HUDSON COUNTY COMMUNITY COLLEGE Mary T. Norton Room

Mary T. Norton Room
70 Sip Avenue, 4th Floor
Jersey City, NJ
5:00 P.M.

Regular Meeting--Board of Trustees September 18, 2013

AGENDA

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XI.

ADJOURNMENT

Mr. Netchert

CALL TO ORDER

I. FLAG SALUTE

II. ROLL CALL AND RECOGNITION OF VISITORS

Trustees: Karen A. Fahrenholz PRESENT James Fife PRESENT Glen Gabert - President, ex officio PRESENT Shannon Gallagher, Student Alumni Representative, ex officio PRESENT Roberta Kenny PRESENT Joanne Kosakowski PRESENT Bakari Lee PRESENT William J. Netchert ABSENT Jeanette Peña **ABSENT** Adrienne Sires ABSENT Katia Stack **ABSENT** Alfred Zampella PRESENT

This meeting is called in conformance with the "Open Public Meetings Act." A notice of the meeting of the Board of Trustees was transmitted to all Board members, advertised in The Jersey Journal, The Star Ledger, filed with each Office of the Hudson County Municipal Clerks, and posted on the Public Bulletin Boards of the Hudson County Community College at 25 Journal Square, 70 Sip Avenue, Jersey City, New Jersey and at the North Hudson Higher Education Center, Union City, New Jersey stating the date, time and place of said meeting.

III. COMMENTS FROM THE PUBLIC

Dr. Lloyd Kahn, Professor of Life Science and President of the Professional Association, said he was happy that the one-year contract approved by his membership had passed. In the future, he hoped multi-contracts could be negotiated.

IV. CLOSED SESSION

None

V. AWARDS, RECOGNITIONS AND SPECIAL REPORTS

Dr. Gabert reported on the following:

- He announced that an event was scheduled at his home on September 27th, 5:30 p.m. recognizing new employees and employees who have made significant contributions or who have reached milestones.
- He reminded Trustees that the Foundation's Donor Scholarship Dinner is scheduled for Wednesday, October 9th, 5:30 p.m. at the Culinary Conference Center.

Trustee Lee told trustees that the ACCT Annual Congress is scheduled for October 2-5 in Seattle, Washington.

Ara Karakashian, Chair, All-College Council gave a presentation on the activities and focus goals of the All College Council.

VI. REGULAR MONTHLY REPORTS AND RECOMMENDATIONS

1. **MINUTES OF PREVIOUS MEETINGS**

The Minutes of the Regular Meeting of August 13, 2013 (Attachment A) and amended Minutes of the June 11, 2013 Meeting (Attachment B) are herewith officially submitted to the Board Trustees for approval.

Recommendation:

It is the recommendation of the President that the Board of Trustees accept the Minutes of the Regular Meeting of August 13, 2013 and amended Minutes of the June 11, 2013 Meeting.

2. GIFTS, GRANTS, AND CONTRACTS REPORT

The College has made the following grant & contract proposals:

TITLE: Picking Up the Pace: Ensuring Hispanic Degree Completion AGENCY: U.S. Department of Education PURPOSE OF GRANT: The College has received an award from the U.S. Dept. of Education

Title V Program to increase the pace of progress through

developmental courses.

COLLEGE ADMINISTRATOR: Ryan Martin

COLLEGE CONTRIBUTION:

AWARD AMOUNT: \$ 3.4 million

TITLE: Using Formative Assessments in Education New Jersey Department of Education AGENCY:

The College has collaborated with NJCU and three Jersey City PURPOSE OF GRANT:

Charter Schools to hold professional development sessions that will implement formative assessments to measure achievement and

proficiency.

Ryan Martin, Mary Lynn Townsley, Alison Friars COLLEGE ADMINISTRATOR:

COLLEGE CONTRIBUTION: 0

AWARD AMOUNT: TBD

RESOLUTION: Now, therefore, be it resolved that the Board of Trustees accept Item VI. Regular Monthly Reports and Recommendations #1 and #2.

INTRODUCED BY:	James Fife
SECONDED BY:	Karen Fahrenholz
DATE:	September 18, 2013
Fahrenholz, Karen Fife, James Kenny, Roberta Kosakowski, Joanne Lee, Bakari	AYE AYE AYE AYE AYE AYE AYE
Lee, Bakari	AYE

Peña, Jeanette Sires, Adrienne Stack, Katia Zampella, Alfred Netchert, William, Chair

ABSENT	
ABSENT	
ABSENT	1
AYE	
ABSENT	

RESOLUTION ADOPTED Ayes..... Signature of Recorder

Date

HUDSON COUNTY COMMUNITY COLLEGE Board of Trustees Meeting Mary T. Norton Room Jersey City, NJ

REGULAR MEETING --- BOARD OF TRUSTEES August 13, 2013 MINUTES

PRESENT:

Karen Fahrenholz, (Secretary/Treasurer), James Fife, Glen Gabert, (ex officio), Roberta

Kenny, Joanne Kosakowski, William Netchert, Jeanette Peña, and Adrienne Sires

Counsel to the Board: Sheri Seigelbaum, Esq. for Scarinci & Hollenbeck

ABSENT:

Shannon Marie Gallagher, (ex officio), Bakari Lee, Katia Stack, and Alfred Zampella

HCCC Staff and Visitors present were: Lloyd Kahn, Pamela Littles, Ashar Mahmood, Frank Mercado, Patrick Moore, Jennifer Oakley, Paula Pando, Ismael Randazzo, Qamar Raza, Cathie Seidman, Moideh Tabatabaie, Chris Wahl, and Marcella Williams.

I. CALL TO ORDER - FLAG SALUTE 5:00 PM

II. ROLL CALL AND RECOGNITION OF VISITORS

The regular meeting was called to order by William Netchert at 5:00 p.m. and roll called by Jennifer Oakley.

III. COMMENTS FROM THE PUBLIC

Dr. Lloyd Kahn, Professor of Life Science and President of the Professional Association, said he is looking forward to positive contract negotiations. He added that he is hoping to see the best faculty hired.

Cathy Seidman, Associate Professor, Criminal Justice, asked why the statement she made regarding closed session during a personnel matter at the June 11, 2013 Board Meeting was not recorded in the June 11, 2013 minutes. Chairman Netchert said amended minutes reflecting her comment would be prepared for approval at the next Board meeting.

IV. CLOSED SESSION - None

V. AWARDS, RECOGNITIONS AND SPECIAL REPORTS

Chris Wahl recognized Liliane MacPherson, Associate Professor, English, who was retiring after 33 years of service.

VI. REGULAR MONTHLY REPORTS AND RECOMMENDATIONS

- 1. The Minutes of the Regular meeting of June 11, 2013.
- 2. Gifts, Grants and Contract Reports

The College has made the following grant & contract proposals:

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TITLE: CBI Career Opportunities Training Program

AGENCY: Hudson County Department of Family Services, Jersey City Employment &

Training Program

PURPOSE OF GRANT: The HCCC CBI received a \$40,000 grant from the Hudson County Department of Family Services designed to provide heightened awareness of and enrollment in HCCC/CBI occupational training programs.

COLLEGE ADMINISTRATOR: Ana Chapman-McCausland

COLLEGE CONTRIBUTION: 0 AWARD AMOUNT: \$40,000

TITLE: Muslim Journeys Orientation Workshop

AGENCY: American Library Association

PURPOSE OF GRANT: The HCCC Learning Resource Center was awarded \$3,500 for one staff member to attend the Let's Talk About It: Muslim Journeys Orientation

Workshop in Denver, CO.

COLLEGE ADMINISTRATOR: John Delooper

COLLEGE CONTRIBUTION: 0
AWARD AMOUNT: \$3,500

TITLE: HCCC Writing Center Open Mic and Poetry sessions

AGENCY: Sovereign Bank Foundation

PURPOSE OF GRANT: The HCCC Writing Center and Grants Office submitted an application to the Sovereign Bank Foundation requesting funding for two open mic/poetry readings.

COLLEGE ADMINISTRATORS: Joe Caniglia and Ryan Martin

COLLEGE CONTRIBUTION: 0
AWARD AMOUNT: \$3,900

TITLE: Using Formative Assessments to Improve Teaching and Learning-Year ½

AGENCY: NJ Department of Education

PURPOSE OF GRANT: The Using Formative Assessments to Improve Teaching and Learning Grant Program is a two year grant program to support teachers and school leaders in creating and using formative assessments to guide instructional interventions to improve student learning. HCCC collaborated with NJCU on the submission of this application

COLLEGE ADMINISTRATOR: Ryan Martin

COLLEGE CONTRIBUTION: 0
AWARD AMOUNT: \$340,000

TITLE: Accelerated Pathways in Healthcare for TAA Workers in New Jersey

AGENCY: USDOL TAACCT

PURPOSE OF GRANT: The HCCC Grant Office collaborated with the NJCCC Consortium in drafting an application to help unemployed and displaced workers get training in the healthcare sector

COLLEGE ADMINISTRATOR: Ryan Martin

COLLEGE CONTRIBUTION: 0
AWARD AMOUNT: \$3,400,000

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TITLE: Perkins Career and Technical Education Grant

AGENCY: NJ Department of Education

PURPOSE OF GRANT: The HCCC Grants Office received the FY14 Perkins allocation geared to train and support Career and Technical Education students at the College.

COLLEGE ADMINISTRATOR: Ryan Martin

COLLEGE CONTRIBUTION: 0 AWARD AMOUNT: \$754,727

Introduced by: James Fife

Seconded by: Karen Fahrenholz

7 Ayes...... 0 Nays

Resolution Adopted

VII. FISCAL, ADMINISTRATIVE, LEASE, AND CAPITAL RECOMMENDATIONS

- 1) Award of Annual Computer Electronics & Software Parts for FY 14;
- 2) Award of Media Services for Cable Television Advertisements FY 14;
- 3) Award of a Food Vendor for the Culinary Arts Institute;
- 4) Purchase of Elevator Maintenance Service (Three years);
- 5) Award of Annual Computer Electronic & Software Parts for FY 14;
- 6) Purchase of Plumbing Services (Three years);
- 7) Resolution Authorizing the Award of a Food, Cleaning Supplies & Small Implements Vendor for Culinary Arts:
- 8) Award of Annual Computer Electronic & Software Parts for FY 14;
- 9) Resolution Authorizing the Award of a Linen Supply Vendor for Culinary Arts;
- 10) Resolution Authorizing the Award of a Dairy Food Vendor for Culinary Arts;
- 11) Purchase of Paint, Painting Supplies & Construction Supplies FY 14 & FY 15;
- 12) Resolution Authorizing the Award of a Specialty Foods Vendor for Culinary Arts:
- 13) Resolution Authorizing the Award of a Seafood Vendor for Culinary Arts;
- 14) Award of a State Approved Vendor Maintenance Agreement for Copier Machines;
- 15) Award of Lab Equipment & Lab Supplies Vendor for FY 14, and
- 16) Report of the Facilities Committee for Construction Oversight.

Introduced by: James Fife Seconded by: Adrienne Sires

7 Ayes..... 0 Nays

Resolution Adopted

17) Facilities Committee

Introduced by: James Fife

Seconded by: Joanne Kosakowski

7 Ayes...... 0 Nays

Resolution Adopted

18) Withdrawn -

Introduced by: James Fife

Seconded by: Joanne Kosakowski

7 Ayes...... 0 Nays

Resolution Adopted

VIII. PERSONNEL RECOMMENDATIONS

1. RETIREMENT

Name <u>Title</u> <u>Effective</u>
Date

Liliane MacPherson

Associate Professor

9/1/2013

2. RESIGNATIONS

<u>Name</u>	<u>Title</u>	Effective Date	
Kathryn Winner	Coordinator of Evening Weekend Weekend & Offsite Programs	<u>Date</u> 07/19/2013	
Zayda Franco	Administrative Assistant	07/3/2013	
3. TERMINATION			
<u>Name</u>	<u>Title</u>	<u>Effective</u> Date	
Albert Municino	Reference Librarian/Educational Media Specialist		

4. APPOINTMENT OF STAFF

<u>Name</u>	<u>Title</u>	<u>Effective</u> <u>Date</u>	<u>Annual</u> <u>Salary</u>
Mojdeh Tabatabaie Int	erim Associate Dean of STEM Science, Technology, Engineer Math	8/15/2013 ring,	\$120,000 (pro-rated)
Rosemary Quinones	Coordinator, Non-Credit Progra	ams 8/14/2013	\$40,000 (pro-rated)
Jeannette Lim	Research Coordinator, Research & Planning	8/14/2013	\$38,000 (pro-rated)
Bekki Davis	Counselor/ Advisement & Counseling	8/14/2013	\$38,000 (pro-rated)
John Nutakor	Instructor, Physics	8/15/2013	\$36,000 (pro-rated)
Azhar Mahmood	Instructor, Chemistry	8/15/2013	\$36,000 (pro-rated)
Johanna Van Gendt	Instructor, ESL	8/15/2013	\$36,000 (pro-rated)
Joseph Gallo	Instructor, Theatre/Humanities	8/15/2013	\$36,000 (pro-rated)
Lester McRae	Instructor, Business/Accounting	g 8/15/2013	\$36,000 (pro-rated)
Robert Hamer	Instructor, Hospitality Manager	nent 8/15/2013	\$36,000 (pro-rated)
Brian Plunkett	Instructor, Academic Foundation	ons 8/15/2013	\$36,000 (pro-rated)

5. APPOINTMENT OF ADDITIONAL NEW & CONTINUING PART-TIME HIRES: AUGUST 15 – JUNE 30, 2013.

Last Name	First Name	Department	Title
Pierre	Marie-Ange	Academic Foundations	SI Leader/Tutor
Saad	Ramy	Academic Foundations	SI Leader/Tutor
Rosado	Grace	Advisement & Counseling	PT Advisor
Fernandez	Katherine	Advisement & Counseling	Front Desk Assistant
Toneva	Yanitsa	Advisement & Counseling	PT Advisor
Jean	Nakia	Advisement & Counseling	PT Advisor
Mathew	Philip	Advisement & Counseling	PT Advisor
Sarmiento	Maria	Advisement & Counseling	PT Advisor
Torres	Mayelin	Center for Business & Industry	Program Associate
Banduk	Edwards	Center for Business & Industry	CBI Instructor
Melleno	Christine	Center for Business & Industry	CBI Instructor
Thomas	Morris	Center for Business & Industry	CBI Instructor
Levinsohn	Robert	Culinary Arts	Instructor
Soliman	Elham	Enrollment Services	Student Ambassador
Amorim	Marlene	Financial Aid	Financial Aid Assistant
Cardo	Stephanie	Financial Aid	Financial Aid Assistant
Conley	Carmen	Financial Aid	Financial Aid Assistant
Temstone	Gladys	Financial Aid	Financial Aid Assistant
Sider	Sawsan	IT	Lab Assistant
Meli	Frank	Non-Credit Programs	Non-Credit Instructor
Marauillas	Joaquin	IT	Lab Assistant

Introduced by: Karen Fahrenholz Seconded by: James Fife

7 Ayes...... Nays Resolution Adopted

6. APPOINTMENT OF ADJUNCT FACULTY POOL FOR THE 2013-2014 ACADEMIC YEAR

Continuing Adjuncts

Abraham	Michael	Adjunct	Academic Foundations
Adewumi	Aminata	Adjunct	Academic Foundations
Aftab	Mohammed	Adjunct	Academic Foundations
Allam	Nehal	Adjunct	Academic Foundations
Bekhit	Maher	Adjunct	Academic Foundations
Bekralas	Rachid	Adjunct	Academic Foundations
Belleza	Ana	Adjunct	Academic Foundations
Bender	Ana	Adjunct	Academic Foundations
Bender	Ellen	Adjunct	Academic Foundations

Blair	Annette	Adjunct	Academic Foundations
Botros	Magdy	Adjunct	Academic Foundations
Doku	Phillip	Adjunct	Academic Foundations
Efrani	Souror	Adjunct	Academic Foundations
Elassa	Aomar	Adjunct	Academic Foundations
Gaskin	Reinaldo	Adjunct	Academic Foundations
Getugi	Jeremiah	Adjunct	Academic Foundations
Grinberg	Michael	Adjunct	Academic Foundations
Harlley	Komla	Adjunct	Academic Foundations
Housny	Abdul	Adjunct	Academic Foundations
Husseini	Ganiyu	Adjunct	Academic Foundations
lannazzone	Grace	Adjunct	Academic Foundations
Iddrisu	Alhassan	Adjunct	Academic Foundations
Julien	Sherlene	Adjunct	Academic Foundations
Kdiry	Houria	Adjunct	Academic Foundations
Keita-William	Jacqueline	Adjunct	Academic Foundations
Kelly	Matthew	Adjunct	Academic Foundations
Khouki	Mohand	Adjunct	Academic Foundations
Makkar	Reda	Adjunct	Academic Foundations
Maresca	Elaine	Adjunct	Academic Foundations
Master	Yogesh	Adjunct	Academic Foundations
Mazzouri	Abderrahim	Adjunct	Academic Foundations
Nyakanga	Walter	Adjunct	Academic Foundations
Ozoka	Maryann	Adjunct	Academic Foundations
Pandya	Bhagavat	Adjunct	Academic Foundations
Raza	Qamar	Adjunct	Academic Foundations
Reimer	Cynthia	Adjunct	Academic Foundations
Roskop	Thomas	Adjunct	Academic Foundations
Saroufime	Barsoum	Adjunct	Academic Foundations
Sharma	Meenu	Adjunct	Academic Foundations
Simon	Paul	Adjunct	Academic Foundations
Sohval	Robert	Adjunct	Academic Foundations
Tyupkina	Olga	Adjunct	Academic Foundations
Walker	Keisha	Adjunct	Academic Foundations
Worrell	Marsha	Adjunct	Academic Foundations
Zayatz	Nicole	Adjunct	Academic Foundations
Chaite	Jeffrey	Adjunct	Business
Delgado	Elliot	Adjunct	Business
Farhat	Mansour	Adjunct	Business
Glinbizzi	Raphael	Adjunct	Business
Kolbinger	Romerico	Adjunct	Business
MacInnes	James	Adjunct	Business
Maluchnick	Dennis	Adjunct	Business
Martirano	Melissa	Adjunct	Business
Mohammed	Nazam	Adjunct	Business

Piatkowski	Dennis	Adjunct	Business
Phanor	Homiler	Adjunct	Business
Repic	George	Adjunct	Business
Stamas	Leonidas	Adjunct	Business
Simpsom	Leo	Adjunct	Business
Stark	Marvin	Adjunct	Business
Zappy	Mark	Adjunct	Business
Albanese	Richard	Adjunct	Culinary & Hospitality Management
Clode	Anthony	Adjunct	Culinary & Hospitality Management
DaSilva	Susan	Adjunct	Culinary & Hospitality Management
Capo	Anthony	Adjunct	Culinary & Hospitality Management
Elliot	David	Adjunct	Culinary & Hospitality Management
Foster	Magdalena	Adjunct	Culinary & Hospitality Management
Gonnerman	Robert	Adjunct	Culinary & Hospitality Management
Hamer	Robert	Adjunct	Culinary & Hospitality Management
Hernandez	Louis	Adjunct	Culinary & Hospitality Management
Kadko	Sam	Adjunct	Culinary & Hospitality Management
Konig	Barbara	Adjunct	Culinary & Hospitality Management
Kovarcik	Stephen	Adjunct	Culinary & Hospitality Management
Larson	Michael	Adjunct	Culinary & Hospitality Management
Levinsohn	Robert	Adjunct	Culinary & Hospitality Management
Martinelli	Gina	Adjunct	Culinary & Hospitality Management
Marttz	Karl	Adjunct	Culinary & Hospitality Management
Moruzzi	Victor	Adjunct	Culinary & Hospitality Management
Munz	Dianna	Adjunct	Culinary & Hospitality Management
Pascale	Frank	Adjunct	Culinary & Hospitality Management
Pukdeedamrongrit	Anuchit	Adjunct	Culinary & Hospitality Management
Rubin	Andrew	Adjunct	Culinary & Hospitality Management
Spivack	Charles	Adjunct	Culinary & Hospitality Management
Webb	Tonja	Adjunct	Culinary & Hospitality Management
Weimar	Sondra	Adjunct	Culinary & Hospitality Management
Abuhouran	Manal	Adjunct	ESL
Altamirano	Roberto	Adjunct	ESL
Ameline	Liliana	Adjunct	ESL
Armanious	Sola	Adjunct	ESL
Ashmeade	Renee	Adjunct	ESL
Atienza	Normita	Adjunct	ESL
Barroero	Patrizia	Adjunct	ESL
Berson	Anita	Adjunct	ESL
Bobea	Jenny	Adjunct	ESL
Bookman	Karen	Adjunct	ESL
Braczyk	Aneta	Adjunct	ESL
Burris	Troy	Adjunct	ESL
Centeno	Rosario	Adjunct	ESL
Cil	Mayda	Adjunct	ESL

Corcoran	Daryl	Adjunct	ESL
Corn	Janna	Adjunct	ESL
Deer	Noelle	Adjunct	ESL
Del Rosso	Irene	Adjunct	ESL
Eady	Lynn	Adjunct	ESL
Eren	Nursen	Adjunct	ESL
Garibaldi	Barbara	Adjunct	ESL
Gimprich	Susan	Adjunct	ESL
Gordon	Michele	Adjunct	ESL
Hattab-Mabrouk	Sirine	Adjunct	ESL
Holub	Alexander	Adjunct	ESL
Ilina	Rezeda	Adjunct	ESL
Janong	Lulu	Adjunct	ESL
Jean	Youdelka	Adjunct	ESL
Karnicka	Joanna	Adjunct	ESL
Kutubuddin	Joanna	Adjunct	ESL
Lobo	Christopher	Adjunct	ESL
Lu	Leana	Adjunct	ESL
Mansour	Sarah	Adjunct	ESL
Matsuda	Jennifer	Adjunct	ESL
Mc Carthy	Michael	Adjunct	ESL
McNamara	Regina	Adjunct	ESL
Mesa	Raul	Adjunct	ESL
Muntasser	Saada	Adjunct	ESL
Nagayo	Felicitas	Adjunct	ESL
Nouravi	Mandy	Adjunct	ESL
Piligian	Karen	Adjunct	ESL
Podryadchickova	Yadviga	Adjunct	ESL
Poliakaite	Alina	Adjunct	ESL
Ramirez	Douglas	Adjunct	ESL
Rivera	Carmen	Adjunct	ESL
Rosario	Jose	Adjunct	ESL
Ruskin	Julia	Adjunct	ESL
Schneidman	Katarina	Adjunct	ESL
Sklar	Robyn	Adjunct	ESL
Somasundaram	Pamathi	Adjunct	ESL
Straussberg	Michelle	Adjunct	ESL
Tahrour	Saliha	Adjunct	ESL
Taylor	Anna	Adjunct	ESL
Van-Gendt	Johanna	Adjunct	ESL
Villarrubia	Harriet	Adjunct	ESL
Wang	Bing	Adjunct	ESL
Whalley	Mary	Adjunct	ESL
Wisniewski	Elizabeth	Adjunct	ESL
Zhylina	Iryna	Adjunct	ESL
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Zielinski	Lauren	Adjunct	ESL
Adinegoro	Arwita	Adjunct	Humanities & Social Sciences
Aguirre	Lourdes	Adjunct	Humanities & Social Sciences
Ambrosio	Louis	Adjunct	Humanities & Social Sciences
Anderson	Keith	Adjunct	Humanities & Social Sciences
Arnao	Cynthia	Adjunct	Humanities & Social Sciences
Askary	Nina	Adjunct	Humanities & Social Sciences
Baker	Kelly	Adjunct	Humanities & Social Sciences
Bakht	Maryam	Adjunct	Humanities & Social Sciences
Barbato	Paul	Adjunct	Humanities & Social Sciences
Barrett	Latisha	Adjunct	Humanities & Social Sciences
Bekoe	Eric	Adjunct	Humanities & Social Sciences
Bengochea	Alina	Adjunct	Humanities & Social Sciences
Bernales	Martha	Adjunct	Humanities & Social Sciences
Bonnie	H.IP	Adjunct	Humanities & Social Sciences
Boone	Tsa Rashida	Adjunct	Humanities & Social Sciences
Bors	Christopher	Adjunct	Humanities & Social Sciences
Browning	Dan	Adjunct	Humanities & Social Sciences
Bruzzano	Carol	Adjunct	Humanities & Social Sciences
Byrnes	Kirsten	Adjunct	Humanities & Social Sciences
Campbell	Rebecca	Adjunct	Humanities & Social Sciences
Colbin	Tom	Adjunct	Humanities & Social Sciences
Connelly	Maryann	Adjunct	Humanities & Social Sciences
Costanzo	Bernadette	Adjunct	Humanities & Social Sciences
Covialla	James		
Coviello	Anthony	Adjunct	Humanities & Social Sciences
Cuellar	Salvador	Adjunct	Humanities & Social Sciences
Danne	Mary	Adjunct	Humanities & Social Sciences
DelPozzo	Jill	Adjunct	Humanities & Social Sciences
Den Herder	Susan	Adjunct	Humanities & Social Sciences
Dorsey	Joan Theresa	Adjunct	Humanities & Social Sciences
Dunn	James	Adjunct	Humanities & Social Sciences
Eidson	Melissa	Adjunct	Humanities & Social Sciences
Estrada	Maria	Adjunct	Humanities & Social Sciences
Fellag	Nora	Adjunct	Humanities & Social Sciences
Ferlise	Michael John	Adjunct	Humanities & Social Sciences
Fleisher	Frederick	Adjunct	Humanities & Social Sciences
Foster	Elaine	Adjunct	Humanities & Social Sciences
Gallo	Jospeh	Adjunct	Humanities & Social Sciences
Gardiner	Murv	Adjunct	Humanities & Social Sciences
Gavrilovic	Boris	Adjunct	Humanities & Social Sciences
Goldstein	Shoshana	Adjunct	Humanities & Social Sciences
Gómez	Nerys	Adjunct	Humanities & Social Sciences
Gordon	Todd	Adjunct	Humanities & Social Sciences
Graham-Wilson	Leslie	Adjunct	Humanities & Social Sciences

Hanns	Christian	Adjunct	Humanities & Social Sciences
Harwin	Melissa	Adjunct	Humanities & Social Sciences
Hebert	Angela	Adjunct	Humanities & Social Sciences
Hiuni	Dahn	Adjunct	Humanities & Social Sciences
Hunger	Matthew	Adjunct	Humanities & Social Sciences
Husain	Mohammed	Adjunct	Humanities & Social Sciences
Jimenez	Juan	Adjunct	Humanities & Social Sciences
Jordan	Joshua	Adjunct	Humanities & Social Sciences
Kaminski	Joseph	Adjunct	Humanities & Social Sciences
Kanter	Deborah	Adjunct	Humanities & Social Sciences
Kress	Sally	Adjunct	Humanities & Social Sciences
Laksimi-Morrow	Sakina	Adjunct	Humanities & Social Sciences
Lamprecht	Franziska	Adjunct	Humanities & Social Sciences
Lanza	Joseph	Adjunct	Humanities & Social Sciences
Lee	Eric	Adjunct	Humanities & Social Sciences
Lee	Michael	Adjunct	Humanities & Social Sciences
Llerena	Victor	Adjunct	Humanities & Social Sciences
Llerena	Victoria	Adjunct	Humanities & Social Sciences
Lodge	Jiyoun	Adjunct	Humanities & Social Sciences
Lonon	Julie	Adjunct	Humanities & Social Sciences
Lorio	Brian	Adjunct	Humanities & Social Sciences
Martin	Hannah	Adjunct	Humanities & Social Sciences
McDowell	Laurn	Adjunct	Humanities & Social Sciences
McFadden	Syreeta	Adjunct	Humanities & Social Sciences
McKeon	Rita	Adjunct	Humanities & Social Sciences
McNullen	Dennis	Adjunct	Humanities & Social Sciences
Mesce	William	Adjunct	Humanities & Social Sciences
Methven	Scott	Adjunct	Humanities & Social Sciences
Michelson	David	Adjunct	Humanities & Social Sciences
Mignoli	Ernest	Adjunct	Humanities & Social Sciences
Minami	Jason B.	Adjunct	Humanities & Social Sciences
Mooney	Jeffrey	Adjunct	Humanities & Social Sciences
Morales	Daniel	Adjunct	Humanities & Social Sciences
Mulvaney	Nancy	Adjunct	Humanities & Social Sciences
Murphy	Jayne	Adjunct	Humanities & Social Sciences
Nollez	Kerwin	Adjunct	Humanities & Social Sciences
Nowlin	Ryan	Adjunct	Humanities & Social Sciences
Okafor	Gabriel	Adjunct	Humanities & Social Sciences
Pantoja	Kasandra	Adjunct	Humanities & Social Sciences
Pauley	Jared	Adjunct	Humanities & Social Sciences
Perkins	Keith	Adjunct	Humanities & Social Sciences
Plunkett	Brian	Adjunct	Humanities & Social Sciences
Rappleye	Jon D.	Adjunct	Humanities & Social Sciences
Ring	Jen	Adjunct	Humanities & Social Sciences
Rivera	Carmen	Adjunct	Humanities & Social Sciences

Rosario	Sharon M.	Adjunct	Humanities & Social Sciences
Rossilli	Michael J	Adjunct	Humanities & Social Sciences
Saunders	Daniel	Adjunct	Humanities & Social Sciences
Schade	Christopher		
Schaue	John	Adjunct	Humanities & Social Sciences
Scheuer	Judith	Adjunct	Humanities & Social Sciences
Schooler	Daniel J	Adjunct	Humanities & Social Sciences
Segriff	Joseph	Adjunct	Humanities & Social Sciences
Seligson	Jesse	Adjunct	Humanities & Social Sciences
Shapiro	Lynne Susan	Adjunct	Humanities & Social Sciences
Sharrock	James A.	Adjunct	Humanities & Social Sciences
Silverman	Diana	Adjunct	Humanities & Social Sciences
Singleton	Jhon	Adjunct	Humanities & Social Sciences
Spiridakos	Georgia G.	Adjunct	Humanities & Social Sciences
Streeter	Edward	Adjunct	Humanities & Social Sciences
Tarmu	Eldad Samuel	Adjunct	Humanities & Social Sciences
Townsley	Mary Lynn E,	Adjunct	Humanities & Social Sciences
Truitt	Trenton	Adjunct	Humanities & Social Sciences
Vaidya	Sunanda	Adjunct	Humanities & Social Sciences
Valladares	Delmira M.	Adjunct	Humanities & Social Sciences
Vazquez	Roshnee	Adjunct	Humanities & Social Sciences
Veiga	Karina	Adjunct	Humanities & Social Sciences
Wadhwani	Usha Vashu	Adjunct	Humanities & Social Sciences
Walters	Michael	Adjunct	Humanities & Social Sciences
Watson	Ansley		
Watson	Theresa	Adjunct	Humanities & Social Sciences
Abbasi	Syed		Science, Technology, Engineering &
,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	0,00	Adjunct	Mathematics
Abdullah	Sirhan	Adiumat	Science, Technology, Engineering & Mathematics
		Adjunct	Science, Technology, Engineering &
Abi-Saddique	Osman	Adjunct	Mathematics
	**	Adjunct	Science, Technology, Engineering &
Aftab	Mohammed	Adjunct	Mathematics
A I: I	Falsal		Science, Technology, Engineering &
Aljamal	Faisal	Adjunct	Mathematics
Amadu	Abdallah		Science, Technology, Engineering &
Amada	Abdallall	Adjunct	Mathematics
Baig	Mirza		Science, Technology, Engineering &
3		Adjunct	Mathematics
Bekralas	Rachid	Adjunct	Science, Technology, Engineering & Mathematics
1		Adjunct	Science, Technology, Engineering &
Bendaoud	Meriem	Adjunct	Mathematics
_		, ajanot	Science, Technology, Engineering &
Besra	Satyaranjan	Adjunct	Mathematics
Bouavad	Rachid		Science, Technology, Engineering &
Bouayad	Naciliu	Adjunct	Mathematics

Botros	Magdy	Adjunct	Science, Technology, Engineering & Mathematics
Buttigheri	Joseph	Adjunct	Science, Technology, Engineering & Mathematics
		Aujunct	Science, Technology, Engineering &
Carew	Emily	Adjunct	Mathematics
Casanova	Jose	Adjunct	Science, Technology, Engineering & Mathematics
Chatha	Anjum		Science, Technology, Engineering &
Cilatila	Anjum	Adjunct	Mathematics
Cofone	Rose	Adjunct	Science, Technology, Engineering & Mathematics
Davidson de	N. A. a. a. i.l. a.		Science, Technology, Engineering &
Dawidczyk	Monika	Adjunct	Mathematics
Destin	Lionel	A11-0-0000000000	Science, Technology, Engineering &
		Adjunct	Mathematics Science, Technology, Engineering &
Ekwonye	Angela	Adjunct	Mathematics
Ellanden	Eliza bask		Science, Technology, Engineering &
Eilender	Elizabeth	Adjunct	Mathematics
El-Assa	Aomar		Science, Technology, Engineering &
21 /1334	Homai	Adjunct	Mathematics
El-Sherbeini	Mohamed	1 di at	Science, Technology, Engineering & Mathematics
		Adjunct	Science, Technology, Engineering &
Fares	Nor	Adjunct	Mathematics
n. H.P	1		Science, Technology, Engineering &
Hedhli	Jamila	Adjunct	Mathematics
Holder	Gabriel	*	Science, Technology, Engineering &
	G 43.16.	Adjunct	Mathematics
Hussein	Ganiyu	Adjunct	Science, Technology, Engineering & Mathematics
		Adjunct	Science, Technology, Engineering &
Gambino	Russell	Adjunct	Mathematics
Crinhara	Alexander	•	Science, Technology, Engineering &
Grinberg	Alexander	Adjunct	Mathematics
Iddrisu	Alhassan		Science, Technology, Engineering &
		Adjunct	Mathematics
Jamali R.	Mizanur	Adjunct	Science, Technology, Engineering & Mathematics
	22	Adjunct	Science, Technology, Engineering &
Jara-Lindao	Gisella	Adjunct	Mathematics
Jones	Florine		Science, Technology, Engineering &
Jones	Hornic	Adjunct	Mathematics
Lane	Victoria	A -11:	Science, Technology, Engineering &
		Adjunct	Mathematics Science, Technology, Engineering &
Lashkari	Amir	Adjunct	Mathematics
NA	Dahard	,	Science, Technology, Engineering &
Maghami	Behzad	Adjunct	Mathematics

Mahmood	Azhar	Adjunct	Science, Technology, Engineering & Mathematics
		,	Science, Technology, Engineering &
Mazzouri	Abderrahim	Adjunct	Mathematics
	10/012	,	Science, Technology, Engineering &
Mc Cullough	Wesley	Adjunct	Mathematics
	2		Science, Technology, Engineering &
Mercado	Manuel	Adjunct	Mathematics
		,	Science, Technology, Engineering &
Nutakor	John	Adjunct	Mathematics
		rajanet	Science, Technology, Engineering &
Popoola	Akinade	Adjunct	Mathematics
		Aujunct	Science, Technology, Engineering &
Qasem	Mohammad	Adjunct	Mathematics
		Adjunct	Science, Technology, Engineering &
Raoudi	Hassane	Adjunct	Mathematics
		Aujunct	Science, Technology, Engineering &
Raza	Qamar	Adiunct	Mathematics
		Adjunct	
Ricciardone	Gaetano	۸ ما: م+	Science, Technology, Engineering &
		Adjunct	Mathematics
Rodriguez	Juan	A al:a+	Science, Technology, Engineering &
•		Adjunct	Mathematics
Rodriguez	Rafael		Science, Technology, Engineering &
J		Adjunct	Mathematics
Rosen	Jacob		Science, Technology, Engineering &
		Adjunct	Mathematics
Saidu	Sharafdeen		Science, Technology, Engineering &
		Adjunct	Mathematics
Salerno	Carmine		Science, Technology, Engineering &
5 80 50 W.S		Adjunct	Mathematics
Serme	Abdramane		Science, Technology, Engineering &
		Adjunct	Mathematics
Siddiqui	Lori	1000	Science, Technology, Engineering &
Siddiqui	2011	Adjunct	Mathematics
Soluade	Oerola		Science, Technology, Engineering &
Jordane	Colola	Adjunct	Mathematics
Stamas	Leon		Science, Technology, Engineering &
Starrius	20011	Adjunct	Mathematics
Valcarcel	Alicia		Science, Technology, Engineering &
, alcarect	, mora	Adjunct	Mathematics
Vazquez	Rosa		Science, Technology, Engineering &
. 424402	.1030	Adjunct	Mathematics
		10	

New Hire Adjuncts 2013

Lebinsohn	Robert	Adjunct	Business
Capo	Anthony	Adjunct	Culinary
Brooks	Emma	Adjunct	ESL
Cabrera	Linda	Adjunct	ESL

Charris	Monica	Adjunct	ESL
Diaz	Xiomara	Adjunct	ESL
Figueroa	Monika	Adjunct	ESL
Fleisher	Jennifer	Adjunct	ESL
Garagyaraghi	Hamideh	Adjunct	ESL
Garibaldi	Barbara	Adjunct	ESL
Jacobson	Marion	Adjunct	ESL
Mabrouk-hattab	Sirine	Adjunct	ESL
Ocansey	Bethany	Adjunct	ESL
Selliah	Gnanaseharan	Adjunct	ESL
Somoza	Debra	Adjunct	ESL
Tunque	Dany	Adjunct	ESL
Zacharia	Joelle	Adjunct	ESL
Tamini	Khalid	Adjunct	Science, Technology, Engineering & Mathematics
Bakht	Maryam	Adjunct	Humanities & Social Sciences
Bernales	Martha	Adjunct	Humanities & Social Sciences
Fellag	Nora	Adjunct	Humanities & Social Sciences
IP	Bonnie	Adjunct	Humanities & Social Sciences
Ligon	Timia	Adjunct	Humanities & Social Sciences
McDowell	Lauren	Adjunct	Humanities & Social Sciences
Mesce	William	Adjunct	Humanities & Social Sciences
Schooler	Daniel	Adjunct	Humanities & Social Sciences
Veiga	Karina	Adjunct	Humanities & Social Sciences
Watson	Ansley	Adjunct	Humanities & Social Sciences

Overloads

Overiouus			
Mastrovincenzo	Victor	Overload	Academic Foundations
Bandyopadhyay	Pamela	Overload	Academic Foundations
Calandrino	Constance	Overload	Academic Foundations
Delgado	Claudia	Overload	Academic Foundations
Dematas	Michael	Overload	Academic Foundations
Krishan	Kewal	Overload	Academic Foundations
Lai	Theodore	Overload	Academic Foundations
Orock	Ferdinand	Overload	Academic Foundations
Bensky	Gary	Overload	Culinary
Cafasso	Philip	Overload	Culinary
Gonzalez	David	Overload	Culinary
Karakashian	Ara	Overload	Culinary
Khouzam	Sami	Overload	Culinary
Meguerditchian	Siroun	Overload	Culinary
O'Malley	Kevin	Overload	Culinary
Schonberg	Wendy	Overload	Culinary
Nunez	Janine	Overload	Culinary
Figueras	Salvador	Overload	Culinary

Foster	Allen	Overload	Culinary
Mittleman	Marc	Overload	Culinary
Netta	Michael	Overload	Culinary
Winslow	Elana	Overload	ESL
Biebrich	Robert	Overload	ESL
Booth	Nancy	Overload	ESL
Caruana	Shanonine	Overload	ESL
Gorokhova	Elena	Overload	ESL
Jesmin	Syeda	Overload	ESL
Kozlenko	Evgeniya	Overload	ESL
Mazzarella	Kitty	Overload	ESL
Miller	Linda	Overload	ESL
Persaud	Chandridat	Overload	ESL
Phillips	Denise	Overload	ESL
Sanchez-	Irma		
Fernandez	IIIIIa	Overload	ESL
Schirta	Maria	Overload	ESL
Skinner	Richard	Overload	ESL
Stephenson	Linda	Overload	ESL
Bach	Alison	Overload	Humanities & Social Sciences
Berman	Esther	Overload	Humanities & Social Sciences
Cafasso	Philip	Overload	Humanities & Social Sciences
Dagastino	Sharon	Overload	Humanities & Social Sciences
Decena White	Jani	Overload	Humanities & Social Sciences
DeFina	Roberto	Overload	Humanities & Social Sciences
Drew	Christopher	Overload	Humanities & Social Sciences
Dunovant	Denise	Overload	Humanities & Social Sciences
Figueras	Salvador	Overload	Humanities & Social Sciences
Friars	Alison	Overload	Humanities & Social Sciences
Hamilton	Gabriella	Overload	Humanities & Social Sciences
Jones-Lewis	Patricia	Overload	Humanities & Social Sciences
Khan	Javedd	Overload	Humanities & Social Sciences
Lowe	Jose	Overload	Humanities & Social Sciences
Marshood	Nabil	Overload	Humanities & Social Sciences
McLaughlin	Craig	Overload	Humanities & Social Sciences
Moore	Patrick	Overload	Humanities & Social Sciences
Osemwota	Darly	Overload	Humanities & Social Sciences
Pack	Angela	Overload	Humanities & Social Sciences
Riccadonna Lewis	Laurie	Overload	Humanities & Social Sciences
Rossilli	Denise	Overload	Humanities & Social Sciences
Rubinstein	Harvey	Overload	Humanities & Social Sciences
Seidman	Cathie	Overload	Humanities & Social Sciences
Skinner	Richard	Overload	Humanities & Social Sciences
Soy	Rosie	Overload	Humanities & Social Sciences
Sweeting	Catherine	Overload	Humanities & Social Sciences

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Humanities & Social Sciences Teipen Jeremiah Overload **Tomkins Humanities & Social Sciences** Barry Overload Wexler Susannah Overload **Humanities & Social Sciences** Willis Julie **Humanities & Social Sciences** Overload

Introduced by: Karen Fahrenholz

Seconded by: James Fife

7 Ayes...... 0 Nays Resolution Adopted

7. HUDSON COUNTY COMMUNITY COLLEGE NON-DISCRIMINATION/ANTI-HARASSMENT POLICY

Introduced by: James Fife

Seconded by: Joanne Kosakowski

7 Ayes...... Nays Resolution Adopted

IX. ACADEMIC AND STUDENT AFFAIRS

1. Rental of New Jersey City University's Laboratory for HCCC Microbiology Classes

Introduced by: Karen Fahrenholz

Seconded by: James Fife

7 Ayes...... 0 Nays Resolution Adopted

X. NEW BUSINESS

APPROVING CHANGE ORDER FOR N.K. ARCHITECTS

Introduced by: Adrienne Sires Seconded by: James Fife

7 Ayes...... Nays Resolution Adopted

2. AWARD OF CONSULTANT FOR CONSTRUCTION SERVICES

Introduced by: James Fife

Seconded by: Joanne Kosakowski

7 Ayes...... 0 Nays Resolution Adopted

XI. ADJOURNMENT 5:30 P.M.

Introduced by: Karen Fahrenholz Seconded by: James Fife

7 Ayes...... 0 Nays Resolution Adopted

HUDSON COUNTY COMMUNITY COLLEGE Board of Trustees Meeting Mary T. Norton Room Jersey City, NJ

REGULAR MEETING --- BOARD OF TRUSTEES June 11, 2013

AMENDED MINUTES

PRESENT:

Karen Fahrenholz, (Secretary/Treasurer), James Fife, Glen Gabert, (ex officio), Shannon Marie Gallagher, (ex officio), Roberta Kenny, Bakari Lee, William Netchert, Jeanette Peña, and Alfred Zampella

Counsel to the Board: Sheri Seigelbaum, Esq. for Scarinci & Hollenbeck

ABSENT:

Joanne Kosakowski, Adrienne Sires, and Katia Stack

HCCC Staff and Visitors present were: Jennifer Dudley, Eric Friedman, Marina Ibrahim, Dorothea Graham King, Lloyd Kahn, Jose Lowe, Randi Miller, Patrick Moore, Patricia Murphy, Jennifer Oakley, Paula Pando, Ismael Randazzo, Qamar Raza, Ellen Renaud, Catherine Sirangelo, Mojdeh Tabatabaie, Marcella Williams and Vinny Zicolello.

I. CALL TO ORDER - FLAG SALUTE 5:00 PM

II. ROLL CALL AND RECOGNITION OF VISITORS

The regular meeting was called to order by William Netchert at 5:00 p.m. and roll called by Jennifer Oakley.

III. COMMENTS FROM THE PUBLIC

Patricia Murphy, Secretary, Health Related Programs (870 Bergen) and President, Support Staff Union commended Frank Mercado, Vice President, College Operations; Jim Sorrentino, Manager, Maintenance; and Joseph Torturelli, Director, Facilities; as well as other staff from College Operations for their prompt, proactive approach to dealing with the flooding issue at 870 Bergen Avenue. She also indicated her concern regarding mold being present at 70 Sip Avenue. Ms. Murphy then stated that neither the Union Presidents nor college community was notified concerning the reorganization of the Staffing Table, one of the items on the agenda for approval, and indicated that she was upset by it and was something that could influence her unit's position at the bargaining table.

Dr. Lloyd Kahn, Professor of Life Science and President of the Professional Association, thanked Student Alumni Representative Shannon Gallagher for her participation in the Future Alumni Association of Phi Theta Kappa and Joseph Sansone for underwriting the cost for food for the first meeting. He said that he also disagreed with the way decisions were made concerning the Staffing Table.

President Gabert responded to the comments made about the revised organizational chart and staffing table. He disagreed with the characterization that it was a major reorganization. He explained that two academic divisions were being made into four academic divisions. It is expected that the number of adjunct instructors will be increasing, and it was intended to make the job of the associate deans more manageable. This is not a reflection on anyone's job performance: it is a reflection of the

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growing difficulty of their jobs. With regard to the sciences, it is also desirable to have this expanded structure in place as the College prepares for the new science building. Many of the new titles are changes of existing titles. Added titles are paired with titles being dropped or vacant positions that are frozen and not scheduled for filling during the fiscal year. The revised staffing table entails no added cost, and the net number of jobs on the staffing table is not being increased.

SUSPEND THE ORDER OF THE AGENDA

Introduced by: Bakari Lee Seconded by: James Fife

7 Ayes..... 0 Nays

Resolution Adopted

IV. CLOSED SESSION

Introduced by: James Fife

Seconded by: Karen Fahrenholz

7 Ayes...... 0 Nays

Resolution Adopted

V. AWARDS, RECOGNITIONS AND SPECIAL REPORTS

Trustee Lee reported that the next NJCCC meeting is scheduled for Monday, June 17th, 5:00 pm at the Marriott Hotel, Trenton, New Jersey. Dr. Gabert added that Dr. Eric Friedman, Vice President, Academic Affairs will receive the Spirit Award at the meeting.

VI. REGULAR MONTHLY REPORTS AND RECOMMENDATIONS

- 1. The Minutes of the Regular meeting of May 14, 2013.
- 2. Gifts, Grants and Contract Reports None

Introduced by: James Fife

Seconded by: Karen Fahrenholz

7 Ayes...... 0 Nays

Resolution Adopted

VII. FISCAL, ADMINISTRATIVE, LEASE, AND CAPITAL RECOMMENDATIONS

- 1) Purchase of Internet Services FY 14:
- 2) Renewal of College's Campus-Wide Software License Agreement FY 14;
- 3) Renewal of Annual Software Maintenance Agreement FY 14;
- 4) Renewal of College's Campus-Wide Ellucian (Datatel) Software Maintenance Agreement FY 14;
- 5) As Amended Renewal of Fiber Contract for Campus Buildings Connectivity;
- 6) Purchase of Apple Service & Maintenance Agreement;
- 7) Purchase of Dell Laptop Computers;
- 8) Purchase of Kensington Secure Back Security Cases w/Click Safe Lock & Video Cables;
- 9) Award of Media Services (Fios) for Cable Advertisements for FY 14;
- 10) Award of Media Services (Cablevision) for Cable Advertisements for FY 14;
- 11) Award of Media Services (Cablevision & News 12) Cable Advertisements FY 14;
- 12) Award of Media Services for Transit Advertisements FY 14;

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- 13) Award of Vehicle Vendor for Purchase of Truck for Facilities Department;
- 14) Award of Alarm/Monitoring/Inspection Service Vendor for All College Locations;
- 15) Award of Snow Plowing/Snow Removal Vendor for All Campus Parking Lots;
- 16) Resolution for Jones & Associates Communications Inc. for FY 14;
- 17) Resolution Authorizing Award of Contract for Public Relations Consultant to WAM Consulting FY 14;
- 18) Resolution Authorizing Award of Renewal of Consultant Services for Capital Projects;
- 19) Resolution Authorizing Award of Consultant for Financial Aid Services;
- 20) Purchase of Liability & Casualty Insurance FY 14;
- 21) Purchase of Accuplacer Exams for FY 14;
- 22) Purchase of Barracuda Web Filter;
- 23) Purchase of Software for Computer Arts Program; and
- 24) Reports of the Facilities Committee for Construction Oversight.

Introduced by: Karen Fahrenholz Seconded by: James Fife

7 Ayes...... 0 Nays

Resolution Adopted

VIII. PERSONNEL RECOMMENDATIONS

1. RESIGNATION

<u>Name</u>	<u>Title</u>	Effective
		Date
Gehan Abreu de Colon	Counselor, Advisement & Counseling	5/22/2013

2. APPOINTMENT OF STAFF

<u>Name</u>		<u>Title</u>	Effective	<u>Annual</u>
Subhan	a Asjad	Lab Technician,	<u>Date</u> 6/12/2013	<u>Salary</u> \$25,000
Monteria	a D. Bass	Health Professions Employmer Coordinator	nt 6/12/2013	\$38,000 (pro-rated)
Note:	This is a new a	approved grant funded position.		,

3. MODIFICATIONS OF STAFFING TABLE FOR FY 2014 EFFECTIVE JUNE 12, 2013

<u>NAME</u>	TITLE CHAN	<u>GES</u>
Cathy Sirangelo	FROM: TO:	Associate Dean, Health, Science & Technology Associate Dean, Allied Health Programs
Mirta Tejada Sciences	FROM:	Interim Associate Dean, Humanities & Social
Sciences	TO:	Interim Associate Dean, Humanities
Carol VanHouten	FROM: TO:	Executive Director, Libraries Associate Dean, College Libraries

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Vacant

FROM:

Instructor, Academic Foundations (non-tenure

track)

TO:

12 Month Lecturer, Academic Foundations

Vacant

FROM:

Instructor, Pastry Arts (non-tenure track)

TO:

12 Month Lecturer, Pastry Arts

Vacant

FROM:

Financial Analyst

TO:

Director, Financial Reporting & Budget

ADD TITLES:

(2) Personal Computing Technicians

Systems Administrator

Data Network Administrator

Associate Dean, STEM (Science, Technology, Engineering, Math)

Associate Dean, Social Sciences

Assistant to the Vice President for Academic Affairs

Director, Library Technology

Transfer Student Coordinator/Recruiter

Assistant Bursar

DELETE TITLES:

Assistant Director of Counseling

Enrollment Support Assistant

Coordinator, Career & Transfer Services (grant funded)

Assistant Director, ESL

Director, International Education

Library Assistant/Media Services (NHC)

Reference Librarian/Educational Media Specialist

Director, College Life

Assistant Dean Academic Affairs

4. ACCEPTANCE OF STAFFING TABLE FOR FISCAL YEAR 2014 EFFECTIVE JUNE 12, 2013

5. APPOINTMENT OF NEW & CONTINUING PART-TIMERS HIRES FOR FY 14

New Hires for FY 14

Last Name	First Name	Department	Title
Yuqing	LI	Academic Foundations	Tutor
Mohammed	Zaida	ADJ Academic Support Services	Tutor
Mahmood	Tanbeer	ADJ Academic Support Services	Tutor
Ibeh	Kelechi	Advisement & Counseling	Program Assistant
Mirando	Armando	Community Education/Non-Credit Programs	Culinary Instructor
Storm	Elizabeth	Community Education	Instructor
Roth	Wayne	Community Education	Instructor
Dziemian	Melissa	Community Education	Instructor

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Cohen	Andrew	Community Education	Instructor
Sansone	Paul	Community Education	Instructor
Richardson	Robert	Community Education	Instructor
Collazo	Orlando	Culinary Arts	Dishwasher
Goriz	Eurania	Culinary Arts	Dishwasher
Ruiz	Mirian	Culinary Arts	Dishwasher
Garcia	Jennifer	Culinary Arts	Assistant
Ramsarran	Nandlall	Customer Services Center	Copy Center Assistant
Patel	Deep	Enrollment Services	Student Ambassador
Mloung	Michael	Enrollment Services	Student Ambassador
Mejia	Natalie	Humanities & Social Sciences	Office Assistant
Gertrude	Devon	Humanities & Social Sciences	Office Assistant
Del Rosario	Jan Anthony	Information Technology Services	Instructional Lab Assistant
Corpuz	Jessa	Information Technology Services	Instructional Lab Assistant
Casino	Roel	Information Technology Services	Instructional Lab Assistant
Rodriguez	Jenny	Information Technology Services	Instructional Lab Assistant
Arshad	Maria	Information Technology Services	Instructional Lab Assistant
Malik	Zain	Information Technology	Instructional Lab Assistant
Shantal	Henry	Information Technology Services	Instructional Lab Assistant
Menocal	Armando	Information Technology Services	Instructional Lab Assistant
Suico III	Alfredo	Information Technology Services	Instructional Lab Assistant
Murillo	Aldo	Maintenance	Facilities Worker
Saeed	Aneeqa	Center for Business & Industry	Office Assistant
Yashayeva	Samaya	Center for Business & Industry	Office Assistant
Edwards	Aycha	Center for Business & Industry	Research Associate
Foster	Juliet	Center for Business & Industry	REA Coordinator

Continuing Part time Hires

Last Name	First Name	Department	Title
Ali	Hafsa	Academic Affairs	Evening/Weekend Administrator
Bakheet	Hussein	Academic Affairs	Evening/Weekend Administrator
Palmer	Karlett	Academic Affairs	Evening/Weekend Administrator
James	Sheila	Academic Affairs	Evening/Weekend Administrator
Lumbsden	Dwayne	Academic Affairs	Evening/Weekend Administrator
Maignan	Jesse	Academic Affairs	Evening/Weekend Administrator
Testa	George	Academic Affairs	Evening/Weekend Administrator
Jimenez	Stephanie	Academic Affairs	LEAP Assistant
Thompson	Lateisha	Academic Affairs	Office Assistant
Ahmad	Muna	Admissions	Student Ambassador
Dela Pena	Ariane	Advisement & Counseling	Front Desk Assistant
Barte	Dinah	Advisement & Counseling	Front Desk Assistant
Ayyah	Huda	Advisement & Counseling	Advisor
Quedding	Erika	Advisement & Counseling	Advisor

	1	1	1
Twal	Maro	Advisement & Counseling	Advisor
Brabant	Nathan	Advisement & Counseling	Advisor
Alcid	Leah	Advisement & Counseling	Advisor
Cappelluti-Sheehy	Elizabeth	Advisement & Counseling	Advisor
Casiano	John	Advisement & Counseling	Advisor
Procel	Sandra	Advisement & Counseling	Advisor
Thomas	Danielle	Advisement & Counseling	Advisor
Livesay	Lewis	Advisement & Counseling	Advisor
Mendez	Ciara	Advisement & Counseling	Advisor
Ibel	Kelechi	Advisement & Counseling	Program Assistant
Delemos	Jacquelyn	Bursar's Office	Cashier
Saeed	Aneeqa	Center for Business & Industry	Office Assistant
Yashayeva	Samaya	Center for Business & Industry	Office Assistant
Edwards	Aycha	Center for Business & Industry	Research Associate
Foster	Juliet	Center for Business & Industry	REA Coordinator
Vega	Aileen	Center for Business & Industry	REA Orientation Instructor
Abullah	Sirhan	Center for Business & Industry	Instructor
Randazzo	Ismael	Center for Business & Industry	Instructor
Van Dommelen	Roeland	Center for Business & Industry	Instructor
Moruzzi	Victor	Center for Business & Industry	Instructor
Loria	Peter	Center for Business & Industry	Instructor
Valcarcel	Alicia	Center for Business & Industry	Instructor
Wadhawani	Usha	Center for Business & Industry	Instructor
Williamson-Mckie	Taneya	Center for Business & Industry	Instructor
Bolmer	Robert	Center for Business & Industry	Instructor
Bolanos	Otoniel	Center for Business & Industry	Instructor
Blakely	Glenda	Center for Business & Industry	Instructor
Balbi	John Louis	Center for Business & Industry	Instructor
Banzon	Amelia	Center for Business & Industry	Instructor
Baxer	Paul	Center for Business & Industry	Instructor
Albanese	Richard	Center for Business & Industry	Instructor
Snow	Hugh	Center for Business & Industry	Instructor
Hass	Kim	Center for Business & Industry	Instructor
Hamer	Robert	Center for Business & Industry	Instructor
Gambino	Russell	Center for Business & Industry	Instructor
Edwards	Letisha	Center for Business & Industry	Instructor
Da Silva	Catherine	Center for Business & Industry	Instructor
Coto	Hector	Center for Business & Industry	Instructor
Barroero	Patrizia	Center for Business & Industry	ESL Instructor
Zamalin	Marina	Center for Distance Ed.	PT Instructional Technologist
Gil	Julio	Communications	Communication Assistant
Larios	Francis	Communications	Student Assistant
Phensri	Francis	Community Education	Culinary Non-Credit Instructo
Santangelo	Charles	Community Education	Culinary Non-Credit Instructor

Kadko	Sam	Community Education	Culinary Non-Credit Instructor
Walden	Lawrence	Community Education	Culinary Non-Credit Instructor
Mirando	Armando	Community Education	Culinary Non-Credit Instructor
Krause	Helen	Community Education	ESL Non-Credit Instructor
Behman	Natalie	Community Education	ESL Non-Credit Instructor
Raminez	Robert	Community Education	ESL Non-Credit Instructor
Banzon	Amelia	Community Education	ESL Non-Credit Instructor
Beltran	Evelyn	Community Education	ESL Non-Credit Instructor
Vega	Aleen	Community Education	Instructor
Altaai	Aseel	Community Education	Instructor
Stark	Marvin	Community Education	Instructor
Ankarah	Emmanuel	Community Education	Instructor
Fabara	Kenny	Community Education	Instructor
Sadi	Maria	Community Education	Instructor
Wadhwani	Usha	Community Education	Instructor
Rivera	Carmen	Community Education	Instructor
Litchman	Martin	Community Education	NPT Instructor
Arena	Stephanie	Community Education	NPT Instructor
Gilliam	Tanya	Community Education	NPT Instructor
Rahman	Sadaf	Community Education	Office Assistant
Rivera	Miriam	Community Education	Office Assistant
Sims	Najilaa	Community Education	Office Assistant
Nour	Samir	Community Education	Office Support
			Principles of Life & Health
Kostick	Edward	Community Education	Instructor
Aviles	Lillian	Community Education/ Culinary	Dishwasher
Robles	Rachel	Community Education/Non-Credit	Computer Instructor
Palma	Steven	Community Education/Non-Credit	Customer Service Assistant
Subia	Melissa	Community Education/Non-Credit	Customer Service Assistant
Texeira	Michael	Community Education/Non-Credit	Customer Service Assistant
Lacsamana	Corazon	Community Education/Non-Credit	Instructor
Bahr	Christopher	Community Education/Non-Credit	Instructor
Jacques	Stephanie	Community Education/Non-Credit	Instructor
Ritter	David	Community Education/Non-Credit	Instructor
Ankrah	Emmanuel	Community Education/Non-Credit	Instructor
Calafiore	Sergio	Community Education/Non-Credit	Instructor
Kay	Ilina	Community Education/Non-Credit	Instructor
Low	Richard	Community Education/Non-Credit	Instructor
Phensri	Francis	Community Education/Non-Credit	Instructor
Rivera	Carmen	Community Education/Non-Credit	Instructor
Valcarcel	Alicia	Community Education/Non-Credit	Instructor
Wadhwani	Usha	Community Education/Non-Credit	Instructor
Stark	Marvin	Community Education/Non-Credit	Instructor Liberal Arts
Arena	Stephanie	Community Education/Non-Credit	NPT Instructor

Jenkins	Aniyah	Community Education/Non-Credit	Student Assistant
Sims	Raquel	Community Education/Non-Credit	Student Assistant
Cyrek	Witold	Computer Science	Lab Assistant
Lopez	Manuel	Controller's Office	Office Assistant
Candelaria	Miguel	Culinary Arts	Dishwasher
Cerda	Peter	Culinary Arts	Dishwasher
Kalifa	Nacera	Culinary Arts	Dishwasher
Nacera	Kalifa	Culinary Arts	Dishwasher
Ramierez	Daury Abad	Culinary Arts	Dishwasher
Rosario	Eliiot	Culinary Arts	Dishwasher
Velez	Apolinar	Culinary Arts	Dishwasher
Aviles	Lillian	Culinary Arts	Dishwasher
Chait	Jeffrey	Culinary Non-Credit	Instructor
Clode	Anthony	Culinary Non-Credit	Instructor
Daughtry-Simon	Sharon	Culinary Non-Credit	Instructor
Jefferson	Tonja	Culinary Non-Credit	Instructor
MacInnes	James	Culinary Non-Credit	Instructor
Maluchnik	Dennis	Culinary Non-Credit	Instructor
Mohammaed	Nazam	Culinary Non-Credit	Instructor
Piatkowski	Dennis	Culinary Non-Credit	Instructor
Rio	Rosa	Culinary Non-Credit	Instructor
Spivack	Charles	Culinary Non-Credit	Instructor
Stamas	Leonidas	Culinary Non-Credit	Instructor
Stark	Marvin	Culinary Non-Credit	Instructor
Hall	Norris	Culinary Arts	Non-Credit Instructor
B'Chir	Kidada	Culinary Arts	Office Assistant
Herrador	Nicole	Culinary Arts	Office Assistant
Clode	Anthony	Culinary Arts	Receiving Clerk
Pukdeedamrongrit	Auchit	Culinary Arts	Receiving Clerk
Orellana	Daniel	Culinary Arts	Student Ambassador
Avengo	Victor	Culinary Non-Credit	Dishwasher
Kadko	Sam	Culinary Non-Credit	Instructor
Konig	Barbara	Culinary Non-Credit	Instructor
Lukeman	Meghan	Culinary Non-Credit	Culinary Non-Credit Instructor
Martinelli	Gina	Culinary Non-Credit	Instructor
Khouzman	Sami	Culinary/Non Credit	Instructor
Nisa	Badru	Development	Alumi Assistant
Taylor	Kim	Disability Support Services	Note taker/Reader
Martinez	Laurellie	Disability Support Services	Note taker/Reader
Lindsey	Walter	Disability Support Services	Note taker/Reader
La Russo	Faith	Disability Support Services	Note taker/Reader
Jones	Christina	Disability Support Services	Note taker/Reader
Alpapara	Victoria	Disability Support Services	Note taker/Reader
Ahmad	Sabeen	Disability Support Services	Note taker/Reader

Medina	Swayzeen	Disability Support Services	Note taker/Reader
Ferri	John Paul	Disability Support Services	Note taker/Reader
Dumancela	Angel	Disability Support Services	Note taker/Reader
Daponte	Marisa	Disability Support Services	Note taker/Reader
Croswell	Yolanda	Disability Support Services	Note taker/Reader
Carvajal	Alexandra	Disability Support Services	Note taker/Reader
Cabezas	Javier	Disability Support Services	Note taker/Reader
Broadnax	Bevelyn Ann	Disability Support Services	Note taker/Reader
Ayyad	Huda	Disability Support Services	Note taker/Reader
Gonzalez	Daniel	Disability Support Services	Note taker/Reader
Hore II	Jeffrey	Disability Support Services	Note taker/Reader
Valvano	Katrina	Disability Support Services	Note taker/Reader
Nepomuceno	Bernadette	Disability Support Services	Note taker/Reader
Taylor	Scott	Disability Support Services	Note taker/Reader
Reeves	Angelique	Disability Support Services	Note taker/Reader
Sanchez	Lotta	Disability Support Services	Note taker/Reader
Taylor	Danielle	Disability Support Services	Note taker/Reader
Smith	Jennifer	Disability Support Services	Sign Language Interpreter
Griffith	Amira	Disability Support Services	Sign Language Interpreter
Sofranko	Katie	Disability Support Services	Sign Language Interpreter
Steiner	Kristy	Disability Support Services	Sign Language Interpreter
Flanagan	Regina	Disability Support Services	Sign Language Interpreter
Diaz	Mary Ann	Disability Support Services	Sign Language Interpreter
Farrell	Karen	Disability Support Services	Sign Language Interpreter
Jackowsky	Margaret R	Disability Support Services	Sign Language Interpreter
Imsho	Marybeth	Disability Support Services	Sign Language Interpreter
Burnett	Laura	Disability Support Services	Sign Language Interpreter
Fernekees-Boylan	Jeanne	Disability Support Services	Sign Language Interpreter
McCusker	Siobhan	Disability Support Services	Sign Language Interpreter
Martinez	Laurellie	Disability Support Services	Sign Language Interpreter
Moore	Michele	Educational Opportunity Fund	Instructor
Wadhwani	Usha	Educational Opportunity Fund	Instructor
Derteano	Gloria	Educational Opportunity Fund	Peer Counselor
AD TO THE OWN THE PROPERTY OF THE PARTY OF T	100 Table 100 Care 2		Peer Counselor
Gonzalez	Vanessa	Educational Opportunity Fund	
Pelaez	Jamie	Educational Opportunity Fund	Classroom Assistant
Sala	Steven	Educational Opportunity Fund	Graduate Tutor
Hayes	Jennifer	Educational Opportunity Fund	Office Assistant
Casimir	Samuel	Educational Opportunity Fund	Classroom Assistant
Rodriguez	Adriana	Educational Opportunity Fund	Office Assistant
Ibrahim	Marina	Educational Opportunity Fund	Classroom Assistant
Edwards	Valisha	Educational Opportunity Fund	Classroom Assistant
llyas	Asma	Enrollment Services	Student Ambassador
Allen	Dorcas	Enrollment Services	Student Ambassador
Alfonso	Christopher	Enrollment Services	Student Ambassador

Persaud	Angelina	Enrollment Services	Student Ambassador
Parrales	Stanley	Enrollment Services	Student Ambassador
Awad	Vivian	Enrollment Services	Student Ambassador
Bullock	Katrina	Enrollment Services	Student Ambassador
Chaudhry	Masood	Enrollment Services	Student Ambassador
Moncion	Samantha	Enrollment Services	Student Ambassador
Mejias	Kiara	Enrollment Services	Student Ambassador
Bobea	Jenny	ESL	Assistant ESL
Bouret	Angelina	ESL	Office Assistant
Valcarcel	Paola	ESL	Student Assistant
Borbon	Rochi C	ESL/Bilingual	Student Assistant
Arian	Gabriela	Financial Aid	Office Assistant
Garcia	Caroline	Financial Aid	Office Assistant
Cortez	Maria Cielo	Financial Aid	Office Assistant
Guzman	Maria	Financial Aid	Office Assistant
Matos	Shaniqua	Financial Aid	Office Assistant
Mory	Marlene	Financial Aid	Office Assistant
Perez	Milta	Financial Aid	Office Assistant
Zahara	Ambouk	Financial Aid	Office Assistant
Aguirre	Mauricio	Health, Science & Technology	Lab Assistant
Porter	Elliot	Health, Science & Technology	Lab Assistant
Tejaola	Joel	Health, Science & Technology	Lab Assistant
Elshafey	Mohamed	Health, Science & Technology	Lab Assistant
Jilla	Abilash	Health, Science & Technology	Lab Assistant
Wrisnewski	Fred	Health, Science & Technology	Lab Assistant
Gooding	Daniella	Health, Science & Technology	Office Assistant
Frink	Nayia	Health, Science & Technology	Office Assistant
Williams	Sean	Health, Science & Technology	Office Assistant
Perez	Justin	Humanities & Social Science	Student Assistant
Almeda	Jordan	Information Technology Services	Instructional Lab Assistant
Allouch	Jaouad	Information Technology Services	Instructional Lab Assistant
Ayala	Alejandra	Information Technology Services	Instructional Lab Assistant
Blanco	Jorge	Information Technology Services	Instructional Lab Assistant
Bosch	Ilgner	Information Technology Services	Instructional Lab Assistant
Bouabid	Walid	Information Technology Services	Instructional Lab Assistant
Cervantes	Sindy	Information Technology Services	Instructional Lab Assistant
Cortez	Benjamin	Information Technology Services	Instructional Lab Assistant
Coronel	Yesenia	Information Technology Services	Instructional Lab Assistant
Chavez	Celia	Information Technology Services	Instructional Lab Assistant
Cruz	Rosa	Information Technology Services	Instructional Lab Assistant
Deschamps	Anthony	Information Technology Services	Instructional Lab Assistant
Faruque	Muhammad	Information Technology Services	Instructional Lab Assistant
Garey	Kelly	Information Technology Services	Instructional Lab Assistant
Guevarra	Ramon	Information Technology Services	Instructional Lab Assistant

Hernandez	Maydelin	Information Technology Services	Instructional Lab Assistant
Insuasti	Kevin	Information Technology Services	Instructional Lab Assistant
Khalil	Amira	Information Technology	Instructional Lab Assistant
Loor-Mora	Rocio	Information Technology Services	Instructional Lab Assistant
Martinez	Gisbell	Information Technology Services	Instructional Lab Assistant
Mesa	Negdo	Information Technology Services	Instructional Lab Assistant
Moussir	Rabah	Information Technology Services	Instructional Lab Assistant
Patel	Ashish	Information Technology Services	Instructional Lab Assistant
Patel	Krupali	Information Technology Services	Instructional Lab Assistant
Patel	Mrugya	Information Technology Services	Instructional Lab Assistant
Patel	Nisha B	Information Technology Services	Instructional Lab Assistant
Porras	Daniela	Information Technology Services	Instructional Lab Assistant
Rodriguez	Anderson	Information Technology Services	Instructional Lab Assistant
Rodriguez	Maria	Information Technology Services	Instructional Lab Assistant
Sanghavi	Hardik	Information Technology Services	Instructional Lab Assistant
Sebastiani	Edwin	Information Technology Services	Instructional Lab Assistant
Uribe	Daniel	Information Technology Services	Instructional Lab Assistant
Valderrama	Jesenia	Information Technology Services	Instructional Lab Assistant
Zahidi	Mohamed	Information Technology Services	Instructional Lab Assistant
Zhu	Fei	Information Technology Services	Instructional Lab Assistant
Brooks	Clifford	Learning Resource Center	Librarian
Muhi	Amorfina	Learning Resource Center	Librarian
Reilly	Mary Anne	Learning Resource Center	Librarian
Lobban	Richetta	Learning Resource Center	Librarian
Odeh	Hussein	Learning Resource Center	Librarian
Cox	James	Learning Resource Center	Librarian
Dodds	John	Learning Resource Center	Librarian
Patel	Kiran	Learning Resource Center	Librarian
Gawchik	Martha	Learning Resource Center	Librarian
Romero	Jose	Learning Resource Center	Librarian
Korn	Sister Joanne	Learning Resource Center	Librarian
Sova	Cathleen	Learning Resource Center	Librarian
Rosado	Monica	Learning Resource Center	Librarian
Sahadeo	Krishna	Learning Resource Center	Library Clerical Assistant
Bellody	Kate	Learning Resource Center	Library Clerical Assistant
Bustamante	Kenny	Learning Resource Center	Library Clerical Assistant
Lendorf	Manuel	Learning Resource Center	Library Clerical Assistant
Sanchez	Lotta	Learning Resource Center	Library Clerical Assistant
Rodriguez	Victor	Learning Resource Center	Library Clerical Assistant
Rios	Emir	Library/LRC	Library Clerical Assistant
Courtier	Devlyn	Library/LRC	Library Clerical Assistant
Richard	Robert	Library/LRC	Library Clerical Assistant
Lewis	Akim	Library/LRC	Library Clerical Assistant
Crawford	Malkia	Library/LRC	Library Clerical Assistant

Gonsalves	Devika	Library/LRC	Library Clerical Assistant
Navarro	Aurora	Library/LRC	Library Clerical Assistant
Lynch	Jessika	Library/LRC	Library Clerical Assistant
Lopez	Catherine	Library/LRC	Library Clerical Assistant
Hernandez	Antonia	Library/LRC	Library Clerical Assistant
Wilkes	Veronica	Library/LRC	Library Clerical Assistant
Elgebily	Sohir	Library/LRC	Library Clerical Assistant
Nelson	Jeanette	Library/LRC	Library Clerical Assistant
Abon	Eusebio	Library/LRC	Library Clerical Assistant
Tubungbanua	Angelita	Library/LRC	Library Clerical Assistant
Cintron	Johnathan	Library/LRC	Library Clerical Assistant
Laborde	Marina	Mail & Copy Room	Mail Room/Copy Center
Monroe	Antonio	Mail & Copy Room	Mail Room/Copy Center Assistant
Ramsarran	Nanldall	Mail & Copy Room	Mail Room/Copy Center Assistant
Mahadeva	Amalan Paul	Mail & Copy Room	Mail Room/Copy Center Assistant
-0.00		Some and an indi-	Mail Room/Copy Center
Pitre	Nestor	Mail & Copy Room	Assistant
Casas	Michael	Mail & Copy Room	Student Assistant
Parekh	Tejal	Non-Credit Programs	Student Assistant
Desenna	Marguerita	Non-credit/community Ed	Instructor
Kanter	Deborah	Non-Credit/Community Ed	Holistic Instructor
Kaplan	Jennifer	Non-Credit/Community Ed	Arabic Instructor
Koopmans	Marilyn	Non-Credit/Community Ed	Instructor
Conte	George	Non-Credit/Culinary	Instructor
Pascale	Bruno	Non-Credit/Culinary	Instructor
Pascale	Frank	Non-Credit/Culinary	Instructor
Baldera	Jatna	North Hudson Center	Office Assistant
Grullon	Celeste	North Hudson Center	Office Assistant
Hernandez	Adan	North Hudson Center	Office Assistant
Badru	Nisa	President's Office	Alumni Assistant
Quiros	Michelle	Student Affairs	Office Assistant
Chavez	Janet	Student Affairs	Office Assistant
Lindao	Luis	Student Affairs	Office Assistant
Palma	Steven	Student Affairs	Office Assistant
Grullon	Celeste	Student Services	Office Assistant
Baldera	Jatna	Student Services	Office Assistant
Rivera	Stephanie	Student Services	Office Assistant
Mercado	Steven	Testing Center	Testing Aide
Wooten	Taundra	Testing Center	Testing Aide
Mohammed	Zaida	ADJ Academic Support Services	Tutor
Dervishi	Aferdita	ADJ Academic Support Services	Tutor
Davenport	Anthony	ADJ Academic Support Services	Tutor

Cruz	Joanna	ADJ Academic Support Services	Tutor
Patel	Dhruv	ADJ Academic Support Services	Tutor
Montero	Herta	ADJ Academic Support Services	Tutor
Lopez Jr.	Victor	ADJ Academic Support Services	Tutor
Avila	Gabriella	ADJ Academic Support Services	Tutor
Ambrocio	Ferdy	ADJ Academic Support Services	Tutor
Sharma	Meenu	ADJ Academic Support Services	Tutor
Yadav	Jay	ADJ Academic Support Services	Tutor
Ibrahim	Marina	ADJ Academic Support Services	Tutor
Bautista	Sophia	ADJ Academic Support Services	Tutor
Beboe	Kerrief	ADJ Academic Support Services	Tutor
Gonzalez	Ynes	ADJ Academic Support Services	Tutor
Ahmad	Sabeen	ADJ Academic Support Services	Tutor
Pereyra	Fabiana	ADJ Academic Support Services	Tutor
Coleman	Qaadara	ADJ Academic Support Services	Tutor
	Dolores		Tutor
Davis		ADJ Academic Support Services	Tutor
Sacaquirin	George	ADJ Academic Support Services	
Malik	Zain	ADJ Academic Support Services	Tutor
Harb	Kristina	ADJ Academic Support Services	Tutor Tutor
Bamba	Adewumi	ADJ Academic Support Services	Tutor
Djerroud	Dalila	ADJ Academic Support Services	
Elshorbagy	Hala	ADJ Academic Support Services	Tutor
Er-rich	Lahcen	ADJ Academic Support Services	Tutor
Fernandez	Carlos	ADJ Academic Support Services	Tutor
Mahmood	Tanbeer	ADJ Academic Support Services	Tutor
Mohammed	Zaida	ADJ Academic Support Services	Tutor
Gerges	Raflaa	ADJ Academic Support Services	Tutor
Green	Virgina	ADJ Academic Support Services	Tutor
Grimaldi	Rose	ADJ Academic Support Services	Tutor
Henriquez	Johan	ADJ Academic Support Services	Tutor
James	Sheila	ADJ Academic Support Services	Tutor
Irizarry	Giselle	ADJ Academic Support Services	Tutor
Rivera	Chayanne	ADJ Academic Support Services	Tutor
Jeong	Eunsu	ADJ Academic Support Services	Tutor
Elkholy	Mariam	ADJ Academic Support Services	Tutor
Davis	Jill	ADJ Academic Support Services	Tutor
Daane	Mary	ADJ Academic Support Services	Tutor
Carrillo	Phil	ADJ Academic Support Services	Tutor
Ahmed	Sanam	ADJ Academic Support Services	Tutor
Medina	Sandra	ADJ Academic Support Services	Tutor
Zulueta	Isabelita	ADJ Academic Support Services	Tutor
Yasmeen	Faria	ADJ Academic Support Services	Tutor
Villafane	Melissa	ADJ Academic Support Services	Tutor
Tate	Dominique	ADJ Academic Support Services	Tutor

Somasundaram	Pamathi	ADJ Academic Support Services	Tutor
Sharma	Pushpesh	ADJ Academic Support Services	Tutor
Santos	Blanca	ADJ Academic Support Services	Tutor
Sala	Steven	ADJ Academic Support Services	Tutor
Rivera	Carmen	ADJ Academic Support Services	Tutor
Ponce	Anais	ADJ Academic Support Services	Tutor
Nasir	Aysha	ADJ Academic Support Services	Tutor
Na	Olivia	ADJ Academic Support Services	Tutor
Muniz	Alexis	ADJ Academic Support Services	Tutor
Youri	Paul	ADJ Academic Support Services	Tutor
Hightwer- Simmons	Marcia	ADJ Academic Support Services	Tutor
Kanter	Deborah	ADJ Academic Support Services	Tutor
Dalton	Rose	ADJ Academic Support Services	Tutor
Kay	Ilina	ADJ Academic Support Services	Tutor
Campbell	Ronnette	ADJ Academic Support Services	Tutor
Jaheera	Nicholson	ADJ Academic Support Services	Tutor
Sambula	Lisa	ADJ Academic Support Services	Tutor
Mehta	Poojan	ADJ Academic Support Services	Tutor
Kouassi	Axel	ADJ Academic Support Services	Tutor
Kutubuddin	Nipon	ADJ Academic Support Services	Tutor
Royal	Lanier	ADJ Academic Support Services	Tutor
Lubin	Matthew	ADJ Academic Support Services	Tutor
Larusso	Faith	ADJ Academic Support Services	Tutor
Mangunay	Rachelle	ADJ Academic Support Services	Tutor
Master	Yogesh	ADJ Academic Support Services	Tutor
Valanzola	Sandra	ADJ Academic Support Services	Tutor
Miranda	Roberto	ADJ Academic Support Services	Tutor
Gonzalez	Daniel	ADJ Academic Support Services	Tutor
Diaz	Sherylene	ADJ Academic Support Services	Tutor
Daud	Saba	ADJ Academic Support Services	Tutor
Asad	Saubia	ADJ Academic Support Services	Tutor
Liebl	Christopher	ADJ Academic Support Services	Tutor
Mehta	Kajal	ADJ Academic Support Services	Tutor
Truitt	Trenton	ADJ Academic Support Services	Tutor
Robertson	Laura	ADJ Academic Support Services	Tutor
Taylor	Kim	ADJ Academic Support Services	Tutor
Silva	Diana	ADJ Academic Support Services	Tutor
Colicchio	Roy	ADJ Academic Support Services	Tutor
Mahmoud	Sherif	ADJ Academic Support Services	Tutor
Moreno	Andrea	ADJ Academic Support Services	Tutor
Kong	Lingchan	ADJ Academic Support Services	Tutor
Patel	Manali	ADJ Academic Support Services	Tutor
Li	Bosen	ADJ Academic Support Services	Tutor

Fayyaz	Faiza	ADJ Academic Support Services	Tutor
Gondal	Ammara	ADJ Academic Support Services	Tutor
Abdel Sayed	Nabila	ADJ Academic Support Services	Tutor
Asjad	Naima	ADJ Academic Support Services	Tutor
Asjad	Subhana	ADJ Academic Support Services	Tutor
Ahmed	Marystella	ADJ Academic Support Services	Tutor
Aguilar	Maria	ADJ Academic Support Services	Tutor
Fabara	Kenny	ADJ Academic Support Services	Tutor
Abdelaziz	Marwa	ADJ Academic Support Services	Tutor
Agustin	Allen	ADJ Academic Support Services	Tutor
Espinal	Andrea	ADJ Academic Support Services	Tutor
Evans	Robert	ADJ Academic Support Services	Tutor
Fanning	Shannon	ADJ Academic Support Services	Tutor
Gochuico	Carlo-Angelo	ADJ Academic Support Services	Tutor
Kennedy	Mary	ADJ Academic Support Services	Tutor
Lim	Ky C.	ADJ Academic Support Services	Tutor
Gutierrez-Jhong	Meridangela	ADJ Academic Support Services	Tutor
Straussberg	Michelle	ADJ Academic Support Services	Tutor
Porter	Elliot	ADJ Academic Support Services	Tutor
Patel	Mohini	ADJ Academic Support Services	Tutor
Patel	Dhruv	ADJ Academic Support Services	Tutor

Introduced by: Karen Fahrenholz Seconded by: James Fife

7 Ayes...... 0 Nays Resolution Adopted

IX. ACADEMIC AND STUDENT AFFAIRS

1) New and On-going Partnerships with Hudson County High Schools for the Delivery of Credit Course Instruction for Academic Year 2013-2014:

(a) Hoboken Board of Education (b) Hudson County Schools of Technology Board of Education - County Prep and High Tech (c) Jersey City Board of Education - Dickinson, Snyder, Ferris, Liberty, and Lincoln High Schools (d) Kearny Board of Education (e) Memorial High School (f) Miftaahul Uloom Academy (g) Union City (h) North Bergen Board of Education (i) Harrison High School to provide degree credit course instruction to their students pursuant of the terms of the agreements.

Introduced by: Bakari Lee

Seconded by: Karen Fahrenholz 6 Ayes............. 1 Abstention 0 Nays

Resolution Adopted

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X. NEW BUSINESS – None

Cathy Seidman, Associate Professor, Criminal Justice, interjected from the audience that in her opinion the closed session was a legal violation and that the trustees should have conducted their discussions in public. College Counsel responded that closed sessions to consider personnel recommendations were appropriate.

XI. ADJOURNMENT 6:00 P.M.

Introduced by: Karen Fahrenholz Seconded by: James Fife

7 Ayes.......0 Nays Resolution Adopted

VII. FISCAL, ADMINISTRATIVE, LEASE AND CAPITAL RECOMMENDATIONS

Resolution Authorizing the Award of an Integrated Library System (ILS) Vendor for F14

The Integrated Library System (ILS) of the Hudson County Community College Library is the automated platform for running crucial Library functions such as cataloging, patron data input, and circulation.

SirsiDynix Corporation provides a secure environment for patron data, 24/7 critical care support, data backups and updates. The Library staff has prior experience with Sirsi ILS modules which mitigates the need for extensive retraining. ITS and Datatel staff have also worked with the Sirsi system.

The total cost for Fiscal Year 2014 is not to exceed \$25,310.62 and the cost of these services will be funded from the operating budget.

The Chief Information Officer recommends this purchase.

RECOMMENDATION:

The President, the Administration, and the Finance Committee of the Board of Trustees recommend that the Board of Trustees approve SirsiDynix Corporation of Lehi, Utah to provide the Integrated Library System platform for Library functions. The total cost for Fiscal Year 2014 is not to exceed \$25,310.62 and will be funded from the operating budget.

2. Award of Annual Apple Computers & Assorted Electronic & Maintenance Parts for FY 14

During the academic year the College has a need to purchase assorted Apple computers and other Apple products.

Apple computers is a sole source and State contract vendor, State Contract number 70259.

The total cost for fiscal year 2014 is not to exceed \$180,000.00.

The cost of these purchases will be funded from the operating budget and the Grants Department.

The Chief Information Officer recommends this purchase.

RECOMMENDATION:

The President, the Administration, and the Finance Committee of the Board of Trustees approve Apple Computers of Austin, Texas, to provide computers and assorted electronic and maintenance parts. The total cost for fiscal year 2014 is not to exceed \$180,000.00. The cost of these purchases will be funded from the operating budget and the Grants Department.

3. Award of a Sprinkler System/Monitoring/Inspection Service Vendor for all College Locations

WHEREAS, the College has a need for an sprinkler/monitoring/inspection service company for all locations during the year; and

WHEREAS, pursuant to the Business Entity Disclosure Process; and

WHEREAS, the Purchasing Agent has determined and certified in writing that the present anticipated value will exceed \$17,500; and

WHEREAS, the anticipated term is fiscal year 2014; and

WHEREAS, SIMPLEXGRINNELL LP., of Rockaway, New Jersey is the proposed vendor to provide these services at a cost not to exceed \$ 25,230.00; and

WHEREAS, SIMPLEXGRINNELL LP., has completed and submitted a Business Entity Disclosure Certification which certifies that SIMPLEXGRINNELL LP., has not made any reportable contributions to a political or candidate committee in Hudson County in the previous one year, and that the contract will prohibit SIMPLEXGRINNELL LP., from making any reportable contributions through the term of the contract; and

WHEREAS, the cost of these services will be funded from the operating budget; and

WHEREAS, the Vice President of Operations recommends this purchase; and

NOW, THEREFORE, BE IT RESOLVED the Board of Trustees of Hudson County Community College authorizes the Purchasing Agent to approve SIMPLEXGRINNELL LP of Rockaway, New Jersey, as a pay-to-play certified vendor as described herein; and

BE IT FURTHER RESOLVED that the Business Entity Disclosure Certifications and the Determination of Value Form be placed on file with this resolution and the Purchasing Agent has determined that this award is in compliance with the Business Entity Disclosure Process

4. Award of a Alarm/Monitoring/Inspection Service Vendor for all College Locations

WHEREAS, the College has a need for an alarm/monitoring/inspection service company for all locations during the year; and

WHEREAS, pursuant to the Business Entity Disclosure Process; and

WHEREAS, the Purchasing Agent has determined and certified in writing that the present anticipated value will not exceed \$17,500; and

WHEREAS, the anticipated term is fiscal year 2014; and

WHEREAS, AFA Protective Systems, Inc., of North Brunswick, New Jersey is the proposed vendor to provide these services; and

WHEREAS, AFA Protective Systems, Inc., has completed and submitted Business Entity Disclosure Certification which certifies that AFA Protective Systems, Inc., has not made any reportable contributions to a political or candidate committee in Hudson County in the previous one year, and that the contract will prohibit AFA Protective Systems, Inc., from making any reportable contributions through the term of the contract; and

WHEREAS, the cost of these services will be funded from the operating budget; and

WHEREAS, the Vice President of Operations recommends this purchase; and

NOW, THEREFORE, BE IT RESOLVED the Board of Trustees of Hudson County Community College authorizes the Purchasing Agent to approve AFA Protective Systems, Inc., of North Brunswick, New Jersey as a pay-to-play certified vendor as described herein; and

BE IT FURTHER RESOLVED that the Business Entity Disclosure Certifications and the Determination of Value Form be placed on file with this resolution and the Purchasing Agent has determined that this award is in compliance with the Business Entity Disclosure Process

5. Resolution for Services to the Blackboard Learning Management System Contract

REPORT/BACKGROUND:

Blackboard Incorporated of Washington D.C. was first selected in August, 2010 to provide a hosted learning system through June 30, 2013. The Director for Distance Learning recommends that we extend our agreement with Blackboard from September 2013 to September 2014.

The Chief Information Officer recommends this purchase.

RESOLUTION:

WHEREAS, the Purchasing Agent has determine that the anticipated value of these services is not to exceed \$164,904.00; and

WHEREAS, the cost of these services will be funded from dual sources; \$124,979.00 from the Center for Distance Education Department budget; and \$39,925.00 from the Grants Department budget.

RECOMMENDATION:

The President, the Administration, and the Finance Committee recommend that the Board of Trustees approve extending the agreement with Blackboard Incorporated of Washington D. C. for fiscal year 2014. The total cost is not to exceed \$164,904.00 and the cost of these services will be funded from dual sources: \$124,979.00 from the Center for Distance Education Department budget; and \$39,925.00 from the Grants Department budget.

6. Dinner Sponsor for Annual College Foundation Dinner 2013

REPORT/BACKGROUND:

The annual Holiday Foundation Extravaganza Dinner will be held on December 5, 2013, at the Culinary Conference Center. The Foundation Board of Directors has asked for sponsors for this event.

Last year's annual extravaganza was a huge success. The dinner was held at the Culinary Conference Center and the sales for the Dinner, Ad Journal and Raffle were \$200,375 with the Foundation net revenue being \$177,319

The Administration recommends that the College be a Dinner Sponsor at the cost of \$20,000.00, to be funded from the operating budget (which includes a table of 8, a scholarship donation of \$3,200.00 and a full page journal ad in the family recipe journal).

RECOMMENDATION:

The President, the Administration and the Finance Committee recommend that the College becomes a Dinner Sponsor at \$20,000.00 for the Annual Holiday Foundation Extravaganza Dinner for the calendar year 2013, to be funded from the operating budget (which includes a table of 8, a scholarship donation of \$3,200.00 and a full page journal ad in the family recipe journal).

7. Award of a Vendor for the Leasing of Mail Processing Equipment for FY 14

REPORT/BACKGROUND:

There is a need to lease mail processing equipment for the processing of all mail for the College.

The College is leasing the equipment from Pitney Bowes of Stamford, Connecticut, at a cost not to exceed \$39,600.00 per year. Pitney Bowes is a State contract vendor, State Contract number 75237.

The cost of these services will be funded from the operating budget.

The Vice President of Operations recommends this purchase.

RECOMMENDATION:

The President, the Administration, and the Finance Committee of the Board of Trustees recommend that the Board of Trustees approve Pitney Bowes of Stamford, Connecticut, as the vendor to lease the mail processing equipment for fiscal year 2014, at a cost not to exceed \$39,600.00 per year and funded from the operating budget.

RESOLUTION:

NOW, THEREFORE, BE IT RESOLVED that the Board of Trustees approve the recommendations of the President, the Administration, and the Finance Committee as outlined in Item VII. Fiscal, Administration, Lease and Capital Recommendations 1 - 7: 1) Resolution Authorizing the Award of an Integrated Library System (ILS) Vendor FY 14; 2) Award of Annual Apple Computers & Assorted Electronic & Maintenance Parts FY 14; 3) Award of a Sprinkler System/Monitoring/Inspection Service Vendor for All Locations; 4) Award of a Alarm System/Monitoring/Inspection Service Vendor for All Locations; 5) Resolution for Services to the Blackboard Learning Management System Contract; 6) Dinner Sponsor for Annual College Foundation Dinner 2013; and 7) Award of a Vendor for the Leasing of Mail Processing Equipment for FY 14.

INTRODUCED BY:	Alfred Zampella
SECONDED BY:	James Fife
DATE:	September 18, 2013
Fahrenholz, Karen Fife, James Kenny, Roberta Kosakowski, Joanne Lee, Bakari Peña, Jeanette Sires, Adrienne Stack, Katia Zampella, Alfred Netchert, William, Chair Signature of R	AYE AYE AYE AYE AYE AYE AYE ABSENT ABSENT ABSENT AYE ABSENT O Nay RESOLUTION ADOPTED*** Recorder Date

VIII. PERSONNEL RECOMMENDATIONS

Effective

Date

1. RETIREMENT

REPORTS/BACKGROUND

<u>Name</u> <u>Title</u>

Clara Williams Call Center Coordinator 12/31/2013

RECOMMENDATION:

The President, the Administration and the Personnel Committee recommend that the Board of Trustees approve the Retirement above as Personnel Recommendation Item No. 1.

2. RESIGNATIONS

REPORTS/BACKGROUND

Name Title Effective Date

Nadia Rago Secretary 8/30/2013

Name <u>Title</u> <u>Effective</u> Date

Gabriella Hamilton Counselor 08/23/2013

Name Title Effective Date

Jennifer Nakanishi Assistant Registrar 08/23/2013

Name Title Effective Date

Ophelia Morgan Assistant Dean of Students 08/15/2013

RECOMMENDATION:

The President, the Administration and the Personnel Committee recommend that the Board of Trustees approve the Resignations above as Personnel Recommendation Item No. 2.

3. APPOINTMENT OF STAFF

REPORTS/BACKGROUND

NameTitleEffective DateAnnual SalaryMavis FulknorDirector of Practical Nursing09/18/2013\$70,000 (pro-rated)

Note: This is a replacement for Daisy Molina.

<u>Name Title Effective Annual</u>

<u>Date</u>

Salary \$33,000

Kenny Fabara

Head Tutor

09/18/2013

(pro-rated)

Note:

This is a replacement for Joan Zelaya.

<u>RECOMMENDATION:</u> The President, the Administration and the Personnel Committee recommend that the Board of Trustees approve the Appointment of Staff above as Personnel Recommendation Item No. 3.

4. TEMPORARY ASSIGNMENTS

REPORTS/BACKGROUND

Name	<u>Title</u>	Effective	Annual
		Date	Salary
Marissa Lontoc	Instructor, Culinary Arts	8/28/2013	\$18,000
	-	12/19/2013	(pro-rated)

Note: This is an approved non-tenure track temporary faculty position.

<u>Name</u>	<u>Title</u>	Effective	<u>Annual</u>
-		Date	Salary
Jerry Lamb	Instructor, Criminal Justice	08/28/2013	\$18,000
		12/19/2013	(pro-rated)

Note: This is a replacement for John DeCicco. This is an approved non-tenure track temporary faculty position.

<u>Name</u>	<u>Title</u>	<u>Effective</u>	<u>Annual</u>
	3 2 (2 Ca)	Date	Salary
Sherlene Julien	Instructor, Academic Foundations	8/28/2013	\$18,000
		12/19/2013	(pro-rated)

Note: This is an approved non-tenure track temporary faculty position.

<u>Name</u>	<u>Title</u>	<u>Effective</u>	<u>Annual</u>
(Date	Salary
Steven Wright	Instructor, English	08/28/2013	\$18,000
		12/19/2013	(pro-rated)

Note: This is a replacement for Liliane MacPherson. This is an approved non-tenure track temporary faculty position.

<u>Name</u>	<u>Title</u>	<u>Effective</u>	<u>Annual</u>
		Date	Salary
Kathryn Buckley	Instructor, Academic Foundations	08/28/2013	\$18,000
•		12/19/2013	(pro-rated)

Note: This is a replacement for Angela Ferrante. This is an approved non-tenure track temporary faculty position.

<u>Name</u>	<u>Title</u>	<u>Effective</u>	Annual Salani
Saada Muntasser	Instructor, ESL	<u>Date</u> 08/28/2013	<u>Salary</u> \$18,000
		12/19/2013	(pro-rated)

Note: This is a replacement for Jill Dowling. This is an approved non-tenure track temporary faculty position.

 Name
 Title
 Effective Date
 Annual Salary

 Sirhan Abdullah
 Instructor, Biology
 08/28/2013
 \$18,000

 12/19/2013
 (pro-rated)

Note: This is an approved non-tenure track temporary faculty position.

 Name
 Title
 Effective Date
 Annual Salary

 Antonio Acevevo
 Instructor, History
 08/28/2013
 \$18,000

 12/19/2013
 (pro-rated)

Note: This is a replacement for Arika Easley. This is an approved non-tenure track temporary faculty position.

RECOMMENDATION:

The President, the Administration and the Personnel Committee recommend that the Board of Trustees approve the Temporary Assignments above as Personnel Recommendation Item No. 4.

5. APPOINTMENT OF ADDITIONAL NEW & CONTINUING PART-TIME HIRES: AUGUST 15 – JUNE 30, 2014.

Last Name	First Name	Department	Title
Candelario	Lorena	ADJ Academic Support Services	Tutor
Gomes	Sylvester	ADJ Academic Support Services	Tutor
Bell	Robert	ADJ Academic Support Services	Tutor
Tan	Kimberly	ADJ Academic Support Services	Tutor
Marulanda	Anthony	ADJ Academic Support Services	Tutor
Ganapin III	Delfin	ADJ Academic Support Services	Tutor
Frant	Nadira	ADJ Academic Support Services	Tutor
Shah	Krina	ADJ Academic Support Services	Tutor
Bethune	Pearl	ADJ Academic Support Services	Tutor
Ortiz	Melissa	ADJ Academic Support Services	Tutor
Alcantara	Amanda	ADJ Academic Support Services	Tutor
Rosado	Gabriele	ADJ Academic Support Services	Tutor
Palmer	Genaya	Advisement & Counseling	Advisor
Aburi	Esther	Advisement & Counseling	Advisor
McBean	Melissa	Advisement & Counseling	Advisor
Soriano	Tracy	Advisement & Counseling	Advisor
Fuller	Terrell	Center for Business & Industry	CBI Instructor
Gail	Karen	Center for Business & Industry	CBI Instructor
Ortega	Herminia	Center for Business & Industry	CBI Instructor
Gray	Denise	Center for Business & Industry	CBI Instructor
Montecalvo	Michele	Center for Business & Industry	CBI Instructor
Portillo	Yanira	Culinary Arts	Receiving Clerk
Barahona	Luis	Culinary Arts	Dishwasher
Vintimilla	Luisa	Culinary Arts	Dishwasher
Matute	Jacqueline	Culinary Arts	Dishwasher
Allen	Lateisha	Enrollment Services	Student Ambassador

Aguilar	Jo Christelle	EOF	Tutor
Olivencia	Ramsey	EOF	Tutor
Nathan	Ria	EOF	Tutor
Holman	Melissa	EOF	Tutor
Romero	Jenny	IT	Lab Assistant
Sorour	Pegah	STEM	Office Assistant

<u>RECOMMENDATION:</u>
The President, the Administration and the Personnel Committee recommend that the Board of Trustees approve the Appointment of Additional New Part-Time Assignments listed above as Personnel Recommendation Item No. 5.

APPOINTMENT OF ADDITIONAL NEW HIRE ADJUNCTS FALL 2013. 6.

LAST NAME	FIRST NAME	DEPARTMENT
BROWN	THERESA	ACADEMIC FOUNDATIONS – ENGLISH
GALLI	KAREN	ACADEMIC FOUNDATION – ENGLISH
GROMEL	EVAN	ACADEMIC FOUNDATIONS – ENGLISH
HAZELWOOD	ASHLEY	ACADEMIC FOUNDATIONS – ENGLISH
HOWARD	LYNETTE	ACADEMIC FOUNDATIONS – ENGLISH
JABER	NANCY	ACADEMIC FOUNDATIONS – ENGLISH
KNIGHT	GEOFFREY	ACADEMIC FOUNDATION – ENGLISH
OBASI	PAULINE	ACADEMIC FOUNDATIONS – ENGLISH
PATEL	NUREEN	ACADEMIC FOUNDATIONS – ENGLISH
RIVKIN	GARRI	ACADEMIC FOUNDATIONS – ENGLISH
RUFFILO	TAZIO	ACADEMIC FOUNDATIONS – ENGLISH
STONE	JUDITH	ACADEMIC FOUNDATIONS - ENGLISH
TREDWELL	THERESA	ACADEMIC FOUNDATIONS – ENGLISH
ERFANI	SOUROR	ACADEMIC FOUNDATIONS – MATH
KELLY	MATTHEW	ACADEMIC FOUNDATIONS – MATH
LY	GEORGE	ACADEMIC FOUNDATIONS – MATH
MARESCA	ELAINE	ACADEMIC FOUNDATIONS – MATH
MENDACK-PATIAK	ROWENA	ACADEMIC FOUNDATIONS – MATH
PATEL	MANIBHAI	ACADEMIC FOUNDATIONS – MATH
PATIAK	BENJAMIN	ACADEMIC FOUNDATIONS – MATH

WALKER	KEISHA	ACADEMIC FOUNDATIONS – MATH
WILLIAMS	DEONCA	ACADEMIC FOUNDATIONS – MATH
TISCORNIA	LINDA	ACADEMIC FOUNDATIONS- MATH
TORRES	LISSETTE	ACADMIC FOUNDATIONS – MATH
FREANEY	CHRISTINE	ALLIED HEALTH
PEREZ	FREYA	ALLIED HEALTH
HIUNI	DAHN	ART
COTTLE	CRYSTAL	BUSINESS, CULINARY AND HOSPITALITY
SAINI	APORNA	CASS
COUGHLIN	KATHLEEN	CRIMINAL JUSTICE
PEER	WILLIAM	CRIMINAL JUSTICE
ERIKSSON	THERESA	CULINARY
PAYNE	COURTNEY	CULINARY
GARIBALDI	BARBARA	ESL
GONZALEZ- MARTINGALE	ANA	ESL
LINTER	THERESA	ESL
LO	HOI YEE	ESL
RICHARDS	JULIE	ESL
SEZER	RUTH	ESL
YANG	CAROL	ESL
HOLDER	IVELISSE	HEALTH SCIENCES
ALVAREZ	ROBERT	HUMANITES
BISHOP	ANDREW	HUMANITES
LAURENCIN	EDITH	HUMANITES
LIGON	TIMIA	HUMANITES
LLERENA	VICTOR	HUMANITES
MURPHY	JAYNE	HUMANITES
PAK	STONY	HUMANITES
WARD	ADRIENNE	HUMANITES
LEE-LODGE	JIYOUN	HUMANITES
ZIAI	REZA	PSYCHOLOGY
CHAUDHRY	SAJID	STEM
QUADRI	SADIQA	STEM
YAKUBU	ALI	STEM

RECOMMENDATION:

The President, the Administration and the Personnel Committee recommend that the Board of Trustees approve the Appointment of Additional New Hire Adjuncts Fall FY 2013 listed above as Personnel Recommendation Item No 6.

7. TITLE CHANGE

REPORTS/BACKGROUND

Title

From:

Assistant Dean of Students

To:

Director, Student Activities

RECOMMENDATION:

The President, the Administration and the Personnel Committee recommend that the Board of Trustees approve the Title Change listed above as Personnel Recommendation Item No 7.

NOW, THEREFORE BE IT RESOLVED that the Board of Trustees approve the recommendations of the President, the Administration and the Personnel Committee as outlined above in **Item VIII. Personnel Recommendations 1-7:** (1) Retirement, (2) Resignations, (3) Appointment of Staff, (4) Temporary Assignments (5) Appointment of Additional New Part-Time Hires, (6)New Hire Adjuncts Fall FY 2013, and (7) Title Change

INTRODUCED BY:		James Fife	
SECONDED BY:		Karen Fahrenholz	
DATE:		<u>September 18, 2013</u>	
Fahrenholz, Karen Fife, James Kenny, Roberta Kosakowski, Joanne Lee, Bakari Peña, Jeanette Sires, Adrienne Stack, Katia Zampella, Alfred Netchert, William, Chair		AYE AYE AYE AYE AYE AYE AYE AYE ASSENT ABSENT ABSENT ABSENT ABSENT ABSENT	
rvetoriert, vviinarri, Griair	6 Ayes	ESOLUTION ADOPTED**	

VIII. PERSONNEL RECOMMENDATIONS

8. COLLECTIVE BARGAINING AGREEMENT BETWEEN HUDSON COUNTY COMMUNITY COLLEGE AND THE HUDSON COUNTY COMMUNITY COLLEGE PROFESSIONAL ASSOCIATION.

WHEREAS, the Collective Bargaining Agreement between Hudson County Community College and the Hudson County Community College Professional Association expired on June 30, 2013; and

WHEREAS, Hudson County Community College and the Hudson County Community College Professional Association engaged in collective negotiations for a successor collective bargaining agreement for the period from July 1, 2013 through June 30, 2014; and

WHEREAS, Hudson County Community College and the Hudson County Community College Professional Association memorialized their final agreement as to all negotiated issues by setting their signatures on September 12, 2013 to a Memorandum of Agreement (a copy of which is attached hereto with amendment to 2. Wages: A. ...added the word minimum before starting salary), which recites their final agreement as to all negotiated issues:

NOW THEREFORE, BE IT RESOLVED, by the Board of Trustees of Hudson County Community College that the Collective Bargaining Agreement between Hudson County Community College and the Hudson County Community College Professional Association is in effect from July 1, 2013 through June 30, 2014, by the September, 12, 2013 Memorandum of Agreement (a copy of which is attached hereto with amended wording).

INTRODUCED BY:	Karen Fahrenholz
SECONDED BY:	James Fife
DATE:	<u>September 18, 2013</u>
Fahrenholz, Karen Fife, James Kenny, Roberta Kosakowski, Joanne Lee, Bakari Peña, Jeanette Sires, Adrienne Stack, Katia Zampella, Alfred Netchert, William, Chair ***R	
Signature of Re	for Wake 2 9-18-13
Signature of Re	ocorder Date

MEMORANDUM OF AGREEMENT

The HUDSON COUNTY COMMUNITY COLLEGE ("HCCC") and the HUDSON COUNTY COMMUNITY COLLEGE PROFESSIONAL ASSOCIATION ("Association") hereby enter into this Memorandum of Agreement ("Agreement") with respect to the modifications, amendments and additions to the collective bargaining agreement between HCCC and the Association, July 1, 2011 to June 30, 2013 ("CBA"). All terms and conditions contained in the CBA shall remain unchanged, except as modified as follows:

1. Duration:

July 1, 2013 to June 30, 2014.

2. Wages:

A. HCCC and the Association agree that forty thousand dollars (\$40,000) will be the minimum starting salary for a unit member. Article XIV "Compensation", 1.A shall be amended to add the following language: The minimum starting salary for a unit member will be forty thousand dollars (\$40,000). All references to starting salary of \$36,000 will be deleted from Article XIV "Compensation."

B. For those unit members whose salary is less than \$40,000 at the time of ratification by both parties of this Agreement, such unit members will be moved to the minimum starting salary of \$40,000. There will be no retroactive salary associated with a unit member's movement to \$40,000.

For those unit members whose salary is greater than \$40,000 at the time of ratification by both parties of this Agreement, the total allocable monetary increase to base salary for those unit members will be eighty thousand dollars (\$80,000). The Association will provide to HCCC a document setting forth how the Association will distribute the allocable monetary increase of eighty thousand dollars (\$80,000) to those unit members. That document shall become a part of this Agreement as Exhibit A.

Miscellaneous:

(a) This Memorandum of Agreement contains the entire agreement of the parties.

- (b) This Memorandum of Agreement is subject to ratification by the Board of Trustees of the Hudson County Community College and by the membership of the Hudson County Community College Professional Association. The undersigned represent that they are authorized to enter into this Memorandum of Agreement on behalf of their respective principals.
- (c) HCCC shall prepare a collective bargaining agreement incorporating this Memorandum.
- (d) The parties agree to recommend that their respective principals ratify this Memorandum of Agreement.

HUDSON COUNTY COMMUNITY COLLEGE PROFESSIONAL ASSOCIATION

HUDSON COUNTY COMMUNITY COLLEGE

Lloyd M. KAHN Rank: Miller Precident, HCC. Prof. Assoc. Executive Director, Homan Resources

Exhibit A

Hudson County Community College Professional Association plan for an equitable allocation of \$80,000 to base salaries during the 2013-14 contract year.

- 21 current faculty members now earning below \$40K would receive an additional \$200
 to base for each year that they have been employed by HCCC. This would come out of
 the \$80,000 allocation. Total cost is \$9,900.
- 2. 11 faculty members earning \$40,468.53 and 1 earning \$42,968.53 each receives \$1335.46 to base. Cost is \$16,025.54.
- 3. 5 faculty members earning \$45 to \$50K each receives an increase of \$1,667.01 to base. Two faculty members in the same wage range receive \$1,144.40 to base. One faculty member in this range receives \$1,230.76 to base. Cost is \$9,354.60
- 4. 42 faculty members earning more than \$50K each receives an increase of \$1,064.75 to base. Cost is \$44,719.50.

This expends the \$80,000 allocated to base for 2013-14.

IX. ACADEMIC AND STUDENT AFFAIRS

1. Proposed a New Associate Degree in Science in Business Administration

REPORT/BACKGROUND

The HCCC Cyclical Program Review (CPR) is systematically conducted each semester to ensure viability and marketability of all degree programs, in addition to seeking opportunities for continuing improvement. Based upon our current CPR on the existing AAS Management, it was evident that an AS program is vital to the success of our students. HCCC current AA Business Liberal Arts program is designed with more Liberal Arts courses and allows only 15 credits in major requirements. The proposed Associate in Science (AS) degree is designed to provide students more opportunities to explore business-related courses (32 credits). Having both options will attract a broader range of students, and satisfy the different needs of our unique student population, and the differing requirements for the various senior institutions our students transfer into.

The proposed Associate in Science in Business Administration prepares graduates for a seamless transfer to a senior institution to complete a baccalaureate degree in business-related fields. College graduates with business administration degrees can seek employment in the business world; local, state, and federal government; medicine and healthcare; education; construction; and a number of other industries. Career options include accounting, finance, marketing, retailing, human resources management, entrepreneurship, project management, hospitality, among others. Graduates of the Associate degree are also qualified for entry-level administrative and management positions.

The 65-credit program comprises of general education foundation and 32-credit major core curriculum. The major curriculum provides the study of fundamentals of marketing, finance, communication and management. It also incorporates a 6 credit block of elective courses, which can be used to specialize in a particular program option and/or an internship/service learning opportunity (Attachment I).

RECOMMENDATION:

The President and Administration recommend that the Board of Trustees approve the implementation of the proposed Associate in Science degree in Business Administration, effective AY 2013-2014.

RESOLUTION:

NOW THEREFORE, BE IT RESOLVED, that the Board of Trustees approve the recommendation of the President, the Administration and the Academic and Student Affairs Committee as outlined above in IX. Academic and Student Affairs Recommendations 1: Proposed a New Associate Degree in Science in Business Administration.

INTRODUCED BY:	Karen Fahrenholz
SECONDED BY:	James Fife
DATE:	<u>September 18, 2013</u>
Fahrenholz, Karen Fife, James Kenny, Roberta Kosakowski, Joanne Lee, Bakari Peña, Jeanette Sires, Adrienne Stack, Katia Zampella, Alfred Netchert, William, Chair Ayes ***R Signature of Re	AYE AYE AYE AYE AYE AYE ASSENT ABSENT ABSENT ABSENT AYE ABSENT O Nay ESOLUTION/ADOPTED*** Coarder Date



Hudson County Community College AS Business Administration

Program Announcement Narrative

HCCC's Associate in Science in Business Administration prepares graduates for a seamless transfer to a senior institution to complete a baccalaureate degree in business-related fields. Graduates of this degree are also qualified for entry-level administrative and management positions.

The program provides business knowledge and skills as the foundation for more specialized and/or advanced study. The curriculum includes communication skills, accounting, economics, finance, marketing, business management and electives that prepare students for specialized and advanced courses.

I. Objectives

Upon completion of the degree program, graduates will be able to:

- 1. Demonstrate a general mastery of the key functional areas of a business curriculum including Accounting, Business Law, Economics, Management and Marketing;
- 2 Apply case analysis and knowledge of current events and the changing economic landscape to the contemporary business practice;
- 3. Incorporate critical thinking into analysis of business cases and problems;
- 4. Apply evolving legal and ethical issues to contemporary business practice;
- 5. Pursue a baccalaureate degree in business, management, accounting, or a business-related field.

II. Need

A. Justification

HCCC's Business students most often aspire to transfer to a BS program in business, management, accounting or a related field at a 4 year institution. An AS program in Business Administration would give the students the opportunity to take a larger share of their business coursework within their curriculum framework, and still be able to complete their General Education requirements.

After conducting a year long, comprehensive cyclical program review on our existing AAS Management program, it was evident that an AS program was vital to the success of our students. Our current AA Business Liberal Arts program is designed with more Liberal Arts, and less Business courses than the AS Business Administration. Having both options will attract a broader range of students, and satisfy the different needs of our unique student population, and the differing requirements for the various schools they transfer into.

The AS Business Administration is constructed to allow for a 6 credit block of elective courses, which could be used to specialize in a particular program option if the student would so choose. An elective may also be used for an internship opportunity.

The curriculum requirements, faculty and staff advisement, and related services would all prepare the Business student successful academic and career achievement.

B. Relationship to Institutional Mission

The HCCC catalogue cites the mission of the institution to "provide courses, certificates, and associate degree programs that will prepare students to transfer to four-year colleges and universities."

The AS Business Administration would certainly prepare students for seamless transfer into a baccalaureate degree program.

C. Similar Programs

Essex County Community College, AS Business Administration Bergen County Community College, AS Business Administration Ocean County Community College, AS Business Administration Raritan Valley Community College, AS Business Administration Sussex County Community College, AS Business Administration Atlantic Cape Community College, AS Business Administration Middlesex County College, AS Business Administration Mercer County Community College, AS Business Administration

III. Student Enrollments

Based on the Major 10th day head count from the current semester, Spring 2013, we project a 50% increase in enrollment in the following year:

Total Rusiness	996	
Funeral AAS	. 10	
Management AA	92	
Business AA	527	
Accounting AS	308	
Accounting AAS	59	

Total Anticipated AS Business Administration Declared Majors: 50

IV. Program Resources

The program resources almost all exist at this point in time. Faculty, staff, advisement and administration for this program would be shared with the other Business programs (AA Business Liberal Arts, AS Accounting and AAS Accounting.) New Faculty members would be added as needed. The bulk of courses in the AS Business Administration curriculum exist already, many with online options as well.

V. Degree Requirements (Curriculum design and course descriptions)



Hudson County Community College Curriculum Design

Degree Program AS Business Administration

General Education Requirement*

Credits
1
3
3
3
3
4
4
3
3
3
3

Major (Specialized) Requirement

Course Title	Credits		
Introduction to Business	3		
Principles of Accounting I	4		
Principles of Accounting II	4		
Business Law	3		
Principles of Management	3		
Marketing	3		
Introduction to Statistics and Probability	3		
Business Communications	3		
Restricted Program Elective	3		
Restricted Program Elective	3		

General Ed/GE Requirements	33
Core Curriculum	32
TOTAL FOR A.S. DEGREE	65

^{*} Please refer to NJCC General Education -- Learning Goals and Suggested Individual College-Wide Learning Objectives (1997 Adopted, August 15, 2007 Revision).

Curriculum Comparis	on				
AS, Business Administration		AAS, Management		AA, Business Liberal Arts	i
College Survival Skills	1	College Survival Skills	1	College Survival Skills	1
College Composition I	3	College Composition I	3	College Composition I	3
		College Composition II or			
College Composition II	3	Technical Report Writing	3	College Composition II	3
Speech	3	Speech	3	Speech	3
Introduction to Computers &	3	Introduction to Computers &	3	Introduction to Computers &	2
Computing	3	Computing Social Science/Humanities	3	Computing Introduction to Statistics and	3
Lab Science	4	Elective	3	Probability	3
Precalculus for Business or Social				20 30 1 1000 house accessor	
Science	4	Diversity Elective	3	Lab Science Elective	4
Principles of Macroeconomics	3	Science Elective	3	Mathematics Elective	3
Principles of Microeconomics	3			Principles of Macroeconomics	3
Humanities Elective	3			Principles of Microeconomics	2
Diversity Elective	3			Diversity Elective	3 3
Diversity Elective	3			3 Humanities Electives	9
				History of Western Civilization	9
				I or U.S. History I	3
				or the second second second second	
				History of Western Civilization	
				II or U.S. History II	3
General Ed Requirements	33	General Ed Requirements	22	General Ed Requirements	47
B. Core Curriculum		B. Core Curriculum		B. Core Curriculum	
Introduction to Business	3	Principles of Accounting I	4	Principles of Accounting I	4
Principles of Accounting I	4	Principles of Accounting II	4	Principles of Accounting II	4
Principles of Accounting II	4	Business Law	3	Business Law	3
Business Law	3	Principles of Macroeconomics	3	Principles of Management	3
Principles of Management	3	Principles of Microeconomics	3	Marketing	3
Marketing	3	Business Communications	3		
Introduction to Statistics and					
Probability	3	Principles of Management	3		
Business Communications	3	Marketing	3		
Restricted Program Elective	3	Management of Small Enterprise	3		
Restricted Program Elective	3	Human Resource Management	3		
		Corporate Finance	2		
		Labor Relations	3		
		Business Mathematics	3		
		Intro Statistics and Probability	3		

General Ed Requirements	33	General Ed Requirements	22	General Ed Requirements	47
Core Curriculum	32	Core Curriculum	43	Core Curriculum	
TOTAL FOR A.S. DEGREE	65	TOTAL FOR A.A.S. DEGREE	64	TOTAL FOR A.A. DEGREE	64

X. NEW BUSINESS

1. A RESOLUTION NAMING ROOM E214/215/216 IN HONOR OF PHILIP JOHNSTON

BACKGROUND

Philip Johnston joined the Hudson County Community College Foundation Board of Directors in 2000 and continues to serve in an active capacity. He was the Foundation's Treasurer from 2006 to 2008; Vice Chair from 2008 to 2010; and Chair from 2010 to 2012. In 2010 he was instrumental in the establishment of the Pioneer Boys and Girls Club Endowed Scholarship Program. Today under his leadership, community leaders from across West Hudson continue to support events to add to the Pioneer Endowment. In 2011 Johnston joined with other community leaders to support programs to establish a similar endowment for students living in municipalities in North Hudson County. In 2007 Johnston personally established and continues to fund the annual Johnston Communications Faculty Excellence Awards Program.

RECOMMENDATION

The College Administration and Facilities Committee recommend that the breakout rooms in the Culinary Conference Center be named in honor of Philip Johnston in recognition of his consistent support and significant contributions to the College, and its faculty, staff and students.

RESOLUTION

NOW, THEREFORE, BE IT RESOLVED, that Rooms E214/215/216 in The Culinary Conference Center (Building E) be named and now and hereafter be referred to as "The Philip Johnston Room" in recognition of Philip Johnston's consistent support and significant contributions to the College, and its faculty, staff and students; and be it further resolved that the designation of this space be recognized with appropriate signage.

INTRODUCED BY:	James Fife
SECONDED BY:	Karen Fahrenholz
DATE:	<u>September 18, 2013</u>
Fahrenholz, Karen Fife, James Kenny, Roberta Kosakowski, Joanne Lee, Bakari Peña, Jeanette Sires, Adrienne Stack, Katia Zampella, Alfred Netchert, William, Chair 6 Ayes **	AYE AYE AYE AYE AYE AYE AYE ABSENT ABSENT ABSENT ABSENT AYE AYE ABSENT AYE ABSENT AYE ABSENT AYE ABSENT AYE AYE ABSENT AYE
Signature of Re	

XI. ADJOURNMENT

7	FHAT , the meeting be adjourned at <u>5:30</u> P.M.
INTRODUCED BY:	Karen Fahrenholz
SECONDED BY:	Alfred Zampella
DATE:	September 18, 2013
Fahrenholz, Karen Fife, James Kenny, Roberta Kosakowski, Joanne Lee, Bakari Peña, Jeanette Sires, Adrienne Stack, Katia Zampella, Alfred Netchert, William, Chair Signature of	***RESOLUTION ADOPTED*** when white 9-18-13