



TO: New Hire

FROM: Human Resources

RE: **ABP RETIREMENT ENROLLMENT**

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### WELCOME TO HUDSON COUNTY COMMUNITY COLLEGE

The New Jersey Division of Pension and Benefits requires Local Education Employees to enroll in a pension plan, **Alternative Benefit Program (ABP)**. Your enrollment effective date is your exact start date.

If you choose not to complete the enrollment benefits forms, you will automatically be enrolled. *Below is a brief description of your pension plan.*

**ABP** – Is a defined contribution retirement program and members contribute 5% of their salary, with an 8% employer match. ABP provides life insurance that is 3.5 times base salary, at no cost to you. There are seven carriers to choose from. *Note, you must contact the carrier of your choice to establish an account with them. **By regulation, if a carrier is not chosen, one will be elected for you.***  
*(Carrier chosen will be the default carrier assigned to HCCC)*

Thank you,

Office of Human Resources



# Alternate Benefit Program (ABP)

Information for:  
Alternate Benefit Program

The Alternate Benefit Program (ABP) is a tax-sheltered, defined contribution retirement program for higher education faculty and certain administrators. The ABP provides retirement benefits, life insurance, and long-term disability coverage, which — when combined with Social Security and other tax-deferred plans — can provide security in retirement.

## ELIGIBILITY

Full-time and adjunct faculty, part-time instructors, officers, visiting professors, and certain professional administrative staff required to possess a college degree or its equivalent can participate in the ABP. Full-time is defined by statute to include anyone receiving 50 percent or more of base salary, and may include anyone on sabbatical or paid leave of absence for a period not to exceed one year.

Individuals not eligible for membership include: temporary employees (with the exception of visiting professors appointed for a school year, a semester, or a lesser period of time); faculty members temporarily in the U.S. under an F or J visa; employees in a career service title as defined by the New Jersey Civil Service Commission; employees in clerical and other nonprofessional positions; and any employee receiving a retirement benefit from any New Jersey State-administered retirement system, including the ABP.

The following State agencies and institutions of higher education are covered by the ABP:

- Atlantic Cape Community College
- Bergen Community College
- Brookdale Community College
- Camden County College
- County College of Morris
- Cumberland County College
- Department of Education (limited positions)
- Essex County College
- Higher Education Student Assistance Authority
- Hudson County Community College
- Kean University of N.J.
- Mercer County Community College
- Middlesex County College
- Montclair State University
- New Jersey City State University
- N.J. Institute of Technology
- Ocean County College
- Passaic County Community College

- Ramapo College of N.J.
- Raritan Valley Community College
- Rowan University of N.J.
- Rowan College at Burlington County
- Rowan College at Gloucester County
- Rutgers Biomedical
- Rutgers, The State University
- Salem Community College
- Stockton University
- Sussex County Community College
- The College of New Jersey
- Thomas Edison State University
- Union County College
- University Hospital
- Warren County Community College
- William Paterson University of N.J.

## TAX-SHELTERED INCOME

Members annually contribute five percent of base or contractual salary matched by an eight percent employer contribution\* to a tax-deferred investment account. This account may be established with any of

*\*N.J.S.A. 18A:66-174 established that as of July 1, 2010, the employer contribution may not exceed eight percent of the maximum salary for State department officers as established by law. Currently, N.J.S.A. 52:14-15.107 sets the maximum annual salary of department officers at \$175,000 per calendar year.*

the current authorized providers: Equitable (formerly AXA), Empower (formerly MassMutual), MetLife/Brighthouse (formerly Travelers/CitiStreet), Empower (formerly Prudential), TIAA, AIG Retirement Services (formerly VALIC), and VOYA.

Additional voluntary federal tax-deferred contributions under Internal Revenue Code (IRC), Section 403(b), may also be made based on the actual base salary paid, less the mandatory five percent member contribution. Before having any additional contributions deducted, members should contact the authorized carrier of their ABP account for a calculation on the exact amount available to them for a Section 403(b) contribution. These contributions cannot exceed the actual dollar limits eligible for tax shelter in a given tax year.

For most ABP members, mandatory employee and employer contributions are held in delayed-vesting status during the first year of ABP-eligible employment. The member is vested in the ABP beginning in the second year of ABP-eligible employment.

Some ABP members can be immediately vested if the member has an existing retirement account containing employee and employer contributions from employment in higher education, or is an active or vested member of a federal or state retirement system and transfers that retirement system membership to the ABP.

When vested, all contributions and accumulations in the ABP account belong to the member and provide benefits when the member is eligible to receive them. Vested members of the ABP are also eligible to apply, through their provider, for loans made from the member's account balance. Contact the authorized provider for borrowing and repayment procedures.

**Note:** While in delayed-vesting status, loans or the transfer of funds between carriers are not permitted. If a member leaves ABP-eligible employment before

becoming vested, only the employee contributions, including any investment gain or loss, can be refunded. The employer contributions revert back to the employer. The refund of contributions to a non-vested member is considered a withdrawal from the ABP.

## RETIREMENT

Six months before retirement, a member should contact the employer and the authorized carrier for information regarding benefits and options. The carriers regularly provide informational seminars on retirement.

A member may elect to receive all or a portion of his/her account in a lump-sum distribution, or as a fixed term or life annuity. There is no minimum retirement age under the ABP; however, lump-sum cash distributions to members under the age of 55 are limited to the member's contributions and earnings. The remaining employer contributions and earnings are only available after age 55. The types of payout plans vary and should be considered when selecting a carrier. All returns of contributions and earnings are considered taxable in the year they are received. There is no minimum retirement age under the ABP.

A member may begin collecting an annuity, or take a cash distribution, at any time after termination of employment; however, if you return to public employment in New Jersey, you cannot participate in any State-administered retirement system. The member will automatically be considered retired, regardless of age, if there is any distribution of mandatory contributions.

## Post-Retirement Employment Restrictions

If you are considering working after retirement, you should be aware of the restrictions imposed by laws and regulations governing post-retirement employment. It is your responsibility to inform your prospec-

tive employer that you are receiving retirement benefits from a New Jersey State-administered retirement system. As a retiree of the ABP, you are prohibited from enrolling in any New Jersey State-administered retirement system once you have collected a distribution from your tax-deferred investment account. If you want to supplement your income after you retire, employment with a private company, the federal government, or another state will not affect your right to receive your retirement benefits.

Retirees are required to completely separate from service before returning to public employment in New Jersey in a position covered by a different retirement system. IRC sections 401(a) and 414(d) establish the ABP as a qualified governmental defined contribution retirement program. New Jersey State-administered retirement systems generally do not permit the payment of retirement benefits without a complete severance from your employer. In order to preserve the qualified status of the plan and to protect retirees from a 10 percent early distribution tax penalty on their monthly pensions, the New Jersey Division of Pensions & Benefits (NJDPB) is required to adopt and enforce regulations to ensure compliance with the IRC requirements.

Should you return to work with your former employer, you must first determine if you have met the requirements of a bona fide severance of employment as defined under N.J.A.C. 17:1-17.14(a)2. Bona fide severance from employment means there was a complete termination of the employer/employee relationship for a period of at least 180 days from the date of your retirement. Re-employment by a different unit of the same public employer within the 180 days of retirement, whether in a position covered by the same retirement system or a different retirement system, is considered to be employment by the same employer. See the exception in the "Transition To Retirement Programs (TTRP)" section.

## Transition to Retirement Program (TTRP)

For ABP members, a Transition to Retirement Program (TTRP) allows members to collect retirement benefits in conjunction with continued active employment without penalty. Members are eligible to participate in a TTRP if they:

- Sign a contract with the employer to participate in a TTRP;
- Are full-time tenured faculty with a minimum age of 55;
- Served a minimum of 10 years at a college or university; and
- Submitted a request to retire under the terms of the TTRP to their employer no later than April 1st of the calendar year preceding the academic year in which they wish to participate in the program.

If eligible to participate in a TTRP, members must adhere to the following program requirements:

- Participating faculty must officially retire from the college or university, then seek re-employment under the terms of the program requirements;
- As retirees, participating faculty have no claims of tenure or other rights and/or obligations of a tenured faculty member;
- In no event shall the total assignment exceed 50 percent of a full-time faculty load; and
- Participating faculty shall receive compensation proportional to the assignment approved by the college or university, which shall not exceed 50 percent of their final year's salary.

Under N.J.A.C. 17:7-8.11, members are limited to a maximum TTRP period of one year after the retirement date. Upon request, evidence shall be submitted to the NJDPB demonstrating the employer's actions to ensure that all TTRPs are compliant with the

one-year requirement. Furthermore, ABP employers shall provide to the NJDPB an annual listing of all ABP members at their location who are participants of their TTRP.

**Note:** Under N.J.A.C. 17:7-8.11(a)2i, a TTRP agreement established prior to September 21, 2015, and retroactive to July 1, 2008, remains in effect. Members whose prior TTRP agreement allows for participation for more than one year may elect to participate in their TTRP through September 21, 2020.

## LIFE INSURANCE COVERAGE

All ABP members are covered by employer-paid life insurance, payable to their designated beneficiaries. For members grandfathered under P.L. 1997, c. 113, this amount is 3.5 times full pensionable salary. For all other ABP members, the amount is 3.5 times pensionable base salary for the last 12 months up to the IRS compensation limit under IRC 401(a)(17). This coverage is available without a medical examination to members under age 60. Newly enrolled members 60 years of age or older must undergo a medical examination to qualify. The Internal Revenue Service (IRS) classifies all life insurance coverage over \$50,000 as a fringe benefit subject to taxation. While the amount of the life insurance coverage is not taxable, the premium required to pay for the life insurance coverage is taxable. Members can elect to waive insurance coverage over \$50,000 at any time.

ABP members on a leave of absence without pay continue to be insured for:

- Up to two years while on an approved leave of absence for illness;
- Up to one year while on an approved leave of absence to fulfill a residency requirement for an advanced degree; or
- Up to 93 days while on a leave for other reasons, including child care.

Upon retirement, life insurance reduces to 50 percent of the annual base salary. This life insurance coverage is available in retirement only to members age 60 or older, and only if the member has completed 10 years of participation in the ABP at an eligible New Jersey institution of higher education. The member also had to be an active employee in the twelve months immediately preceding the initial receipt of a retirement annuity payment.

Life insurance coverage ceases 31 days after termination of employment. During the 31-day period following termination of employment, the member may convert existing group life insurance coverage (less any amount of coverage carried over into retirement) into an individual whole life policy, without medical examination. For more information, see the *Conversion of Group Life Insurance* Fact Sheet.

## LONG-TERM DISABILITY INSURANCE COVERAGE

A member is eligible for employer-paid, long-term disability insurance coverage after one year of participation in the ABP. If a member is totally disabled due to an occupational or nonoccupational condition, the member is eligible to receive a monthly benefit of up to 60 percent of the base salary earned during the 12 months preceding the onset of the disability. This monthly benefit is offset by any other periodic benefit the member may be receiving, such as Workers' Compensation, short-term disability, or Social Security. In addition, while the member is considered disabled, the member's and the employer's mandatory contributions are automatically credited to the member's retirement account.

The member becomes eligible for the disability benefit after six consecutive months of total disability. To be considered totally disabled due to sickness or accidental bodily injury, the member must be unable to perform any and every duty pertaining to his/her occupation. The member need not be confined

to home, but must be under a doctor's regular care. Eighteen months after the onset of long-term disability eligibility, the member must be unable to engage in any gainful occupation for which he/she is reasonably suited by education, training, or experience. These benefits will be paid as long as the member remains disabled or until the member attains age 70. Should the member begin receiving payments under the retirement annuity, disability benefits will terminate. Total disability is not considered to exist if the member is gainfully employed, incarcerated, or if the disability resulted from an act of war or was intentionally self-inflicted.

The following providers are currently approved by the NJDPB to offer annuity investment accounts for ABP members:

**Equitable** (formerly AXA)  
333 Thornall Street, 8th Floor  
Edison, NJ 08837  
1-800-628-6673  
[www.equitable.com/nj](http://www.equitable.com/nj)

**Empower**  
**Gitterman Wealth Management**  
(formerly MassMutual)  
PO Box 825764  
Philadelphia, PA 19182-5764  
1-866-816-4400  
[www.empower-retirement.com/njhe](http://www.empower-retirement.com/njhe)

**MetLife/Brighthouse**  
(formerly Travelers/CitiStreet)  
501 US Highway 22  
Bridgewater, NJ 08807  
1-800-543-2520  
[www.metlife.com/njabp](http://www.metlife.com/njabp)

**Empower** (formerly Prudential)  
30 Scranton Office Park  
Scranton, PA 18507  
1-855-652-2711  
TDD line: 1-877-760-5166  
<http://newjersey.retirepru.com>

**Teachers Insurance and Annuity Association (TIAA)**  
155 Village Blvd, Suite A  
Princeton, NJ 08540  
1-800-842-8412  
[www.tiaa.org/njabp](http://www.tiaa.org/njabp)

**AIG Retirement Services** (formerly VALIC)  
100 Connell Drive #2100  
Berkeley Heights, NJ 07922  
(908) 470-4110  
<https://njabp.aigrs.com>

**VOYA Financial Services**  
33 Wood Avenue South  
Suite 600  
Iselin, NJ 08830  
1-877-873-0321 or  
732-326-5613  
[www.voya.com](http://www.voya.com)

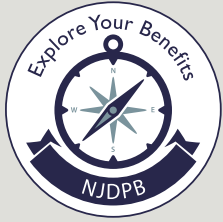
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*This fact sheet has been produced and distributed by:*

**New Jersey Division of Pensions & Benefits**  
**P.O. Box 295, Trenton, NJ 08625-0295**

(609) 292-7524

For the hearing impaired: TRS 711 (609) 292-6683  
[www.nj.gov/treasury/pensions](http://www.nj.gov/treasury/pensions)



State of New Jersey • Department of the Treasury  
**DIVISION OF PENSIONS & BENEFITS — DEFINED BENEFIT &  
DEFINED CONTRIBUTION BUREAU**  
P.O. Box 295, Trenton, NJ 08625-0295

**ALTERNATE BENEFIT PROGRAM (ABP) —  
ENROLLMENT APPLICATION**

See page 2 for instructions on completing this form.

**PART 1 - MEMBER INFORMATION** (To be completed by the member)

Name \_\_\_\_\_  
*First Middle Last*

Date of Birth \_\_\_\_/\_\_\_\_/\_\_\_\_ Gender  Male  Female  Non-Binary

Address \_\_\_\_\_  
*Street City State Zip Code*

Phone Number \_\_\_\_\_ Social Security Number \_\_\_\_\_

Have you ever been a member of a New Jersey State-administered retirement system?  Yes  No

If yes, check fund and indicate membership number:  ABP  PERS  TPAF  PFRS  SPRS

Membership number \_\_\_\_\_ Are you retired from this retirement system?  Yes  No

Are you eligible for immediate vesting in the ABP? (See eligibility criteria on page 2)

Yes  No If yes, identify how you qualify \_\_\_\_\_

\_\_\_\_\_  
*Member's Signature Date*

**PART 2 - CERTIFICATION OF EMPLOYING AGENCY** (To be completed by the employer)

Employing Institution \_\_\_\_\_ Location Number \_\_\_\_\_

Title of Position \_\_\_\_\_ Appointment Date \_\_\_\_/\_\_\_\_/\_\_\_\_

Employed  10 months  12 months Annual Base Salary \$ \_\_\_\_\_

Full-Time Employee  Yes  No Academic Position  Yes  No

Bachelor's Degree  Yes  No Administrative Position  Yes  No

Immediately Vested  Yes  No Adjunct/Part-Time Faculty  Yes  No

I certify that this employee and position meets the eligibility criteria for the retirement system as provided by law. I acknowledge that I am subject to penalty for falsifying or permitting to be falsified any record, application, form, or report of the retirement system in an attempt to defraud the system pursuant to N.J.S.A. 43:3C-15. Two signatures required.

\_\_\_\_\_  
*Print Certifying Officer Name Signature Date*

\_\_\_\_\_  
*Print Certifying Officer Supervisor Name Signature Date*

## GENERAL INFORMATION

**Eligibility** — All full-time faculty and administrative personnel required to possess a bachelor's degree are eligible for enrollment in the ABP. Adjunct faculty and part-time instructors are also eligible for enrollment in the ABP under the provisions of P.L. 2008, c. 89 (Chapter 89). Other employees hired in a temporary position are not eligible. Employees earning less than 50 percent of the normal base salary are not eligible. Employees with F or J visas are not eligible.

**Note:** A retiree from any New Jersey State-administered retirement system is ineligible to participate in the ABP.

**Vesting Eligibility Criteria** — A member is immediately vested if he/she owns a retirement contract that contains both employer and employee contributions that is based upon employment in the field of higher education or transfers an active or vested New Jersey State-administered retirement system account to the ABP. The retirement contract must be in force, i.e., the employee is entitled to receive benefits at a future date. The member is also immediately vested if he/she is an active or vested member of a state-administered retirement system of any state in the United States.

**Individuals Age 60 Or Older** — To be covered by the group life and long-term disability insurance programs, you must submit to a medical examination to prove insurability. A medical examination will be arranged for you. Upon advice from the insurance carrier that you have proved insurability, you will be covered.

**Service Credit** — Pension membership credit begins to accrue from the date you become eligible for enrollment in the ABP.

**Investment Carrier Selection** — ABP members must complete an *Alternate Benefit Program (ABP) Carrier Election and Allocation* form and the application forms of each investment carrier selected.

## INSTRUCTIONS FOR COMPLETING THE APPLICATION

All applications should be submitted online using the Employers' Pensions and Benefits Information Connection (EPIC). In the event that you cannot complete the *ABP Enrollment Application* online, please mail this completed application to the address below.

Part 1 is to be completed by the employee. Part 2 is to be completed by the employer.

**PART 1** — Please complete all items and sign and date Part 1.

If you were recently a member of the Teachers' Pensions and Annuity Fund (TPAF), the Police and Firemen's Retirement System (PFRS) or the Public Employees' Retirement System (PERS) and did not withdraw your contributions from that retirement system, you may remain in, or transfer into, the PERS and waive participation in the ABP. The *Election to Waive ABP Participation for Members of PERS/TPAF* is available on our website at: [www.nj.gov/treasury/pensions](http://www.nj.gov/treasury/pensions) However, if you elect to participate in the ABP, this *Enrollment Application* must be completed and submitted with the appropriate application to transfer contributions to the ABP.

If you are eligible for immediate vesting in the ABP, employer and employee contributions vest immediately. If you are not eligible for immediate vesting, employer and employee contributions are remitted to the one investment carrier you select. However, the employer contributions are not vested until your 13th consecutive month of employment. If you terminate employment prior to your 13th month, the employer contributions are returned to your employer.

**Note:** The designation of beneficiary is not a part of this application. Upon enrollment, a new ABP member's estate is automatically designated as the beneficiary for any death benefit. New members should update their beneficiary information by completing an *ABP Designation of Beneficiary* form and submitting it to the New Jersey Division of Pensions & Benefits (NJDPB).

You may change your beneficiary designation for the group life insurance at any time. The change must be filed with the NJDPB and supersedes any previous designation on file. The *ABP Designation of Beneficiary* form is available from the employer or on the NJDPB website at: [www.nj.gov/treasury/pensions](http://www.nj.gov/treasury/pensions)

This does not change your beneficiary designation for your annuity. Contact your individual investment carrier(s) for changes to your annuity.

**PART 2** — To be completed by the employer.

**Return this completed form to:** **New Jersey Division of Pensions & Benefits**  
**Defined Benefit & Defined Contribution Plans Reporting Bureau**  
**P.O. Box 295**  
**Trenton, NJ 08625-0295**



State of New Jersey • Department of the Treasury

**DIVISION OF PENSIONS & BENEFITS — DEFINED BENEFIT & DEFINED CONTRIBUTION BUREAU**

P.O. Box 295, Trenton, NJ 08625-0295

**ALTERNATE BENEFITS PROGRAM (ABP)  
CARRIER ELECTION AND ALLOCATION**

Social Security Number \_\_\_\_\_ Date of Birth \_\_\_\_/\_\_\_\_/\_\_\_\_

Name \_\_\_\_\_  
Last First Middle

Address \_\_\_\_\_  
Street City State Zip

Phone Number \_\_\_\_\_ Email \_\_\_\_\_

**AUTHORIZED INVESTMENT CARRIERS**

If you are vested, select any number of investment carriers and allocate the percentage of your contributions to each one, totaling 100 percent. Percentages must be whole numbers. You must establish a valid account directly with the carrier(s) you select.

Check One  Initial Election  Subsequent Election

_____	Equitable	_____ %
_____	Empower (formerly MassMutual)	_____ %
_____	Empower (formerly Prudential Retirement)	_____ %
_____	VOYA Financial Services	_____ %
_____	MetLife/Brighthouse	_____ %
_____	TIAA	_____ %
_____	AIG Retirement Services	_____ %
		<b>100%</b>

I elect to allocate my total employee and employer tax sheltered contributions as indicated above. This allocation becomes effective within 30 days of receipt of a properly completed form. I have read and understand the information on the back of this application about my ABP membership.

\_\_\_\_\_  
*Employee's Signature* \_\_\_\_\_/\_\_\_\_\_/\_\_\_\_\_  
*Date*

\_\_\_\_\_  
*Certifying Officer's Signature* \_\_\_\_\_/\_\_\_\_\_/\_\_\_\_\_  
*Date*

\_\_\_\_\_  
*Phone Number*



## ABP

### **Information For New Applicants**

A *Carrier Election and Allocation* form must be completed to identify the investment carrier(s) with which you want your contributions invested.

If you are eligible for immediate vesting, the employer contributions become your property immediately upon investment in your account. You may elect any number of investment carriers and designate the percentage (in whole numbers) of the total contributions they each should receive.

If you are not eligible for immediate vesting, the employer contributions do not become your property until the beginning of the 13th month of your employment. You may elect only one investment carrier.

If you do not file a *Carrier Election and Allocation* form, the ABP Administrator will enroll you with the investment carrier selected as the default carrier for the current plan.

You must file an application directly with the investment carrier(s) you have elected or with the default investment carrier if you fail to complete this form. If you fail to do so, you may lose possible revenue from your contributions. Additionally, the carrier(s) you elected will return your contributions to your employer and the ABP administrator will enroll you with the default investment carrier.

### **Information For Vested ABP Members**

ABP members may change their investment carrier election and/or allocation once each quarter of the calendar year.



# ABP PROVIDERS

Providers	Provider Contacts
<b>AIG Retirement Services</b>	<b>Financial Advisor:</b> Diana Carney, <a href="mailto:diana.carney@aig.com">diana.carney@aig.com</a> <b>Tel:</b> 908-470-4114 <b>Cell:</b> 201-250-4724 <b>Customer Service:</b> 908-470-4110 Visit <a href="https://njabp.valic.com/home">https://njabp.valic.com/home</a>
<b>Equitable</b>	<b>Financial Advisor:</b> Marc Sheridan, <a href="mailto:Marc.Sheridan@equitable.com">Marc.Sheridan@equitable.com</a> <b>Tel:</b> 908-230-2042 or 732-585-2451 <b>Customer Service:</b> 1-800-628-6673 Visit <a href="https://equitable.com/retirement">https://equitable.com/retirement</a>
<b>VOYA Financial Services</b>	<b>Financial Advisor:</b> Dave Ramsumair, CRPC, <a href="mailto:d.ramsumair@voyafa.com">d.ramsumair@voyafa.com</a> <b>Tel:</b> 201-779-8988 <b>Customer Service:</b> (732) 326-5613 or (877) 873-0321 Visit <a href="https://www.voya.com/">https://www.voya.com/</a>
<b>Empower</b> – Formerly Prudential <i>(Default carrier effective July 1, 2022 thru June 30, 2023)</i>	<b>Financial Advisor:</b> Raymond Allocco – <a href="mailto:Raymond.allocco@empower.com">Raymond.allocco@empower.com</a> <b>Tel:</b> 973-908-9619 <b>Customer Service:</b> 1-8666-657-3327 Visit <a href="https://www.empower.com/">https://www.empower.com/</a>
<b>Empower (Mass Mutual)</b>	<b>Contact:</b> Yolanda Gonzalez- <a href="mailto:ygonzalez@gittermanwealth.com">ygonzalez@gittermanwealth.com</a> <b>Tel:</b> 848-248-4877 <b>Contact:</b> Ted Kowalchyn <b>Email:</b> <a href="mailto:tkowalchyn@gittermanwealth.com">tkowalchyn@gittermanwealth.com</a> Visit <a href="https://investor.gittermanwealth.com/contact/">https://investor.gittermanwealth.com/contact/</a>
<b>TIAA/Teachers Insurance and Annuity Association</b>	<b>Financial Advisor:</b> Zaki Saoud - <a href="mailto:zaki.saoud@tiaa.org">zaki.saoud@tiaa.org</a> <b>Cell:</b> 201-498-8345 <b>Office:</b> 201-498-8345 <b>Customer Service:</b> 1-800-842-8412 Visit <a href="http://www.tiaa.org/njabp">http://www.tiaa.org/njabp</a>
<b>METLIFE/Brighthouse</b>	<b>Financial Services Representative:</b> David M. Sharpe, <a href="mailto:dsharpe2@financialguide.com">dsharpe2@financialguide.com</a> <b>Tel:</b> 973-575-3254 <b>Fax:</b> 973-882-7565 <b>Customer Service:</b> 1-800-543-2520 Visit <a href="https://www.metlife.com/njabp/">https://www.metlife.com/njabp/</a>



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**DIVISION OF PENSIONS & BENEFITS — BENEFICIARY SERVICES**

P.O. Box 295, Trenton, NJ 08625-0295

**DESIGNATION OF BENEFICIARY —  
ALTERNATE BENEFIT PROGRAM (ABP) /  
DEFINED CONTRIBUTION RETIREMENT PROGRAM (DCRP)**

## **ABOUT THE DESIGNATION OF BENEFICIARY FORM**

This form will replace all prior designations of beneficiary(ies). For more information about your retirement contributions contact your investment carrier.

The *Designation of Beneficiary* form allows a member of a New Jersey Alternate Benefit Program (ABP) or Defined Contribution Retirement Program (DCRP) to nominate a beneficiary, or beneficiaries, for benefits payable upon the death of that member. This form applies to the group life insurance for active and retired members of the ABP or DCRP.

### **GROUP LIFE INSURANCE**

This designation is for any group life insurance benefit payable at the time of your death. Group life insurance does not apply to retirees with less than 10 years of service credit, or members who enrolled at age 60 or older and failed to prove insurability.

### **PRIMARY AND CONTINGENT BENEFICIARIES**

Please be sure to designate both primary and contingent beneficiaries. In the event of your death, the primary beneficiary(ies) will receive any death benefits that are payable. The contingent beneficiary(ies) will receive death benefits only if all primary beneficiaries have predeceased you.

Unless otherwise stated, all beneficiaries will share and share alike. If no primary or contingent beneficiaries survive you, all death benefits will be paid to your estate.

You may nominate any of the following as your primary or contingent beneficiary:

- A person or persons;
- An institution, charity, or corporation; or
- Your estate. Upon your death a court ordered surrogate certificate will be required.

If you choose a distribution of benefits other than the standard share and share alike, or if you are naming a minor, using a trust agreement, acting as a power of attorney for the member, or nominating a civil union partner or domestic partner, please refer to the *Beneficiary Designation* Fact Sheet before completing this form. You may obtain this fact sheet by visiting our website at: [www.nj.gov/treasury/pensions](http://www.nj.gov/treasury/pensions)



## INSTRUCTIONS FOR COMPLETING THE DESIGNATION OF BENEFICIARY FORM

**Contribution Program** — Indicate your participation in ABP or DCRP

**Employment Status** — Check the box to indicate if you are an active employee or retired member.

**Member Information** — Print your full name, date of birth, and full Social Security number.

**Employer Name** — Print the name of your active or retired employer location.

**Nominate Your Group Life Insurance Beneficiary** — Print the name of your primary beneficiary(ies) and contingent beneficiary(ies). If this section is not completed, this benefit will automatically default to your estate.

**All members must complete the following** – Make sure to sign, date, and provide your address and daytime telephone number on the form. On any additional sheets used to specify beneficiary information, please be sure to include your signature and date on the sheet, and print your name, address, daytime telephone number, and your full Social Security number.

**Submit completed form to:**                    **New Jersey Division of Pensions & Benefits**  
**ABP/DCRP**  
**P.O. Box 295**  
**Trenton, NJ 08625-0295**

If you have any questions on how to complete your *Designation of Beneficiary* form, send an email to [pensions.nj@treas.nj.gov](mailto:pensions.nj@treas.nj.gov) or visit [www.nj.gov/treasury/pensions](http://www.nj.gov/treasury/pensions)

### DOS AND DON'TS OF BENEFICIARY DESIGNATION

Do complete and submit this original form using only blue ink. Completing this form in pencil or any ink color other than blue makes the form unacceptable. Copies of the *Designation of Beneficiary* form are not accepted.

Do use proper names. Nicknames are not acceptable. When naming a married female as beneficiary, be certain the proper name is given, e.g., Mary J. Jones, not Mrs. John R. Jones.

Do use specific names. The phrase “my children” or “my grandchildren” will not be accepted. You must list each child using his or her specific name.

Do make a copy of your completed *Designation of Beneficiary* form for your records before submitting the original and periodically review it to make sure all beneficiary information is correct. It is especially important to update this information after a life event such as a birth, marriage, divorce, or death.

Don't use a *Designation of Beneficiary* form to update a beneficiary's address. A signed letter notifying us of your beneficiary's address change will suffice. Your letter will be added to your file so your beneficiary information remains current.

Don't use white out or cross out names to make changes in designation. This makes the form unacceptable and a new form will be mailed to you.

Don't name the same person or persons in both the primary and contingent beneficiary sections. This makes the form unacceptable and a new form will be mailed to you.

Before submitting the *Designation of Beneficiary* form, be sure to complete all the items indicated above. Failure to complete this form totally and accurately may jeopardize the payment of your benefits. For any designation not naming a specific person or a share and share alike distribution, please refer to the *Beneficiary Designation* Fact Sheet.