

HUDSON COUNTY COMMUNITY COLLEGE
Mary T. Norton Room
70 Sip Avenue
Jersey City, NJ 07306
5:00 P.M.

Regular Meeting--Board of Trustees
November 26, 2019

AGENDA

- | | | |
|--------------|--|---|
| I. | CALL TO ORDER - FLAG SALUTE | <i>Mr. Netchert</i> |
| II. | ROLL CALL AND RECOGNITION OF VISITORS | |
| | Trustees:
Joseph Doria
Karen Fahrenholz, Secretary/Treasurer
Adamarys Galvin
Pamela Gardner
Roberta Kenny
Bakari Lee, Vice Chair
William Netchert, Chair
Jeanette Peña
Silvia Rodriguez
Christopher Reber, President
Abderahim Salhi – Student Alumni Representative
Harold Stahl | |
| III. | COMMENTS FROM THE PUBLIC | <i>Mr. Netchert</i> |
| IV. | CLOSED SESSION (The Board of Trustees will determine whether there is a need to go into closed session at the beginning of the meeting. If there is such a determination, an announcement will be made as to where the session will be placed on the agenda.) | |
| V. | REPORTS | |
| | 1. Student Government Association President's Report
2. All College Council President's Report
3. President's Report | <i>Mr. Rigby</i>
<i>Ms. Drew</i>
<i>Dr. Reber</i> |
| VI. | REGULAR MONTHLY REPORTS AND RECOMMENDATIONS | |
| | 1. Minutes of Previous Meetings
2. Gifts, Grants, and Contracts | <i>Dr. Reber</i> |
| VII. | FISCAL, ADMINISTRATIVE, LEASE, AND CAPITAL RECOMMENDATIONS | <i>Dr. Reber</i> |
| VIII. | PERSONNEL RECOMMENDATIONS | <i>Dr. Reber</i> |
| IX. | ACADEMIC AND STUDENT AFFAIRS RECOMMENDATIONS | <i>Dr. Reber</i> |
| X. | NEW BUSINESS | <i>Mr. Netchert</i> |
| XI. | ADJOURNMENT | <i>Mr. Netchert</i> |

**HUDSON COUNTY COMMUNITY COLLEGE
BOARD OF TRUSTEES MEETING
November 26, 2019**

CALL TO ORDER

I. FLAG SALUTE

II. ROLL CALL AND RECOGNITION OF VISITORS

Trustees:

Joseph Doria	<u>PRESENT</u>
Karen Fahrenholz, Secretary /Treasurer	<u>PRESENT</u>
Adamarys Galvin	<u>PRESENT</u>
Pamela Gardner	<u>PRESENT</u>
Abderahim Salhi, Student Alumni Representative, ex officio	<u>PRESENT</u>
Roberta Kenny	<u>ABSENT</u>
Bakari Lee, Vice Chair	<u>PRESENT</u>
William Netchert, Chair	<u>PRESENT</u>
Jeanette Peña	<u>ABSENT</u>
Christopher Reber - President, ex officio	<u>PRESENT</u>
Silvia Rodriguez	<u>PRESENT</u>
Abderahim Salhi, Student Alumni Representative, ex officio	<u>PRESENT</u>
Harold Stahl	<u>PRESENT</u>

This meeting is called in conformance with the "Open Public Meetings Act." A notice of the meeting of the Board of Trustees was transmitted to all Board members, advertised in The Jersey Journal, The Star Ledger, filed with each Office of the Hudson County Municipal Clerks, and posted on the Public Bulletin Boards of Hudson County Community College at 70 Sip Avenue, Jersey City, New Jersey and at the North Hudson Campus, Union City, New Jersey, stating the date, time and place of said meeting.

MEETING INTRODUCTION

This meeting is called in conformance with the Open Public Meetings Act. Members of the public will now have an opportunity to address the Board of Trustees. Comments of each person will be limited to five minutes, including all responses. A member of the public may not provide any portion of his/her five-minute allotment to any other member of the public. Please be aware that the purpose of the public portion of the meeting is for the public to express any ideas, concerns or issues they may have concerning Hudson County Community College. Questions raised to the Board during the public comment period may be referred to the appropriate administrative person(s) at the College for response at a later time.

Any public comments made to the Board, which the Board considers obscene, harassing, or meant to incite, will be prevented by the Board. The person making these remarks may be required to relinquish the remaining time allotted to speak and will be asked to leave the Board of Trustees meeting. Public comments or questions are open to any matters over which the Board has purview and jurisdiction.

**HUDSON COUNTY COMMUNITY COLLEGE
BOARD OF TRUSTEES MEETING
November 26, 2019**

III. COMMENTS FROM THE PUBLIC

No comments from the public

**HUDSON COUNTY COMMUNITY COLLEGE
BOARD OF TRUSTEES MEETING
November 26, 2019**

IV. CLOSED SESSION

No Closed Session

**HUDSON COUNTY COMMUNITY COLLEGE
BOARD OF TRUSTEES MEETING
November 26, 2019**

V. REPORTS

1. *Student Government Association President's Report*
2. *All College Council President's Report*
3. *President's Report*
 - *Introduction of Alumni Student Representative Abderahim Salhi*
 - *Introduction of Associate Vice President for Academic Affairs Dr. Darryl Jones (Eric Friedman)*
 - *Introduction of Bacari Brown, Association of College and University Educators (Eric Friedman)*
 - *Presentation of the Frank L. Christ Award (Pamela Bandyopadhyay, Chris Wahl)*

**HUDSON COUNTY COMMUNITY COLLEGE
BOARD OF TRUSTEES MEETING
November 26, 2019**

VI. REGULAR MONTHLY REPORTS AND RECOMMENDATIONS

1. MINUTES OF PREVIOUS MEETING

The Minutes of the Regular Meeting of October 8, 2019 are herewith officially submitted to the Board Trustees for approval. (Attachment A)

Recommendation:

It is the recommendation of the President that the Board of Trustees accept the Minutes of the Regular Meeting of October 8, 2019.

2. GIFTS, GRANTS, AND CONTRACTS REPORT

The College has received the following grant awards:

TITLE: Carl D. Perkins Grant for Career and Technical Education (CTE)

AGENCY: New Jersey Department of Education

PURPOSE OF GRANT: HCCC received notice of our FY'20 allocation to be utilized for direct instructional support for HCCC CTE programs.

COLLEGE ADMINISTRATOR: Nydia James

COLLEGE CONTRIBUTION: \$0

AWARD AMOUNT: \$861,104

TITLE: College Readiness Now VI

AGENCY: NJ Council of County Colleges (NJCCC) in partnership with the NJ Office of the Secretary of Higher Education (OSHE)

PURPOSE OF THE GRANT: To increase college readiness of high school students prior to graduation.

COLLEGE ADMINISTRATOR: Jennifer Rodriguez (Project Director)

COLLEGE CONTRIBUTION: \$0

AWARD AMOUNT: \$50,228.00

RESOLUTION:

NOW, THEREFORE, BE IT RESOLVED that the Board of Trustees accept Item VI. Regular Monthly Reports and Recommendations 1-2.

INTRODUCED BY: Bakari Lee

SECONDED BY: Karen Fahrenholz

DATE: November 26, 2019

Doria, Joseph	<u>AYE</u>
Fahrenholz, Karen	<u>AYE</u>
Galvin, Adamarys	<u>AYE</u>
Gardner, Pamela	<u>AYE</u>
Kenny, Roberta	<u>ABSENT</u>
Lee, Bakari	<u>AYE</u>
Peña, Jeanette	<u>ABSENT</u>
Rodriguez, Silvia	<u>AYE</u>
Stahl, Harold	<u>AYE</u>
Netchert, William, Chair	<u>AYE</u>

8 Aye 0 Nay

*****RESOLUTION ADOPTED*****

Jennifer Rodriguez 11-26-19
Signature of Recorder Date

ATTACHMENT A
ITEM VI - Minutes of Previous Meeting

HUDSON COUNTY COMMUNITY COLLEGE
Board of Trustees Meeting
Mary T. Norton Room
70 Sip Avenue, 4th Floor
Jersey City, NJ
5:00 P.M.

REGULAR MEETING --- BOARD OF TRUSTEES
October 8, 2019

MINUTES

PRESENT: Joseph Doria; Adamarys Galvin; Roberta Kenny; Bakari Lee; William Netchert; Jeanette Peña; and Christopher Reber (ex officio)

ABSENT: Karen Fahrenholz; Pamela Gardner; Alexandra Kehagias, Student Alumni Representative (ex officio); Silvia Rodriguez; and Harold Stahl

Counsel to the Board: Sean Dias, Esq. for Scarinci & Hollenbeck

HCCC Staff and Visitors present: Archana Bhandari, Magdy Botros, Jessica Brito, Kevin Callahan, Joseph Caniglia, Shannonine Caruana, Nicholas Chiaravalloti, Jennifer Christopher, Patricia Clay, Patrick DelPiano, Heather DeVries, Lisa Dougherty Lauren Drew, Anass Ennasraoui, Dorothea Graham-King, Joanne Kosakowski,, Anna Krupitskiy, Lori Margolin, Ken Melewski, Vivyen Ray, Qamar Raza, Warren Rigby, Adrienne Sires, Christopher Wahl, Lilisa Williams, and Marcella Williams

I. CALL TO ORDER - FLAG SALUTE

I a. SWEARING IN OF TRUSTEES

New Trustees Joseph Doria and Adamarys Galvin were sworn in.

II. ROLL CALL

III. CLOSED SESSION - None

I. COMMENTS FROM THE PUBLIC

No Comments from the Public

IV. REPORTS

1. Student Government Association President's Report

Student Government Association President Warren Rigby offered the following remarks.

SGA started its Meet and Greet in September. More than 75 students attended.

Two consecutive Blood Drives were held on the Journal Square and North Hudson Campuses recently.

We will be working with PTK and SKB in a scholarship marathon for three days, with two sessions each day offering assistance to students completing scholarship applications. Faculty and tutors will be on hand to help in preparing essays.

We are working with PTK on the Green Initiative. The Gabert Library and North Hudson Campus are now fully recyclable. The STEM Building will follow.

2. All College Council President's Report

All College Council President Lauren Drew offered the following remarks.

The ACC Steering Committee has been working on strategies to more actively advertise the ACC.

This week, committee members will be making short presentations to faculty at Division meetings. The presenters will discuss the benefits of involvement in the ACC, the Council's recent accomplishments, and our on-going projects.

The College Life Committee is planning New Employee Orientation in collaboration with the Office of Human Resources. So far, about 45 new employees have been invited to the October 28th event. Sharon Daughtry and I will also be speaking to inform new employees about the ACC and encourage them to participate.

At the last ACC general meeting, the Space and Facilities Committee reported on the recycling pilot, and Student Government leaders shared several green initiatives they are working on. The Space and Facilities Committee is creating a short-term subcommittee on recycling to further assess the pilot, and to consider how recycling will work in other buildings (e.g., STEM, where there are lab materials that need specific consideration).

The Academic Affairs Committee is currently considering a policy recommendation that all instructors post their syllabi on Canvas. This would potentially reduce the amount of paper that is printed, reduce grade appeals, and make syllabi more accessible and ADA-compliant.

The Technology Committee is examining how classrooms are set up at different institutions to gather ideas for HCCC's classrooms. They are also looking into "laptop vending machines" to make lending laptops easier and to keep better track of them.

The Student Affairs Committee is wrapping up their research on childcare. They are also inviting Security and HR representatives to their next meeting to review the Children on Campus Policy and make sure it is up to date.

Finally, the Development and Planning Committee's next goal is to set dates for key events, such as "Dollars for Scholars."

3. President's Report

President Reber offered the following remarks.

Thank you for your reports, Lauren and Warren.

On behalf of the entire College community, it is a great pleasure to welcome our new Trustees, Dr. Joseph Doria and Adamarys Galvin!

Trustee Galvin possesses a distinguished career in Bilingual and ESL education. She began her career as a Bilingual Teacher with the North Bergen Board of Education, and progressed to Supervisor of the Bilingual/ESL Program. She is presently Director of the

Bilingual/ESL Program for the North Bergen Board of Education, and Director of the ESL Adult Night School at Hudson County Schools of Technology. She holds Master of Administration and Master of Urban Education degrees from New Jersey City University; and a Bachelor of Arts degree from Rutgers University-Newark. Trustee Galvin holds certifications in ESL Teaching, Bilingual Teaching, K-8 Teaching, Supervisor, and Principal. In 2018, she was honored as Hudson County Woman of the Year, and recognized as North Bergen Hispanic Heritage Month Honoree in 2015.

Dr. Doria presently serves as Dean of the School of Education at Saint Peter's University. He is also a part-time faculty member at the Rutgers University New Brunswick Eagleton Institute of Politics.

Dr. Doria's career in public service began on the Bayonne Board of Education. He has served as New Jersey Assemblyman, Mayor of Bayonne, and New Jersey State Senator. Dr. Doria also served as Commissioner of the New Jersey Department of Community Affairs, Chair of the New Jersey Housing and Mortgage Finance Agency, and as a member of the New Jersey Council on Affordable Housing, New Jersey Redevelopment Authority, and New Jersey Meadowlands Commission, among many other roles and contributions in public service.

Trustee Doria received his doctorate in Organizational Leadership and Education Administration from Columbia University Teachers College. He earned a master's degree in American Studies from Boston College, and attended Fordham University Law School. He graduated from Saint Peter's College with majors in History, English, and French. Dr. Doria has been awarded honorary doctoral degrees in Humane Letters from New Jersey City University and Centenary University.

Trustees Doria and Galvin, we all look forward to working with you and thank you for the leadership, counsel and advocacy you will bring to Hudson County Community College!

We will be inviting Trustees Doria and Galvin to campus in the coming weeks to meet with members of the campus community, and we will invite them as well as Trustee Silvia Rodriguez, who has been with us for a few months, to attend the annual Association of Community College Trustees (ACCT) Governance Leadership Institute for new trustees in Washington, DC, next August.

We are also delighted that the Board of Chosen Freeholders has extended the terms of Trustees Harold Stahl and Karen Fahrenholz until October 31, 2021 and October 31, 2022, respectively. Karen and Harold are unable to be here this evening, but we look forward to their continued service on our Board and their leadership, advocacy and support for our College!

And, very importantly, this evening we honor and thank three trustees, whose terms have expired, for their long and dedicated service to Hudson County Community College. We will miss all of them greatly, but will remain in touch with them and welcome them from time to time in meetings and events in the life of the College.

Trustee Joanne Kosakowski has served the Board as a Trustee since 1998; Trustee Adrienne Sires has served since 2003; and Trustee Kevin Callahan has served since 2013. Joanne, Adrienne, and Kevin, on behalf of the entire HCCC community, thank you for your years of dedicated service and leadership to Hudson County Community College! Would any of you or others like to offer remarks?

Adrienne Sires offered the following remarks.

This has been one of the most wonderful and rewarding experiences of my entire life. I have met so many wonderful people. One of the highlights has been serving on the Capital Projects Advisory Committee with Chairman Netchert. I was pleased beyond belief to see the completion of the Culinary Conference Center, the North Hudson Campus, the Gabert Library, and the STEM Building.

Joanne Kosakowski offered the following remarks.

In 1998 Joe Doria encouraged me to serve on the Board of Trustees. While I am now leaving my position as a trustee, he is just starting. It has been my pleasure to serve. I just want to thank everyone on the Board and at the College for all their support.

Kevin Callahan offered the following remarks.

I loved serving with all of these individuals. Through family circumstances and responsibilities, I'm on to other things, but my heart is always here. I'm particularly fond of Joe Doria, whom I have known all my life. We went to school together at Saint Peter's. But it's been particularly meaningful working with all of you individually and in the search for the new President, which everyone thought was a daunting task, and how he has hit the ground running is just beyond me, beyond us all. It was the smoothest transition we could have ever hoped for and I am glad to have been a part of that.

And I have valued all the other people that I have worked with here, the teachers, the Provost, and all the deans. It's just a wonderful place. I also have to acknowledge Bill Netchert, with whom I also went to school. His personality has driven us. It was elevated by Bakari, because Bakari took us to another level. At a federal level we are so well respected because of Bakari and individuals like himself. And now we have a Chairman who is going to be honored nationally.

This is an amazing college! I'm going to miss you all. Thank you for the years that I have been able to serve.

Chairman Netchert offered the following remarks.

Thank you Adrienne, Joanne, and Kevin, for your commitment, dedication, and years of service to this College. I will miss each of you and there will be big shoes to fill. Adrienne, thank you for your service on the Capital Projects Committee and the exceptional work in the selection of the interior decorating of the Culinary Conference Center. Joanne, thank you for your leadership as Chair of the Personnel Committee as well as serving on various other committees. Kevin, thank you for serving on the Finance Committee and for serving as Chair of the Presidential Search Committee. It was done with dignity, efficiency, and class. Based on Chris' first year here, we did a good job. I would like to add that the President and I have discussed creating a platform for former trustees to remain involved with the College.

Bakari Lee offered the following remarks.

I was thirty-six years old when I was appointed trustee. I was very young with a lot to learn. I appreciate what you each have brought to the table and what I have been able to gain from each of you personally. It has been a fantastic experience and I will always cherish the friendships that we have developed. Thank you.

President Reber resumed his remarks.

Thank you all for your comments, and, Joanne, Adrienne, and Kevin, thanks for your exemplary service to Hudson County Community College!

We would like to present Trustees Kosakowski, Sires and Callahan with a plaque that includes their dates of service and reads, "From Your Friends at Hudson County Community College – You Made a Difference!"

Chairman Netchert joined President Reber as plaques were presented to each trustee.

President Reber resumed his remarks.

I'm also very pleased to note that under New Business this evening, our Trustees will act upon a resolution to confer upon Joanne Kosakowski the honorific title of Trustee Emerita in recognition of her 21 years of outstanding service to the College.

The term of our Student Alumni Representative, Alexandra Kehagias, is also ending before our November Board Meeting. Alexandra has served on the Board since November 2018. As you are all aware, Alexandra has been a dedicated and enthusiastic alumni representative. While a student at HCCC she was a star and continues to make us all proud as she completes her bachelor's degree in communications from Rutgers New Brunswick, and pursues a career in marketing and eventual graduate study. Alexandra is unable to be here this evening, but she will attend the upcoming ACCT Leadership Congress with some of us. At that time we will present her a plaque as a memento and token of the Board's appreciation.

At our November meeting we look forward to welcoming Abderahim Salhi, who will succeed Alexandra as our new Alumni Student Representative. Most of you know Abderahim, who excelled in so many ways at HCCC, and who continues to take courses here as he prepares to transfer to Columbia University.

This evening we are very pleased to hear from Dr. Clive Li, Lecturer in STEM, and several students who are working with Professor Li on STEM projects.

Executive Vice President and Provost, Dr. Eric Friedman, gave the following introduction.

Good evening Trustees, Dr. Reber, faculty, staff, and students.

I am so honored to introduce Dr. Clive Li. He is such a joy to work with. He joined HCCC as a full-time Engineering Science Instructor in 2019. He has been here since 2018 as a STEM Lecturer. He holds a Ph.D. in Material Science from Stony Brook University. A special note, he processes two government patents for new inventions including a bio degradable diaper. As a College Lecturer, he was the proud recipient of the NJ STEM Pathway Mini Grant Award and he applied for and was awarded a \$70,000 Perkins Grant for the Engineering Science Program. Importantly, he founded the Research Experience Program for Undergraduates, which he will discuss with you now.

Dr. Clive Li gave a Powerpoint Presentation and offered the following remarks.

Good afternoon. My name is Dr. Clive Li. I am a Science and Engineering Instructor here at HCCC. Thank you for providing an opportunity to share some of our recent STEM activities with you.

This past summer, I worked with undergraduate and local high school students on multiple research projects. It was an immersive and hands-on 10-week program. At the end of the program, we organized a research symposium in our STEM Building where all the students presented their work to the college community.

Some of these students were also given the opportunity to present STEM projects at the State House in Trenton. Our students presented their work to scientists, educators and politicians. We have met with many assembly persons.

In April, our students attended the STEM C2 research summit. Many community colleges and 4-year universities from across the state came to present their research. At the end of the conference, they awarded prizes to the best posters. We were very fortunate to have been awarded the best poster in Biology.

One of the high school students, Sachely Antuna, who worked with us during the summer, also participated in a science fair with her research. She won first place. This competition won't end there, since she will be moving further into regional competitions, and then, hopefully, she will make it to the final national competition.

Not all of our STEM students are interested in doing research. For example, many of them are interested in engineering projects. Our rocket team is composed of three motivated students. This summer, we launched our rocket. We used engineering software to design and 3-D print the parts. The day we launched our rocket also happened to be the 50th anniversary of the Apollo 11 moon landing. We met with a NASA ambassador who gave us valuable information on the details from the previously mentioned moon landing. He will also be coming to our college in the upcoming weeks to speak to our students at the Culinary Conference Center. All of you are welcome to join us if you are interested in rocketry. Our plans are to continue our work and go for certification at the National Rocketry Competition.

On top of everything previously mentioned, our STEM Club students have also been working with PTK to build a greenhouse prototype. For this prototype, we will be growing mushrooms and scallions with the help of our fish. Our goal is to produce 5 pounds of shitake mushrooms every week as a part of the Hudson Green Initiative Project.

I have been blessed to work on these projects with the support of our administration, colleagues, and, most importantly, a group of highly motivated and hardworking students.

Professor Li introduced the following STEM students and they each addressed the Board.

Diana Gonzalez-Argueta, Physics

Hi everyone, I am Diana Gonzalez-Argueta. I am in my sophomore year enrolled in a Physics major. Coming to Hudson County Community College has been one of the best decisions I could have made. Honestly, I don't think I could have picked a better school for me. I've made a lot of interesting decisions, but it has led me to an awesome career path and everything has been unfolding for me ever since. I am so grateful for the opportunity. Thank you.

Carolina Balcazar, Biology

Good evening everyone, I am Carolina Balcazar, enrolled in a Chemistry major. I am working with Professor Li on so many projects this summer. I have learned a lot from

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him, he is such a great mentor. We are preparing for a competition on Water Contamination this Friday. We hope to win first prize and present it to the College. I thank the faculty, the President, and the Board of Trustees for giving me the opportunity to be here.

Joane Neira, Engineering Science

Hello, my name is Joane Neira, and my major is Engineering Science. I am a transfer student from a four-year university. After two or three semesters at the university, I realized that the atmosphere there was off, so I came to a community college because I didn't want to stop my education. Coming here completely made a difference, the atmosphere was a total change. I found professors who really cared. I tried to get lab opportunities back at the four-year university and they turned me away saying that as a freshman I had to first prove myself. At HCCC, I have gained a lot of lab experience and opportunities. I've gone to conferences. I got my passion back. At HCCC, you have professors in the hall conversing with you about your day. You don't have to mention class. It's just so casual and fun to be here. I love going to the STEM Building every day, it's so amazing. This is such a great school. Coming from a four-year university, it was a surprise. I have met so many good professors, peers, and people that I know I am going to remember for a lifetime. This atmosphere was created by all of you and I am so excited and happy to be here. Thank you.

Anass Ennasraoui, Engineering Science

Good evening, my name is Anass Ennasraoui, and my major is Engineering Science. During my time here at HCCC I have been involved in many activities in PTK and as President of the STEM Club. Without the help of many administrators, faculty, and students, we would not have succeeded. I want to thank Dr. Reber and Dr. Friedman for their support and being very responsive. I also thank our Dean of STEM, Dr. Yearwood; Professor Peter Cronrath; our mentor and advisor from the Goldman Sachs program, Victoria Marino; and for the cooperation of the following departments: Student Activities, the Library, and Culinary, for affording us all the logistics and facilities to make our activities successful. Thank you very much.

David Martinez, Biology

Good evening to the Board, faculty and fellow students. My name is David Martinez. I am a Biology major. I am also currently an Office Assistant in the Advisement and Counseling Department as well as a STEM Programmer. I have been enrolled here at Hudson for approximately three years. I wasn't always the same student as I am now. I had a semester off. I was away for six months in Colombia. When I returned to HCCC, I changed my major, changed my attitude and really learned to appreciate the gem that is Hudson County Community College. I have worked with faculty. I have become a Peer Leader and took advantage of more and more opportunities for my own career development, especially now working with Professor Li on the Green House Project. My future endeavors are to get my Bachelor's Degree in Bio Medical Engineering and also my Master's, and to complete a Ph.D. Thank you.

Roniel Fernandez, Engineering Science

Good evening, Board members, faculty, professors, my name is Roniel Fernandez, and my major is Engineering Science. I want to get my Master's in Engineering Physics. I am grateful for all the opportunities that you have given me, because when I first started at HCCC, I was still searching for myself. I wanted a career where I could reinvent my life in a certain way, which is why I enrolled in Engineering. I had a hard life in the

beginning but now I am able to expand my knowledge in a field that I wanted to serve. I have been working with Professor Clive Li as his workstudy. It started with the Rocket Project. We are going to start attending the competitions to get certifications in levels one to three in high power rocketry. We also have been working on the Green Houses to further our knowledge and putting that knowledge to use. This is why I really enjoy this school and all the opportunities you have given me. Thank you.

Chairman Netchert offered the following remarks.

It is the commitment of Professors like Professor Li and the enthusiasm and excitement of these students that keeps me committed to HCCC. I commend Professor Li and the students. You make me proud to say "I am your Chair." Thank you.

President Reber resumed his comments.

Thanks so much, Dr. Li and students. This is what it is all about. Your work is inspirational, and we celebrate all you do. You have all personally enriched this college community.

I'm pleased to share that on November 2 our STEM faculty and staff will offer "STEM-Tastic," a program for middle school students in grades six through eight in the Jersey City Public Schools, in partnership with the Jersey City Schools and 4H Rutgers Cooperative Extension. Students will be led through activities using real-world science and technology skills, while parents will have the opportunity to participate in information sessions on preparing their children for college and career. Our goal is to provide Jersey City's future STEM professionals with a forum to explore their curiosities and engage in new learning experiences. I thank Associate Dean of STEM, Dr. Burl Yearwood, and many other colleagues and students for their engagement with Jersey City Schools in this exciting partnership and program.

Next week Board Chair Bill Netchert will receive the ACCT M. Dale Ensign Trustee of the Year Award for the Northeastern United States at the annual ACCT Leadership Congress in San Francisco. A strong contingent of HCCC Board and staff members will join Bill and Barbara Netchert to celebrate this recognition that brings pride and distinction to Bill and to our College. Joining us will be Trustee Vice Chair and former ACCT Board Chair Bakari Lee; Trustee Roberta Kenny; Student Alumni Representative Alexandra Kehagias; Executive Vice President Eric Friedman; Vice President Nicholas Chiaravalloti; Dean Lori Margolin; and President's Office Staff Jennifer Oakley and Marcella Williams. Safe travels, everyone, and we'll take lots of pictures to share with everyone.

Finally, Trustees, I'd like to thank you for making our recent Board Retreat such a vibrant and valuable experience. Retreat Facilitator Dr. DeRionne Pollard is completing her written summary of the Retreat proceedings and we should be receiving those in the next week or so. I spoke with her last week and thanked her on behalf of all members of the Board, and she reiterated her willingness to assist us in future retreats or meetings if she can be of service.

Trustees, this concludes my report. As always, I'd be happy to entertain any questions or comments.

Trustee Lee asked President Reber to give an update on the status of the President's Advisory Council on Diversity, Equity and Inclusion.

President Reber provided the following report.

Last week we held the first meeting of the President's Advisory Council on Diversity, Equity and Inclusion. There are approximately 33 members of the Council, and 30 attended the meeting. I thank Trustees Bakari Lee and Pamela Gardner for attending. It was co-chaired by our colleagues, Yeurys Pujols, Executive Director, North Hudson Campus; and Lilisa Williams, Director of Faculty and Staff Development. I have heard nice comments and feedback. I thank you, Trustee Lee, for your input that has led us to this point and also for your involvement on the Council.

Trustee Lee said it was an excellent meeting. He was extremely impressed by the high level and breadth of thought that people had given. Everything said was valid and worthwhile, but there is no way to pursue thirty different initiatives at the same time. But goals can be accomplished by taking one step at a time.

Chairman Netchert offered the following remarks.

Since we operate through a committee system, the President and I we are going to attempt to get an agenda for each Committee to the entire Board. If there's an item being discussed by a Committee, Board members who are not on that Committee, but who have concerns or questions, will be free to call that Committee Chair either before or after the meeting for further information.

VI. REGULAR MONTHLY REPORTS AND RECOMMENDATIONS

1. *Minutes of the Regular Meeting of September 10, 2019*
2. *Gifts, Grants, and Contracts Report*

The College has received the following grant award:

TITLE: Project LEAP Bridge Program

AGENCY: PNC Foundation

PURPOSE OF GRANT: The funds are designated to support the Project LEAP Bridge Program.

COLLEGE ADMINISTRATORS: HCCC Foundations & Grants Department

COLLEGE CONTRIBUTION: 0

AWARD AMOUNT: \$11,000.00

Introduced by: Bakari Lee

Seconded by: Jeanette Peña

6 Ayes..... 0 Nays

Resolution Adopted

(Trustee Doria and Trustee Galvin Abstained on #2)

VII. FISCAL, ADMINISTRATIVE, LEASE, AND CAPITAL RECOMMENDATIONS

1. *Resolution Authorizing Construction Management Services Extension*
2. *Resolution Authorizing Payment for Emergency Sidewalk Construction*

3. Resolution Rejecting Proposals for Custodial Management Services and Authorizing Re-Procurement
4. Resolution Authorizing Renewal of a Subscription Service for Gabert Library
5. Resolution Authorizing Review and Testing Course for Nursing Program
6. Resolution Authorizing Renewal of College Wide Imaging Solution
7. Resolution Authorizing College Wide Imaging Solution
8. Resolution Authorizing Staff and Faculty Monthly Parking at 808 Pavonia Avenue
9. Resolution Authorizing Services for Fire Alarms
10. Resolution Authorizing Purchase of Security Cameras and Recording Equipment for 81 Sip Avenue Student Center Renovation Project
11. Resolution Authorizing Award for a Fume Extraction System
12. Resolution Authorizing Award for a Lathe
13. Resolution Authorizing Award for a Computer Numerical Control
14. Resolution Authorizing Agreement between Hudson County Community College and Ramapo College of New Jersey
15. Resolution Awarding Maintenance Agreement for 29 Existing Sharp Multifunctional Printers/Copiers
16. Resolution Rescinding Resolution #32 from June 11, 2019 Board of Trustees Meeting
17. Resolution Amending Resolution #15 from August 14, 2018 Board of Trustees Meeting

Introduced by: Bakari Lee

Seconded by: Jeanette Peña

6 Ayes.....0 Nays

Resolution Adopted

VIII. PERSONNEL RECOMMENDATIONS

1. RESIGNATIONS

First Name	Last Name	Title	Effective Date
Rozeena	Rathore	Senior Accountant	October 4, 2019

RECOMMENDATION: The President, Administration and Personnel Committee recommend that the Board of Trustees approve the Resignation above as Personnel Recommendation Item No. 1.

2. APPOINTMENT OF STAFF

First Name	Last Name	Title	Effective Date	Annual Salary
Darryl E.	Jones	Associate Vice President for Academic Affairs	November 12, 2019	\$134,500
Ernestina	Vargas	Library Associate	October 14, 2019	\$30,000
Jocelyn S.	Wong-Castellano	Admissions Advisor	October 9, 2019	\$38,000

RECOMMENDATION: The President, Administration and Personnel Committee recommend that the Board of Trustees approve the Appointment of Staff above as Personnel Recommendation Item No. 2.

3. TEMPORARY FULL-TIME ASSIGNMENTS EFFECTIVE UNTIL DECEMBER 31, 2019

First Name	Last Name	Title	Effective Date	Annual Salary
Troy	Burris	Instructor, ESL, Non-tenure Track	September 19, 2019	\$52,000
Ariana	Simon	Community College Opportunity Grant Tutor	October 9, 2019	\$40,000

RECOMMENDATION: The President, Administration and Personnel Committee recommend that the Board of Trustees approve the Temporary Full-Time Assignments above as Personnel Recommendation Item No. 3.

4. APPOINTMENT OF NEW & CONTINUING PART-TIME HIRES THROUGH OCTOBER, 2020

NEW PART-TIME HIRES

LAST NAME	FIRST NAME	DEPARTMENT	TITLE	POSITION ID	SUPERVISOR
Garrido	Naya	Evening, Weekend, Off-Site	EWOS Administrator	EWKADM-252010	A. Muniz
Cortez	Indranie	Nursing & Health Sciences	Skills Lab/Tutor	101017-505455	C. Fasano
Seye	Alima	Nursing & Health Sciences	Skills Lab/Tutor	101017-505455	C. Fasano
Daoud	Omina	Center for Business & Industry	PT Instructor	PTINST-103005	C. Mirasol
Daoud	Aya	Center for Business & Industry	PT Instructor	PTINST-103005	C. Mirasol
D'Aries	Elissa	Continuing Education	PT Instructor	PTINST-102010	C. Mirasol
Simon	Gregory	Center for Business & Industry	PT Instructor	PTINST-103005	C. Mirasol
Simon	Gregory	Continuing Education	PT Instructor	PTINST-102010	C. Mirasol
Buckley	Kathryn	English & ESL	AdHoc Scorer	101040-505455	J. Caniglia
Cummins	Joseph	English & ESL	AdHoc Scorer	101040-505455	J. Caniglia
Peacock	Timothy	English & ESL	AdHoc Scorer	101040-505455	J. Caniglia
Ponder	Sibyl	English & ESL	AdHoc Scorer	101040-505455	J. Caniglia
Haizoun	Sara	Library	Library Associate	150510-505455	J. Cox
Lendorf	Manuel	Library	Library Associate-Technology	150510-505455	J. Yang
Alcantara	Kirwin	Information Technology	Part-time PC Technician	253025-505455	K. Melewski
Hernandez	Moises	Information Technology	Part time PC Technician	253025-505455	K. Melewski
Vintimilla	Isabel	Radiography	Office Assistant	11-101018-505410	K. Rodriguez
Abdullah	Sirhan	Grants	Academic Coach	21-601021-505460	P. Bandyopadhyay
Chitty	Shawn	Business, Culinary, Hospitality	Clerk	101030-505455	P. Dillon
Shawn	Chitty	Business, Culinary, Hospitality	Clerk	101030-505455	P. Dillon
Tavares-Malave	Anyia	Business, Culinary, Hospitality	Clerk	101030-505455	P. Dillon

Traore	Manira	Business, Culinary, Hospitality	Office Assistant	101030-505455	P. Dillon
Tavard	Cynthia	Financial Aid Office	Office Assistant	200520-505455	S. Mendoza
Ghimire	Asmita	Finance/Accounting	Payroll Office Assistant	253015-505455	Z. Chicas

CONTINUING PART-TIME HIRES

LAST NAME	FIRST NAME	DEPARTMENT	TITLE	POSITION ID	SUPERVISOR
D'Alessio	Eileen	Nursing & Health Sciences	Skills Lab/Tutor	101017-505455	C. Fasano
Gourdine	Roslyn	Nursing & Health Sciences	Skills Lab/Tutor	101017-505455	C. Fasano
Josaphat	Fabiola	Nursing & Health Sciences	Skills Lab/Tutor	101017-505455	C. Fasano
Quintal-Brual	Jaymee	Nursing & Health Sciences	Skills Lab/Tutor	101017-505455	C. Fasano
Sciaretta	Patricia	Nursing & Health Sciences	Skills Lab/Tutor	101017-505455	C. Fasano
Soriano	Rubi	Nursing & Health Sciences	Skills Lab/Tutor	101017-505455	C. Fasano
Gonzaga	Cynthia	English & ESL	Office Assistant	101035	J. Caniglia
Morales	Madeline	English & ESL	Office Assistant	101040	J. Caniglia

RECOMMENDATION: The President, Administration and Personnel Committee recommend that the Board of Trustees approve the Appointment of New and Continuing Part-Time Hires listed above as Personnel Recommendation Item No. 4.

5. APPOINTMENT OF NEW HIRE ADJUNCTS FALL 2019

	First Name	Last Name	Department
1	Robert	Bennett	Business, Culinary, Hospitality
2	Fadi	Hilani	English and ESL
3	David	Hughes	English and ESL
4	Rhonda	Williams	English and ESL
5	Tameka	Moore-Stuht	Humanities and Social Sciences
6	Catherine	Amegee-Cole	Nursing & Health Sciences
7	Angelo	Soto	STEM

RECOMMENDATION: The President, Administration and Personnel Committee recommend that the Board of Trustees approve the Appointment of New Hire Adjuncts for Fall 2019 listed above as Personnel Recommendation Item No 5.

6. Resolution Authorizing the Continuation of the Award of Consultancy for Savithramma Sanjoy ("Consultant")

WHEREAS, on May 14, 2019, Hudson County Community College ("College") authorized Consultant to be a vendor for consultant services for the Online Learning Division to provide instructional technology services to assist in preparing online courses; and,

WHEREAS, the Online Learning Division is in need of continued services provided by the Consultant; and,

WHEREAS, this service is exempt from bidding Pursuant to N.J.S.A. 18 A: 64A-25.5 (1); and,

WHEREAS, the cost of this extended award will not exceed \$10,000; and,

WHEREAS, the anticipated term is until August 30, 2020; and,

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WHEREAS, the cost of these services will be funded from the existing operational budget of Academic Affairs; and,

WHEREAS, the Administration and Personnel Committee recommend this award;

NOW, THEREFORE, BE IT RESOLVED that the Board of Trustees of Hudson County Community College authorize an increase of \$10,000 to Consultant;

BE IT FURTHER RESOLVED that the Board of Trustees of Hudson County Community College authorize the Administration to take all steps necessary to effectuate the terms of this resolution.

PERSONNEL RECOMMENDATIONS 1-6

Introduced by: Jeanette Peña

Seconded by: Bakari Lee

10 Ayes.....0 Nays

Resolution Adopted

IX. ACADEMIC AND STUDENT AFFAIRS

1. Proposed Agreement between Hudson County Community College And Ramapo College of New Jersey to Offer an A.S. to B.S.W. Degree Pathway For HCCC Students
2. Proposed Agreement between Hudson County Community College and Hudson County Schools of Technology For use of The Earl Byrd Center

Introduced by: Jeanette Peña

Seconded by: Joseph Doria

6 Ayes.....0 Nays

Resolution Adopted

X. NEW BUSINESS

1. Conferral of Emerita Title on Former Trustee Joanne Kosakowski

Introduced by: Board as a Whole

Seconded by: Board as a Whole

6 Ayes.....0 Nays

Resolution Adopted

2. Resolution Authorizing Award of Contract for Completion of Audit for Fiscal Year 2019

Introduced by: Bakari Lee

Seconded by: Jeanette Peña

6 Ayes.....0 Nays

Resolution Adopted

XI. ADJOURNMENT 6:00 P.M.

Introduced by: William Netchert

Seconded by: Bakari Lee

6 Ayes.....0 Nays

Resolution Adopted

**HUDSON COUNTY COMMUNITY COLLEGE
BOARD OF TRUSTEES MEETING
November 26, 2019**

VII. FISCAL, ADMINISTRATIVE, LEASE, AND CAPITAL RECOMMENDATIONS

1. Resolution Authorizing Building Maintenance Services Contract Extension

WHEREAS, Hudson County Community College ("College") has a need to extend the building maintenance services contract with Maverick Building Services, Inc. ("Maverick") while the College conducts a procurement for the services; and,

WHEREAS, the anticipated extension is through March 31, 2020; and,

WHEREAS, Maverick has provided a proposal to provide these services at a total cost not to exceed \$92,000; and,

WHEREAS, the cost of these services will be funded from the operating budget; and,

WHEREAS, the Administration and Finance Committee recommend payment for these services;

NOW, THEREFORE, BE IT RESOLVED that the Board of Trustees of Hudson County Community College authorize the College to enter into a contract extension for services with Maverick Building Services, Inc. of Rutherford, New Jersey, through March 31, 2020, at a cost not to exceed \$92,000;

BE IT FURTHER RESOLVED that the Board of Trustees of Hudson County Community College authorize the Administration to take all steps necessary to effectuate the terms of this resolution.

2. Resolution Authorizing Sale of Personal Property

WHEREAS, Hudson County Community College ("College") owns the following personal property which is no longer needed for College purposes (see Attachment I for list of property):

1. Computer Equipment
2. Copiers
3. Monitors
4. Printers
5. Truck

WHEREAS, pursuant to N.J.S.A. 18A:64A-25.27, the College may sell personal property no longer needed for College purposes; and,

WHEREAS, the County College Contracts Law, N.J.S.A. 18A:64A-25.1 et. seq., permits the College to award a contract directly to a vendor when the amount of the contract is less than 20% of the College's bid threshold; and,

WHEREAS, the estimated fair market value of each category of property is less than \$25,000; and,

WHEREAS, GovDeals.com has provided a proposal to sell the property through the Sourcewell National Cooperative, which amount is anticipated to be less than 20% of the College's bid threshold; and,

WHEREAS, the Administration and Finance Committee recommend sale of personal property;

NOW, THEREFORE, BE IT RESOLVED that the Board of Trustees of Hudson County Community College hereby authorize the sale of personal property set forth above;

BE IT FURTHER RESOLVED that the Board of Trustees authorize the College's Administration to take all steps necessary to effectuate the terms of this resolution.

3. Resolution Authorizing Sponsorship of Annual Foundation Dinner

WHEREAS, the Hudson County Community College Foundation Board of Directors ("FBD") has asked Hudson County Community ("College") to sponsor the Annual College Foundation Dinner ("Dinner") to be held on December 5, 2019; and,

WHEREAS, the total cost of the sponsorship will not exceed \$26,000; and,

WHEREAS, the sponsorship includes a table of ten, scholarship donation of \$4,800, and full page journal ad in the Family Recipe Journal; and,

WHEREAS, the cost of the sponsorship will be funded from the operating budget; and,

WHEREAS, the Administration and Finance Committee recommend this sponsorship;

NOW, THEREFORE, BE IT RESOLVED that the Board of Trustees of Hudson County Community College approve the College's sponsorship of the Annual College Foundation Dinner at the Culinary Conference Center at a cost not to exceed \$26,000;

BE IT FURTHER RESOLVED that the Board of Trustees authorize the College's Administration to take all steps necessary to effectuate the terms of this resolution.

**4. RESOLUTION MOVED TO REORGANIZATION MEETING AGENDA 11-26-19
Resolution Authorizing General Legal Counsel Service for Fiscal Year 2020**

5. Resolution Authorizing Real Estate Counsel Service for Fiscal Year 2020

WHEREAS, Hudson County Community ("College") requires real estate counsel services; and,

WHEREAS, pursuant to N.J.S.A. 18A:64A-25.5a (1), this service is exempt from public bidding; and,

WHEREAS, the anticipated term is until October 31, 2020; and,

WHEREAS, John Curley, LLC ("JC") submitted a proposal to provide these services at a rate of \$150 per hour; and,

WHEREAS, the cost of these services will be funded from the operating budget; and,

WHEREAS, the Administration and Finance Committee recommend this award;

NOW, THEREFORE, BE IT RESOLVED that the Board of Trustees of Hudson County Community College award a contract for real estate legal counsel to John Curley, LLC of Jersey City, New Jersey, in accordance with the terms of the proposal submitted by law firm;

BE IT FURTHER RESOLVED that the Board of Trustees authorize the College's Administration to take all steps necessary to effectuate the terms of this resolution.

6. Resolution Authorizing Temporary Staffing from Accountemps

WHEREAS, Hudson County Community College ("College") requires the services of multiple vendors to provide temporary staffing assistance in the College's Accounting Department; and,

WHEREAS, pursuant to N.J.S.A. 18A:6A-25.5 (a) (15), this service is exempt from public bidding; and,

WHEREAS, the anticipated term is until January 31, 2020; and,

WHEREAS, Accountemps ("AT") will provide this service at a total cost not to exceed \$40,000; and,

WHEREAS, the cost of these services will be funded from the operating budget; and,

WHEREAS, the Administration and Finance Committee recommend this award;

NOW, THEREFORE, BE IT RESOLVED that the Board of Trustees of Hudson County Community College award a contract to Accountemps of Jersey City, New Jersey, to provide temporary staffing services at a cost not to exceed \$40,000;

BE IT FURTHER RESOLVED that the Board of Trustees authorize the College's Administration to take all steps necessary to effectuate the terms of this resolution.

7. Resolution Authorizing Temporary Staffing from Robert Half Management Resources

WHEREAS, Hudson County Community College ("College") requires the services of multiple vendors to provide temporary staffing in the College's Accounting department; and,

WHEREAS, pursuant to N.J.S.A. 18A:6A-25.5 (a) (15), this service is exempt from public bidding; and,

WHEREAS, the anticipated term is until November 31, 2019; and,

WHEREAS, Robert Half Management Resources ("RH") provided a proposal to provide the services at a total cost not to exceed \$30,000; and,

WHEREAS, the cost of these services will be funded from the operating budget; and,

WHEREAS, the Administration and Finance Committee recommend this award;

NOW, THEREFORE, BE IT RESOLVED that the Board of Trustees of Hudson County Community College award a contract to Robert Half Management Resources of Chicago, Illinois, to provide temporary staff services at a cost not to exceed \$30,000;

BE IT FURTHER RESOLVED that the Board of Trustees authorize the College's Administration to take all steps necessary to effectuate the terms of this resolution.

8. Resolution Authorizing Purchase of Medical Equipment

WHEREAS, Hudson County Community College (“College”) seeks to participate in the Cooperative Purchasing Network (“CPN”) to purchase nursing equipment and furnishings; and,

WHEREAS, Pursuant to N.J.S.A 18A:64A-25.10 and laws governing the use of national cooperatives, the College may join into a cooperative purchasing group as long as the cooperative’s procurements would comply with New Jersey law; and,

WHEREAS, Pocket Nurse (“PN”) provided a proposal under the cooperative to provide the necessary equipment and furnishings at a total cost not to exceed \$24,430; and,

WHEREAS, the cost of this equipment will be funded from the Carl D. Perkins Grant; and,

WHEREAS, the Administration and the Finance Committee recommend this award;

NOW, THEREFORE, BE IT RESOLVED that the Board of Trustees of Hudson County Community College award a contract to Pocket Nurse of Monaca, Pennsylvania to provide the equipment and furnishings at a cost not to exceed \$24,430;

BE IT FURTHER RESOLVED that the Board of Trustees authorize the College’s Administration to take all steps necessary to effectuate the terms of this resolution.

9. Resolution Authorizing Purchase of Differential Scanning Calorimetry

WHEREAS, Hudson County Community College (“College”) needs to purchase a Differential Scanning Calorimetry (“DSC”) for STEM students; and,

WHEREAS, pursuant to N.J.S.A. 18A:64A-25.5 (a) (10), this service is exempt from public bidding; and,

WHEREAS, PerkinElmer (“PE”) submitted a proposal to provide the DSC at a total cost not to exceed \$32,981; and,

WHEREAS, the cost of this equipment will be funded from the Carl D. Perkins Grant; and,

WHEREAS, the Administration and the Finance Committee recommend this award;

NOW, THEREFORE, BE IT RESOLVED that the Board of Trustees of Hudson County Community College award a contract to PerkinElmer of Shelton, Connecticut, to provide services at a cost not to exceed \$32,981;

BE IT FURTHER RESOLVED that the Board of Trustees authorize the College’s Administration to take all steps necessary to effectuate the terms of this resolution.

10. Resolution Authorizing Purchase of Epson Projectors

WHEREAS, Hudson County Community College (“College”) needs to purchase forty-three Epson 710ui Short Interactive Projectors for the D, E, I, J Buildings, and North Hudson Campus; and,

WHEREAS, pursuant to N.J.S.A. 18A:64A-25.10, the service is exempt from public bidding as the purchase is being made through an approved cooperative; and,

WHEREAS, CDW-G (“CDW”) was awarded a contract through the Education & Institution Services Cooperative and has quoted a price for the computer equipment, supplies, and accessories at a cost not to exceed \$98,400; and,

WHEREAS, the cost of these services will be funded from the operating budget; and,

WHEREAS, the Administration and the Finance Committee recommend this award;

NOW, THEREFORE, BE IT RESOLVED that the Board of Trustees of Hudson County Community College award a contract to CDW-G of Vernon Hills, Illinois, to provide the projectors through the Education & Institution Services Cooperative at a cost not to exceed \$98,400;

BE IT FURTHER RESOLVED that the Board of Trustees authorize the College’s Administration to take all steps necessary to effectuate the terms of this resolution.

11. Resolution Authorizing Installation of Epson Projectors

WHEREAS, Hudson County Community College (“College”) requires the services of a qualified vendor to install Epson 710ui Short Interactive Projectors throughout the college; and,

WHEREAS, pursuant to N.J.S.A. 18A:64A-25.3, this service is exempt from public bidding as the cost for the service is below the College’s bid threshold; and,

WHEREAS, Office Business Systems (“OBS”) provided the proposal to install the projectors at a total cost not to exceed \$27,885; and,

WHEREAS, the cost of these services will be funded from the operating budget; and,

WHEREAS, the Administration and the Finance Committee recommend this award;

NOW, THEREFORE, BE IT RESOLVED that the Board of Trustees of Hudson County Community College award a contract to Office Business Systems of Lincoln Park, New Jersey, to provide the services set forth herein at a cost not to exceed \$27,885;

BE IT FURTHER RESOLVED that the Board of Trustees authorize the College’s Administration to take all steps necessary to effectuate the terms of this resolution.

12. Resolution Authorizing Purchase of 249 Dell Computer Terminals

WHEREAS, Hudson County Community College (“College”) needs to purchase 249 OptiPlex 5070 computers with an accompanying five year support plan; and,

WHEREAS, pursuant to N.J.S.A. 18A:64A-25.9, the College may, without public advertisement, purchase goods and services through State Contracts; and,

WHEREAS, Dell Marketing LP (“Dell”) (NJ State Contract #: 89967), the State Contract vendor, submitted a proposal to provide the computers with a five-year, pro-support plan at a total cost not to exceed \$203,338; and,

WHEREAS, the cost of these services will be funded from the operating budget; and,

WHEREAS, the Administration and Finance Committee recommend this purchase;

NOW, THEREFORE, BE IT RESOLVED that the Board of Trustees of Hudson County Community College award a contract to Dell Marketing LP of Round Rock, Texas, through the New Jersey State Contract to provide the computers and support plan as described herein at a cost not to exceed \$203,338;

BE IT FURTHER RESOLVED that the Board of Trustees of Hudson County Community College authorize the Administration to take all steps necessary to effectuate the terms of this resolution.

13. Resolution Authorizing Purchase and Installment of ITV Equipment

WHEREAS, Hudson County Community College ("College") needs to purchase and install a turnkey, immersive, video conferencing solution, including Cisco immersive telepresence technology in A418, L505, Scott Ring Room, NHC Multipurpose Room, NHC 511, and NHC 703A; and,

WHEREAS, pursuant to N.J.S.A 18A:64A-25.5 (a) (19), this service is exempt from public bidding; and,

WHEREAS, Aspire Technology Partners ("ATP") submitted a proposal to provide these services at a total cost not to exceed \$538,476 over the next five years; and,

WHEREAS, the cost of this equipment will be funded from the operating budget's technology fund; and,

WHEREAS, the Administration and the Finance Committee recommend this award;

NOW, THEREFORE, BE IT RESOLVED that the Board of Trustees of Hudson County Community College award a contract to Aspire Technology Partners of Eatontown, New Jersey, to provide the services set forth herein at a cost not to exceed \$538,476;

BE IT FURTHER RESOLVED that the Board of Trustees authorize the College's Administration to take all steps necessary to effectuate the terms of this resolution.

14. Resolution Authorizing Culinary Banquet Space Upgrades

WHEREAS, Hudson County Community College ("College") needs to upgrade and install a turnkey video conferencing and audio-visual room solution in both combined and divided modes, including Cisco telepresence technology in the Culinary Banquet, Prefunction, Restaurant Spaces, and Johnston Breakout Rooms; and,

WHEREAS, pursuant to N.J.S.A 18A:64A-25.5 (19), this service is exempt from public bidding; and,

WHEREAS, Aspire Technology Partners ("ATP") submitted a proposal to provide these services at a total cost not to exceed \$342,501 over the next five years; and,

WHEREAS, the cost of this equipment will be funded from the operating budget's technology fund; and,

WHEREAS, the Administration and the Finance Committee recommend this award;

NOW, THEREFORE, BE IT RESOLVED that the Board of Trustees of Hudson County Community College award a contract to Aspire Technology Partners of Eatontown, New Jersey, to provide the services set forth herein at a cost not to exceed \$342,501;

BE IT FURTHER RESOLVED that the Board of Trustees authorize the College's Administration to take all steps necessary to effectuate the terms of this resolution.

15. Resolution Authorizing Purchase of Webex

WHEREAS, Hudson County Community College ("College") needs to procure a licensing agreement for the use of Webex; and,

WHEREAS, pursuant to N.J.S.A 18A:64A-25.9, the college may, without public advertisement, purchase goods and services through State Contracts; and,

WHEREAS, the anticipated term is three (3) years; and,

WHEREAS, Aspire Technology Partners ("ATP") submitted a proposal under the State Contract to provide these services at a total cost not to exceed \$44,352; and,

WHEREAS, the cost will be funded from the operating budget; and,

WHEREAS, the Administration and the Finance Committee recommend this award;

NOW, THEREFORE, BE IT RESOLVED that the Board of Trustees of Hudson County Community College award a contract to Aspire Technology Partners of Eatontown, New Jersey, to provide the licensing agreement at a cost not to exceed \$44,352;

BE IT FURTHER RESOLVED that the Board of Trustees authorize the College's Administration to take all steps necessary to effectuate the terms of this resolution.

16. Resolution Authorizing Purchase of Tables

WHEREAS, Hudson County Community College ("College") needs to purchase tables for the Culinary Conference Center; and,

WHEREAS, pursuant to N.J.S.A 18A:64A-25.5 (a) (7), this service is exempt from public bidding; and,

WHEREAS, Southern Aluminum ("SA") submitted a proposal to provide tables at a total cost not to exceed \$70,759; and,

WHEREAS, the cost of this equipment will be funded from Chapter 12; and,

WHEREAS, the Administration and the Finance Committee recommend this award;

NOW, THEREFORE, BE IT RESOLVED that the Board of Trustees of Hudson County Community College award a contract to Southern Aluminum of Magnolia, Arkansas, to provide tables at a cost not to exceed \$70,759;

BE IT FURTHER RESOLVED that the Board of Trustees authorize the College's Administration to take all steps necessary to effectuate the terms of this resolution.

17. Resolution Authorizing Faculty Development Program

WHEREAS, Hudson County Community College ("College") requires the purchase of software to implement a faculty development program; and,

WHEREAS, pursuant to N.J.S.A. 18A:64A-25.5 (a) (19), this service is exempt from public bidding; and,

WHEREAS, the anticipated term is two (2) years; and,

WHEREAS, the Association of College and University Educators ("ACUE") submitted a proposal to provide the software at a total cost not to exceed \$75,000; and,

WHEREAS, the cost of these services will be funded from the operating budget; and,

WHEREAS, the Administration and Finance Committee recommend this award;

NOW, THEREFORE, BE IT RESOLVED that the Board of Trustees of Hudson County Community College award a contract to the Association of College and University Educators, to provide the software at a cost not to exceed \$75,000;

BE IT FURTHER RESOLVED that the Board of Trustees authorize the College's Administration to take all steps necessary to effectuate the terms of this resolution.

18. Resolution Authorizing Search Consultant for Vice President for Advancement and Communications

WHEREAS, Hudson County Community College ("College") needs the services of a qualified vendor to conduct an executive search for the Vice President for Advancement and Communications position; and,

WHEREAS, pursuant to N.J.S.A. 18A:64A-25.5 (a) (20), this service is exempt from public bidding; and,

WHEREAS, the anticipated term is one (1) year; and,

WHEREAS, Lois L. Lindauer Searches, LLC ("Lindauer") submitted a proposal to provide these services at a total cost not to exceed \$50,000; and,

WHEREAS, the cost of the services will be funded from the operating budget; and,

WHEREAS, the Administration and the Finance Committee recommend this award;

NOW, THEREFORE, BE IT RESOLVED that the Board of Trustees of Hudson County Community College award a contract to Lois L. Lindauer Searches, LLC of New York, New York, and Boston, Massachusetts, to provide the services set forth herein at a cost not to exceed \$50,000;

BE IT FURTHER RESOLVED that the Board of Trustees authorize the College's Administration to take all steps necessary to effectuate the terms of this resolution.

19. Resolution Approving Internship Agreement Between Hudson County Community College and New York University

WHEREAS, Hudson County Community College ("College") desires to participate with New York University's Silver School of Social Work ("NYU") in the development and implementation of a field work experience internship for New York University's Social Work Program ("Program") students; and,

WHEREAS, the Program requires an Affiliation Agreement between the participating entities that sets forth the roles, responsibilities, requirements, and other terms of the agreement covering students and

faculty; and,

WHEREAS, the parties desire to enter into an Agreement to implement the Program; and,

WHEREAS, the term of the agreement is through September 2021; and,

WHEREAS, the Administration and Finance Committee recommend this agreement;

NOW, THEREFORE, BE IT RESOLVED that the Board of Trustees of Hudson County Community College hereby approve the Agreement with New York University of New York, New York, for implementing the Program;

BE IT FURTHER RESOLVED that the Board of Trustees authorize the College's Administration to take all steps necessary to effectuate the terms of this resolution.

20. Resolution Approving Agreement Between Hudson County Community College and Classroom Au Pair

WHEREAS, Hudson County Community College ("College") desires to enter into a joint venture with Classroom Au Pair, LLC ("CAP") to offer au pair programs ("Program"); and,

WHEREAS, the Program requires an Affiliation Agreement between the participating entities that sets forth the roles, responsibilities, requirements, and other terms of the agreement covering students and faculty; and,

WHEREAS, the parties desire to enter into an Agreement to implement the Program; and,

WHEREAS, the term of the agreement is one (1) year; and,

WHEREAS, the Administration and Finance Committee recommend this agreement;

NOW, THEREFORE, BE IT RESOLVED that the Board of Trustees of Hudson County Community College hereby approve the Agreement with Classroom Au Pair, LLC of Brooklyn, New York, for implementing the Program;

BE IT FURTHER RESOLVED that the Board of Trustees authorize the College's Administration to take all steps necessary to effectuate the terms of this resolution.

21. Resolution Approving Agreement Between Hudson County Community College and Robert Wood Johnson Health Network

WHEREAS, Hudson County Community College ("College") desires to develop a Registered Nurse to Mobile Intensive Care Nurse Program ("Program") with Robert Wood Johnson Health Network ("RWJ"); and,

WHEREAS, the Program requires an Affiliation Agreement between the participating entities that sets forth the roles, responsibilities, requirements, and other terms of the agreement covering students and faculty; and,

WHEREAS, the parties desire to enter into an Agreement to implement the Program; and,

WHEREAS, the term of the Program is until October 31, 2021; and,

WHEREAS, the Administration and Finance Committee recommend this agreement;

NOW, THEREFORE, BE IT RESOLVED that the Board of Trustees of Hudson County Community College hereby approve the agreement with Robert Wood Johnson Health Network of Somerset, New Jersey, for implementing the Program;

BE IT FURTHER RESOLVED that the Board of Trustees authorize the College's Administration to take all steps necessary to effectuate the terms of this resolution.

22. Resolution Approving Agreement Between Hudson County Community College and Bergen Community College

WHEREAS, Hudson County Community College ("College") desires to collaborate with Bergen Community College ("BCC") as a consortium partner in the Department of Labor Scaling Apprenticeship Through Sector Based Strategies Grant Program ("Grant"); and,

WHEREAS, the Grant requires an Affiliation Agreement between the participating entities that sets forth the roles, responsibilities, requirements, and other terms of the agreement covering students and faculty; and,

WHEREAS, the parties desire to enter into an Affiliation Agreement to implement the Grant; and,

WHEREAS, the term of the Grant is until July 14, 2023; and,

WHEREAS, the Administration and Finance Committee recommend this agreement;

NOW, THEREFORE, BE IT RESOLVED that the Board of Trustees of Hudson County Community College hereby approve the Affiliation Agreement with Bergen Community College of Paramus, New Jersey, for implementing the Program;

BE IT FURTHER RESOLVED that the Board of Trustees authorize the College's Administration to take all steps necessary to effectuate the terms of this resolution.

23. Resolution Authorizing Agreement with New Directions Behavioral Health

WHEREAS, Hudson County Community College ("College") desires to enter into an Employee Assistance Program Client Agreement ("Agreement") with New Directions Behavioral Health, LLC ("NDBH"); and,

WHEREAS, NDBH will provide administrative and referral services to employers for employee assistance programs; and,

WHEREAS, pursuant to N.J.S.A. 18A-25.3, this service is exempt from public bidding as the cost thereof is below the College's bid threshold; and,

WHEREAS, the term of the agreement is one year (1); and,

WHEREAS, NDBH will provide this service at a total cost not to exceed \$15,000; and,

WHEREAS, the cost of these services will be funded from the operating budget; and,

WHEREAS, the Administration and Finance Committee recommend this agreement;

NOW, THEREFORE, BE IT RESOLVED that the Board of Trustees of Hudson County Community College hereby approve the agreement with New Directions Behavioral Health, LLC of Kansas City, Missouri, to provide the services set forth herein at a total cost not to exceed \$15,000;

BE IT FURTHER RESOLVED that the Board of Trustees authorize the College's Administration to take all steps necessary to effectuate the terms of this resolution.

24. Resolution Approving Agreement between Hudson County Community College and Bayonne Board of Education

WHEREAS, Hudson County Community College ("College") seeks to enter into an agreement with Bayonne Board of Education ("BBOE") to offer credit-bearing courses in a Liberal Arts General Associate of Arts degree pathway to one hundred of BBOE's students per freshman class starting in September 2020; and,

WHEREAS, the College's Early College Program could meet the needs of BBOE; and,

WHEREAS, the Administration and Finance Committee recommend this agreement;

NOW, THEREFORE, BE IT RESOLVED that the Board of Trustees of Hudson County Community College approve the agreement between Hudson County Community College and Bayonne Board of Education as set forth herein, effective April 1, 2020;

BE IT FURTHER RESOLVED that the Board of Trustees authorize the College's Administration to take all steps necessary to effectuate the terms of this resolution.

25. Resolution Approving Agreement between Hudson County Community College and Kearny School District

WHEREAS, Hudson County Community College ("College") seeks to enter into an agreement with Kearny School District ("KSD") to offer credit-bearing courses in an Associate of Arts or Associate of Science degree to its students; and,

WHEREAS, the College's Early College Program could meet the needs of KSD; and,

WHEREAS, the Administration and Finance Committee recommend this agreement;

NOW, THEREFORE, BE IT RESOLVED that the Board of Trustees of Hudson County Community College approve the agreement between Hudson County Community College and Kearny School District as set forth herein, effective April 1, 2020;

BE IT FURTHER RESOLVED that the Board of Trustees authorize the College's Administration to take all steps necessary to effectuate the terms of this resolution.

26. Resolution Authorizing Approval of the 2019 Audit

WHEREAS, Hudson County Community College ("College") had an Audit conducted by Donohue, Gironda & Doria ("DGD") during 2019 for the fiscal year ending June 30, 2019; and,

WHEREAS, a copy of the Audit prepared by DGD was reviewed by the Finance Committee and Administration, and a copy was forwarded to the Board of Trustees; and,

WHEREAS, the Administration and the Finance Committees recommend the acceptance of the FY 2019 Audit;

NOW, THEREFORE, BE IT RESOLVED that the Board of Trustees of Hudson County Community College accept the FY 2019 Audit performed by Donahue, Gironda & Doria of Bayonne, New Jersey;

BE IT FURTHER RESOLVED that the Board of Trustees of Hudson County Community College authorize the Administration to take all steps necessary to effectuate the terms of this resolution.

27. Resolution Authorizing Early College Program Discount

WHEREAS, Hudson County Community College ("College") provides access to college credit through the Early College Program ("Program") and on-campus classes to 600 students from over 20 high schools in Hudson County; and,

WHEREAS, the College Strategic Plan seeks to establish and support robust K-20 partnerships and has determined that growing enrollment in the Program is a strategic priority; and,

WHEREAS, Memoranda of Understanding have been negotiated with each partner high school, with a 50% tuition discount for students taking classes on the College campus; and,

WHEREAS, there is an opportunity to provide all Hudson County high school students equitable access to the Program; and,

WHEREAS, the term of the agreement is through FY 2021; and,

WHEREAS, the Administration and Finance Committee recommend this agreement;

NOW, THEREFORE, BE IT RESOLVED that the Board of Trustees of Hudson County Community College hereby approve the agreement for the Early College Program;

BE IT FURTHER RESOLVED that the Board of Trustees authorize the College's Administration to take all steps necessary to effectuate the terms of this resolution.

28. Resolution Amending Flik Agreement

WHEREAS, Hudson County Community College ("College") has an existing contract with Flik International, Inc. ("Flik") for the management of the College's Culinary Conference Center, Liberty Café, and STEM Café; and,

WHEREAS, the College requires Flik's services in connection with the operation of the new Student Center Café; and,

WHEREAS, Flik has provided a proposal to operate the Student Center Café, which proposal consists of the investment of funds in the amount of \$150,000 to purchase necessary equipment for the Student Center Café plus needed items for the Culinary Conference Center; and,

WHEREAS, pursuant to N.J.S.A. 18A:64A-25.28 (h), a contract for these services may be negotiated and awarded by the College by resolution at a public meeting of its Board of Trustees for a period of up to thirty (30) years; and,

WHEREAS, the College and Flik desire to extend the current contract for an additional three (3) years through June 30, 2026, to include the Student Center Café and to account for the additional investment by Flik; and,

WHEREAS, the Administration and Finance Committee recommend the contract extension;

NOW, THEREFORE, BE IT RESOLVED that the Board of Trustees of Hudson County Community College hereby approve the three (3) year contract extension with Flik International, Inc. to include Flik operating the Student Center Café and to account for the additional investment as noted above;

BE IT FURTHER RESOLVED that this approval is subject to the execution of a contract amendment approved by the College's Administration;

BE IT FURTHER RESOLVED that the College President is authorized to execute the contract on behalf of the College when ready;

BE IT FURTHER RESOLVED that the Board of Trustees authorize the College's Administration to take all steps necessary to effectuate the terms of this resolution.

29. Resolution Amending Resolution #6 from August 13, 2019 Board of Trustees Meeting

WHEREAS, on August 13, 2019, Hudson County Community College ("College") authorized the purchase of Maintenance, Repairs, and Operations supplies and equipment for the Facilities Department from WW Grainger at a cost not to exceed \$60,000; and,

WHEREAS, pursuant to N.J.S.A. 18A:64A-25.9, the College may, without public advertisement, purchase goods and/or services through State Contracts; and,

WHEREAS, the amount needs to be increased, making the total cost \$110,000; and,

WHEREAS, the Administration and Finance Committee recommend the change to the total cost;

NOW, THEREFORE, BE IT RESOLVED that the Board of Trustees of Hudson County Community College authorize the increased change in total cost for the purchase of Maintenance, Repairs, and Operations supplies and equipment from WW Grainger of Cranford, New Jersey, so that the new total cost of the purchase shall not exceed \$110,000;

BE IT FURTHER RESOLVED that the Board of Trustees authorize the College's Administration to take all steps necessary to effectuate the terms of this resolution.

NOW, THEREFORE, BE IT RESOLVED, that the Board of Trustees approve the recommendations of the President, Administration, and Finance Committee as outlined above in **Item VII. Fiscal, Administrative, Lease and Capital Recommendations 1-29:**

1) Resolution Authorizing Building Maintenance Services Contract Extension; 2) Resolution Authorizing Sale of Personal Property; 3) Resolution Authorizing Sponsorship of Annual Foundation Dinner; 5) Resolution Authorizing Real Estate Counsel Service for Fiscal Year 2020; 6) Resolution Authorizing Temporary Staffing from Accountemps; 7) Resolution Authorizing Temporary Staffing from Robert Half

Management Resources; 8) Resolution Authorizing Purchase of Medical Equipment; 9) Resolution Authorizing Purchase of Differential Scanning Calorimetry; 10) Resolution Authorizing Purchase of Epson Projectors; 11) Resolution Authorizing Installation of Epson Projectors; 12) Resolution Authorizing Purchase of 249 Dell Computer Terminals; 13) Resolution Authorizing Purchase and Installment of ITV Equipment; 14) Resolution Authorizing Culinary Banquet Space Upgrades; 15) Resolution Authorizing Purchase of Webex; 16) Resolution Authorizing Purchase of Tables; 17) Resolution Authorizing Faculty Development Program; 18) Resolution Authorizing Search Consultant for Vice President for Advancement and Communications; 19) Resolution Approving Internship Agreement between Hudson County Community College and New York University; 20) Resolution Approving Agreement between Hudson County Community College and Classroom Au Pair; 21) Resolution Approving Agreement between Hudson County Community College and Robert Wood Johnson Health Network; 22) Resolution Approving Agreement between Hudson County Community College and Bergen Community College; 23) Resolution Authorizing Agreement with New Directions Behavioral Health; 24) Resolution Approving Agreement between Hudson County Community College and Bayonne Board of Education; 25) Resolution Approving Agreement between Hudson County Community College and Kearny School District; 26) Resolution Authorizing Approval of the 2019 Audit; 27) Resolution Authorizing Early College Program Discount; 28) Resolution Amending Flik Agreement; and 29) Resolution Amending Resolution #6 from August 13, 2019 Board of Trustees Meeting.

As Amended – Resolution 4) Resolution Authorizing General Legal Counsel Service for Fiscal Year 2020 was MOVED TO REORGANIZATION MEETING AGENDA 11-26-19

INTRODUCED BY: Bakari Lee

SECONDED BY: Karen Fahrenholz

DATE: November 26, 2019

Doria, Joseph	<u>AYE</u>
Fahrenholz, Karen	<u>AYE</u>
Galvin, Adamarys	<u>AYE</u>
Gardner, Pamela	<u>AYE</u>
Kenny, Roberta	<u>ABSENT</u>
Lee, Bakari	<u>AYE</u>
Peña, Jeanette	<u>ABSENT</u>
Rodriguez, Silvia	<u>AYE</u>
Stahl, Harold	<u>AYE</u>
Netchert, William, Chair	<u>AYE</u>

8 Aye 0 Nay
*****RESOLUTION ADOPTED*****

Jennifer Oakley 11-26-19
 Signature of Recorder Date

*Attachment I***Property List - Resolution #2 - Authorizing Sale of Personal Property List**

1. Computer Equipment (Product Name / Serial Number)
 1. Acer Veriton X480g / psv970300294419f512700
 2. Acer Veriton X480g / psv97030190178ea2700
 3. Acer Veriton X480g / psv970300294419f602700
 4. Acer Veriton X480g / psv97030190178ea2700
 5. Barracuda Web filter 610 / bar-yf244958
 6. Dell Compaq 8200 / 2ua2140kp3
 7. Dell Latitude D620 / 13dhhb1
 8. Dell Latitude D620 / g6dhhb1
 9. Dell Latitude D620 / 31dhhb1
 10. Dell Latitude D620 / jxgm1d1
 11. Dell Latitude D620 / 3ss6yc1
 12. Dell Latitude D620 / 5rdhbb1
 13. Dell Latitude D620 / 2xgm1d1
 14. Dell Latitude D620 / 6qs6yc1
 15. Dell Latitude D620 / dxgm1d1
 16. Dell Latitude D620 / 23v8rd1
 17. Dell Latitude D620 / 78dhbb1
 18. Dell Latitude D620 / jrs6yc1
 19. Dell Latitude D620 / 7xchbb1
 20. Dell Latitude D620 / 6wgs5b1
 21. Dell Latitude D620 / 4ws6yc1
 22. Dell Latitude D620 / 6xgm1d1
 23. Dell Latitude D620 / btgtqc1
 24. Dell Latitude D620 / bbdhbb1
 25. Dell Latitude D620 / dswy1f1
 26. Dell Latitude D620 / 9ss6yc1
 27. Dell Latitude D620 / jtgs5b1
 28. Dell Latitude D620 / g9dhbb1
 29. Dell Latitude D620 / cxs6yc1
 30. Dell Latitude D620 / 8rs6yc1
 31. Dell Latitude D620 / dschbb1
 32. Dell Latitude D620 / 2ddhbb1
 33. Dell Latitude D620 / 4ys6yc1
 34. Dell Latitude D620 / drs6yc1
 35. Dell Latitude D620 / f0t6yc1
 36. Dell Latitude D620 / 3ddhbb1
 37. Dell Latitude D620 / 48dhbb1
 38. Dell Latitude D620 / 4zchbb1
 39. Dell Optiplex 7010 / 7l66dx1
 40. Dell Optiplex 7010 / 7kw5dx1
 41. Dell Optiplex 7010 / 7lg8dx1
 42. Dell Optiplex 745 / Hdt9wd1
 43. Dell Optiplex 760 / F3b7tj1
 44. Dell Optiplex 760 / G3b7tj1
 45. Dell Optiplex 760 / H3b7tj1
 46. Dell Optiplex 760 / 38fwkk1

47. *Dell Optiplex 760 / 89FWKK1*
48. *Dell optiplex 960 / 81ngkm1*
49. *Dell optiplex 960 / 81nckm1*
50. *Dell optiplex 960 / 2dp8bp1*
51. *Dell optiplex 960 / fcgjk1*
52. *Dell optiplex 960 / fc6hkm1*
53. *Dell optiplex 960 / fc5hkm1*
54. *Dell optiplex 960 / fc7hkm1*
55. *Dell optiplex 960 / 81vdkm1*
56. *Dell optiplex 960 / 2dn3bp1*
57. *Dell optiplex 960 / 81gfk1*
58. *Dell Optiplex 960 / 2dr9bp1*
59. *Dell Optiplex 980 / 2dqw9p1*
60. *Dell Optiplex 980 / 2dk6bp1*
61. *Dell Optiplex 980 / 2djw9p1*
62. *Dell optiplex 990 / 4b94xq1*
63. *Dell optiplex 990 / 49d7xq1*
64. *Dell optiplex 990 / 7116dx1*
65. *Dell optiplex 990 / 49f9xq1*
66. *Dell Optiplex 990 / 49rbxq1*
67. *Dell Optiplex 990 / 49p6xq1*
68. *Dell Optiplex 990 / 49p4xq1*
69. *Dell Optiplex 990 / 4b19xq1*
70. *Dell PowerEdge 2950 / 3lmbvh1*
71. *Dell Powerededge 2950 / 3lnbvh1*
72. *Dell Powerededge 2950 / 3lncvh1*
73. *Dell Powerededge 2950 / 3ln9vh1*
74. *Dell PowerEdge 2970 / 3hj33m1*
75. *Dell PowerEdge r410 / cbbk7r1*
76. *Dell Powervault 124t / 7j5gjn1*
77. *HP Compaq 6510b / Rj560av*
78. *HP compaq 8200 / czc106b8yw2016*
79. *HP compaq 8200 / mxl2061668*
80. *HP compaq 8200 / czc106b8yd*
81. *HP compaq 8200 / mxl2061667*
82. *HP compaq 8200 / mxl206166n*
83. *HP compaq 8200 / mxl2061c64*
84. *HP compaq 8200 / mxl206166m*
85. *HP Compaq dc7800 / 2ua8121fn8*
86. *HP Compaq dc7800 / N/A*
87. *HP Compaq dc7800 / 2ua8121fnk*
88. *HP Compaq dc7800 / 2UA8340MC7*
89. *HP Compaq dc7801 / 2UA83316L5*
90. *HP Compaq dc7900 / 2ua9460z2c*
91. *HP Compaq dc7900 / 2UA9460Z1C*
92. *HP Compaq dc7900 / 2UA9460Z1Z*
93. *HP Compaq dc7900 sff / 2ua9390hs1*
94. *HP Compaq dc7800 / 2ua83316lc*
95. *HP Compaq dc7800 / 2UA8121FN3*
96. *HP Compaq dc7800 / 2ua83316l8*
97. *HP Compaq dc7800 / 2ua83316kl*

98. HP Compaq dc7800 / 2ua83316ld
99. HP Compaq dc7800 / 2ua83316ks
100. HP Compaq dc7900 / 2ua9480vq0
101. HP G2 / 2ux85101a3
102. HP Prodesk 400 G1 sff / 2ua4280wm4
103. HP Proliant DL380 G5 / use919n8mm
104. Optiplex / j537bg1
105. Optiplex / 7452CT9WD1
106. Optiplex / 760f7fwkk1
107. Optiplex / 76019fwkk1
108. Optiplex / 7601bfwkk1
109. Optiplex / 76079fwkk1
2. Copiers
 1. Sharp MX565 / 4502516700
 2. Sharp MX565 / 5502091300
 3. Sharp MX565 / 5502381400
 4. Sharp MX565 / 5502448400
 5. Sharp MX565 / 550447400
 6. Sharp MX7040 / 5T209734
 7. Sharp MX7500 / 55003934
 8. Sharp MX754 / 5500298500
 9. Sharp MX754 / 5500309500
 10. Sharp MX754 / 5500313500
 11. Sharp MX754 / 5500338400
 12. Sharp MX-BM50 / T102E01081
 13. Sharp MX-M565 / 71100J9192
 14. Sharp MX-M565 / 71100J9235
 15. Sharp MX-M565 / 71100J9236
 16. Sharp MX-M565 / 71100J9238
 17. Sharp MX-M1054 BW / 5T209754
3. Monitors
 1. Acer 19" V193w / etlbp0c134010095f540c8
 2. Acer 19" V193w / etlbp0c1340100955440c8
 3. Acer 19" V193w / etlbp0c134010093f740c8
 4. Acer 19" V193w / etlbp0c1340100958740c8
 5. Acer 19" V193w / etlbp0c1340100951940c8
 6. Acer 19" V193w / etlbp0c1340100928440c8
 7. Acer 19" V193w / etlbp0c1340100928740c8
 8. Acer 19" V193w / etlbp0c1340100956040c8
 9. Acer 19" V193w / etlbp0c1340100954440c8
 10. Acer 19" V193w / etlbp0c13495206dc54c8
 11. Acer 19" V193w / etlbp0c134010092bf40c8
 12. Acer 19" V193w / etlbp0c1340100958540c8
 13. Acer 19" V193w / etlbp0c134010095e140c8
 14. Acer 19" V193w / etlbp0c1340100945040c8
 15. Acer 24" V243H / ETLHG0800331350AD65431
 16. Dell 17" E177FPc / Ofj1816418066e2t2l
 17. Dell 17" E177FPc / cn-Ofj18164180l46
 18. Dell 17" E177FPc / cn-Ofj1816418067p0wvz
 19. Dell 19" P190S / cn04jnj26418005e0vzs
 20. Dell 19" P190S / cn04jnj26418005e0vms

21. Dell 19" P190S / cn04jnj26418005e0w5s
22. Dell 19" P190S / cn04jnj26418005e0v1s
23. Dell 19" P190S / cn04jnj26418005e0qzs
24. Dell 19" P190S / cn04jnj26418005g0qqs
25. Dell 19" P190S / cn04jnj26418005e0was
26. Dell 19" P190S / cn04jnj26418005e0vgs
27. Dell 19" P190S / cn04jnj26418005e0v9s
28. Dell 19" P190S / cn04jnj26418005g0qds
29. Dell 19" P190S / cn04jnj26418005e0v6s
30. Dell 19" P190S / cn04jnj26418005g11ss
31. Dell 19" P190S / cn04jnj26418005e0vys
32. Dell 19" P190S / cn04jnj26418005e0pzs
33. Dell 19" P190S / cn04jnj26418005e0v5s
34. Dell 19" P190S / cn04jnj26418005e0ves
35. Dell 19" P190S / cn04jnj26418005e0b8s
36. Dell 19" P190S / cn04jnj26418005e0vss
37. Dell 19" P190S / cn04jnj26418005g119s
38. Dell 19" P190S / cn04jnj26418005g0qms
39. Dell 19" P190S / cn04jnj26418005g0qss
40. Dell 19" P190S / cn04jnj26418005e0w7s
41. Dell 19" P190S / cn04jnj26418005e0vrs
42. Dell 19" E198wfpv / cn-0mm22673731-78u-4tls
43. Dell 19" E198wfpv / cn-0mm22673731-78u-3r2s
44. Dell 19" E198wfpv / cn-0mm22673731-78u-3r0s
45. Dell 19" E198wfpv / cn-0rw1957287279776js
46. Dell 19" E198wfpv / cn-0xyf7k728720b8ag5i
47. Dell 19" E198wfpv / cn-0xyf7k728720c28n3i
48. Dell 19" E198wfpv / cn-0xyf7k728720c2av9i
49. Dell 19" E198wfpv / cn-0w160g7287295i1lfi
50. Dell 19" E198wfpv / cn-0xyf7k728720bha0ki
51. Dell 19" E198wfpv / cn-0w160g7287295i1tai
52. Dell 19" E198wfpv / cn-0xyf7k728720t2ak5i
53. Dell 19" E198wfpv / cn-0mm22673731-78u-4ras
54. Dell 19" E198wfpv / cn-0xyf7k72870bha7j1
55. Dell 19" 1909Wf / CN-0XYF7K-727872-08U-C2LS
56. Dell 19" E1914Hf / CN-0HDNH9-72872-44A-CEJB
57. Dell 19" E1914Hf / CN-0HDNH9-72872-44A-CDEB
58. Dell 20" E22011Hc / cn-019k59-64180-15p0-03dl
59. Dell 20" E22011Hc / cn-019k59-64180-15p-0fl
60. Dell 20" E22011Hc / cn-019k59-64180-155-0lul
61. Dell 20" E22011Hc / cn-019k59-64180-15p-12ml
62. Dell 20" E22011Hc / cn-019k59-64180-155-0ljl
63. Dell 20" E22011Hc / cn-019k59-64180-155-0m3l
64. Dell 20" E22011Hc / cn-019k59-64180-15p-0whl
65. Gateway 17" N/A / nw669b0z20893
66. HP 17" L1710 / 3CQ9354KKX
67. HP 17" L1710 / 3CQ9354KKR
68. HP 17" L1710 / 3CQ9354KK5
69. HP 17" L1710 / 3CQ9354KK9
70. HP 17" L1710 / 3CQ9354KYC
71. HP 17" L1710 / 3CQ9354KWI

- 72. HP 17" L1710 / 3CQ9354KKP
- 73. HP 17" L1710 / 3CQ9354KL0
- 74. HP 17" L1710 / 3CQ9354KXB
- 75. HP 17" L1710 / 3CQ9354KW0
- 76. HP 17" L1710 / 3CQ9354KX2
- 77. HP 17" L1710 / 3CQ9354LKV
- 78. HP 17" L1710 / 3CQ9354KKS
- 79. HP 17" L1710 / 3CQ9354KKD
- 80. HP 17" L1710 / 3CQ9354KVY
- 81. HP 17" L1710 / 3CQ9354KKM
- 82. HP 17" L1710 / 3CQ9354KXD
- 83. HP 17" L1710 / 3CQ9354LKX
- 84. HP 17" L1710 / 3CQ9354LLQ
- 85. HP 17" L1710 / 3CQ9354KX7
- 86. HP 17" L1710 / 3CQ9354KK8
- 87. HP 17" L1710 / 3CQ9354KYL
- 88. HP 17" L1710 / 3CQ9354KKH
- 89. HP 17" L1710 / 3CQ9354KKL
- 90. HP 17" L1710 / 3CQ9354KVX
- 91. HP 17" L1710 / 3CQ9354KK5
- 92. HP 17" L1710 / 3CQ9354KKQ
- 93. HP 17" L1710 / 3CQ9354LKM
- 94. HP 17" L1710 / 3CQ9354KKT
- 95. HP 17" L1710 / 3CQ9354KKY
- 96. HP 17" L1710 / 3CQ9354KKG
- 97. HP 17" L1710 / 3CQ9354KY4
- 98. HP 17" L1710 / 3CQ9354KYB
- 99. HP 17" L1710 / CNC802SVCZ
- 100. HP 17" L1710 / CNC802SVNN
- 101. HP 17" L1710 / CNC802SVD4
- 102. HP 17" L1710 / CNC802SVLV
- 103. HP 17" L1710 / CNC802SVDC
- 104. HP 17" L1710 / CNC802SVNB
- 105. HP 17" L1710 / CNC802SVFF
- 106. HP 17" L1710 / CNC802SV6Y
- 107. HP 17" L1710 / CNC802SVF8
- 108. HP 17" L1710 / 3cq9354k0z
- 109. HP 17" L1710 / CNC802SVNT
- 110. HP 17" L1710 / CNC802SVNC
- 111. HP 17" L1710 / CNC802SVMN
- 112. HP 17" L1710 / CNC802SVNZ
- 113. HP 17" L1710 / CNC802SVM0
- 114. HP 17" L1710 / CNC802SVD1
- 115. HP 17" L1710 / CNC802SVDK
- 116. HP 17" L1710 / CNC802SVM1
- 117. HP 17" L1710 / CNC802SVF9
- 118. HP 17" HP 1740 / CNC70514LN
- 119. HP 17" HP 1740 / CNC7050C6R
- 120. HP 19" L1734SI / 912UXUNOY246
- 121. HP 19" L1950G / CNC925PDBD
- 122. HP 19" L1950G / CNC925PD9Z

123. HP 19" L1950G / CNC925PDB2
124. HP 19" L1950G / CNC925PDB5
125. HP 19" L1950G / CNC933P8NS
126. HP 19" L1950G / CNC933P8K2
127. HP 19" L1950G / CNC933P8L2
128. HP 19" L1950G / CNC933P8KT
129. HP 20" 20555 / cnt848215j
130. HP 20" 20555 / cnt848215j
131. HP 20" 20555 / cnt848214q
132. HP 20" 20555 / cnt848214t
133. HP 20" 20555 / cnt84620gl
134. HP 20" 20555 / cnt84820kr
135. HP 20" 20555 / cnt8482153
136. HP 20" 20555 / cnt848214l
137. HP 20" 20555 / cnt848214p
138. HP 20" 20555 / cnt848214m
139. HP 20" 20555 / cnt848214g
140. HP 20" 20555 / cnt848215g
141. HP 20" 20555 / cnt848215f
142. HP 20" 20555 / cnt8482150
143. LG 17" L1734S / 911UXNU64247
144. LG 17" L1734S / 912UXBP0Y181
145. LG 17" L1734S / 912UXKD0Y197
146. LG 17" L1734S / 912UXDM0X810
147. LG 17" L1734S / 912UXXQOY994
148. LG 17" L1734S / 912UXYGOY186
149. LG 17" TFT1780PS+ / MW669 B0V 02893

4. Printers

1. Brother Facsimile Transceiver / U60298b6j440343
2. HP color laserjet 3600dn / cnwhh-4615
3. HP Color LaserJet CM2320fxi MFP / CNF9BB7H6X
4. HP color laserjet cp1518 / cndy458449
5. HP color laserjet cp2025 / cngs474163
6. HP color laserjet cp3525 / cnccb66004
7. HP color laserjet cp5225 / cngcg4x00b
8. HP laserjet 2200 / jpggf28694
9. HP laserjet 3015 / jpbcbdk1dh
10. HP laserjet 3015 / VNBCBB90P3
11. HP LaserJet 3700 / CNBB001127
12. HP laserjet 4200 / N/A
13. HP laserjet 4240 / cnrxs65751
14. HP LaserJet 4350dn / CNRXK62546
15. HP laserjet 500 color / cnbcd9l09m
16. HP laserjet 500 color / cnccf781dm
17. HP LaserJet P1006 / Vnd3614488
18. HP LaserJet P1606dn / VNB3N3897
19. HP laserjet p2015 / cnbks00185
20. HP LaserJet P2035 / VNB3L13418
21. HP laserjet p3015 / vnbcbb90p3
22. HP laserjet p4015 / jpdf285871
23. HP laserjet p4015 / cndy463951

- 24. *HP laserjet p4015 / cndy148545*
 - 25. *HP laserjet p4015 / N/A*
 - 26. *HP laserjet p4015 / cndy170940*
 - 27. *HP LaserJet 2200D / JPGGF28694*
 - 28. *Panadax UF-585 / DAP1PU00226*
5. *Truck*
2002 Ford F-250 / 1FTNX1L42EC27249

**HUDSON COUNTY COMMUNITY COLLEGE
BOARD OF TRUSTEES MEETING
November 26, 2019**

VIII. PERSONNEL RECOMMENDATIONS

1. RESIGNATIONS

First Name	Last Name	Title	Effective Date
Deliana	Acosta	Counselor	November 20, 2019
Elizabeth	Nesius	Interim Dean of Instruction	October 31, 2019

RECOMMENDATION: The President, Administration and Personnel Committee recommend that the Board of Trustees approve the Resignations above as Personnel Recommendation Item No. 1.

2. RETIREMENT

First Name	Last Name	Title	Effective Date
Luis	Leon	Custodial Supervisor	February 1, 2020

RECOMMENDATION: The President, Administration and Personnel Committee recommend that the Board of Trustees approve the Retirement above as Personnel Recommendation Item No. 2.

3. TERMINATION

First Name	Last Name	Title	Effective Date
Andres	Valencia	Digital Marketing Manager	November 6, 2019

RECOMMENDATION: The President, Administration and Personnel Committee recommend that the Board of Trustees approve the Termination above as Personnel Recommendation Item No. 3.

4. APPOINTMENT OF FACULTY

First Name	Last Name	Title	Effective Date	Annual Salary
Karen	Hosick	Tenure Track Instructor, Exercise Science	January 3, 2020	\$52,000

RECOMMENDATION: The President, Administration and Personnel Committee recommend that the Board of Trustees approve the Appointment of Faculty above as Personnel Recommendation Item No. 4.

5. APPOINTMENT OF STAFF

First Name	Last Name	Title	Effective Date	Annual Salary
Diana	Galvez	Student Development Associate	January 21, 2020	\$40,000
Naya Stephanie	Garrido	Apprenticeship Coordinator (Grant Funded Position)	December 2, 2019	\$38,000
Anshuma	Jain	Human Resources Administrator	January 3, 2020	\$48,000
Callie	Martin	Instructional Technologist	November 27, 2019	\$58,000
Doua	Saleh	Academic Advisor	November 27, 2019	\$45,000
Stephanie	Sanchez	Communications Assistant	November 27, 2019	\$40,000
Nakiya	Santos	Admissions Recruiter	November 27, 2019	\$38,000

Connie	Silletti-Cafaro	Perkins Grant Coordinator (Grant Funded Position)	December 9, 2019	\$45,000
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RECOMMENDATION: The President, Administration and Personnel Committee recommend that the Board of Trustees approve the Appointment of Staff above as Personnel Recommendation Item No. 5.

6. TEMPORARY FULL-TIME FACULTY ASSIGNMENTS EFFECTIVE UNTIL JUNE 30, 2020

First Name	Last Name	Title	Effective Date	Annual Salary
Carol	Medina	ESL Instructor, Non-tenured	October 30, 2019	\$52,000

RECOMMENDATION: The President, Administration and Personnel Committee recommend that the Board of Trustees approve the Temporary Full-Time Faculty Assignments above as Personnel Recommendation Item No. 6.

7. TEMPORARY FULL-TIME STAFF ASSIGNMENTS EFFECTIVE UNTIL JUNE 30, 2020

First Name	Last Name	Title	Effective Date	Annual Salary
Chrissto	Canales	Counselor	November 27, 2019	\$48,000
Joseph	Caniglia	Interim Associate Dean of English & ESL	January 2, 2020	\$95,000
Parth	Dudeja	Research Analyst	January 2, 2020	\$48,000
Amaalah	Ogburn	Coordinator, North Hudson Campus	January 2, 2020	\$40,000
Ellen	Renaud	Interim Director of Library Instruction	January 2, 2020	\$92,880

RECOMMENDATION: The President, Administration and Personnel Committee recommend that the Board of Trustees approve the Temporary Full-Time Staff Assignments above as Personnel Recommendation Item No. 7.

8. APPOINTMENT OF NEW & CONTINUING PART-TIME HIRES THROUGH DECEMBER, 2020

NEW PART-TIME HIRES

LAST NAME	FIRST NAME	DEPARTMENT	TITLE	POSITION ID	SUPERVISOR
Friedman	Joshua	Continuing Education	PT Instructor	PTINST-102010	C. Mirasol
Hewitt	Rene	Continuing Education	PT Instructor	PTINST-102010	C. Mirasol
Simon	Gregory	Continuing Education	PT Instructor	PTINST-102010	C. Mirasol
Soto	Vanessa	Library	Part-Time Librarian	PTLRN150510	E. Renaud
Abad-Ramirez	Dauri	Custodial	Dishwasher	DSIHW-300515	J. Maldonado
Ervin	Doris Grace	Grants	Academic Coach	GRATUT-601021	P. Bandyopadhyay
Friedman	Joshua	ADJ Academic Support Services Department	Tutor	TUTOR-150505	P. Bandyopadhyay
Toon	Treasure	ADJ Academic Support Services Department	Tutor	TUTOR-150505	P. Bandyopadhyay
Acosta	Gabriel	Assessability Services	Notetaker/ Reader	READER-150525	S. Dynan
Oliver	Kassandra	Assessability Services	Notetaker/ Reader	READER-150525	S. Dynan
Jain	Anshuma	Human Resources	PT Administrator	OFFAST-253020	A. Krupitskiy
Pina	Stephanie	Human Resources	PT Office Assistant	OFFAST-253020	A. Krupitskiy
Khan	Muhammad	Center for Business & Industry	PT Instructor	PTINST- 103005	C. Mirasol

Molinero	Melissa S.	Center for Business & Industry	PT Instructor	PTINST-103005	C. Mirasol
Molinero	Melissa S.	Continuing Education	PT Instructor	PTINST-102010	C. Mirasol
Moya	Victor	Center for Business & Industry	PT Instructor	PTINST-103005	C. Mirasol
Moya	Victor	Continuing Education	PT Instructor	PTINST-102010	C. Mirasol
Simon	Gregory	Center for Business & Industry	PT Instructor	PTINST- 103005	C. Mirasol
Mokdessi	Mona	Testing & Assessment	Testing Assistant/Proctor	200530-505455	D. Franco
Ghimire	Anup	ITS	Instructional Lab Assistant	ISTLAB-253025	D. Perez
Iftikhar	Akif	ITS	Instructional Lab Assistant	ISTLAB-253025	D. Perez
Nayee	Jankiben	ITS	Instructional Lab Assistant	ISTLAB-253025	D. Perez
Patel	Vivek	ITS	Instructional Lab Assistant	ISTLAB-253025	D. Perez
Roperos	Matthew	ITS	Instructional Lab Assistant	ISTLAB-253025	D. Perez
Sharaf	Reem	ITS	Instructional Lab Assistant	ISTLAB-253025	D. Perez
Serzer	Ruth	English & ESL Division	Ad-Hoc Scorer	Scorer-101035	J. Caniglia
Talusani	Rishmitha	English & ESL	PT Administrative Assistant	OFFAST - 101035	J. Caniglia
De Sousa	Hak Ja	Assessibility Services	Notetaker/ Reader	READER-150525	S. Dynan
Flores	Mariana	Assessibility Services	Notetaker/ Reader	READER-150525	S. Dynan
Gonzalez	Camila	Assessibility Services	Notetaker/ Reader	READER-150525	S. Dynan
Makalou	Mohamed	Assessibility Services	Notetaker/ Reader	READER-150525	S. Dynan
Molina	Jacqueline	Assessibility Services	Notetaker/ Reader	READER-150525	S. Dynan
Rosado	Gabriele	Assessibility Services	Notetaker/ Reader	READER-150525	S. Dynan
Yempie	Sonia	Assessibility Services	Notetaker/ Reader	READER-150525	S. Dynan
Karnicka	Joanna	English & ESL Division	Ad-Hoc Scorer	Scorer-101035	J. Caniglia

CONTINUING PART-TIME HIRES

LAST NAME	FIRST NAME	DEPARTMENT	TITLE	POSITION ID	SUPERVISOR
Bakheet	Hussein	Evening & Weekend Off-Site	Evening & Weekend Off-Site Administrator	EWKADM-252010	A. Muniz
Derteano	Gloria	Evening & Weekend Off-Site	Evening & Weekend Off-Site Administrator	EWKADM-252010	A. Muniz
Digiacomio	Linda	Evening & Weekend Off-Site	Evening & Weekend Off-Site Administrator	EWKADM-252010	A. Muniz
Elkholy	Mariam	Evening & Weekend Off-Site	Evening & Weekend Off-Site Administrator	EWKADM-252010	A. Muniz
Garrido	Naya	Evening & Weekend Off-Site	Evening & Weekend Off-Site Administrator	EWKADM-252010	A. Muniz

Helmy	Mohamed	Evening & Weekend Off-Site	Evening & Weekend Off-Site Administrator	EWKADM-252010	A. Muniz
James	Sheila	Evening & Weekend Off-Site	Evening & Weekend Off-Site Administrator	EWKADM-252010	A. Muniz
Lumbsden	Dwayne	Evening & Weekend Off-Site	Evening & Weekend Off-Site Administrator	EWKADM-252010	A. Muniz
Lyons	Gerald M.	Evening & Weekend Off-Site	Evening & Weekend Off-Site Administrator	EWKADM-252010	A. Muniz
Polk	Charles	Evening & Weekend Off-Site	Evening & Weekend Off-Site Administrator	EWKADM-252010	A. Muniz
Sanders	Indra	Evening & Weekend Off-Site	Evening & Weekend Off-Site Administrator	EWKADM-252010	A. Muniz
Testa	George	Evening & Weekend Off-Site	Evening & Weekend Off-Site Administrator	EWKADM-252010	A. Muniz
Wiggins	James	Evening & Weekend Off-Site	Evening & Weekend Off-Site Administrator	EWKADM-252010	A. Muniz
Yagoubi	Saliha	Continuing Education	PT Instructor	PTINST - 102010	C. Mirasol
Avila	Fiordaliza	Associate VP Academic Affairs	Office Assistant	OFFAST-101005	C. Wahl/H. Guirantes
Singh	Adita	Associate VP Academic Affairs	Office Assistant	OFFAST-101005	C. Wahl/H. Guirantes
Dodds	John	Library	Part-Time Librarian	PTLRN150510	E. Renaud
Gawchik	Martha	Library	Part-Time Librarian	PTLRN150510	E. Renaud
Kushner	Scott	Library	Part-Time Librarian	PTLRN150510	E. Renaud
Luther	Victoria	Library	Part-Time Librarian	PTLRN150510	E. Renaud
Muhi	Amorfina	Library	Part-Time Librarian	PTLRN150510	E. Renaud
Odeh	Hussein	Library	Part-Time Librarian	PTLRN150510	E. Renaud
Sova	Cathleen	Library	Part-Time Librarian	PTLRN150510	E. Renaud
Aslam	Rahima	Enrollment Services	PT Enrollment Support	OFFAST-200525	I. Williams
Egan	Sean	English & ESL	Ad-Hoc Scorer	101040-505455	J. Caniglia
Abon	Eusebio	Library	Library Associate	PTLRASO-150510	J. Cox
Bryant	Sarah	Library	Library Associate	PTLRASO-150510	J. Cox
Carmichael	Michaiyla	Library	Library Associate	PTLRASO-150510	J. Cox
Elgebily	Sohir	Library	Library Associate	PTLRASO-150510	J. Cox
Epps	Justin	Library	Library Associate	PTLRASO-150510	J. Cox
Gonslaves	Shila	Library	Library Associate	PTLRASO-150510	J. Cox
Haizoun	Sara	Library	Library Associate	PTLRASO-150510	J. Cox
Miranda	Melanie	Library	Library Associate	PTLRASO-150510	J. Cox
Molina	Eileen	Library	Library Associate	PTLRASO-150510	J. Cox
Nelson	Jeanette	Library	Library Associate	PTLRASO-150510	J. Cox
Nunez	Tahiri	Library	Library Associate	PTLRASO-150510	J. Cox
Romulus	Kimberly	Library	Library Associate	PTLRASO-150510	J. Cox
Sahadeo	Krishna	Library	Library Associate	PTLRASO-150510	J. Cox
Siddiqui	Zaid	Library	Library Associate	PTLRASO-150510	J. Cox
Soriano	Leslie	Library	Library Associate	PTLRASO-150510	J. Cox
Tubungabanua	Angelita	Library	Library Associate	PTLRASO-150510	J. Cox
Zambrano	Katherine	Library	Library Associate	PTLRASO-150510	J. Cox
De Los Santos	Massiel	Social Sciences & Humanities	Office Assistant	OFFAST-101020	J. DeLemos
Grant	Tyquan	Social Sciences & Humanities	Electronic Records/ Office Assistant	OFFAST-101021	J. DeLemos
Orbach	Ryan	Social Sciences & Humanities	Office Assistant	OFFAST-101020	J. DeLemos
Ennasraoui	Anass	Library	Library Associate- Technology	PTLRTEC-150510	J. Yang

Godbole	Devika	Library	Library Associate-Technology	PTLRTEC-150510	J. Yang
Pena	Wayne	Library	Library Associate-Technology	PTLRTEC-150510	J. Yang
Richard	Robert	Library	Library Associate-Technology	PTLRTEC-150510	J. Yang
Ramirez	Jennifer	Finance	PT. Accounts Receivable /Bursar Clerk	PTACBUR-253015	L. Lang
Abazeid	Asia	ADJ Academic Support Services Department	Tutor	TUTOR-150505	P. Bandyopadhyay
Abdelaziz	Marwa	ADJ Academic Support Services Department	Tutor	TUTOR-150505	P. Bandyopadhyay
Ahmed	Marystella	ADJ Academic Support Services Department	Tutor	TUTOR-150505	P. Bandyopadhyay
Amarir	Mohamed	ADJ Academic Support Services Department	Tutor	TUTOR-150505	P. Bandyopadhyay
Ashmallia	Marco	ADJ Academic Support Services Department	SI Leader	SILEAD-150505	P. Bandyopadhyay
Bhatt	Rushi	ADJ Academic Support Services Department	Tutor	TUTOR-150505	P. Bandyopadhyay
Boby Mathews	Ann	ADJ Academic Support Services Department	Tutor	TUTOR-150505	P. Bandyopadhyay
Brown	Amy	Grants	Academic Coach	GRATUT-601021	P. Bandyopadhyay
Byrd	Lori	Grants	Academic Coach	GRATUT-601021	P. Bandyopadhyay
Cacho	Juan	ADJ Academic Support Services Department	Tutor	TUTOR-150505	P. Bandyopadhyay
Caniglia	Joseph	Grants	Academic Coach	GRATUT-601021	P. Bandyopadhyay
Carrillo	Phill	ADJ Academic Support Services Department	Tutor	TUTOR-150505	P. Bandyopadhyay
Chen	Jun	ADJ Academic Support Services Department	Tutor	TUTOR-150505	P. Bandyopadhyay
Colicchio	Joseph	ADJ Academic Support Services Department	Tutor	TUTOR-150505	P. Bandyopadhyay
Cruz	Michelle	Academic Foundations Math Department	Office Assistant	OFFAST-101041	P. Bandyopadhyay
Dalton	Rose	ADJ Academic Support Services Department	Head Academic Mentor	MENTOR-150505	P. Bandyopadhyay
Daoud	Aya	ADJ Academic Support Services Department	Tutor	TUTOR-150505	P. Bandyopadhyay
Davenport	Anthony	ADJ Academic Support Services Department	Tutor	TUTOR-150505	P. Bandyopadhyay
Delgado	Claudia	Grants	Academic Coach	GRATUT-601021	P. Bandyopadhyay

Diaz Castillo	Cledys	ADJ Academic Support Services Department	Tutor	TUTOR-150505	P. Bandyopadhyay
DiGenio	Natasha	ADJ Academic Support Services Department	Tutor	TUTOR-150505	P. Bandyopadhyay
Djerroud	Dalila	ADJ Academic Support Services Department	Tutor	TUTOR-150505	P. Bandyopadhyay
Docampo-Lopez	Lisandra	ADJ Academic Support Services Department	Tutor	TUTOR-150505	P. Bandyopadhyay
Dunn-Fernandez	Carlos	ADJ Academic Support Services Department	Tutor	TUTOR-150505	P. Bandyopadhyay
Edris	Maryam	ADJ Academic Support Services Department	Tutor	TUTOR-150505	P. Bandyopadhyay
Gabinete	Gerald	ADJ Academic Support Services Department	Tutor	TUTOR-150505	P. Bandyopadhyay
Ganapin	Delfin	ADJ Academic Support Services Department	Tutor	TUTOR-150505	P. Bandyopadhyay
Garcia	Jesselynn	ADJ Academic Support Services Department	Tutor	TUTOR-150505	P. Bandyopadhyay
Gochuico	Carlo Angelo	ADJ Academic Support Services Department	Tutor	TUTOR-150505	P. Bandyopadhyay
Gomez	Matthew	ADJ Academic Support Services Department	Tutor	TUTOR-150505	P. Bandyopadhyay
Gonzalez	Robert	ADJ Academic Support Services Department	Tutor	TUTOR-150505	P. Bandyopadhyay
Grassi	Ernesto	ADJ Academic Support Services Department	Tutor	TUTOR-150505	P. Bandyopadhyay
Grimaldi	Rose	ADJ Academic Support Services Department	Tutor	TUTOR-150505	P. Bandyopadhyay
Hayoune	Sarra	ADJ Academic Support Services Department	Tutor	TUTOR-150505	P. Bandyopadhyay
He	Lanlan	ADJ Academic Support Services Department	Tutor	TUTOR-150505	P. Bandyopadhyay
Hoffman	Madelyn	ADJ Academic Support Services Department	Tutor	TUTOR-150505	P. Bandyopadhyay
Jain	Vishwa	ADJ Academic Support Services Department	Tutor	TUTOR-150505	P. Bandyopadhyay
Jlifi	Karima	ADJ Academic Support Services Department	Tutor	TUTOR-150505	P. Bandyopadhyay
Kaiss	Fatima	ADJ Academic Support Services Department	Tutor	TUTOR-150505	P. Bandyopadhyay

Kapadia	Rushika	Academic Foundations Math Department	Student Assistant	OFFAST-101041	P. Bandyopadhyay
Kutubuddin	Nipon	ADJ Academic Support Services Department	Tutor	TUTOR-150505	P. Bandyopadhyay
Lewis	Steven	ADJ Academic Support Services Department	Tutor	TUTOR-150505	P. Bandyopadhyay
Liebl	Christian	ADJ Academic Support Services Department	Evening/Weekend Administrator	EWKADM-150505	P. Bandyopadhyay
Macavilca	Liliana	ADJ Academic Support Services Department	Tutor	TUTOR-150505	P. Bandyopadhyay
Maia de Amorim	Gustavo	ADJ Academic Support Services Department	Tutor	TUTOR-150505	P. Bandyopadhyay
Marmol	Joseph	ADJ Academic Support Services Department	Tutor	TUTOR-150505	P. Bandyopadhyay
Mastouri	Reda	ADJ Academic Support Services Department	Tutor	TUTOR-150505	P. Bandyopadhyay
McCarthy	Mark	ADJ Academic Support Services Department	Tutor	TUTOR-150505	P. Bandyopadhyay
McFarlane-Edwards	Janet	ADJ Academic Support Services Department	Tutor	TUTOR-150505	P. Bandyopadhyay
Mendez	Daniel	ADJ Academic Support Services Department	Tutor	TUTOR-150505	P. Bandyopadhyay
Mustafa	Yousef	ADJ Academic Support Services Department	Tutor	TUTOR-150505	P. Bandyopadhyay
Na	Olivia	ADJ Academic Support Services Department	Tutor	TUTOR-150505	P. Bandyopadhyay
Nasri	Soumeya	ADJ Academic Support Services Department	Tutor	TUTOR-150505	P. Bandyopadhyay
Nasri	Soumeya	Grants	Academic Coach	GRATUT-601021	P. Bandyopadhyay
Olkewiez	Keith	ADJ Academic Support Services Department	Tutor	TUTOR-150505	P. Bandyopadhyay
Osorio	Rafael	ADJ Academic Support Services Department	Tutor	TUTOR-150505	P. Bandyopadhyay
Pagan	Dimarie	ADJ Academic Support Services Department	SI Leader	SILEAD-150505	P. Bandyopadhyay
Paton	Derkyl	ADJ Academic Support Services Department	Tutor	TUTOR-150505	P. Bandyopadhyay
Paton	Derkyl	Grants	Academic Coach	GRATUT-601021	P. Bandyopadhyay
Pensoy	Saedel	ADJ Academic Support Services Department	Tutor	TUTOR-150505	P. Bandyopadhyay

Plummer	Angline	ADJ Academic Support Services Department	Tutor	TUTOR-150505	P. Bandyopadhyay
Richardson	Rebecca	ADJ Academic Support Services Department	Tutor	TUTOR-150505	P. Bandyopadhyay
Robertson	Laura	ADJ Academic Support Services Department	Tutor	TUTOR-150505	P. Bandyopadhyay
Romea	Rodrigo	ADJ Academic Support Services Department	Tutor	TUTOR-150505	P. Bandyopadhyay
Ryan	James	ADJ Academic Support Services Department	Tutor	TUTOR-150505	P. Bandyopadhyay
Safsafi	Achraf	ADJ Academic Support Services Department	Tutor	TUTOR-150505	P. Bandyopadhyay
Salem	Heba	ADJ Academic Support Services Department	Tutor	TUTOR-150505	P. Bandyopadhyay
Sambula	Lisa	ADJ Academic Support Services Department	Tutor	TUTOR-150505	P. Bandyopadhyay
Shaaban	Amr	ADJ Academic Support Services Department	Tutor	TUTOR-150505	P. Bandyopadhyay
Smith	Alyssa	ADJ Academic Support Services Department	Tutor	TUTOR-150505	P. Bandyopadhyay
Suarez	Selena	ADJ Academic Support Services Department	Tutor	TUTOR-150505	P. Bandyopadhyay
Tesone	Carina	ADJ Academic Support Services Department	Tutor	TUTOR-150505	P. Bandyopadhyay
Valanzola	Sandra	ADJ Academic Support Services Department	Tutor	TUTOR-150505	P. Bandyopadhyay
Vo	Nghia	ADJ Academic Support Services Department	Tutor	TUTOR-150505	P. Bandyopadhyay
Walters	Michael	ADJ Academic Support Services Department	Tutor	TUTOR-150505	P. Bandyopadhyay
Zain	Salah	ADJ Academic Support Services Department	Tutor	TUTOR-150505	P. Bandyopadhyay
Zulueta	Isabelita	ADJ Academic Support Services Department	Tutor	TUTOR-150505	P. Bandyopadhyay
Calara	Ysabelle Mikaela	Associate VP Academic Affairs	Office Assistant	OFFAST-101014	P. Sorour / D. Jones
Gilmore	Darius	Associate VP Academic Affairs	Office Assistant	OFFAST-101014	P. Sorour / D. Jones
Patel	Brigesh	Associate VP Academic Affairs	Office Assistant	OFFAST-101014	P. Sorour / D. Jones
Siegel	Andrea	Associate VP Academic Affairs	PT. Coord. Foundation Art Collection	PTART-101014	P. Sorour / D. Jones
Ye	Mengjiao	Associate VP Academic Affairs	Office Assistant	OFFAST-101014	P. Sorour / D. Jones

Cruz	Stephany	North Hudson Campus	PT Office Assistant	OFFNHC-252030	Y Pujols
Riano	Laura	North Hudson Campus	PT Office Assistant	OFFNHC-252030	Y Pujols
Villalta	Angelica	North Hudson Campus	PT Office Assistant	OFFNHC-252030	Y Pujols
Aggarwal	Suhani	Finance/ Controller	PT Finance Office Assistant	OFFAST-253015	Z. Chicas
Avalos	Camila	Finance/ Controller	PT Payroll Office Assistant	OFFAST-253015	Z. Chicas
Ghimire	Asmita	Finance/ Controller	PT Payroll Office Assistant	OFFAST-253015	Z. Chicas
Canales	Ronny	STEM	Office Assistant	OFFAST-101015	B. Yearwood
Colon	Camelle	STEM	Office Assistant	OFFAST-101015	B. Yearwood
Jordan	Suton	STEM	Bio Lab Assistant	LABAST-101015	B. Yearwood
Rodriguez	Marleni	STEM	Office Assistant	LABAST-101015	B. Yearwood
Aguirre	Mauricio	STEM	EET Lab Assistant	LABAST-101015	B. Yearwood / I. El-Achkar
Morris	Kieran	STEM	Bio Lab Assistant	LABAST-101015	B. Yearwood / R. Pernice
Ostroski	Peter	STEM	Bio Lab Assistant	LABAST-101015	B. Yearwood / R. Pernice
Hedhli	Amjed	STEM	Computer Lab Assistant	LABAST-101015	B. Yearwood / R. Siddiqui
Martinez	Yariza	Nursing & Health Sciences	Office Assistant	OFFAST-101017	C. Fasano
Abdel Azem	Sarah	Continuing Education	PT Instructor	PTINST-102010	C. Mirasol
Abdelaziz	Marwa	Continuing Education	PT Instructor	PTINST-102010	C. Mirasol
Abdullah	Sirhan	Continuing Education	PT Instructor	PTINST-102010	C. Mirasol
Abdullah	Sirhan	Center for Business & Industry	PT Instructor	PTINST-103005	C. Mirasol
Abdullah	Sirhan	Center for Business & Industry	PT Instructor	PTINST-603070	C. Mirasol
Acosta	Adael	Continuing Education	PT Instructor	PTINST-102010	C. Mirasol
Ahmad	Tahrier M.	Center for Business & Industry	Office Assistant	OFFAST-103005	C. Mirasol
Alkuino	Michaelangelo	Continuing Education	PT Instructor	PTINST-102010	C. Mirasol
Alkuino	Michaelangelo	Center for Business & Industry	PT Instructor	PTINST- 103005	C. Mirasol
Ankrah	Emmanuel A.	Continuing Education	PT Instructor	PTINST-102010	C. Mirasol
Arena	Stephanie	Continuing Education	PT Instructor	PTINST-102025	C. Mirasol
Atlic	Nihad	Continuing Education	PT Instructor	PTINST-102010	C. Mirasol
Atlic	Nihad	Center for Business & Industry	PT Instructor	PTINST-103005	C. Mirasol
Badivuku	Shkelzen	Center for Business & Industry	PT Instructor	PTINST-103005	C. Mirasol

Badivuku	Shkelzen	Continuing Education	PT Instructor	PTINST-102010	C. Mirasol
Banks	Donna	Continuing Education	PT Instructor	PTINST-102010	C. Mirasol
Baxer	Paul	Center for Business & Industry	PT Instructor	PTINST-103005	C. Mirasol
Baxer	Paul	Continuing Education	PT Instructor	PTINST-102010	C. Mirasol
Behman	Nicole	Continuing Education	PT Instructor	PTINST-102010	C. Mirasol
Bolmer	Robert	Continuing Education	PT Instructor	PTINST-102010	C. Mirasol
Camacho Jr.	Ricardo	Continuing Education	PT Instructor	PTINST-102010	C. Mirasol
Camacho Jr.	Ricardo	Center for Business & Industry	PT Instructor	PTINST-103005	C. Mirasol
Carvajal	Juan S.	Center for Business & Industry	PT Instructor	PTINST-103005	C. Mirasol
Carvajal	Juan S.	Continuing Education	PT Instructor	PTINST-102010	C. Mirasol
Chaudhry	Sajid	Center for Business & Industry	PT Instructor	PTINST-103005	C. Mirasol
Chaudhry	Sajid	Continuing Education	PT Instructor	PTINST-102010	C. Mirasol
Cronrath	Peter	Continuing Education	PT Instructor	PTINST-102010	C. Mirasol
Daoud	Aya	Continuing Education	PT Instructor	PTINST-102010	C. Mirasol
Daoud	Aya	Continuing Education	PT Instructor	PTINST-103005	C. Mirasol
Daoud	Omnia A.	Continuing Education	PT Instructor	PTINST-102010	C. Mirasol
Daoud	Omnia A.	Center for Business & Industry	PT Instructor	PTINST-103005	C. Mirasol
D'Aries	Elisa	Continuing Education	PT Instructor	PTINST-102010	C. Mirasol
Dawson	Cherise	Continuing Education	PT Instructor	PTINST-102010	C. Mirasol
Dawson	Cherise	Center for Business & Industry	PT Instructor	PTINST-103005	C. Mirasol
Diallo	Abdoulaye	Continuing Education	PT Instructor	PTINST-102010	C. Mirasol
Edwards	Aycha	Center for Business & Industry	PT Instructor	PTINST-103005	C. Mirasol
Edwards	Aycha	Continuing Education	PT Instructor	PTINST-102010	C. Mirasol
El Khyat	Afraa	Continuing Education	PT Instructor	PTINST-102010	C. Mirasol
Fiabu	Ernest	Continuing Education	PT Instructor	PTINST-102010	C. Mirasol
Fiabu	Ernest	Center for Business & Industry	PT Instructor	PTINST-103005	C. Mirasol

Forsberg	Herbert	Continuing Education	PT Instructor	PTINST-102010	C. Mirasol
Forsberg	Herbert	Center for Business & Industry	PT Instructor	PTINST-103005	C. Mirasol
Gaviria	Dorisneida	Center for Business & Industry	PT Instructor	PTINST-103005	C. Mirasol
Gaviria	Dorisneida	Continuing Education	PT Instructor	PTINST-102010	C. Mirasol
Gilliam	Tanya	Continuing Education	PT Instructor	PTINST-102025	C. Mirasol
Guerra	Carmen	Continuing Education	PT Coordinator	PTCOORD-102010	C. Mirasol
Heim	Brianna	Continuing Education	Customer Service Assistant	CATAST-102010	C. Mirasol
Khanam	Bushra	Continuing Education	PT Instructor	PTINST- 102010	C. Mirasol
La Spisa	Luisa	Center for Business & Industry	PT Instructor	PTINST- 103005	C. Mirasol
La Spisa	Luisa	Continuing Education	PT Instructor	PTINST-102010	C. Mirasol
Ladeji-Kuku	Bola	Center for Business & Industry	PT Instructor	PTINST-103005	C. Mirasol
Ladeji-Kuku	Bola	Continuing Education	PT Instructor	PTINST- 102010	C. Mirasol
Le	Kevin	Continuing Education	PT Instructor	PTINST-102010	C. Mirasol
Le	Kevin	Center for Business & Industry	PT Instructor	PTINST 103005	C. Mirasol
Libutsi	Johnstone O.	Center for Business & Industry	PT Instructor	PTINST-103005	C. Mirasol
Libutsi	Johnstone O.	Continuing Education	PT Instructor	PTINST-102010	C. Mirasol
Libutsi	Johnstone O.	Center for Business & Industry	PT Instructor	PTINST-603070	C. Mirasol
Logossou	Adole (Jeanne)	Continuing Education	PT Instructor	PTINST-102010	C. Mirasol
Martinez	Gabriel	Continuing Education	Customer Service Assistant	CATAST-102010	C. Mirasol
Meneses	Romulo A.	Center for Business & Industry	PT Instructor	PTINST-103005	C. Mirasol
Meneses	Romulo A.	Continuing Education	PT Instructor	PTINST- 102010	C. Mirasol
Minaya-Mendez	Noemi	Continuing Education	PT Instructor	PTINST-102010	C. Mirasol
Minaya-Mendez	Noemi	Continuing Education	Customer Service Assistant	CATAST-102010	C. Mirasol
Nakhla	Gihan Z.	Center for Business & Industry	PT Instructor	PTINST-103005	C. Mirasol
Nakhla	Gihan Z.	Continuing Education	PT Instructor	PTINST-102010	C. Mirasol
Noubani	Rania	Continuing Education	Customer Service Assistant	CATAST-102010	C. Mirasol

Oden	Ruth B.	Continuing Education	PT Instructor	PTINST- 102010	C. Mirasol
Oden	Ruth B.	Center for Business & Industry	PT Instructor	PTINST-103005	C. Mirasol
Oladeji	Abiodun (Abby) O.	Center for Business & Industry	PT Instructor	PTINST-103005	C. Mirasol
Oladeji	Abiodun (Abby) O.	Continuing Education	PT Instructor	PTINST-102010	C. Mirasol
Ransom	Qua'Fayshia I.	Continuing Education	PT Asst. Coordinator	PTCOORD-102010	C. Mirasol
Raza	Qamar	Continuing Education	PT Instructor	PTINST- 102010	C. Mirasol
Reyes	Tamara	Continuing Education	PT Instructor	PTINST- 102010	C. Mirasol
Richardson	Darnelle L.	Continuing Education	PT Instructor	PTINST-102010	C. Mirasol
Rojas	Alexandra	Center for Business & Industry	PT Instructor	PTINST-103005	C. Mirasol
Rojas	Alexandra	Continuing Education	PT Instructor	PTINST - 102010	C. Mirasol
Rubi-Godoy	Lucia	Continuing Education	Customer Service Assistant	CATAST-102010	C. Mirasol
Sarimiento	Maria Lita	center for Business & Industry	PT Instructor	PTINST-103005	C. Mirasol
Sarimiento	Maria Lita	Continuing Education	PT Instructor	PTINST - 102010	C. Mirasol
Shah	Ridhidhi	Continuing Education	Customer Service Assistant	CATAST-102010	C. Mirasol
Shah	Ridhidhi	Center for Business & Industry	Customer Service Assistant	CATAST-103005	C. Mirasol
Soto	Angelo	Continuing Education	PT Instructor	PTINST-102010	C. Mirasol
Soto	Angelo	Center for Business & Industry	PT Instructor	PTINST-103005	C. Mirasol
Soto	Angelo	Center for Business & Industry	PT Instructor	PTINST-603070	C. Mirasol
Sudarsan	Sudio	Center for Business & Industry	PT Instructor	PTINST-103005	C. Mirasol
Sudarsan	Sudio	Continuing Education	PT Instructor	PTINST-102010	C. Mirasol
Gutierrez	Melanie	Nursing & Health Sciences	Office Assistant	OFFAST-101016	C. Sirangelo
Hafeez	Tayyaba	Nursing & Health Sciences	Office Assistant	OFFAST-101016	C. Sirangelo
Garcia	Jacqueline	Associate VP Academic Affairs	Office Assistant	OFFAST-101005	C. Wahl/H. Guirantes
Palmer	Jedediah	English & ESL Division	Ad-Hoc Scorer	Scorer-101035	J. Caniglia
Abad	Waskar	Custodial	Dishwasher	DSIHW-300515	J. Maldonado
Abad-Ramirez	Dauri	Custodial	Dishwasher	DSIHW-300515	J. Maldonado
Cruz	Felix	Custodial	Dishwasher	DSIHW-300515	J. Maldonado
Rodriguez	Rafaela	Custodial	Dishwasher	DSIHW-300515	J. Maldonado

Rodriguez	Delia	Custodial	Dishwasher	DSIHW-300515	J. Maldonado
Singh	Soamwattie	Custodial	Dishwasher	DSIHW-300515	J. Maldonado
Tacsá	Yisela	Custodial	Dishwasher	DSIHW-300515	J. Maldonado
Tacsá	Michael	Custodial	Dishwasher	DSIHW-300515	J. Maldonado
Stabile	Marlene	Nursing & Health Sciences	Skills Lab Tutor	LABAST-101016	L. Schultz-Whitlock
Bansraj	Ragunath	Maintenance	Facilities Worker	PTFWK-300510	M. Murray
Gomez	Aries	Maintenance	Facilities Worker	PTFWK-300510	M. Murray
Velez	Apolinar	Maintenance	Facilities Worker	PTFWK-300510	M. Murray
Tablada	Olga	Business, Culinary, Hospitality	Receiving Clerk	RECLERK-101030	P. Dillon
Arce	Joseph	Assessibility Services	Notetaker/ Reader	READER-150525	S. Dynan

RECOMMENDATION: The President, Administration and Personnel Committee recommend that the Board of Trustees approve the Appointment of New and Continuing Part-Time Hires listed above as Personnel Recommendation Item No. 8.

9. APPOINTMENT OF NEW HIRE ADJUNCTS

	<i>First Name</i>	<i>Last Name</i>	<i>Department</i>
1	Rodrigo	Romea	AF-Mathematics (Tutorial)
2	Joan	Castellano	English & ESL
3	Kesha	Cheron	Nursing & Health Sciences
4	Virginia	Ejiofor	Nursing & Health Sciences
5	Elizabeth	Fackina	Nursing & Health Sciences
6	Nataki	Jarrett-Henry	Nursing & Health Sciences
7	Madhuwattie	Parsam	Nursing & Health Sciences
8	Zitsi	Mirakhur	Social Sciences & Humanities
9	Jessica	Wohlstetter	Social Sciences & Humanities
10	Mohammed	Abutayeb	STEM
11	Michael	DeCastro	STEM
12	Erdogen	Dur	STEM

RECOMMENDATION: The President, Administration and Personnel Committee recommend that the Board of Trustees approve the Appointment of New Hire Adjuncts listed above as Personnel Recommendation Item No 9.

10. MODIFICATIONS OF STAFFING TABLE FOR FY2020 EFFECTIVE NOVEMBER 27, 2019

SECTION ONE:

Delete Title(s)

- a. Coordinator, Assessment

SECTION TWO:

Add Title(s)

- a. Institutional Effectiveness Coordinator
- b. Facilities Worker

SECTION THREE:

Change of Title with Incumbents

Academic Administrative Staff

Name

Samaya Yashayeva

Title Change

From: Coordinator Health Programs CE
 To: Assistant Director, Health Programs,
 Continuing Education and Workforce Development

Kenny Fabara

From: Writing Center Coordinator
 To: Assistant Director, Writing Center and Retention Services

SECTION FOUR:**Salaries Impacted by Staff Title Changes****Academic Administrative Staff****Name**

Samaya Yashayeva

Salary Change

From: \$41,116.61

To: \$50,000

Kenny Fabara

From: \$44,553.60

To: \$50,000

RECOMMENDATION: The President, Administration and Personnel Committee recommend that the Board of Trustees approve the Modifications of the Staffing Table for FY2020 above as Personnel Recommendation Item No. 10.

NOW, THEREFORE BE IT RESOLVED that the Board of Trustees approve the recommendations of the President, Administration and Personnel Committee as outlined above in **Item VIII. Personnel Recommendations 1-10:** 1) Resignations; 2) Retirement; 3) Termination; 4) Appointment of Faculty; 5) Appointment of Staff; 6) Temporary Full-Time Faculty Assignments Effective Until June 30, 2020; 7) Temporary Full-Time Staff Assignments Effective Until June 30, 2020; 8) Appointment of New & Continuing Part-Time Hires Through December, 2020; 9) Appointment of New Hire Adjuncts; and 10) Modifications of Staffing Table For FY 2020 Effective November 27, 2019.

INTRODUCED BY:Karen Fahrenholz**SECONDED BY:**Harold Stahl**DATE:**November 26, 2019

Doria, Joseph
 Fahrenholz, Karen
 Galvin, Adamarys
 Gardner, Pamela
 Kenny, Roberta
 Lee, Bakari
 Peña, Jeanette
 Rodriguez, Silvia
 Stahl, Harold
 Netchert, William, Chair

 AYE

 AYE

 AYE

 AYE

 ABSENT

 AYE

 ABSENT

 AYE

 AYE

 AYE

8 Aye 0 Nay
 RESOLUTION ADOPTED

Jennifer Oakley 11-26-19
 Signature of Recorder Date

**HUDSON COUNTY COMMUNITY COLLEGE
BOARD OF TRUSTEES MEETING
November 26, 2019**

IX. ACADEMIC AND STUDENT AFFAIRS

1. PROPOSED AGREEMENT BETWEEN HUDSON COUNTY COMMUNITY COLLEGE EARLY COLLEGE PROGRAM AND BAYONNE BOARD OF EDUCATION

Report and Background:

In support of Hudson County Community College's strategic objective to optimize community engagement through the development of academic pathways with K-20 partners and in alignment with the College's mission to provide high quality educational opportunities that promote student success, the Division of Academic Affairs seeks to enter into an agreement with Bayonne Board of Education, effective April 1, 2020 (Attachment I). Through the proposed agreement, Bayonne students will have access to HCCC credit-bearing courses in a Liberal Arts General Associate of Arts degree pathway. The proposed agreement is in effect for four years beginning with the 2020-21 school year.

Recommendation:

The President, the Administration, and the Academic and Student Affairs Committee recommend that the Board of Trustees authorize Hudson County Community College to enter into an agreement for HCCC to offer credit-bearing courses to Bayonne students as part of the proposed agreement, effective April 1, 2020.

2. PROPOSED AGREEMENT BETWEEN HUDSON COUNTY COMMUNITY COLLEGE EARLY COLLEGE PROGRAM AND KEARNY SCHOOL DISTRICT

Report and Background:

In support of Hudson County Community College's strategic objective to optimize community engagement through the development of academic pathways with K-20 partners and in alignment with the College's mission to provide high quality educational opportunities that promote student success, the Division of Academic Affairs seeks to enter into an agreement with Kearny School District, effective April 1, 2020 (Attachment II). Through the proposed agreement, Kearny students will have access to HCCC credit-bearing courses in Associate of Arts and Associate of Science degree pathways. The proposed agreement is in effect for four years beginning with the 2020-21 school year.

Recommendation:

The President, the Administration, and the Academic and Student Affairs Committee recommend that the Board of Trustees authorize Hudson County Community College to enter into an agreement for HCCC to offer credit-bearing courses to Kearny students as part of the proposed agreement, effective April 1, 2020.

3. PROPOSED ACADEMIC CALENDARS: SUMMER 2020 THROUGH SUMMER 2021

Report and Background:

The Academic Calendar is a collaborative effort between the Offices of Academic Affairs, the Bursar, the Registrar, Enrollment Services, and Student Affairs (Financial Aid). HCCC proposes academic calendars for the period of Summer 2020 through Summer 2021 (Attachments III.a, III.b III.c, and III.d) that outline registration periods, class start/end dates and other critical academic events. The calendars also specify critical administrative dates (e.g., Faculty/Staff professional development, deadlines for grade submission) to facilitate smooth operations and aid faculty in making semester plans. All dates were

considered and recommendations made with an eye to promoting a culture of accuracy, clarity, and consistency across the College. Future revisions and/or development of specific timeframes to facilitate innovative instructional delivery are anticipated.

Proposed Academic Calendar 2020-21 Highlights:

- *For Summer 2020, Summer Session I and Summer Session II are scheduled for May 26 through July 1, and July 13 through August 18, respectively. Summer Online A and Summer Online B are scheduled for May 26 through July 6, and July 8 through August 18, respectively.*
- *For Fall 2020, Regular Term at HCCC will start before Labor Day on Wednesday, September 2*
- *For Fall 2019, College Service Day and All College Faculty Orientation are scheduled for Wednesday, August 26 in order to increase camaraderie and collaboration between full- and part-time faculty.*
- *Convocation 2020 is scheduled for Wednesday, September 30, when there will be no day classes and only classes starting at 6 p.m. or later will be in session. Day classes on the Wednesday before Thanksgiving will be in session and there will be no classes beginning at or after 6 p.m. on that day.*
- *Fall 2020 Regular Term is scheduled to end on Monday, December 21.*
- *Winter Intersession 2021 classes start Tuesday, January 5, and end on Wednesday, January 20.*
- *Spring 2021 College Service Day and All College Faculty Orientation are scheduled for Thursday, January 21 in order to increase camaraderie and collaboration between full- and part-time faculty as well as accommodate the conclusion of Winter Intersession.*
- *For Spring 2021, Regular Term classes at HCCC will start on Monday, January 25. Spring Recess is scheduled for March 29 – April 4. Spring Break encompasses Easter Break (April 2-4).*
- *The Spring 2021 Regular Term is scheduled to end on Monday, May 17.*
- *For Summer 2021, Summer Session I and Summer Session II are scheduled for May 24 through June 30, and July 13 through August 18, respectively. Summer Online A and Summer Online B are scheduled for May 24 through July 3, and July 8 through August 18, respectively.*

Recommendation:

The President, the Administration, and the Academic and Student Affairs Committee recommend that the Board of Trustees approve the proposed Academic Calendars for Summer 2020 through Summer 2021.

Resolution:

NOW, THEREFORE, BE IT RESOLVED that the Board of Trustees approve the recommendations of the President, the Administration, and the Academic and Student Affairs Committee as outlined above in Item IX. **Academic and Student Affairs Recommendations 1-3:** (1) Agreement between Hudson County

Community College and Bayonne Board of Education, effective April 1, 2020; (2) Agreement between Hudson County Community College and Kearny School District, effective April 1, 2020; and (3) Academic Calendars Summer 2020 through Summer 2021.

INTRODUCED BY: Karen Fahrenholz

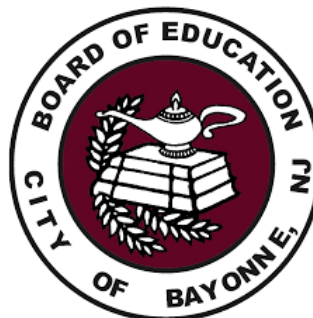
SECONDED BY: Pamela Gardner

DATE: November 26, 2019

Doria, Joseph	<u>AYE</u>
Fahrenholz, Karen	<u>AYE</u>
Galvin, Adamarys	<u>AYE</u>
Gardner, Pamela	<u>AYE</u>
Kenny, Roberta	<u>ABSENT</u>
Lee, Bakari	<u>AYE</u>
Peña, Jeanette	<u>ABSENT</u>
Rodriguez, Silvia	<u>AYE</u>
Stahl, Harold	<u>AYE</u>
Netchert, William, Chair	<u>AYE</u>

8 Aye 0 Nay
 RESOLUTION ADOPTED

Jennifer Oakley 11-26-19
 Signature of Recorder Date



**AGREEMENT BETWEEN
HUDSON COUNTY COMMUNITY COLLEGE
AND
BAYONNE BOARD OF EDUCATION
FOR
THE DELIVERY OF ASSOCIATE OF ARTS IN LIBERAL ARTS GENERAL
THROUGH THE EARLY COLLEGE PROGRAM AT HCCC**

Hudson County Community College (HCCC) agrees to provide instruction in not to exceed one hundred (100) high school students per freshman class in the Early College Program with Bayonne Board of Education (BOARD OF EDUCATION). The instruction will be performed by either HCCC faculty on the Hudson County Community College campus or HCCC approved High School faculty on the high school campus for the 2020-2024 academic years.

Criteria and Commitment

Students ranging from ninth through twelfth grades will enroll in college-level courses on the high school and/or HCCC campuses. Some courses will be taught concurrently, enabling students to satisfy high school course requirements while earning college credit. Student participation is contingent upon the completion of an Early College Application and Student Agreement Form as specified by calendar dates in Appendix I; acceptance by the BOARD OF EDUCATION; and gaining approval of parent/guardian and guidance counselor.

The Program

Students are provided the opportunity to earn an associate degree and a high school diploma simultaneously. Each associate degree will comply with college and state requirements, and will require 60 earned credits. For each academic program, HCCC will provide program maps that indicate year-by-year program offerings and requirements (See Appendix II: Academic Program Maps).

Students will earn up to 30 credits each year enrolled in the program. The majority of instruction during freshmen to junior year will be administered by HCCC approved high school faculty.

During their senior year students will take up to 30 credits on the HCCC campus. Upon completion they will have earned the associate degree with their High School Diploma.

Upon registration, students will receive a college identification card and will have access to academic resources and facilities at HCCC. Students will enroll in the Early College Program in designated major specific and general education courses. Upon successful completion of each course, college credit will be applied to the student transcript.

Students and parents/guardians will attend a one-day orientation that details the program and its requirements. Students will continue their orientation over the next week by completing CSS 100 College Student Success for one credit.

Faculty

All Faculty who teach in the Early College Program must meet criteria established by HCCC and individual academic departments, including holding the appropriate academic credential. HCCC Program leaders, including Early College administration, program coordinators, or academic deans may take part in the interview process.

For classes taught on the high school campus, it is preferred that high school faculty teach. High school faculty teaching Early College courses should be approved in advance according to the calendar dates listed in Appendix I.

If no qualified faculty from the high school can be identified, HCCC may identify a qualified instructor from its pool of faculty.

All faculty will adhere to posted policy and practice, including following course outline and approved learning outcomes, and entering attendance and grades by posted deadlines.

All faculty are required to use HCCC portal, for which training will be provided by HCCC at least twice per year.

HCCC may conduct classroom observations and Student Evaluation of Instruction surveys.

Administration and Program Support

Both HCCC and the BOARD OF EDUCATION shall identify points of contact for the program.

Both HCCC and the BOARD OF EDUCATION shall participate in marketing of the program. HCCC representatives will participate in events such as parents' nights, high school information sessions, and school assemblies related to the program.

Application and Registration Process

Upon completion of the Early College Application and Student Agreement Form (See Appendix III), HCCC and BOARD OF EDUCATION are authorized to exchange pertinent student information without additional release from the student.

For students registered in the Early College Program, grades will be recorded by the Registrar and become part of the student's official transcript. Except where specifically noted in the Agreement or other Early College correspondence, student records are governed by policy as stated in the HCCC Catalogue. HCCC will notify BOARD OF EDUCATION if a student fails to maintain satisfactory academic standing.

Students who maintain satisfactory academic standing, have met prerequisite requirements, and otherwise meet eligibility requirements will be registered for Early College classes each semester based on the Academic Program Maps (See Appendix II).

Should a student wish to discontinue the Early College Program, it is the responsibility of BOARD OF EDUCATION to notify HCCC in writing.

Students who have successfully completed the program and meet program requirements will earn an associate degree and be eligible to participate in Commencement.

Fiscal Considerations

The cost for this program will be determined on a yearly basis. For courses taught by qualified high school instructors during the school day as part of their regular teaching responsibilities, the rate will be 25% of the HCCC Board of Trustees approved regular tuition rate. For the 2019-2020 academic year, the rate of \$37.25 per credit is applicable to the program. HCCC will invoice BOARD OF EDUCATION directly.

For courses taught by HCCC faculty or on the HCCC campus, the rate will be 50% of the HCCC Board of Trustees approved regular tuition rate.

In general, HCCC will waive fees (e.g., admission, registration, technology, student activity) for high school students in the dual enrollment program. However, for selected courses taken on the HCCC campus that require specialized equipment and materials (e.g., Anatomy & Physiology, Culinary Arts, Chemistry), HCCC will assign a lab fee.

Each academic semester, HCCC will invoice BOARD OF EDUCATION within 60 days of the start of class. Invoices shall reflect enrollment through the posted Last Day to Withdraw with 50% Tuition refund, based on Student Refund and Academic Calendar (available <https://myhudson.hccc.edu/bursar/pdfs/2019SummerFall.pdf>). HCCC shall not be obligated to make any adjustments in the per credit price charged to BOARD OF EDUCATION because any student discontinues attendance for any reason form a course after this date.

BOARD OF EDUCATION will remit payment to HCCC by the last day of the semester, based on Student Refund and Academic Calendar (available at <https://myhudson.hccc.edu/bursar/pdfs/2019SummerFall.pdf>). Outstanding balances may result in inability to access student records or register for future terms.

BOARD OF EDUCATION will make arrangements directly with the HCCC Bookstore for the purchase of required textbooks prior to the start of classes. BOARD OF EDUCATION will ensure that students have textbooks. It shall be the responsibility of HCCC to ensure that the faculty member has a desk copy of the text book and access to any required supplemental material.

Arrangements for any fiscal contributions from students, parents and/or a third party will be made by the administration at BOARD OF EDUCATION.

Terms of Contract

This Agreement shall commence on April 1, 2020. It is understood and agreed that the parties to this Agreement may modify or revise this Agreement by written amendment when both parties agree to such an amendment. New fees will be issued in May and agreement shall be renewed annually.

SIGNED:

Christopher M. Reber
President
Hudson County Community College

Date

John J. Niesz
Superintendent
Bayonne Board of Education

Date



**AGREEMENT BETWEEN
HUDSON COUNTY COMMUNITY COLLEGE
AND
KEARNY SCHOOL DISTRICT
FOR
THE DELIVERY OF ASSOCIATE OF ARTS AND ASSOCIATE OF SCIENCE
THROUGH THE EARLY COLLEGE PROGRAM AT HCCC**

In collaboration with KEARNY SCHOOL DISTRICT, HUDSON COUNTY COMMUNITY COLLEGE (HCCC) agrees to provide instruction to students enrolled at Kearny High School through the Early College Program at HCCC. The instruction will be performed by either HCCC faculty on the Hudson County Community College campus or HCCC approved High School faculty on the high school campus for the 2020-2024 academic years.

Criteria and Commitment

Students ranging from ninth through twelfth grades will enroll in college-level courses on the high school and/or HCCC campuses. Some courses will be taught concurrently, enabling students to satisfy high school course requirements while earning college credit. Student participation is contingent upon the completion of an Early College Application and Student Agreement Form as specified by calendar dates in Appendix I; acceptance by the KEARNY SCHOOL DISTRICT; and gaining approval of parent/guardian and guidance counselor.

The Program

Students are provided the opportunity to earn an associate degree and a high school diploma simultaneously. Each associate degree will comply with college and state requirements, and will require 60 earned credits. For each academic program, HCCC will provide program maps that indicate year-by-year program offerings and requirements (See Appendix II: Academic Program Maps).

Students will earn up to 30 credits each year enrolled in the program. The majority of instruction during freshmen to junior year will be administered by HCCC approved high school faculty. During their senior year students will take up to 30 credits on the HCCC campus. Upon completion they will have earned the associate degree with their High School Diploma.

Upon registration, students will receive a college identification card and will have access to academic resources and facilities at HCCC. Students will enroll in the Early College Program in designated major specific and general education courses. Upon successful completion of each course, college credit will be applied to the student transcript.

Students and parents/guardians will attend a one-day orientation that details the program and its requirements. Students will continue their orientation over the next week by completing CSS 100 College Student Success for one credit.

Faculty

All Faculty who teach in the Early College Program must meet criteria established by HCCC and individual academic departments, including holding the appropriate academic credential. HCCC Program leaders, including Early College administration, program coordinators, or academic deans may take part in the interview process.

For classes taught on the high school campus, it is preferred that high school faculty teach. High school faculty teaching Early College courses should be approved in advance according to the calendar dates listed in Appendix I.

If no qualified faculty from the high school can be identified, HCCC may identify a qualified instructor from its pool of faculty.

All faculty will adhere to posted policy and practice, including following course outline and approved learning outcomes, and entering attendance and grades by posted deadlines.

All faculty are required to use HCCC portal, for which training will be provided by HCCC at least twice per year.

HCCC may conduct classroom observations and Student Evaluation of Instruction surveys.

Administration and Program Support

Both HCCC and the KEARNY SCHOOL DISTRICT shall identify points of contact for the program, as well as members of a joint advisory board.

Both HCCC and the KEARNY SCHOOL DISTRICT shall participate in marketing of the program. HCCC representatives will participate in events such as parents' nights, high school information sessions, and school assemblies related to the program.

HCCC and KEARNY SCHOOL DISTRICT will collaborate on professional development related to the program.

Application and Registration Process

Upon completion of the Early College Application and Student Agreement Form (See Appendix III), HCCC and KEARNY SCHOOL DISTRICT are authorized to exchange pertinent student information without additional release from the student.

For students registered in the Early College Program, grades will be recorded by the Registrar and become part of the student's official transcript. Except where specifically noted in the Agreement or other Early College correspondence, student records are governed by policy as stated in the HCCC Catalogue. HCCC will notify KEARNY SCHOOL DISTRICT if a student fails to maintain satisfactory academic standing.

Students who maintain satisfactory academic standing, have met prerequisite requirements, and otherwise meet eligibility requirements will be registered for Early College classes each semester based on the Academic Program Maps (See Appendix II).

Should a student wish to discontinue the Early College Program, it is the responsibility of KEARNY SCHOOL DISTRICT to notify HCCC in writing.

Students who have successfully completed the program and meet program requirements will earn an associate degree and be eligible to participate in Commencement.

Fiscal Considerations

The cost for this program will be determined on a yearly basis. For courses taught by qualified high school instructors during the school day as part of their regular teaching responsibilities, the rate will be 25% of the HCCC Board of Trustees approved regular in-county tuition rate. For the 2019-2020 academic year, the rate of \$37.25 per credit is applicable to the program. HCCC will invoice KEARNY SCHOOL DISTRICT directly.

For courses taught by HCCC faculty or on the HCCC campus, the rate will be 50% of the HCCC Board of Trustees approved regular in-county tuition rate.

In general, HCCC will waive fees (e.g., admission, registration, technology, student activity) for high school students in the dual enrollment program. However, for selected courses taken on the HCCC campus that require specialized equipment and materials (e.g., Anatomy & Physiology, Culinary Arts, Chemistry), HCCC will assign a lab fee.

Each academic semester, HCCC will invoice KEARNY SCHOOL DISTRICT within 60 days of the start of class. Invoices shall reflect enrollment through the posted Last Day to Withdraw with 50% Tuition refund, based on Student Refund and Academic Calendar (available <https://myhudson.hccc.edu/bursar/pdfs/2019SummerFall.pdf>). HCCC shall not be obligated to make any adjustments in the per credit price charged to KEARNY SCHOOL DISTRICT because any student discontinues attendance for any reason form a course after this date.

KEARNY SCHOOL DISTRICT will remit payment to HCCC by the last day of the semester, based on Student Refund and Academic Calendar (available at <https://myhudson.hccc.edu/bursar/pdfs/2019SummerFall.pdf>). Outstanding balances may result in inability to access student records or register for future terms.

KEARNY SCHOOL DISTRICT will make arrangements directly with the HCCC Bookstore for the purchase of required textbooks prior to the start of classes. KEARNY SCHOOL DISTRICT will ensure that students have textbooks. It shall be the responsibility of HCCC to ensure that the faculty member has a desk copy of the text book and access to any required supplemental material.

Arrangements for any fiscal contributions from students, parents and/or a third party will be made by the administration at KEARNY SCHOOL DISTRICT.

Terms of Contract

This Agreement shall commence on April 1, 2020 and end on June 30, 2021. It is understood and agreed that the parties to this Agreement may modify or revise this Agreement by written amendment when both parties agree to such an amendment. New fees will be issued in May and agreement shall be renewed annually.

SIGNED:

Christopher M. Reber
President
Hudson County Community College

Date

Patricia Blood
Superintendent
Kearny School District

Date

HUDSON COUNTY COMMUNITY COLLEGE ACADEMIC CALENDAR ❖ SUMMER 2020

Registration Information:

Wednesday	April	1	Online registration begins for Summer/Fall 2020
Wednesday	April	15	In-person registration begins for Summer/Fall 2020
Thursday	May	21	Late registration begins for Summer I & Summer Online A
Tuesday	July	7	Late registration begins for Summer II & Summer Online B

Summer I: Tuesday, May 26 – Wednesday, July 1, 2020

Tuesday	May	26	Classes begin, Summer I	*Registration should always occur prior to the first day of class. If a class has already met, registration may be permitted before the class meets for a second time.
Monday,	May	25	Memorial Day – College Closed	
Thursday	May	28	Last day to add*/drop** classes for Summer I	
Thursday	June	18	Last day to complete official withdrawal for Summer I	
Tuesday	June	30	Final Exams for Summer I	Last day to submit grades: July 6, 2020
Wednesday	July	1		
Saturday	July	4	Independence Day – College Closed	**For a complete list of refund dates, please consult the Summer/Fall 2020 Student Refund Calendar.

Online Session A: May 26 – July 6, 2020

Tuesday	May	26	Classes begin, Online A
Wednesday	May	27	Last day to add* classes for Online A
Tuesday	June	2	Last day to drop** classes for Online A
Thursday	June	18	Last day to Withdraw from Online A
Monday	July	6	Final Exams for Online A
			Last day to submit grades: July 9, 2020

Summer II: Monday, July 13 – Tuesday, August 18, 2020

Monday	July	13	Classes begin, Summer II	*Registration should always occur prior to the first day of class. If a class has already met, registration may be permitted before the class meets for a second time.
Wednesday	July	15	Last day to add*/drop** classes for Summer II	
Tuesday	August	4	Last day to complete official withdrawal for Summer II	
Monday	August	17	Final Exams for Summer II	
Tuesday	August	18		Last day to submit grades: August 21, 2020
				**For a complete list of refund dates, please consult the Summer/Fall 2020 Student Refund Calendar.

Online Session B: July 8 – August 18, 2020

Wednesday	July	8	Classes begin, Online B	
Thursday	July	9	Last day to add* classes for Online B	
Wednesday	July	15	Last day to drop** classes for Online B	
Thursday	July	30	Last day to Withdraw for Online B	
Tuesday	August	18	Final Exams for Online B	Last day to submit grades: August 21, 2020

Special Sessions:

Transitional Programs (Enrichment, Bridge, Boot Camps)	June 3 – August 28, 2020 (Tentative)
EOF Summer Program for New Students	July 6 – August 6, 2020 (Tentative)

Note: The college reserves the right to modify the calendar.

Academic Affairs • ACP Approved 10-29-2019

HUDSON COUNTY COMMUNITY COLLEGE ACADEMIC CALENDAR ❖ FALL 2020

Semester Start-Up Events

Wed.	Aug.	26	College Service Day
Wed.		26	All College Faculty Orientation – 6 p.m.
Wed.	Sept.	30	Convocation

15-Week Terms: Regular, Online Regular/Hybrid, Early College & Culinary Evening: September 2 – December 21

Fri.	Aug.	28	Late Registration begins
Wed.	Sept.	2	Classes begin for Regular, Online Regular/Hybrid & Culinary Evening Sessions
Sat.	Sept.	5	<i>Labor Day Weekend – College closed</i>
Mon.	Sept.	7	
Tues.	Sept.	8	Classes begin for Early College sessions (“HP”) Last day to add*: 9/8 Last day to drop**: 9/21
Wed.	Sept.	9	Last day to add* ONR/Hybrid classes
Wed.		16	Last day to drop** ONR/Hybrid classes
Wed.	Sept.	2	Add*/Drop** Period for 15-Week Regular & Culinary Evening Terms
Wed.		16	
Wed.	Sept.	30	Convocation – no day classes
Thurs.	Oct.	1	Last day to file Degree Audit Application for December 2020 Graduation
Mon.	Oct.	12	Columbus Day – Classes in session
Thurs.	Oct.	22	Midterm exams/Advisement Period
Wed.		28	
Tues.	Nov.	3	Election Day – Classes in session
Wed.	Nov.	4	Last day to submit Midterm Advisory Grades
Wed.	Nov.	11	Veterans’ Day – Classes in session
Wed.	Nov.	18	Last day to complete official withdrawal
Wed.	Nov.	25	Day classes in session; no evening classes
Thurs.	Nov.	26	<i>Thanksgiving Recess – College closed</i>
Sun.	Nov.	29	
Tues.	Dec.	15	Last classes and/or final exams
Mon.		21	
Thurs.	Dec.	24	Last day to submit final grades

**Registration should always occur prior to the first day of class. If a class has already met, registration may be permitted before the class meets for a second time.*

***For a complete list of refund dates, please consult the Summer/Fall 2020 Student Refund Calendar.*

Important Dates for Special Sessions

Culinary (Day) Cycles:

Sept. 2 – Oct. 6	Culinary Cycle I	Last day to add*: 9/8 Last day to drop**: 9/13 Last day to withdraw: 9/21
Oct. 7 - Nov. 10	Culinary Cycle II	Last day to add*: 10/11 Last day to drop**: 10/18 Last day to withdraw: 10/26
Nov. 11 – Dec. 21	Culinary Cycle III	Last day to add*: 11/ 15 Last day to drop**: 11/22 Last day to withdraw: 11/30

7-Week Online Sessions: Online A & Online B

Sept. 2 - Oct. 23	Online Session A	Last day to add*: 9/3 Last day to drop**: 9/9 Last day to withdraw: 10/12
Oct. 28 – Dec. 20	Online Session B	Last day to add*: 10/29 Last day to drop**: 11/4 Last day to withdraw: 12/7

10-Week College Student Success Courses & 12-Week “Quick Term” & Off-Site Sections

Sept. 2 – Nov. 18	College Student Success Courses (10-week)	Last day to add*/drop**: 9/16 Last day to withdraw: 10/26
Sept. 23 – Dec. 6		Last day to add*/drop**: 9/29 Last day to withdraw: 11/15
Sept. 23 - Dec. 21	“Q” and Off-Site Sections (12-week)	Last day to add*/drop**: 9/29 Last day to withdraw: 11/18

Registration Information for Winter/Spring 2021:

Registration begins online for eligible students: 11/1 • Registration begins in-person for students: 11/16

Note: The college reserves the right to modify the calendar. Academic Affairs • ACP Approved 10-29-2019

HUDSON COUNTY COMMUNITY COLLEGE ACADEMIC CALENDAR ❖ WINTER/SPRING 2021**Winter Intersession**

Mon. Jan. 4 Late registration begins for Winter Intersession *only*

Jan. 5 – Jan. 20 Winter Intersession Last day to add: 1/5/2021 Last day to drop: 1/6/2021

Semester Start-Up Events

Thurs. Jan. 21 College Service Day
Thurs. 21 All College Faculty Orientation – 6 p.m.

15-Week Terms: Regular, Online Regular/Hybrid, Early College, & Culinary Evening: January 25 – May 17

December 1, 2020			Deadline to Apply for May Graduation		
Mon.	Jan.	18	Martin Luther King, Jr. Day – College closed		
Wed.	Jan.	20	Late Registration begins for Spring 2021 Term		
Mon.	Jan.	25	Classes begin for Regular, Online Regular/Hybrid, Early College & Culinary Evening Sessions		
Fri. Sun.	Feb. Feb.	1 7	Last day to add* ONR/Hybrid classes Last day to drop** ONR/Hybrid classes		<div>*Registration should always occur prior to the first day of class. If a class has already met, registration may be permitted before the class meets for a second time.</div>
Mon. Sun.	Jan. Feb.	25 7	Add*/Drop** Period for 15-Week Regular, Early College & Culinary Evening Terms		
Fri.	Feb.	12	Classes in session - Administrative Offices Closed		
Mon.	Feb.	15	Presidents' Day – No classes - College closed		
Mon. Sun.	Mar. Mar.	15 21	Midterm exams/Advisement Period		
Sun.	Mar.	28	Last day to submit Midterm Advisory Grades		<div>**For a complete list of refund dates, please consult the Winter/Spring 2021 Student Refund Calendar.</div>
Mon. Sun.	Mar. Apr.	29 4	Spring Break – No classes		
Fri. Sun.	Apr.	2 4	Easter break		
Mon.	Apr.	12	Last day to complete official withdrawal		
Tues. Mon.	May	12 17	Last classes and/or final exams		
Thurs.	May	20	Last day to submit final grades		

Important Dates for Special Sessions**Culinary (Day) Cycles:**

Jan. 25 – Feb. 25	Culinary Cycle I	Last day to add: 1/29	Last day to drop: 2/5	Last day to withdraw: 2/12
Mar. 1 – Apr. 8	Culinary Cycle II	Last day to add: 3/5	Last day to drop: 3/12	Last day to withdraw: 3/19
Apr. 12 – May 17	Culinary Cycle III	Last day to add: 4/16	Last day to drop: 4/23	Last day to withdraw: 4/30

7-Week Online Sessions: Online A & Online B

Jan. 25 – Mar. 14	Online Session A	Last day to add: 1/26	Last day to drop: 2/1	Last day to withdraw: 3/6
Mar. 22 – May 17	Online Session B	Last day to add: 3/23	Last day to drop: 3/29	Last day to withdraw: 5/1

10-Week & 12-Week Terms: “Q” Sections, Off-Site Sections & College Student Success Courses

Jan. 25 – Apr. 12	College Student Success (10-week)	Last day to add*/drop**: 2/7	Last day to withdraw: 3/22
Feb. 16 – May 3		Last day to add*/drop**: 2/22	Last day to withdraw: 4/12
Feb. 16 – May 17	“Q” Sections & Off-Site (12-week)	Last day to add*/drop**: 2/22	Last day to withdraw: 4/12

Registration Information for Summer/Fall 2021:

Registration begins online for eligible students: 4/1 • Registration begins in-person for eligible students: 4/15

Note: The college reserves the right to modify the calendar. Academic Affairs • ACP Approved 10-29-2019

HUDSON COUNTY COMMUNITY COLLEGE ACADEMIC CALENDAR ❖ SUMMER 2021**Registration Information:**

Thursday	April	1	Online registration begins for Summer/Fall 2021
Thursday	April	15	In-person registration begins for Summer/Fall 2021
Thursday	May	20	Late registration begins for Summer I & Summer Online A
Wednesday	July	7	Late registration begins for Summer II & Summer Online B

Summer I: Monday, May 24 – Wednesday, June 30, 2021

Monday	May	24	Classes begin, Summer I	*Registration should always occur prior to the first day of class. If a class has already met, registration may be permitted before the class meets for a second time.
Monday,	May	31	Memorial Day – College Closed	
Wednesday	May	26	Last day to add*/drop** classes for Summer I	
Wednesday	June	16	Last day to complete official withdrawal for Summer I	
Tuesday	June	29	Final Exams for Summer I	Last day to submit grades: July 3, 2021
Wednesday	June	30		
Sunday	July	4	Independence Day – College Closed	**For a complete list of refund dates, please consult the Summer/Fall 2021 Student Refund Calendar.

Online Session A: May 24 – July 3, 2021

Monday	May	24	Classes begin, Online A	
Tuesday	May	25	Last day to add* classes for Online A	
Tuesday	June	1	Last day to drop** classes for Online A	
Wednesday	June	16	Last day to Withdraw from Online A	
Wednesday	July	3	Final Exams for Online A	Last day to submit grades: July 6, 2021

Summer II: Tuesday, July 13 – Wednesday, August 18, 2021

Tuesday	July	13	Classes begin, Summer II	*Registration should always occur prior to the first day of class. If a class has already met, registration may be permitted before the class meets for a second time.
Thursday	July	15	Last day to add*/drop** classes for Summer II	
Wednesday	August	4	Last day to complete official withdrawal for Summer II	
Tuesday	August	17	Final Exams for Summer II	Last day to submit grades: August 21, 2021
Wednesday	August	18		**For a complete list of refund dates, please consult the Summer/Fall 2021 Student Refund Calendar.

Online Session B: July 8 – August 18, 2021

Thursday	July	8	Classes begin, Online B	
Monday	July	12	Last day to add* classes for Online B	
Thursday	July	15	Last day to drop** classes for Online B	
Monday	August	2	Last day to Withdraw for Online B	
Wednesday	August	18	Final Exams for Online B	Last day to submit grades: August 21, 2021

Special Sessions:

Transitional Programs (Enrichment, Bridge, Boot Camps)	June 3 – August 27, 2021 (Tentative)
EOF Summer Program for New Students	July 12 – August 12, 2021 (Tentative)

Note: The college reserves the right to modify the calendar.

Academic Affairs • ACP Approved 10-29-2019

**HUDSON COUNTY COMMUNITY COLLEGE
BOARD OF TRUSTEES MEETING
November 26, 2019**

X. NEW BUSINESS

1. Amended and Restated Employment Agreement of Christopher M. Reber, President HCCC

WHEREAS, the Board of Trustees of Hudson County Community College (the "Board") and Christopher M. Reber (the "President") previously entered into an employment contract for an initial term of three (3) years, commencing on July 1, 2018 and ending June 30, 2021 (the "Agreement"); and

WHEREAS, Paragraph 22 of the Agreement provides that amendments to the Agreement may be made upon mutual agreement of the Board and the President, and upon the passing of a Resolution by the Board; and

WHEREAS, the Board and the President mutually agree to amend and restate the Agreement; and

WHEREAS, the Board attorney has offered the following amended and restated employment contract between the Board and the President (the "Amended and Restated Employment Agreement");

NOW, THEREFORE, BE IT RESOLVED, that the Board of Trustees of Hudson County Community College hereby approves the Amended and Restated Employment Agreement, and authorizes the Chairman of the Board of Trustees to execute the Amended and Restated Employment Agreement on behalf of the Hudson County Community College.

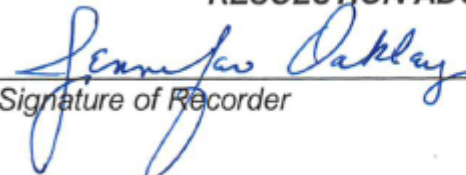
INTRODUCED BY: Bakari Lee

SECONDED BY: Pamela Gardner

DATE: November 26, 2019

Doria, Joseph	<u>AYE</u>
Fahrenheit, Karen	<u>AYE</u>
Galvin, Adamarys	<u>AYE</u>
Gardner, Pamela	<u>AYE</u>
Kenny, Roberta	<u>ABSENT</u>
Lee, Bakari	<u>AYE</u>
Peña, Jeanette	<u>ABSENT</u>
Rodriguez, Silvia	<u>AYE</u>
Stahl, Harold	<u>AYE</u>
Netchert, William, Chair	<u>AYE</u>

8 Aye 0 Nay
RESOLUTION ADOPTED

 11-26-19
Signature of Recorder Date

AMENDED AND RESTATED EMPLOYMENT AGREEMENT

THIS AGREEMENT made as of November 26, 2019 by and between the BOARD OF TRUSTEES OF THE HUDSON COUNTY COMMUNITY COLLEGE, a corporation of the State of New Jersey, organized pursuant to N.J.S.A. 18A:64A-1, et seq., having its principal office at 70 Sip Avenue, Jersey City, New Jersey (hereinafter referred to as "HCCC") and CHRISTOPHER M. REBER (hereinafter referred to as "President"), is for the term of three (3) years, commencing July 1, 2019 and ending June 30, 2022.

In consideration of the promises and covenants herein the parties hereto agree as follows:

1. HCCC shall employ the President as the executive officer of HCCC and the President accepts such employment with HCCC subject to the terms and conditions of this Agreement.

2. Except as provided in paragraph 18 herein, this Agreement shall be for an extended term of (3) years, and shall commence on July 1, 2019 and ending June 30, 2022. An additional year will be added to the Agreement period every June 30th unless the Board provides at least 30 days of notice of its intent not to extend the contract period by an additional year.

3. The President shall be compensated at the rate of \$235,870.00 for the year beginning July 1, 2019 and ending June 30, 2020. The financial terms of the remainder of the two years of the contract shall be determined by the Executive Committee of the College in collaboration with the President, but shall represent a minimum annual base salary increase of three percent (3%); provided, however, any salary increase above 3% shall be in the absolute sole discretion of the Board. The preliminary annual review of the President's performance will be

conducted every September, subject to receipt and review of the final audit in October. The final review, including the audit, presidential goal outcomes, and contract, will be acted upon each year at the November organizational meeting. In no event shall the President's salary, compensation and fringe benefits be less than the current year's salary, compensation and benefits. The Board of Trustees may, in its discretion, provide the President with a bonus for any year hereof. The providing of any such bonus in any one or more year(s) shall not require the Board of Trustees to provide any bonus in any subsequent year or years. Whether or not to provide such bonus and the amount of such bonus, if any, shall be in the sole and complete discretion of the Board of Trustees.

4. The President shall receive a non-pensionable longevity stipend on the first anniversary of this Agreement in the amount of \$11,000.00. The President shall receive a non-pensionable longevity stipend on the second anniversary of this Agreement in the amount of \$12,000.00. The President shall receive a non-pensionable longevity stipend on the third anniversary of this Agreement in the amount of \$13,000.00.

5. The President has been provided with a new full size automobile for use with respect to the performance of his functions as President of HCCC. The repair and maintenance of such HCCC owned automobile together with reasonable gasoline purchases shall be paid for by HCCC. Other reasonable and necessary HCCC business or travel expenses of the President will be provided if such funds are available in the HCCC budget. All expense vouchers submitted must be reviewed/approved by the Chair of the Board of Trustees or, if unavailable, the Vice Chair.

6. The President shall be provided with a cost-adjustment stipend in the amount of \$1,000.00 per month.

7. The President shall be eligible to participate in the health and dental insurance benefit plans of HCCC as offered to other employees of HCCC. He shall also be required to contribute 1.5% of the health care costs at the same time as all of the confidential employees of HCCC are required to contribute for health care costs.

8. HCCC agrees to reimburse the President for the cost of an annual physical examination with a stress management component.

9. There shall be provided to the President personal life insurance and disability benefits through TIAA/CREF as are provided to all senior staff employees of HCCC. Payments of any proceeds with respect to such plans as a result of the death of the President shall be to the President's designated beneficiary.

10. There shall be provided to the President TIAA/CREF annual retirement contributions of eight percent (8%) of the President's salary (payable by the State of New Jersey) to a maximum salary of \$175,000.00 or whatever cap is set by law and a retirement supplement contribution of ten percent (10%) of base salary (paid by the HCCC) plus an annual Five Thousand Dollars (\$5,000.00) annuity supplement (paid by the HCCC) in September which shall be continued for the term of the contract. In addition the College shall make a second annuity (paid by HCCC) in the amount of Five Thousand Dollars (\$5,000.00) in March as an additional supplement to his annuity which shall be continued for the term of the contract. If at any time during the term of this contract any of the contributions toward pension or tax sheltered annuities are determined to be in conflict with tax laws, those contributions shall then be considered as salary earned and all other provisions of the contract shall remain unchanged.

11. All other benefits provided to employees at the HCCC for the Vice President's or Dean level will be provided to the President during the term hereof.

12. The President shall receive five (5) weeks' vacation leave. The President shall be reimbursed for up to five (5) unused vacation days per year on or about June 30th of every year of the contract.

13. During the term of this Agreement, the President shall not accept payment in any form for providing external consulting without the prior written approval of the Chair of the Board of Trustees.

14. Except where the President is alleged to have breached this Agreement, HCCC will provide and pay for legal counsel to defend the President with respect to litigation brought by any person or persons regarding official conduct of his duties/responsibilities while serving as President of HCCC.

15. The President shall be required to provide a ninety (90) day written Notice of Resignation which shall be provided to the Chair of the Board of Trustees and a copy provided to the other members of the Board of Trustees.

16. (a) General Duties. The President is employed and shall perform the duties as prescribed by the laws of the State of New Jersey. The President shall be the executive officer of HCCC. The President shall have primary responsibility for execution of Board policy and responsibility for the duties prescribed to the President pursuant to the provisions of the New Jersey Statutes Annotated and the New Jersey Administrative Code.

(b) Personnel Matters. The President shall have primary responsibility for all personnel matters including selection, assignment and transfer of employees subject to the approval of the Board of Trustees.

(c) Administrative Functions. The President shall:

- (1) Review all policies adopted by the Board of Trustees and make appropriate recommendations to the Board of Trustees;
- (2) Conduct annual periodic evaluations of all HCCC employees as provided by Board of Trustee policy;
- (3) Identify and advise the Board of Trustees of possible sources of funds that might be available to implement present or contemplated programs;
- (4) Maintain and improve his professional competence by all appropriate means;
- (5) Build community relations partnerships between HCCC and the community to foster and further develop such relationships;
- (6) Serve as liaison between the Board of Trustees and the representative of the Board of Trustees with respect to all employer-employee matters and make recommendations to the Board of Trustees concerning such matters;
- (7) Recommend to the Board of Trustees HCCC's goals and objectives for the ensuing school year; and

(8) Unless unavoidably detained, attend all regular, special and closed session meetings of the Board of Trustees.

17. The President shall serve HCCC faithfully and to the best of his ability under the direction of the Board of Trustees. The President shall devote his full employment time, energy and skills to such services, and act in such executive capacity and perform such functions as the Board of Trustees from time to time shall direct. The President shall provide the Board of Trustees with a self-evaluation and goals regarding his position for the ensuing year as of August 1 of each year. The Board of Trustees will thereupon list goals for the ensuing year for the President from those provided by the President and any other goals the Board of Trustees wishes to consider. The performance with respect to such goals by the President will be evaluated by the Board of Trustees on an annual basis and reviewed with the President. Such evaluation of the President by the Board of Trustees shall be conducted every September, subject to receipt and review of the final audit in October. The final review, including the audit, presidential goal outcomes, and contract, will be acted upon each year at the November organizational meeting (see item #3).

18. The Board of Trustees may discharge the President during the term of this Agreement for cause. Cause for removal of the President shall mean (a) immoral or disreputable conduct, (b) insubordination, or (c) the failure or refusal to correct a deficiency in the performance of specified duties of his office as required by law after receipt by the President of five (5) days written notification of such deficiency or failure or refusal to correct a deficiency in the performance of specified duties as required by this Agreement after receipt by the President of fifteen (15) days written notice of such performance deficiency. The President shall be entitled to a hearing before the Board of Trustees in which procedure and substantive due process will be observed. The hearing shall be conducted in an executive session. If the President elects to appeal

the decision of the Board of Trustees, the President shall be entitled to receive a transcript of the hearing at no charge.

19. This Agreement also shall be terminated under the following events and conditions:

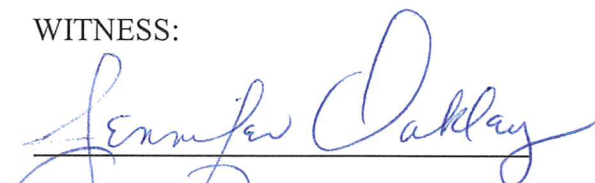
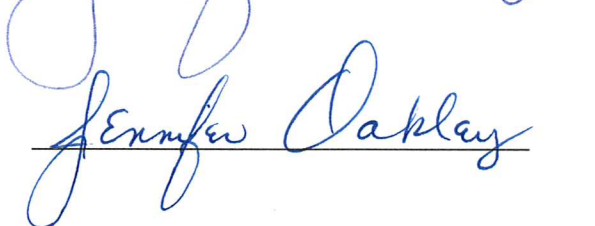
- (a) Upon permanent incapacitating disability, retirement or death of the President. Permanent incapacitating disability as used herein shall mean the President's inability to perform the duties under this Agreement and the inability of the President to be physically present in his office at HCCC for 180 continuous and uninterrupted days (inclusive of all sick leave, vacation leave and personal leave). Termination of this Agreement for permanent incapacitating disability also shall only occur if the President has become qualified for permanent and total disability under New Jersey Laws and Social Security Law;
- (b) By agreement of both parties; or
- (c) By voluntary termination by the President with not less than ninety (90) days written notice; or
- (d) For cause as provided in paragraph 18 above.

20. In the event the President's employment is terminated without cause by the Board, the President shall be entitled to receive an amount to total the values of salary and benefits for a one-year period. If less than one year remains from the termination date to the expiry of the Agreement, the President shall be entitled to the value of the remainder of salary and benefits due under the Agreement.

21. Upon retirement from the College the President shall be granted the title President Emeritus subject to confirmation at that time of retirement by the Board of Trustees.

22. The terms and conditions of the President's appointment set forth herein may be amended as indicated by mutual agreement of the Board of Trustees and the President. Such modification shall be made by Resolution, duly passed by the Board of Trustees and by a revised Contract. The execution of this contract hereby rescinds/supersedes all previous employment contracts executed by the parties.

WITNESS:

BOARD OF TRUSTEES
 HUDSON COUNTY COMMUNITY COLLEGE

By: 

WILLIAM J. NETCHERT, CHAIR

By: 

DR. CHRISTOPHER M. REBER,
 PRESIDENT

Dated: 11-26-19

**HUDSON COUNTY COMMUNITY COLLEGE
BOARD OF TRUSTEES MEETING
November 26, 2019**

XI. ADJOURNMENT

THAT, the meeting be adjourned at 5: 55 P.M.

INTRODUCED BY: Bakari Lee

SECONDED BY: Karen Fahrenholz

DATE: November 26, 2019

Doria, Joseph	<u>AYE</u>
Fahrenholz, Karen	<u>AYE</u>
Galvin, Adamarys	<u>AYE</u>
Gardner, Pamela	<u>AYE</u>
Kenny, Roberta	<u>ABSENT</u>
Lee, Bakari	<u>AYE</u>
Peña, Jeanette	<u>ABSENT</u>
Rodriguez, Silvia	<u>AYE</u>
Stahl, Harold	<u>AYE</u>
Netchert, William, Chair	<u>AYE</u>

8 Aye 0 Nay
RESOLUTION ADOPTED

Jennifer Oakley 11-26-19
Signature of Recorder Date