

HUDSON COUNTY COMMUNITY COLLEGE
Mary T. Norton Room
70 Sip Avenue, 4th Floor
Jersey City, NJ
5:00 P.M.

Regular Meeting--Board of Trustees
June 11, 2019

AGENDA

I. CALL TO ORDER - FLAG SALUTE Mr. Netchert

Ia. SWEARING IN OF TRUSTEE – Silvia Rodriguez

II. ROLL CALL AND RECOGNITION OF VISITORS

Trustees:

Kevin Callahan
 Karen Fahrenholz, Secretary/Treasurer
 James Fife, Trustee Emeritus
 Pamela Gardner
 Alexandra Kehagias – Student Alumni Representative
 Roberta Kenny
 Joanne Kosakowski
 Bakari Lee, Vice Chair
 William Netchert, Chair
 Jeanette Peña
 Christopher Reber, President
 Silvia Rodriguez
 Harold Stahl

III. COMMENTS FROM THE PUBLIC Mr. Netchert

IV. CLOSED SESSION (The Board of Trustees will determine whether there is a need to go into closed session at the beginning of the meeting. If there is such a determination, an announcement will be made as to where the session will be placed on the agenda.)

V. REPORTS

- | | | |
|----|---|--------------|
| 1. | Student Government Association President's Report | Warren Rigby |
| 2. | All College Council President's Report | Lauren Drew |
| 3. | President's Report | Dr. Reber |

VI. REGULAR MONTHLY REPORTS AND RECOMMENDATIONS

- | | | |
|----|------------------------------|-----------|
| 1. | Minutes of Previous Meetings | Dr. Reber |
| 2. | Gifts, Grants, and Contracts | |

VII. FISCAL, ADMINISTRATIVE, LEASE, AND CAPITAL RECOMMENDATIONS Dr. Reber

VIII. PERSONNEL RECOMMENDATIONS Dr. Reber

IX. ACADEMIC AND STUDENT AFFAIRS Dr. Reber

X. NEW BUSINESS Mr. Netchert

XI. ADJOURNMENT Mr. Netchert

**HUDSON COUNTY COMMUNITY COLLEGE
BOARD OF TRUSTEES MEETING
June 11, 2019**

CALL TO ORDER

Ia. SWEARING IN OF NEW TRUSTEE

Trustee Silvia Rodriguez was sworn in.

**HUDSON COUNTY COMMUNITY COLLEGE
BOARD OF TRUSTEES MEETING
June 11, 2019**

CALL TO ORDER

I. FLAG SALUTE

II. ROLL CALL AND RECOGNITION OF VISITORS

Trustees:

Kevin Callahan	<u>PRESENT</u>
Karen A. Fahrenholz	<u>(Via conference call) PRESENT</u>
James Fife, Trustee Emeritus, ex officio	<u>ABSENT</u>
Pamela E. Gardner	<u>ABSENT</u>
Alexandra Kehagias, Student Alumni Representative, ex officio	<u>ABSENT</u>
Roberta Kenny	<u>PRESENT</u>
Joanne Kosakowski	<u>PRESENT</u>
Bakari Lee	<u>PRESENT</u>
William J. Netchert	<u>PRESENT</u>
Jeanette Peña	<u>ABSENT</u>
Christopher Reber - President, ex officio	<u>PRESENT</u>
Silvia Rodriguez	<u>PRESENT</u>
Harold G. Stahl	<u>PRESENT</u>

This meeting is called in conformance with the "Open Public Meetings Act." A notice of the meeting of the Board of Trustees was transmitted to all Board members, advertised in The Jersey Journal, The Star Ledger, and filed with each Office of the Hudson County Municipal Clerks, and posted on the Public Bulletin Boards of the Hudson County Community College at 70 Sip Avenue, Jersey City, New Jersey and at the North Hudson Campus, Union City, New Jersey stating the date, time and place of said meeting.

MEETING INTRODUCTION

This meeting is called in conformance with the Open Public Meetings Act. Members of the public will now have an opportunity to address the Board of Trustees. Comments of each person will be limited to five minutes, including all responses. A member of the public may not provide any portion of his/her five-minute allotment to any other member of the public. Please be aware that the purpose of the public portion of the meeting is for the public to express any ideas, concerns or issues they may have concerning Hudson County Community College. Questions raised to the Board during the public comment period may be referred to the appropriate administrative person(s) at the College for response at a later time.

Any public comments made to the Board which the Board considers obscene, harassing, or meant to incite will be prevented by the Board. The person making these remarks may be required to relinquish the remaining time allotted to speak and will be asked to leave the Board of Trustees meeting. Public comments or questions are open to any matters over which the Board has purview and jurisdiction.

**HUDSON COUNTY COMMUNITY COLLEGE
BOARD OF TRUSTEES MEETING
June 11, 2019**

III. COMMENTS FROM THE PUBLIC

**HUDSON COUNTY COMMUNITY COLLEGE
BOARD OF TRUSTEES MEETING
June 11, 2019**

IV. CLOSED SESSION

No Closed Session

**HUDSON COUNTY COMMUNITY COLLEGE
BOARD OF TRUSTEES MEETING
June 11, 2019**

V. REPORTS

1. *Student Government Association President's Report – No Report*
2. *All College Council President's Report - No Report*
3. *President's Report*

**HUDSON COUNTY COMMUNITY COLLEGE
BOARD OF TRUSTEES MEETING
June 11, 2019**

VI. REGULAR MONTHLY REPORTS AND RECOMMENDATIONS

1. MINUTES OF PREVIOUS MEETING

The Minutes of the Regular Meeting of May 14, 2019 are herewith officially submitted to the Board Trustees for approval. (Attachment A)

Recommendation:

It is the recommendation of the President that the Board of Trustees accept the Minutes of the Regular Meeting of April 16, 2019.

2. GIFTS, GRANTS, AND CONTRACTS REPORT

The College has received the following grants:

TITLE: Jean Krauss Youth Leadership & Career Development Forums

AGENCY: NJ Department of Law and Public Safety; Office of the Attorney General

PURPOSE OF GRANT: The goal of the program is to host an inspiring and educational Youth Leadership Forum to motivate and educate high-need, at-risk, and/or justice-involved youth about the workforce opportunities available throughout Northern New Jersey.

COLLEGE ADMINISTRATORS: Lori Margolin

COLLEGE CONTRIBUTION: \$0

AWARD AMOUNT: \$30,000.00

TITLE: Opportunity Partnership Grant (OPG)

AGENCY: NJ Department of Labor and Workforce Development

PURPOSE OF GRANT: The purpose of the grant is to provide training opportunities within the state's targeted industry sectors as identified in the LWD Notice of Grant Opportunity (NGO) thus creating a pathway to employment.

COLLEGE ADMINISTRATORS: Lori Margolin

COLLEGE CONTRIBUTION: \$0

AWARD AMOUNT: \$76,251.12

TITLE: Carl D. Perkins Grant for Career and Technical Education (CTE)

AGENCY: New Jersey Department of Education

PURPOSE OF GRANT: FY'20 allocation for direct instructional support of HCCC Career and Technical Education programs. .

COLLEGE ADMINISTRATOR: Nydia James

COLLEGE CONTRIBUTION: \$0

AWARD AMOUNT: \$853,600

RESOLUTION:

NOW, THEREFORE, BE IT RESOLVED that the Board of Trustees accept Item VI. Regular Monthly Reports and Recommendations 1-2.

INTRODUCED BY: Bakari Lee

SECONDED BY: Karen Fahrenholz

DATE: June 11, 2019

Callahan, Kevin	<u>AYE</u>
Fahrenholz, Karen	<u>AYE</u>
Gardner, Pamela	<u>ABSENT</u>
Kenny, Roberta	<u>AYE</u>
Kosakowski, Joanne	<u>AYE</u>
Lee, Bakari	<u>AYE</u>
Peña, Jeanette	<u>ABSENT</u>
Rodriguez, Silvia	<u>AYE</u>
Stahl, Harold	<u>AYE</u>
Netchert, William, Chair	<u>AYE</u>

8 Ayes..... 0 Nay

RESOLUTION ADOPTED

Jennifer Oakley 6-11-19
 Signature of Recorder Date

**ATTACHMENT A
ITEM VI**

**HUDSON COUNTY COMMUNITY COLLEGE
Board of Trustees Meeting
Culinary Conference Center
161 Newkirk Street
Jersey City, NJ
5:00 P.M.**

**REGULAR MEETING --- BOARD OF TRUSTEES
May 14, 2019**

MINUTES

PRESENT: Karen Fahrenholz; Pamela Gardner; Alexandra Kehagias, Student Alumni Representative (ex officio); Joanne Kosakowski; Bakari Lee; William Netchert; Christopher Reber (ex officio); and Harold Stahl.

ABSENT: Kevin Callahan; James Fife, Trustee Emeritus (ex officio); Roberta Kenny; and Jeanette Peña.

Counsel to the Board: Sean Dias, Esq. for Scarinci & Hollenbeck.

HCCC Staff and Visitors present: Archana Bhandari, Shannonine M. Caruana, Nicholas Chiaravalloti, Heather DeVries, Lisa Dougherty, Lauren Drew, Eric Friedman, Veronica Gerosimo, Dorothea Graham-King, Jose Lowe, Lori Margolin, John Marlin, Ken Melewski, Patrick Moore, John Quigley, Vivyen Ray, Warren Rigby, Angela Tuzzo, Christopher Wahl, Michael Whelpley, and Marcella Williams

I. CALL TO ORDER - FLAG SALUTE 5:00 PM

II. ROLL CALL

The regular meeting was called to order by Chair William Netchert at 5:00 p.m.

III. COMMENTS FROM THE PUBLIC

My name is Jose Lowe and for the past four years, I have served as President of the Academic Administrative Association, NJEA. On behalf of all the members in the bargaining unit, we want to thank the College and the Board of Trustees for ratifying our contract. We are moving in the right direction in creating comparable salaries. We understand that this is the beginning stage of this process, and we look forward to working together.

This week I celebrate my eleventh year at Hudson County Community College, first as a counselor and now as the Director of the Educational Opportunity Fund Program. I have always been proud of the accomplishments and the progress the College has reached. As the union president, I represent our Librarians, Counselors, Assistant Deans, Coordinators, Directors, and Assistant Directors. As you can see, we are on the front line working with students, their families, and the community of Jersey City. When I speak to my members, I hear time and time again that they are proud of working at HCCC. Even though our institution has grown in size in the last ten years, our employees operate as a close family, and I think this is going to be the case even when new HCCC buildings decorate the Journal Square area of Jersey City. The overall consensus is that we love working here. In my tenure as President, I witnessed the loss of many coworkers due to the low salaries and other issues. But, today with our new memorandum of agreement, I can finally say that our ship may be turning towards

prosperous lands. Losing employees not only affects our membership but the overall operation of the College. High employee attrition is taxing to all of us and is not a healthy indicator of the College.

Once again on behalf of all our members, we thank you for all your efforts, and let's continue working together."

President of the Support Staff Federation Dorothea Graham King addressed the Board.

I am happy to report that May 16 will be the start of union support staff contract negotiations.

Thank you President Reber and Board of Trustees for helping to move the negotiations forward.

IV. CLOSED SESSION - None

V. REPORTS

1. Student Government Association President Warren Rigby gave the following report.

We have sworn in our new SGA Executive Board and voted in some new members. The Executive Board is almost complete with the exception of two positions. It was a big voting turnout compared to last year.

We have one last event scheduled for May 24, a party for our graduates. All proceeds from the event will be donated to the Food Pantries. We've also opened up the opportunity for students who do not attend to still be able to donate to the Food Panties.

We will be working with ACC Student Life Committee throughout the summer to hold leadership training for clubs and organizations in order to prepare them for the fall semester. We also plan to use this time during the summer to finalize our program for the fall.

SGA will attend the ASGA Conference in July in Orlando, Florida. The purpose of this conference is to increase current leadership skills as well as teach new skills for the new incoming Board members.

Over the summer, SGA plans to help raise awareness of food insecurities and to help stop hunger within our College community. Our goal is to collect over 600 pounds of food at the start of the fall semester to ensure that the food pantries are fully stocked.

Trustee Lee asked Warren to describe the structure of the SGA Board. Warren said the SGA Board is comprised of one President; two Vice Presidents (VP for the Journal Square Campus and VP for the North Hudson Campus); Secretary; Treasurer; Director of Communications; and Director of Community Outreach.

2. All College Council President's Report

In the absence of All College Council President Denise Rossilli, Steering Committee Vice Chair Shannonine Caruana reported on the following initiatives and provided an end of the year summary from ACC committees.

Recycling Program - The Space and Facilities Committee is going to start a pilot for a recycling program during the summer.

Childcare - Student Affairs has continued to poll students about their child care needs and students have expressed distress over the issue of not being able to fully attend HCCC due to child care challenges. Student Affairs is going to look into working with the agencies in our area about what we can do to help those students. Veronica Gerosimo noted that approximately 250 students had completed the survey. The data collected will be shared with President Reber and the Administration. It may be useful in forming partnerships and to obtain grants to help with the costs of childcare.

Incoming Steering Committee - The terms of ACC Steering Committee President Denise Rossilli; Vice Chair Shannonine Caruana; and Secretary Tony Acevedo are ending in May 2019. Shannonine introduced the new incoming ACC Steering Committee.

*Lauren Drew, President
Angelo Tuzzo, Vice President
Jennifer Feliz, Secretary*

Diversity, Equity, and Inclusion - Trustee Lee said that he had been looking forward to the work product of the College Life Subcommittee on Diversity, Equity, and Inclusion (DEI). Since some time has passed, he expressed concern about not seeing any progress and asked Shannonine about the status of the project.

Jose Lowe interjected and said that he was appointed to lead the Subcommittee on DEI. The subcommittee recently decided to look at outside vendors for creating a survey. The goal is to have a survey that is well designed and appropriate for our College community.

Trustee Lee said that it would be useful to structure a timetable and to create a formal committee charge.

Shannonine said that Jose Lowe has sincerely been working on the Committee to move ahead with this issue. However, there has been a recent misunderstanding as to what the function of Jose's committee is going to be and what President Reber is planning. The College is very committed to the issue of diversity. We need to determine the function of the ACC when it comes to these important issues of the College.

Trustee Lee said that this was a fundamental component of our Presidential search. President Reber has willingly, openly, and aggressively undertaken those duties and obligations. It is the Board's intent to measure against that as time goes on.

3. President's Report

Greetings, Trustees.

Shannonine, Warren, and Veronica, thanks for your remarks. Warren, congratulations and welcome to the role of SGA President! We are proud of you.

I am moving forward with plans to create a standing Presidential Advisory Council on Diversity, Equity and Inclusion. It will be broadly representative of our College community, including students, faculty, staff, trustees and community representatives. The Council will advise me on all matters pertaining to diversity, equity, and inclusion, including hiring, student retention and student success, services, programming, climate, partnerships with community agencies and many others. I also plan to charge the Council with writing a diversity, equity and inclusion strategic plan that will be an important component of our College strategic plan.

Promoting and supporting diversity, equity and inclusion is an important Presidential goal and will be an area of central importance throughout my presidency. As with all of our Councils (Deans' Council, Enrollment Management Council, President's Advisory Council, etc.), this new Council will work collaboratively with All College Council efforts and will welcome governance recommendations and other input from the ACC as appropriate.

This evening's agenda includes action to approve the recommendations of the Promotions Committee, Executive Vice President and Provost, and President, for the promotion of outstanding faculty. These include promotion from Instructor to Assistant Professor for Joseph Gallo, Tony Acevedo and Dr. Jerry Lamb; from Assistant to Associate Professor for Catherine Sweeting, Dr. Velino Joasil, Dr. Salim Bendaoud, and Claudio Delgado; and promotion to full Professor for Jeremiah Teipen. We congratulate these faculty for their outstanding contributions to teaching, scholarship and service.

Last Friday I had the honor and pleasure of attending our students' business presentation at the annual Goldman Sachs Local College Cooperative meeting in Manhattan. Nine of our students presented their business proposals to NRG, a Princeton based green energy company and a collaborative sponsor. Our students were spectacular, as were teams from NJCU, Saint Peter's University, and Borough of Manhattan Community College. Business Instructor Peter Cronrath, and Director of Career Services Tori Marino, mentored the students all year, and we thank them for their wonderful support of our students.

Last Thursday, HCCC English and Communications major Koral Booth and I attended the New Jersey Senate Budget Hearing in Trenton. Like so many of our students, Koral's story is inspirational. Koral is a recipient of the Community College Opportunity Grant, and we attended the Hearing to demonstrate our support for the continuation and expansion of the CCOG going forward. I spoke about Koral in a recent Op Ed regarding the CCOG. She is a gifted and dedicated student, mother, sibling and professional. This summer, in her spare time, she plans to write a novel!

As we have discussed previously, HCCC is a proud partner with Eastern Millwork, a high-tech architectural woodworking company. We will celebrate the launch of our new Holz Technik Academy inaugural class of apprentices tomorrow at the company site. In addition to Eastern Millwork, we have collaborated with Hudson County and Jersey City Public Schools, Hudson County Schools of Technology, and Pittsburg State University in Kansas to make this initiative possible. This is the first dynamic partnership with many more expected in our new advanced manufacturing associate degree program. I thank and salute Dean of Instruction John Marlin, and Dean of Workforce and Continuing Education Lori Margolin, for their stellar leadership of this trailblazing partnership!

I look forward to offering remarks tomorrow and am honored to be joined by Eastern Millwork President/CEO Andrew Campbell; Governor Phil Murphy; County Executive Tom DeGise; and Mayor Steven Fulop. Also expected to attend are the Consul General of the Federal Republic of Germany; and President of the German American Chamber of Commerce, among others. This event is open to everyone, so please feel free to join us if you are interested and your schedule permits.

As you are aware, this evening's meeting agenda includes a resolution to approve a tentative agreement with our Academic Administrative Association that was ratified by the union membership last Wednesday. If approved, the four-year contract will make significant progress in addressing salary and related concerns.

I thank everyone involved in the negotiations process:

Jose Lowe, Angela Tuzzo, Christine Peterson, Phil Cafasso, NJEA representative Ming McCall, Vivyen Ray, Anna Krupitskiy, Veronica Zeichner, Lisa Dougherty, Eric Friedman, and College Counsel Sean Dias.

We continue to make progress in negotiations with our other three unions and I thank everyone involved for their dedication and collaborative approach in these important discussions that focus on our shared goals.

Our Student Center renovation is progressing well. Demolition is completed and the construction phase has begun.

As you are aware, we have been expanding the use of Open Educational Resources, including virtual instructional materials, in order to save students the cost of textbooks that is an increasingly significant financial challenge for our students, a barrier that prevents or significantly delays some students from completing their degree programs.

Dean of Instruction Dr. John Marlin and Instructor of English Michael Whelpley have been leading and supporting this important OER work, and I have asked them to offer a brief presentation about their progress, after which I will return for concluding remarks.

(Dr. Marlin and Professor Whelpley discussed OER.)

We have been recognizing and celebrating student achievement and excellence in many campus events recently, including our annual achievement awards celebration; student honors presentations; honorary society inductions; our EOF dinner and celebration; a

new Lavender Graduation celebrating graduating students in our LGBTQ community; celebrations of student art; and so many others. What an exciting time for our students and all of us as we approach our Commencement on May 30 that will celebrate a record number of Hudson County Community College graduates!

I am pleased to confirm that our Board Retreat will be held on Thursday, June 27 from 9 a.m. until about 3 p.m. Dr. DeRionne Pollard, President of Montgomery College (MD) and Chair of our recent Middle States Visiting Team, will serve as our facilitator. Trustee Lee and I are working on a suggested agenda in consultation with Dr. Pollard, and we will share more information soon including the retreat location.

Trustees, this concludes my remarks.

VI. REGULAR MONTHLY REPORTS AND RECOMMENDATIONS

1. Minutes of the Regular Meeting of April 16, 2019
2. Gifts, Grants, and Contracts Report - None

Introduced by: Bakari Lee

Seconded by: Karen Fahrenholz

6 Ayes.....0 Nays

Resolution Adopted

VII. FISCAL, ADMINISTRATIVE, LEASE, AND CAPITAL RECOMMENDATIONS

1. Resolution Authorizing Purchase of Information Technology and Security Cameras, Equipment, and Installation Services for the 81 Sip Avenue Student Center Renovation Project
2. Resolution Authorizing Purchase of 40 Dell Computers for the 81 Sip Avenue Student Center Renovation Project
3. Resolution Authorizing Purchase of Information Technology Services, Telephones, Cabling, and Supplies for the 81 Sip Avenue Student Center Renovation Project
4. Resolution Authorizing Purchase of New Electronic Whiteboards and Projectors for the 81 Sip Avenue Student Center Renovation Project
5. Resolution Authorizing Purchase of Professional Architectural and Engineering Services for the Gabert Library Roof Terrace Security Project
6. Resolution Authorizing Carpet Replacement in Common Areas on the 7th Floor of the North Hudson Building
7. Resolution Authorizing Purchase of Automatic Swinging Doors and Installation in Compliance with the American with Disabilities Act (ADA) for 6 Buildings at the Journal Square Campus
8. Resolution Approving Payment for Emergency Snow Removal Services
9. Resolution Authorizing Purchase of Digital Advertisement Services for the Communications Department
10. Resolution Authorizing Purchase of Video/Podcast Services for the Communications Department
11. Resolution Authorizing Purchase of Promotional and Gift Items for the Communications Department
12. Resolution Authorizing Purchase of Marketing and Advertising Services for the Communications Department
13. Resolution Authorizing Purchase of Printing and Support Services for the Communications Department

14. Resolution Authorizing Purchase of Photography Services for the Communications Department
15. Resolution Authorizing Purchase of Library Services for the Library Department
16. Resolution Authorizing Purchase of Library and Subscription Services for the Library Department
17. Resolution Authorizing Purchase of Computer Equipment, Supplies and, Accessories from SHI for the Information Technology Services Department
18. Resolution Authorizing Purchase of Computer Equipment, Supplies, and Accessories from CDW-G for the Information Technology Services Department
19. Resolution Authorizing Purchase of Computer Equipment, Supplies, and Accessories from GHA Technologies Inc. for the Information Technology Services Department
20. Resolution Authorizing Purchase of Computer Equipment, Supplies, and Accessories from Apple Computer Inc. for the Information Technology Services Department
21. Resolution Authorizing Purchase of Computer Equipment, Supplies, and Accessories from Dell Computers for the Information Technology Services Department
22. Resolution Authorizing Award of a Contract for College-Wide Telephone System Services
23. Resolution Approving Memorandum of Understanding Between Robert Wood Johnson Barnabas Health Inc. (RWJ Barnabas Health) of New Jersey and HCCC for Training Program
24. Resolution Approving Affiliation Agreement Between Robert Wood Johnson Barnabas Health Network (RWJ Barnabas Health) of New Jersey and HCCC for Basic Life Support EMT Program
25. Resolution Approving Affiliation Agreement Between Robert Wood Johnson Barnabas Health Network (RWJ Barnabas Health) of New Jersey and HCCC for Advanced Life Support Paramedic Program
26. Resolution Approving Medical Assisting Program - Externship Affiliation Agreement Between CarePoint Health Medical Group and HCCC
27. Resolution Approving Purchase of Internet Services for FY20
28. Resolution Approving Proposed Agreement with Flik Hotels and Conference Center International d/b/a The Gerstner Center for Learning Solely in its Capacity as an Agent for the Owner of Gerstner Center for Learning
29. Resolution Authorizing Approval of the HCCC Online Tuition and Fee Policy FY20
30. Resolution Authorizing Approval of the Operating Budget for Fiscal Year 2020

Introduced by: Bakari Lee

Seconded by: Pamela Gardner

6 Ayes.....0 Nays

Resolution Adopted

VIII. PERSONNEL RECOMMENDATIONS

1. RESIGNATIONS

<u>Name</u>	<u>Title</u>	<u>Effective Date</u>
Alfa Rodriguez	Academic Counselor	5/17/19
Luis Sosa-Santiago	Coordinator	5/17/19
Michael Vaughn	Admissions Recruiter	5/16/19

2. APPOINTMENT OF STAFF

<u>Name</u>	<u>Title</u>	<u>Effective Date</u>	<u>Annual Salary</u>
James Cox	Director of Library Patron Services	5/20/19	\$70,000 (pro-rated)
Devlyn Courtier	PC Technician	5/15/19	\$32,000 (pro-rated)
Robert Kahn	Learning Management System Administrator	6/1/19	\$69,000 (pro-rated)
Yelena Landa	College Lecturer/Clinical Nurse Education Specialist	8/1/19 8/1/19	\$65,000 (pro-rated)

3. PROMOTIONS OF FULL-TIME FACULTY, ACADEMIC YEAR 2019-2020

Effective Academic Year 2019-2020

From Instructor to Assistant Professor

<u>Name</u>	<u>Discipline</u>	<u>Increase added to base salary</u> (Per contract)
Joseph Gallo	Humanities	\$2,500.00
Antonio Acevedo	History	\$2,500.00
Jerry Lamb	Criminal Justice	\$2,500.00

From Assistant Professor to Associate Professor

<u>Name</u>	<u>Discipline</u>	<u>Increase added to base salary</u> (Per contract)
Catherine Sweeting	English	\$3,000.00
Velino Joasil	STEM	\$3,000.00
Salim Bendaoud	STEM	\$3,000.00
Claudia Delgado	Math	\$3,000.00

From Associate Professor to Professor

<u>Name</u>	<u>Discipline</u>	<u>Increase added to base salary</u> (Per contract)
Jeremiah Teipen	Fine Arts	\$3,500

4. REAPPOINTMENT OF FULL-TIME FACULTY, ACADEMIC YEAR 2019-2020

<u>Last Name</u>	<u>First Name</u>	<u>Title</u>
Cronrath	Peter	Instructor, CAI

<u>Last Name</u>	<u>First Name</u>	<u>Title</u>
Payne	Courtney	Instructor, CAI
Buckley	Kathryn	Instructor, Academic Foundations
Adamson	Eric	Instructor, Humanities
Gali	Karen	Instructor, Academic Foundations
Abdullah	Sirhan	Instructor, Health, Science and Technology
Nakhla	Jihan	Instructor, Nursing and Health Sciences
Qasem	Mohammad	Instructor, Health, Science and Technology
Aljami	Faisal	Instructor, STEM
Tat	Fatma	Instructor, STEM
Drew	Lauren	Instructor, ESL
Adamitey	Bernard	Instructor, Academic Foundations Math

5. REAPPOINTMENT OF FULL-TIME LECTURERS, ACADEMIC YEAR 2019-2020

<u>Last Name</u>	<u>First Name</u>	<u>Title</u>
Lontoc	Marissa	Lecturer, Business, Culinary Arts, and Hospitality
Daughtry	Sharon	Lecturer, Business, Culinary Arts, and Hospitality
Whelpley	Michael	Lecturer, English
Palmer	Jedidiah	Lecturer, ESL
Bobea	Jenny	Lecturer, Honors
Walker	Richard	Lecturer, Humanities and Social Sciences
Segrue	Shaun	Lecturer, Radiography
Meehan-Hart	Kathleen	Lecturer, Nursing
Byrd	Lori	Lecturer, Nursing
Cvek	Mary Ellen	Lecturer, Nursing
Frane	Griselda	Lecturer, Nursing
Ledford	Sigma	Lecturer, Nursing

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<u>Last Name</u>	<u>First Name</u>	<u>Title</u>
Masias	Miriam	Lecturer, Nursing
Pelardis	Carmen	Lecturer, Nursing
Saliba	Nancy	Lecturer, Nursing

6. SABBATICAL RECOMMENDATIONS FALL 2019

<u>Name</u>	<u>Title</u>	<u>Effective Date</u>
Linda Miller	Professor of ESL	August 2019-December 2019

Note: Professor Miller would use the Sabbatical Leave to participate in the Princeton Community College Faculty Program and to conduct a research program related to HCCC ESL students.

<u>Name</u>	<u>Title</u>	<u>Effective Date</u>
Jeremiah Teipen	Professor of Fine Arts	August 2019-December 2019

Note: Professor Teipen would use the Sabbatical Leave to travel to South Korea where he will engage in professional development in the digital media arts and collaborate with higher education institutions.

7. MODIFICATIONS OF STAFFING TABLE FOR FY 2019-2020 EFFECTIVE MAY 14, 2019

SECTION ONE:

DELETE TITLES

Student Affairs Counselor
Secretary, Student Activities
Assistant Director, Student Activities
Counselor/Coordinator of Disability Services

SECTION TWO:

ADD TITLES

Career Coach
Benefits Manager, Human Resources
Administrative Assistant, Human Resources
Instructional Designer
Program Assistant, Student Life and Leadership
Associate Director, Student Life and Leadership
Programming Coordinator for Student Life and Leadership
Counselor/Coordinator of Accessibility Services

SECTION THREE:

CHANGE TITLE WITH INCUMBENTS

<u>NAME</u>	<u>TITLE CHANGES</u>
Angela Tuzzo	FROM: Assistant Director, Student Activities TO: Associate Director, Student Life and Leadership

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NAME **TITLE CHANGES**

Tera McGee FROM: Secretary, Student Activities
TO: Program Assistant, Student Life and Leadership

SECTION FOUR:
SALARIES IMPACTED BY STAFF TITLE CHANGES

Administrative Employee

Angela Tuzzo Associate Director, Student Life and Leadership
Salary: From: \$52,700.11
To: \$60,000

Support Staff Employee

Tera McGee Program Assistant, Student Life and Leadership
Salary: From: \$32,856.24
To: \$40,000

8. APPOINTMENT OF ADDITIONAL NEW & CONTINUING PART-TIME HIRES:
MAY 14, 2019 – JUNE 30, 2019

NEW PART TIME HIRES

<i>LAST NAME</i>	<i>FIRST NAME</i>	<i>DEPARTMENT</i>	<i>TITLE</i>	<i>POSITION ID</i>	<i>SUPERVISOR</i>
GUERRA	CARMEN	CONT. EDUCATION	COORDINATOR	PTCORD-103005	C. MIRASOL
NOUBANI	ASMA	CONT. EDUCATION	ASS. INST. FOR SUMMER YOUTH	SUMTA-102010	C. MIRASOL
NARVAEZ	JIREH	CONT. EDUCATION	ASS. INST. FOR SUMMER YOUTH	SUMTA-102010	C. MIRASOL
KAPADIA	VINISHA	ITS	INSTRUCTIONAL LAB ASSISTANT	ISTLAB-253025	D. PEREZ
MIAN	FAWAD	ITS	INSTRUCTIONAL LAB ASSISTANT	ISTLAB-253025	D. PEREZ
ORTIZ	MICHAEL	ITS	INSTRUCTIONAL LAB ASSISTANT	ISTLAB-253025	D. PEREZ
CHAWARIA	RAUL	ITS	INSTRUCTIONAL LAB ASSISTANT	ISTLAB-253025	D. PEREZ
TAYLOR	KEISCHA	STUDENT ACTIVITIES	PROGRAMMING ASSISTANT	PRGAST-701000	V. GEROSIMO
GUERRERO	ELIZABETH	PROCUREMENT	OFFICE ASSISANT	OFFAST-253010	J. ROBERSON
KHAN	FARHAN	ADJ ACADEMIC SUPPORT SERVICES	TUTOR	TUTOR-150505	P. BANDYOPADHYAY
ERICSON	CHRISTOPHER	CENTER FOR ONLINE LEARNING	INST. TECHNOLOGIST	PTITECH-101055	A.BHANDARI

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CONTINUING PART TIME HIRES

LAST NAME	FIRST NAME	DEPARTMENT	TITLE	POSITION ID	SUPERVISOR
VILLAMRIN	VALERIA	ITS	INSTRUCTIONAL LAB ASSISTANT	ISTLAB-253025	D. PEREZ
VERNA	APHYA	ITS	INSTRUCTIONAL LAB ASSISTANT	ISTLAB-253025	D. PEREZ
VELAZQUEZ	ANA	ITS	INSTRUCTIONAL LAB ASSISTANT	ISTLAB-253025	D. PEREZ
URIBE	DANIEL	ITS	INSTRUCTIONAL LAB ASSISTANT	ISTLAB-253025	D. PEREZ
TRIVEDI	PARTH	ITS	INSTRUCTIONAL LAB ASSISTANT	ISTLAB-253025	D. PEREZ
SUAREZ	SELENA	ITS	INSTRUCTIONAL LAB ASSISTANT	ISTLAB-253025	D. PEREZ
TABORA	HEATHER	ITS	INSTRUCTIONAL LAB ASSISTANT	ISTLAB-253025	D. PEREZ
RODRIGUEZ	MARIA	ITS	INSTRUCTIONAL LAB ASSISTANT	ISTLAB-253025	D. PEREZ
RAMOS	JONATHAN	ITS	INSTRUCTIONAL LAB ASSISTANT	ISTLAB-253025	D. PEREZ
PATIL	HARSHAL	ITS	INSTRUCTIONAL LAB ASSISTANT	ISTLAB-253025	D. PEREZ
PATEL	NISARG	ITS	INSTRUCTIONAL LAB ASSISTANT	ISTLAB-253025	D. PEREZ
PATEL	NEEL	ITS	INSTRUCTIONAL LAB ASSISTANT	ISTLAB-253025	D. PEREZ
PATEL	MILAN	ITS	INSTRUCTIONAL LAB ASSISTANT	ISTLAB-253025	D. PEREZ
PATEL	KINNARI	ITS	INSTRUCTIONAL LAB ASSISTANT	ISTLAB-253025	D. PEREZ
PATEL	JINAL	ITS	INSTRUCTIONAL LAB ASSISTANT	ISTLAB-253025	D. PEREZ
PATEL	DEEP	ITS	INSTRUCTIONAL LAB ASSISTANT	ISTLAB-253025	D. PEREZ
PATEL	SHIVANI	ITS	INSTRUCTIONAL LAB ASSISTANT	ISTLAB-253025	D. PEREZ
PATEL	CHIRAG	ITS	INSTRUCTIONAL LAB ASSISTANT	ISTLAB-253025	D. PEREZ
PATEL	AKULKUMAR	ITS	INSTRUCTIONAL LAB ASSISTANT	ISTLAB-253025	D. PEREZ
PATEL	AKSHIT	ITS	INSTRUCTIONAL LAB ASSISTANT	ISTLAB-253025	D. PEREZ
PATEL	AENAL	ITS	INSTRUCTIONAL LAB ASSISTANT	ISTLAB-253025	D. PEREZ
NAYEE	JAY	ITS	INSTRUCTIONAL LAB ASSISTANT	ISTLAB-253025	D. PEREZ
MOLINA	MELISSA	ITS	INSTRUCTIONAL LAB ASSISTANT	ISTLAB-253025	D. PEREZ
MEDINA	DANIELA	ITS	INSTRUCTIONAL LAB ASSISTANT	ISTLAB-253025	D. PEREZ

MEDERO	REINIER	ITS	INSTRUCTIONAL LAB ASSISTANT	ISTLAB-253025	D. PEREZ
LEON	ALEX	ITS	INSTRUCTIONAL LAB ASSISTANT	ISTLAB-253025	D. PEREZ
JANDIK	JUSTIN	ITS	INSTRUCTIONAL LAB ASSISTANT	ISTLAB-253025	D. PEREZ
HERNANDEZ	JORGE	ITS	INSTRUCTIONAL LAB ASSISTANT	ISTLAB-253025	D. PEREZ
GHIMIRE	ASMITA	ITS	INSTRUCTIONAL LAB ASSISTANT	ISTLAB-253025	D. PEREZ
GOHEL	SHUBHAM	ITS	INSTRUCTIONAL LAB ASSISTANT	ISTLAB-253025	D. PEREZ
FELIZ	ROSENNIES	ITS	INSTRUCTIONAL LAB ASSISTANT	ISTLAB-253025	D. PEREZ
FARUQUE	MUHAMMAD	ITS	INSTRUCTIONAL LAB ASSISTANT	ISTLAB-253025	D. PEREZ
FARUQUE	MAHA	ITS	INSTRUCTIONAL LAB ASSISTANT	ISTLAB-253025	D. PEREZ
BRITO	JONATHAN	ITS	INSTRUCTIONAL LAB ASSISTANT	ISTLAB-253025	D. PEREZ
ALAS	MARVIN	ITS	INSTRUCTIONAL LAB ASSISTANT	ISTLAB-253025	D. PEREZ
AGARWAL	SHIVAM	ITS	INSTRUCTIONAL LAB ASSISTANT	ISTLAB-253025	D. PEREZ
DESCHAMPS	ANTHONY	ITS	PC TECHNICIAN	PTTECH-253025	K. MELEWSKI
DOMINGUEZ	CHRISTIAN	ITS	PC TECHNICIAN	PTTECH-253025	K. MELEWSKI
ZAMORA	REYNEL	ITS	PC TECHNICIAN	PTTECH-253025	K. MELEWSKI
FONTANEZ	KRISTOFER	ITS	WEB DEVELOPER	PTWBDEV-253025	O. WILLIAMS
CRIOLLO	CYNTHIA	FACULTY AND STAFF DEVELOPMENT	OFFICE ASSISTANT	STUAST-252005	L. WILLIAMS
ASLAM	RAHIMA	ENROLLMENT SERVICES	ENROLLMENT SUPPORT	OFFAST-200525	M. FESSLER
HECHT	CATHERINE	CULTURAL AFFAIRS	PROGRAM/GALLERY ASSISTANT	GALAST-255011	M. VITALE
ROOFE	SEAN	CULTURAL AFFAIRS	PROGRAM COORDINATOR	PROCORD-255011	M. VITALE

9. RESOLUTION AUTHORIZING THE AWARD OF PROGRAM COORDINATION AND WORKSHOP FACILITATION CONSULTANT SERVICES FOR THE DIVISION OF CONTINUING EDUCATION

10. RESOLUTION AUTHORIZING A STIPEND FOR NYDIA JAMES

11. RESOLUTION AUTHORIZING A STIPEND FOR DAYNEESA MCMILLAN

12. RESOLUTION AUTHORIZING THE AWARD OF CONSULTANCY FOR SAVITHRAMMA SANJOY

13. COLLECTIVE BARGAINING AGREEMENT BETWEEN HUDSON COUNTY COMMUNITY COLLEGE AND THE HUDSON COUNTY COMMUNITY COLLEGE ACADEMIC ADMINISTRATIVE ASSOCIATION

Introduced by: Harold Stahl
Seconded by: Pamela Gardner
6 Ayes.....0 Nays

Resolution Adopted

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IX. ACADEMIC AND STUDENT AFFAIRS

- 1. PROPOSED CHANGE IN NOMENCLATURE AND BRANDING FOR HUDSON COUNTY COMMUNITY COLLEGE'S HIGH SCHOOL DUAL-ENROLLMENT PROGRAM, EFFECTIVE JUNE 1, 2019**
- 2. PROPOSED EXEMPTIONS TO C. 18A: 62-57 ASSOCIATE DEGREE, NUMBER OF CREDITS REQUIRED; EXCEPTIONS, EFFECTIVE FALL 2019**
- 3. SUBCONTRACT WITH THE STATE OF NEW JERSEY TO PROVIDE A FORUM FOR COURT-INVOLVED AND AT-RISK YOUTH**
- 4. AGREEMENT WITH THE FLIK HOTELS & CONFERENCE CENTER INTERNATIONAL TO PROVIDE A RETREAT FOR THE WORKFORCE ACADEMY FELLOWS**

Introduced by: Karen Fahrenholz

Seconded by: Pamela Gardner

6 Ayes.....0 Nays

Resolution Adopted

X. NEW BUSINESS - None

XI. ADJOURNMENT 5:47 P.M.

Introduced by: Bakari Lee

Seconded by: Karen Fahrenholz

6 Ayes.....0 Nays

Resolution Adopted

**HUDSON COUNTY COMMUNITY COLLEGE
BOARD OF TRUSTEES MEETING
June 11, 2019**

VII. FISCAL, ADMINISTRATIVE, LEASE, AND CAPITAL RECOMMENDATIONS

1. Resolution Rejecting Bid for HVAC Repairs and Installation

WHEREAS, on May 16, 2019, Hudson County Community College ("College") held a public bid opening for a contract for HVAC Repairs and Installation on a time and material basis; and,

WHEREAS, the College only opened one bid at the public bid opening from Automated Building Controls, Inc.; and,

WHEREAS, the bid from Automated Building Controls, Inc. contained a material markup percentage which was substantially above industry standards and beyond that which the College deems reasonable; and,

WHEREAS, following the bid opening, the College discovered that a bid from a prospective bidder which was submitted on time, was inadvertently not delivered to the Director of Contracts and Procurement prior to the bid opening; and,

WHEREAS, the College has determined that the purposes of the County College Contracts Law were violated by the failure to open the second bid, which was submitted on time by the bidder; and,

WHEREAS, the Administration recommends rejecting all bids and revising the bid specifications to put a range on the permitted material markup percentage; and,

WHEREAS, N.J.S.A. 18A:64A-25.15 permits a County College to reject all bids;

NOW, THEREFORE, BE IT RESOLVED that the Board of Trustees of Hudson County Community College hereby reject all bids received for the Services for the reasons set forth herein;

BE IT FURTHER RESOLVED that the Administration is authorized to revise the bid specifications and re-bid the Services.

2. Resolution Approving Payment for Emergency Supplies in Response to Snow and Ice Storms

WHEREAS, following snow and ice storms during the winter, Hudson County Community College ("College") needed to purchase supplies on an emergency basis in order to keep the campus and surrounding areas safe for the students, employees, guests and other occupants of the College's buildings following snow and ice storms; and,

WHEREAS, pursuant to N.J.S.A. 18A:64A-25.6, emergency purchases may be made by a county college when the College requires the immediate delivery of services for an emergency affecting the health, safety or welfare of occupants of college property; and,

WHEREAS, the College purchased the necessary supplies in the total amount of \$12,724 from Tsigonia Paint Sales of Jersey City, New Jersey; and,

WHEREAS, the Administration, Finance Committee and Capital Projects Advisory Committee recommend the payment for these services;

NOW, THEREFORE, BE IT RESOLVED that the Board of Trustees of Hudson County Community College authorizes payment of \$12,728 to Tsigonia Paint Sales of J.C., Jersey City, New Jersey in connection with the emergency purchase;

BE IT FURTHER RESOLVED that the Board of Trustees authorizes the College's Administration to take all steps necessary to effectuate the terms of this resolution.

3. Resolution Approving Payment for Emergency Supplies in Response to Flood Emergency

WHEREAS, Hudson County Community College ("College") needed to purchase supplies on an emergency basis in order to respond to a severe flood on the 7th Floor of the NHC building in order to keep the building safe for the occupants of the building; and,

WHEREAS, pursuant to N.J.S.A. 18A:64A-25.6, emergency purchases may be made by a county college when the College requires the immediate delivery of services for an emergency affecting the health, safety or welfare of occupants of college property; and,

WHEREAS, the College purchased the necessary supplies in the total amount of \$2,826 from Tsigonia Paint Sales of Jersey City, New Jersey; and,

WHEREAS, the Administration, Finance Committee and Capital Projects Advisory Committee recommend the payment for these services;

NOW, THEREFORE, BE IT RESOLVED that the Board of Trustees of Hudson County Community College authorizes payment of \$2,826 to Tsigonia Paint Sales of Jersey City, New Jersey in connection with the emergency purchase;

BE IT FURTHER RESOLVED that the Board of Trustees authorizes the College's Administration to take all steps necessary to effectuate the terms of this resolution.

4. Resolution Authorizing a Contract for Civil Engineering and Architectural Services

WHEREAS, Hudson County Community College ("College") required civil engineering and architectural services for the Culinary Sidewalk Project; and,

WHEREAS, the services constitute professional services and are exempt from bidding pursuant to N.J.S.A. 18A:64A-25.5 (a) (1); and,

WHEREAS, Dresdner Robin of Jersey City, New Jersey, provided a quote to provide these professional services at a cost not to exceed \$20,000 through the Fiscal Year 2019; and,

WHEREAS, the cost for the civil engineering and architectural services will be funded from the operating budget; and,

WHEREAS, the Administration, Finance Committee, and Capital Projects Advisory Committee recommend this purchase;

NOW, THEREFORE, BE IT RESOLVED that the Board of Trustees of Hudson County Community College awards a contract to provide the civil engineering and architectural services to Dresdner Robin of Jersey City, NJ as described herein at a cost not to exceed \$20,000;

BE IT FURTHER RESOLVED that the Board of Trustees of Hudson County Community College authorizes the Administration to take all steps necessary to effectuate the terms of this resolution.

5. Resolution Authorizing Purchase of Elevator Repair Services to ThyssenKrupp Elevator Corporation for Fiscal Year 2019

WHEREAS, Hudson County Community College ("College") required elevator repair services during FY 2019; and,

WHEREAS, ThyssenKrupp Elevator Corporation of Cranford, NJ, the vendor that currently provides the elevator maintenance services to the College, provided a quote to perform the elevator repairs in an amount not to exceed \$20,000; and,

WHEREAS, the cost for the service is below the College's bid threshold and is exempt from bidding pursuant to N.J.S.A. 18A:64A-25.3; and,

WHEREAS, the elevator repair services were performed in the Fiscal Year 2019; and,

WHEREAS, the cost of the elevator repair services will be funded from the operating budget; and,

WHEREAS, the Administration, Finance Committee, and Capital Projects Advisory Committee recommend payment of this purchase;

NOW, THEREFORE, BE IT RESOLVED that the Board of Trustees of Hudson County Community College authorizes payment to ThyssenKrupp Elevator Corporations of Cranford, NJ for the performance of the elevator repairs as described herein at a cost not to exceed \$20,000;

BE IT FURTHER RESOLVED that the Board of Trustees of Hudson County Community College authorizes the Administration to take all steps necessary to effectuate the terms of this resolution.

6. Resolution Authorizing Purchase of Elevator Repair Services to ThyssenKrupp Elevator Corporation for Fiscal Year 2020

WHEREAS, Hudson County Community College ("College") requires elevator repair services during FY 2020; and,

WHEREAS, ThyssenKrupp Elevator Corporation of Cranford, NJ, the vendor that currently provides the elevator maintenance services to the College, provided a quote to perform the elevator repair services in an amount not to exceed \$20,000; and,

WHEREAS, the cost for the service is below the College's bid threshold and is exempt from bidding pursuant to N.J.S.A. 18A:64A-25.3; and,

WHEREAS, the cost of the elevator repair services will be funded from the operating budget; and,

WHEREAS, the Administration, Finance Committee, and Capital Projects Advisory Committee recommend this purchase;

NOW, THEREFORE, BE IT RESOLVED that the Board of Trustees of Hudson County Community College awards a contract for elevator repair services for FY 2020 to ThyssenKrupp Elevator Corporations of Cranford, NJ as described herein at a cost not to exceed \$20,000;

BE IT FURTHER RESOLVED that the Board of Trustees of Hudson County Community College authorizes the Administration to take all steps necessary to effectuate the terms of this resolution.

7. Resolution Awarding HVAC Contract Maintenance and Repairs

WHEREAS, Hudson College Community College ("College") needs to maintain and repair the HVAC systems; and,

WHEREAS, pursuant to N.J.S.A. 18A:64A-25.1, et seq., the College held a public bid opening on June 5, 2019 for the HVAC maintenance and repairs; and,

WHEREAS, the College received three (3) bids for the HVAC maintenance and repairs based on an estimate of 500 labor hours and the lowest three (3) numerical bidders are as follows:

<u>Vendor</u>	<u>Location</u>	<u>Estimated Labor cost Per 500 Hours</u>	<u>Materials & Supplies Mark Up Based on \$100,000 of Supplies</u>	<u>Total Cost</u>
Automated Building Controls	Neptune, NJ	\$99,000	15% = 115,000	\$214,000
McCloskey Mechanical	Blackwood, NJ	\$114,500	15% = 115,000	\$229,000
UNITEMP Inc.	Somerset, NJ	\$168,000	20% = 120,000	\$288,000

WHEREAS, the College has determined Automated Building Controls of Neptune, NJ to be the lowest responsible bidder; and,

WHEREAS, the term of the agreement is for five (5) years from July 1, 2019 through June 30, 2024; and,

WHEREAS, the cost for the HVAC maintenance and repairs will be funded from the operating budget; and,

WHEREAS, the Administration, Finance Committee, and Capital Projects Advisory Committee recommend this award;

NOW, THEREFORE, BE IT RESOLVED that the Board of Trustees of Hudson County Community College hereby awards a contract for HVAC maintenance and repairs to Automated Building Controls of Neptune, NJ as described herein at an estimated cost of \$214,000;

BE IT FURTHER RESOLVED that the Board of Trustees authorizes the College's Administration to take all steps necessary to effectuate the terms of this resolution pending legal review.

8. Resolution Awarding Rooftop Replacement for North Hudson Campus

WHEREAS, Hudson College Community College ("College") needs to replace the roof on the North Hudson Campus building; and,

WHEREAS, pursuant to N.J.S.A. 18A:64A-25.1, et seq., the College held a public bid opening on June 5, 2019 for the North Hudson Campus building roof replacement; and,

WHEREAS, the College received four (4) bids for the North Hudson building roof replacement and the lowest four (4) numerical bidders are as follows:

<u>Vendor</u>	<u>Location</u>	<u>Bid Amount</u>
Arco Construction	West Caldwell, NJ	\$299,000
Safeway Contracting	Jersey City, NJ	\$379,000
Multi Roof Maintenance	Wall, NJ	\$735,000
GEM Roofing & Waterproofing	Jersey City, NJ	\$1,390,000

WHEREAS, the College has determined Arco Construction of West Caldwell, New Jersey to be the lowest responsible bidder; and,

WHEREAS, the cost for the North Hudson Campus building roof replacement will be funded from Chapter 12 Funds; and,

WHEREAS, the Administration, Finance Committee, and Capital Projects Advisory Committee recommend this award;

NOW, THEREFORE, BE IT RESOLVED that the Board of Trustees of Hudson County Community College hereby awards a contract for North Hudson Campus building roof replacement to Arco Construction of West Caldwell, New Jersey as described herein at a cost not to exceed \$299,000;

BE IT FURTHER RESOLVED that the Board of Trustees authorizes the College's Administration to take all steps necessary to effectuate the terms of this resolution pending legal review.

9. Resolution Approving Auditing Services for FY 2019

WHEREAS, Hudson County Community College ("College") is required to conduct an annual audit of the Financial Statements and has a need to hire an auditor to provide the services; and,

WHEREAS, the audit must be conducted by a Certified Public Accountant in accordance with A.I.C.P.A Standards and Regulations by the State of New Jersey; and,

WHEREAS, this service constitutes a professional service and is exempt from bidding pursuant to N.J.S.A 18A:64A-25.5 (a) (1); and,

WHEREAS, Donohue, Gironda, Doria & Tomkins LLC has submitted a proposal to provide the audit services for the year ending June 30, 2019 at a cost not to exceed \$67,500, which is a 4.7% increase over the prior year; and,

WHEREAS, Donahue, Gironda, Doria & Tomkins LLC possess the necessary qualifications to provide the services; and,

WHEREAS, the services will be funded from the operating budget; and,

WHEREAS, the Administration and Finance Committee recommend this award;

NOW, THEREFORE, BE IT RESOLVED that the Board of Trustees of Hudson County Community College hereby awards a contract to Donohue, Gironda, Doria & Tomkins LLC to provide auditing services for the year ended June 30, 2019 in the amount of \$67,500;

BE IT FURTHER RESOLVED that the Board authorizes the Administration to take all steps necessary to effectuate the purpose of this resolution.

10. Resolution Approving Agreement for Electronic Processing Services for FY 2020

WHEREAS, Hudson County Community College ("College") requires electronic processing services to collect payment for tuition, fees and other types of payments from students; and,

WHEREAS, the College has been utilizing ACI Worldwide Corp. ("ACI"), located in Naples, FL for these services, since 2010; and,

WHEREAS, this service is exempt from bidding pursuant to N.J.S.A 18A: 64A-25.5 (a) (10); and,

WHEREAS, ACI has provided a proposal to continue to provide the services with a processing fee of 2.35% for an approximated annual total of \$175,000 consistent with prior year; and,

WHEREAS, services will be funded from the operating budget; and,

WHEREAS, the Administration and Finance Committee recommend this award;

NOW, THEREFORE, BE IT RESOLVED that the Board of Trustees of Hudson County Community College awards a contract to ACI Worldwide Corp. for a term of one year to provide electronic payment processing services for the College in accordance with the fees set forth herein;

BE IT FURTHER RESOLVED that the Board authorizes the Administration to take all steps necessary to effectuate the purpose of this resolution.

11. Resolution Authorizing Purchase of Liability & Casualty Insurance for FY 2020

WHEREAS, Hudson County Community College ("College") has a need to purchase liability and casualty insurance; and,

WHEREAS, Insurance, including the purchase of insurance coverage and consulting services, is exempt from bidding Pursuant to N.J.S.A 18A:64A-25.5 (a) (11); and,

WHEREAS, the anticipated term is one year from July 1, 2019 until June 30, 2020; and,

WHEREAS, Borden Perlman Salisbury & Kelly Agency of Lawrenceville, New Jersey procures this insurance for the College through Philadelphia Insurance Companies as part of a pool of ten community colleges, which contributes to a favorable premium rate and high limits of coverage at a cost not to exceed \$425,636 annually, and which is a 5.2% increase from the prior year; and,

WHEREAS, the annual premium coverage is noted below:

<u>Coverage</u>	<u>Cost</u>
Commercial Package Policy	\$318,881
Crime	Included
Commercial Automobile	Included
Boiler and Machinery	Included
Excess Liability	\$13,034
School Leaders	\$53,078
Special Excess Liability	\$21,840
Environmental Liability	\$8,233
Data Security Liability	\$10,570
Total	\$425,636

WHEREAS, the cost of this insurance will be funded from the operating budget; and,

WHEREAS, the Administration and Finance Committee recommend this award;

NOW, THEREFORE, BE IT RESOLVED that the Board of Trustees of Hudson County Community College authorizes the Purchasing Agent to approve the purchase of the insurance policies set forth above procured by Borden Perlman Salisbury & Kelly Agency of Lawrenceville, New Jersey through the county college community pool;

BE IT FURTHER RESOLVED that the Board authorizes the Administration to take all steps necessary to effectuate the purpose of this resolution.

12. Resolution to Increase Laboratory Fees for Coursework in the Associate in Applied Science and Certificate Programs in Paramedic Science

WHEREAS, Hudson County Community College ("College") offers a degree and a certificate program in Paramedic Science in conjunction with Robert Wood Johnson/Barnabas Health at the Jersey City Medical Center; and,

WHEREAS, courses offered in this degree and certificate program currently have an associated laboratory cost of \$250 per credit; and,

WHEREAS, the College, in conjunction with Robert Wood Johnson/Barnabas Health at the Jersey City Medical Center, has determined that it is necessary to increase laboratory fees for coursework in the Associate in Applied Science and Certificate Paramedic Science Programs by \$50 per credit so that the total laboratory fees will be \$300 per credit, effective Fall 2019; and,

WHEREAS, the Administration and Finance Committee recommend this increase;

NOW, THEREFORE, BE IT RESOLVED that the Board of Trustees of Hudson County Community College approves the increase in laboratory fees to \$300 per credit for coursework in the Associate in Applied Science and Certificate Programs in Paramedic Science, effective fall 2019;

BE IT FURTHER RESOLVED that the Board of Trustees authorizes the College's Administration to take all steps necessary to effectuate the terms of this resolution

13. Resolution Authorizing the Amendment for April 9, 2019 Resolution #16, Temporary Staffing for Human Resources Department

WHEREAS, on April 09, 2019, Hudson County Community College ("College") awarded a contract to Office Team to provide temporary staffing services in connection with Benefits Administration in the Human Resources Department at a cost not to exceed \$93,000; and,

WHEREAS, the Human Resources Department has advised that it requires an additional \$27,000 to cover the cost of the contracted services through the Fiscal Year 2019; and,

WHEREAS, the additional services will be funded from the operating budget; and,

WHEREAS, the Administration and Finance Committee recommend that the additional funds be allocated;

NOW, THEREFORE, BE IT RESOLVED that the Board of Trustees of Hudson County Community College authorizes an increase of \$27,000 to the Office Team contract so that the new total cost of the contract shall not exceed \$120,000;

BE IT FURTHER RESOLVED, that the Board authorizes the Administration to take all steps necessary to effectuate the purpose of this resolution.

14. Resolution Authorizing Purchase of Digital Advertisement Services for the Communications Department

WHEREAS, Hudson County Community College ("College") needs to purchase digital advertising services for the Communications Department; and,

WHEREAS, pursuant to N.J.S.A. 18A:64A-25.5 (a) (20), the service is exempt from public bidding since the purchase is for advertising; and,

WHEREAS, Semgeeks/Positive Expectations of Belmar, New Jersey, which specializes in providing such services for community colleges in New Jersey, and which is the current vendor providing digital advertising services to the College, has quoted a price for the digital advertisement services at a cost not to exceed \$34,000; and,

WHEREAS, the term for these services are for the Fiscal Year 2020; and,

WHEREAS, the cost of these services will be funded from the operating budget; and,

WHEREAS, the Administration and Finance Committee recommend this purchase;

NOW, THEREFORE, BE IT RESOLVED that the Board of Trustees of Hudson County Community College awards a contract for the purchase of digital advertisement services from Semgeeks/Positive Expectations of Belmar, New Jersey as described herein at a cost not to exceed \$34,000;

BE IT FURTHER RESOLVED that the Board of Trustees authorizes the College's Administration to take all steps necessary to effectuate the terms of this resolution.

15. Resolution Authorizing Purchase of Video/Podcast Services for the Communications Department

WHEREAS, Hudson County Community College ("College") needs to purchase video/podcast services for the Communications Department in connection with the College's digital cable advertising; and,

WHEREAS, pursuant to N.J.S.A. 18A:64A-25.5 (a) (20), the service is exempt from public bidding because the purchase is for personnel recruitment and advertising; and,

WHEREAS, Supermanos of Upper Pottsgrove, Pennsylvania, is the current vendor providing video/podcast services to the College and has quoted a price for the video/podcast services at a cost not to exceed \$34,000; and,

WHEREAS, the term for these services is Fiscal Year 2020; and,

WHEREAS, the cost of these services will be funded from the operating budget; and,

WHEREAS, the Administration and Finance Committee recommend this purchase;

NOW, THEREFORE, BE IT RESOLVED that the Board of Trustees of Hudson County Community College awards a contract for the purchase of video/podcast services from Supermanos Inc. of Upper Pottstown, Pennsylvania as described herein at a cost not to exceed \$34,000;

BE IT FURTHER RESOLVED that the Board of Trustees authorizes the College's Administration to take all steps necessary to effectuate the terms of this resolution.

16. Resolution Authorizing Purchase of Promotional and Gift Items for the Communications Department

WHEREAS, Hudson County Community College ("College") needs to purchase promotional and gift items with the College logo for the Communications Department; and,

WHEREAS, based upon the College's purchasing policy, the College solicited quotations from multiple vendors because the anticipated value of the goods or services exceeds \$1,000; and,

WHEREAS, pursuant to N.J.S.A. 18A:64A-25.5 (a) (20), the service is exempt from public bidding because the purchase is for personnel recruitment and advertising; and,

WHEREAS, Howard Roe Gif Solutions of Englewood, New Jersey submitted the lowest quote for the promotional and gift items at a cost not to exceed \$34,000; and,

WHEREAS, the term for these services is Fiscal Year 2020; and,

WHEREAS, the cost of these services will be funded from the operating budget; and,

WHEREAS, the Administration and Finance Committee recommend this purchase;

NOW, THEREFORE, BE IT RESOLVED that the Board of Trustees of Hudson County Community College awards a contract for the purchase of promotional and gift items from Howard Roe Gift Solutions of Englewood, New Jersey as described herein at a cost not to exceed \$34,000;

BE IT FURTHER RESOLVED that the Board of Trustees authorizes the College's Administration to take all steps necessary to effectuate the terms of this resolution.

17. Resolution Authorizing Purchase of Marketing and Advertising Services for the Communications Department

WHEREAS, Hudson County Community College ("College") needs to purchase marketing and advertising services for the Communications Department; and,

WHEREAS, pursuant to N.J.S.A. 18A:64A-25.5 (a) (20), the service is exempt from public bidding because the purchase is for personnel recruitment and advertising; and,

WHEREAS, based upon the College's purchasing policy, the College solicited quotations from multiple vendors because the anticipated value of the goods or services exceeds \$1,000; and,

WHEREAS, Campus Marketing of Portland, Oregon has submitted the lowest quote for the marketing and advertising services at a cost not to exceed \$34,000; and,

WHEREAS, the term for these services is Fiscal Year 2020; and,

WHEREAS, the cost of these services will be funded from the operating budget; and,

WHEREAS, the Administration and Finance Committee recommend this purchase;

NOW, THEREFORE, BE IT RESOLVED that the Board of Trustees of Hudson County Community College awards a contract for the purchase of marketing and advertising services from Campus Marketing of Portland, Oregon as described herein at a cost not to exceed \$34,000;

BE IT FURTHER RESOLVED that the Board of Trustees authorizes the College's Administration to take all steps necessary to effectuate the terms of this resolution.

18. Resolution Authorizing Purchase of Printing and Support Services for the Communications Department

WHEREAS, Hudson County Community College ("College") needs to purchase printing and support services for the Communications Department; and,

WHEREAS, pursuant to N.J.S.A. 18A:64A-25.5 (a) (18), the service is exempt from public bidding as the purchase is for printing services; and,

WHEREAS, Forms Tech Inc. of Hoboken, New Jersey, the current vendor providing printing and support services to the College, quoted a price for the printing and support services at a cost not to exceed \$34,000; and,

WHEREAS, the term for these services is Fiscal Year 2020; and,

WHEREAS, the cost of these services will be funded from the operating budget; and,

WHEREAS, the Administration and Finance Committee recommend this purchase;

NOW, THEREFORE, BE IT RESOLVED that the Board of Trustees of Hudson County Community College awards a contract for the purchase of printing and support services from Forms Tech Inc. of Hoboken, New Jersey as described herein at a cost not to exceed \$34,000;

BE IT FURTHER RESOLVED that the Board of Trustees authorizes the College's Administration to take all steps necessary to effectuate the terms of this resolution.

19. Resolution Authorizing Purchase of Photography Services for the Communications Department

WHEREAS, Hudson County Community College ("College") needs to purchase photography services for the Communications Department; and,

WHEREAS, Jersey Pictures of Hackettstown, New Jersey, the current vendor providing photography services to the College, quoted a price for photography services at a cost not to exceed \$34,000; and,

WHEREAS, pursuant to N.J.S.A. 18A:64A-25.3, the service is exempt from public bidding as the cost for the service is below the College's bid threshold; and,

WHEREAS, the term for these services is Fiscal Year 2020; and,

WHEREAS, the cost of these services will be funded from the operating budget; and,

WHEREAS, the Administration and Finance Committee recommend this purchase;

NOW, THEREFORE, BE IT RESOLVED that the Board of Trustees of Hudson County Community College awards a contract for the photography services to Jersey Pictures of Hackettstown, New Jersey as described herein at a cost not to exceed \$34,000;

BE IT FURTHER RESOLVED that the Board of Trustees authorizes the College's Administration to take all steps necessary to effectuate the terms of this resolution.

20. Resolution Authorizing Purchase of Library Services for the Library Department

WHEREAS, Hudson County Community College ("College") needs to purchase library services for the Library Department; and,

WHEREAS, pursuant to N.J.S.A. 18A:64A-25.5 (a) (6), specialized library services are exempt from public bidding; and,

WHEREAS, Ebsco Information Services of Ipswich, Massachusetts, the current vendor providing library services to the College, quoted a price for library services at a cost not to exceed \$34,000; and,

WHEREAS, the term for these services is Fiscal Year 2020; and,

WHEREAS, the cost of these services will be funded from the operating budget; and,

WHEREAS, the Administration and Finance Committee recommend this purchase;

NOW, THEREFORE, BE IT RESOLVED that the Board of Trustees of Hudson County Community College awards a contract for the library services to Ebsco Information Services of Ipswich, Massachusetts as described herein at a cost not to exceed \$34,000;

BE IT FURTHER RESOLVED that the Board of Trustees authorizes the College's Administration to take all steps necessary to effectuate the terms of this resolution.

21. Resolution Authorizing Purchase of Library and Subscription Services for the Library Department

WHEREAS, Hudson County Community College ("College") needs to purchase library and subscription services for the Library Department; and,

WHEREAS, pursuant to N.J.S.A. 18A:64A-25.5 (a) (6), specialized library services are exempt from public bidding; and,

WHEREAS, Yankee Book Peddler of Hopkinton, New Hampshire, the current vendor providing the services to the College, quoted a price for the library and subscription services at a cost not to exceed \$34,000; and,

WHEREAS, the cost of these services will be funded from the operating budget; and,

WHEREAS, the term for these services is Fiscal Year 2020; and,

WHEREAS, the Administration and Finance Committee recommend this purchase;

NOW, THEREFORE, BE IT RESOLVED that the Board of Trustees of Hudson County Community College awards a contract for the purchase of library services from Jersey Yankee Peddler of Hopkinton, New Hampshire as described herein at a cost not to exceed \$34,000;

BE IT FURTHER RESOLVED that the Board of Trustees authorizes the College's Administration to take all steps necessary to effectuate the terms of this resolution.

22. Resolution Authorizing Purchase of Computer Equipment, Supplies, and Accessories from SHI for the Information Technology Services Department

WHEREAS, Hudson County Community College ("College") needs to purchase computer equipment, supplies, and accessories; and,

WHEREAS, the College is a participating member of the Education & Institution E&I Cooperative Services Cooperative; and,

WHEREAS, SHI of Somerset, New Jersey was awarded a contract through the E&I Cooperative Services and has quoted a price for the computer equipment, supplies, and accessories at a cost not to exceed \$34,000; and,

WHEREAS, pursuant to N.J.S.A. 18A:64A-25.3, the service is exempt from public bidding as the cost for the service is below the College's bid threshold; and,

WHEREAS, the term for these services is Fiscal Year 2020; and,

WHEREAS, the cost of these services will be funded from the operating budget; and,

WHEREAS, the Administration and Finance Committee recommend this purchase;

NOW, THEREFORE, BE IT RESOLVED that the Board of Trustees of Hudson County Community College awards a contract for the purchase of computer equipment, supplies, and accessories from SHI of Somerset, New Jersey as described herein at a cost not to exceed \$34,000;

BE IT FURTHER RESOLVED that the Board of Trustees authorizes the College's Administration to take all steps necessary to effectuate the terms of this resolution.

23. Resolution Authorizing Purchase of Computer Equipment, Supplies, and Accessories from CDW-G for the Information Technology Services Department

WHEREAS, Hudson County Community College ("College") needs to purchase computer equipment, supplies, and accessories; and,

WHEREAS, the College is a participating member of the E&I Cooperative Services Cooperative; and,

WHEREAS, CDW-G of Vernon Hills, Illinois was awarded a contract through the E&I Cooperative Services and has quoted a price for the computer equipment, supplies, and accessories at a cost not to exceed \$34,000; and,

WHEREAS, pursuant to N.J.S.A. 18A:64A-25.3, the service is exempt from public bidding as the cost for the service is below the College's bid threshold; and,

WHEREAS, the term for these services is Fiscal Year 2020; and,

WHEREAS, the cost of these services will be funded from the operating budget; and,

WHEREAS, the Administration and Finance Committee recommend this purchase;

NOW, THEREFORE, BE IT RESOLVED that the Board of Trustees of Hudson County Community College awards a contract for the purchase of computer equipment, supplies, and accessories from CDW-G of Vernon Hills, Illinois as described herein at a cost not to exceed \$34,000;

BE IT FURTHER RESOLVED that the Board of Trustees authorizes the College's Administration to take all steps necessary to effectuate the terms of this resolution.

24. Resolution Authorizing Purchase of Computer Equipment, Supplies, and Accessories from GHA Technologies Inc. for the Information Technology Services Department

WHEREAS, Hudson County Community College ("College") needs to purchase computer equipment, supplies, and accessories; and,

WHEREAS, based upon the College's purchasing policy, the College solicited quotations from multiple vendors because the anticipated value of the goods or services exceeds \$1,000; and,

WHEREAS, pursuant to N.J.S.A. 18A:64A-25.3, the service is exempt from public bidding as the cost for the service is below the College's bid threshold; and,

WHEREAS, GHA Technologies Inc. of Phoenix, Arizona submitted the lowest quote for the computer equipment, supplies, and accessories at a cost not to exceed \$34,000; and,

WHEREAS, the term for these services is Fiscal Year 2020; and,

WHEREAS, the cost of these services will be funded from the operating budget; and,

WHEREAS, the Administration and Finance Committee recommend this purchase;

NOW, THEREFORE, BE IT RESOLVED that the Board of Trustees of Hudson County Community College awards a contract for the purchase of computer equipment, supplies, and accessories from GHA Technologies of Phoenix, Arizona as described herein at a cost not to exceed \$34,000;

BE IT FURTHER RESOLVED that the Board of Trustees authorizes the College's Administration to take all steps necessary to effectuate the terms of this resolution.

25. Resolution Authorizing Purchase of Computer Equipment, Supplies, and Accessories from Dell Computers for the Information Technology Services Department

WHEREAS, Hudson County Community College ("College") needs to purchase computer equipment, supplies, and accessories; and,

WHEREAS, pursuant to N.J.S.A. 18A:64A-25.9, the College may, without public advertisement, purchase goods and services through State Contracts; and,

WHEREAS, Dell (NJ State Contract#: 89967) has quoted a price for the computer equipment, supplies, and accessories at a cost not to exceed \$34,000; and,

WHEREAS, the term for these services is Fiscal Year 2020; and,

WHEREAS, the cost of these services will be funded from the operating budget; and,

WHEREAS, the Administration and Finance Committee recommend this purchase;

NOW, THEREFORE, BE IT RESOLVED that the Board of Trustees of Hudson County Community College awards a contract to Dell to provide the computer equipment, supplies, and accessories as described herein through the New Jersey State Contract at a cost not to exceed \$34,000;

BE IT FURTHER RESOLVED that the Board of Trustees authorizes the Administration to take all steps necessary to effectuate the terms of this resolution.

26. Resolution Authorizing Purchase of Portable Sound Equipment for the Information Technology Services Department

WHEREAS, Hudson County Community College ("College") needs to purchase portable sound equipment; and,

WHEREAS, based upon the College's purchasing policy, the College solicited quotations from multiple vendors because the anticipated value of the goods or services exceeds \$1,000; and,

WHEREAS, pursuant to N.J.S.A. 18A:64A-25.3, the service is exempt from public bidding as the cost for the service is below the College's bid threshold; and,

WHEREAS, Office Business Systems Inc. ("OBS") of Lincoln Park, New Jersey submitted the lowest quote for the portable sound equipment at a cost not to exceed \$27,442; and,

WHEREAS, the cost of these services will be funded from the operating budget; and,

WHEREAS, the Administration and Finance Committee recommend this purchase;

NOW, THEREFORE, BE IT RESOLVED that the Board of Trustees of Hudson County Community College awards the purchase of portable sound equipment from Office Business Systems Inc. of Lincoln Park, NJ as described herein at a cost not to exceed \$27,442;

BE IT FURTHER RESOLVED that the Board of Trustees authorizes the College's Administration to take all steps necessary to effectuate the terms of this resolution.

27. Resolution Approving Purchase of Annual Renewal for Video Repository and License Media Hosting for the College Library for FY20

WHEREAS, Hudson County Community College ("College") needs to purchase video repository and license media hosting services; and,

WHEREAS, pursuant to N.J.S.A 18A:64A:25.5 (a) (19), this service is exempt from bidding since it is for the use, support or maintenance of proprietary computer hardware, software peripherals, and system development for the hardware; and,

WHEREAS, the anticipated term is one year; and,

WHEREAS, NJedge.net of Newark, New Jersey (part of NJ VALE Consortium) will provide the services to the College at a cost not to exceed \$18,122; and,

WHEREAS, the cost of these services will be funded from the operating budget; and,

WHEREAS, the Administration and Finance Committee recommend this award;

NOW, THEREFORE, BE IT RESOLVED that the Board of Trustees of Hudson County Community College awards a contract to NJedge.net of Newark, New Jersey to provide video repository and license media hosting services as described herein, at a cost not to exceed \$18,122;

BE IT FURTHER RESOLVED that the Board of Trustees authorizes the College's Administration to take all steps necessary to effectuate the terms of this resolution.

28. Resolution Approving Agreement for Dual Admissions Program with Pittsburg State University (PSU)

WHEREAS, Hudson County Community College ("College") and Pittsburg State University ("PSU") desire to implement a Dual Admission Program ("Program") whereby College students, who otherwise meet admission requirements for PSU, and who are enrolled in the College's Holz Technik Dual Education Program, and who have met the requirements for graduation in the AAS Advanced Manufacturing degree program at the College, may be admitted to the corresponding program at PSU with junior status; and,

WHEREAS, the parties desire to enter into an Agreement to implement the Program; and,

WHEREAS, the College Administration has reviewed and recommend this agreement;

NOW, THEREFORE, BE IT RESOLVED that the Board of Trustees of Hudson County Community College hereby approves the Agreement with PSU for implementing the Dual Admissions Program;

BE IT FURTHER RESOLVED that the College's Administration is authorized to take all steps necessary to effectuate the purposes of this resolution.

29. Resolution to Establish Proposed Laboratory Fees for Specific Courses in the Associate in Science in Exercise Science Program

WHEREAS, Hudson County Community College ("College") has a dedicated laboratory for fitness training and exercise science at 870 Bergen Avenue; and,

WHEREAS, this laboratory requires ongoing maintenance of equipment and supplies to provide students with a high-quality academic experience; and,

WHEREAS, the College needs to establish laboratory fees of \$45 associated with specific courses in the Associate in Science in Exercise Science Program, effective fall 2019 in connection with the ongoing maintenance of the laboratory; and,

WHEREAS, the Administration and Finance Committee recommend the establishment of the proposed laboratory fees;

NOW, THEREFORE, BE IT RESOLVED that the Board of Trustees of Hudson County Community College approves the establishment of laboratory fees for specific courses in the Associate in Science in Exercise Science Program;

BE IT FURTHER RESOLVED that the Board of Trustees authorizes the College's Administration to take all steps necessary to effectuate the terms of this resolution.

30. Resolution Authorizing 60 Month Lease of Multifunctional Printers/Copiers for the Libraries

WHEREAS, Hudson County Community College ("College") needs to lease 14 replacement multifunctional printers/copiers for the Libraries; and,

WHEREAS, pursuant to N.J.S.A. 18A:64A-25.9, the College may, without public advertisement, purchase goods and services through State Contracts; and,

WHEREAS, the College has received 2 proposals for the printers/copiers from authorized vendors under the State Contract for printing services as follows;

Company	Location	Monthly Amount	Annual Amount
TGI Office Automation	Edison, NJ	\$2,760	\$33,126
United Business Systems	Rochester, NY	\$2,941	\$35,293

WHEREAS, TGI Office Automation, and authorized (Ricoh) dealer (NJ State Contract#: 40467), has quoted the lowest price for leasing 14 replacement multifunctional printers/copiers at an estimated annual cost of \$33,126; and,

WHEREAS, the term for these services is for 60 months from July 1, 2019, through June 30, 2024; and,

WHEREAS, the cost of these services will be funded from the operating budget; and,

WHEREAS, the Administration and Finance Committee recommend this lease;

NOW, THEREFORE, BE IT RESOLVED that the Board of Trustees of Hudson County Community College awards a contract to lease 14 multifunctional printers/copiers from TGI Office Automation of Edison, NJ as described herein through the New Jersey State Contract at an estimated annual cost of \$33,126;

BE IT FURTHER RESOLVED that the Board of Trustees authorizes the Administration to take all steps necessary to effectuate the terms of this resolution.

31. Resolution Authorizing 60 Month Lease of Multifunctional Printers/Copiers For Journal Square Print Shop

WHEREAS, Hudson County Community College ("College") needs to lease 3 replacement multifunctional printers/copiers for the print shop at the Journal Square location; and,

WHEREAS, pursuant to N.J.S.A. 18A:64A-25.9, the College may, without public advertisement, purchase goods and services through State Contracts; and,

WHEREAS, the College has received 3 proposals for the printers/copiers from authorized vendors under the State Contract for printing services as follows;

Company	Location	Monthly Amount	Annual Amount
Stewart Xerox	Mount Laurel, NJ	\$4,674	\$56,088
United Business Systems	Rochester, NY	\$5,570	\$66,840
TGI Office Automation	Edison, NJ	\$6,267	\$75,204

WHEREAS, Stewart Xerox (NJ State Contract#: 40469) has quoted the lowest price for leasing 2 color and 1 black and white multifunctional printers/copiers at an estimated annual cost of \$56,088; and,

WHEREAS, the term for these services is for 60 months from July 1, 2019, through June 30, 2024; and,

WHEREAS, the cost of these services will be funded from the operating budget; and,

WHEREAS, the Administration and Finance Committee recommend this lease;

NOW, THEREFORE, BE IT RESOLVED that the Board of Trustees of Hudson County Community College awards a contract to lease 3 multifunctional printers/copiers from Stewart Xerox of Mount Laurel, NJ as described herein through the New Jersey State Contract at an estimated annual cost of \$56,088;

BE IT FURTHER RESOLVED that the Board of Trustees authorizes the Administration to take all steps necessary to effectuate the terms of this resolution.

32. Resolution Awarding Maintenance Agreement for 25 Existing Sharp Multifunctional Printers/Copiers

WHEREAS, Hudson County Community College ("College") requires a maintenance agreement on 25 existing Sharp multifunctional printers/copiers; and,

WHEREAS, pursuant to N.J.S.A. 18A:64A-25.3, the service is exempt from public bidding as the cost for the service is below the College's bid threshold; and,

WHEREAS, United Business Systems ("UBS"), an authorized Sharp maintenance dealer, has submitted a proposal for maintenance on the existing 25 multifunctional printers/copiers at rate of \$0.0064 per B&W page and \$0.049 per Color page, billed quarterly at an estimated cost of \$6,000 annually, plus a one-time cost of \$8,000 to bring the current multifunctional printers up to specifications; and,

WHEREAS, the term for these services is for 24 months from July 1, 2019, through June 30, 2021; and,

WHEREAS, the cost of these services will be funded from the operating budget; and,

WHEREAS, the Administration and Finance Committee recommend this purchase;

NOW, THEREFORE, BE IT RESOLVED that the Board of Trustees of Hudson County Community College awards a maintenance agreement for 25 Sharp multifunctional printers/copiers to United Business Systems of Fairfield, NJ, as described herein at an estimated annual cost of \$6,000 and one-time fee of \$8,000 for an estimated total of \$14,000;

BE IT FURTHER RESOLVED that the Board of Trustees authorizes the Administration to take all steps necessary to effectuate the terms of this resolution.

33. Resolution Authorizing the Purchase of Laboratory Equipment and Supplies From Fisher Scientific for STEM Building

WHEREAS, Hudson County Community College ("College") needs to purchase laboratory equipment and supplies for the STEM Building; and,

WHEREAS, pursuant to N.J.S.A. 18A:64A-25.3, the service is exempt from public bidding as the cost for the service is below the College's bid threshold; and,

WHEREAS, the College is a participating member of the US Communities/National IPA Cooperative; and,

WHEREAS, Fisher Scientific of Hampton, New Hampshire was awarded a contract through the US Communities/National IPA Cooperative and has quoted a price for laboratory equipment and supplies at a cost not to exceed \$19,000; and,

WHEREAS, the cost of these services will be funded from the operating budget; and,

WHEREAS, the Administration and Finance Committee recommend this purchase;

NOW, THEREFORE, BE IT RESOLVED that the Board of Trustees of Hudson County Community College awards a contract for the purchase of laboratory equipment and supplies from Fischer Scientific of Hampton, New Hampshire as described herein at a cost not to exceed \$19,000;

BE IT FURTHER RESOLVED that the Board of Trustees authorizes the College's Administration to take all steps necessary to effectuate the terms of this resolution.

34. Resolution Authorizing Purchase of Laboratory Equipment and Supplies from VWR for the STEM Building

WHEREAS, Hudson County Community College ("College") needs to purchase laboratory equipment and supplies for the STEM Building; and,

WHEREAS, pursuant to N.J.S.A. 18A:64A-25.3, the service is exempt from public bidding as the cost for the service is below the College's bid threshold; and,

WHEREAS, the College is a participating member of the Education & Institution E&I Cooperative Services Cooperative; and,

WHEREAS, VWR of Radnor, Pennsylvania was awarded a contract through the E&I Cooperative Services and has quoted a price for laboratory equipment and supplies at a cost not to exceed \$30,000; and,

WHEREAS, the cost of these services will be funded from the operating budget; and,

WHEREAS, the Administration and Finance Committee recommend this purchase;

NOW, THEREFORE, BE IT RESOLVED that the Board of Trustees of Hudson County Community College awards a contract for the purchase laboratory equipment and supplies from VWR of Radnor, Pennsylvania as described herein at a cost not to exceed \$30,000;

BE IT FURTHER RESOLVED that the Board of Trustees authorizes the College's Administration to take all steps necessary to effectuate the terms of this resolution.

35. Resolution Authorizing the Amendment to May 14, 2019 Resolution #23, Approving Memorandum of Understanding Between Robert Wood Johnson Barnabas Health Inc. (RWJ Barnabas Health) of New Jersey and HCCC for Training Program

WHEREAS, on May 14, 2019, Hudson County Community College ("College") approved a memorandum of understanding between Robert Wood Johnson Barnabas Health (RWJ Barnabas Health), Inc. of New Jersey and HCCC for the training program; and,

WHEREAS, the term of the Program's effective dates were listed as June 1, 2019, through May 31, 2019 in the May 14, 2019 resolutions; and,

WHEREAS, the effective dates of the program should be changed to June 1, 2019, through May 31, 2020; and,

WHEREAS, the Administration and Finance Committee recommend changing the effective date;

NOW, THEREFORE, BE IT RESOLVED that the Board of Trustees of Hudson County Community College authorizes the amendment to Resolution #23 of May 14, 2019 to reflect the actual effective dates of June 1, 2019, through May 31, 2020 in the Memorandum of Understanding between Robert Wood Johnson Barnabas Health Inc. (RWJ Barnabas Health) of New Jersey and HCCC for Training Program;

BE IT FURTHER RESOLVED that the Board authorizes the Administration to take all steps necessary to effectuate the purpose of this resolution.

36. Resolution Authorizing Purchase of Student Training on Title IX, Sexual Assault Prevention and Diversity

WHEREAS, Hudson County Community College ("College") needs to purchase student training on Title IX, sexual assault prevention and diversity; and,

WHEREAS, pursuant to N.J.S.A. 18A:64A-25.3, the service is exempt from public bidding as the cost for the service is below the College's bid threshold; and,

WHEREAS, EVERFI of Washington, the current vendor providing student training on Title IX, sexual assault prevention and diversity to the College, has submitted a proposal to continue to provide student training on Title IX, sexual assault prevention and diversity at a cost not to exceed \$34,980; and,

WHEREAS, the term for these services is for (2) years from August 1, 2019 through July 31, 2021; and,

WHEREAS, the cost of these services will be funded from the operating budget; and,

WHEREAS, the Administration and Finance Committee recommend this purchase;

NOW, THEREFORE, BE IT RESOLVED that the Board of Trustees of Hudson County Community College awards a contract for the provision of student training on Title IX, sexual assault prevention and diversity training to EVERFI of Washington, DC as described herein at a cost not to exceed \$34,980;

BE IT FURTHER RESOLVED that the Board of Trustees authorizes the College's Administration to take all steps necessary to effectuate the terms of this resolution.

37. Resolution Awarding Media Services Contract (News 12) Cable Advertisements for FY 2020

WHEREAS, Hudson County Community College ("College") needs to purchase cable television advertising as part of the plan to increase visibility and create a media image, it is proposed that the College continue a cable television campaign with ads running on the local cable television providers throughout Hudson County; and,

WHEREAS, pursuant to N.J.S.A. 18A:64A-25.5 (a) (20), the service is exempt from public bidding because the purchase is for personnel recruitment and advertising; and,

WHEREAS, News 12 New Jersey of Edison, New Jersey has submitted a proposal to run ads designed by the College's Communications Department on their cable stations at a cost not to exceed \$35,849; and,

WHEREAS, the anticipated term of this contract is one year; and,

WHEREAS, the cost of these services will be funded from the operating budget; and,

WHEREAS, the Administration and Finance Committee recommend this award;

NOW, THEREFORE, BE IT RESOLVED that the Board of Trustees of Hudson County Community College awards a contract for the purchase of media services from News 12 New Jersey of Edison, New Jersey as described herein at a cost not to exceed \$35,849;

BE IT FURTHER RESOLVED that the Board of Trustees of Hudson County Community College authorizes the Administration to take all steps necessary to effectuate the terms of this resolution.

38. Resolution Awarding Media Services Contract (Altice) for Cable Advertisements for FY 2020

WHEREAS, Hudson County Community College ("College") needs to purchase cable television advertising as part of the plan to increase visibility and create a media image, and it is proposed that the College continue a cable television campaign with ads running on the local cable television providers throughout Hudson County; and,

WHEREAS, pursuant to N.J.S.A. 18A:64A-25.5 (a) (20), the service is exempt from public bidding because the purchase is for personnel recruitment and advertising; and,

WHEREAS, Altice of Hoboken, New Jersey, will run ads designed by the College's Communications Department on their cable stations, for a total of 6,640 television spots at a cost not to exceed \$43,724; and,

WHEREAS, the anticipated term of this contract is one year; and,

WHEREAS, the cost of these services will be funded from the operating budget; and,

WHEREAS, the Administration and Finance Committee recommend this award;

NOW, THEREFORE, BE IT RESOLVED that the Board of Trustees of Hudson County Community College awards a contract for the purchase of media services with Altice of Hoboken, New Jersey as described herein at a cost not to exceed \$43,724;

BE IT FURTHER RESOLVED that the Board of Trustees of Hudson County Community College authorizes the Administration to take all steps necessary to effectuate the terms of this resolution.

39. Resolution Awarding Media Services (Comcast) for Cable Advertisements for FY 2020

WHEREAS, Hudson County Community College ("College") needs to purchase cable television advertising as part of the plan to increase visibility and create a media image, and it is proposed that the College continue a cable television campaign with ads running on the local cable television providers throughout Hudson County; and,

WHEREAS, pursuant to N.J.S.A. 18A:64A-25.5 (a) (20), the service is exempt from public bidding because the purchase is for personnel recruitment and advertising; and,

WHEREAS, Comcast Cable of Philadelphia, Pennsylvania submitted a proposal at a cost not to exceed \$64,055 to run ads designed by the College's Communications Department on their cable stations, including Verizon FiOS; and,

WHEREAS, the anticipated term of this contract is one year; and,

WHEREAS, the cost of these services will be funded from the operating budget; and,

WHEREAS, the Administration and Finance Committee recommend this award;

NOW, THEREFORE, BE IT RESOLVED the Board of Trustees of Hudson County Community College awards a contract for the purchase of media services with Comcast Cable of Philadelphia, Pennsylvania, as described herein at a cost not to exceed \$64,055;

BE IT FURTHER RESOLVED that the Board of Trustees of Hudson County Community College authorizes the Administration to take all steps necessary to effectuate the terms of this resolution.

40. Resolution Awarding Media Services for Transit Advertisement FY 2020

WHEREAS, Hudson County Community College ("College") needs to purchase transit sign advertising on buses and the light rail; and,

WHEREAS, pursuant to N.J.S.A. 18A:64A-25.5 (a) (20), the service is exempt from public bidding because the purchase is for personnel recruitment and advertising; and,

WHEREAS, Intersection of Fairfield, New Jersey submitted a quote to provide bus and light rail advertising for the sum of \$115,947; and,

WHEREAS, the anticipated term of this contract is one year; and,

WHEREAS, the cost of these services will be funded from the operating budget; and,

WHEREAS, the Administration and Finance Committee recommend this award;

NOW, THEREFORE, BE IT RESOLVED that the Board of Trustees of Hudson County Community College awards a contract for bus and light rail advertising to Intersection of Fairfield, New Jersey as described herein at a cost not to exceed \$115,947;

BE IT FURTHER RESOLVED that the Board of Trustees of Hudson County Community College authorizes the Administration to take all steps necessary to effectuate the terms of this resolution.

NOW, THEREFORE, BE IT RESOLVED, that the Board of Trustees approves the recommendations of the President, the Administration, and the Finance Committee as outlined above in **Item VII. Fiscal, Administrative, Lease and Capital Recommendations 1-40:** 1) Resolution Rejecting Bid for HVAC Repairs and Installation; 2) Resolution Approving Payment for Emergency Supplies in Response to Snow

and Ice Storms; 3) Resolution Approving Payment for Emergency Supplies in Response to Flood Emergency; 4) Resolution Authorizing a Contract for Civil Engineering and Architectural Services; 5) Resolution Authorizing Purchase of Elevator Repair Services to ThyssenKrupp Elevator Corporation for Fiscal Year 2019; 6) Resolution Authorizing Purchase of Elevator Repair Services to ThyssenKrupp Elevator Corporation for Fiscal Year 2020; 7) Resolution Awarding HVAC Contract Maintenance and Repairs; 8) Resolution Awarding Rooftop Replacement for North Hudson Campus; 9) Resolution Approving Auditing Services for FY 2019; 10) Resolution Approving Agreement for Electronic Processing Services for FY 2020; 11) Resolution Authorizing Purchase of Liability & Casualty Insurance for FY 2020; 12) Resolution to Increase Laboratory Fees for Coursework in the Associate in Applied Science and Certificate Programs in Paramedic Science; 13) Resolution Authorizing the Amendment for April 9, 2019 Resolution #16, Temporary Staffing for Human Resources Department; 14) Resolution Authorizing Purchase of Digital Advertisement Services for the Communications Department; 15) Resolution Authorizing Purchase of Video/Podcast Services for the Communications Department; 16) Resolution Authorizing Purchase of Promotional and Gift Items for the Communications Department; 17) Resolution Authorizing Purchase of Marketing and Advertising Services for the Communications Department; 18) Resolution Authorizing Purchase of Printing and Support Services for the Communications Department; 19) Resolution Authorizing Purchase of Photography Services for the Communications Department; 20) Resolution Authorizing Purchase of Library Services for the Library Department; 21) Resolution Authorizing Purchase of Library and Subscription Services for the Library Department; 22) Resolution Authorizing Purchase of Computer Equipment, Supplies, and Accessories from SHI for the Information Technology Services Department; 23) Resolution Authorizing Purchase of Computer Equipment, Supplies, and Accessories from CDW-G for the Information Technology Services Department; 24) Resolution Authorizing Purchase of Computer Equipment, Supplies, and Accessories from GHA Technologies Inc. for the Information Technology Services Department; 25) Resolution Authorizing Purchase of Computer Equipment, Supplies, and Accessories from Dell Computers for the Information Technology Services Department; 26) Resolution Authorizing Purchase of Portable Sound Equipment for the Information Technology Services Department; 27) Resolution Approving Purchase of Annual Renewal for Video Repository and License Media Hosting for the College Library for FY20; 28) Resolution Approving Agreement for Dual Admissions Program with Pittsburg State University (PSU); 29) Resolution to Establish Proposed Laboratory Fees for Specific Courses in the Associate in Science in Exercise Science Program; 30) Resolution Authorizing 60 Month Lease of Multifunctional Printers/Copiers for the Libraries; 31) Resolution Authorizing 60 Month Lease of Multifunctional Printers/Copiers For Journal Square Print Shop; 32) Resolution Awarding Maintenance Agreement for 25 Existing Sharp Multifunctional Printers/Copiers; 33) Resolution Authorizing the Purchase of Laboratory Equipment and Supplies From Fisher Scientific for STEM Building; 34) Resolution Authorizing Purchase of Laboratory Equipment and Supplies from VWR for the STEM Building; 35) Resolution Authorizing the Amendment to May 14, 2019 Resolution #23, Approving Memorandum of Understanding Between Robert Wood Johnson Barnabas Health Inc. (RWJ Barnabas Health) of New Jersey and HCCC for Training Program; 36) Resolution Authorizing Purchase of Student Training on Title IX, Sexual Assault Prevention and Diversity; 37) Resolution Awarding Media Services Contract (News 12) Cable Advertisements for FY 2020; 38) Resolution Awarding Media Services Contract (Altice) for Cable Advertisements for FY 2020; 39) Resolution Awarding Media Services (Comcast) for Cable Advertisements for FY 2020; and 40) Resolution Awarding Media Services for Transit Advertisement FY 2020.

INTRODUCED BY: Joanne Kosakowski

SECONDED BY: Harold Stahl

DATE: June 11, 2019

Callahan, Kevin	<u>AYE</u>
Fahrenheit, Karen	<u>AYE</u>
Gardner, Pamela	<u>ABSENT</u>
Kenny, Roberta	<u>AYE</u>
Kosakowski, Joanne	<u>AYE</u>
Lee, Bakari	<u>AYE</u>

Peña, Jeanette
Rodriguez, Silvia
Stahl, Harold
Netchert, William, Chair

<u>ABSENT</u>
<u>AYE</u>
<u>AYE</u>
<u>AYE</u>

8 Ayes..... 0 Nay

RESOLUTION ADOPTED

Jennifer Oakley 6-11-19
Signature of Recorder Date

**HUDSON COUNTY COMMUNITY COLLEGE
BOARD OF TRUSTEES MEETING
June 11, 2019**

VIII. PERSONNEL RECOMMENDATIONS

1. RESIGNATION

REPORTS/BACKGROUND

<u>Name</u>	<u>Title</u>	<u>Effective Date</u>
Keith Raymond	Executive Administrative Assistant, Finance	06/07/2019

RECOMMENDATION: The President, the Administration and the Personnel Committee recommend that the Board of Trustees approve the Resignation above as Personnel Recommendation Item No. 1.

2. RETIREMENTS

REPORTS/BACKGROUND

<u>Name</u>	<u>Title</u>	<u>Effective Date</u>
Sigma Ledford	College Lecturer, Nursing	08/30/2019

<u>Name</u>	<u>Title</u>	<u>Effective Date</u>
Youcef Oubraham	Professor, Computer Technology	09/01/2019

RECOMMENDATION: The President, the Administration and the Personnel Committee recommend that the Board of Trustees approve the Retirements above as Personnel Recommendation Item No. 2.

3. APPOINTMENT OF FACULTY

<u>Name</u>	<u>Title</u>	<u>Effective Date</u>	<u>Annual Salary</u>
Laura Samuelson	Instructor, Academic Foundations	08/15/2019	\$44,217.00 (Pro-rated)

Note: This is an approved tenure-track position.

<u>Name</u>	<u>Title</u>	<u>Effective Date</u>	<u>Annual Salary</u>
Xiao Rong	Instructor, Accounting	08/15/2019	\$44,217.00 (Pro-rated)

Note: This is an approved non-tenured position.

RECOMMENDATION: The President, the Administration and the Personnel Committee recommend that the Board of Trustees approve the Appointment of Faculty above as Personnel Recommendation Item No. 3.

4. APPOINTMENT OF STAFF

REPORTS/BACKGROUND

<u>Name</u>	<u>Title</u>	<u>Effective Date</u>	<u>Annual Salary</u>
Marta Cimillo	Secretary, Center for Online Learning	06/12/2019	\$30,000.00 (Pro-rated)

Note: This is an approved position.

<u>Name</u>	<u>Title</u>	<u>Effective Date</u>	<u>Annual Salary</u>
Marc Morgenstern	Instructional Designer, Center for Online Learning	06/12/2019	\$75,000.00 (Pro-rated)

Note: This is an approved position.

<u>Name</u>	<u>Title</u>	<u>Effective Date</u>	<u>Annual Salary</u>
John Scanlon	Executive Director, Institutional Research	07/08/2019	\$117,500.00 (Pro-rated)

Note: This is an approved position.

<u>Name</u>	<u>Title</u>	<u>Effective Date</u>	<u>Annual Salary</u>
Gretchen Schulthes	Associate Director, Academic Advisement & Transfer Services	06/12/2019	\$60,000.00 (Pro-rated)

Note: This is an approved position.

<u>Name</u>	<u>Title</u>	<u>Effective Date</u>	<u>Annual Salary</u>
Mariel Shinnick	Program Assistant, Secaucus	06/12/2019	\$40,000.00 (Pro-rated)

Note: This is an approved position.

<u>Name</u>	<u>Title</u>	<u>Effective Date</u>	<u>Annual Salary</u>
Wajia Zahur	Assistant Director of Admissions, Enrollment Services	06/12/2019	\$50,000.00 (Pro-rated)

Note: This is an approved position.

RECOMMENDATION: The President, the Administration and the Personnel Committee recommend that the Board of Trustees approve the Appointment of Staff above as Personnel Recommendation Item No. 4.

5. TEMPORARY FULL-TIME ASSIGNMENTS EFFECTIVE UNTIL DECEMBER 23, 2019

REPORTS/BACKGROUND

<u>Name</u>	<u>Title</u>	<u>Effective Date</u>	<u>Annual Salary</u>
Clara Angel	Administrative Assistant, Continuing Education and Workforce Development	06/12/2019	\$35,000.00 (Pro-rated)

Note: This is an approved position.

<u>Name</u>	<u>Title</u>	<u>Effective Date</u>	<u>Annual Salary</u>
Diana Galvez	Office Assistant, North Hudson Campus	07/01/2019	\$30,000.00 (Pro-rated)

Note: This is an approved position.

<u>Name</u>	<u>Title</u>	<u>Effective Date</u>	<u>Annual Salary</u>
Addison Keim	Career Coach, Career Services	07/01/2019	\$48,000.00 (Pro-rated)

Note: This is an approved position.

<u>Name</u>	<u>Title</u>	<u>Effective Date</u>	<u>Annual Salary</u>
Amaalah Ogburn	Coordinator, North Hudson Campus	07/01/2019	\$40,000.00 (Pro-rated)

Note: This is a new position funded through the operating budget.

<u>Name</u>	<u>Title</u>	<u>Effective Date</u>	<u>Annual Salary</u>
Ellen Renaud	Interim Director of Library Instruction	7/1/2019	\$92,880.00 (Pro-rated)

Note: This is an approved position.

<u>Name</u>	<u>Title</u>	<u>Effective Date</u>	<u>Annual Salary</u>
Doua Saleh	Academic Advisor, Student Affairs	06/12/2019	\$48,000.00 (Pro-rated)

Note: This is an approved position.

<u>Name</u>	<u>Title</u>	<u>Effective Date</u>	<u>Annual Salary</u>
Nakiya Santos	Admissions Recruiter, Enrollment Services	06/12/2019	\$38,000.00 (Pro-rated)

Note: This is an approved position.

<u>Name</u>	<u>Title</u>	<u>Effective Date</u>	<u>Annual Salary</u>
Americo I. Soria	Student Success Coach, Secaucus	07/01/2019	\$43,000.00 (Pro-rated)

Note: This is an approved position.

<u>Name</u>	<u>Title</u>	<u>Effective Date</u>	<u>Annual Salary</u>
Erika Williams	Coordinator, Evening/Weekend/Off-Site	06/12/2019	\$40,000.00 (Pro-rated)

Note: This is an approved position.

RECOMMENDATION: The President, the Administration and the Personnel Committee recommend that the Board of Trustees approve the Temporary Full-Time Assignments above as Personnel Recommendation Item No. 5.

6. **MODIFICATIONS OF STAFFING TABLE for FY2019 EFFECTIVE June 12, 2019**

SECTION ONE:

Delete Titles

- a. Student Development Associate
- b. Associate Director, Student Financial Assistance
- c. Assistant Director, Student Financial Assistance
- d. Student Financial Assistance Specialist
- e. Student Financial Assistance Aide

SECTION TWO:

Add Titles

- a. Assistant Director, North Hudson Campus
- b. Associate Director, Financial Aid
- c. Assistant Director, Financial Aid
- d. Financial Aid Specialist
- e. Financial Aid Aide
- f. Coordinator, North Hudson Campus
- g. Administrative Assistant, Library
- h. Director, Center for Teaching, Learning, and Innovation
- i. Academic Advisor

SECTION THREE:

Change Title with Incumbents

<u>Name</u>	<u>Title Changes</u>
Jason Figueroa	From: Student Development Associate To: Assistant Director, North Hudson Campus (NHC) Effective Date: June 12, 2019
Paula Roberson	From: Assessment Coordinator To: Director, Center for Teaching, Learning, and Innovation Effective Date: July 1, 2019
Christine Peterson	From: Associate Director, Student Financial Assistance To: Associate Director, Financial Aid Effective Date: June 12, 2019
Julio Morales	From: Assistant Director, Student Financial Assistance To: Assistant Director, Financial Aid Effective Date: June 12, 2019
Flordeliza Foster	From: Student Financial Assistance Specialist To: Financial Aid Specialist Effective Date: June 12, 2019
Hital Patel	From: Student Financial Assistance Specialist To: Financial Aid Specialist Effective Date: June 12, 2019

Maribel Alvarado-Bikai *From: Student Financial Assistance Specialist*
 To: Financial Aid Specialist
 Effective Date: June 12, 2019

Ana Moran *From: Student Financial Assistance Specialist*
 To: Financial Aid Specialist
 Effective Date: June 12, 2019

Sheila Soriano *From: Student Financial Assistance Specialist*
 To: Financial Aid Specialist
 Effective Date: June 12, 2019

Danitza Espinales *From: Student Financial Assistance Specialist*
 To: Financial Aid Specialist
 Effective Date: June 12, 2019

Ines Franco *From: Student Financial Assistance Specialist*
 To: Financial Aid Specialist
 Effective Date: June 12, 2019

Shaniqua Matos *From: Student Financial Assistance Aide*
 To: Financial Aid Aide
 Effective Date: June 12, 2019

SECTION FOUR:
Salaries Impacted by Staff Title or Position Changes

Administrative Employees

Jason Figueroa *Assistant Director, North Hudson Campus*
 Salary From: \$36,414.00
 To: \$50,000.00

Paula Roberson *Director, Center for Teaching, Learning, and Innovation*
 Salary From: \$52,020.00
 To: \$65,000.00

Support Staff

Hardik Sanghavi *Data Network Administrator*
 Salary From: \$42,448.00
 To: \$50,000.00

RECOMMENDATION: *The President, the Administration and the Personnel Committee recommend that the Board of Trustees approve the Modifications of the Staffing Table for FY 2019 above as Personnel Recommendation Item No. 6.*

**7. APPOINTMENT OF NEW & CONTINUING PART-TIME HIRES EFFECTIVE JUNE 12, 2019
 UNTIL DECEMBER 23, 2019**

NEW PART-TIME HIRES

LAST NAME	FIRST NAME	DEPARTMENT	TITLE	POSITION ID	SUPERVISOR
MARTINEZ	YARITZA	NURSING PROGRAM	OFFICE ASSISTANT	OFFAST-101016	C. FASANO

ALVARDO	JOSSELYN	CONT. EDUCATION	PT INSTRUCTOR	PTINST-102010	C. MIRASOL
ATLIC	NIHAD	CENTER FOR BUSINESS & INDUSTRY	PT INSTRUCTOR	PTINST-103005	C. MIRASOL
ATLIC	NIHAD	CONT. EDUCATION	PT INSTRUCTOR	PTINST-102010	C. MIRASOL
CHAUDHRY	SAJID	CENTER FOR BUSINESS & INDUSTRY	PT INSTRUCTOR	PTINST-103005	C. MIRASOL
CHAUDHRY	SAJID	CONT. EDUCATION	PT INSTRUCTOR	PTINST-102010	C. MIRASOL
LE	KEVIN	CENTER FOR BUSINESS & INDUSTRY	PT INSTRUCTOR	PTINST-103005	C. MIRASOL
LE	KEVIN	CONT. EDUCATION	PT INSTRUCTOR	PTINST-102010	C. MIRASOL
MENESES	ROMULO A.	CENTER FOR BUSINESS & INDUSTRY	PT INSTRUCTOR	PTINST-103005	C. MIRASOL
MENESES	ROMULO A.	CONT. EDUCATION	PT INSTRUCTOR	PTINST-102010	C. MIRASOL
MORUZZI	VICTOR	CONT. EDUCATION	PT INSTRUCTOR	PTINST-102010	C. MIRASOL
MORUZZI	VICTOR	CONT. EDUCATION	PT INSTRUCTOR	PTINST-102010	C. MIRASOL
NARVAEZ	JIREH R.	CONT. EDUCATION	PT INSTRUCTOR	PTINST-102010	C. MIRASOL
NOUBANI	ASMA	CONT. EDUCATION	ASST. INSTRUCTOR FOR SUMMER YOUTH	SUMTA-102010	C. MIRASOL
PRYCE	LATOYA	CENTER FOR BUSINESS & INDUSTRY	PT INSTRUCTOR	PTINST-103005	C. MIRASOL
PRYCE	LATOYA	CONT. EDUCATION	PT INSTRUCTOR	PTINST-102010	C. MIRASOL
ROSA	SHELLY-ANN	CONT. EDUCATION	TEACHER ASSISTANT	SUMTA-102010	C. MIRASOL
SAMASA	FATIM	CONT. EDUCATION	YOUTH STEM INSTRUCTOR	PTINST-102010	C. MIRASOL
SIPPEL	KURT	CONT. EDUCATION	PT INSTRUCTOR	PTINST-102010	C. MIRASOL
SIPPEL	FRANCES	CONT. EDUCATION	PT INSTRUCTOR	PTINST-102010	C. MIRASOL
SOTO	ANGELO	CENTER FOR BUSINESS & INDUSTRY	PT INSTRUCTOR	PTINST-103005	C. MIRASOL
SOTO	ANGELO	CONT. EDUCATION	PT INSTRUCTOR	PTINST-102010	C. MIRASOL
SOTO	ANGELO	CONT. EDUCATION	PT INSTRUCTOR	PTINST-102010	C. MIRASOL
WILSON	SEAN	CONT. EDUCATION	PT INSTRUCTOR	PTINST-102010	C. MIRASOL
ARMENGOLT	LESLEY	NURSING & HEALTH SCIENCES	OFFICE ASSISTANT	OFFAST-101016	C. SIRANGELO
AVILA	FIORDALIZA	OFFICE OF ASST. VICE PRESIDENT	STUDENT ASST. / AMBASSADOR	STUAST-101005	C. WAHL
ROSARIO	BETSAIDA	TESTING & ASSESSMENT	TESTING ASST./ PROCTOR	TAIDE-200530	D. FRANCO
ABRAHAM	MICHAEL	EOF	PT INSTRUCTOR	PTINST-603039	J. LOWE
BEJERANO	ALEXEIS	EOF	PEER MENTOR	MENTOR- 603039	J. LOWE
CASTRO	RAFAEL	EOF	PEER MENTOR	TUTOR-603039	J. LOWE
DEVANTE	CHARLES	EOF	PEER MENTOR	MENTOR- 603039	J. LOWE
JACKSON	TYTIANNA	EOF	TUTOR	TUTOR-603039	J. LOWE

JARMILLO	CESAR	EOF	PT INSTRUCTOR	PTINST-603039	J. LOWE
ROZON	NATASHA	EOF	PEER MENTOR	MENTOR-603039	J. LOWE
TELLEZ	BIANELLY	EOF	TUTOR	TUTOR-603039	J. LOWE
COUSAR	EBONY	SAFETY & SECURITY	OFFICE ASSISTANT	OFFAST-243050	J. QUIGLEY
FIGUEROA	MARIA FERNANDA	DISABILITY SUPPORT SERVICES	NOTETAKER / READER	READER-150525	K. DAVIS
KHERA	KIRTI	DISABILITY SUPPORT SERVICES	NOTETAKER / READER	READER-150525	K. DAVIS
MELENDEZ	ASHLEY	DISABILITY SUPPORT SERVICES	NOTETAKER / READER	READER-150525	K. DAVIS
ROMERO	ALANDRA	DISABILITY SUPPORT SERVICES	NOTETAKER / READER	READER-150525	K. DAVIS
PAGAN	DIMARIE	ADJ ACADEMIC SUPPORT SERVICES	ACADEMIC COACH	COACH-603015	P. BANDYOPADHYAY
MARTINEZ	DAVID	ADVISEMENT & COUNSELING	OFFICE ASSISTANT	OFFAST-200510	S. DYNAN
MELENDEZ	GABRIELA	ADVISEMENT & COUNSELING	OFFICE ASSISTANT	OFFAST-200510	S. DYNAN
BOOTH	KORAL	STUDENT LIFE & LEADERSHIP	PEER LEADER	PEERLEA-701000	V. GEROSIMO
COLON	KATRICIA	STUDENT LIFE & LEADERSHIP	PEER LEADER	PEERLEA-701000	V. GEROSIMO
HILDAGO	SURI	STUDENT LIFE & LEADERSHIP	PEER LEADER	PEERLEA-701000	V. GEROSIMO
KOUEVI	HILLARY	STUDENT LIFE & LEADERSHIP	PEER LEADER	PEERLEA-701000	V. GEROSIMO
MARTIN	KYARA	STUDENT LIFE & LEADERSHIP	OFFICE ASSISTANT	OFFAST-701000	V. GEROSIMO
NEWTON	CRYSTAL	STUDENT LIFE & LEADERSHIP	PEER LEADER	PEERLEA-701000	V. GEROSIMO
RIBAS	BRIAN	STUDENT LIFE & LEADERSHIP	PEER LEADER	PEERLEA-701000	V. GEROSIMO
SARMIENTO	TYLER T.	STUDENT LIFE & LEADERSHIP	PEER LEADER	PEERLEA-701000	V. GEROSIMO
SEGOVIA-VAZQUEZ	KAILYN	STUDENT LIFE & LEADERSHIP	PEER LEADER	PEERLEA-701000	V. GEROSIMO
TRAORE	ABOU	STUDENT LIFE & LEADERSHIP	PEER LEADER	PEERLEA-701000	V. GEROSIMO
WEHNER	NAJEE	STUDENT LIFE & LEADERSHIP	OFFICE ASSISTANT	OFFAST-701000	V. GEROSIMO

CONTINUING PART-TIME HIRES

LAST NAME	FIRST NAME	DEPARTMENT	TITLE	POSITION ID	SUPERVISOR
OSTROSKI	PETER	STEM	BIOLOGY LAB ASSISTANT	LABAST-101015	B. YEARWOOD
AGUIRRE	MAURICIO	STEM	LAB ASSISTANT	LABAST-101015	B. YEARWOOD
CAMILLE	COLON	STEM	OFFICE ASSISTANT	OFFAST-101015	B. YEARWOOD
CANALES	RONNY	STEM	OFFICE ASSISTANT	OFFAST-101015	B. YEARWOOD
CANALES	RONNY	STEM	OFFICE ASSISTANT	OFFAST-101015	B. YEARWOOD
COLON	CAMELLE	STEM	OFFICE ASSISTANT	OFFAST-101015	B. YEARWOOD

DRIBKI	YASSINE	STEM	OFFICE ASSISTANT	OFFAST-101015	B. YEARWOOD
FRIBKI	YASSINE	STEM	OFFICE ASSISTANT	OFFAST-101015	B. YEARWOOD
HEDHI	AMJED	STEM	LAB ASSISTANT	LABAST-101015	B. YEARWOOD
HEDHLI	AMJED	STEM	LAB ASSISTANT	LABAST-101015	B. YEARWOOD
JORDAN	SUTON	STEM	LAB ASSISTANT	LABAST-101015	B. YEARWOOD
OSTROSKI	PETER	STEM	LAB ASSISTANT	LABAST-101015	B. YEARWOOD
RODRIGUEZ	MARLENI	STEM	OFFICE ASSISTANT	OFFAST-101015	B. YEARWOOD
RODRIGUEZ	MARLENI	STEM	OFFICE ASSISTANT	OFFAST-101015	B. YEARWOOD
ABDELAZIZ	MARWA	CONT. EDUCATION	PT INSTRUCTOR	PTINST-102010	C. MIRASOL
ABDULLAH	SIRHAN	CONT. EDUCATION	PT INSTRUCTOR	PTINST-102010	C. MIRASOL
ABDULLAH	SIRHAN	CENTER FOR BUSINESS & INDUSTRY	PT INSTRUCTOR	PTINST-103005	C. MIRASOL
ACOSTA	ADAEI	CONT. EDUCATION	PT INSTRUCTOR	PTINST-102010	C. MIRASOL
AHMAD	TAHRIER	CENTER FOR BUSINESS & INDUSTRY	OFFICE ASSISTANT	OFFAST-103005	C. MIRASOL
ALKUINO	MICHAELANGELO	CONT. EDUCATION	PT INSTRUCTOR	PTINST-102010	C. MIRASOL
ALKUINO	MICHAELANGELO	CENTER FOR BUSINESS & INDUSTRY	PT INSTRUCTOR	PTINST-103005	C. MIRASOL
ARENA	STEPHANIE	CEWD	NEW PATHWAYS	PTINST-102025	C. MIRASOL
BADIVUKU	SHKELZEN	CENTER FOR BUSINESS & INDUSTRY	PT INSTRUCTOR	PTINST-102010	C. MIRASOL
BADIVUKU	SHKELZEN	CONT. EDUCATION	PT INSTRUCTOR	PTINST-102010	C. MIRASOL
BAKHEET	HUSSEIN	EVE, WKND, & OFF-SITE	EVE/WKND ADMIN	EWKADM-252010	C. MIRASOL
BANZON	AMELIA	CONT. EDUCATION	PT INSTRUCTOR	PTINST-102010	C. MIRASOL
BANZON	AMELIA	CENTER FOR BUSINESS & INDUSTRY	PT INSTRUCTOR	PTINST-103005	C. MIRASOL
BAXER	PAUL	CONT. EDUCATION	PT INSTRUCTOR	PTINST-102010	C. MIRASOL
BAXER	PAUL	CENTER FOR BUSINESS & INDUSTRY	PT INSTRUCTOR	PTINST-103005	C. MIRASOL
BEHMAN	NICOLE	CONT. EDUCATION	PT INSTRUCTOR	PTINST-102010	C. MIRASOL
BOLMER	ROBERT H.	CONT. EDUCATION	PT INSTRUCTOR	PTINST-102010	C. MIRASOL
CADENAS-SANDOVAL	OCTAVIO	CONT. EDUCATION	CUSTOMER SERVICE ASSISTANT	CATAST-102010	C. MIRASOL
CARVAJAL	JUAN S.	CONT. EDUCATION	PT INSTRUCTOR	PTINST-102010	C. MIRASOL
CARVAJAL	JUAN S.	CENTER FOR BUSINESS & INDUSTRY	PT INSTRUCTOR	PTINST-103005	C. MIRASOL
CRONRATH	PETER	CONT. EDUCATION	PT INSTRUCTOR	PTINST-102010	C. MIRASOL
DAOUD	AYA	CONT. EDUCATION	PT INSTRUCTOR	PTINST-102010	C. MIRASOL
DERTEANO	GLORIA	EVE, WKND, & OFF-SITE	EVE/WKND ADMIN	EWKADM-252010	C. MIRASOL

EDWARDS	AYCHA	CENTER FOR BUSINESS & INDUSTRY	PT INSTRUCTOR	PTINST-103005	C. MIRASOL
FIABU	ERNEST	CONT. EDUCATION	PT INSTRUCTOR	PTINST-102010	C. MIRASOL
FIABU	ERNEST	CENTER FOR BUSINESS & INDUSTRY	PT INSTRUCTOR	PTINST-103005	C. MIRASOL
FONG	KIM	CONT. EDUCATION	PT CULINARY CHEF	CACEINS-102010	C. MIRASOL
FORSBERG	HERBERT	CONT. EDUCATION	PT INSTRUCTOR	PTINST-102010	C. MIRASOL
GAVIRIA	DORISNEIDA	CONT. EDUCATION	PT INSTRUCTOR	PTINST-102010	C. MIRASOL
GAVIRIA	DORISNEIDA	CENTER FOR BUSINESS & INDUSTRY	PT INSTRUCTOR	PTINST-103005	C. MIRASOL
GILLIAM	TANYA	CONT. EDUCATION	PT INSTRUCTTOR	PTINST-102025	C. MIRASOL
GUERRA	CARMEN P.	CONT. EDUCATION	PT COORDINATOR	PTCORD-102010	C. MIRASOL
HELMY	MOHAMMED	EVE, WKND, & OFF-SITE	EVE/WKND ADMIN	EWKADM-252010	C. MIRASOL
HUYNH	JOSEPH	CONT. EDUCATION	PT INSTRUCTOR	PTINST-102010	C. MIRASOL
HUYNH	JOSEPH	CENTER FOR BUSINESS & INDUSTRY	PT INSTRUCTOR	PTINST-103005	C. MIRASOL
JAMES	SHEILA	EVE, WKND, & OFF-SITE	EVE/WKND ADMIN	EWKADM-252010	C. MIRASOL
KHOUZAM	SAMI	CONT. EDUCATION	PT INSTRUCTOR	PTINST-102010	C. MIRASOL
LA SPISA	LUISA	CENTER FOR BUSINESS & INDUSTRY	ESL INSTRUCTOR	PTINST-103005	C. MIRASOL
LADEJI-KUKU	BOLA	CONT. EDUCATION	CAN INSTRUCTOR	PTINST-102010	C. MIRASOL
LADEJI-KUKU	BOLA	CENTER FOR BUSINESS & INDUSTRY	CNA INSTRUCTOR	PTINST-103005	C. MIRASOL
LEVINSOHN	ROBERT	CONT. EDUCATION	PT. INSTRUCTOR	CACEINS-102010	C. MIRASOL
LIBUTSI	JOHNSTONE	CONT. EDUCATION	PT INSTRUCTOR	PTINST-102010	C. MIRASOL
LIBUTSI	JOHNSTONE	CENTER FOR BUSINESS & INDUSTRY	PT INSTRUCTOR	PTINST-103005	C. MIRASOL
LONTOC	MARISSA	CONT. EDUCATION	CULINARY CHEF	CACEINS-102010	C. MIRASOL
LUMBSDEN	DWAYNE	EVE, WKND, & OFF-SITE	EVE/WKND ADMIN	EWKADM-252010	C. MIRASOL
MARTINEZ	GABRIEL	CONT. EDUCATION	CUSTOMER SERVICE ASSISTANT	CATAST-102010	C. MIRASOL
MINAYA-MENDEZ	NOEMI	CONT. EDUCATION	OFFICE ASSISTANT	OFFAST-102010	C. MIRASOL
MINAYA-MENDEZ	NOEMI	CONT. EDUCATION	PT INSTRUCTOR	PTINST-102010	C. MIRASOL
MONTALVO	JOSE	CONT. EDUCATION	PT INSTRUCTOR	PTINST-102010	C. MIRASOL
MONTALVO	JOSE	CENTER FOR BUSINESS & INDUSTRY	PT INSTRUCTOR	PTINST-103005	C. MIRASOL
MORUZZI	VICTOR	CENTER FOR BUSINESS & INDUSTRY	INSTRUCTOR	PTINST-103005	C. MIRASOL

NAKHLA	GIHAN	CONT. EDUCATION	PT INSTRUCTOR	PTINST-102010	C. MIRASOL
NAKHLA	GIHAN	CENTER FOR BUSINESS & INDUSTRY	PT INSTRUCTOR	PTINST-103005	C. MIRASOL
ODEN	RUTH	CONT. EDUCATION	PT INSTRUCTOR	PTINST-102010	C. MIRASOL
ODEN	RUTH	CENTER FOR BUSINESS& INDUSTRY	PT INSTRUCTOR	PTINST-103005	C. MIRASOL
OLADEJI	ABIODUN O.	CONT. EDUCATION	CAN INSTRUCTOR	PTINST-102010	C. MIRASOL
OLADEJI	ABIODUN O.	CENTER FOR BUSINESS & INDUSTRY	CNA INSTRUCTOR	PTINST-103005	C. MIRASOL
PLOOM	LAVERNE	CONT. EDUCATION	PT INSTRUCTOR	PTINST-102010	C. MIRASOL
PLOOM	LAVERNE	CENTER FOR BUSINESS & INDUSTRY	PT INSTRCUTOR	PTINST-103005	C. MIRASOL
POLK	CHARLES	EVE, WKND, & OFF- SITE	EVE/WKND ADMIN	EWKADM- 252010	C. MIRASOL
RAMIREZ QUIROZ	SILVIA	CONT. EDUCATION	OFFICE ASSISTANT	OFFAST-102010	C. MIRASOL
RAMIREZ QUIROZ	SILVIA	CONT. EDUCATION	OFFICE ASSISTANT	OFFAST-102010	C. MIRASOL
RANSOM	QUA'FAYSHIA	CONT. EDUCATION	ASST. EVENTS COORDINATOR	PTACNTP- 102010	C. MIRASOL
RAZA	QAMAR	CONT. EDUCATION	PT. INSTRUCTOR	PTINST-102010	C. MIRASOL
ROJAS	ALEXANDRA	CONT. EDUCATION	PT. INSTRUCTOR	PTINST-102010	C. MIRASOL
ROJAS	ALEXANDRA	CENTER FOR BUSINESS & INDUSTRY	ESL INSTRUCTOR	PTISNT-103005	C. MIRASOL
ROSENBERG	STUART	CENTER FOR BUSINESS & INDUSTRY	TLD & SCM INSTRUCTOR	PTINST-103005	C. MIRASOL
RUBI-GODOY	LUCIA	CONT. EDUCATION	CUSTOMER SERVICE ASSISTANT	CATAST-102010	C. MIRASOL
SANDERS	INDRA	EVE, WKND, & OFF- SITE	EVE/WKND ADMIN	EWKADM- 252010	C. MIRASOL
SARMIENTO	MARIA LITA A.	CONT. EDUCATION	PT INSTRUCTOR	PTINST-102010	C. MIRASOL
SARMIENTO	MARIA LITA A.	CENTER FOR BUSINESS & INDUSTRY	PT INSTRUCTOR	PTINST-103005	C. MIRASOL
SAUNDERS	DANIEL	CENTER FOR BUSINESS & INDUSTRY	PT INSTRUCTOR	PTINST-103005	C. MIRASOL
SHAH	RIDHDHI	CONT. EDUCATION	OFFICE ASSISTANT	OFFAST-102010	C. MIRASOL
SHAH	RIDHDHI	CENTER FOR BUSINESS & INDUSTRY	OFFICE ASSISTANT	OFFAST-103005	C. MIRASOL
TASNEEM	FARIHA	CONT. EDUCATION	PT INSTRUCTOR	PTINST-102010	C. MIRASOL
TESTA	GEORGE	EVE, WKND, & OFF- SITE	EVE/WKND ADMIN	EWKADM- 252010	C. MIRASOL
VALCARCEL	ALICIA	CONT. EDUCATION	PT. INSTRUCTOR	PTINST-102010	C. MIRASOL
VALCARCEL	ALICIA	CENTER FOR BUSINESS& INDUSTRY	PT INSTRUCTOR	PTINST-103005	C. MIRASOL

WEBB	TONJA	CONT. EDUCATION	PT. INSTRUCTOR	CACEINS-102010	C. MIRASOL
WIGGINS	JAMES	EVE, WKND, & OFF-SITE	EVE/WKND ADMIN	EWKADM-252010	C. MIRASOL
WILLIAMSON-MCKIE	TANEYA	CENTER FOR BUSINESS & INDUSTRY	PT INSTRUCTOR	PTINST-103005	C. MIRASOL
WILLIAMSON-MCKIE	TANEYA	CONT. EDUCATION	PT. INSTRUCTOR	PTINST-102010	C. MIRASOL
WILSON	CYNTHIA	CONT. EDUCATION	PT INSTRUCTOR	PTINST-102010	C. MIRASOL
WILSON	CYNTHIA	CENTER FOR BUSINESS & INDUSTRY	PT INSTRUCTOR	PTINST-103005	C. MIRASOL
YAGOUBU	SILHA	CONT. EDUCATION	PT. INSTRUCTOR	PTINST-102010	C. MIRASOL
YILMAZ	KUBRA	CONT. EDUCATION	PT INSTRUCTOR	PTINST-102010	C. MIRASOL
YILMAZ	KUBRA	CONT. EDUCATION	PT. INSTRUCTOR	PTINST-102010	C. MIRASOL
GOODING	DANIELLA	NURSING & HEALTH SCIENCES	OFFICE ASSISTANT	OFFAST-101016	C. SIRANGELO
GUTIERREZ	MELANIE	NURSING & HEALTH SCIENCES	OFFICE ASSISTANT	OFFAST-101016	C. SIRANGELO
HAFAEEZ	TAYYABA	NURSING & HEALTH SCIENCES	OFFICE ASSISTANT	OFFAST-101016	C. SIRANGELO
CONTLA	HAIDE	OFFICE OF THE ASSISTANT VP	PT OFFICE ASSISTANT	OFFAST-101005	C. WAHL
GARCIA	JACQUELINE	AVP ACADEMIC AFFAIRS	OFFICE ASSISTANT	OFFAST-101005	C. WAHL
ACOSTA	ASHLYN	STUDENT AFFAIRS	FOOD PANTRY MANAGER (NHC/JSQ)	PTRYMGR-252025	D. CLARK
MOKDESSI	MONA	TESTING & ASSESSMENT	TESTING ASST. / PROCTOR	TAIDE-200530	D. FRANCO
GONZAGA	CYNTHIA	ENGLISH & ESL DIVISION	OFFICE ASSISTANT	OFFAST-101035	E. NESIUS
MILLER	LINDA	ENGLISH & ESL DIVISION	AD-HOC SCORER	SCORER-101035	E. NESIUS
MORALES	MADELINE	ENGLISH & ESL DIVISION	OFFICE ASSISTANT	OFFAST-101040	E. NESIUS
PALMER	JEDEDIAH	ENGLISH & ESL DIVISION	AD-HOC SCORER	SCORER-101035	E. NESIUS
SKINNER	RICHARD	ENGLISH & ESL DIVISION	AD-HOC SCORER	SCORER-101035	E. NESIUS
BRUCKAMN	LISA	LIBRARY	LIBRARIAN	PTLRN-150510	E. RENAUD
DODDS	JOHN	LIBRARY	LIBRARIAN	PTLRN-150510	E. RENAUD
GAWCHIK	MARTHA	LIBRARY	LIBRARIAN	PTLRN-150510	E. RENAUD
KUSHNER	SCOTT	LIBRARY	LIBRARIAN	PTLRN-150510	E. RENAUD
LUTHER	VICTORIA	LIBRARY	LIBRARIAN	PTLRN-150510	E. RENAUD
MUHI	AMORFINA	LIBRARY	LIBRARIAN	PTLRN-150510	E. RENAUD
ODEH	HUSSEIN	LIBRARY	LIBRARIAN	PTLRN-150510	E. RENAUD
SOVA	CATHLEEN	LIBRARY	LIBRARIAN	PTLRN-150510	E. RENAUD
BENITEZ	ALEXANDER	CUSTOMER SERVICE	OFFICE ASSISTANT	OFFAST-253035	G. DARIAS HERSEHBERGER
LABORDE	MARINA	CUSTOMER SERVICE	OFFICE ASSISTANT	OFFAST-253035	G. DARIAS HERSEHBERGER
RAMSARRAN	NANDLALL	CUSTOMER SERVICE	OFFICE ASSISTANT	OFFAST-253035	G. DARIAS HERSEHBERGER

RODRIGUEZ	JONNATHAN	CUSTOMER SERVICE	OFFICE ASSISTANT	OFFAST-253035	G. DARIAS HERSEHBERGER
ABON	EUSEBIO	LIBRARY	LIBRARY ASSOCIATE	PTLASO-150510	J. COX
BRYNAT	SARAH	LIBRARY	LIBRARY ASSOCIATE	PTLASO-150510	J. COX
CARMICHAEL	MICHAIIYLA	LIBRARY	LIBRARY ASSOCIATE	PTLASO-150510	J. COX
ELGEBILY	SOHIR	LIBRARY	LIBRARY ASSOCIATE	PTLASO-150510	J. COX
EPPS	JUSTIN	LIBRARY	LIBRARY ASSOCIATE	PTLASO-150510	J. COX
GONSALVES	SHILA	LIBRARY	LIBRARY ASSOCIATE	PTLASO-150510	J. COX
MIRANDA	MELANIE	LIBRARY	LIBRARY ASSOCIATE	PTLASO-150510	J. COX
MOLINA	EILEEN	LIBRARY	LIBRARY ASSOCIATE	PTLASO-150510	J. COX
NELSON	JEANETTE	LIBRARY	LIBRARY ASSOCIATE	PTLASO-150510	J. COX
NUNEZ	TAHIRI	LIBRARY	LIBRARY ASSOCIATE	PTLASO-150510	J. COX
ROMULUS	KIMBERLY	LIBRARY	LIBRARY ASSOCIATE	PTLASO-150510	J. COX
SAHADEO	KRISHNA	LIBRARY	LIBRARY ASSOCIATE	PTLASO-150510	J. COX
SIDDIQUI	ZAID	LIBRARY	LIBRARY ASSOCIATE	PTLASO-150510	J. COX
SORIANO	LESLIE	LIBRARY	LIBRARY ASSOCIATE	PTLASO-150510	J. COX
TUBUNGBANUA	ANGELITA	LIBRARY	LIBRARY ASSOCIATE	PTLASO-150510	J. COX
VARGAS	ERNESTINA	LIBRARY	LIBRARY ASSOCIATE	PTLASO-150510	J. COX
ZAMBRANO	KATHERINE	LIBRARY	LIBRARY ASSOCIATE	PTLASO-150510	J. COX
MOORE	MICHELE	EOF	INSTRUCTOR	PTINST-603039	J. LOWE
PRIVAT	VIERGELINE	EOF	OFFICE ASSISTANT	OFFAST-150515	J. LOWE
SMYTH	SARAH	EOF	RECRUITER	PTRECRU-150515	J. LOWE
TAN	AVERY	EOF	PEER MENTOR	MENTOR-603039	J. LOWE
URIZAR	GUADALUPE	EOF	OFFICE ASSISTANT	OFFAST-150515	J. LOWE
WADHWANI	USHA	EOF	INSTRUCTOR	PTINST-603039	J. LOWE
WALEZAK	MICHELLE	EOF	INSTRUCTOR	PTINST-603039	J. LOWE
CALARA	YSABELLE MIKAELA	DEAN OF INSTRUCTION	OFFICE ASSISTANT	OFFAST-101014	J. MARLIN
GILMORE	DARIUS	DEAN OF INSTRUCTION	OFFICE ASSISTANT	OFFAST-101014	J. MARLIN
PATEL	BRIGESH	DEAN OF INSTRUCTION	OFFICE ASSISTANT	OFFAST-101014	J. MARLIN
SIEGEL	ANDREA	DEAN OF INSTRUCTION	PT-COORDINATOR	PTART-101015	J. MARLIN
YE	MENGJIAO	DEAN OF INSTRUCTION	OFFICE ASSISTANT	OFFAST-101014	J. MARLIN

CHAVARRIA	CHRISTOPHER	LIBRARY	LIBRARY ASSOCIATE- TECHNOLOGY	PTLRTEC- 150510	J. YANG
ENNASROUI	ANASS	LIBRARY	LIBRARY ASSOCIATE- TECHNOLOGY	PTLRTEC- 150510	J. YANG
GODBOLE	DEVIKA	LIBRARY	LIBRARY ASSOCIATE- TEHCNOLOGY	PTLRTEC- 150510	J. YANG
PENA	WAYNE	LIBRARY	LIBRARY ASSOCIATE- TECHNOLOGY	PTLRTEC- 150510	J. YANG
RICHARD	ROBERT	LIBRARY	LIBRARY ASSOCIATE- TEHCNOLOGY	PTLRTEC- 150510	J. YANG
ABAD	WASKAR	CUSTODIAL	DISHWASHER	DISHW-300515	J.MALDONADO
AVILES	LILLIAN	CUSTODIAL	DISHWASHER	DISHW-300515	J.MALDONADO
CRUZ	FELIX	CUSTODIAL	DISHWASHER	DISHW-300515	J.MALDONADO
RODRIGUEZ	DELIA	CUSTODIAL	DISHWASHER	DISHW-300515	J.MALDONADO
RODRIGUEZ	RAFAELA	CUSTODIAL	DISHWASHER	DISHW-300515	J.MALDONADO
SIGNH	SOAMWATTIE	CUSTODIAL	DISHWASHER	DISHW-300515	J.MALDONADO
TACSA	MICHAEL	CUSTODIAL	DISHWASHER	DISHW-300515	J.MALDONADO
TACSA	YISELA	CUSTODIAL	DISHWASHER	DISHW-300515	J.MALDONADO
AGUILAR	NASLY	DISABILITY SUPPORT SERVICES	NOTETAKER / READER	READER- 150525	K. DAVIS
ARNOLD	RUTH ANNE	DISABILITY SUPPORT SERVICES	NOTETAKER / READER	READER- 150525	K. DAVIS
BARNES	NICOLE	DISABILITY SUPPORT SERVICES	SIGN LANGUAGE INTERPRETER / READER	SIGNLAU- 150525	K. DAVIS
BORGONO	LISSETTE	DISABILITY SUPPORT SERVICES	SIGN LANGUAGE INTERPRETER / READER	SIGNLAU- 150525	K. DAVIS
BRINKLEY	LAURA	DISABILITY SUPPORT SERVICES	SIGN LANGUAGE INTERPRETER / READER	SIGNLAU- 150525	K. DAVIS
BURNETT	LAURA	DISABILITY SUPPORT SERVICES	SIGN LANGUAGE INTERPRETER / READER	SIGNLAU- 150525	K. DAVIS
CABEZAS- VELASQUEZ	JAVIER	DISABILITY SUPPORT SERVICES	NOTETAKER / READER	READER- 150525	K. DAVIS
CAMPUSANO	ASHLEY	DISABILITY SUPPORT SERVICES	NOTETAKER / READER	READER- 150525	K. DAVIS
CANALES	CHRISSTO	ADVISEMENT & COUNSELING	PT ADVISOR	ADVISOR- 200510	K. DAVIS
CUNA	ANGELICA	DISABILITY SUPPORT SERVICES	NOTETAKER / READER	READER- 150525	K. DAVIS
DAPONTE	MARISA	DISABILITY SUPPORT SERVICES	NOTETAKER / READER	READER- 150525	K. DAVIS

DIAZ	MARYANN	DISABILITY SUPPORT SERVICES	NOTETAKER / READER	READER- 150525	K. DAVIS
DIOMANDE	MAIKA	DISABILITY SUPPORT SERVICES	NOTETAKER / READER	READER- 150525	K. DAVIS
DUMANCELA	ANGEL	DISABILITY SUPPORT SERVICES	NOTETAKER / READER	READER- 150525	K. DAVIS
FARRELL	KAREN	DISABILITY SUPPORT SERVICES	NOTETAKER / READER	READER- 150525	K. DAVIS
FERNANDEZ	CANDICE	ADVISEMENT & COUNSELING	PT ADVISOR	ADVISOR- 200510	K. DAVIS
FERRI	JOHN	DISABILITY SUPPORT SERVICES	NOTETAKER / READER	READER- 150525	K. DAVIS
FINNEGAN	LIA	DISABILITY SUPPORT SERVICES	NOTETAKER / READER	READER- 150525	K. DAVIS
FRIEDMAN	MARCI	DISABILITY SUPPORT SERVICES	SIGN LANGUAGE INTERPRETER / READER	SIGNLAU- 150525	K. DAVIS
GOTIA JR.	EDWARD	ADVISEMENT & COUNSELING	OFFICE ASSISTANT	OFFAST-200510	K. DAVIS
GREEN	DONYA	DISABILITY SUPPORT SERVICES	NOTETAKER / READER	READER- 150525	K. DAVIS
GRIFFITH	AMIRA	DISABILITY SUPPORT SERVICES	SIGN LANGUAGE INTERPRETER / READER	SIGNLAU- 150525	K. DAVIS
HAMBRUC	IMANI	DISABILITY SUPPORT SERVICES	NOTETAKER / READER	READER- 150525	K. DAVIS
IARKANE	IMANE	DISABILITY SUPPORT SERVICES	NOTETAKER / READER	READER- 150525	K. DAVIS
JAVED	FATIMA	DISABILITY SUPPORT SERVICES	NOTETAKER / READER	READER- 150525	K. DAVIS
JOHNSON	JAMAR	ADVISEMENT & COUNSELING	PT ADVISOR	ADVISOR- 200510	K. DAVIS
LA RUSSO	FAITH	DISABILITY SUPPORT SERVICES	NOTETAKER / READER	READER- 150525	K. DAVIS
LIVESAY	LEWIS	ADVISEMENT & COUNSELING	PT ADVISOR	ADVISOR- 200510	K. DAVIS
MULLER	KIMBERLY	DISABILITY SUPPORT SERVICES	SIGN LANGUAGE INTERPRETER / READER	SIGNLAU- 150525	K. DAVIS
REEVES	GABRIELLE	DISABILITY SUPPORT SERVICES	NOTETAKER / READER	READER- 150525	K. DAVIS
RIVERA	DESTINY	DISABILITY SUPPORT SERVICES	NOTETAKER / READER	READER- 150525	K. DAVIS
RIZZO	DANIELLE	DISABILITY SUPPORT SERVICES	SIGN LANGUAGE INTERPRETER / READER	SIGNLAU- 150525	K. DAVIS

ROMERO	LISBETH	DISABILITY SUPPORT SERVICES	NOTETAKER / READER	READER- 150525	K. DAVIS
ROSADO	GRACE KELLY	ADVISEMENT & COUNSELING	PT ADVISOR	ADVISOR- 200510	K. DAVIS
SANDOVAL	GENESIS	ADVISEMENT & COUNSELING	PT ADVISOR	ADVISOR- 200510	K. DAVIS
SIERRA	TERESA	DISABILITY SUPPORT SERVICES	NOTETAKER / READER	READER- 150525	K. DAVIS
SMITH	JENNIFER	DISABILITY SUPPORT SERVICES	SIGN LANGUAGE INTERPRETER / READER	SIGNLAU- 150525	K. DAVIS
SORIA	AMERICO IVAN	ADVISEMENT & COUNSELING	PT ADVISOR	ADVISOR- 200510	K. DAVIS
STANLEY	ALEANDRIA	DISABILITY SUPPORT SERVICES	NOTETAKER / READER	READER- 150525	K. DAVIS
VALVANO	KATRINA	DISABILITY SUPPORT SERVICES	NOTETAKER / READER	READER- 150525	K. DAVIS
VASRAM	DHRUSHNA	DISABILITY SUPPORT SERVICES	NOTETAKER / READER	READER- 150525	K. DAVIS
WILLIAMS	ERIKA	ADVISEMENT & COUNSELING	OFFICE ASSISTANT	OFFAST-200510	K. DAVIS
WONG- CASTELLANO	JOCELYN	ADVISEMENT & COUNSELING	OFFICE ASSISTANT	OFFAST-200510	K. DAVIS
BANSRAJ	RAGUNATH	MAINTENANCE	FACILITIES WORKER	PTFWK-300510	M. MURRAY
GOMES	ARIES DIAS	MAINTENANCE	FACILITIES WORKER	PTFWK-300510	M. MURRAY
VELEZ	APOLINAR	MAINTENANCE	FACILITIES WORKER	PTFWK-300510	M. MURRAY
ABAZEID	ASIA	ADJ ACADEMIC SUPPORT SERVICES	TUTOR	TUTOR-150505	P.BANDYOPADHYAY
ABDELAZIZ	MARWA	ADJ ACADEMIC SUPPORT SERVICES	TUTOR	TUTOR-150505	P.BANDYOPADHYAY
AGUINAGE DE TOMOS	BILLY	ADJ ACADEMIC SUPPORT SERVICES	TUTOR	TUTOR-150505	P.BANDYOPADHYAY
AHMED	MARYSTELLA	ADJ ACADEMIC SUPPORT SERVICES	TUTOR	TUTOR-150505	P.BANDYOPADHYAY
AMARIR	MOHAMED	ADJ ACADEMIC SUPPORT SERVICES	TUTOR	TUTOR-150505	P.BANDYOPADHYAY
ASHMALLA	MARCO	ADJ ACADEMIC SUPPORT SERVICES	SI LEADER	SILEAD-150505	P.BANDYOPADHYAY
BHATT	RUSHI	ADJ ACADEMIC SUPPORT SERVICES	TUTOR	TUTOR-150505	P.BANDYOPADHYAY
BOBY MATHEWS	ANN	ADJ ACADEMIC SUPPORT SERVICES	TUTOR	TUTOR-150505	P.BANDYOPADHYAY
BROWN	AMY	GRANTS	ACADEMIC COACH	GRATUT-601021	P.BANDYOPADHYAY

BUCHELI	RODRIGO	ADJ ACADEMIC SUPPORT SERVICES	TUTOR	TUTOR-150505	P.BANDYOPADHYAY
BYRD	LORI	GRANTS	ACADEMIC COACH	GRATUT-601021	P.BANDYOPADHYAY
CACHO	JUAN	ADJ ACADEMIC SUPPORT SERVICES	TUTOR	TUTOR-150505	P.BANDYOPADHYAY
CANIGLIA	JOSEPH	GRANTS	ACADEMIC COACH	GRATUT-601021	P.BANDYOPADHYAY
CARRILLO	PHILL	ADJ ACADEMIC SUPPORT SERVICES	TUTOR	TUTOR-150505	P.BANDYOPADHYAY
CARRILLO	PHILL	GRANTS	ACADEMIC COACH	COACH-603015	P.BANDYOPADHYAY
CHEN	JUN	ADJ ACADEMIC SUPPORT SERVICES	TUTOR	TUTOR-150505	P.BANDYOPADHYAY
COLICCHIO	JOSEPH	ADJ ACADEMIC SUPPORT SERVICES	TUTOR	TUTOR-150505	P.BANDYOPADHYAY
CRUZ	MICHELLE	ACADEMIC FOUNDATIONS MATH	OFFICE ASSISTANT	OFFAST-101041	P.BANDYOPADHYAY
DALTON	ROSE	ADJ ACADEMIC SUPPORT SERVICES	HEAD ACADEMIC MENTOR	MENTOR- 150505	P.BANDYOPADHYAY
DAOUD	AYA	ADJ ACADEMIC SUPPORT SERVICES	TUTOR	TUTOR-150505	P.BANDYOPADHYAY
DAVENPORT	ANTHONY	ADJ ACADEMIC SUPPORT SERVICES	TUTOR	TUTOR-150505	P.BANDYOPADHYAY
DELGADO	CALUDIA	GRANTS	ACADEMIC COACH	GRATUT-601021	P.BANDYOPADHYAY
DIAZ CASTILLO	CLEDYS	ADJ ACADEMIC SUPPORT SERVICES	TUTOR	TUTOR-150505	P.BANDYOPADHYAY
DIGENIO	NATASHA	ADJ ACADEMIC SUPPORT SERVICES	TUTOR	TUTOR-150505	P.BANDYOPADHYAY
DJERROUD	DALILA	ADJ ACADEMIC SUPPORT SERVICES	TUTOR	TUTOR-150505	P.BANDYOPADHYAY
DOCAMPO- LOPEZ	LISANDRA	ADJ ACADEMIC SUPPORT SERVICES	TUTOR	TUTOR-150505	P.BANDYOPADHYAY
DUNN FERNANDEZ	CARLOS	ADJ ACADEMIC SUPPORT SERVICES	TUTOR	TUTOR-150505	P.BANDYOPADHYAY
EDRIS	MARYAM	ADJ ACADEMIC SUPPORT SERVICES	TUTOR	TUTOR-150505	P.BANDYOPADHYAY
FRENCH	EDWARD	ADJ ACADEMIC SUPPORT SERVICES	TUTOR	TUTOR-150505	P.BANDYOPADHYAY
GABINETE	GERALD	ADJ ACADEMIC SUPPORT SERVICES	TUTOR	TUTOR-150505	P.BANDYOPADHYAY
GANAPIN	DELFIN	ADJ ACADEMIC SUPPORT SERVICES	TUTOR	TUTOR-150505	P.BANDYOPADHYAY
GARCIA	JESSELYNN	GRANTS	ACADEMIC COACH	COACH-603015	P.BANDYOPADHYAY

GOCHUICO	CALRO ANGELO	ADJ ACADEMIC SUPPORT SERVICES	TUTOR	TUTOR-150505	P.BANDYOPADHYAY
GOMEZ	MATTHEW	ADJ ACADEMIC SUPPORT SERVICES	TUTOR	TUTOR-150505	P.BANDYOPADHYAY
GONZALEZ	ROBERT	ADJ ACADEMIC SUPPORT SERVICES	TUTOR	TUTOR-150505	P.BANDYOPADHYAY
GRASSI	ERNESTO	ADJ ACADEMIC SUPPORT SERVICES	TUTOR	TUTOR-150505	P.BANDYOPADHYAY
GRIMALDI	ROSE	ADJ ACADEMIC SUPPORT SERVICES	TUTOR	TUTOR-150505	P.BANDYOPADHYAY
HAYOUNE	SARRA	ADJ ACADEMIC SUPPORT SERVICES	TUTOR	TUTOR-150505	P.BANDYOPADHYAY
HE	LANLAN	ADJ ACADEMIC SUPPORT SERVICES	TUTOR	TUTOR-150505	P.BANDYOPADHYAY
HOFFMAN	MADELYN	ADJ ACADEMIC SUPPORT SERVICES	TUTOR	TUTOR-150505	P.BANDYOPADHYAY
JAIN	VISHWA	ADJ ACADEMIC SUPPORT SERVICES	TUTOR	TUTOR-150505	P.BANDYOPADHYAY
JATOVSKY	MARCY ROSE	ADJ ACADEMIC SUPPORT SERVICES	TUTOR	TUTOR-150505	P.BANDYOPADHYAY
JLIFI	KARIMA	ADJ ACADEMIC SUPPORT SERVICES	TUTOR	TUTOR-150505	P.BANDYOPADHYAY
KAISS	FATIMA	ADJ ACADEMIC SUPPORT SERVICES	TUTOR	TUTOR-150505	P.BANDYOPADHYAY
KANDIL	MAHMOUD	ADJ ACADEMIC SUPPORT SERVICES	TUTOR	TUTOR-150505	P.BANDYOPADHYAY
KAPADIA	RUSHIKA	ACADEMIC FOUNDATIONS MATH	STUDENT ASSISTANT	OFFAST-101041	P.BANDYOPADHYAY
KHAN	FARHAN	ADJ ACADEMIC SUPPORT SERVICES	TUTOR	TUTOR-150505	P.BANDYOPADHYAY
KUTUBUDDIN	NIPON	ADJ ACADEMIC SUPPORT SERVICES	TUTOR	TUTOR-150505	P.BANDYOPADHYAY
LARA	CARLA	ADJ ACADEMIC SUPPORT SERVICES	TUTOR	TUTOR-150505	P.BANDYOPADHYAY
LEWIS	STEVEN	ADJ ACADEMIC SUPPORT SERVICES	TUTOR	TUTOR-150505	P.BANDYOPADHYAY
LIEBL	CHRISTIAN	ADJ ACADEMIC SUPPORT SERVICES	EVE/WKND ADMIN	EWKADM- 150505	P.BANDYOPADHYAY
MACAVILCA	LILIANA	ADJ ACADEMIC SUPPORT SERVICES	TUTOR	TUTOR-150505	P.BANDYOPADHYAY

MAIA DE AMORIM	GUSTAVO	ADJ ACADEMIC SUPPORT SERVICES	TUTOR	TUTOR-150505	P.BANDYOPADHYAY
MARMOL	JOSEPH	GRANTS	ACADEMIC COACH	COACH-603015	P.BANDYOPADHYAY
MARMOL	JOSEPH	ADJ ACADEMIC SUPPORT SERVICES	TUTOR	TUTOR-150505	P.BANDYOPADHYAY
MASTOURI	REDA	ADJ ACADEMIC SUPPORT SERVICES	TUTOR	TUTOR-150505	P.BANDYOPADHYAY
MCCARTHY	MARK	ADJ ACADEMIC SUPPORT SERVICES	TUTOR	TUTOR-150505	P.BANDYOPADHYAY
McFARLANE-EDWARDS	JANET	ADJ ACADEMIC SUPPORT SERVICES	TUTOR	TUTOR-150505	P.BANDYOPADHYAY
MENDEZ	DANIEL	ADJ ACADEMIC SUPPORT SERVICES	TUTOR	TUTOR-150505	P.BANDYOPADHYAY
MUNIZ	ALEXIS	ADJ ACADEMIC SUPPORT SERVICES	EVE/WKND ADMIN	EWKADM-150505	P.BANDYOPADHYAY
MUSTAFA	YOUSEF	GRANTS	ACADEMIC COACH	COACH-603015	P.BANDYOPADHYAY
NA	OLIVIA	ADJ ACADEMIC SUPPORT SERVICES	TUTOR	TUTOR-150505	P.BANDYOPADHYAY
NASRI	SOUMEYA	GRANTS	ACADEMIC COACH	GRATUT-601021	P.BANDYOPADHYAY
NASRI	SOUMEYA	ADJ ACADEMIC SUPPORT SERVICES	TUTOR	TUTOR-150505	P.BANDYOPADHYAY
NESHEIWAT	SARAH	ACADEMIC FOUNDATIONS MATH	STUDENT ASSISTANT	OFFAST-101041	P.BANDYOPADHYAY
OLKEWICZ	KEITH	ADJ ACADEMIC SUPPORT SERVICES	TUTOR	TUTOR-150505	P.BANDYOPADHYAY
OSORIO	RAFAEL	ADJ ACADEMIC SUPPORT SERVICES	TUTOR	TUTOR-150505	P.BANDYOPADHYAY
PAGAN	DIMARIE	GRANTS	SI LEADER	SILEAD-150505	P.BANDYOPADHYAY
PATON	DERKYL	GRANTS	ACADEMIC COACH	GRATUT-601021	P.BANDYOPADHYAY
PATON	DERKYL	ADJ ACADEMIC SUPPORT SERVICES	TUTOR	TUTOR-150505	P.BANDYOPADHYAY
PENSOY	SAEDEL	ADJ ACADEMIC SUPPORT SERVICES	TUTOR	TUTOR-150505	P.BANDYOPADHYAY
PERELSON	MAXWELL	ADJ ACADEMIC SUPPORT SERVICES	TUTOR	TUTOR-150505	P.BANDYOPADHYAY
PEREZ	CHRISLENNY	ADJ ACADEMIC SUPPORT SERVICES	TUTOR	TUTOR-150505	P.BANDYOPADHYAY
PLUMMER	ANGLINE	ADJ ACADEMIC SUPPORT SERVICES	TUTOR	TUTOR-150505	P.BANDYOPADHYAY
RAMIREZ	ERIKA	ADJ ACADEMIC SUPPORT SERVICES	TUTOR	TUTOR-150505	P.BANDYOPADHYAY

RICHARDSON	REBECCA	ADJ ACADEMIC SUPPORT SERVICES	TUTOR	TUTOR-150505	P.BANDYOPADHYAY
RIVERA	HENRY	ADJ ACADEMIC SUPPORT SERVICES	TUTOR	TUTOR-150505	P.BANDYOPADHYAY
ROBERTSON	LAURA	ADJ ACADEMIC SUPPORT SERVICES	TUTOR	TUTOR-150505	P.BANDYOPADHYAY
ROMEA	RODRIGO	ADJ ACADEMIC SUPPORT SERVICES	TUTOR	TUTOR-150505	P.BANDYOPADHYAY
RYAN	JAMES	ADJ ACADEMIC SUPPORT SERVICES	TUTOR	TUTOR-150505	P.BANDYOPADHYAY
SAFSAFI	ACHRAF	ADJ ACADEMIC SUPPORT SERVICES	TUTOR	TUTOR-150505	P.BANDYOPADHYAY
SAFSAFI	ACHRAF	GRANTS	ACADEMIC COACH	COACH-603015	P.BANDYOPADHYAY
SALEM	HEBA	ADJ ACADEMIC SUPPORT SERVICES	TUTOR	TUTOR-150505	P.BANDYOPADHYAY
SAMBULA	LISA	ADJ ACADEMIC SUPPORT SERVICES	TUTOR	TUTOR-150505	P.BANDYOPADHYAY
SEGOVIA VAZQUEZ	KAILYN	ADJ ACADEMIC SUPPORT SERVICES	TUTOR	TUTOR-150505	P.BANDYOPADHYAY
SHAABAN	AMR	ADJ ACADEMIC SUPPORT SERVICES	TUTOR	TUTOR-150505	P.BANDYOPADHYAY
SINGH	ADITA	HONORS PROG./AVP ACADEMIC AFFAIRS OFFICE	OFFICE ASSISTANT	OFFAST-101005	P.BANDYOPADHYAY
SMITH	ALYSSA	ADJ ACADEMIC SUPPORT SERVICES	TUTOR	TUTOR-150505	P.BANDYOPADHYAY
STABILE	MARLENE	GRANTS	ACADEMIC COACH	GRATUT-601021	P.BANDYOPADHYAY
SUAREZ	SELENA	ADJ ACADEMIC SUPPORT SERVICES	TUTOR	TUTOR-150505	P.BANDYOPADHYAY
TESONE	CARINA	ADJ ACADEMIC SUPPORT SERVICES	TUTOR	TUTOR-150505	P.BANDYOPADHYAY
VALANZOLA	SANDRA	ADJ ACADEMIC SUPPORT SERVICES	TUTOR	TUTOR-150505	P.BANDYOPADHYAY
VINTIMILLA	MICHELLE	ADJ ACADEMIC SUPPORT SERVICES	TUTOR	TUTOR-150505	P.BANDYOPADHYAY
VO	NGHIA	ADJ ACADEMIC SUPPORT SERVICES	TUTOR	TUTOR-150505	P.BANDYOPADHYAY
WALTERS	MICHAEL	ADJ ACADEMIC SUPPORT SERVICES	TUTOR	TUTOR-150505	P.BANDYOPADHYAY
WU	BIYUN	ADJ ACADEMIC SUPPORT SERVICES	TUTOR	TUTOR-150505	P.BANDYOPADHYAY

ZAIN	SALAH	ADJ ACADEMIC SUPPORT SERVICES	TUTOR	TUTOR-150505	P.BANDYOPADHYAY
ZERNA	MELANNY	ADJ ACADEMIC SUPPORT SERVICES	TUTOR	TUTOR-150505	P.BANDYOPADHYAY
ZULUETA	ISABELITA	ADJ ACADEMIC SUPPORT SERVICES	TUTOR	TUTOR-150505	P.BANDYOPADHYAY
AMER	NEVINE	FINANCIAL AID	OFFICE ASSISTANT	OFFAST-200520	S. MENDOZA
BILBAO- VILLANUEVA	CINDY	FINANCIAL AID	OFFICE ASSISTANT	OFFAST-200520	S. MENDOZA
CORTEZ	CIELO	FINANCIAL AID	OFFICE ASSISTANT	OFFAST-200520	S. MENDOZA
JAIME	CHELSEA	FINANCIAL AID	OFFICE ASSISTANT	OFFAST-200520	S. MENDOZA
LEON	AIMEE	FINANCIAL AID	OFFICE ASSISTANT	OFFAST-200520	S. MENDOZA
PATEL	PRACHI	FINANCIAL AID	OFFICE ASSISTANT	OFFAST-200520	S. MENDOZA
PEREZ- JIMENEZ	MILTA	FINANCIAL AID	OFFICE ASSISTANT	OFFAST-200520	S. MENDOZA
PRECIADO	MANUEL	FINANCIAL AID	OFFICE ASSISTANT	OFFAST-200520	S. MENDOZA
SOLU	SAMANTHA	FINANCIAL AID	OFFICE ASSISTANT	OFFAST-200520	S. MENDOZA
USMANI	IQRA	FINANCIAL AID	OFFICE ASSISTANT	OFFAST-200520	S. MENDOZA
VASQUEZ	BETSY	FINANCIAL AID	OFFICE ASSISTANT	OFFAST-200520	S. MENDOZA
HAMZA	OMAR	ENROLLMENT SERVICES	ENROLLMENT SUPPORT ASSISTANT	OFFAST-200525	W. ZAHUR
SANTOS	NAKIYA	ENROLLMENT SERVICES	ENROLLMENT SUPPORT ASSISTANT	OFFAST-200525	W. ZAHUR
SUAREZ	MELANIE	ENROLLMENT SERVICES	ENROLLMENT SUPPORT ASSISTANT	OFFAST-200525	W. ZAHUR
CRUZ	STEPHANY	NORTH HUDSON CAMPUS	PT OFFICE ASSISTANT	OFFAST-252030	Y. PUJOLS
RIANO	LAURA	NORTH HUDSON CAMPUS	PT OFFICE ASSISTANT	OFFAST-252030	Y. PUJOLS
VILLALTA	ANGELICA	NORTH HUDSON CAMPUS	PT OFFICE ASSISTANT	OFFAST-252030	Y. PUJOLS
AGGARWAL	SUHANI	FINANCE	PT ADMINISTRATIVE ASSISTANT	OFFAST-253015	Z. CHICAS
AVALOS	CAMILA	FINANCE	PT PAYROLL OFFICE ASSISTANT	OFFAST-253015	Z. CHICAS
RAMIREZ	JENNIFER	FINANCE	PT ACCTS. RECV. / BURSAR CLERK	PTACBUR- 253015	Z. CHICAS
SERGEANT	STEPHANIE	FINANCE	PT PAYROLL OFFICE ASSISTANT	OFFAST-253015	Z. CHICAS

RECOMMENDATION: The President, the Administration and the Personnel Committee recommend that the Board of Trustees approve the Appointment of New and Continuing Part-Time Hires listed above as Personnel Recommendation Item No. 7.

8. **APPOINTMENT OF NEW HIRE ADJUNCTS SUMMER/FALL 2019**

<i>Last Name</i>	<i>First Name</i>	<i>Department</i>
STEINBERG	MARIA	HUMANITIES
WILLIAMS	SALENA	HUMANITIES AND SOCIAL SCIENCES
MANN	DANIEL	HUMANITIES AND SOCIAL SCIENCES
COVIELLO	ANNA	NURSING AND HEALTH SCIENCES
SYNMOIE	JOANNE	NURSING AND HEALTH SCIENCES
FORYS	APRIL	NURSING AND HEALTH SCIENCES
TRIGONIS	JOHN T.	HUMANITIES AND SOCIAL SCIENCES
FAYERMAN	ILANA	HUMANITIES AND SOCIAL SCIENCES
URENA	DOLORES	BUSINESS, CULINARY, AND HOSPITALITY

RECOMMENDATION: *The President, the Administration and the Personnel Committee recommend that the Board of Trustees approve the Appointment of New Hire Adjuncts for Summer/Fall 2019 listed above as Personnel Recommendation Item No 8.*

9. **RESOLUTION AUTHORIZING SALARY EQUITY ADJUSTMENTS CONSISTENT WITH THE DIANE B. ALLEN ACT ("ALLEN ACT"), EFFECTIVE JULY 1, 2018**

WHEREAS, Hudson County Community College ("College") conducted an analysis of several employees' salaries within the Academic Administrative Association to determine whether salaries for the aforementioned employees should be adjusted pursuant to the Allen Act on or about April 2, 2019; and,

WHEREAS, the law firm of Scarinci and Hollenbeck ("Law Firm") has conducted this analysis based on the information and documentation regarding the Academic Administrative Association's bargaining unit members and has provided recommendations for salary adjustments; and,

WHEREAS, the recommendations included adjustments to base salaries of five employees of the Academic Administrative Association with retroactive pay effective July 1, 2018; and,

WHEREAS, the base salary of Roberto De Fina, Bilingual Counselor is adjusted from \$47,129 to \$49,105 effective July 1, 2018; and,

WHEREAS, the base salary of Anthony Choo-Yick, Head Tutor is adjusted from \$39,823 to \$40,000 effective July 1, 2018; and,

WHEREAS, the base salary of Danitza Espinales, Student Financial Assistance Specialist is adjusted from \$38,000 to \$40,326 effective July 1, 2018; and,

WHEREAS, the base salary of Ana Moran, Student Financial Assistance Specialist is adjusted from \$45,622 to \$48,846 effective July 1, 2018; and,

WHEREAS, the base salary of Ines Franco, Student Financial Assistance Specialist is adjusted from \$46,869 to \$48,846 effective July 1, 2018; and,

WHEREAS, the cost of these adjustments will be funded from the operating budget; and,

WHEREAS, the Administration, the Finance Committee and the Personnel Committee recommend these base salary adjustments;

NOW, THEREFORE, BE IT RESOLVED that the Board of Trustees of Hudson County Community College hereby authorizes the salary adjustments consistent with the Allen Act, effective July 1, 2018 as set forth in this resolution;

BE IT FURTHER RESOLVED that the Board of Trustees of Hudson County Community College authorizes the Administration to take all steps necessary to effectuate the terms of this resolution.

10. **RESOLUTION AUTHORIZING A 3% INCREASE IN BASE SALARY FOR ALL CONFIDENTIAL EMPLOYEES**

WHEREAS, Hudson County Community College ("College") employs Confidential staff; and,

WHEREAS, Confidential staff are those employees that are not covered by any bargaining unit; and,

WHEREAS, the College is committed to taking steps in keeping with the cost of living adjustment of wages and salaries; and,

WHEREAS, the College is committed to the retention of talented and qualified employees; and,

WHEREAS, the President, upon consultation with the Cabinet, recommends a three percent (3%) base salary increase for Confidential staff; and,

WHEREAS, the increase will be effective July 1, 2019 for those Confidential staff employed by the College on or before January 1, 2019; and,

WHEREAS, the Administration, the Finance Committee and the Personnel Committee recommend these base salary adjustments;

NOW, THEREFORE, BE IT RESOLVED that the Board of Trustees of Hudson County Community College hereby approves a 3% increase in base salary for all Confidential Employees as set forth in this resolution;

BE IT FURTHER RESOLVED that the Board of Trustees of Hudson County Community College authorizes the Administration to take all steps necessary to effectuate the terms of this resolution.

11. **RESOLUTION AUTHORIZING EXTENDING PART-TIME STAFF APPOINTMENTS TO A MAXIMUM OF 12 MONTHS**

WHEREAS, Hudson County Community College ("College") currently appoints part-time staff for a duration of up to six months; and,

WHEREAS, continuity of appointment through the academic year would greatly benefit the College and the relevant departments that hire part-time staff; and,

WHEREAS, many part-time staff are re-appointed after the duration of six months; and,

WHEREAS, it would be administratively more efficient to increase the time period of appointment to a maximum of twelve months; and,

WHEREAS, this appointment time extension will be effective for any part-time employees appointed on or after August 14, 2019; and,

WHEREAS, employment of part-time employees within the College is at-will; and,

WHEREAS, employment is for no definite period, and may be terminated by either the employee or the College at any time, with or without cause, and within the one-year maximum, with or without prior notice; and,

WHEREAS, the Administration and the Personnel Committee recommend this duration of appointment extension;

NOW, THEREFORE, BE IT RESOLVED that the Board of Trustees of Hudson County Community College hereby authorizes the extension of part-time appointments to a maximum of twelve months as set forth in this resolution;

BE IT FURTHER RESOLVED that the Board of Trustees of Hudson County Community College authorizes the Administration to take all steps necessary to effectuate the terms of this resolution.

12. **RESOLUTION AUTHORIZING COLLECTIVE BARGAINING AGREEMENT BETWEEN HUDSON COUNTY COMMUNITY COLLEGE AND THE HUDSON COUNTY COMMUNITY COLLEGE PROFESSIONAL ASSOCIATION**

WHEREAS, the Collective Bargaining Agreement between Hudson County Community College and the Hudson County Community College Professional Association expired on June 30, 2017; and,

WHEREAS, Hudson County Community College and the Hudson County Community College Professional Association engaged in collective negotiations for a successor collective bargaining agreement for the period July 1, 2017 through June 30, 2022; and,

WHEREAS, the Collective Bargaining Teams of Hudson County Community College reached final agreement on all negotiated issues on June 3, 2019; and,

WHEREAS, the Collective Bargaining Teams of Hudson County Community College memorialized their final agreement as to all negotiated issues by setting their signatures on or before June 11, 2019 to a Memorandum of Agreement, which recites their final agreement as to all negotiated issues; and,

WHEREAS, the Administration, the Finance Committee and the Personnel Committee recommend the implementation of this agreement;

NOW THEREFORE, BE IT RESOLVED, by the Board of Trustees of Hudson County Community College that the Collective Bargaining Agreement between Hudson County Community College and the Hudson County Community College Professional Association that was in effect from July 1, 2014 through June 30, 2017, is amended and modified by the Memorandum of Agreement;

BE IT FURTHER RESOLVED that the Board of Trustees of Hudson County Community College authorizes the Administration to take all steps necessary to effectuate the terms of this resolution.

13. **RESOLUTION AUTHORIZING COLLECTIVE BARGAINING AGREEMENT BETWEEN HUDSON COUNTY COMMUNITY COLLEGE AND THE HUDSON COUNTY COMMUNITY COLLEGE SUPPORT STAFF FEDERATION**

WHEREAS, the Collective Bargaining Agreement between Hudson County Community College and the Hudson County Community College Support Staff Federation expired on June 30, 2018; and,

WHEREAS, Hudson County Community College and the Hudson County Community College Support Staff Federation engaged in collective negotiations for a successor collective bargaining agreement for the period July 1, 2018 through June 30, 2022; and,

WHEREAS, the Collective Bargaining Teams of Hudson County Community College reached final agreement on all negotiated issues on June 4, 2019; and,

WHEREAS, the Collective Bargaining Teams of Hudson County Community College memorialized their final agreement as to all negotiated issues by setting their signatures on June 4, 2019 to a Memorandum of Agreement (a copy of which is attached hereto), which recites their final agreement as to all negotiated issues; and,

WHEREAS, the Administration, the Finance Committee and the Personnel Committee recommend the implementation of this agreement;

NOW THEREFORE, BE IT RESOLVED, by the Board of Trustees of Hudson County Community College that the Collective Bargaining Agreement between Hudson County Community College and the Hudson County Community College Support Staff Federation that was in effect from July 1, 2015 through June 30, 2018, is amended and modified by the Memorandum of Agreement (a copy of which is attached hereto).

BE IT FURTHER RESOLVED that the Board of Trustees of Hudson County Community College authorizes the Administration to take all steps necessary to effectuate the terms of this resolution.

14. **RESOLUTION AUTHORIZING COLLECTIVE BARGAINING AGREEMENT BETWEEN HUDSON COUNTY COMMUNITY COLLEGE AND THE HUDSON COUNTY COMMUNITY COLLEGE ADJUNCT FACULTY FEDERATION**

WHEREAS, the Collective Bargaining Agreement between Hudson County Community College and the Hudson County Community College Adjunct Faculty Federation expired on August 31, 2018; and,

WHEREAS, Hudson County Community College and the Hudson County Community College Adjunct Faculty Federation engaged in collective negotiations for a successor collective bargaining agreement for the period September 1, 2018 through August 31, 2022; and,

WHEREAS, the Collective Bargaining Teams of Hudson County Community College reached final agreement on all negotiated issues on June 4, 2019; and,

WHEREAS, the Collective Bargaining Teams of Hudson County Community College memorialized their final agreement as to all negotiated issues by setting their signatures on or before June 11, 2019 to a Memorandum of Agreement, which recites their final agreement as to all negotiated issues; and,

WHEREAS, the Administration, the Finance Committee and the Personnel Committee recommend the implementation of this agreement;

NOW THEREFORE, BE IT RESOLVED, by the Board of Trustees of Hudson County Community College that the Collective Bargaining Agreement between Hudson County Community College and the Hudson County Community College Adjunct Faculty Federation that was in effect from September 1, 2017 through August 31, 2018, is amended and modified by the Memorandum of Agreement.

BE IT FURTHER RESOLVED that the Board of Trustees of Hudson County Community College authorizes the Administration to take all steps necessary to effectuate the terms of this resolution.

NOW, THEREFORE BE IT RESOLVED that the Board of Trustees approves the recommendations of the President, the Administration and the Personnel Committee as outlined above in **Item VIII. Personnel Recommendations 1-14**: (1) Resignation; (2) Retirements; (3) Appointment of Faculty; (4) Appointment of

Staff; (5) Temporary Full-Time Assignments; (6) Modifications of Staffing Table; (7) Appointment of New and Continuing Part-Time Hires; (8) Appointment of New Hire Adjuncts; (9) Resolution Authorizing Salary Equity Adjustments; (10) Resolution Authorizing Base Salary Increase for Confidential Employees; (11) Resolution Authorizing Extending Part-Time Staff Appointments; (12) Resolution Authorizing Collective Bargaining Agreement Between Hudson County Community College and the Hudson County Community College Professional Association; (13) Resolution Authorizing Collective Bargaining Agreement Between Hudson County Community College and the Hudson County Community College Support Staff Federation; and (14) Resolution Authorizing Collective Bargaining Agreement Between Hudson County Community College and the Hudson County Community College Adjunct Faculty Federation.

INTRODUCED BY: Joanne Kosakowski

SECONDED BY: Karen Fahrenholz

DATE: June 11, 2019

Callahan, Kevin	<u>AYE</u>
Fahrenholz, Karen	<u>AYE</u>
Gardner, Pamela	<u>ABSENT</u>
Kenny, Roberta	<u>AYE</u>
Kosakowski, Joanne	<u>AYE</u>
Lee, Bakari	<u>AYE</u>
Peña, Jeanette	<u>ABSENT</u>
Rodriguez, Silvia	<u>AYE</u>
Stahl, Harold	<u>AYE</u>
Netchert, William, Chair	<u>AYE</u>

8 Ayes..... 0 Nay

RESOLUTION ADOPTED

Jennifer Oakley 6-11-19
Signature of Recorder Date

ATTACHMENT**ITEM VIII. Personnel Recommendations****12. Memorandum of Agreement****HCCC and HCCC Professional Association****MEMORANDUM OF AGREEMENT**

The HUDSON COUNTY COMMUNITY COLLEGE ("HCCC") and the HUDSON COUNTY COMMUNITY COLLEGE PROFESSIONAL ASSOCIATION ("Association") hereby enter into this Memorandum of Agreement ("Agreement") with respect to the modifications, amendments and additions to the collective bargaining agreement between HCCC and the Association from July 1, 2014 to June 30, 2017 ("CBA"). All terms and conditions contained in the CBA shall remain unchanged, except as modified as follows:

1. **Duration:**

July 1, 2017 to June 30, 2022 – Five year contract.

2. **Article XIV – Compensation:**

A.

- Full-time unit members employed prior to July 1, 2017, and still employed with HCCC as of the signing of this Agreement will receive a base salary increase of two percent (2%) retroactive to July 1, 2017.
- Full-time unit members employed prior to July 1, 2018, and still employed with HCCC as of the signing of this Agreement will receive a base salary increase of two percent (2%) retroactive to July 1, 2018.

Retroactive 2% increase to Overload rate for July 1, 2017 and July 1, 2018 respectively with employment restrictions as set forth above.

B. Effective July 1, 2019, the following wage and overload adjustments shall occur:

<u>Title</u>	<u>BASE PAY</u>	<u>OVERLOAD</u>
Instructor	\$52,000	\$936
Assistant Professor	\$54,600	\$945
Associate Professor	\$57,876	\$954
Professor	\$61,927	\$963

C. Effective July 1, 2019, a one-time only service adjustment to base salary based on years of service as follows:

Years of Service	Adjustment to Base
5-7 years	\$1500
8-10 years	\$2000
11-14 years	\$2500
15 or more years *	\$3000

This service adjustment will be made after the 4% increase or minimum base pay application outlined in Section 2.D below. Unit members with a base salary over \$100,000 are ineligible for this service adjustment.

D. Additionally, Effective July 1, 2019, for Unit Members at or in excess of \$100,000, apply 3% to the base salary. For those Unit Members at or above the salary base pay minimums outlined in Section 2.B above, for the respective titles and whose base salary is less than \$100,000, apply 4% to the base salary. For those members below the salary base pay minimums for their respective titles apply the minimum base pay outlined in Section 2.B above, or apply 4% increase to the base salary, whichever is greater.

E. Effective July 1, 2020 (4th Year of Contract), the following rules apply:

The salary base pay minimums in 2.B above shall be increased by 3.25% for each respective rank.

For those members below the salary base pay minimums for their respective titles apply the minimum base pay or apply 4% increase to the base salary, whichever is greater; and apply 4% to the respective overload. For those Unit Members at or above the salary minimums for the above titles and whose base salary is less than \$100,000, apply 4% to the base salary and respective overload. For Unit Members at or in excess of \$100,000, apply 3% to the base salary and apply 4% to the respective overload.

F. Effective July 1, 2021 (5th Year of Contract), the following rules apply:

The salary base pay minimums in 2.B above shall be increased by 3.25% for each respective rank.

For those members below the salary base pay minimums for their respective titles apply the minimum base pay or apply 4% increase to the base salary, whichever is greater; and apply 4% to the respective overload. For those Unit Members at or above the salary minimums for the above titles and whose base salary is less than \$100,000, apply 4% to the base salary and respective overload. For Unit Members at or in excess of \$100,000, apply 3% to the base salary and apply 4% to the respective overload.

New Minimums for Years 3, 4, & 5			
3.25% increase per year			
	Year 3	Year 4	Year 5
	2019-2020	2020-2021	2021-2022
	New Minimum	New Minimum	New Minimum
Instructor	\$52,000	\$53,690.00	\$55,434.92
Assistant	\$54,600	\$56,374.50	\$58,206.67
Associate	\$57,876	\$59,756.97	\$61,699.07
Professor	\$61,927	\$63,939.62	\$66,017.65
New Overload Rates for Years 3, 4, & 5			
4% increase per year			
	Year 3	Year 4	Year 5
	2019-2020	2020-2021	2021-2022
Instructor	\$936	\$973.44	\$1,012.37
Assistant	\$945	\$982.80	\$1,022.11
Associate	\$954	\$992.16	\$1,031.84
Professor	\$963	\$ 1,001.52	\$1,041.58

3. **Article IV –Association Rights:**

Delete the following language from section 6.J:

“...and once revoked, the non-member must pay a representation fee in the amount of up to 85 percent of the current annual dues, the exact amount of which will be determined by the Association in accordance with the law.”

4. **Article XI- Procedures for Selecting Committees:**

Modify the following language in section 1.A as follows:

The Promotion Committee will consist of the Chief Academic Officer or designee who will serve as Chair (non-voting); five (5) tenured, at-large members chosen through the division (with no more than one from each academic division), a tenured union representative (non-voting); the Dean of Instruction, a Deans' Council representative, and the Compliance Officer (Human Resources) (non-voting).

Modify the following language in section 1.B as follows:

The Tenure Committee will consist of the Chief Academic Officer or designee who will serve as Chair (non-voting); five (5) tenured, at-large members chosen through the division (with no more than one from each academic division), a tenured union representative (non-voting); the Dean of Instruction, a Deans' Council representative, and the Compliance Officer (Human Resources) (non-voting).

Modify the following language in section 1.C as follows:

The Sabbatical Committee will consist of the Chief Academic Officer or designee who will serve as Chair (non-voting); five (5) tenured, at-large members chosen through the division (with no more than one from each academic division), a tenured union representative (non-voting); the Dean of Instruction, a Deans' Council representative, and the Compliance Officer (Human Resources) (non-voting).

Section 2.A shall be revised in accordance with the changes set forth above in Sections 1.A, 1.B and 1C.

5. **Article VII - Initial Employment and Seniority:**

Modify the following language in section 1 as follows:

Add new sentence, "Faculty will be appointed at the rank for which they are qualified as set forth in Article IX."

6. **Article IX – Qualifications for Faculty Rank:**

- Change title to “IX Qualifications for Tenure and Faculty Rank.”
- Add new item 1: “1. Tenure at Hudson County Community College follows the provisions set forth in NJ Administrative Code 18A:60-16. These provisions are operationalized in the HCCC Tenure Review Handbook, which is maintained by the College.”
- Change “Faculty Rank for Culinary Arts” to “Faculty Rank for Culinary Arts and other Designated Technical Fields.” Add IX.2.E: “the Chief Academic Officer may specify other technical fields eligible for this rank structure.”

7. **Article X – Procedures for Promotion:**

Modify the following language in section 1.A as follows:

Add new language, “Effective July 1, 2019, upon receipt of tenure, Instructors receive automatic promotion to Assistant Professor. This includes current Instructors who are tenured.”

Modify the following language in section 1.C as follows:

Add new 8: “Demonstrated participation in Academic Outcomes Assessment.”

Modify the following language in section 1.D as follows:

Delete the clause, “The Promotion Committee will notify each candidate of the results of the evaluation on or before April 15.” Replace with “The President will notify each candidate of the results of the evaluation on or before April 21.”

8. **Article XII- Faculty Responsibilities:**

Modify the following language in section 3 as follows:

Delete, “Beginning Summer 2002, all class shall start on the hour.”

-Add new section 9 as follows:

Academic Outcomes Assessment. Faculty members are responsible for contributing to course, program, and institutional-level assessment as required, including formulating learning outcomes and assessment instruments, collecting and analyzing data, and making and implementing recommended curriculum changes.

-Delete entire section 7 "Registration Duties."

-Advisement shall be modified as follows:

- A. Each unit member shall provide advisement for a group of no more than 25 assigned advisees. Student advising may include assisting advisees in selecting and registering for courses, changing schedules, reviewing advisee's academic progress and plans, providing guidance on career and transfer goals, and referring students to academic and student support services as needed. Student advisement may be carried out in face-to-face meetings or through email or phone communication.
- B. Each unit member shall devote seven hours per semester to advisement. This may include advising students directly or participating in advisement-related events.
- C. Additionally, unit members will participate in no more than four hours per year of faculty-advising-related professional development.
- D. The College will provide members access to and regular training in systems and software tools related to advising.
- E. The College will publish (online or in print) and keep updated a document detailing the guidelines and policies faculty should follow in advising students; those guidelines and policies must fall within the parameters of this agreement.

This guide will include processes and procedures, including the assigning of advisees by Associate Deans, processes for advisee changes, advising best practices, etc.

F. Faculty Association members will not be held responsible for the decisions made by students after advisement has occurred and the College will indemnify faculty Association members for any action filed against Association members involving the performance of their advisement duties, so long as the faculty Association member is performing his/her job in a reasonable manner in accordance with the goals, objectives and policies of the College.

G. Members can, at their request, have specific students removed from their list of assigned advisees.

H. Whenever they have fewer than the maximum number of assigned advisees (as specified in Section 5A above), members can, at their request, have specific students added to their list of assigned advisees.

I. Members who teach in non-degree-granting programs:

a. Members who teach in non-degree-granting programs (i.e. ESL, Academic Foundations English and Academic Foundations Math), will, unless they choose otherwise, be assigned a new group of advisees each semester. When possible, each member's case load will be drawn from a course or courses the member is currently teaching.

J. Members who teach in degree-granting programs:

- a. Members who teach in degree-granting programs will be assigned advisees who are majoring in the program or division in which the member teaches or in a related program.
- b. Once per semester, members shall review the academic plans and progress of each assigned advisee.
- c. Unless the advisor assignment is changed in response to a request, a student, once assigned, shall remain a member's advisee until the advisee is no longer considered an active student as determined by the College.

9. **Article XIII- Academic Matters:**

Modify the language in section 2 to add the following new language:

H. Full-time faculty members' class load may be compressed into no fewer than three days with the following exceptions:

- 1. Faculty teaching two or more online courses.
- 2. Faculty whose teaching schedule is affected by cancellation of classes due to low enrollment or other extraordinary circumstances.

Additional Faculty Assignments -

Insert the following language at the end of XIII, 4A:

Additionally, whenever faculty enter into an agreement either individually or as a group with the College to do any special assignment, a written agreement must clearly state the terms and conditions of the assignment. These terms shall include, but not be limited to, a detailed description of the work, compensation, a timeline for its completion, and dates of payment. Before the assigned work is started, the faculty member(s) will receive a completed copy of the agreement

including the signature of the assigning administrator, which shall function as a guarantee of the funding for the assignment. The signed agreement is binding on both parties. All agreements are entered into voluntarily by faculty members. The agreement may be completed either electronically or in hard copy.

10. **Article XIX – Staff Development:**

Modify section C. Tuition Reimbursement as follows:

C. Tuition Reimbursement

1. Effective July 1, 2019, the tuition reimbursement limit will be increased to \$9000 per fiscal year inclusive of applicable fees, subject to fund availability.
2. Course(s) must be a part of an accredited undergraduate, graduate or doctoral degree program applicable to current or future responsibilities and/or a potential career path at Hudson County Community College.
3. A Professional Development Plan must be submitted with the Tuition Reimbursement Application and approved by the supervisor, department head and the Office of Human Resources during the application process.
4. The Professional Development plan is required one time unless the applicant changes his or her career interest or academic program in a subsequent tuition application.
5. The employee must secure the supervisor's approval and budget authorization prior to enrolling to ensure that the program/course(s) contemplated will qualify for reimbursement and that funds are committed.
6. A request to be reimbursed must be submitted within ninety (90) days of completion of the course(s) together with the employee's proof of payment and a grade report. The applicant shall obtain a grade of "C" or better for reimbursement.
7. The employee must be employed by the College at the time s/he requests reimbursement.

11. **Article XXVIII – Technology and Distance Learning:**

ARTICLE XXVIII – TECHNOLOGY AND DISTANCE LEARNING

1. COURSE APPROVALS:

Selected courses will be offered for online credit.

Courses that have been previously approved by Curriculum & Instruction will be available for online adaptation with the approval of the Division Dean in consultation with division faculty, the senior administrator of the Center for Online Learning, and the Dean of Instruction.

A. Development of new courses will follow the College's formal curriculum development procedures.

2. CLASS SIZE:

A. So that students may receive the best instruction, class size should not exceed 20 students.

B. Should class size fall below 12 students, the online course will not be offered without the approval of the Dean of Instruction.

3. COMPENSATION

A. For the complete development of a course to be fully taught online, whether redesigned or newly proposed, faculty members shall receive either a 4 credit compensation or 4 credit hours of release time.

B. For revising an online course, faculty members will be compensated as follows:

1. Minor revision: 1.5 credits. A minor revision involves basic updating due to the passage of time, such as: editing the course outline to conform to a new edition of the same textbook, (without changing the sequence of topics, learning outcomes, or assessments).

2. Moderate Revision: 2.0 credits: A moderate revision involves work that courses require as a consequence of a textbook change, such as fine-tuning of assignments, discussions and instructions. A moderate revision is one in which one quarter of the topics, learning outcomes, or assessments are created anew (not merely edited).

3. Major revision: 3.0 Credits: A major revision involves substantial work to be done by the faculty member to make the course viable. Any course that needs a major revision has more than half the learning outcomes, assignments, assessments newly created or changed substantially (not merely edited). This involves work such as: creating substantive new course material, aligning to new learning outcomes, creating new assessments, substantially re-writing and updating the course.

C. When a faculty member teaches a course online that she or he has never taught online, the faculty member will receive a one-time, 1.5-credit compensation.

D. Full-time faculty members teaching an online course at HCCC for the first time must attend a designated faculty workshop through the Center for Online Learning. Additional compensation will not be provided since faculty will be compensated when initially teaching the course.

E. Faculty members must also attend the online teaching workshop if they have not taught online for more than four semesters or if the college's online platform changes.

F. Faculty members teaching online for the first time at HCCC may teach only one course their first semester but may teach up to two sessions of that course.

4. STUDENT ACCESSIBILITY:

It is the responsibility of the Registrar's office and The Center for Online Learning (COL) to have approved online courses published and available through the college's online platform (presently, Canvas) for all registered students at least one week before the start of each semester/session.

5. TESTING:

The Center for Online Learning is responsible for online testing and proctoring.

6. INTELLECTUAL PROPERTY:

Faculty members who create online courses shall own the copyright to their work. The College will have the right to use the online course. Any remuneration received from the marketing of the package while the faculty member is employed by the College shall be shared equally with the College. If the online course is sold, the remuneration will be shared equally between the member and the College.

12. **Establishment of a Special Joint Committee of the College and the Association to review the following:**

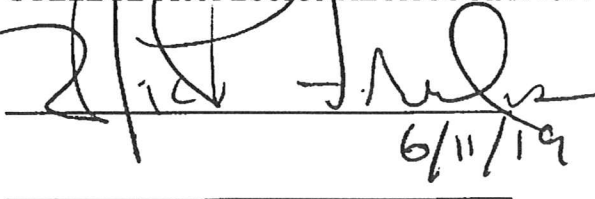
- a. College's Coordinator Position description provided to the Union at negotiations.
- b. Professional Association's proposals submitted on May 17, 2019 addressing items under Article XIII – Academic Matters.

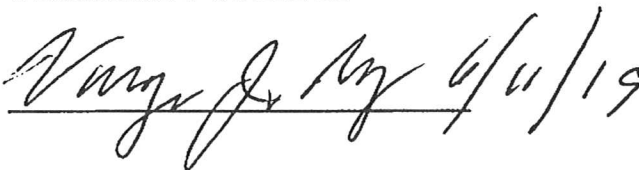
Miscellaneous:

- (a) This Memorandum of Agreement contains the entire agreement of the parties.
- (b) This Memorandum of Agreement is subject to ratification by the Board of Trustees of the Hudson County Community College and by the membership of the Hudson County Community College Professional Association. The undersigned represent that they are authorized to enter into this Memorandum of Agreement on behalf of their respective principals.
- (c) HCCC shall prepare a draft of the collective bargaining agreement incorporating this Memorandum of Agreement within 90 days of its ratification by both the Association and the Board of Trustees for the Association's review and approval.
- (d) The parties agree to recommend that their respective principals ratify this Memorandum of Agreement.
- (e) The College is strongly committed to the goal of researching the efficacy of creating a personnel classification system that would seek to establish position categories, consistent position nomenclature, salary ranges, and processes that facilitate equity and consistency in all areas of employment. The College agrees to conduct this work in collaboration with collective bargaining units and all college constituencies for consideration in the next cycle of contract negotiations.

HUDSON COUNTY COMMUNITY
COLLEGE PROFESSIONAL ASSOCIATION

HUDSON COUNTY
COMMUNITY COLLEGE


6/11/19


6/11/19

IN WITNESS WHEREOF, the parties to the within Employment Agreement have, by their authorized representative, set their hands and seals this 11 day of June, 2019

HUDSON COUNTY COMMUNITY COLLEGE

By: _____

William J. Netchert

Chairperson, Board of Trustees

By: _____

Christopher M. Reber, Ph.D.

President


Witness

HUDSON COUNTY COMMUNITY COLLEGE

PROFESSIONAL ASSOCIATION

By: _____


Witness

MEMORANDUM OF AGREEMENT

The HUDSON COUNTY COMMUNITY COLLEGE ("HCCC") and the HUDSON COUNTY COMMUNITY COLLEGE SUPPORT STAFF FEDERATION ("Federation") hereby enter into this Memorandum of Agreement ("Agreement") with respect to the modifications, amendments and additions to the collective bargaining agreement between HCCC and the Federation, July 1, 2017 to June 30, 2018 ("CBA"). All terms and conditions contained in the CBA shall remain unchanged, except as modified as follows:

1. **Duration:**

July 1, 2018 to June 30, 2022 – Four (4) year contract.

2. **Article VI - Deduction of Dues from Payroll:**

Delete (B) and (K) requiring a Representation Fee.

3. **Article X - Compensation:**

- Full-time unit members employed prior to July 1, 2018, and still employed with HCCC as of the signing of this Agreement will receive a base salary increase of two percent (2%) retroactive to July 1, 2018.
- Effective 7/1/2019, Full-time unit members will receive a base salary increase of four percent (4%).
- Effective 7/1/2020, Full-time unit members will receive a base salary increase of four percent (4%).
- Effective 7/1/2021, Full-time unit members will receive a base salary increase of four percent (4%).

Additionally, effective July 1, 2019, a one-time only service adjustment to base salary based on years of service as follows:

5-9 years: \$1,000;

10-14 years: \$1,500;
15+years: \$2,000.

This service adjustment shall be made prior to the application of the four percent (4%) increase to the base salary increase on 7/1/19.

4. **Article XV – Staff Development – D. Tuition Remission:**

New D to replace old D and rename it “Tuition Reimbursement” as follows:

1. Effective July 1, 2019, the tuition reimbursement limit will be increased to \$9000 per fiscal year inclusive of applicable fees, subject to fund availability.
2. Course(s) must be a part of an accredited undergraduate, graduate or doctoral degree program applicable to current or future responsibilities and/or a potential career path at Hudson County Community College.
3. A Professional Development Plan must be submitted with the Tuition Reimbursement Application and approved by the supervisor, department head and the Office of Human Resources during the application process.
4. The Professional Development plan is required one time unless the applicant changes his or her career interest or academic program in a subsequent tuition application.
5. The employee must secure the supervisor’s approval and budget authorization prior to enrolling to ensure that the program/course(s) contemplated will qualify for reimbursement and that funds are committed.
6. A request to be reimbursed must be submitted within ninety (90) days of completion of the course(s) together with the employee’s proof of payment and a grade report. The applicant shall obtain a grade of “C” or better for reimbursement.
7. The employee must be employed by the College at the time s/he requests reimbursement.

Add new E to the article as follows:

Effective July 1, 2019, unit members shall be entitled to a twenty (20%) discount when registering for continuing education courses.

Miscellaneous:

- (a) This Memorandum of Agreement contains the entire agreement of the parties.
- (b) This Memorandum of Agreement is subject to ratification by the Board of Trustees of the Hudson County Community College and by the membership of the Hudson County Community College Support Staff Federation. The undersigned represent that they are authorized to enter into this Memorandum of Agreement on behalf of their respective principals.
- (c) HCCC shall prepare a collective bargaining agreement incorporating this Memorandum.
- (d) The parties agree to recommend that their respective principals ratify this Memorandum of Agreement.

HUDSON COUNTY COMMUNITY
COLLEGE SUPPORT
STAFF FEDERATION

Jonathan Herten-Sing 6/4/19
President, SS Union, AFT

HUDSON COUNTY
COMMUNITY COLLEGE

Wm. J. By 6/4/19

IN WITNESS WHEREOF, the parties to the within Employment Agreement have, by their authorized representative, set their hands and seals this 11th day of June, 2019

HUDSON COUNTY COMMUNITY COLLEGE

By: 

William J. Netchert

Chairperson, Board of Trustees

By: 

Christopher M. Reber, Ph.D.

President


Witness

HUDSON COUNTY COMMUNITY COLLEGE

SUPPORT STAFF FEDERATION

By: 


Witness

ATTACHMENT

ITEM VIII. Personnel Recommendations

14. Memorandum of Agreement

HCCC and HCCC Adjunct Faculty Federation

MEMORANDUM OF AGREEMENT

The HUDSON COUNTY COMMUNITY COLLEGE ("HCCC") and the HUDSON COUNTY COMMUNITY COLLEGE ADJUNCT FACULTY FEDERATION, LOCAL NO. 6228, AFL-CIO ("Federation") hereby enter into this Memorandum of Agreement ("Agreement") with respect to the modifications, amendments and additions to the collective bargaining agreement between HCCC and the Federation, September 1, 2017 to August 31, 2018 ("CBA"). All terms and conditions contained in the CBA shall remain unchanged, except as modified as follows:

1. **Duration:**

September 1, 2018 to August 31, 2022 – Four (4) year contract.

2. **Article IV – Federation Rights and Privileges:**

In Section 4 (G), delete last sentence starting with, "Once revoked..." and ending with 85 percent of the current annual dues."

3. **Article VIII – Compensation:**

Adjustments to the current listed per credit rates as follows:

Effective September 1, 2018 -2%

Effective September 1, 2019 -4%

Effective September 1, 2020 -4%

Effective September 1, 2021 -4%

Only those eligible unit members covered under the recognition clause of the CBA employed prior to September 1, 2018 and still employed with HCCC as of the signing of this Agreement will receive per credit compensation increases retroactive only to September 1, 2018.

Therefore, the rates shall be as follows:

Effective September 1, 2018:

704/per credit for a unit member teaching 1-4 semesters;
 715/per credit for a unit member teaching 5-8 semesters;
 726/per credit for a unit member teaching 9-12 semesters;
 737/per credit for a unit member teaching 13-19 semesters;
 750/per credit for a unit member teaching 20 or more semesters.

Effective September 1, 2019:

732/per credit for a unit member teaching 1-4 semesters;
 744/per credit for a unit member teaching 5-8 semesters;
 755/per credit for a unit member teaching 9-12 semesters;
 767/per credit for a unit member teaching 13-19 semesters;
 780/per credit for a unit member teaching 20 or more semesters.

Effective September 1, 2020:

761/per credit for a unit member teaching 1-4 semesters;
 773/per credit for a unit member teaching 5-8 semesters;
 785/per credit for a unit member teaching 9-12 semesters;
 798/per credit for a unit member teaching 13-19 semesters;
 811/per credit for a unit member teaching 20 or more semesters.

Effective September 1, 2021:

792/per credit for a unit member teaching 1-4 semesters;
 804/per credit for a unit member teaching 5-8 semesters;
 816/per credit for a unit member teaching 9-12 semesters;
 830/per credit for a unit member teaching 13-19 semesters;
 843/per credit for a unit member teaching 20 or more semesters.

Unit members, as recognized under the recognition clause in Article II of the CBA, teaching 20 or more semesters as of August 31, 2019 and who teach a Fall (September) 2019 course shall receive a one-time only sum of \$200, which shall be outside of and not included in the per credit compensation above. The payment of the sum of \$200 will be made at the conclusion of the Fall (September) 2019 course.

4. Article IX – Tuition Reduction/Waiver:

The College will modify its Tuition Reduction/Waiver Request form to reduce the number of semesters at HCCC for tuition reduction to “4-8(50% tuition reduction)” and for full tuition waiver to “9 or more (full tuition waiver).”

5. **Article XIII – Unit Member Information:**

Delete the current language and replace with the following:

HCCC shall fully comply with the New Jersey Workplace Democracy Enhancement Act, while it is enacted law, with respect to a member's personal information and access to unit members.

6. **Task Force:** – Unit Member Information:

A Task Force consisting of Adjunct faculty and the Administration will work collaboratively to update the examination and create study tools for Voluntary Incentive-Based Adjunct Faculty Development Plan Phase II.

7. **Article X – Sick Leave:**

Change article to "Sick and Personal Leave Days."

Add the following new paragraph:

After four (4) semesters, unit members are eligible to receive one (1) personal day per semester. A personal day is non-cumulative. A personal day must be requested at least one week in advance. The request must include the lesson plan and/or materials needed for the substitute. A personal day cannot be taken on scheduled mid-term or final exam days.

Miscellaneous:

(a) This Memorandum of Agreement contains the entire agreement of the parties.

(b) This Memorandum of Agreement is subject to ratification by the Board of Trustees of the Hudson County Community College and by the membership of the Hudson County Community College Adjunct Faculty Federation. The undersigned represent that they are authorized to enter into this Memorandum of Agreement on behalf of their respective principals.

(c) HCCC shall prepare a collective bargaining agreement incorporating this Memorandum.

(d) The parties agree to recommend that their respective principals ratify this Memorandum of Agreement.

HUDSON COUNTY COMMUNITY
COLLEGE ADJUNCT FACULTY
FEDERATION

Mary Lynne Pesek
6/10/19

HUDSON COUNTY
COMMUNITY COLLEGE

Marya J. Ray
6-10-19

IN WITNESS WHEREOF, the parties to the within Employment Agreement have, by their authorized representative, set their hands and seals this 11 day of June, 2019

HUDSON COUNTY COMMUNITY COLLEGE

By: 

William J. Netchert

Chairperson, Board of Trustees

By: 

Christopher M. Reber, Ph.D.

President


Witness

HUDSON COUNTY COMMUNITY COLLEGE

ADJUNCT FEDERATION

By: 


Witness

**HUDSON COUNTY COMMUNITY COLLEGE
BOARD OF TRUSTEES MEETING
June 11, 2019**

IX. ACADEMIC AND STUDENT AFFAIRS

1. PROPOSAL TO ESTABLISH LABORATORY FEES FOR COURSES IN THE ASSOCIATE IN SCIENCE EXERCISE SCIENCE PROGRAM

REPORT AND BACKGROUND:

In order to adequately maintain facilities and consistently provide students with a high-quality academic experience, there is a need for the addition of laboratory fees to five courses in the A.S. Exercise Science degree program, effective Fall 2019. The proposed course fees (see below) will help the College provide ongoing maintenance of equipment for the dedicated fitness laboratory located at 870 Bergen Avenue.

COURSE NUMBER	COURSE TITLE	HRS LECTURE/LAB	PROPOSED FEE	
EXS-102	Resistance Training Methods	2 hours lecture 2 hours lab	\$45.00	
EXS-103	Aerobic Training	2 hours lecture 2 hours lab	\$45.00	
EXS-201	Biomechanics	2 hours lecture 2 hours lab	\$45.00	
EXS-202	Exercise Physiology	2 hours lecture 2 hours lab	\$45.00	
EXS-203	Exercise Measurement & Prescription	3 hours lecture 3 hours lab	\$45.00	

RECOMMENDATION:

The President, the Administration, and the Academic and Student Affairs Committee recommend that the Board of Trustees approve the implementation of proposed laboratory fees for courses in the Associate in Science Exercise Science program.

2. PROPOSED INCREASE IN LABORATORY FEES FOR ASSOCIATE IN APPLIED SCIENCE AND CERTIFICATE PROGRAMS IN PARAMEDIC SCIENCE

REPORT AND BACKGROUND:

In order to provide students with a high-quality academic experience, there is a need to increase the laboratory fee associated with programs in the A.A.S. degree and Certificate in Paramedic Science by \$50/credit, effective Fall 2019. The increase brings the total laboratory fee to \$300/credit for courses offered as part of the Paramedic Science A.A.S. degree and Certificate programs. All extra costs that are associated with the course will be absorbed through this \$50/credit increase. As a result, the student will not be expected to pay out of pocket for items such as uniforms, certification cards, or other expenses. Students will receive an upfront cost estimate prior to beginning the program.

RECOMMENDATION:

The President, the Administration, and the Academic and Student Affairs Committee recommend that the Board of Trustees approve the Proposed Increase in Laboratory Fees for Associate in Applied Science and Certificate Programs in Paramedic Science, effective fall 2019.

RESOLUTION:

NOW, THEREFORE, BE IT RESOLVED that the Board of Trustees approve the recommendations of the President, the Administration, and the Academic and Student Affairs Committee as outlined above in Item **IX. Academic and Student Affairs Recommendation 1 and 2:** (1) Laboratory Fees for Courses in the Associate in Science Exercise Science program; and (2) Increase in Laboratory Fees for Associate in Applied Science and Certificate Programs in Paramedic Science, effective fall 2019.

INTRODUCED BY: Karen Fahrenholz

SECONDED BY: Roberta Kenny

DATE: June 11, 2019

Callahan, Kevin	<u>AYE</u>
Fahrenholz, Karen	<u>AYE</u>
Gardner, Pamela	<u>ABSENT</u>
Kenny, Roberta	<u>AYE</u>
Kosakowski, Joanne	<u>AYE</u>
Lee, Bakari	<u>AYE</u>
Peña, Jeanette	<u>ABSENT</u>
Rodriguez, Silvia	<u>AYE</u>
Stahl, Harold	<u>AYE</u>
Netchert, William, Chair	<u>AYE</u>

8 Ayes..... 0 Nay

RESOLUTION ADOPTED

Jennifer Oakley
Signature of Recorder

6-11-19
Date

**HUDSON COUNTY COMMUNITY COLLEGE
BOARD OF TRUSTEES MEETING
June 11, 2019**

X. NEW BUSINESS

No New Business

**HUDSON COUNTY COMMUNITY COLLEGE
BOARD OF TRUSTEES MEETING
June 11, 2019**

XI. ADJOURNMENT

THAT, the meeting be adjourned at 5:30 P.M.

INTRODUCED BY: Bakari Lee

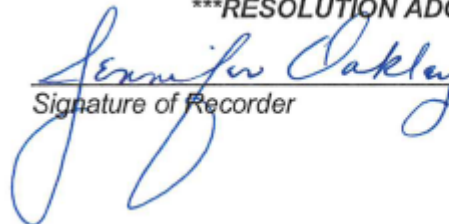
SECONDED BY: Karen Fahrenholz

DATE: June 11, 2019

Callahan, Kevin	<u>AYE</u>
Fahrenholz, Karen	<u>AYE</u>
Gardner, Pamela	<u>ABSENT</u>
Kenny, Roberta	<u>AYE</u>
Kosakowski, Joanne	<u>AYE</u>
Lee, Bakari	<u>AYE</u>
Peña, Jeanette	<u>ABSENT</u>
Rodriguez, Silvia	<u>AYE</u>
Stahl, Harold	<u>AYE</u>
Netchert, William, Chair	<u>AYE</u>

8 Ayes..... 0 Nay

*****RESOLUTION ADOPTED*****

 6-11-19
Signature of Recorder Date