



PATHWAY PRESS

Office of Career & Transfer Pathways Monthly Newsletter

Celebrate National Transfer Week at HCCC: October 21st-25th, 2024!

National Transfer Week is a great time to engage the campus community, celebrate transfer student achievements, and strengthen collaborative efforts. Join our office as we:

- ***CELEBRATE** Hudson County Community College transfer students and the dedicated professionals who support their journey.
- ***SUPPORT** the academic, personal, and career success of our diverse transfer student community.
- ***CONNECT** transfer students with their peers, faculty, and essential campus resources for a smooth transition.

NATIONAL TRANSFER WEEK

Sweet Success: Ice Cream Social with Campus Partners

October 22 | Time: 100 PM - 200 PM
Location: Journal Square Campus, G Building, 1st Floor, Student Lounge

Ace Your Interview - Mock Interview Workshop

October 23 | Time: 230 PM - 400 PM
Location: Journal Square Campus, G Building, 2nd floor, Multipurpose Room

Play & Connect - Transfer Game Day

October 24 | Time: 1200 PM - 200 PM
Location: North Hudson Campus, 2nd Floor, Multipurpose Room

Unlocking Potential: ESL & International Transfer Panel

October 28 | Time: 100 PM - 230 PM
Location: North Hudson Campus, 2nd Floor, Multipurpose Room



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HUDSON COUNTY COMMUNITY COLLEGE
Hudson is Home!

MISSION STATEMENT: Hudson County Community College provides its diverse communities with inclusive, high-quality educational programs and services that promote student success and upward social and economic mobility.

Meet the Team Career & Transfer Pathways Team



Omega Dickerson
Administrative Assistant

Hudson County Community College

- A.A English Communications

William Paterson University

- Pursuing BA Broadcast Journalism Media Production

“ Just because you’re not on your way to where you want to be doesn’t mean you’re not making progress”

Can you share a bit about your background and what inspired you to join the Career and Transfer team?

I am excited to join the new Career and Transfer team because my experiences at Hudson County Community College have shaped my career path. As a peer leader for a year, I worked with various departments, which led me to meet Jennifer and pursue my studies at William Paterson University; Career Services also helped me build a strong resume for a valuable internship. I believe that merging these departments will provide essential support for students, and I am eager to contribute to this mission..

What aspects of your role as Administrative Assistant are you most excited about, and how do you hope to contribute to student success?

I am really excited about the chance to connect with students and help them navigate their paths to success. I want to make sure they have easy access to the resources and support they need, so they can focus on achieving their goals. Creating a positive and encouraging environment is important to me, and I hope to inspire students to take advantage of all the opportunities available to them.

What is one fun fact about yourself or a hobby you enjoy outside of work that the college community might not know?

Some hobbies I enjoy are singing and writing. Music has such an impact on my life. I've been singing since the age of five.

**BANK OF AMERICA**

Star Employer: Bank of America

For this issue of the Pathway Press, Career and Transfer Pathways has the pleasure of introducing one of our esteemed employer partners—Bank of America.

Bank of America, one of the world's foremost financial institutions, provides an extensive array of banking, investment, and risk management services to individuals, businesses, and government entities across the globe. With a strong commitment to innovation and customer satisfaction, Bank of America remains a leader in the financial sector.

As a longstanding Star Employer, Bank of America offers our students a variety of career-enhancing opportunities, including:

- **Diverse Career Paths:** Opportunities in banking, finance, technology, and other high-growth industries.
- **Entry-Level Roles:** Accessible positions for students and recent graduates, offering a gateway into the financial industry.
- **Full-Time Opportunities:** Available across multiple departments, providing exposure to different facets of the organization.
- **Professional Development Programs:** Engaging workshops and information sessions designed to accelerate career growth and equip students with vital industry skills.
- **Networking Opportunities:** Tips and insights from experienced professionals to help students build meaningful connections and navigate their careers effectively.

Bank of America is also celebrated for its commitment to fostering a diverse and inclusive workplace. The organization actively promotes diversity through employee resource groups, partnerships with minority-serving institutions, and leadership programs aimed at empowering underrepresented groups. This dedication to inclusivity ensures that every employee has the opportunity to thrive, regardless of background, and positions Bank of America as a champion of equity in the corporate world.

GAIN THE REAL-WORLD EXPERIENCE YOU NEED TO KICK-START YOUR CAREER. OUR STUDENT PROGRAMS ARE ALL ABOUT HELPING UNIVERSITY OR GRADUATE SCHOOL STUDENTS DEVELOP PERSONALLY AND PROFESSIONALLY. EXPLORE WHY BANK OF AMERICA IS NOT ONLY A GREAT PLACE TO WORK, IT'S ALSO A GREAT PLACE TO GROW.

**SCAN ME**

HCCC & Thomas Edison State University Transfer Agreements



Thomas Edison State University is a public institution based in Trenton, New Jersey. Established in 1972, the university is known for its innovative and flexible approach to higher education. Thomas Edison State University offers a wide range of undergraduate and graduate programs designed for adult learners and those seeking flexible learning options. The university specializes in providing opportunities for nontraditional students to earn degrees through online and distance learning, allowing them to balance their education with work, family, and other commitments. The university's programs emphasize applied learning, allowing students to gain practical knowledge and skills that can be directly applied to their careers. Thomas Edison State University is committed to providing affordable education and has established partnerships with community colleges and organizations to facilitate credit transfer and access to higher education. With a focus on accessibility and lifelong learning, the university enables students to achieve their educational goals and advance their careers at their own pace.

Transfer Representative Contact Information

Jay Grady
jgrady@tesu.edu

Listed below are the most common types of transfer agreements and how each of them works.

If you have any questions, please contact your assigned academic advisor.

HCCC Major	Bachelor Program	Type of Agreement
Advanced Manufacturing (Woodwork Option), AAS	BS Technical Studies	Articulation
Construction Management, AAS	B.S. in Construction	Articulation

FACT

TESU is known for its flexibility—one of their coolest features is that you can actually earn college credits for things you already know! Through their "Credit-by-Exam" programs and "Portfolio Assessment", you can turn your work experience, military training, or even hobbies into college credits. It's like getting credit for what you've mastered in real life!



Career Support Timeline

The career support timeline is a comprehensive guide that outlines the various stages and key milestones students experience as they prepare for their future careers. This timeline serves as a valuable resource for students, offering a clear understanding of the steps they should take at each phase of their academic journey to build a strong foundation for their professional life. Whether you are just starting to explore career options or are ready to launch your career, this timeline will serve as a roadmap to ensure a successful and strategic transition into the workforce.

<p>Early Stages (0-15 credits)</p>	<ul style="list-style-type: none"> • Self-Assessment: Take career assessments or interest inventories to identify potential career paths that align with your interests and strengths. • Explore Career Options: Attend informational sessions to learn about various industries and career opportunities related to your major. • Begin Networking: Join campus clubs or organizations connected to your field of interest and start building your network through volunteering or participating in events. • Download Handshake App: Download the Handshake app, create your profile, and begin exploring internships, part-time jobs, and other career opportunities. • Part-Time Jobs/Volunteer Work: Use Handshake to search for part-time jobs and volunteer opportunities to gain early experience in different industries.
<p>Mid-Stages (15-30 credits)</p>	<ul style="list-style-type: none"> • Resume Building: Create or update your resume by attending workshops and using resources available through Handshake. Submit your resume for review and feedback. • Career Advising: Schedule a meeting with a career advisor to discuss your career goals, pathways, and strategies for gaining relevant experience. Book appointments via Handshake. • Workshops/Job Fairs: Register for and attend career skills workshops (e.g., resume writing, interview techniques) and job fairs to expand your knowledge and connections. • LinkedIn and Handshake Profiles: Create or refine your LinkedIn and Handshake profiles. Add any relevant experiences and start connecting with potential employers.
<p>Preparing for Career (30-45 credits)</p>	<ul style="list-style-type: none"> • Internships/Work-Based Learning: Apply for internships, co-op programs, or work-study positions via Handshake to gain practical, firsthand experience in your field. • Mock Interviews: Participate in mock interview sessions and use Handshake's resources to practice your interview skills. • Researching Job Markets: Use Handshake to research different job markets, industries, and employers that align with your career goals. • Networking Events: Attend Handshake-hosted employer info sessions, career fairs, and other networking opportunities to build valuable connections.
<p>Application and Final Stages (45-60 credits)</p>	<ul style="list-style-type: none"> • Job Search Strategy: Develop a targeted job search strategy using Handshake. Set up job alerts for positions that match your skills and interests. • Apply for Jobs/Internships: Use Handshake to apply for full-time jobs and internships. Take advantage of resume and cover letter review services. • Interview Preparation: Prepare for interviews by scheduling mock interviews and using Handshake's interview practice tools. Seek advice on how to negotiate job offers. • Job Offers/Salary Negotiation: Review job offers and use Handshake's resources to understand salary expectations in your field. Learn about salary and benefits negotiation techniques. • Post-Graduation Support: Continue using Handshake and accessing the Career and Transfer office for job search support and career advice even after graduation.

Transfer Support Timeline

The transfer support timeline is a comprehensive guide that outlines the various stages and key milestones a student typically experiences when transitioning to a new educational institution. This timeline serves as a valuable resource for transfer students, providing them with a clear understanding of what to expect during their journey. Whether you are considering transferring or have already embarked on this path, this timeline will serve as a valuable roadmap to ensure a smooth and successful transition to your new educational destination.

<p>Early Stages (0-15 credits)</p>	<ul style="list-style-type: none"> • Research: Start researching potential transfer universities and their transfer requirements, including GPA, prerequisite courses, and application deadlines. Consider factors such as location, program offerings, and financial aid options. • Academic Advising: Meet with an academic advisor at the college to discuss your transfer goals. They can guide you on the appropriate courses to take and ensure you are on track to meet transfer requirements. • General Education Courses: Focus on completing your general education requirements, as these are typically transferable to most universities. Consult with your advisor to determine which courses fulfill these requirements.
<p>Mid-Stages (15-30 credits)</p>	<ul style="list-style-type: none"> • Target Schools & Career Services: Narrow down your list of potential transfer universities based on your research and personal preferences. Visit their websites and attend transfer information sessions or college fairs to gather more information. Additionally, reach out to your community college's career services department for guidance on how your academic choices align with your long-term career goals. They can provide insights into which universities offer programs that best match your desired career path. • Major Exploration: If you have an idea of your intended major, start exploring the prerequisite courses required by your target universities. Ensure that you are taking the necessary courses at your community college. • Maintain GPA: Aim to maintain a competitive GPA, as many universities have minimum GPA requirements for transfer students. Strive for a GPA above the minimum requirement to enhance your chances of acceptance.
<p>Preparing for Transfer (30-45 credits)</p>	<ul style="list-style-type: none"> • Transfer Agreements: Check if your community college has any transfer agreements or articulation agreements with specific universities. These agreements outline the courses that will transfer and fulfill major requirements at the receiving institution. • Visit Transfer Offices: Visit the Transfer Pathways office at the college and the universities you are interested in to seek guidance and ensure you are on track. They can provide information on transfer scholarships, housing options, and other resources. Additionally, check in with your academic advisor during this stage to discuss your progress, ensure you're meeting the necessary academic requirements, and get their input on your transfer plans. • Extracurricular Activities: Engage in extracurricular activities, such as clubs or volunteer work, to enhance your transfer application. These activities demonstrate your involvement and commitment outside of academics.
<p>Application and Final Stages (45-60 credits)</p>	<ul style="list-style-type: none"> • Application Deadlines: Be aware of transfer application deadlines for your target universities. Start working on your application well in advance to ensure you have enough time to gather necessary documents, such as transcripts and recommendation letters. • Personal Statement: Begin drafting your personal statement, highlighting your academic achievements, extracurricular activities, and reasons for transferring. Seek feedback from advisors, professors, or mentors to strengthen your statement. • Financial Aid: Research and apply for financial aid and scholarships specific to transfer students. Contact the financial aid offices at both your community college and the transfer universities to explore your options. • Check with Registrar Office regarding Graduation: As you approach the completion of your community college coursework, check with the Registrar's Office to ensure you are on track for graduation. They can provide guidance on any final requirements and procedures. To complete the graduation process, follow these steps: Visit HCCC.edu-Click on the menu-Select "Student Success"-Click on "Graduation Application."

Career & Transfer Champion



**BUSINESS
ADMINISTRATION, A.S.**

**INTERNATIONAL
MARKETING, B.S.**

Hillary Kouevi Class of 2020



What motivated you to transfer to your current college/university?

I transferred to further my education and become the first in my family to earn a bachelor's and master's degree. Despite the challenges of balancing school, work, and personal life, I was determined to achieve my goal. With support from HCCC, friends, and family, I successfully completed my bachelor's degree. HCCC provided invaluable resources that helped me build a strong foundation for my future. The transition to Rutgers allowed me to pursue my passion for marketing, and I am proud to now hold three degrees, one from HCCC and two from SPU.

What resources or support systems were most helpful during your transfer process?

The most helpful resources during my transfer were the advising services at both schools, ensuring my credits were transferable. The EOF program was particularly impactful, offering a supportive community that guided me from the summer academy to graduation. Its network across two- and four-year institutions in New Jersey made the transition seamless. Additionally, the counseling and career services departments helped me navigate transfer requirements, including prerequisites, GPA standards, and timely submissions. Their support strengthened my time management and organizational skills, ensuring a smooth process. EOF's mission to support first-generation students was key to my success.

Can you describe any challenges you faced when transferring and how you overcame them?

The biggest challenge I faced during my transfer was the onset of COVID-19, which shifted my first year to fully online learning. The uncertainty and need to balance life and studies were difficult. However, with the support of the EOF family, friends, and relatives, I persevered. I took initiative by researching the school, identifying key contacts in financial aid and counseling to stay on track for graduation. This experience tested my resilience, but it helped me adapt and thrive in a new environment. The orientation process also played a key role in making the transition smooth.

What motivated you to pursue your chosen career path?

My passion for helping others and being a leader for change motivated me to pursue a career in healthcare. Before college, I cared for my aunt's elderly parents, which sparked my interest in improving the quality of care for others. Initially, I explored different industries, but my time at Hudson solidified my desire to support people and solve problems. This led me to major in Business Administration, where I could combine my skills with my passion for making a difference in my community and providing the best care possible.

How did transferring affect your career goals or opportunities?

Transferring significantly expanded my career opportunities. At Rutgers, I participated in various clubs, serving as a committee and board member, which helped me develop leadership skills. I attended job fairs to explore different companies and roles, and I engaged in campus events that promoted student involvement. This experience made me feel supported not only academically but also personally. The transition from community college to a four-year institution broadened my perspective, opening doors to new opportunities and experiences that strengthened my professional and personal growth.

How did the career services at HCCC and your new college/university help you in your job search?

Career services at both HCCC and Rutgers provided valuable support during my job search, particularly with resume building and helping me navigate the workforce. The experienced professionals gave me the confidence and tools to approach my job search intentionally. They also introduced me to student-focused job boards and facilitated connections with professionals, which expanded my understanding of different industries. While most of the job search process is self-driven, the guidance from career services helped establish a solid foundation that I continue to build upon as I gain more experience.

CAREER AND TECHNICAL EDUCATION (CTE) MAJORS & PROGRAMS

Overview

Hudson County Community College (HCCC) offers several Career and Technical Education (CTE) majors designed to provide students with practical skills for the workforce. These programs combine classroom instruction with hands-on training, internships, and externships, allowing students to gain real-world experience. Upon completing these programs, students can either enter the workforce immediately or continue their education at a four-year institution.

School of Business, Culinary Arts, and Hospitality Management

Accounting

Overview: The Accounting major at Hudson County Community College (HCCC) provides students with a solid foundation in accounting principles, financial reporting, and business operations.

Career Paths: The program is designed to prepare students for entry-level positions in accounting or to continue their education at a four-year institution. Such as Bookkeeper, Junior Accountant, Accountant Payable/Receivable Clerk, Payroll Clerk, Auditing Clear, and Tax Preparer.

Business Administration & Business (Liberal Arts)

Overview: The Business program at HCCC is designed to give students a strong foundation in business principles.

Career Paths: The program prepares students to transfer to a four-year institution or enter the workforce in business-related roles such as Business Analyst, Marketing Coordinator, Financial Assistant Sales Manager, Human Resources Assistant, Operations Manager, and more.

Culinary Arts

Overview: HCCC is renowned for its Culinary Arts program, which provides hands-on training in cooking, baking, and food service management.

Career Paths: Graduates can pursue careers as chefs, pastry chefs, restaurant managers, or work in catering and food service operations.

Hospitality Management

Overview: This program focuses on the business and operational aspects of the hospitality industry, including hotel and event management.

Career Paths: Graduates can pursue careers in hotel management, event planning, and other roles in the hospitality sector.

Management

Overview: HCCC's Management program is designed to equip students with leadership, decision-making, and managerial skills needed to lead teams and operations in various industries. The curriculum includes courses in leadership, human resources, organizational behavior, and operations management.

Career Paths: Retail Manager, Operations Manager, Human Resources Manager, Project Coordinator, Sales Manager, Customer Service Manager, Team Leader.

Transportation, Logistics, and Distribution Certificate

Overview: This program prepares students for entry-level and advancement opportunities through certifications and degrees in supply chain management including manufacturing, procurement, warehousing, transportation operations, and distribution through customer service.

Career Paths: Graduates of the Transportation and Logistics Certificate program can pursue various roles in the logistics and supply chain sectors, including Logistics Coordinator/Analyst, Transportation Manager, Warehouse Supervisor, and Supply Chain Manager.



September Recap

PATHWAYS KICKOFF

The Career and Transfer Pathways team, along with student ambassadors, hosted the Pathways Kickoff event at the North Hudson Campus on Tuesday, September 10th and at the Journal Square Campus on Thursday September 17th. Attendees received new pamphlets detailing the recent merge of the Career and Transfer offices, as well as information on CTE programs. Students, faculty, and staff had an engaging time learning about the enhanced services and upcoming changes, all while enjoying snacks and tacos.



Quote of the Month

“Success is not the key to happiness. Happiness is the key to success. If you love what you are doing, you will be successful.”

— Albert Schweitzer

The HCCC Office of Career and Transfer can use Albert Schweitzer’s quote to inspire students to pursue both fulfilling careers and successful transfer opportunities to four-year universities. By emphasizing that happiness leads to success, the office can guide students in exploring programs that align with their passions and academic interests, whether in their career paths or transfer choices. Through workshops, advising, and social media content, the office can encourage students to seek institutions and fields that resonate with them, ensuring they find personal satisfaction and professional achievement in their educational journeys.

Office of Career & Transfer Pathways

Day	Month	Date	Event	Campus	Time
Thurs.	Oct.	3	Rutgers Business School Information Session	Virtual	3PM- 4PM
Fri.	Oct.	4	Rutgers Criminal Justice Information Session	Virtual	3PM- 4PM
Tues.	Oct.	8	Smith College Informational Session	JSQ, L Bldg, 517 Room	12PM- 1PM
Wed.	Oct.	9	Career & Transfer Pathways Tabling	JSQ	12PM- 2PM
Thurs.	Oct.	10	Career & Transfer Pathways Tabling	NHC	11AM- 1PM
Wed.	Oct.	16	Career & Transfer Pathways Tabling	JSQ	12PM- 2PM
Thurs.	Oct.	17	Rutgers International Students Information Session	Virtual	1PM- 2PM
Thurs.	Oct.	17	Career & Transfer Pathways Tabling	NHC	11AM- 1PM
Mon.	Oct.	21	Unlocking Potential: ESL & International Transfer Panel	NHC, Multipurpose Room, 2nd Floor	1PM-2:30PM
Tues.	Oct.	22	Sweet Success: Ice Cream Social with Campus Partners	JSQ, G Bldg, Student Center, 1st Fl.	12PM- 2PM
Wed.	Oct.	23	Ace Your Interview: Mock Interview Workshop	JSQ, MPR 2nd floor G Building	2:30PM- 4PM
Thurs.	Oct.	24	Play & Connect: Transfer Game Day	NHC, Multipurpose Room, 2nd Floor	12PM- 2PM

ALL STUDENTS must print an unofficial transcript for each visit.

Visit our Transfer Support website for to RSVP for any "Instant Decision Days."



Instant Decision Days Schedule

Day	Month	Date	University/College	Campus	Fee Waiver
Mon.	Oct.	7	Kean University	JSQ- G Bldg, Student Center, 1st Fl.	GO2KEAN
Mon.	Oct.	7	Montclair State University	Remote	TR2025
Fri.	Oct.	11	New Jersey City University	JSQ- G Bldg, Student Center, 1st Fl.	GOKNIGHTS
Mon.	Oct.	14	Kean University	JSQ- G Bldg, Student Center, 1st Fl.	GO2KEAN
Mon.	Oct.	21	Rutgers University- Newark	Remote	hudson25
Fri.	Oct.	25	New Jersey City University	JSQ- G Bldg, Student Center, 1st Fl.	GOKNIGHTS
Mon.	Oct.	28	Kean University	JSQ- G Bldg, Student Center, 1st Fl.	GO2KEAN

We're excited to announce that prestigious 4-year universities will visit HCCC in September, offering students the chance to connect with representatives, explore programs, and discuss transfer options.

Onsite Visit: Partners

Day	Month	Date	University/College	Campus	Time
Tues.	Oct.	1	New Jersey City University- CONNECT Program	JSQ, G Bldg, Student Center, 1st Fl.	10AM- 2PM
Tues.	Oct.	1	St. Thomas Aquinas College	JSQ, Library Lobby, 1st Fl.	10AM- 2PM
Tues.	Oct.	1	Pace University	JSQ, Library Lobby, 1st Fl.	2PM- 5PM
Wed.	Oct.	2	Montclair State University	NHC, 1st Fl. Lobby	10AM- 2PM
Thurs.	Oct.	3	Rutgers University-Newark	JSQ, G Bldg, Student Center, 1st Fl.	10AM- 2PM
Thurs.	Oct.	3	Seton Hall University	JSQ, Library Lobby, 1st Fl.	2PM- 5PM
Tues.	Oct.	8	Fairleigh Dickinson University	NHC, 1st Fl. Lobby	10AM- 2PM
Tues.	Oct.	8	Kean University	JSQ, G Bldg, Student Center, 1st Fl.	2PM-5PM
Wed.	Oct.	9	Saint Peter's University	JSQ, G Bldg, Student Center, 1st Fl.	10AM- 2PM
Wed.	Oct.	9	Stockton University	JSQ, G Bldg, Student Center, 1st Fl.	2PM-5PM
Thurs.	Oct.	10	Rutgers University-Newark	JSQ, G Bldg, Student Center, 1st Fl.	10AM- 2PM
Thurs.	Oct.	10	Western Governors University	NHC, 1st Fl. Lobby	2PM-5PM
Tues.	Oct.	15	William Paterson University	NHC, 1st Fl. Lobby	10AM- 2PM
Tues.	Oct.	15	Felician University	JSQ, G Bldg, Student Center, 1st Fl.	2PM-5PM
Wed.	Oct.	16	Fairleigh Dickinson University	JSQ, G Bldg, Student Center, 1st Fl.	10AM- 2PM
Thurs.	Oct.	17	Rutgers University-Newark	JSQ, G Bldg, Student Center, 1st Fl.	10AM- 2PM
Thurs.	Oct.	17	Kean University	JSQ, G Bldg, Student Center, 1st Fl.	2PM-5PM
Thurs.	Oct.	17	The College of New Jersey	JSQ, Library Lobby, 1st Fl.	10AM- 2PM
Tues.	Oct.	22	New Jersey City University	JSQ, G Bldg, Student Center, 1st Fl.	10AM- 2PM
Tues.	Oct.	22	Georgian Court University	JSQ, Library Lobby, 1st Fl.	10AM- 2PM
Tues.	Oct.	22	Fairleigh Dickinson University	NHC, 1st Fl. Lobby	2PM-5PM
Wed.	Oct.	23	Rutgers University-Newark	NHC, 1st Fl. Lobby	10AM- 2PM
Thurs.	Oct.	24	Rutgers University-Newark	NHC, 1st Fl. Lobby	10AM- 2PM
Tues.	Oct.	29	New Jersey City University- CONNECT Program	JSQ, G Bldg, Student Center, 1st Fl.	10AM- 2PM
Tues.	Oct.	29	Bloomfield College of Montclair State University	JSQ, Library Lobby, 1st Fl.	2PM-5PM
Wed.	Oct.	30	New Jersey Institute of Technology	JSQ, G Bldg, Student Center, 1st Fl.	10AM- 2PM
Thurs.	Oct.	31	Rutgers University-Newark	JSQ, G Bldg, Student Center, 1st Fl.	10AM- 2PM



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Contact

ctpathways@hccc.edu

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Schedule appointments easily with our Team

Download the App for:

Apple



Android



Desktop Link:

