	Academic Affairs	Evening Weekend Administrator	EWKADM-252010
Lumsden	Dwayne	Academic Affairs	Evening Weekend Administrator	EWKADM-252010
Testa	George	Academic Affairs	Evening Weekend Administrator	EWKADM-252010
Wiggins	James	Academic Affairs	Evening Weekend Administrator	EWKADM-252010
McMichael	Mariah	Academic Foundations-English	Student Assistant	STUAST-101040
Pacheco	Aja	Academic Foundations- English	Student Assistant	STUAST-101040
Waris	Mahrukh	Academic Foundations-Enlgish	Student Assistant	STUAST-101040
Aburi	Esther	Advisement & Counseling	Advisor	ADVISOR-200510

Ayyad	Huda	Advisement & Counseling	Advisor	ADVISOR-200510
Brabant	Nathan	Advisement & Counseling	Advisor	ADVISOR-200510
Casiano	John	Advisement & Counseling	Advisor	ADVISOR-200510
Fernandez	Katherine	Advisement & Counseling	Front Desk Assistant	OFFAST-200510
Gotlieb	Diane	Advisement & Counseling	Advisor	ADVISOR-200510
Livesay	Lewis	Advisement & Counseling	Advisor	ADVISOR-200510
Mathew	Philip	Advisement & Counseling	Advisor	ADVISOR-200510
Mendez	Ciara	Advisement & Counseling	Advisor	ADVISOR-200510
Palmer	Geneya	Advisement & Counseling	Advisor	ADVISOR-200510
Procel	Sandra	Advisement & Counseling	Advisor	ADVISOR-200510
Rosado	Grace Kelly	Advisement & Counseling	Advisor	ADVISOR-200510
Saleh	Doua	Advisement & Counseling	Front Desk Assistant	OFFAST-200510
Abdelaziz	Marwa	ADJ Academic & Support Services	Tutor	TUTOR-150505
Ahmat	Hassan	ADJ Academic & Support Services	Tutor	TUTOR-150505
Ahmed	Marystella	ADJ Academic & Support Services	Tutor	TUTOR-150505
Amarir	Mohamed	ADJ Academic & Support Services	Tutor	TUTOR-150505
Asad	Saubia	ADJ Academic & Support Services	Tutor	TUTOR-150505
Asjad	Naima	ADJ Academic & Support Services	Tutor	TUTOR-150505
Bamba-Adewumi	Aminata	ADJ Academic & Support Services	Tutor	TUTOR-150505
Bellan-boyer	Lisa	ADJ Academic & Support Services	Tutor	TUTOR-150505
Bilson	Angela	ADJ Academic & Support Services	Tutor	TUTOR-150505
Burgos	Veronica	ADJ Academic & Support Services	Tutor	TUTOR-150505
Campbell	Ronnette	ADJ Academic & Support Services	Tutor	TUTOR-150505
Carrillo	Phil	ADJ Academic & Support Services	Tutor	TUTOR-150505
Caruana	Shannonine	ADJ Academic & Support Services	Academic Workshop Presenter	ADJWP-150505
Chen	Jun	ADJ Academic & Support Services	Tutor	TUTOR-150505
Cruz	Joanna	ADJ Academic & Support Services	Tutor	TUTOR-150505
Dalton	Rose	ADJ Academic & Support Services	Head Academic Mentor	MENTOR-150505
Daly	Brianna	ADJ Academic & Support Services	Tutor	TUTOR-150505
Davenport	Anthony	ADJ Academic & Support Services	Tutor	TUTOR-150505
Davis	Dolores	ADJ Academic & Support Services	Tutor	TUTOR-150505
De Leon	Allen Mari	ADJ Academic & Support Services	Tutor	TUTOR-150505

DiGenio	Natasha	ADJ Academic & Support Services	Tutor	TUTOR-150505
Djerroud	Dalila	ADJ Academic & Support Services	Tutor	TUTOR-150505
El Hajjan	Hamid	ADJ Academic & Support Services	Tutor	TUTOR-150505
Elkholy	Mariam	ADJ Academic & Support Services	Tutor	TUTOR-150505
Elshorbagy	Hala	ADJ Academic & Support Services	Tutor	TUTOR-150505
Fant	Nadira	ADJ Academic & Support Services	Tutor	TUTOR-150505
Fernandez	Carlos	ADJ Academic & Support Services	Tutor	TUTOR-150505
Ganapin	Delfin	ADJ Academic & Support Services	Tutor	TUTOR-150505
Garcia	Raul	ADJ Academic & Support Services	Tutor	TUTOR-150505
Gergs	Raflaa	ADJ Academic & Support Services	Tutor	TUTOR-150505
Gochuico	Carlo-Angelo	ADJ Academic & Support Services	Tutor	TUTOR-150505
Gondal	Ammara	ADJ Academic & Support Services	Tutor	TUTOR-150505
Gonzalez	Daniel	ADJ Academic & Support Services	Tutor	TUTOR-150505
Grassi	Ernesto	ADJ Academic & Support Services	Tutor	TUTOR-150505
Green	Virginia	ADJ Academic & Support Services	Tutor	TUTOR-150505
Grimaldi	Rose	ADJ Academic & Support Services	Tutor	TUTOR-150505
Kennedy	Mary	ADJ Academic & Support Services	Tutor	TUTOR-150505
Khokhar	Adbul	ADJ Academic & Support Services	Tutor	TUTOR-150505
Kozlenko	Evgeniya	ADJ Academic & Support Services	Academic Workshop Presenter	ADJWP-150505
Kutubuddin	Nipon	ADJ Academic & Support Services	Tutor	TUTOR-150505
Liebl	Christopher	ADJ Academic & Support Services	Tutor	TUTOR-150505
Lopez Jr.	Victor	ADJ Academic & Support Services	Tutor	TUTOR-150505
Master	Yogesh	ADJ Academic & Support Services	Tutor	TUTOR-150505
McFarlane-Edwards	Janet	ADJ Academic & Support Services	Tutor	TUTOR-150505
Mehta	Poojan	ADJ Academic & Support Services	Tutor	TUTOR-150505
Minaya-Mendez	Noemi	ADJ Academic & Support Services	Tutor	TUTOR-150505
Miranda	Roberto	ADJ Academic & Support Services	Tutor	TUTOR-150505
Moreno	Andrea	ADJ Academic & Support Services	Tutor	TUTOR-150505
Muniz	Alexis	ADJ Academic & Support Services	Tutor	TUTOR-150505
Na	Olivia	ADJ Academic & Support Services	Tutor	TUTOR-150505

Nicholson	Jaheera	ADJ Academic & Support Services	Tutor	TUTOR-150505
Olkewicz	Keith	ADJ Academic & Support Services	Tutor	TUTOR-150505
Osorio	Rafael	ADJ Academic & Support Services	Tutor	TUTOR-150505
Patel	Manali	ADJ Academic & Support Services	Tutor	TUTOR-150505
Pensoy	Saedel	ADJ Academic & Support Services	Tutor	TUTOR-150505
Pershad	Omar	ADJ Academic & Support Services	Tutor	TUTOR-150505
Pivtorakiko	Violetta	ADJ Academic & Support Services	Tutor	TUTOR-150505
Plummer	Angline	ADJ Academic & Support Services	Tutor	TUTOR-150505
Rivera	Chayanne	ADJ Academic & Support Services	Tutor	TUTOR-150505
Roberts	Sarah	ADJ Academic & Support Services	Tutor	TUTOR-150505
Robertson	Laura	ADJ Academic & Support Services	Tutor	TUTOR-150505
Ross	Royal	ADJ Academic & Support Services	Tutor	TUTOR-150505
Sala	Steven X	ADJ Academic & Support Services	Tutor	TUTOR-150505
Salem	Heba	ADJ Academic & Support Services	Tutor	TUTOR-150505
Sambula	Lisa	ADJ Academic & Support Services	Tutor	TUTOR-150505
Sanchez	Melody	ADJ Academic & Support Services	Tutor	TUTOR-150505
Shah	Shail	ADJ Academic & Support Services	Tutor	TUTOR-150505
Tate	Dominique	ADJ Academic & Support Services	Tutor	TUTOR-150505
Valanzola	Sandra	ADJ Academic & Support Services	Tutor	TUTOR-150505
Van Gendt	Johanna	ADJ Academic & Support Services	Academic Workshop Presenter	ADJWP-150505
Vela	Linda	ADJ Academic & Support Services	Tutor	TUTOR-150505
Villafane	Melissa	ADJ Academic & Support Services	Tutor	TUTOR-150505
Walters	Michael	ADJ Academic & Support Services	Tutor	TUTOR-150505
Zahin	Humayra	ADJ Academic & Support Services	Tutor	TUTOR-150505
Zuleta	Isabelita	ADJ Academic & Support Services	Tutor	TUTOR-150505
Gooding	Daniella	Allied Health Division	Office Assistant	OFFAST-101016
Contla	Haide	Arts & Science	Office Assistant	OFFAST-101005
Escalante	Jenny	Arts & Science	Office Assistant	OFFAST-101005
Felder	Sadie	Arts & Science	Office Assistant	OFFAST-101005
Albanese	Richard	Center for Business & Industry	Instructor	PTINST-103005
Altaai	Aseel	Center for Business & Industry	Instructor	PTINST-103005

Andolfo	Thomas	Center for Business &Industry	Instructor	PTINST-103005
Banzon	Amelia	Center for Business &Industry	Instructor	PTINST-103005
Barroero	Patrizia	Center for Business &Industry	Instructor	PTINST-103005
Baxer	Paul	Center for Business &Industry	Instructor	PTINST-103005
Baxer	Paul	Center for Business &Industry	WorkFirst Grant Pre-Occupational Instructor	PTINST-605003
Blakely	Glenda	Center for Business &Industry	WorkFirst Grant Pre-Occupational Instructor	PTINST-605003
Bolanos	Otoniel	Center for Business &Industry	Instructor	PTINST-103005
Chapman	Ana	Center for Business &Industry	Instructor	PTINST-103005
Chitty	Shawn	Center for Business &Industry	Instructor	PTINST-103005
Coto	Hector	Center for Business &Industry	Instructor	PTINST-103005
Cullen	Sean	Center for Business &Industry	Instructor	PTINST-103005
Cullen	Sean	Center for Business &Industry	WorkFirst Grant Pre-Occupational Instructor	PTINST-605003
Delgado	Elliot	Center for Business &Industry	Instructor	PTINST-103005
Deslisi	Lydia	Center for Business &Industry	Instructor	PTINST-103005
Deslisi	Lydia	Center for Business &Industry	WorkFirst Grant Pre-Occupational Instructor	PTINST-605003
Edwards	Aycha	Center for Business &Industry	Instructor	PTINST-103005
Edwards	Letisha	Center for Business &Industry	Instructor	PTINST-103005
Edwards	Letisha	Center for Business &Industry	WorkFirst Grant Pre-Occupational Instructor	PTINST-605003
Ellerbe	Janice	Center for Business &Industry	Instructor	PTINST-103005
Ellerbe	Janice	Center for Business &Industry	WorkFirst Grant Pre-Occupational Instructor	PTINST-605003
Fabara	Kenny	Center for Business &Industry	Instructor	PTINST-103005
Farrell	Chastity	Center for Business &Industry	Special Projects Coordinator	CORDCBI-103005
Galli	Karen	Center for Business &Industry	Instructor	PTINST-103005
Galli	Karen	Center for Business &Industry	WorkFirst Grant Pre-Occupational Instructor	PTINST-605003
Gambino	Russel	Center for Business &Industry	Instructor	PTINST-103005
Gambino	Russel	Center for Business &Industry	WorkFirst Grant Pre-Occupational Instructor	PTINST-605003
Gettinger	Marilyn	Center for Business &Industry	Instructor	PTINST-103005
Gray	Denise	Center for Business &Industry	Instructor	PTINST-103005
Gray	Denise	Center for Business &Industry	WorkFirst Grant Pre-Occupational Instructor	PTINST-605003
Hamer	Robert	Center for Business &Industry	Instructor	PTINST-103005
Hamer	Robert	Center for Business &Industry	WorkFirst Grant Pre-Occupational Instructor	PTINST-605003



Hefelle	George	Center for Business & Industry	Instructor	PTINST-103005
Hunter	Dorian	Center for Business & Industry	Instructor	PTINST-103005
Khouzam	Sami	Center for Business & Industry	Instructor	PTINST-103005
Levinson	Robert	Center for Business & Industry	Instructor	PTINST-103005
Levinson	Robert	Center for Business & Industry	WorkFirst Grant Pre-Occupational Instructor	PTINST-605003
Lewis	Debroah	Center for Business & Industry	Instructor	PTINST-103005
Lewis	Debroah	Center for Business & Industry	WorkFirst Grant Pre-Occupational Instructor	PTINST-605003
Moruzzi	Victor	Center for Business & Industry	Instructor	PTINST-103005
Muniz	Alexis	Center for Business & Industry	Instructor	PTINST-103005
Muniz	Alexis	Center for Business & Industry	WorkFirst Grant Pre-Occupational Instructor	PTINST-605003
Oden	Ruth	Center for Business & Industry	Instructor	PTINST-103005
Ortega	Herminia	Center for Business & Industry	Instructor	PTINST-103005
Panova- Golubareva	Milena	Center for Business & Industry	Instructor	PTINST-103005
Perales-Gevero	Ailene	Center for Business & Industry	Instructor	PTINST-103005
Pukdeedamrongrit	Anuchit	Center for Business & Industry	Instructor	PTINST-103005
Randazzo	Ismael	Center for Business & Industry	Instructor	PTINST-103005
Saeed	Aneeqa	Center for Business & Industry	Office Assistant	OFFAST-103005
Sarmiento	Maria Lita	Center for Business & Industry	Instructor	PTINST-103005
Thomas	Morris	Center for Business & Industry	Instructor	PTINST-103005
Thomas	Morris	Center for Business & Industry	WorkFirst Grant Pre-Occupational Instructor	PTINST-605003
Valcarcel	Alicia	Center for Business & Industry	Instructor	PTINST-103005
Vega	Aileen	Center for Business & Industry	Instructor	PTINST-103005
Wadhwani	Usha	Center for Business & Industry	Instructor	PTINST-103005
Williamson-Mickie	Taneya	Center for Business & Industry	Instructor	PTINST-103005
Williamson-Mickie	Taneya	Center for Business & Industry	WorkFirst Grant Pre-Occupational Instructor	PTINST-605003
Yashayeva	Samaya	Center for Business & Industry	PT Coordinator	CORDCBI-103005
Ciely	Christopher	Communications	Office Assistant	OFFAST-254055
Larios	Francis	Communications	Office Assistant	OFFAST-254055
Marulanda	Anthony	Communications	Office Assistant	OFFAST-254055
Josiah	Jason	Community Education	Instructor	PTINST-102005
Josiah	Jason	Community Education	Summer Teachers Assistant	SUMTA-102005
Abon	Eusebio	College Libraries	Office Assistant	OFFAST-150510
Brooks	Clifford	College Libraries	Librarian	PTLRN-150510
Bustamante	Kenny	College Libraries	Office Assistant	OFFAST-150510
Costello	Tara	College Libraries	Office Assistant	OFFAST-150510

Courtier	Devlyn	College Libraries	Office Assistant	OFFAST-150510
Cox	James	College Libraries	Librarian	PTLRN-150510
Dodds	John	College Libraries	Librarian	PTLRN-150510
Elgebily	Sohir	College Libraries	Office Assistant	OFFAST-150510
Gawchik	Martha	College Libraries	Librarian	PTLRN-150510
Gonsalves	Devika	College Libraries	Office Assistant	OFFAST-150510
Korn	Sister Joanne	College Libraries	Librarian	PTLRN-150510
John Lewis	Akim	College Libraries	Office Assistant	OFFAST-150510
Lopez	Catherine	College Libraries	Office Assistant	OFFAST-150510
Lynch	Jessika	College Libraries	Office Assistant	OFFAST-150510
Muhi	Amorfina	College Libraries	Librarian	PTLRN-150510
Nelson	Jeanette	College Libraries	Office Assistant	OFFAST-150510
Odeh	Hussein	College Libraries	Librarian	PTLRN-150510
Oubraham	Nouara	College Libraries	Office Assistant	OFFAST-150510
Patel	Kiran	College Libraries	Librarian	PTLRN-150510
Piter	Nestor	College Libraries	Office Assistant	OFFAST-150510
Pu	Jeannie	College Libraries	Librarian	PTLRN-150510
Richard	Robert	College Libraries	Office Assistant	OFFAST-150510
Reyes	Rikki	College Libraries	Office Assistant	OFFAST-150510
Rodriguez	Victor	College Libraries	Office Assistant	OFFAST-150510
Sahadeo	Krishna	College Libraries	Office Assistant	OFFAST-150510
Sanchez	Lotta	College Libraries	Office Assistant	OFFAST-150510
Sova	Cathleen	College Libraries	Librarian	PTLRN-150510
Tubungbanua	Angelita	College Libraries	Office Assistant	OFFAST-150510
Vargas	Ernestine	College Libraries	Office Assistant	OFFAST-150510
Wilkes	Veronica	College Libraries	Office Assistant	OFFAST-150510
Oyola	Jennifer	Development	Alumni Assistant	ALUAST-255010
Sigel	Andrea	Development	Art Collection Coordinator	PTART-255010
Ahamd	Sabeen	Disability Support Services	Notetaker/Reader	READER-VARIOUS
Burnett	Laura	Disability Support Services	Sign Language Interpreter	SIGNLAU-VAROUS
Cazebas	Javier	Disability Support Services	Notetaker/Reader	READER-VARIOUS
Cid	Alexander	Disability Support Services	Notetaker/Reader	READER-VARIOUS
Colston-Leverette	Jackson	Disability Support Services	Notetaker/Reader	READER-VARIOUS
Daponte	Marisa	Disability Support Services	Notetaker/Reader	READER-VARIOUS
Diaz	Maryann	Disability Support Services	Sign Language Interpreter	SIGNLAU-VAROUS
Dumancela	Angel	Disability Support Services	Notetaker/Reader	READER-VARIOUS
Farrell	Karen	Disability Support Services	Sign Language Interpreter	SIGNLAU-101015
Ferri	John	Disability Support Services	Notetaker/Reader	READER-VARIOUS
Griffith	Amira	Disability Support Services	Sign Language Interpreter	SIGNLAU-VAROUS

Horne	Jeffrey	Disability Support Services	Notetaker/Reader	READER-VARIOUS
Jackowsky	Margaret	Disability Support Services	Sign Language Interpreter	SIGNLAU-VAROUS
Jaikissoon	Martha	Disability Support Services	Notetaker/Reader	READER-VARIOUS
Mascis	Catherine	Disability Support Services	Notetaker/Reader	READER-VARIOUS
Mendez	Daniel	Disability Support Services	Notetaker/Reader	READER-VARIOUS
Muller	Kimberly	Disability Support Services	Sign Language Interpreter	SIGNLAU-VAROUS
Reeves	Angelique	Disability Support Services	Notetaker/Reader	READER-VARIOUS
Smith	Jennifer	Disability Support Services	Sign Language Interpreter	SIGNLAU-VAROUS
Taylor	Danielle	Disability Support Services	Notetaker/Reader	SIGNLAU-VAROUS
Taylor	Kim	Disability Support Services	Notetaker/Reader	READER-VARIOUS
Ferdous	Fatima	EOF	Peer Counselor	PEERCN-150520
Harb	Kristina	EOF	Office Assistant	OFFAST-150515
Hayes	Jennifer	EOF	Office Assistant	OFFAST-150515
Irizzary	Giselle	EOF	Office Assistant	OFFAST-150515
Javed	Mohamed	EOF	Tutor	EOFTUT-603001
Kelly	Matthew	EOF	PT Instructor	PTINST-603035
Martin	Kyara	EOF	Tutor	EOFTUT-603001
Mercado	Mary	EOF	Peer Counselor	PEERCN-150520
Mirando	Roberto	EOF	Tutor	EOFTUT-603001
Moore	Michelle	EOF	Instructor	PTINST-603035
Portillo	Jacqueline	EOF	Peer Counselor	PEERCN-150520
Privat	Viergeline	EOF	Peer Counselor	PEERCN-150520
Wadhwani	Usha	EOF	Instructor	PTINST-603035
Wilson	Courtney	EOF	Office Assistant	OFFAST-603001
Chaudhry	Masood	Enrollment Services	Office Assistant	OFFAST-200525
Ilysa	Asma	Enrollment Services	Office Assistant	OFFAST-200525
Ramirez	Fernelis	Enrollment Services	Office Assistant	OFFAST-200525
Shenouda	David	Enrollment Services	Office Assistant	OFFAST-200525
Bouret	Angelina	ESL	Office Assistant	OFFAST-101035
Garcia	Jesus	ESL	Student Assistant	STUAST-101035
Gonzaga	Cynthia	ESL	Student Assistant	STUAST-101035
Valcarcel	Paola	ESL	Office Assistant	STUAST-101035
Amkouk	Fatima	Financial Aid	Office Assistant	OFFAST-200520
Conley	Carmen	Financial Aid	Office Assistant	OFFAST-200520
Cortez	Maria Cielo	Financial Aid	Office Assistant	OFFAST-200520
Elghandor	Heba	Financial Aid	Office Assistant	OFFAST-200520
Garcia	Carolina	Financial Aid	Office Assistant	OFFAST-200520
Leon	Aimee	Financial Aid	Office Assistant	OFFAST-200520
Matos	Shaniqua	Financial Aid	Office Assistant	OFFAST-200520
Perez	Milta	Financial Aid	Office Assistant	OFFAST-200520

Rosado	Rosalind	Financial Aid	Office Assistant	OFFAST-200520
Brana	Valine	Human Resources	Office Assistant	OFFAST-253020
Rojas	Gabriela	Human Resources	Office Assistant	OFFAST-253020
Ayala	Alejandra S	Information Technology Services	Instructional Lab Assistant	ISTLAB-253025
Bosch	Randy	Information Technology Services	Instructional Lab Assistant	ISTLAB-253025
Cervantes	Sindy	Information Technology Services	Instructional Lab Assistant	ISTLAB-253025
Cintron	Jonathan	Information Technology Services	Instructional Lab Assistant	PTTECH-253025
Deschamps	Anthony J	Information Technology Services	Instructional Lab Assistant	ISTLAB-253025
Faruque	Muhammad	Information Technology Services	Instructional Lab Assistant	ISTLAB-253025
Henry	Shantal M	Information Technology Services	Instructional Lab Assistant	ISTLAB-253025
Hernandez	Maydelin	Information Technology Services	Instructional Lab Assistant	ISTLAB-253025
Insuasti	Kevin	Information Technology Services	Instructional Lab Assistant	ISTLAB-253025
Johnson	Katherine	Information Technology Services	Instructional Lab Assistant	ISTLAB-253025
Leon	Christian	Information Technology Services	Instructional Lab Assistant	ISTLAB-253025
Marquez	Ron-Nie D	Information Technology Services	Instructional Lab Assistant	ISTLAB-253025
Meza	Dagoberto	Information Technology Services	Instructional Lab Assistant	ISTLAB-253025
Oramas	Ivonne	Information Technology Services	Instructional Lab Assistant	ISTLAB-253025
Ortega	Reina	Information Technology Services	Instructional Lab Assistant	ISTLAB-253025
Patel	Dhruvik	Information Technology Services	Instructional Lab Assistant	ISTLAB-253025
Patel	Jigar	Information Technology Services	Instructional Lab Assistant	ISTLAB-253025
Patel	Krupali	Information Technology Services	Instructional Lab Assistant	ISTLAB-253025
Patel	MilanKumar	Information Technology Services	Instructional Lab Assistant	ISTLAB-253025
Polanco	Oneal	Information Technology Services	Instructional Lab Assistant	ISTLAB-253025
Porres	Daniela	Information Technology Services	Instructional Lab Assistant	ISTLAB-253025
Puebla	Eunice	Information Technology Services	Instructional Lab Assistant	ISTLAB-253025
Ramos	Jonathan	Information Technology Services	Instructional Lab Assistant	ISTLAB-253025
Rodriguez	Fiorella	Information Technology Services	Instructional Lab Assistant	ISTLAB-253025
Rodriguez	Maria	Information Technology Services	Instructional Lab Assistant	ISTLAB-253025
Romero	Jenny	Information Technology Services	Instructional Lab Assistant	ISTLAB-253025
Samaniego	Juan	Information Technology Services	Instructional Lab Assistant	ISTLAB-253025
Sanchez	Stephanie	Information Technology Services	Instructional Lab Assistant	ISTLAB-253025

Shah	Priyank	Information Technology Services	Instructional Lab Assistant	ISTLAB-253025
Shah	Nikitaben	Information Technology Services	Instructional Lab Assistant	ISTLAB-253025
Uribe	Daniel	Information Technology Services	Instructional Lab Assistant	ISTLAB-253025
Vaghavi	Manasvi	Information Technology Services	Instructional Lab Assistant	ISTLAB-253025
Vidal	Jonathan	Information Technology Services	Instructional Lab Assistant	ISTLAB-253025
Zahidi	Mohamed	Information Technology Services	Instructional Lab Assistant	ISTLAB-253025
Gomes	Aires	Maintenance	Facilities Worker	PTFWK-300510
Quiones	Tony	Maintenance	Facilities Worker	PTFWK-300510
Vasquez	Huascar	Maintenance	Facilities Worker	STUAST-300505
Velez	Apolinar	Maintenance	Facilities Worker	PTFWK-300510
Balbi	Yismenia	North Hudson Campus	Office Assistant	OFFAST-252030
Galvez	Diana	North Hudson Campus	Office Assistant	OFFAST-252030
Sandoval	Genesis	North Hudson Campus	Office Assistant	OFFAST-252030
Cavaliere	John	Securtiy	Evening Manager	PTMGR-253040
Cousar	Ebony	Securtiy	Office Assistant	OFFAST-253040
LaRocco	Anthony	Securtiy	Evening Coordinator	FSCORD-253040
Reo	John	Securtiy	Evening Manager	PTMGR-253040
Aguirre	Mauricio	STEM	Lab Assistant	LABAST-101015
Dribki	Yassine	STEM	Lab Assistant	LABAST-101015
Fayyaz	Faiza	STEM	Lab Assistant	LABAST-101015
Khokhar	Abdul	STEM	Lab Assistant	LABAST-101015
Sivaram	Shobika	STEM	Lab Assistant	LABAST-101015
Tandochary	Andray	STEM	Lab Assistant	LABAST-101015
Canela	Christopher	Student Activites	Peer Leader	PEERLEA-701000
Davis	Hodeia	Student Activites	Peer Leader	PEERLEA-701000
Fernandez	Candice	Student Activites	Peer Leader	PEERLEA-701000
Martin	Kyara	Student Activites	Program Assistant	PRGAST-701000
Valeriano	Vanessa	Student Activites	Peer Leader	PEERLEA-701000
Vargas	Evelyn	Student Activites	Peer Leader	PEERLEA-701000
Chavez	Janet	Student Affairs	Office Assistant	OFFAST-252030
Quiroz	Michelle	Student Affairs	Office Assistant	OFFAST-252030
Torres	Joseph	Testing Center	Testing Aide	TAIDE-200530
Wooten	Taundra	Testing Center	Testing Aide	TAIDE-200530

**RECOMMENDATION:**

*The President, the Administration and the Personnel Committee recommend that the Board of Trustees approve the Appointment of Additional New & Continuing Part-Time Assignments listed above as Personnel Recommendation Item No. 6.*

**NOW, THEREFORE BE IT RESOLVED** that the Board of Trustees approve the recommendations of the President, the Administration and the Personnel Committee as outlined above in **Item VIII. Personnel Recommendations 1-6:** (1) Authorization of the Full-Time Staffing Authorization Table for Fiscal Year 2016, (2) Salary Adjustments for Full-Time Regular Confidential Employees (3) Resignations, (4) Appointment of Staff, (5) Temporary Full Time Assignments, and (6) Appointment of Additional New & Continuing Part-Time Hires.

**INTRODUCED BY:** Joanne Kosakowski

**SECONDED BY:** Karen Fahrenholz

**DATE:** June 9, 2015

Callahan, Kevin	<u>AYE</u>
Fahrenholz, Karen	<u>AYE</u>
Kenny, Roberta	<u>AYE</u>
Kosakowski, Joanne	<u>AYE</u>
Lee, Bakari	<u>AYE</u>
Peña, Jeanette	<u>ABSENT</u>
Sires, Adrienne	<u>AYE</u>
Stahl, Harold	<u>AYE</u>
Netchert, William, Chair	<u>AYE</u>

8 Ayes..... 0 Nay

**\*\*\*RESOLUTION ADOPTED\*\*\***

Lenore Valley  
Signature of Recorder

6-9-15  
Date

**HUDSON COUNTY COMMUNITY COLLEGE  
BOARD OF TRUSTEES MEETING  
June 9, 2015**

**IX. ACADEMIC AND STUDENT AFFAIRS**

**None**

**HUDSON COUNTY COMMUNITY COLLEGE  
BOARD OF TRUSTEES MEETING  
June 9, 2015**

**X. NEW BUSINESS**

**1. Policy on Children on Campus and Policy on Smoking on Campus**

**BACKGROUND:**

*At the core of the Council is that all members of the College community have the opportunity to participate in the College's decision-making process. Committees of the Council generate ideas for best practice, suggestions for procedural improvements, and recommendation on policy development. Committee recommendations are formalized by a majority vote of the full council, and are subsequently presented to the administration for consideration.*

*During the academic year 2014-2015, the Council forwarded several recommendations to the administration. Some we endorsed as procedural improvement and pilots, some were sent back to the Council with requests for clarification and/or revision. Among the recommendations were the following: The Student Affairs Committee of the All College Council recommended that the College adopt a formal policy regarding children on campus, and the Space and Facilities Committee recommended that the College adopt a formal policy on smoking.*

*In response, President Gabert convened a task force to review the recommendations of the All College Council committees: research peer institutions policies on these uses; and develop policy statements that address the concerns communicated by the Council.*

**Policy on Children on Campus**

*Hudson County Community College has an obligation to its students, faculty, staff, and visitors to conduct its operations and maintain its facilities in a manner consistent with its mission as an institution of higher education. For this reason, young children should not be brought to the campus, and may not attend classes with their parent or guardian. There may be occasions when brief visits by children of students may be appropriate. Children may visit college offices and facilities, other than classrooms, for limited periods of time when their parent or guardian is conducting routine business at the college. Regular repeated visits by children are not permitted. In no case are children permitted in labs, construction/repair sites, or other areas where potential hazards exist. Children brought on campus must be directly supervised at all times by their parent or guardian.*

**Policy on Smoking on Campus**

*Smoking, including cigarettes, cigars, pipe tobacco, and use of electronic cigarettes, is prohibited at all times on the College campus, including in all of its buildings, laboratories, classrooms, private offices, balconies, vestibules, loading docks, and or any other campus property as well as within close proximity to or causing obstruction of any building entrance, covered walkway or ventilation system. Signs will be posted at each building's entrance and displayed in prominent, visible areas to inform all individuals entering or occupying HCCC property that smoking is prohibited.*

*Compliance with this policy is the shared responsibility of all Hudson County Community College staff, students, and faculty. The success of this policy will depend on the courtesy, respect, and cooperation of all members of the campus community.*



**RECOMMENDATION:**

The President, the Administration, and the Academic and Student Affairs Committee recommend approval of the Policies as outlined above.

**RESOLUTION:**

**NOW, THEREFORE, BE IT RESOLVED** that the Board of Trustees approve the Policy on Children on Campus, and the Policy on Smoking on Campus as outlined above.

**INTRODUCED BY:** Karen Fahrenholz

**SECONDED BY:** Bakari Lee

**DATE:** June 9, 2015

Callahan, Kevin	<u>AYE</u>
Fahrenholz, Karen	<u>AYE</u>
Kenny, Roberta	<u>AYE</u>
Kosakowski, Joanne	<u>AYE</u>
Lee, Bakari	<u>AYE</u>
Peña, Jeanette	<u>ABSENT</u>
Sires, Adrienne	<u>AYE</u>
Stahl, Harold	<u>AYE</u>
Netchert, William, Chair	<u>AYE</u>

8 Ayes..... 0 Nay

**\*\*\*RESOLUTION ADOPTED\*\*\***

Seamus Oakley  
Signature of Recorder

6-9-15  
Date

**HUDSON COUNTY COMMUNITY COLLEGE  
BOARD OF TRUSTEES MEETING  
June 9, 2015**

**X. NEW BUSINESS**

**2. Policy on Community Access and Use of the Libraries**

**BACKGROUND:**

*In response to identified needs President Gabert convened a task force to develop recommendations concerning community access to the College's Libraries. The task force consisted of Paula Pando, Vice President for the NHC and Student Affairs, Thomas Brodowski, VP for Administrative Services, Abdallah Matari, Faculty, STEM Division, Michael Reimer, Dean of Student Services, Carol VanHouten, Associate Dean, College Libraries, and Christopher Wahl, Dean of Arts and Sciences.*

***Policy on Community Access and Use of the Libraries***

*The resources of the Hudson County Community College Libraries primarily support the instructional and research needs of the College's full-time and part-time students, faculty and staff.*

*The HCCC Libraries are open for students, faculty, staff, alumni, and community members during normal business hours. Students, faculty, staff and alumni must possess and display a valid HCCC identification card. Community members must possess and display a valid Hudson County Public Library Card, along with current, valid photo ID reflecting Hudson County residency.*

*The following privileges are extended to Community Members:*

- *Use of books and magazines in the Library*
- *Use of electronic subscription databases in the Library*
- *Reference help and guidance by Library staff*
- *Access to designated computers and scanners with specified time limits*

*All patrons of the Library are expected to adhere to the guidelines in the Library Handbook ([www.hccclibrary.net/policies](http://www.hccclibrary.net/policies)) and abide by the College Code of Conduct (<http://www.hccclibrary.net/conduct/>).*

*Loitering is prohibited.*

**RECOMMENDATION:**

*The President, the Administration, and the Academic and Student Affairs Committee recommend approval of the Policy on Community Access and Use of the Libraries as outlined above.*

**RESOLUTION:**

**NOW, THEREFORE, BE IT RESOLVED** that the Board of Trustees approve the Policy on Community Access and Use of the Libraries as outlined above.

**INTRODUCED BY:** Kevin Callahan

**SECONDED BY:** Karen Fahrenholz

**DATE:** June 9, 2015

Callahan, Kevin	<u>AYE</u>
Fahrenholz, Karen	<u>AYE</u>
Kenny, Roberta	<u>AYE</u>
Kosakowski, Joanne	<u>AYE</u>
Lee, Bakari	<u>AYE</u>
Peña, Jeanette	<u>ABSENT</u>
Sires, Adrienne	<u>AYE</u>
Stahl, Harold	<u>AYE</u>
Netchert, William, Chair	<u>AYE</u>

8 Ayes..... 0 Nay

**\*\*\*RESOLUTION ADOPTED\*\*\***

Jennifer Oakley  
Signature of Recorder

6-9-15  
Date

**HUDSON COUNTY COMMUNITY COLLEGE  
BOARD OF TRUSTEES MEETING  
June 9, 2015**

**XI. ADJOURNMENT**

**THAT**, the meeting be adjourned at 5:30 P.M.

**INTRODUCED BY:** Bakari Lee

**SECONDED BY:** Karen Fahrenholz

**DATE:** June 9, 2015

Callahan, Kevin	<u>AYE</u>
Fahrenholz, Karen	<u>AYE</u>
Kenny, Roberta	<u>AYE</u>
Kosakowski, Joanne	<u>AYE</u>
Lee, Bakari	<u>AYE</u>
Peña, Jeanette	<u>ABSENT</u>
Sires, Adrienne	<u>AYE</u>
Stahl, Harold	<u>AYE</u>
Netchert, William, Chair	<u>AYE</u>

8 Ayes..... 0 Nay

**\*\*\*RESOLUTION ADOPTED\*\*\***

Jennifer Oakley  
Signature of Recorder

6-9-15  
Date