

**HUDSON COUNTY COMMUNITY COLLEGE**  
**Mary T. Norton Room**  
**70 Sip Avenue, 4<sup>th</sup> Floor**  
**Jersey City, NJ**  
**5:00 P.M.**

**Regular Meeting--Board of Trustees**  
**November 24, 2015**

**AGENDA**

**I. CALL TO ORDER - FLAG SALUTE** Mr. Netchert

**II. ROLL CALL AND RECOGNITION OF VISITORS**

**Trustees:**

Kevin G. Callahan  
Ingrid Rose Cooper  
Karen A. Fahrenholz, Secretary/Treasurer  
James Fife, Trustee Emeritus  
Glen Gabert - President  
Robertta Kenny  
Joanne Kosakowski  
Bakari Gerard Lee, Vice Chair  
William J. Netchert, Chair  
Jeanette Peña  
Adrienne Sires  
Harold Stahl  
Monica Tone

**III. COMMENTS FROM THE PUBLIC** Mr. Netchert

**IV. CLOSED SESSION** (The Board of Trustees will determine whether there is a need to go into closed session at the beginning of the meeting and, if there is such a determination, an announcement will be made as to where the session will be placed on the agenda.)

**V. AWARDS, RECOGNITIONS AND SPECIAL REPORTS**

**VI. REGULAR MONTHLY REPORTS AND RECOMMENDATIONS** Dr. Gabert  
1. Minutes of Previous Meetings  
2. Gifts, Grants, and Contracts

**VII. FISCAL, ADMINISTRATIVE, LEASE, AND CAPITAL RECOMMENDATIONS** Dr. Gabert

**VIII. PERSONNEL RECOMMENDATIONS** Dr. Gabert

**IX. ACADEMIC AND STUDENTS AFFAIRS** Dr. Gabert

**X. NEW BUSINESS** Mr. Netchert

**XI. ADJOURNMENT** Mr. Netchert

**HUDSON COUNTY COMMUNITY COLLEGE  
BOARD OF TRUSTEES MEETING  
November 24, 2015**

**CALL TO ORDER**

**I. FLAG SALUTE**

**II. ROLL CALL AND RECOGNITION OF VISITORS**

**Trustees:**

Kevin Callahan	<u>PRESENT</u>
Ingrid Rose Cooper	<u>PRESENT</u>
Karen A. Fahrenholz	<u>PRESENT</u>
James Fife, Trustee Emeritus, ex officio	<u>ABSENT</u>
Glen Gabert - President, ex officio	<u>PRESENT</u>
Roberta Kenny	<u>PRESENT</u>
Joanne Kosakowski	<u>PRESENT</u>
Bakari Lee	<u>PRESENT</u>
William J. Netchert	<u>PRESENT</u>
Jeanette Peña	<u>ABSENT</u>
Adrienne Sires	<u>ABSENT</u>
Harold G. Stahl	<u>PRESENT</u>
Monica Tone	<u>PRESENT</u>

*This meeting is called in conformance with the "Open Public Meetings Act." A notice of the meeting of the Board of Trustees was transmitted to all Board members, advertised in The Jersey Journal, The Star Ledger, filed with each Office of the Hudson County Municipal Clerks, and posted on the Public Bulletin Boards of the Hudson County Community College at 25 Journal Square, 70 Sip Avenue, Jersey City, New Jersey and at the North Hudson Higher Campus, Union City, New Jersey stating the date, time and place of said meeting.*

**HUDSON COUNTY COMMUNITY COLLEGE  
BOARD OF TRUSTEES MEETING  
November 24, 2015**

**III. COMMENTS FROM THE PUBLIC**

*Cathie Seidman, Associate Professor, Criminal Justice, and President, Professional Association, spoke about the negotiations and concerns regarding money to be allotted to faculty who have been at College for quite a while. She also shared a concern about tuition reimbursement.*

*Mojdeh Tabatabaie, Professor, STEM, commented on her concern and confusion regarding the process of appointing a Dean of Instruction. She added that she appreciates all that Dr. Gabert has done for the College in the last 20 years and that HCCC is becoming an institution of first choice.*

*Dr. Ferdinand Orock, Associate Professor, STEM, and Treasurer, Professional Association, expressed his concerns about negotiations and the low-paying salaries of long-term faculty.*

*HUDSON COUNTY COMMUNITY COLLEGE  
BOARD OF TRUSTEES MEETING  
November 24, 2015*

*IV. CLOSED SESSION*

*None*

**HUDSON COUNTY COMMUNITY COLLEGE  
BOARD OF TRUSTEES MEETING  
November 24, 2015**

**V. AWARDS, RECOGNITIONS AND SPECIAL REPORTS**

*Developing a Five Year Strategic Plan Board of Trustees Update by Jerry Trombella, Office of Planning and Institutional Research*



**HUDSON COUNTY COMMUNITY COLLEGE  
BOARD OF TRUSTEES MEETING  
November 24, 2015**

**VI. REGULAR MONTHLY REPORTS AND RECOMMENDATIONS**

**1. MINUTES OF PREVIOUS MEETINGS**

The Minutes of the Regular Meeting of October 13, 2015 are herewith officially submitted to the Board Trustees for approval. (Attachment A)

Recommendation:

It is the recommendation of the President that the Board of Trustees accept the Minutes of the Regular Meeting of October 13, 2015.

**2. GIFTS, GRANTS, AND CONTRACTS REPORT**

The College has made the following grant & contract proposals:

TITLE:	Sponsorship for HCCC Foundation Gala
AGENCY:	Provident Bank Foundation
PURPOSE OF GRANT:	Provide funding for scholarships and gala
COLLEGE ADMINISTRATOR:	Joseph Sansone / drafted and submitted by HCCC Grants Office
COLLEGE CONTRIBUTION:	0
AWARD AMOUNT:	\$4,000

TITLE:	Sponsorship for HCCC Foundation Gala
AGENCY:	PSEG
PURPOSE OF GRANT:	Provide funding for scholarships and gala
COLLEGE ADMINISTRATOR:	Joseph Sansone / drafted and submitted by HCCC Grants Office
COLLEGE CONTRIBUTION:	0
AWARD AMOUNT:	\$ 6,000

**RESOLUTION:** Now, therefore, be it resolved that the Board of Trustees accept Item VI. Regular Monthly Reports and Recommendations #1 and #2.

**INTRODUCED BY:** Bakari Lee

**SECONDED BY:** Karen Fahrenholz

**DATE:** November 24, 2015

Callahan, Kevin	<u>AYE</u>
Fahrenholz, Karen	<u>AYE</u>
Kenny, Roberta	<u>AYE</u>
Kosakowski, Joanne	<u>AYE</u>
Lee, Bakari	<u>AYE</u>
Peña, Jeanette	<u>ABSENT</u>
Sires, Adrienne	<u>ABSENT</u>
Stahl, Harold	<u>AYE</u>
Tone, Monica	<u>ABSTAIN</u>
Netchert, William, Chair	<u>AYE</u>

7 Ayes..... 1 Abstention..... 0 Nay

\*\*\*RESOLUTION ADOPTED\*\*\*

Jennifer Kelly  
Signature of Recorder

11-24-15  
Date



**ATTACHMENT A  
ITEM VI**

**Board of Trustees Meeting  
Hudson County Community College  
North Hudson Campus  
4800 Kennedy Boulevard  
Union City, NJ  
5:00 P.M.**

**REGULAR MEETING --- BOARD OF TRUSTEES  
October 13, 2015**

**MINUTES**

**PRESENT:** Kevin Callahan, Karen Fahrenholz, Glen Gabert, (ex officio), Joanne Kosakowski, Bakari Lee, William Netchert, and Harold Stahl

Counsel to the Board: Sheri Seigelbaum, Esq. & Sean Dias, Esq. for Scarinci & Hollenbeck.

**ABSENT:** James Fife, Trustee Emeritus, (ex officio), Roberta Kenny, Jeanette Peña, and Adrienne Sires.

HCCC Staff and Visitors present were: Tom Brodowski, Eric Friedman, Dorothea Graham King, Patrick Maj, Paula Pando, Qamar Raza, Vivyen Ray, Jerry Trombella, and Marcella Williams

**I. CALL TO ORDER - FLAG SALUTE 5:00 PM**

**II. ROLL CALL AND RECOGNITION OF VISITORS**

The regular meeting was called to order by Chairman William Netchert at 5:00 p.m. and roll called by Jennifer Oakley.

**III. COMMENTS FROM THE PUBLIC – None**

**Motion to suspend the order of the agenda**

Introduced by: Karen Fahrenholz

Seconded by: Kevin Callahan

6 Ayes.....0 Nays

Resolution Adopted

**IV. CLOSED SESSION**

Introduced by: Karen Fahrenholz

Seconded by: Harold Stahl

6 Ayes.....0 Nays

Resolution Adopted

**Motion to return from closed session**

Introduced by: Kevin Callahan

Seconded by: Karen Fahrenholz

6 Ayes.....0 Nays

Resolution Adopted

**V. AWARDS, RECOGNITIONS AND SPECIAL REPORTS**

*Jerry Trombella, Dean of Research and Planning, gave an update on the "Strategic Planning Process"*

*President Gabert noted that the:*

- *Program/partnership between HCCC and Fairleigh Dickinson University has been expanded.*
- *College's weekend programs have now evolved to where a student can earn an entire degree.*

*Trustee Lee commented on ACCT's 2015 Annual Congress. "College Promise Campaign" (initiative to make community college free) was widely discussed.*

**VI. REGULAR MONTHLY REPORTS AND RECOMMENDATIONS**

- 1. Minutes of the Regular meeting of September 15, 2015.*
- 2. Gifts, Grants and Contract Reports - None*

*Introduced by: Harold Stahl*

*Seconded by: Karen Fahrenholz*

*6 Ayes.....0 Nays*

*Resolution Adopted*

**VII. FISCAL, ADMINISTRATIVE, LEASE, AND CAPITAL RECOMMENDATIONS**

- 1. Resolution Authorizing the Award of Equipment Repair and Services Vendor for Culinary Arts,*
- 2. Resolution Authorizing the Award of Kitchen Equipment Vendor for Culinary Arts,*
- 3. Resolution Authorizing the Award of a Food Vendor for the Culinary Arts Institute,*
- 4. Resolution Authorizing the Award of the Blackboard Renewal for the Software and Hosting Services for the Information Technology Service,*
- 5. Resolution Authorizing the Award of Service of Hudson County Sheriff Department for FY 2016,*
- 6. Resolution to Extend HVAC Mechanical and Controls Service Contract,*
- 7. Resolution Authorizing the Award of One Year Contract Renewal for Flik Hospitality Group, and*
- 8. Resolution Authorizing the Exercise of the Buyout option of the existing lease from Santander Bank.*

*Introduced by: Bakari Lee*

*Seconded by: Karen Fahrenholz*

*6 Ayes.....0 Nays*

*Resolution Adopted*



# **VIII. PERSONNEL RECOMMENDATIONS**

## **1. RETIREMENT**

<u>Name</u>	<u>Title</u>	<u>Effective Date</u>
Barry Tomkins	Professor, Humanities Division	1/1/2016

## **2. RESIGNATIONS**

<u>Name</u>	<u>Title</u>	<u>Effective Date</u>
Robert Cruz	Controller	10/31/2015

## **3. APPOINTMENT OF STAFF**

<u>Name</u>	<u>Title</u>	<u>Effective Date</u>	<u>Annual Salary</u>
Jessica Brito	Social Media Coordinator	10/14/2015	\$44,974 (pro-rated)
Nicholas Jones	Counselor	10/14/2015	\$42,000 (pro-rated)
Nicole Lesko	Counselor	10/14/2015	\$42,000 (pro-rated)
Roseilyn Guzman	Counselor	10/14/2015	\$42,000 (pro-rated)
John Casiano	Student Development Associate	10/14/2015	\$35,000 (pro-rated)

## **4. TEMPORARY FULL-TIME FACULTY ASSIGNMENTS**

<u>Name</u>	<u>Title</u>	<u>Effective Date</u>	<u>Annual Salary</u>
Bernadette Costanzo	Instructor, Modern Languages	08/15/2015 12/21/2015	\$20,000 (pro-rated)
Davanjit Parmar	Instructor, Academic Foundation Math	08/15/2015 12/21/2015	\$20,000 (pro-rated)

## **5. APPOINTMENT OF ADDITIONAL NEW & CONTINUING PART-TIME HIRES: OCTOBER 13- DECEMBER 31, 2015.**

	First Name	Department	Title	Position ID
Naveed	Kinza	Academic Foundation Math	Office Assistant	OFFAST-101041
Leon	Victor	ADJ Academic Support Services	Tutor	TUTOR-150505
Abdelaziz	Marwa	ADJ Academic Support Services	Tutor	TUTOR-150505
Rivera	Chayanne	ADJ Academic Support Services	Tutor	TUTOR-150505

Grassi	Ernesto	ADJ Academic Support Services	Tutor	TUTOR-150505
Leon	Christian	ADJ Academic Support Services	Tutor	TUTOR-150505
Pagan	Dimarie	ADJ Academic Support Services	Tutor	SILEAD-150505
Na	Olivia	ADJ Academic Support Services	Tutor	SILEAD-150505
Bereka	Abdallah	ADJ Academic Support Services	Tutor	SILEAD-150505
Lopez	Samantha	ADJ Academic Support Services	Tutor	SILEAD-150505
Fod-Kahouo	Fidelis	ADJ Academic Support Services	Tutor	SILEAD-150505
Guillen	Diego	ADJ Academic Support Services	Tutor	SILEAD-150505
Ashamalla	Marco	ADJ Academic Support Services	Tutor	SILEAD-150505
Dones	Manuel	ADJ Academic Support Services	Tutor	SILEAD-150505
Morris	Antonette	Business, Culinary and Hospitality	Receiving Clerk	RECLERK-101030
Giron-Navas	Julia	Business, Culinary and Hospitality	Dishwasher	CULDDW-101030
Avengo	Victor	Business, Culinary and Hospitality	Dishwasher	CULDDW-101030
Enamorado	Marlen	Business, Culinary and Hospitality	Dishwasher	CULDDW-101030
Sambula	Lisa	CBI	PT Instructor	PTINST-103005
Mujica	Cheislyn	Community Education	Customer Service Assistant	CSTAST-102005
Wahl	Heather	Community Education	PT Instructor	PTINST-102005
Piontkowski	Shari	Community Education	PT Instructor	PTINST-102005
Javed	Aisha	Enrollment Services	Office Assistant	OFFAST-200525
Bordone	James	Library	LBRN-150510	LBRN-150510
Suarez	Selena	ITS	Lab Assistant	ISTLAB-253025
Mokdessi	Mona	Testing	Testing Aide	TAIDE-200530

**6. APPOINTMENT OF ADDITIONAL NEW HIRE ADJUNCTS FALL 2015.**

<b>LAST NAME</b>	<b>FIRST NAME</b>	<b>DEPT</b>
Topor	Isaac	Allied Health
Gordon	Siobhan	CASS
Miranda	Roberto	CASS
Albright	Danetta	CASS
Paton	Tatyana	ESL
Kozakiewicz	Melissa	Humanities
Morrissey	Felicia	Humanities
Conlon	Kerry	Social Science
Abdel-Wahab	Hebah	STEM

Introduced by: Joanne Kosakowski

Seconded by: Harold Stahl

6 ..... Ayes.....0 Nays

Resolution Adopted

**IX. ACADEMIC AND STUDENT AFFAIRS**

**1. PROGRAM TITLE CHANGE – ASSOCIATE IN SCIENCE (AS) – COOPERATIVE NURSING TO AS NURSING**

Introduced by: Karen Fahrenholz

Seconded by: Kevin Callahan

6 ..... Ayes.....0 Nays

Resolution Adopted

**X. NEW BUSINESS - None**

**XI. ADJOURNMENT 6:37 P.M.**

Introduced by: Karen Fahrenholz

Seconded by: Harold Stahl

6 ..... Ayes.....0 Nays

Resolution Adopted



**HUDSON COUNTY COMMUNITY COLLEGE  
BOARD OF TRUSTEES MEETING  
November 24, 2015**

**VII. FISCAL, ADMINISTRATIVE, LEASE, AND CAPITAL RECOMMENDATIONS**

**1. Resolution Authorizing the Award of Architectural Services for Roof Replacement at 162-168 Sip Avenue, 870 Bergen Avenue and 81 Sip Avenue**

*WHEREAS, the College has a need for architectural services for roof replacement at 162-168 Sip Ave, 870 Bergen Ave and 81 Sip Ave; and*

*WHEREAS, this service is exempt for bidding Pursuant to N.J.S.A.18 A:64A-25.5(1), and*

*WHEREAS, this service is pursuant to the Business Entity Disclosure Process; and*

*WHEREAS, the Purchasing Agent has determined and certified in writing that the present/anticipated value will exceed \$17,500; and*

*WHEREAS, the anticipated term is fiscal year 2016; and*

*WHEREAS, Di Cara|Rubino Architects of Wayne, NJ is the proposed vendor to provide these services, at a total cost not to exceed \$86,000; and*

*WHEREAS, the cost of these services will be funded from Chapter 12; and*

*WHEREAS, the Administration, Capital Projects Advisory Committee and Finance Committee recommends this award; and*

*WHEREAS, Di Cara|Rubino Architects has completed and submitted Business Entity Disclosure Certifications which certifies that Di Cara|Rubin Architects has not made any reportable contributions to a political or candidate committee in Hudson County in the previous one year, and that the contract will prohibit Di Cara|Rubino Architects from making any reportable contributions through the term of the contract/s; and*

*NOW THEREFORE, BE IT RESOLVED the Board of Trustees of Hudson County Community College authorizes the Purchasing Agent to approve Di Cara|Rubino Architects as a pay to play certified vendor as described herein at a cost not to exceed \$86,000; and*

*BE IT FURTHER RESOLVED that the Business Disclosure Entity Certifications and the Determination of Value form be placed on file with this resolution and the Purchasing Agent has determined that this award is in compliance with the Business Entity Disclosure Process.*

**2. Resolution Authorizing the Award of Professional Services for Design Development, Construction Documents, Bidding and Contract Administration for 162 Sip Avenue 2<sup>nd</sup> floor Renovations**

*WHEREAS, the College has a need for architectural/engineering services for 2<sup>nd</sup> floor renovations at 162 Sip Ave; and*

*WHEREAS, this service is exempt for bidding Pursuant to N.J.S.A.18 A:64A-25.5(1), and*

*WHEREAS, this service is pursuant to the Business Entity Disclosure Process; and*

*WHEREAS, the Purchasing Agent has determined and certified in writing that the present/anticipated value will exceed \$17,500; and*

*WHEREAS, the anticipated term is fiscal year 2016; and*

*WHEREAS, Di Cara\Rubino Architects of Wayne, NJ is the proposed vendor to provide these services, at a total cost not to exceed \$86,000; and*

*WHEREAS, the cost of these services will be funded from Chapter 12; and*

*WHEREAS, the Administration, Capital Projects Advisory Committee and Finance Committee recommends this award; and*

*WHEREAS, Di Cara\Rubino Architects has completed and submitted Business Entity Disclosure Certifications which certifies that Di Cara\Rubin Architects has not made any reportable contributions to a political or candidate committee in Hudson County in the previous one year, and that the contract will prohibit Di Cara\Rubino Architects from making any reportable contributions through the term of the contract/s; and*

*NOW THEREFORE, BE IT RESOLVED the Board of Trustees of Hudson County Community College authorizes the Purchasing Agent to approve Di Cara\Rubino Architects as a pay to play certified vendor as described herein at a cost not to exceed \$86,000; and*

*BE IT FURTHER RESOLVED that the Business Disclosure Entity Certifications and the Determination of Value form be placed on file with this resolution and the Purchasing Agent has determined that this award is in compliance with the Business Entity Disclosure Process.*

**3. Award of Professional Project Management Services for FY 16**

**REPORT/BACKGROUND:**

*The College has a need for professional project management team to support the College in accomplishing a number of facility projects. The recommended firm is Mast Construction Services, Inc. of Little Falls, New Jersey. (Note this firm was chosen via the New Jersey State Statute 18A:64A-25.5 Professional Services). Mast Construction Services, Inc. has completed and submitted Business Entity Disclosure Certifications which certifies that Mast Construction Services, Inc. has not made any reportable contributions to a political or candidate committee in Hudson County in the previous one year and that the contract will prohibit Mast Construction Services, Inc. from making any reportable contributions through the term of the contract/s.*

*The College has multiple facility upgrades and new projects that are in need of support with technical operations and project management for a period of one (1) year. The projects are as follows:*

- 1. Facility Master Planning*
- 2. 25 Pathside / 70 Sip Renovation*
- 3. Reprogramming / Renovation of 162 / 168 Sip Ave & 870 Bergen Ave*
- 4. Roof Replacement – 162 / 168 Sip Ave& 870 Bergen Ave*
- 5. Electronic Documentation Support*
- 6. North Hudson Classroom Conversion*
- 7. Pedestrian Traffic Study*
- 8. Other Unspecified Services*

*The Administration, the Capital Projects Advisory Committee and the Finance Committee recommends Mast Construction to perform the maintenance and repair projects coordination related to the above activities to support College Operations.*

*There will be two (2) managers on-site, one (1) Senior Manager 2 days per week and one (1) Project Manager 5 days per week, to manage and implement the above projects. Mast Construction Services, Inc. of Little Falls, New Jersey, will provide the management service and support, at a cost not to exceed \$403,527 for a period of (1) year from December 1, 2015 through November 30, 2016. This will be funded from the operating budget.*

**RECOMMENDATION:**

*The Administration, the Capital Projects Advisory Committee and the Finance Committee recommend that the Board of Trustees recommend that the Board of Trustees approve the services of Mast Construction Services, Inc. of Little Falls, New Jersey to supply the Project Management Services, at a cost not to exceed \$403,527.*

**4. Award for a Construction Manager for College STEM Building**

**REPORT/BACKGROUND:**

*There is a need to contract professional Construction Manager Services to do the necessary Contract administration, review contractor safety programs, manage construction, and monitor progress for the College STEM Building. The recommended firm is Mast Construction Services, Inc. of Little Falls, New Jersey. (Note this firm was chosen via the New Jersey State Statute 18A:64A-25.5 Professional Services). Mast Construction Services, Inc. has completed and submitted Business Entity Disclosure Certifications which certifies that Mast Construction Services, Inc. has not made any reportable contributions to a political or candidate committee in Hudson County in the previous one year and that the contract will prohibit Mast Construction Services, Inc. from making any reportable contributions through the term of the contract/s.*

*The scope of work will include creating submission schedules to assist the contractors and minimize shop drawings delays. Chair various meetings for the project and chair bi-weekly owner contractor meetings prepare monthly reports with executive summary, detailing meeting minutes outlining deliverable and deadlines by each team member. Also, all other duties that are needed for this project completion. Mast Construction will have one (1) Project Manager 5 days a week and one (1) Site Manager 5 days a week for (17) months at a cost not to exceed \$658,750 starting November 1, 2015. They will also closeout projects for (2) months at a cost not to exceed \$35,000 starting April 1, 2017. This will be funded from the operating budget.*

**RECOMMENDATION:**

*The Administration, the Capital Projects Advisory Committee and the Finance Committee recommend that the Board of Trustees approve Mast Construction Services, Inc. of Little Falls, New Jersey at a cost not to exceed \$693,750.*

**5. Award of Vendor for Stem building - Phase 2, at 257-263 Academy Street**

*A bid request was advertised in the Jersey Journal on Thursday, October 8, Friday, October 9, Saturday, October 10, Monday, October 12 and Tuesday, October 13, 2015.*

*Twenty (20) bid packages were dispersed and seven (7) bids were received and opened on Tuesday, October 20, 2015.*



<u>VENDOR</u>	<u>LOCATION</u>	<u>BID AMOUNT</u>
Brockwell & Carrington Contractors, Inc.	Towaco, NJ	\$ 20,325,000
Natoli Construction Corp.	Pine Brook, NJ	\$ 20,756,000
Hall Building Corp.	Farmingdale, NJ	\$ 20,995,000
GPC, Inc.	Millburn, NJ	\$ 21,490,000
Benjamin Harvey Co., Inc.	Ocean, NJ	\$ 21,735,000
Alna Construction Corp.	Secaucus, NJ	\$ 21,837,000
Delric Construction Co., Inc.	North Haledon, NJ	\$ 22,641,000

**RECOMMENDATION:**

The Administration, the Capital Projects Advisory Committee and the Finance Committee recommend that the Board of Trustees approve Brockwell & Carrington Contractors, Inc. of Towaco, New Jersey as the lowest bidder for the Stem building – Phase 2, at 257-263 Academy Street, at a cost not to exceed \$ 20,325,000 and funded from Bond funding, Grants, Capital Plant Fund and Cash reserves; pending review by legal counsel.

**6. Award of a Pitney Bowes Relay 6000 Postage Machine**

**REPORT/BACKGROUND:**

The College has a need to replace the campus mailroom Pitney Bowes Connect Plus 3000 postage machine which cannot meet current demand. The Administration recommends that the Connect Plus 3000 be replaced by a high volume mailing system from Pitney that can meet the College's current / future demands. The Relay 6000 is designed for high output mail operations with web connectivity. Remote diagnostic to resolve problems immediately and inform service of parts needed to reduce possible down time as well as track packages (UPS, FED EX and USPS Certified)

**RECOMMENDATION:**

The Administration and the Finance Committee recommend that the College enter into a 60 month lease agreement at \$3,291 per month utilizing NJ State discounted rate from State contract number A75237 with Pitney Bowes Global Financial Services, not to exceed \$39,496 a year

**7. Dinner Sponsor for Annual College Foundation Dinner 2015**

**REPORT/BACKGROUND:**

The annual Holiday Foundation Extravaganza Dinner will be held on December 3, 2015, at the Culinary Conference Center. The Foundation Board of Directors has asked for sponsors for this event.

Last year's annual extravaganza was a huge success. The dinner was held at the Culinary Conference Center and the sales for the Dinner, Ad Journal and Raffle were \$207,900 with the Foundation net revenue being \$177,050.

The Administration and Finance Committee recommends that the College be a Dinner Sponsor at the cost of \$26,000 to be funded from the operating budget (which includes a table of 10, a scholarship donation of \$4,800 and a full page journal ad in the family recipe journal).

**RECOMMENDATION:**

*The Administration and the Finance Committee recommend that the College be a Dinner Sponsor at \$26,000 for the Annual Holiday Foundation Extravaganza Dinner for the calendar year 2015 to be funded from the operating budget.*

**8.      *Renewal of Integrated Library System (ILS) Vendor for Library FY 2016***

*WHEREAS, the College has a need for the Integrated Library System (ILS). This is the automated platform for running crucial Library functions including cataloging, circulation, and patron data input; and*

*WHEREAS, this service is exempt for bidding Pursuant to N.J.S.A. 18 A:64A-25.5(1); and*

*WHEREAS, this service is pursuant to the Business Entity Disclosure Process; and*

*WHEREAS, the Purchasing Agent has determined and certified in writing that the present/anticipated value will exceed \$17,500; and*

*WHEREAS, the anticipated term is fiscal year 2016; and*

*WHEREAS, SirsiDynix Corporation of Lehi, Utah is the proposed vendor to provide these services, at a total cost not to exceed \$26,682; and*

*WHEREAS, the cost of these services will be funded from operating budget; and*

*WHEREAS, the Administration and Finance Committee recommends this award; and*

*WHEREAS, SirsiDynix Corporation has completed and submitted Business Entity Disclosure Certifications which certifies that SirsiDynix Corporation has not made any reportable contributions to a political or candidate committee in Hudson County in the previous one year, and that the contract will prohibit SirsiDynix Corporation from making any reportable contributions through the term of the contract/s; and*

*NOW THEREFORE, BE IT RESOLVED the Board of Trustees of Hudson County Community College authorizes the Purchasing Agent to approve SirsiDynix Corporation as a pay to play certified vendor as described herein at a cost not to exceed \$26,682; and*

*BE IT FURTHER RESOLVED that the Business Disclosure Entity Certifications and the Determination of Value form be placed on file with this resolution and the Purchasing Agent has determined that this award is in compliance with the Business Entity Disclosure Process.*

**9.      *Award of a Database Vendor for Library FY 2016***

**REPORT/BACKGROUND:**

*The Library has a need to support student success and student research by providing access to online journal subscription articles and ebooks.*

*The Library purchases online database subscriptions through an agreement with the Virtual Academic Library Environment of New Jersey (VALE) consortium. NJEdge.net, New Jersey's statewide non-profit technology consortium, serves as the fiscal agent for VALE.*

*The Vice President of North Hudson Campus and Student Affairs has approved this purchase.*

**RECOMMENDATION:**

*The Administration and the Finance Committee recommend that the Board of Trustees approve this purchase for FY 2016 at a total cost not to exceed \$62,340 to be funded from the operating budget.*

**10. Resolution to Amend the Tuition and Fee Refund Schedule of Hudson County Community College**

**WHEREAS**, the Board of Trustees is charged with determining tuition and other fees to be paid by students; and

**WHEREAS**, it has been determined that there is a need to amend the Student Tuition and Fee Refund Policy to ensure that financial resources are adequate to the fiscal operation of the college; and

**WHEREAS**, the Student Tuition and Fee Refund Policy has been amended to reflect the generally accepted practice by higher education institutions in the State of New Jersey; and

**WHEREAS**, the Administration and Finance Committee recommends the amendment of the Tuition and Fee Refund Schedule; and

**WHEREAS**, the amended Tuition and Fee Refund Schedule is shown on Attachment A below; and

**NOW THEREFORE, BE IT RESOLVED** the Board of Trustees amends the Tuition and Fees Refund Schedule as shown on Attachment A below

**Attachment A**

**Tuition & Fee Refund Policy**

*The amount of your refund depends upon your withdrawal date. The withdrawal date is determined by the date your withdrawal is processed through the College's online enrollment system or by the date your withdrawal form is approved and processed in the Enrollment Services office.*

*With the system start date of the semester as Day 1:*

- 100% Refund of Tuition and Fees during Day 1 – Day 14
- 50% Refund of Tuition and Fees during Day 15 – Day 28 (excluding Registration Fee and Deferred Payment Fee)
- 0% Refund of Tuition and Fees from Day 29 to the end of the semester

*\*The actual dates are published in the Course Catalog, on the Bursars' portal page, and at the Bursars' office.*

**11. Proposal for a New Lab Fee for Emergency Medical Technician (EMT) Certificate of Achievement**

**REPORT/BACKGROUND:**

*On May 19, 2015 the Board of Trustees approved the New Certificate of Achievement program in Emergency Medical Technician. This program prepares students for immediate employment in Emergency Medical Services (EMS). The 10 credit curriculum is comprised of a 4-credit science coursework and one 6-credit course in EMT fieldwork training. This certificate of achievement will be offered under our existing partnership with the Jersey City Medical Center (JCMC).*



*EMT 100, a field experience course, offered by JCMC (see course description in box) requires a Lab Fee to cover cost of instructor time in lab during clinical rotation, preceptor time, and materials. The proposed lab fee, in addition to course credits charge, is \$593.50.*

**EMT 100 – Emergency Medical Technician – 6 credits**

The EMT course provides the didactic knowledge and practical skills required to become certified as an Emergency Medical Technician (EMT). Upon successful completion of this course, the student will be eligible to take both the State of New Jersey and National Registry of EMTs certification exams for EMT – Basic Providers.

Note: There is a significant amount of lab/practice hours required for this course.

**RECOMMENDATION:**

*The Administration recommend that the Board of Trustees approve the New Lab Fee for Spring 2016 Emergency Medical Technician course*

**12. Resolution authorizing Award of Employee Assistance Program (EAP) Consultant Services for Human Resources Department**

**WHEREAS**, the College has a need for a consultant services for Human Resources Department to provide counseling and referral services to employers for Employee Assistance Programs (EAP) established for the benefit of their employees and their dependent; and

**WHEREAS**, this service is exempt for bidding Pursuant to N.J.S.A. 18 A:64A-25.5(1); and

**WHEREAS**, the Purchasing Agent has determined and certified in writing that the present/anticipated value will exceed not \$17,500; and

**WHEREAS**, the anticipated term is fiscal year 2016; and

**WHEREAS**, E 4 Health, Inc. of Texas is the proposed vendor to provide these services, at a total cost not to exceed \$6,696; and

**WHEREAS**, the cost of these services will be funded from operating budget; and

**WHEREAS**, the Administration and Finance Committee recommend this award; and

**NOW THEREFORE, BE IT RESOLVED** the Board of Trustees of Hudson County Community College authorizes the Purchasing Agent to approve E 4 Health, Inc. herein at a cost not to exceed \$6,996.

**13. Amendment to the September 15, 2015 Resolution #5 for Crown Sheet Metal, Co.**

**REPORT/BACKGROUND:**

*There is a need to amend the September 15, 2015 resolution #5 for Crown Sheet Metal, Co. of Jersey City, New Jersey. The amendment is to add the installation, refrigeration condenser line and pump for 1<sup>st</sup> and 2<sup>nd</sup> floors of 870 Bergen Ave at an additional cost of \$13,800, to be funded from the operating budget. The additional amount will bring the amended resolution total to \$45,050.*



**RECOMMENDATION:**

The Administration and the Finance Committee recommend that the Board of Trustees approve the amendment to September 15, 2015 resolution #5 awarding Crown Sheet Metal, Co. of Jersey City, New Jersey an additional amount of \$13,800, which brings the amended resolution total to \$45,050.

**14. Resolution to Amend the September 15, 2015 resolution #6 for Johnston Communications**

**WHEREAS**, the College has a need for additional cabling and data equipment for Follet project; and

**WHEREAS**, this service is exempt for bidding Pursuant to N.J.S.A. 18 A:64A-25.5(1), and

**WHEREAS**, this service is pursuant to the Business Entity Disclosure Process; and

**WHEREAS**, the Purchasing Agent has determined and certified in writing that the present/anticipated value will not exceed \$17,500, however an aggregate of the contracts that this contractor has with the Hudson County Community College does exceed \$17,500 and therefore this contractor is subject to the Pay to Play requirements; and

**WHEREAS**, the anticipated term is fiscal year 2016; and

**WHEREAS**, Johnston Communications of Kearny, New Jersey is the proposed vendor to provide these services, at a total cost not to exceed \$17,446; and

**WHEREAS**, the cost of these services will be funded from Chapter 12; and

**WHEREAS**, the Administration and Finance Committee recommends this award; and

**WHEREAS**, Johnston Communications has completed and submitted Business Entity Disclosure Certifications which certifies that Johnston Communications has not made any reportable contributions to a political or candidate committee in Hudson County in the previous one year, and that the contract will prohibit Johnston Communications from making any reportable contributions through the term of the contract/s; and

**NOW THEREFORE, BE IT RESOLVED** the Board of Trustees of Hudson County Community College authorizes the Purchasing Agent to approve Johnston Communications as a pay to play certified vendor as described herein at a cost not to exceed \$17,446; and

**BE IT FURTHER RESOLVED** that the Business Disclosure Entity Certifications and the Determination of Value form be placed on file with this resolution and the Purchasing Agent has determined that this award is in compliance with the Business Entity Disclosure Process.

**RESOLUTION:**

**NOW, THEREFORE BE IT RESOLVED** that the Board of Trustees approve the recommendations of the President, the Administration, and the Finance Committee as outlined in **Item VII. Fiscal, Administrative, Lease and Capital Recommendations 1 – 14:** 1) Resolution Authorizing the Award of Architectural Services for Roof Replacement at 162-168 Sip Avenue, 870 Bergen Avenue and 81 Sip Avenue, 2) Resolution Authorizing the Award of Professional Services for Design Development, Construction Documents, Bidding and Contract Administration for 162 Sip Avenue 2<sup>nd</sup> floor Renovations, 3) Resolution Authorizing the Award of Professional Project Management Services for FY 2016, 4) Resolution Authorizing the Award of a Construction Manager for College Stem Building, 5) Resolution Authorizing the Award of Vendor for Stem building – Phase 2, at 257-263 Academy Street, 6) Resolution



Authorizing the Award of a High Volume Mailing System for Customer Service Center, 7) Resolution Authorizing Dinner Sponsorship for Annual College Foundation Dinner 2015, 8) Renewal of Integrated Library System (ILS) Vendor for Library FY 2016, 9) Resolution Authorizing the Award of a Database Vendor for Library FY 2016, 10) Resolution to Amend the Tuition and Fee Refund Schedule of Hudson County Community College, 11) Proposal for a New Lab Fee for Emergency Medical Technician (EMT) Certificate of Achievement, 12) Resolution Authorizing the Award of Employee Assistance Program (EAP) Consultant Services for Human Resources Department, 13) Resolution to Amend the September 15, 2015 resolution #5 for Crown Metal, Co., and 14) Resolution to Amend the September 15, 2015 resolution #6 for Johnston Communications.

**INTRODUCED BY:** Bakari Lee

**SECONDED BY:** Karen Fahrenholz

**DATE:** November 24, 2015

Callahan, Kevin	<u>AYE</u>
Fahrenholz, Karen	<u>AYE</u>
Kenny, Roberta	<u>AYE</u>
Kosakowski, Joanne	<u>AYE</u>
Lee, Bakari	<u>AYE</u>
Peña, Jeanette	<u>ABSENT</u>
Sires, Adrienne	<u>ABSENT</u>
Stahl, Harold	<u>AYE</u>
Tone, Monica	<u>AYE</u>
Netchert, William, Chair	<u>AYE</u>

8 Ayes..... 0 Nay

\*\*\*RESOLUTION ADOPTED\*\*\*

Jennifer Oakley 11-24-15  
Signature of Recorder Date



HUDSON COUNTY COMMUNITY COLLEGE  
BOARD OF TRUSTEES MEETING  
November 24, 2015

VIII. PERSONNEL RECOMMENDATIONS

1. RETIREMENT

REPORTS/BACKGROUND

<u>Name</u>	<u>Title</u>	<u>Effective</u> <u>Date</u>
Ruby Jones	Payroll Manager	12/1/2015

RECOMMENDATION:

The President, the Administration and the Personnel Committee recommend that the Board of Trustees approve the Retirement above as Personnel Recommendation Item No. 1.

2. RESIGNATIONS

REPORTS/BACKGROUND

<u>Name</u>	<u>Title</u>	<u>Effective</u> <u>Date</u>
Eric Weaver	EOF Counselor	11/20/2015

<u>Name</u>	<u>Title</u>	<u>Effective</u> <u>Date</u>
Emir Rios	PC Technician	11/20/2015

The President, the Administration and the Personnel Committee recommend that the Board of Trustees approve the Resignations above as Personnel Recommendation Item No. 2.

3. TERMINATION

REPORTS/BACKGROUND

<u>Name</u>	<u>Title</u>	<u>Effective</u> <u>Date</u>
Thomas Brodowski	VP for Administrative Services	9/30/2015

RECOMMENDATION:

The President, the Administration and the Personnel Committee recommend that the Board of Trustees approve the Termination above as Personnel Recommendation Item No. 3.

4. APPOINTMENT OF STAFF

<u>Name</u>	<u>Title</u>	<u>Effective</u> <u>Date</u>	<u>Annual</u> <u>Salary</u>
John Marlin	Dean of Instruction/Science	11/25/2015	\$102,500.00 (pro-rated)

**Note:** This is an approved position.

<u>Name</u>	<u>Title</u>	<u>Effective Date</u>	<u>Annual Salary</u>
Geoffrey Sims	Controller	11/25/2015	\$95,000.00 (pro-rated)

**Note:** This is a replacement for Robert Cruz. This is an approved position.

<u>Name</u>	<u>Title</u>	<u>Effective Date</u>	<u>Annual Salary</u>
Linda Schultz-Whitlock	Director of Practical Nursing Program	11/25/2015	\$71,400.00 (pro-rated)

**Note:** This is a replacement for Mavis Foulker. This is an approved position.

<u>Name</u>	<u>Title</u>	<u>Effective Date</u>	<u>Annual Salary</u>
Julio Maldonado	Custodial Manager	11/25/2015	\$68,000.00 (pro-rated)

**Note:** This is an approved position.

<u>Name</u>	<u>Title</u>	<u>Effective Date</u>	<u>Annual Salary</u>
Michelle Vitale Loughlin	Director of Cultural Affairs	11/25/2015	\$65,000.00 (pro-rated)

**Note:** This is an approved position.

<u>Name</u>	<u>Title</u>	<u>Effective Date</u>	<u>Annual Salary</u>
Catherina Mirasol	Assistant Director, Center for Business Industry	11/25/2015	\$50,000.00 (pro-rated)

**Note:** This is an approved position.

<u>Name</u>	<u>Title</u>	<u>Effective Date</u>	<u>Annual Salary</u>
Gilma Acosta	Administrative Assistant	11/25/2015	\$43,729.72 (pro-rated)

**Note:** This is a replacement for Lilliam Hogan. This is an approved position.

<u>Name</u>	<u>Title</u>	<u>Effective Date</u>	<u>Annual Salary</u>
Christopher Ciely	Communications Assistant	11/25/2015	\$38,000.00 (pro-rated)

**Note:** This is a replacement for Jessica Brito. This is an approved position.

<u>Name</u>	<u>Title</u>	<u>Effective Date</u>	<u>Annual Salary</u>
Fernelis Ramirez	Accounts Receivable Clerk	11/25/2015	\$32,000.00 (pro-rated)

**Note:** This is a replacement for Ariel Lopez. This is an approved position.



<u>Name</u>	<u>Title</u>	<u>Effective Date</u>	<u>Annual Salary</u>
Shaniqua Matos	Student Financial Assistant Aid	11/25/2015	\$30,600.00 (pro-rated)

*Note: This is an approved position.*

**RECOMMENDATION:** The President, the Administration and the Personnel Committee recommend that the Board of Trustees approve the Appointment of Staff above as Personnel Recommendation Item No. 4.

## 5. TEMPORARY FULL-TIME ASSIGNMENTS

### REPORTS/BACKGROUND

<u>Name</u>	<u>Title</u>	<u>Effective Date</u>	<u>Annual Salary</u>
Tammy Hunter	TAACCCT Grant Coordinator (Grant-Funded)	11/24/2015	\$42,000 (pro-rated)

*Note: This is a temporary grant-funded position.*

<u>Name</u>	<u>Title</u>	<u>Effective Date</u>	<u>Annual Salary</u>
Adele Merlino	Instructional Designer & Technologist	10/23/2015- 6/30/2016	\$57,000 (pro-rated)

*Note: This is a replacement for Thomas Page.*

<u>Name</u>	<u>Title</u>	<u>Effective Date</u>	<u>Annual Salary</u>
Sandy Belizaire	Career & Transfer Counselor	1/12/2016- 1/30/2016	\$42,000 (pro-rated)

*Note: This is a replacement for Jonathan Kull.*

<u>Name</u>	<u>Title</u>	<u>Effective Date</u>	<u>Annual Salary</u>
Janet Chavez	Admissions Recruiter	11/26/2015- 5/31/2016	35,000 (pro-rated)

*Note: This is an approved position.*

### **RECOMMENDATION:**

The President, the Administration and the Personnel Committee recommend that the Board of Trustees approve the Temporary Full-Time Assignment above as Personnel Recommendation Item No. 5.

## 6. MODIFICATION OF STAFFING TABLE FOR FY 15/16

### REPORTS/BACKGROUND

<u>ADD TITLE:</u>	<u>SALARY:</u>
Associate Director of Counseling	\$60,000.00
Human Resources Administrator	\$42,500.00

Career Development Counselor	\$42,000.00
Coordinator, Systems	\$40,000.00
Coordinator, Outreach	\$40,000.00

**DELETED TITLE:**

Director, Health Information Technology Program

**TITLE CHANGES**

**NAME**

Vacant	FROM:	Counselor
	TO:	Associate Director of Counseling
Vacant	FROM:	Career & Transfer Counselor
	TO:	Career Development Counselor
Vacant	FROM:	Human Resources Employment Manager
	TO:	Human Resources Administrator
Iris Herrador	FROM:	Human Resources Benefits/ Recruitment Manager
	TO:	Human Resources Benefits Manager

**PROMOTION CHANGES:**

John Marlin	FROM:	Associate Dean Humanities
	TO:	Dean of Instruction/Science

**RECLASSIFICATIONS CHANGES:**

Elizabeth Nesius	FROM:	Interim, Associate Dean STEM
	TO:	Interim, Associate Dean Humanities
Jennifer Feliz	FROM:	Human Resources Assistant
	TO:	Human Resources Specialist

**RECOMMENDATION:**

The President, the Administration and the Personnel Committee recommend that the Board of Trustees approve the Modifications of Staffing Table FY 15/16 listed above as Personnel Recommendation Item No.6.

**7. APPOINTMENT OF NEW PART-TIME HIRES FY 15**

*New Part-Time Hires Effective November 25, 2015-June 30, 2016*

LAST NAME	FIRST NAME	DEPT	TITLE	POSITION ID	SUPERVISOR
SIEGEL	ANDREA	DEVELOPMENT	MANAGER, COLLEGE ART COLLECTION	PTART- 255010	JOSEPH SANSONE
LOPEZ CAZARES	EDWIN	ITS	PC TECHNICIAN	PTTECH- 253025	IDALIA CHICAS
ESTRELLA	NORMA	DEAN OF INSTRUCTION/ARTS	OFFICE ASSISTANT	OFFAST- 101005	CHRIS WAHL
PROCEL	JANETT	BUSINESS, CULINARY AND HOSPITALITY	DISH WASHER	CULDDW- 101030	PAUL DILLON
CASTRO	SILVIA	BUSINESS, CULINARY AND HOSPITALITY	DISH WASHER	CULDDW- 101030	PAUL DILLON
ALLOUCH	JAOUAD	COMMUNITY EDUCATION	CUSTOMER SERVICE ASSISTANT	CSTAST- 102005	JENNIFER NAVAS
BEHMAN	NICOLE	COMMUNITY EDUCATION	PT INSTRUCTOR	ESLC-102015	JENNIFER NAVAS
JAVED	AISHA	ENROLLMENT SERVICES	ENROLLMENT SUPPORT ASSISTANT	OFFAST- 200525	VICTORIA ORELLANA
REIS	LEONARDO	COMMUNITY EDUCATION	PT INSTRUCTOR	ESLC-102015	JENNIFER NAVAS
HUAMANTUPA	JULIO	ITS	INSTRUCTIONAL LAB ASSISTANT	ISTLAB- 253025	IDALIA CHICAS
BAISLEY	MARK	COMMUNITY EDUCATION	PT INSTRUCTOR	ESLC-102015	JENNIFER NAVAS
KENTNER- LOOTAH	RUTH	COMMUNITY EDUCATION	PT INSTRUCTOR	ESLC-102015	JENNIFER NAVAS
PATEL	AENAL	ITS	INSTRUCTIONAL LAB ASSISTANT	ISTLAB- 253025	IDALIA CHICAS
VELASQUEZ	CAMILA	ITS	INSTRUCTIONAL LAB ASSISTANT	ISTLAB- 253025	IDALIA CHICAS
BRINKLEY	LAURA	DISABILITY SUPPORT SERVICES	SIGN LANGUAGE INTERPRETER	SIGNLAU- VARIOUS	KARINE DAVIS
LIBUTSI	JOHNSTONE	GRANTS	TAACCCT INSTRUCTOR	GRAINS- 601076	RYAN MARTIN
EVANS	FREDRICA	GRANTS	TAACCCT INSTRUCTOR	GRAINS- 601076	RYAN MARTIN
POOLA	SUBHASHINI	GRANTS	TAACCCT INSTRUCTOR	GRAINS- 601076	RYAN MARTIN
WILLIAMS- AYCOX	PAULA	GRANTS	TAACCCT INSTRUCTOR	GRAINS- 601076	RYAN MARTIN

***Continuing Part-Time Hires Effective January 1, 2015-June 30, 2016***

LAST NAME	FRIST NAME	DEPARTMENT	TITLE	POSITIO N ID	SUPERVISOR
Jimenez	Stephanie	Academic Affairs	LEAP Office Assistant	OFFAST-252010	Jennifer Rodriguez
Merlino	Adele	Center for Online Learning	PT Instructional Designer & Technologist	PTITECH-101055	Ana Chapman McCausland
Gooding	Daniella	Allied Health Division	Office Assistant II	OFFAST-101016	Catherine Sirangelo
Palmer	Genaya	Advisement & Counseling	Advisor	ADVISOR-200510	Sabrina Magliulo
Esther	Aburi	Advisement & Counseling	Advisor	ADVISOR-200510	Sabrina Magliulo
Rosado	Grace Kelly	Advisement & Counseling	Advisor	ADVISOR-200510	Sabrina Magliulo
Moore	Michelle	Educational Opportunity Fund	Tutor	EOFTUT-603001	Joy Smith
Ferreira	Estefany	Student Accounts	Accounts Receivable Clerk	BURCLK-253015	Romilda Vaccarella
Awad	Vivian	Student Accounts	Accounts Receivable Clerk	BURCLK-253015	Romilda Vaccarella
Stone	Alexandria	Non Traditional Programs	Office Assistant	OFFAST-102005	Ana Chapman McCausland
Madrid	Jonathan	Non Traditional Programs	Office Assistant	OFFAST-102005	Ana Chapman McCausland
Fernandez	Katherine	Advisement & Counseling	Front Desk Assistant	OFFAST-200510	Sabrina Magliulo
Johnson	Jamar Chris-Walter	Advisement & Counseling	Front Desk Assistant	OFFAST-200510	Sabrina Magliulo
Procel	Sandra	Advisement & Counseling	Advisor	ADVISOR-200510	Sabrina Magliulo
Mendez	Ciara	Advisement & Counseling	Advisor	ADVISOR-200510	Sabrina Magliulo
Ayyad	Huda	Advisement & Counseling	Advisor	ADVISOR-200510	Sabrina Magliulo
Livesay	Lewis	Advisement & Counseling	Advisor	ADVISOR-200510	Sabrina Magliulo
Rosado	Grace Kelly	Advisement & Counseling	Advisor	ADVISOR-200510	Sabrina Magliulo
Courtney	Wilson	Advisement & Counseling	Advisor	ADVISOR-200510	Sabrina Magliulo
Brabant	Nathan	Advisement & Counseling	Advisor	ADVISOR-200510	Sabrina Magliulo
Esther	Aburi	Advisement & Counseling	Advisor	ADVISOR-200510	Sabrina Magliulo

Gotlieb	Diane	Advisement & Counseling	Advisor	ADVISOR-200510	Sabrina Magliulo
Palmer	Genaya	Advisement & Counseling	Advisor	ADVISOR-200510	Sabrina Magliulo
Williams	Erika	Advisement & Counseling	Front Desk Assistant	OFFAST-200510	Sabrina Magliulo
Martinez	Kaitlan	NHHEC	PT Office Assistant	OFFAST-252030	Yeurys Pujols
Robles	Heide	NHHEC	PT Office Assistant	OFFAST-252030	Yeurys Pujols
Dribki	Yassine	STEM	Office Assistant	OFFAST-101015	Elizabeth Nesius
Martin	Kyara	Office of Student Activities	Programming Assistant	PRGAST-701000	Colleen Dallavalle
Laguerre	Michael	Office of Student Activities	Programming Assistant	PRGAST-701000	Colleen Dallavalle
Santiago	Lisette	Office of Student Activities	Programming Assistant	PRGAST-701000	Colleen Dallavalle
Sandoval	Genesis	Student Activities	Program Assistant	PRGAST-701000	Colleen Dallavalle
Matos	Shaniqua	Financial Aid	Office Assistant	OFFAST-200520	Pamela Littles
Conley	Carmen	Financial Aid	Office Assistant	OFFAST-200520	Pamela Littles
Cortez	Cielo	Financial Aid	Office Assistant	OFFAST-200520	Pamela Littles
Garcia	Caroline	Financial Aid	Office Assistant	OFFAST-200520	Pamela Littles
Leon	Aimee	Financial Aid	Office Assistant	OFFAST-200520	Pamela Littles
Hernandez	Hector	Financial Aid	Office Assistant	OFFAST-200520	Pamela Littles
Amkouk	Fatima	Financial Aid	Office Assistant	OFFAST-200520	Pamela Littles
Perez-Jimenez	Milta	Financial Aid	Office Assistant	OFFAST-200520	Pamela Littles
Elghandor	Heba	Financial Aid	Office Assistant	OFFAST-200520	Pamela Littles
Rosado	Rosalind	Financial Aid	Office Assistant	OFFAST-200520	Pamela Littles
Enix	Anthony	Business, Culinary, & Hospitality	Dishwasher	CULDDW-101030	David Gonzalez
Abad-Ramirez	Dauri	Business, Culinary, & Hospitality	Dishwasher	CULDDW-101030	David Gonzalez
Torres-Cotto	Mayra	Business, Culinary, & Hospitality	Dishwasher	CULDDW-101030	David Gonzalez



Tacsá	Yisela	Business, Culinary, & Hospitality	Dishwasher	CULDDW-101030	David Gonzalez
Abad	Waskar	Business, Culinary, & Hospitality	Dishwasher	CULDDW-101030	David Gonzalez
Rodriguez	Delia	Business, Culinary, & Hospitality	Dishwasher	CULDDW-101030	David Gonzalez
Curiel	Tamara	Business, Culinary, & Hospitality	Dishwasher	CULDDW-101030	David Gonzalez
Singh	Soamwattie	Business, Culinary, & Hospitality	Dishwasher	CULDDW-101030	David Gonzalez
Avengo	Victor	Business, Culinary, & Hospitality	Dishwasher	CULDDW-101030	David Gonzalez
Aviles	Lilian	Business, Culinary, & Hospitality	Dishwasher	CULDDW-101030	David Gonzalez
Candelaria	Miguel	Business, Culinary, & Hospitality	Dishwasher	CULDDW-101030	David Gonzalez
Cruz	Felix	Business, Culinary, & Hospitality	Dishwasher	CULDDW-101030	David Gonzalez
Martinez	Jessica	Business, Culinary, & Hospitality	Dishwasher	CULDDW-101030	David Gonzalez
Wooten	Taundra	Testing & Assessment	Testing Aide	TAIDE-200530	Darlery Franco
Mokdessi	Mona	Testing & Assessment	Testing Aide	TAIDE-200530	Darlery Franco
Ramirez	Fernelis	Enrollment Services	Enrollment Support Assistant	OFFAST-200525	Victoria Drellana
Chaudhry	Masood	Enrollment Services	Enrollment Support Assistant	OFFAST-200525	Victoria Drellana
Ilyas	Asma	Enrollment Services	Enrollment Support Assistant	OFFAST-200525	Victoria Drellana
Vo	Loan Thi Hoang	Enrollment Services	Enrollment Support Assistant	OFFAST-200525	Victoria Drellana
Zahur	Wajia	Enrollment Services	PT Admissions/Financial Aid Recruiter	PTRECRU-200525	Victoria Drellana
Maloney	Sandra	Career Development	Career Development Advisor	ADVISOR-200531	Jenny Nesenjuk
Saleh	Doua	Career Development	Career Development Advisor	ADVISOR-200531	Jenny Nesenjuk
Elmera	Carmene	Career Development	Career Development Advisor	ADVISOR-200531	Jenny Nesenjuk
Ahmad	Sabeen	Disability Support Services	Notetaker/Reader	Reader-VARIOUS	Karine Davis

Alpapara	Victoria	Disability Support Services	Notetaker/Reader	Reader- VARIOUS	Karine Davis
Brinkley	Laura	Disability Support Services	Sign Language Interpreter	Signlau- VARIOUS	Karine Davis
Burnett	Laura	Disability Support Services	Sign Language Interpreter	Signlau- VARIOUS	Karine Davis
Cabezas-Velasquez	Javier	Disability Support Services	Notetaker/Reader	Reader- VARIOUS	Karine Davis
Cid	Alexander	Disability Support Services	Notetaker/Reader	Reader- VARIOUS	Karine Davis
Colston-Leverette	Jackson	Disability Support Services	Notetaker/Reader	Reader- VARIOUS	Karine Davis
Daponte	Marisa	Disability Support Services	Notetaker/Reader	Reader- VARIOUS	Karine Davis
Diaz	Maryann	Disability Support Services	Sign Language Interpreter	Signlau- VARIOUS	Karine Davis
Dumancela	Angel	Disability Support Services	Notetaker/Reader	Reader- VARIOUS	Karine Davis
Farrell	Karen	Disability Support Services	Sign Language Interpreter	Signlau- VARIOUS	Karine Davis
Ferri	John	Disability Support Services	Notetaker/Reader	Reader- VARIOUS	Karine Davis
Friedman	Marci	Disability Support Services	Sign Language Interpreter	Signlau- VARIOUS	Karine Davis
Griffith	Amira	Disability Support Services	Notetaker/Reader	Reader- VARIOUS	Karine Davis
Horne II	Jeffrey	Disability Support Services	Notetaker/Reader	Reader- VARIOUS	Karine Davis
Jaikissoon	Martha	Disability Support Services	Notetaker/Reader	Reader- VARIOUS	Karine Davis
La Russo	Faith	Disability Support Services	Notetaker/Reader	Reader- VARIOUS	Karine Davis
Mascis	Catherine	Disability Support Services	Notetaker/Reader	Reader- VARIOUS	Karine Davis
Muller	Kimberly	Disability Support Services	Sign Language Interpreter	Signlau- VARIOUS	Karine Davis
Reeves	Angelique	Disability Support Services	Notetaker/Reader	Reader- VARIOUS	Karine Davis
Reeves	Gabrielle	Disability Support Services	Notetaker/Reader	Reader- VARIOUS	Karine Davis
Rizzo	Danielle	Disability Support Services	Sign Language Interpreter	Signlau- VARIOUS	Karine Davis
Taylor	Danielle	Disability Support Services	Notetaker/Reader	Reader- VARIOUS	Karine Davis
Valvano	Katrina	Disability Support Services	Notetaker/Reader	Reader- VARIOUS	Karine Davis

Mendez	Daniel	Disability Support Services	Notetaker/Reader	Reader-VARIOUS	Karine Davis
Smith	Jennifer	Disability Support Services	Sign Language Interpreter	Signlau-VARIOUS	Karine Davis
Brana	Valine	Human Resources	Office Assistant	OFFAST-253020	Vivyen Ray
Wilson	Courtney	Educational Opportunity Fund	Office Assistant	OFFAST-150515	Joy Smith
Hayes	Jennifer	Educational Opportunity Fund	Office Assistant	OFFAST-150515	Joy Smith
Mohammad	Javed	Educational Opportunity Fund	Tutor	EOFTUT-603001	Joy Smith
Moore	Michele	Educational Opportunity Fund	Tutor	EOFTUT-603001	Joy Smith
Usha	Wadhwani	Educational Opportunity Fund	Tutor	EOFTUT-603001	Joy Smith
Matthew	Kelly	Educational Opportunity Fund	Tutor	EOFTUT-603001	Joy Smith
Muniz	Alexis	ADJ Academic Support Services	Evening/Weekend Administrator	EWKAD M-150505	Pamela Bandyopadhyay
Liebl	Christian	ADJ Academic Support Services	Evening/Weekend Administrator	EWKAD M-150505	Pamela Bandyopadhyay
Van Gendt	Johanna	ADJ Academic Support Services	Academic Workshop Presenter	ADJWP-150505	Pamela Bandyopadhyay
Kozlenko	Evgeniya	ADJ Academic Support Services	Academic Workshop Presenter	ADJWP-150505	Pamela Bandyopadhyay
Caruana	Shannonine	ADJ Academic Support Services	Academic Workshop Presenter	ADJWP-150505	Pamela Bandyopadhyay
Caniglia	Joseph	ADJ Academic Support Services	Academic Workshop Presenter	ADJWP-150505	Pamela Bandyopadhyay
Dalton	Rose	ADJ Academic Support Services	Head Academic Mentor	MENTOR -150505	Pamela Bandyopadhyay
Abdelaziz	Marwa	ADJ Academic Support Services	Tutor	TUTOR-150505	Pamela Bandyopadhyay
Agarwal	Shivam	ADJ Academic Support Services	Tutor	TUTOR-150505	Pamela Bandyopadhyay
Ahmat	Hassan	ADJ Academic Support Services	Tutor	TUTOR-150505	Pamela Bandyopadhyay
Ahmed	Marystella	ADJ Academic Support Services	Tutor	TUTOR-150505	Pamela Bandyopadhyay

Amarir	Mohamed	ADJ Academic Support Services	Tutor	TUTOR-150505	Pamela Bandyopadhyay
Asad	Saubia	ADJ Academic Support Services	Tutor	TUTOR-150505	Pamela Bandyopadhyay
Asjad	Naima	ADJ Academic Support Services	Tutor	TUTOR-150505	Pamela Bandyopadhyay
Bamba-Adewumi	Aminata	ADJ Academic Support Services	Tutor	TUTOR-150505	Pamela Bandyopadhyay
Bellan-Boyer	Lisa	ADJ Academic Support Services	Tutor	TUTOR-150505	Pamela Bandyopadhyay
Bilson	Angela	ADJ Academic Support Services	Tutor	TUTOR-150505	Pamela Bandyopadhyay
Bran	Angelica	ADJ Academic Support Services	Tutor	TUTOR-150505	Pamela Bandyopadhyay
Burgos	Veronica	ADJ Academic Support Services	Tutor	TUTOR-150505	Pamela Bandyopadhyay
Campbell	Ronette	ADJ Academic Support Services	Tutor	TUTOR-150505	Pamela Bandyopadhyay
Carrillo	Phil	ADJ Academic Support Services	Tutor	TUTOR-150505	Pamela Bandyopadhyay
Cruz	Joanna	ADJ Academic Support Services	Tutor	TUTOR-150505	Pamela Bandyopadhyay
Daane	Mary	ADJ Academic Support Services	Tutor	TUTOR-150505	Pamela Bandyopadhyay
Daly	Brianna	ADJ Academic Support Services	Tutor	TUTOR-150505	Pamela Bandyopadhyay
Davenport	Anthony	ADJ Academic Support Services	Tutor	TUTOR-150505	Pamela Bandyopadhyay
Davis	Dolores	ADJ Academic Support Services	Tutor	TUTOR-150505	Pamela Bandyopadhyay
Davis	Jill	ADJ Academic Support Services	Tutor	TUTOR-150505	Pamela Bandyopadhyay
De leon-Banasiak	Allen Mari	ADJ Academic Support Services	Tutor	TUTOR-150505	Pamela Bandyopadhyay
DiGenio	Natasha	ADJ Academic Support Services	Tutor	TUTOR-150505	Pamela Bandyopadhyay
Djerroud	Dalila	ADJ Academic Support Services	Tutor	TUTOR-150505	Pamela Bandyopadhyay
El Hajjam	Hamid	ADJ Academic Support Services	Tutor	TUTOR-150505	Pamela Bandyopadhyay
Elkholy	Mariam	ADJ Academic Support Services	Tutor	TUTOR-150505	Pamela Bandyopadhyay
Elshorbagy	Hala	ADJ Academic Support Services	Tutor	TUTOR-150505	Pamela Bandyopadhyay
Fant	Nadira	ADJ Academic Support Services	Tutor	TUTOR-150505	Pamela Bandyopadhyay

Fernandez	Carlos	ADJ Academic Support Services	Tutor	TUTOR-150505	Pamela Bandyopadhyay
Galarza	Steven	ADJ Academic Support Services	Tutor	TUTOR-150505	Pamela Bandyopadhyay
Ganapin	Delfin	ADJ Academic Support Services	Tutor	TUTOR-150505	Pamela Bandyopadhyay
Gergs	Raflaa	ADJ Academic Support Services	Tutor	TUTOR-150505	Pamela Bandyopadhyay
Gochuico	Carlo-Angelo	ADJ Academic Support Services	Tutor	TUTOR-150505	Pamela Bandyopadhyay
Godfrey	Katherine	ADJ Academic Support Services	Tutor	TUTOR-150505	Pamela Bandyopadhyay
Gondal	Ammara	ADJ Academic Support Services	Tutor	TUTOR-150505	Pamela Bandyopadhyay
Grassi	Ernesto	ADJ Academic Support Services	Tutor	TUTOR-150505	Pamela Bandyopadhyay
Green	Virginia	ADJ Academic Support Services	Tutor	TUTOR-150505	Pamela Bandyopadhyay
Grimaldi	Rose	ADJ Academic Support Services	Tutor	TUTOR-150505	Pamela Bandyopadhyay
Kennedy	Mary	ADJ Academic Support Services	Tutor	TUTOR-150505	Pamela Bandyopadhyay
Khatri	Binish	ADJ Academic Support Services	Tutor	TUTOR-150505	Pamela Bandyopadhyay
Kutubuddin	Nipon	ADJ Academic Support Services	Tutor	TUTOR-150505	Pamela Bandyopadhyay
Lewis	Steven	ADJ Academic Support Services	Tutor	TUTOR-150505	Pamela Bandyopadhyay
McCarthy	Mark	ADJ Academic Support Services	Tutor	TUTOR-150505	Pamela Bandyopadhyay
McFarlane-Edwards	Janet	ADJ Academic Support Services	Tutor	TUTOR-150505	Pamela Bandyopadhyay
Minaya-Mendez	Noemi	ADJ Academic Support Services	Tutor	TUTOR-150505	Pamela Bandyopadhyay
Montero	Herta	ADJ Academic Support Services	Tutor	TUTOR-150505	Pamela Bandyopadhyay
Moreno	Andrea	ADJ Academic Support Services	Tutor	TUTOR-150505	Pamela Bandyopadhyay
Muller	Ashley	ADJ Academic Support Services	Tutor	TUTOR-150505	Pamela Bandyopadhyay
Na	Olivia	ADJ Academic Support Services	Tutor	TUTOR-150505	Pamela Bandyopadhyay
Nicholson	Jaheera	ADJ Academic Support Services	Tutor	TUTOR-150505	Pamela Bandyopadhyay
Olkewicz	Keith	ADJ Academic Support Services	Tutor	TUTOR-150505	Pamela Bandyopadhyay

Osorio	Rafael	ADJ Academic Support Services	Tutor	TUTOR-150505	Pamela Bandyopadhyay
Patel	Manali	ADJ Academic Support Services	Tutor	TUTOR-150505	Pamela Bandyopadhyay
Patel	Uttav	ADJ Academic Support Services	Tutor	TUTOR-150505	Pamela Bandyopadhyay
Pensoy	Saedel	ADJ Academic Support Services	Tutor	TUTOR-150505	Pamela Bandyopadhyay
Pereira Shorey	James	ADJ Academic Support Services	Tutor	TUTOR-150505	Pamela Bandyopadhyay
Pershad	Omar	ADJ Academic Support Services	Tutor	TUTOR-150505	Pamela Bandyopadhyay
Pivtoraiko	Violetta	ADJ Academic Support Services	Tutor	TUTOR-150505	Pamela Bandyopadhyay
Plummer	Angline	ADJ Academic Support Services	Tutor	TUTOR-150505	Pamela Bandyopadhyay
Rivera	Chayanne	ADJ Academic Support Services	Tutor	TUTOR-150505	Pamela Bandyopadhyay
Roberts	Sarah	ADJ Academic Support Services	Tutor	TUTOR-150505	Pamela Bandyopadhyay
Robertson	Laura	ADJ Academic Support Services	Tutor	TUTOR-150505	Pamela Bandyopadhyay
Salem	Heba	ADJ Academic Support Services	Tutor	TUTOR-150505	Pamela Bandyopadhyay
Sambula	Lisa	ADJ Academic Support Services	Tutor	TUTOR-150505	Pamela Bandyopadhyay
Shah	Shail	ADJ Academic Support Services	Tutor	TUTOR-150505	Pamela Bandyopadhyay
Shcherbinin	Michael	ADJ Academic Support Services	Tutor	TUTOR-150505	Pamela Bandyopadhyay
Smith	Alyssa	ADJ Academic Support Services	Tutor	TUTOR-150505	Pamela Bandyopadhyay
Valanzola	Sandra	ADJ Academic Support Services	Tutor	TUTOR-150505	Pamela Bandyopadhyay
Vela	Linda	ADJ Academic Support Services	Tutor	TUTOR-150505	Pamela Bandyopadhyay
Villafane	Melissa	ADJ Academic Support Services	Tutor	TUTOR-150505	Pamela Bandyopadhyay
Wadhwa	Kanishka	ADJ Academic Support Services	Tutor	TUTOR-150505	Pamela Bandyopadhyay
Walters	Michael	ADJ Academic Support Services	Tutor	TUTOR-150505	Pamela Bandyopadhyay
Zahin	Humayra	ADJ Academic Support Services	Tutor	TUTOR-150505	Pamela Bandyopadhyay
Zaman	Niloy	ADJ Academic Support Services	Tutor	TUTOR-150505	Pamela Bandyopadhyay



Zulueta	Isabelita	ADJ Academic Support Services	Tutor	TUTOR-150505	Pamela Bandyopadhyay
Agana	Carmille	Center for Business & Industry	Instructor	PTINST-103005	Ana Chapman McCausland
Ahmad	Tahrier	Center for Business & Industry	Office Assistant	OFFAST-103005	Ana Chapman McCausland
Albanese	Richard	Center for Business & Industry	Instructor	PTINST-103005	Ana Chapman McCausland
Altaai	Aseel	Center for Business & Industry	Instructor	PTINST-103005	Ana Chapman McCausland
Andolfo	Thomas S.	Center for Business & Industry	Instructor	PTINST-103005	Ana Chapman McCausland
Banzon	Amelia	Center for Business & Industry	Instructor	PTINST-103005	Ana Chapman McCausland
Baxer	Paul	Center for Business & Industry	Instructor	PTINST-103005	Ana Chapman McCausland
Baxer	Paul	Center for Business & Industry	WorkFirst Grant Pre-Occupation Instructor	PTINST-605003	Ana Chapman McCausland
Bolanos	Otoniel	Center for Business & Industry	Instructor	PTINST-103005	Ana Chapman McCausland
Chapman	Ana	Center for Business & Industry	Instructor	PTINST-103005	Ana Chapman McCausland
Chitty	Shawn	Center for Business & Industry	Instructor	PTINST-103005	Ana Chapman McCausland
Coto	Hector	Center for Business & Industry	Instructor	PTINST-103005	Ana Chapman McCausland
Cullen	Sean J.	Center for Business & Industry	Instructor	PTINST-103005	Ana Chapman McCausland
Delisi	Lydia	Center for Business & Industry	Instructor	PTINST-103005	Ana Chapman McCausland
Delisi	Lydia	Center for Business & Industry	WorkFirst Grant Pre-Occupation Instructor	PTINST-605003	Ana Chapman McCausland
Edwards	Letisha	Center for Business & Industry	Instructor	PTINST-103005	Ana Chapman McCausland
Edwards	Letisha	Center for Business & Industry	WorkFirst Grant Pre-Occupation Instructor	PTINST-605003-505455	Ana Chapman McCausland
Ellerbe	Janice	Center for Business & Industry	Instructor	PTINST-103005	Ana Chapman McCausland
Ellerbe	Janice	Center for Business & Industry	WorkFirst Grant Pre-Occupation Instructor	PTINST-605003	Ana Chapman McCausland
Fabara	Kenny	Center for Business & Industry	Instructor	PTINST-103005	Ana Chapman McCausland

Farrell	Chastity	Center for Business & Industry	Special Projects Coordinator	PTCORD-103005	Ana Chapman McCausland
Galli	Karen	Center for Business & Industry	WorkFirst Grant Pre-Occupation Instructor	PTINST-605003	Ana Chapman McCausland
Galli	Karen	Center for Business & Industry	Instructor	PTINST-103005	Ana Chapman McCausland
Gambino	Russel	Center for Business & Industry	WorkFirst Grant Pre-Occupation Instructor	PTINST-605003	Ana Chapman McCausland
Gambino	Russel	Center for Business & Industry	Instructor	PTINST-103005	Ana Chapman McCausland
Gray	Denise L.	Center for Business & Industry	WorkFirst Grant Pre-Occupation Instructor	PTINST-605003	Ana Chapman McCausland
Gray	Denise L.	Center for Business & Industry	Instructor	PTINST-103005	Ana Chapman McCausland
Hamer	Robert	Center for Business & Industry	WorkFirst Grant Pre-Occupation Instructor	PTINST-605003-505455	Ana Chapman McCausland
Hamer	Robert	Center for Business & Industry	Instructor	PTINST-103005	Ana Chapman McCausland
Hefelle	George R.	Center for Business & Industry	Instructor	PTINST-103005	Ana Chapman McCausland
Hunter Jr.	Dorian M.	Center for Business & Industry	Instructor	PTINST-103005	Ana Chapman McCausland
Hunter Jr.	Dorian M.	Center for Business & Industry	WorkFirst Grant Pre-Occupation Instructor	PTINST-605003	Ana Chapman McCausland
Khouzam	Sami	Center for Business & Industry	Instructor	PTINST-103005	Ana Chapman McCausland
Levinson	Robert	Center for Business & Industry	Instructor	PTINST-103005	Ana Chapman McCausland
Levinson	Robert	Center for Business & Industry	WorkFirst Grant Pre-Occupation Instructor	PTINST-605003	Ana Chapman McCausland
Lewis	Deborah R.	Center for Business & Industry	Instructor	PTINST-103005	Ana Chapman McCausland
Lewis	Deborah R.	Center for Business & Industry	WorkFirst Grant Pre-Occupation Instructor	PTINST-605003	Ana Chapman McCausland
Melleno	Christine	Center for Business & Industry	Instructor	PTINST-103005	Ana Chapman McCausland
Melleno	Christine	Center for Business & Industry	WorkFirst Grant Pre-Occupation Instructor	PTINST-605003	Ana Chapman McCausland

Moruzzi	Victor	Center for Business & Industry	Instructor	PTINST-103005	Ana Chapman McCausland
Muniz	Alexis	Center for Business & Industry	Instructor	PTINST-103005	Ana Chapman McCausland
Muniz	Alexis	Center for Business & Industry	Instructor	PTINST-103005	Ana Chapman McCausland
Oden	Ruth B.	Center for Business & Industry	Instructor	PTINST-103005	Ana Chapman McCausland
Ortega	Herminia	Center for Business & Industry	Instructor	PTINST-103005	Ana Chapman McCausland
Panova-Golubareva	Milena	Center for Business & Industry	Instructor	PTINST-103005	Ana Chapman McCausland
Perales-Gevero	Ailene	Center for Business & Industry	Instructor	PTINST-103005	Ana Chapman McCausland
Pukdeedamrongrit	Anuchit	Center for Business & Industry	Instructor	PTINST-103005	Ana Chapman McCausland
Saeed	Aneeqa	Center for Business & Industry	Office Assistant	OFFAST-103005	Ana Chapman McCausland
Sambula	Lisa	Center for Business & Industry	Instructor	PTINST-103005	Ana Chapman McCausland
Sarmiento	Maria Lita	Center for Business & Industry	Instructor	PTINST-103005	Ana Chapman McCausland
Thomas	Morris	Center for Business & Industry	Instructor	PTINST-103005	Ana Chapman McCausland
Thomas	Morris	Center for Business & Industry	WorkFirst Grant Pre-Occupation Instructor	PTINST-605003	Ana Chapman McCausland
Valcarcel	Alicia	Center for Business & Industry	Instructor	PTINST-103005	Ana Chapman McCausland
Wadhwani	Usha	Center for Business & Industry	Instructor	PTINST-103005	Ana Chapman McCausland
Yashayeva	Samaya	Center for Business & Industry	Part-Time Assistant Coordinator	PTCORD-103005	Ana Chapman McCausland
Ahmad	Tahrier	Community Education	Office Assistant	OFFAST-102005	Jennifer Navas
Allouch	Jaouad	Community Education	Customer Service Assistant	CSTAST-102005	Jennifer Navas
Ankrah	Emmanuel	Community Education	Instructor	PTINST-102005	Jennifer Navas
Arena	Stephanie	Community Education	CE Instructor	PTHW-102025	Jennifer Navas
Aviles	Lillian	Community Education	Dishwasher	CACEDW-102020	Jennifer Navas
Bauer	Emily	Community Education	ESL Instructor	ESLC-102015	Jennifer Navas

Bauer	Emily	Community Education	PT Program Coordinator	PTCOOR D-102005	Jennifer Navas
Behman	Natalie	Community Education	Instructor	PTINST-102005	Jennifer Navas
Behman	Nicole	Community Education	ESL Instructor	ESLC-102015	Jennifer Navas
Bolmer	Robert	Community Education	Instructor	PTINST-102005	Jennifer Navas
Britt	Kevin	Community Education	Languages Instructor	PTINST-102005	Jennifer Navas
Caniglia	Joseph	Community Education	Test Prep Instructor	PTINST-102005	Jennifer Navas
Choo-Yick	Anthony	Community Education	ESL Instructor	ESLC-102015	Jennifer Navas
Cinclair	Jennifer	Community Education	Culinary Instructor	CACEINS-102020	Jennifer Navas
Cruz	Felix	Community Education	Dishwasher	CACEDW-102020	Jennifer Navas
Danish	Peter	Community Education	Instructor	PTINST-102005	Jennifer Navas
Davis	Dolores	Community Education	Test Prep Instructor	PTINST-102005	Jennifer Navas
Dobbs	Meredith	Community Education	PT Instructor	PTINST-102005	Jennifer Navas
Farfan	Marcela	Community Education	Instructor	PTINST-102005	Jennifer Navas
Ferreira	Estefany	Community Education	Office Assistant	OFFAST-102005	Jennifer Navas
Gilliam	Tanya	Community Education	CE Instructor	NJCUPTH-102025	Jennifer Navas
Gilliam	Tanya	Community Education	NPTNJ Instructor	PTHW-102025	Jennifer Navas
Grewal	Eleanor	Community Education	ESL Instructor	ESLC-102015	Jennifer Navas
Hanna	Madonna	Community Education	Test Prep Instructor	PTINST-102005	Jennifer Navas
Hunter	Dorian	Community Education	Instructor	PTINST-102005	Jennifer Navas
Kanter	Deborah	Community Education	Instructor	PTINST-102005	Jennifer Navas
Kaplan	Michelle	Community Education	ESL Instructor	ESLC-102015	Jennifer Navas
Krause	Helen	Community Education	ESL Instructor	ESLC-102015	Jennifer Navas

Levinsohn	Robert	Community Education	Culinary Instructor	CACEINS-102020	Jennifer Navas
Lontoc	Marissa	Community Education	Culinary Instructor	CACEINS-102020	Jennifer Navas
Marmolejos	Sandra	Community Education	CE Instructor	PTINST-102005	Jennifer Navas
Mauro	Carole	Community Education	ESL Instructor	ESLC-102015	Jennifer Navas
Mujica	Cheislyn	Community Education	Customer Service Assistant	CSTAST-102005	Jennifer Navas
Navas	Jennifer	Community Education	Instructor	PTINST-102005	Ana Chapman-McCausland
O'Gara	Lauren	Community Education	NPTNJ Coordinator	CORDNP T-102025	Jennifer Navas
Oden	Ruth	Community Education	ESL Instructor	ESLC-102015	Jennifer Navas
Oden	Ruth	Community Education	Test Prep Instructor	PTINST-102005	Jennifer Navas
Pascale	Frank	Community Education	Culinary Instructor	PTINST-102020	Jennifer Navas
Pascale	Joseph	Community Education	Culinary Instructor	PTINST-102020	Jennifer Navas
Ploom	Laverne	Community Education	Instructor	PTINST-102005	Jennifer Navas
Ploom	Laverne	Community Education	Instructor	PTINST-102005	Catherine Sirangelo
Quinones	Rosemary	Community Education	ESL Instructor	ESLC-102015	Jennifer Navas
Reis	Leonardo	Community Education	ESL Instructor	ESLC-102015	Jennifer Navas
Rossi	Alan	Community Education	Instructor	PTINST-102005	Jennifer Navas
Seetahal	Niala	Community Education	Instructor	PTINST-102005	Jennifer Navas
Piontkowsk	Shari	Community Education	CE Instructor	PTINST-102005	Jennifer Navas
Valcarel	Alicia	Community Education	ESL Instructor	ESLC-102015	Jennifer Navas
Valcarel	Alicia	Community Education	Languages Instructor	PTINST-102005	Jennifer Navas
Wadhwani	Usha	Community Education	ESL Instructor	ESLC-102015	Jennifer Navas
Waldron	David	Community Education	Instructor	PTINST-102005	Jennifer Navas
Reo	John	Security	Evening Manager	PTMGR-253040	Rafael Nivar

Cavaliere	John	Security	Evening Manager	PTMGR-253040	Rafael Nivar
Cousar	Ebony	Security	Office Assistant	OFFAST-253040	Rafael Nivar
LaRocco	Anthony	Security	Evening Coordinator	FSCORD-253040	Rafael Nivar
Ciely	Christopher	Communications	Communications Assistant	OFFAST-254055	Jennifer Christopher
Marulanda	Anthony	Communications	Communications Assistant – P/T	OFFAST-254055	Jennifer Christopher
Vasquez	Huascar	Maintenance	Facilities Worker	PTFWK-300510	Mark Murray
Velez	Apolinar	Maintenance	Facilities Worker	PTFWK-300510	Mark Murray
Quinones	Tony	Maintenance	Facilities Worker	PTFWK-300510	Mark Murray
Gomes	Aires	Maintenance	Facilities Worker	PTFWK-300510	Mark Murray
Larios	Francis	Communications	Office Assistant	OFFAST-254055	Jennifer Christopher
Gonzaga	Cynthia	ESL, NHC	Student Assistant	STUAST-101035	Elizabeth Nesius
Suero	Gianny	ESL/Bilingual	Student Assistant	STUAST-101035	Elizabeth Nesius
Valcarcel	Paola	ESL/Bilingual	Student Assistant	STUAST-101035	Elizabeth Nesius
Bouret	Angelina	ESL/Bilingual	Assistant to the Director	OFFAST-101035	Elizabeth Nesius

Ploom	Laverne	Grants Department	TAACCCT Instructor	21-601075	Ryan Martin
Contla	Haide	Arts & Sciences	Office Assistant II / Electronic Records Assistant	OFFAST-101005	Christopher Wahl
Felder	Sadie	Arts & Sciences	Office Assistant II / Electronic Records Assistant	OFFAST-101005	Christopher Wahl
Escalante	Jenny	Arts & Sciences	Office Assistant	OFFAST-101005	Christopher Wahl
Estrella	Norma Michell	Dean of Instruction & Arts	Office Assistant	OFFAST-101005	Christopher Wahl

#### Returning

LAST NAME	FIRST NAME	DEPT	TITLE	POSITION ID	SUPERVISOR
BOSCH	RANDY	ITS	INSTRUCTIONAL LAB ASSISTANT	ISTLAB-253025	IDALIA CHICAS



VILLAMARIN	VALERIA	ITS	INSTRUCTIONAL LAB ASSISTANT	ISTLAB- 253025	IDALIA CHICAS
VIDAL	JONATHAN	ITS	INSTRUCTIONAL LAB ASSISTANT	ISTLAB- 253025	IDALIA CHICAS
VAGHANI	MANASVI	ITS	INSTRUCTIONAL LAB ASSISTANT	ISTLAB- 253025	IDALIA CHICAS
URIBE	DANIEL	ITS	INSTRUCTIONAL LAB ASSISTANT	ISTLAB- 253025	IDALIA CHICAS
TABORA	HEATHER	ITS	INSTRUCTIONAL LAB ASSISTANT	ISTLAB- 253025	IDALIA CHICAS
SHAH	PRIYANK	ITS	INSTRUCTIONAL LAB ASSISTANT	ISTLAB- 253025	IDALIA CHICAS
SHAH	NIKITABEN	ITS	INSTRUCTIONAL LAB ASSISTANT	ISTLAB- 253025	IDALIA CHICAS
SANCHEZ	STEPHANIE	ITS	INSTRUCTIONAL LAB ASSISTANT	ISTLAB- 253025	IDALIA CHICAS
SAMANIEGO	JUAN	ITS	INSTRUCTIONAL LAB ASSISTANT	ISTLAB- 253025	IDALIA CHICAS
ROMERO	JENNY	ITS	INSTRUCTIONAL LAB ASSISTANT	ISTLAB- 253025	IDALIA CHICAS
RODRIGUEZ	IORELLA	ITS	INSTRUCTIONAL LAB ASSISTANT	ISTLAB- 253025	IDALIA CHICAS
RODRIGUEZ	MARIA	ITS	INSTRUCTIONAL LAB ASSISTANT	ISTLAB- 253025	IDALIA CHICAS
RAMOS	JONATHAN	ITS	INSTRUCTIONAL LAB ASSISTANT	ISTLAB- 253025	IDALIA CHICAS
PUEBLA	EUNICE	ITS	INSTRUCTIONAL LAB ASSISTANT	ISTLAB- 253025	IDALIA CHICAS
POLANCO	ONIEL	ITS	INSTRUCTIONAL LAB ASSISTANT	ISTLAB- 253025	IDALIA CHICAS
PATEL	KRUPALI	ITS	INSTRUCTIONAL LAB ASSISTANT	ISTLAB- 253025	IDALIA CHICAS
PATEL	JIGAR	ITS	INSTRUCTIONAL LAB ASSISTANT	ISTLAB- 253025	IDALIA CHICAS
PATEL	MILAN	ITS	INSTRUCTIONAL LAB ASSISTANT	ISTLAB- 253025	IDALIA CHICAS
PATEL	DHRUVIK	ITS	INSTRUCTIONAL LAB ASSISTANT	ISTLAB- 253025	IDALIA CHICAS
ORAMAS	IVONNE	ITS	INSTRUCTIONAL LAB ASSISTANT	ISTLAB- 253025	IDALIA CHICAS
MEZA	DAGOBERTO	ITS	INSTRUCTIONAL LAB ASSISTANT	ISTLAB- 253025	IDALIA CHICAS
MARQUEZ	RON-NIE	ITS	INSTRUCTIONAL LAB ASSISTANT	ISTLAB- 253025	IDALIA CHICAS
LEON	CHRISTIAN	ITS	INSTRUCTIONAL LAB ASSISTANT	ISTLAB- 253025	IDALIA CHICAS

LAVADO	LISETH	ITS	INSTRUCTIONAL LAB ASSISTANT	ISTLAB- 253025	IDALIA CHICAS
JOHNSON	KATHERINE	ITS	INSTRUCTIONAL LAB ASSISTANT	ISTLAB- 253025	IDALIA CHICAS
INSUASTI	KEVIN	ITS	INSTRUCTIONAL LAB ASSISTANT	ISTLAB- 253025	IDALIA CHICAS
HERNANDEZ	MAYDELIN C	ITS	INSTRUCTIONAL LAB ASSISTANT	ISTLAB- 253025	IDALIA CHICAS
HARDING	PAULA-KAY	ITS	INSTRUCTIONAL LAB ASSISTANT	ISTLAB- 253025	IDALIA CHICAS
GREENBERG- KERWICK	MAX	ITS	INSTRUCTIONAL LAB ASSISTANT	ISTLAB- 253025	IDALIA CHICAS
FARUQUE	MOHAMMAD	ITS	INSTRUCTIONAL LAB ASSISTANT	ISTLAB- 253025	IDALIA CHICAS
FARUQUE	MAHA	ITS	INSTRUCTIONAL LAB ASSISTANT	ISTLAB- 253025	IDALIA CHICAS
DESCHAMPS	ANTHONY	ITS	INSTRUCTIONAL LAB ASSISTANT	ISTLAB- 253025	IDALIA CHICAS
CERVANTES	SINDY	ITS	INSTRUCTIONAL LAB ASSISTANT	ISTLAB- 253025	IDALIA CHICAS
CINTRON	JOHNATHAN	ITS	PT PC TECHNICIAN	PTTECH- 253025	IDALIA CHICAS
HAOSON	NICHOLAS	ITS	PT PC TECHNICIAN	PTTECH- 253025	IDALIA CHICAS
SORTO	KATHERINE	STUDENT ACTIVITIES	PEER LEADER	PEERLEA- 701000	MICHAEL REIMER
OGBURN	AMAALAH	STUDENT ACTIVITIES	PEER LEADER	PEERLEA- 701000	MICHAEL REIMER
SANTOS	NAKIYA	STUDENT ACTIVITIES	PEER LEADER	PEERLEA- 701000	MICHAEL REIMER
CANELA	CHRISTOPHER	STUDENT ACTIVITIES	PEER LEADER	PEERLEA- 701000	MICHAEL REIMER
FERNANDEZ	CANDICE	STUDENT ACTIVITIES	PEER LEADER	PEERLEA- 701000	MICHAEL REIMER
GOTIA	EDWARD	STUDENT ACTIVITIES	PEER LEADER	PEERLEA- 701000	MICHAEL REIMER
CASTELLANO	JOCELYN SHIRLEY	STUDENT ACTIVITIES	PEER LEADER	PEERLEA- 701000	MICHAEL REMIER
DAVIS	HODEIA I	STUDENT ACTIVITIES	PEER LEADER	PEERLEA- 701000	MICHAEL REIMER
SHEPHERD	DOMONIC	STUDENT ACTIVITIES	PEER LEADER	PEERLEA- 701000	MICHAEL REIMER
ROBLES	HEIDI	NHHEC	OFFICE ASSISTANT	OFFAST- 252030	YEURYS PUJOLS
SANDOVAL	GENEIS	NHHEC	OFFICE ASSISTANT	OFFAST- 252030	YEURYS PUJOLS

GALVEZ	DIANA	NHHEC	OFFICE ASSISTANT	OFFAST-252030	YEURYS PUJOLS
PRIETO	RAFAEL	NHHEC	OFFICE ASSISTANT	OFFAST-252030	YEURYS PUJOLS
MARTINEZ	KAITLAN	NHHEC	OFFICE ASSISTANT	OFFAST-252030	YEURYS PUJOLS
QUIROZ	MICHELLE	STUDENT AFFAIRS	OFFICE ASSISTANT	OFFAST-252030	ALEXA RIANO
CHAVEZ	JANET	STUDENT AFFAIRS	FACULTY AND STAFF DEVELOPMENT ASSISTANT	OFFAST-252030	ALEXA RIANO
PACOL	GAIL	STUDENT AFFAIRS	OFFICE ASSISTANT	OFFAST-252030	ALEXA RIANO
BAKHEET	HUSSEIN	ACADEMIC AFFAIRS	EVENING/WEEKEND ADMINISTRATOR	EWKADM-252010	MAYELIN TORRES
DERTEANO	GLORIA	ACADEMIC AFFAIRS	EVENING/WEEKEND ADMINISTRATOR	EWKADM-252010	MAYELIN TORRES
ELKHOLY	MARIAM	ACADEMIC AFFAIRS	EVENING/WEEKEND ADMINISTRATOR	EWKADM-252010	MAYELIN TORRES
HELMY	MOHAMED	ACADEMIC AFFAIRS	EVENING/WEEKEND ADMINISTRATOR	EWKADM-252010	MAYELIN TORRES
JAMES	SHEILA	ACADEMIC AFFAIRS	EVENING/WEEKEND ADMINISTRATOR	EWKADM-252010	MAYELIN TORRES
POLK	CHARLES	ACADEMIC AFFAIRS	EVENING/WEEKEND ADMINISTRATOR	EWKADM-252010	MAYELIN TORRES
TESTA	GEORGE	ACADEMIC AFFAIRS	EVENING/WEEKEND ADMINISTRATOR	EWKADM-252010	MAYELIN TORRES
LUMBSDEN	DWAYNE	ACADEMIC AFFAIRS	EVENING/WEEKEND ADMINISTRATOR	EWKADM-252010	MAYELIN TORRES
WIGGINS	JAMES	ACADEMIC AFFAIRS	EVENING/WEEKEND ADMINISTRATOR	EWKADM-252010	MAYELIN TORRES
LABORDE	MARINA	CUSTOMER SERVICE	OFFICE ASSISTANT	OFFAST-253035	GILDA DARIAS-HERSHBERGER
CASAS	MICHAEL	CUSTOMER SERVICE	OFFICE ASSISTANT	OFFAST-253035	GILDA DARIAS-HERSHBERGER
RAMSARRAN	NANDLALL	CUSTOMER SERVICE	OFFICE ASSISTANT	OFFAST-253035	GILDA DARIAS-HERSHBERGER
ACOSTA	JOSE	CUSTOMER SERVICE	OFFICE ASSISTANT	OFFAST-253035	GILDA DARIAS-HERSHBERGER
LITCHMAN	MARTIN	COMMUNITY EDUCATION	NPTNJ	PTHW-102025	JENNIFER NAVAS
ARENA	STEPHANIE	COMMUNITY EDUCATION	NJCUPTH	NJCUPTH-102025	JENNIFER NAVAS
PLOOM	LAVERN	GRANTS	TAACCCT INSTRUCTOR	GRAINS-601075	RYAN MARTIN



**RECOMMENDATION:**

The President, the Administration and the Personnel Committee recommend that the Board of Trustees approve the Appointment Additional New & Continuing Part-Time Hires FY15 listed above as Personnel Recommendation Item No.7.

**NOW, THEREFORE BE IT RESOLVED** that the Board of Trustees approve the recommendations of the President, the Administration and the Personnel Committee as outlined above in **Item VIII. Personnel Recommendations 1-7:** (1) Retirement, (2) Resignation, (3) Termination, (4) Appointment of Staff, (5) Temporary Full-Time Assignment (6) Modification of Staffing Table for FY 15/16, and (7) Appointment of Additional New & Continuing Part-Time Hires FY15/16.

**INTRODUCED BY:** Karen Fahrenholz

**SECONDED BY:** Harold Stahl

**DATE:** November 24, 2015

Callahan, Kevin	<u>AYE</u>
Fahrenholz, Karen	<u>AYE</u>
Kenny, Roberta	<u>AYE</u>
Kosakowski, Joanne	<u>AYE</u>
Lee, Bakari	<u>AYE</u>
Peña, Jeanette	<u>ABSENT</u>
Sires, Adrienne	<u>ABSENT</u>
Stahl, Harold	<u>AYE</u>
Tone, Monica	<u>AYE</u>
Netchert, William, Chair	<u>AYE</u>

8 Ayes..... 0 Nay

\*\*\*RESOLUTION ADOPTED\*\*\*

Jennifer Oakley  
Signature of Recorder

11-24-15  
Date



**HUDSON COUNTY COMMUNITY COLLEGE  
BOARD OF TRUSTEES MEETING  
November 24, 2015**

**IX. ACADEMIC AND STUDENT AFFAIRS**

1. **Resolution to Authorize Hudson County Community College to Negotiate and Create an Agreement with the Hudson County Schools of Technology to Allow Their Students To Earn a Full Associates Degree via the Leap Program.**

**REPORT/BACKGROUND**

The College works with several area high schools to provide college credits to high school students; prior policy has limited the total number of credits a high school student can take to 30 or less. HCCC wishes to begin work on offering a full associate's degree (approximately 60 credits) to Hudson County Schools of Technology Students beginning fall 2016. Students will be able to begin taking college level courses as early as their freshman year which will give them the opportunity to complete a full associate's degree in mutually agreed upon career programs while they are in High School. Additionally, a pathway will be mapped whereby program graduates will be able to seamlessly transfer to articulated 4-year institutions, with some bachelors courses offered on HCCC's Campus.

**WHEREAS**, HCCC wishes to create an agreement to offer the High School students of the Hudson County Schools of Technology the opportunity to complete a full associate's degree in mutually agreed upon career programs,

**NOW, THEREFORE, BE IT RESOLVED** that the President and the Board of Trustees approve the creation of an agreement with Hudson County Schools of Technology to offer their students the opportunity to obtain a full associate's degree with Hudson County Community College while attending high school.

**INTRODUCED BY:** Karen Fahrenholz

**SECONDED BY:** Kevin Callahan

**DATE:** November 24, 2015

Callahan, Kevin	<u>AYE</u>
Fahrenholz, Karen	<u>AYE</u>
Kenny, Roberta	<u>AYE</u>
Kosakowski, Joanne	<u>AYE</u>
Lee, Bakari	<u>AYE</u>
Peña, Jeanette	<u>ABSENT</u>
Sires, Adrienne	<u>ABSENT</u>
Stahl, Harold	<u>AYE</u>
Tone, Monica	<u>AYE</u>
Netchert, William, Chair	<u>AYE</u>

8 Ayes..... 0 Nay

**\*\*\*RESOLUTION ADOPTED\*\*\***

Jennifer Oakley  
Signature of Recorder

11-24-15  
Date



**HUDSON COUNTY COMMUNITY COLLEGE  
BOARD OF TRUSTEES MEETING  
November 24, 2015**

**X. NEW BUSINESS**

1. **Resolution To Authorize Negotiation And Execution of Shared Services Agreement With Hudson County And Jersey City For Workforce Investment Board Director Services**

**WHEREAS**, the Hudson County Community College ("College") seeks to enter into a shared services agreement pursuant to N.J.S.A. 40A:65-1 et. seq. with Hudson County ("County") and Jersey City ("City") for hiring a Workforce Investment Board Director and , supporting staff and to provide appropriate office space; and

**WHEREAS**, this person will provide valuable services to help the College, County and City to educate, train and employ residents and students in Hudson County; and

**WHEREAS**, Federal funding and other external funding is provided for the Workforce Investment Board ("WIB") and those funds will be used to reimburse the College for negotiated direct and indirect costs.

**NOW THEREFORE BE IT RESOLVED**, that the Board of Trustees does hereby authorize the President to negotiate the terms and conditions and to execute an agreement with Hudson County and Jersey City to hire a Workforce Investment Board Director and support staff and provide office space.

**INTRODUCED BY:** Kevin Callahan

**SECONDED BY:** Harold Stahl

**DATE:** November 24, 2015

Callahan, Kevin	<u>AYE</u>
Fahrenholz, Karen	<u>AYE</u>
Kenny, Roberta	<u>AYE</u>
Kosakowski, Joanne	<u>AYE</u>
Lee, Bakari	<u>AYE</u>
Peña, Jeanette	<u>ABSENT</u>
Sires, Adrienne	<u>ABSENT</u>
Stahl, Harold	<u>AYE</u>
Tone, Monica	<u>AYE</u>
Netchert, William, Chair	<u>AYE</u>

8 Ayes..... 0 Nay

**\*\*\*RESOLUTION ADOPTED\*\*\***

Janette Oakley  
Signature of Recorder

11-24-15  
Date



**HUDSON COUNTY COMMUNITY COLLEGE  
BOARD OF TRUSTEES MEETING  
November 24, 2015**

**XI. ADJOURNMENT**

**THAT**, the meeting be adjourned at 5:35 P.M.

**INTRODUCED BY:** Kevin Callahan

**SECONDED BY:** Harold Stahl

**DATE:** November 24, 2015

Callahan, Kevin	<u>AYE</u>
Fahrenholz, Karen	<u>AYE</u>
Kenny, Roberta	<u>AYE</u>
Kosakowski, Joanne	<u>AYE</u>
Lee, Bakari	<u>AYE</u>
Peña, Jeanette	<u>ABSENT</u>
Sires, Adrienne	<u>ABSENT</u>
Stahl, Harold	<u>AYE</u>
Tone, Monica	<u>AYE</u>
Netchert, William, Chair	<u>AYE</u>

8 Ayes..... 0 Nay

**\*\*\*RESOLUTION ADOPTED\*\*\***

Jennifer Oakley  
Signature of Recorder

11-24-15  
Date