

Hudson County Community College
Employee Compensation and Classification System
Staff and Administrator Salary Grades and Ranges

<u>Position Classification</u> <u>Grade</u>	<u>Minimum Salary</u>	<u>Midpoint Salary</u>	<u>Maximum Salary</u>
101	32715.57	42530.24	52344.91
102	34351.35	44656.75	54962.16
103	36068.92	46889.59	57710.27
104	37872.36	49234.07	60595.78
105	39765.98	51695.78	63625.57
106	41754.28	54280.56	66806.85
107	43841.99	56994.59	70147.19
108	46034.09	59844.32	73654.55
109	48335.80	62836.54	77337.28
110	50752.59	65978.37	81204.14
111	51316.51	69277.28	87238.06
112	53882.33	72741.15	91599.96
113	56576.45	76378.21	96179.96
114	59405.27	80197.12	100988.96
115	62375.53	84206.97	106038.41
116	65494.31	88417.32	111340.33
117	68769.03	92838.19	116907.34
118	72207.48	97480.10	122752.71
119	75817.85	102354.10	128890.35
120	79608.74	107471.80	135334.87
121	80603.85	112845.39	145086.94
122	84634.05	118487.66	152341.28
123	88865.75	124412.05	159958.35
124	93309.04	130632.65	167956.26
125	97974.49	137164.28	176354.08
126	102873.21	144022.50	185171.78
127	108016.87	151223.62	194430.37
128	113417.72	158784.80	204151.89
129	119088.60	166724.04	214359.48
130	125043.03	175060.25	225077.46

Faculty Salary Grades and Ranges

<u>Position Classification</u> <u>Grade</u>	<u>Minimum Salary</u>	<u>Midpoint Salary</u>	<u>Maximum Salary</u>
Professor	78643.20	106168.32	133693.44
Associate Professor	68157.44	92012.54	115867.65
Assistant Professor	62914.56	84934.66	106954.75
Instructor	57671.68	77856.77	98041.86

Effective January 1, 2025, the salary grades and ranges outlined in the charts above inform the placement of new hires, promotions, and internal advancements based on a 30-year employee life cycle.